

Justin Paré, President  
John Simmons, Vice President  
John Costello  
Daniel Donovan  
Mark Gould, Jr.



Darius Gregory  
Andrew Shanahan  
Andrea Slobogan  
Patricia St. Pierre

Town of North Attleborough  
**TOWN COUNCIL**  
43 South Washington Street, North Attleborough, MA 02760  
Phone: (508) 699-0100 ext. 2555

**PUBLIC MEETING**

**May 12, 2025 at 7:00 PM**  
Town Hall - JoAnn Cathcart Conference Room  
43 South Washington St. North Attleborough, MA

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**I. Pledge Of Allegiance**

**II. Approval Of Minutes**

- a. Approval of Town Council Minutes of April 28, 2025

**III. Town Councilor Community Updates**

**IV. Town Manager's Report**

[\*TOWN MANAGER'S REPORT\*](#)

**V. Resident And Community Comment**

**VI. Confirmations**

- a. None at this time

**VII. PUBLIC HEARING**

- a. FY26 Town Annual Budget

Documents:

[\*FY26 BUDGET OVERVIEW 1 SLIDE FOR PUBLIC HEARING 12MAY25.PDF\*](#)

**VIII. Sub-Committee Reports**

- a. Finance

- i. Measure 2025-079- Authorization to Repurpose Funds in the amount of \$30,000.00 for the New High School Debt Exclusion Election

Documents:

[\*MEASURE 2025-079-AUTHORIZATION TO REPURPOSE FUNDS FOR DEBT EXCLUSION ELECTION.SIGNED.PDF\*](#)

- b. Economic Growth & Sustainability
- c. By-Law
- d. Rules
- e. School Committee Representative
- f. School Building Committee (MSBA)
  - i. Construction Phasing & Site Logistics

Documents:

[\*2025 05.12 CM LOGISTICS PRESENTATIONCONSIGLI NAHS REV1.PDF\*](#)

- g. Communication, Public Participation & Engagement
- h. Local Emergency Planning
- i. RFP Town Auditor Ad Hoc Committee

#### **IX. Old Business**

- a. None at this time

#### **X. New Business**

- a. Measure 2025-082- Authorization to pay an FY24 Invoice for Civic Plus in the amount of \$8,673.37 for the I.T. Department

Documents:

[\*MEASURE 2025-082- AUTHORIZATION TO PAY FY24 INVOICE FTO CIVIC PLUS FOR I.T..PDF\*](#)

- b. Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance- Roads, Bridges, & Sidewalks \$500,000.00

Documents:

[\*MEASURE 2025-083-RESCIND BORROWING AUTHORIZATION - MCKEON PFAS AND ROADS BRIDGES SIDEWALKS.SIGNED.PDF\*](#)

- c. Measure 2025-084-Funding for Snow & Ice Deficit

Documents:

[\*MEASURE 2025-084-FUNDING FOR SNOW AND ICE DEFICIT FY2025.COMPLETE.SIGNED.PDF\*](#)

#### **XI. Executive Session**

- a. M.G.L., C.30A, Sec.21(a)-3. To discuss strategy with respect to collective bargaining or litigation of an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares.

- i. Measure 2025-080- Authorization to Transfer \$60,000.00 from the Reserve Account to the K.P Law Account for Legal Services

Documents:

[\*MEASURE 2025-080-AUTHORIZATION TO TRANSFER FUNDS FOR KP LAW LEGAL SERVICES.SIGNED.PDF\*](#)

- b. M.G.L.,C.30A, Sec.21(a)-2. To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

## **XII. Adjournment**

\*Paper copies of Measures can be obtained at the Town Manager's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM.\*

\*Hardcopies of all "Voted Measures" can be obtained in the Town Clerk's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM upon request. \*

All measures can be accessed in the [Measures Database](#)

# FISCAL YEAR 2026 BUDGET OVERVIEW

FY26  
BUDGET  
PUBLIC  
HEARING



- Total Budget: \$113M
- Tax Levy: \$74.4M State Aid: \$26M
- New Growth Forecast: \$550K
- Stabilization Accounts: \$15.3M
- Bond Rating: AA+ with Stable Outlook (S&P Global MAR 2025)
- Capital Program: \$8.7M

Building North Attleborough's future through responsible growth, strategic investments, and a strong commitment to community.

## REVENUE FORECAST



- Strong growth in Local Receipts ↑ 8.3%
- State Aid is Flat 3.3%
- Tax Levy built on Prop 2 ½ plus the New Growth estimate

Driven by strong local receipts and a consistent tax levy positions the Town for continued financial stability.

## DEPARTMENT EXPENSE FORECAST

- Administration ↑ 4.3%
- Finance ↑ 1.3%
- Community Development ↓ (4.6%)
- Health-Human Services ↓ (2.6%)
- Public Works ↑ 1.5%
- Public Safety ↑ 1.5%
- Education ↑ 8.0%
- Non-Departmental ↑ 5.2%

17 of 52  
Budget Lines  
Reduced



## KEY BUDGET DRIVERS :

Health Insurance ↑ 17.5%, Property & Liability Coverage ↑ 19.2%, Retirement Funding ↑ 8%  
OPEB Funding JUN-JUL25 ~ \$1.25M



Measure #: 2025-079

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

### MEASURE DESCRIPTION:

Authorization to Transfer Funds in the amount of \$30,000 to the Elections Department for the New High School Debt Exclusion Election

Signed:

Michael Borg

Digitally signed by Michael Borg  
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Michael.Borg@attleboro.com  
Reason: I am the author of this document  
Location:  
Date: 2025.04.24 08:56:08 -0400  
Foxit PDF Editor Version: 12.0.0

### PURPOSE AND JUSTIFICATION:

The purpose of this measure is to authorize the appropriation and transfer of \$30,000 to the Elections Office to fund the costs associated with conducting a Special Election scheduled for June 3, 2025. This election, authorized by Town Council Measure 2025-051 and approved unanimously (8-0) at the February 24, 2025 Town Council meeting, will allow North Attleborough voters to decide whether to approve a debt exclusion for the construction of a new North Attleborough High School.

The new high school is a critical investment in the Town's future, replacing an aging facility that no longer meets modern standards for safety, accessibility, or educational effectiveness. The proposed project addresses long-standing infrastructure deficiencies and positions the Town to better serve current and future students.

This Special Election was not forecasted in the current fiscal year and not included in the FY25 operating plan. As a result, the Elections Office does not have sufficient funds remaining in its FY25 budget to conduct the election. Approval of this transfer is required to ensure the Town can carry out the election in a timely, secure, and effective manner.

Funding for this election will be transferred from the following accounts:

Economic Development Coordinator – 011238 511028: \$19,675.21

Conservation Clerical Salaries – 011718 511001: \$10,324.79

This measure ensures that the Elections Office has the necessary resources to execute the Special Election and provide voters the opportunity to make an informed decision on this important capital investment.

### SPECIAL REQUIREMENTS:

### ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-079

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

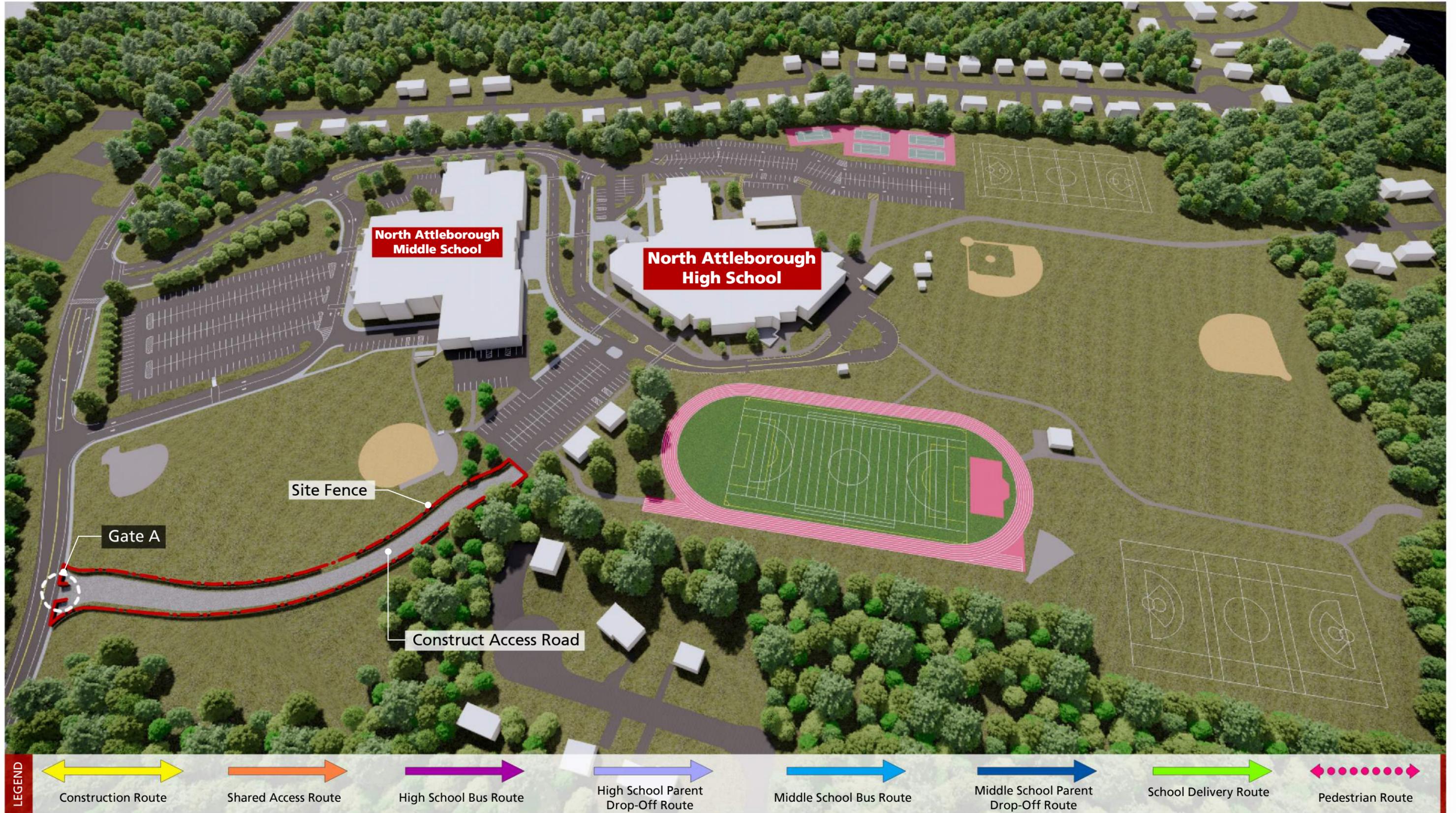
PURPOSE AND JUSTIFICATION CONTINUED:



# North Attleborough High School



New Road Construction  
June 2026 - August 2026

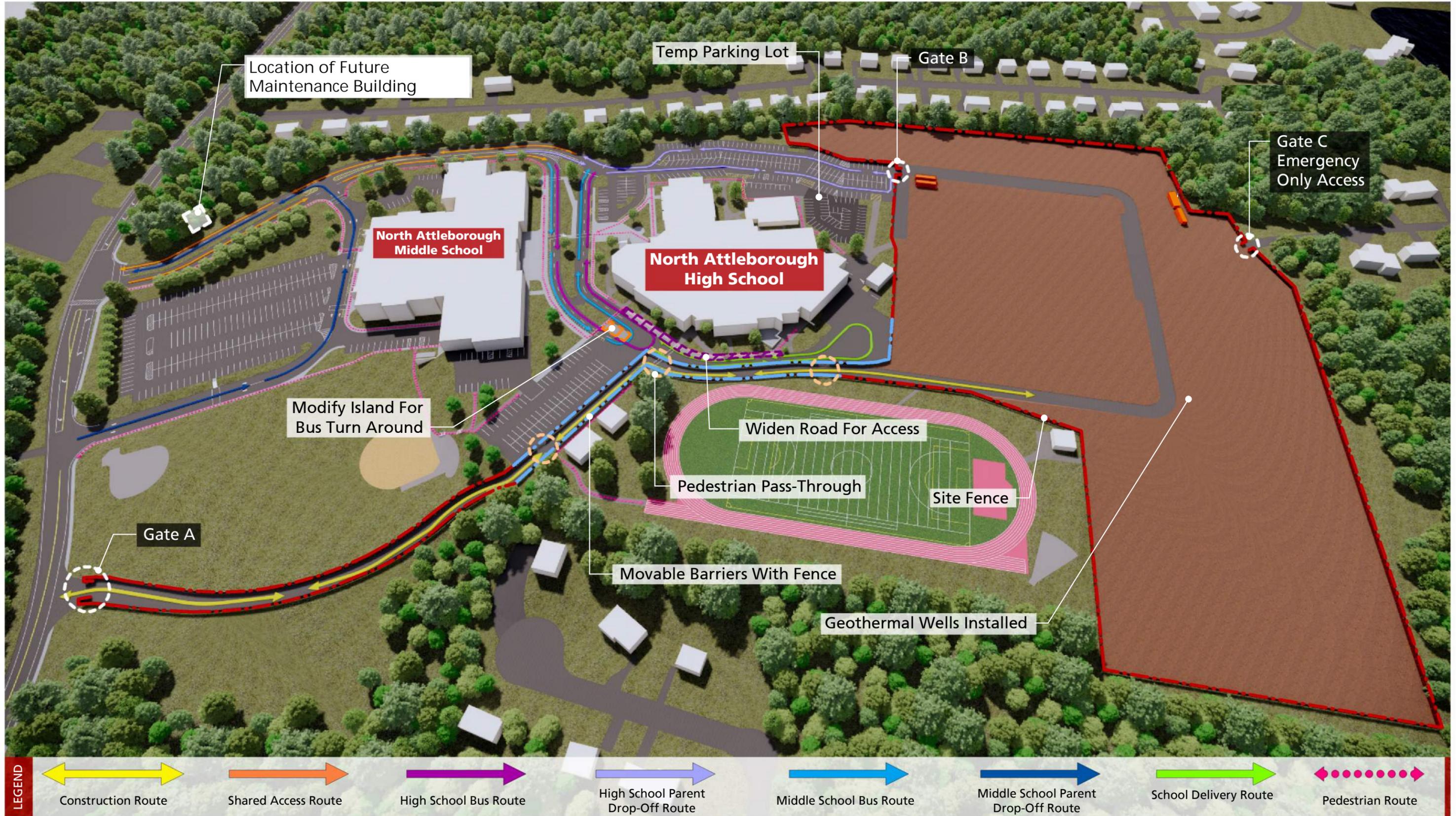




# North Attleborough High School



Mobilization  
June 2026 - August 2026





# North Attleborough High School



Site Setup



**DO NOT ENTER**  
CONSTRUCTION TRAFFIC ONLY

**NO TRESPASSING**

**CONSIGLI CONSTRUCTION PARKING**

**HARD HAT AREA**  
ALL VISITORS REPORT TO FIELD OFFICE

**Respect This Neighborhood**  
You Are Working Within A Residential Area. Please Display The Highest Levels Of Respect For The Residents And Their Neighborhood At All Times.

- NO SWEARING
- NO IMPROPER CONDUCT
- NO SMOKING
- KEEP NOISE TO A MINIMUM
- ZERO TOLERANCE FOR DRUGS & ALCOHOL

CONSTRUCTION WORKING HOURS ARE RESTRICTED TO MONDAY THROUGH FRIDAY 7AM TO 5 PM

The Success Of This Project Is In Your Hands.

Typical Project Signage



Wheel Wash



Silt Fence



Pedestrian Pass-Through Gates

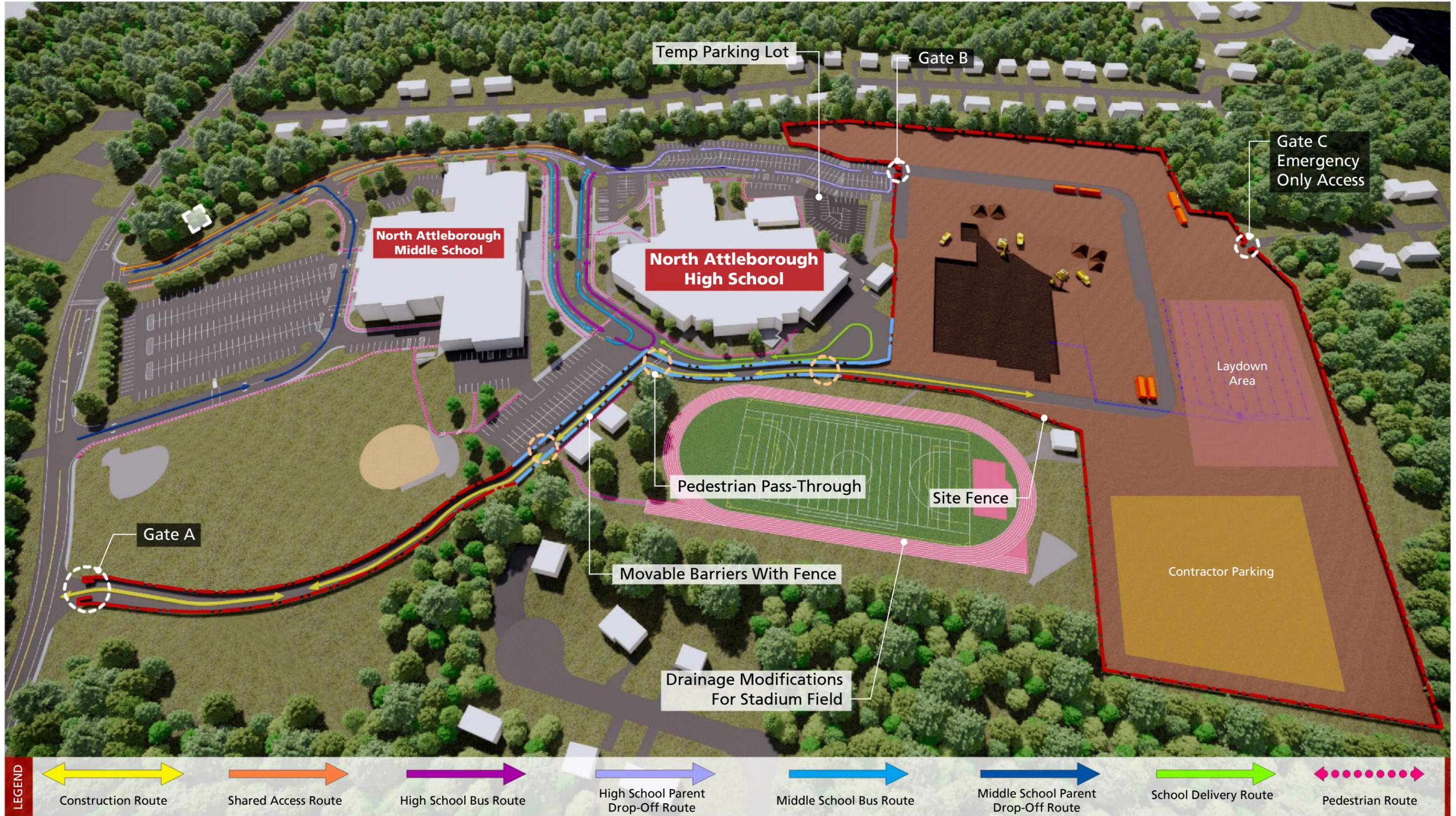


# North Attleborough High School

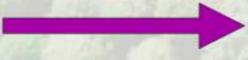
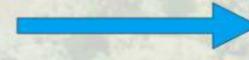
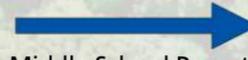
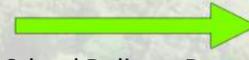


## Excavation

August 2026 - November 2026



LEGEND

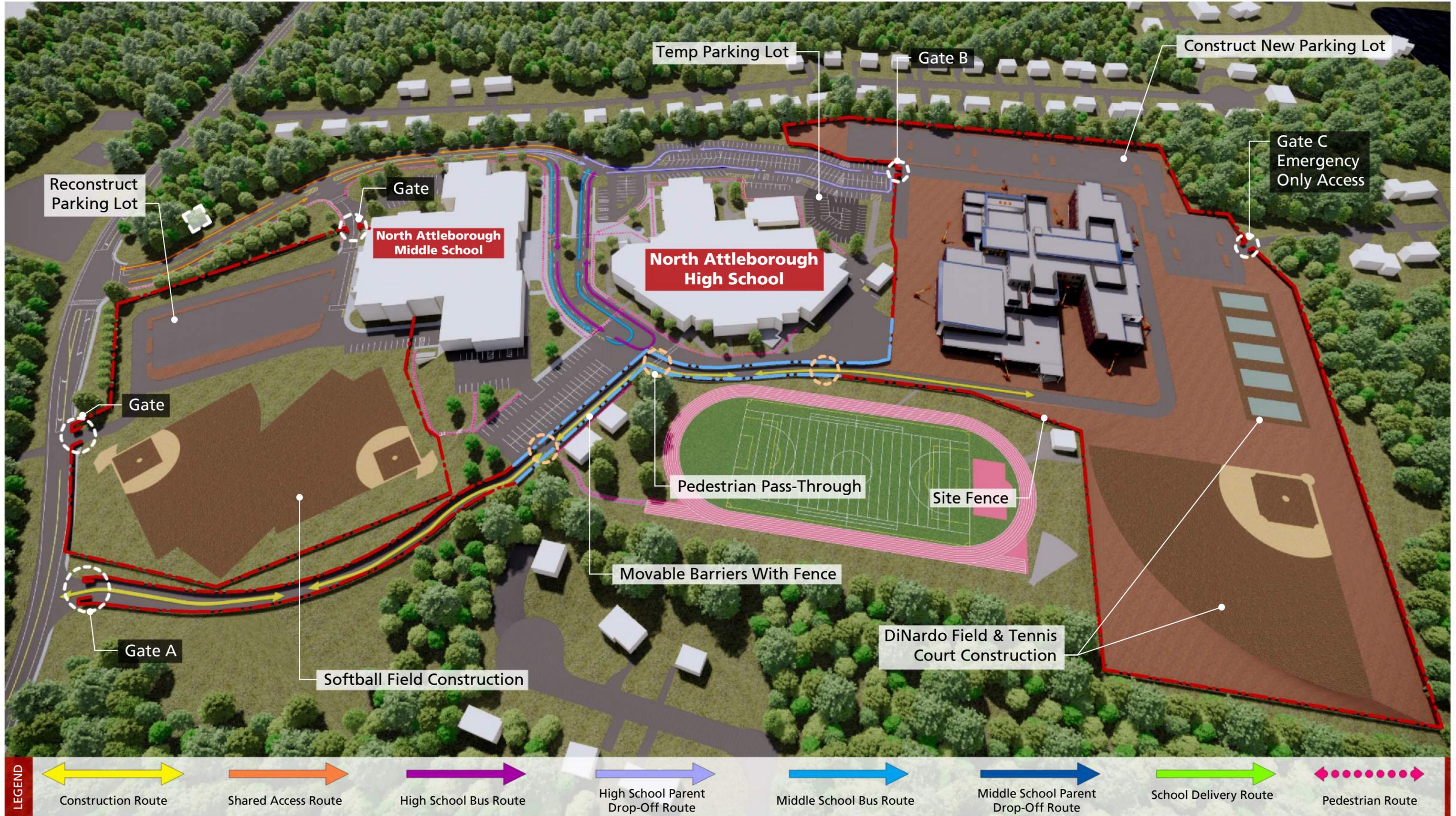
-   
 Construction Route
-   
 Shared Access Route
-   
 High School Bus Route
-   
 High School Parent Drop-Off Route
-   
 Middle School Bus Route
-   
 Middle School Parent Drop-Off Route
-   
 School Delivery Route
-   
 Pedestrian Route



# North Attleborough High School



Middle School Entrance Rework  
June 2027 - August 2027



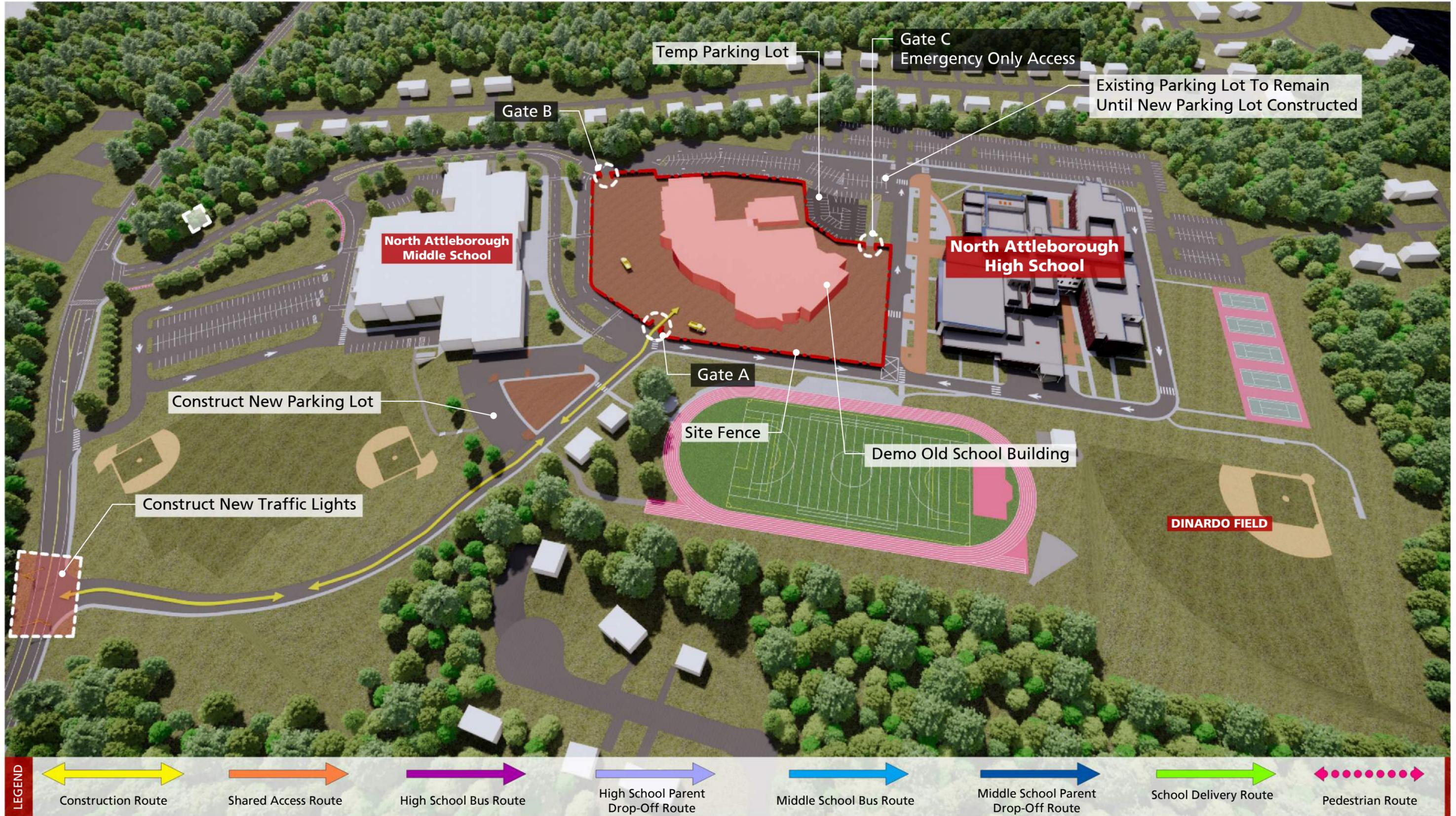


# North Attleborough High School



## Parking Lot Construction

June 2028 - August 2028

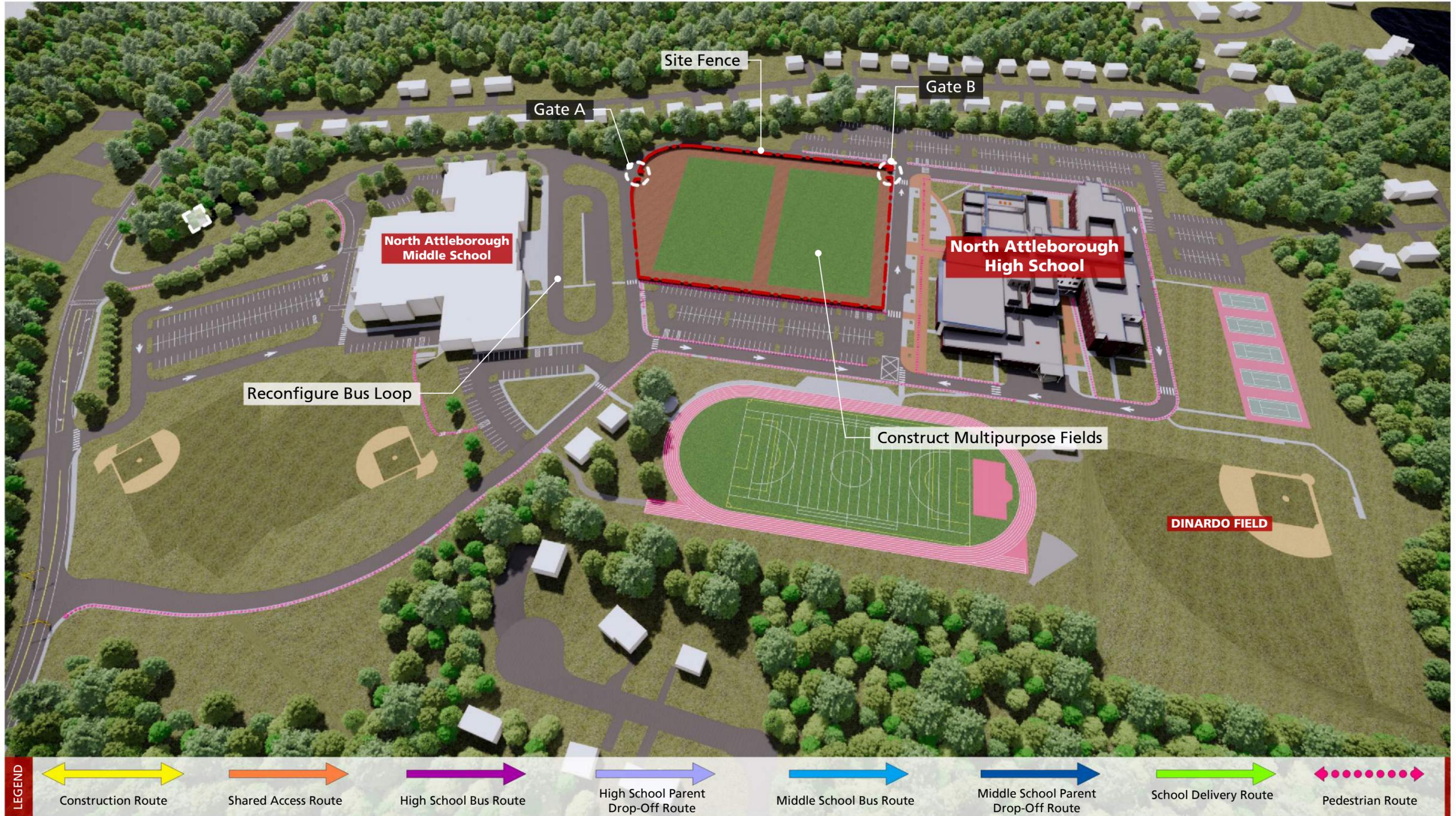




# North Attleborough High School



Bus Loop Reconfiguration  
June 2029 - August 2029



**LEGEND**

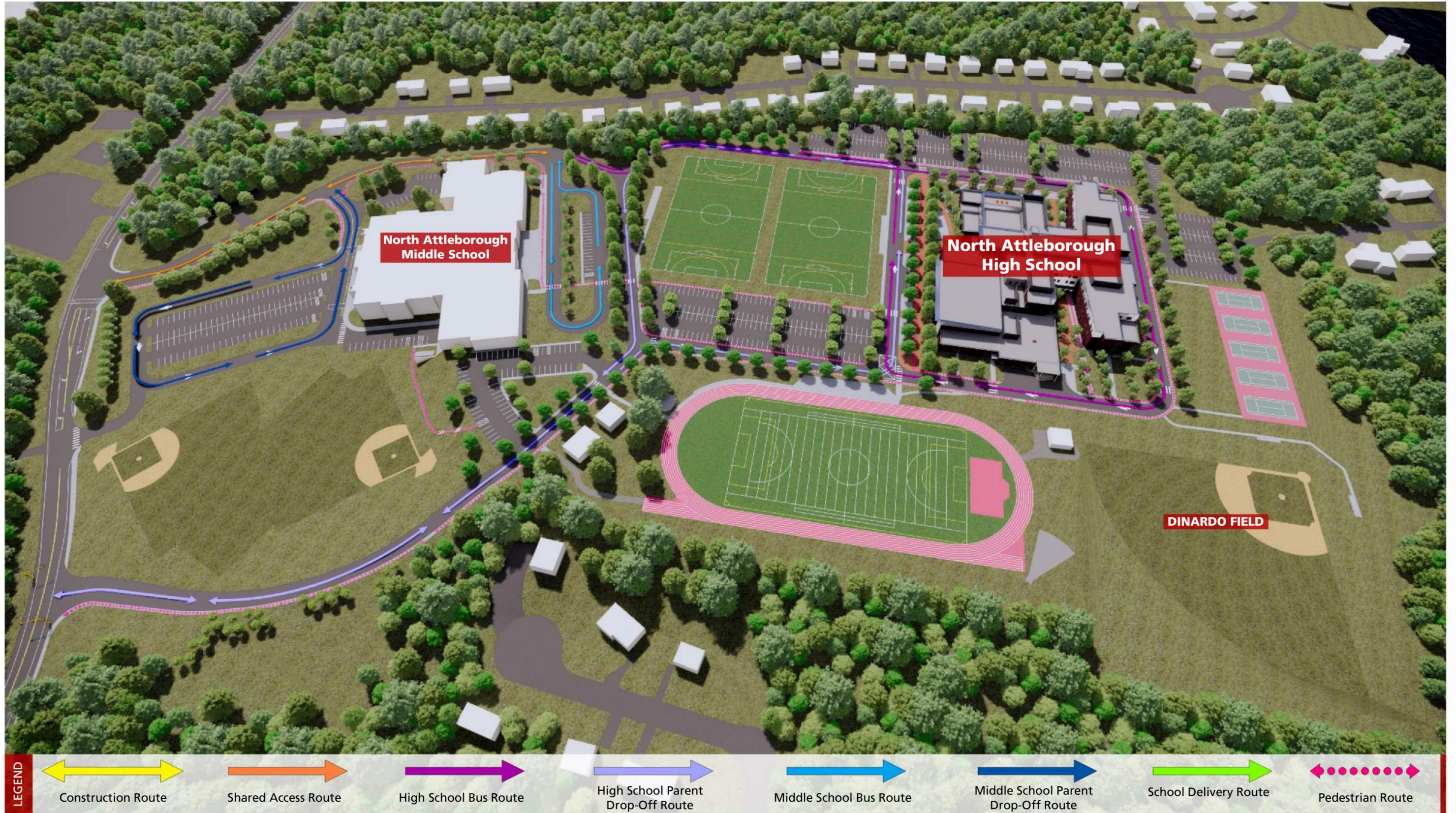
- Construction Route (Yellow double-headed arrow)
- Shared Access Route (Orange arrow)
- High School Bus Route (Purple arrow)
- High School Parent Drop-Off Route (Light Blue arrow)
- Middle School Bus Route (Medium Blue arrow)
- Middle School Parent Drop-Off Route (Dark Blue arrow)
- School Delivery Route (Light Green arrow)
- Pedestrian Route (Pink dotted line)



# North Attleborough High School



Project Complete  
August 2029



**LEGEND**

- Construction Route (Yellow double-headed arrow)
- Shared Access Route (Orange arrow)
- High School Bus Route (Purple arrow)
- High School Parent Drop-Off Route (Light Blue arrow)
- Middle School Bus Route (Dark Blue arrow)
- Middle School Parent Drop-Off Route (Medium Blue arrow)
- School Delivery Route (Green arrow)
- Pedestrian Route (Pink dotted line with arrowheads)



- Typical Work Hours: 7 AM - 3:30 PM
- Separate Entrance Created For Contractor / Construction Traffic
- Contractor Parking Provided On Site
- No Public Access Through Jobsite (Safety Issue)
- No Changes To Bus Patterns & Parent Drop-Off On Campus For Middle & High School
- Blackout Times Established For Construction Deliveries
- Dust Control & Street Sweeping Measures In Place
- Erosion Control Measures In Place



Measure #: 2025-082

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Amy Sullivan

Telephone #: 508-699-0100

### MEASURE DESCRIPTION:

Authorization to pay FY24 Invoice for CivicPlus for the I.T. Department in the amount of \$8,673.37.

Signed: \_\_\_\_\_

### PURPOSE AND JUSTIFICATION:

The I.T. Department has been attempting to consolidate several bills now paid to CivicPlus for services that were previously provided by separate companies.

Since CivicPlus purchased these disparate entities (ArchiveSocial, SeeClickFix, and AudioEyes), the total yearly expense has exceeded \$10,000.

As these are new acquisitions, CivicPlus is not in a position to combine these into a single contract.

We are still working to create an umbrella contract for all CivicPlus services, but until that time we are obligated to pay several past due bills, including this one for the Town's website ([www.nattleboro.com](http://www.nattleboro.com)) that was due June 8th, 2024.

The balance of \$8,673.37 will be paid out of the Maintenance of Computer Software account (011559 524302).

### SPECIAL REQUIREMENTS:

ATTACHMENTS: CivicPlus Invoice # 303615

### REFER TO SUB-COMMITTEE:





# Invoice PAST DUE

#303615

5/9/2024

Updated Remittance Address:  
(FOR PAYMENTS ONLY)  
CivicPlus LLC  
PO Box 737311  
Dallas TX 75373-7311

## TOTAL DUE

# \$8,673.37

**Due Date: 6/8/2024**

### Bill To

Keith A. Mueller  
Town of North Attleborough  
43 South Washington Street  
North Attleboro MA 02760

### Terms

Net 30

### Customer

North Attleborough MA - CivicEngage

### Approving Authority

Qty	Item	Start Date	End Date
1	SSL Management - CP Provided Only 1 per domain (Annually Renewals)	2/14/2024	2/13/2025
1	48 Month Redesign Premium Annual - CivicEngage Central	2/14/2024	2/13/2025
1	Annual - CivicEngage Central	2/14/2024	2/13/2025
	Year 1 Annual Fee Discount	2/14/2024	2/13/2025
1	DNS and Domain Hosting Annual Fee ( <a href="https://www.nattleboro.com/">https://www.nattleboro.com/</a> )	2/14/2024	2/13/2025
1	Hosting & Security Annual Fee - CivicEngage Central	2/14/2024	2/13/2025
1	Premium Department Header Annual Fee	2/14/2024	2/13/2025

<b>Total</b>	\$8,673.38
Tax	\$87.31
<b>Due</b>	<b>\$8,673.37</b>

Please submit payment via ACH using the details below. Please send notification of ACH transmission via email to [remittance@civicplus.com](mailto:remittance@civicplus.com). That address is not monitored for other inquiries or notifications. For any other invoice questions or information, please contact us at [accounting@civicplus.com](mailto:accounting@civicplus.com).

Bank Name	Account Name	Account Number	Routing Number
JPMorgan Chase	CivicPlus LLC	910320636	021000021



Measure #: 2025-083

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

### MEASURE DESCRIPTION:

Rescind Borrowing Authorization - PFAs Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks \$500,000.00

Signed:

Michael Borg

Digitally signed by Michael Borg  
DN: c=US, ou=Town Manager, cn=Michael Borg, email=mmborg@northattleboro.com  
Reason: I am approving this document with my legally binding signature  
Date: 2025.05.09 09:41:23-0400  
Foxit PDF Editor Version: 12.0.0

### PURPOSE AND JUSTIFICATION:

To rescind the borrowing authorization for the authorized and unissued amount of \$2,749,939.00 for which borrowing authority is no longer required for PFAs Removal & Fluoride Injection (McKeon Plant) - authorized for \$10mm and approved at the 2/27/2023 Town Council Meeting - Measure 2023-040,

and

To rescind the borrowing authorization for the authorized and unissued amount of \$500,000.00 for which borrowing authority is no longer required for the Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks - authorized for \$1mm and approved at the 6/12/2023 Town Council Meeting - Measure 2023-066 Item #2.

Total to rescind: \$3,249,939

These projects are either complete or are using funding from other sources.

### SPECIAL REQUIREMENTS:

ATTACHMENTS: Finance

REFER TO SUB-COMMITTEE:

Measure #: 2025-083

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-084

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

### MEASURE DESCRIPTION:

Funding for Snow and Ice Deficit FY2025

Signed:

Michael Borg

Digitally signed by Michael Borg  
DN: c=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com  
Reason: I am approving this document with my legally binding signature  
Location:  
Date: 2025.05.09 09:42:37-0400  
Foxit PDF Editor Version: 12.0.0

### PURPOSE AND JUSTIFICATION:

The Snow and Ice Budget is currently in deficit due to expenses incurred for snow removal, salting and sanding and the purchase of materials during the winter snow season. The Total deficit is \$188,440.13. The DPW Director provided spreadsheets itemizing the expenses by snow and ice event, which are attached to this measure. The spreadsheets indicate the current deficit within the budget and the total amount needed to fund the account.

Therefore, I respectfully request the Town Council vote "To approve the transfer of \$27,050.13 from Free Cash to the Snow and Ice Salary Line 014238", and vote "To approve the transfer of \$161,390.00 from Free Cash to the Snow and Ice Expense Line 014239."

### SPECIAL REQUIREMENTS:

ATTACHMENTS: Snow & Ice Expense Spreadsheet

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-084

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



FY 2025 SNOW AND ICE BUDGET SUMMARY

	Original Budget	Expended	Balance
014238 513000 Overtime	\$74,500.00	\$102,046.00	-\$27,546.00
514300 Premium Differential	\$500.00	\$4.13	\$495.87
014239 529001 Snow Removal Contracts	\$96,750.00	\$113,801.01	-\$17,051.01
548000 Vehicle Supplies Gasoline	\$0.00	\$41.16	-\$41.16
548000 Vehicle Supplies Diesel	\$0.00	\$0.00	\$0.00
548006 Vehicle Supplies Snow and Ice Parts	\$10,000.00	\$30,122.49	-\$20,122.49
549000 Meal Tickets	\$4,000.00	\$3,220.00	\$780.00
553300 PW Supplies Sand and Salt	\$60,750.00	\$187,000.34	-\$126,250.34
553301 PW Supplies Liquid	\$3,500.00	\$2,205.00	\$1,295.00
		Salaries	-\$27,050.13
		Expenses	-\$161,390.00
<b>Original Budget</b>	<b>\$250,000.00</b>	<b>\$438,440.13</b>	<b>-\$188,440.13</b>

Event Date	Type	Inches	Event No.
12/5/2024	Sand/Salt	0.7	1
12/21/2024	Plow	2.6	2
1/12/2025	Sand/Salt	1.3	3
1/20/2025	Plow	4.8	4
2/2/2025	Sand/Salt	2.0	5
2/6/2025	Plow	0.7	6
2/9/2025	Plow	3.3	7
2/12/2025	Sand/Salt	0.4	8
2/15/2025	Plow	4.5	9

20.30	
47.30	Average
\$ 21,598.04	per inch



Measure #: 2025-080

# TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

### MEASURE DESCRIPTION:

Authorization to Transfer Funds in the amount of \$60,000 to the K.P. Law Legal Services Account 011519-530003 from Town's Reserve Fund 011329-578000.

Signed: Michael Borg

Digitally signed by Michael Borg  
DN: c=US, ou=Town Manager, cn=Michael Borg, email=Emmborg@nattleboro.com  
Reason: I am the author of this document  
Location:  
Date: 2025.04.24 15:50:59 -0400  
Foxit PDF Editor Version: 12.0.0

### PURPOSE AND JUSTIFICATION:

The purpose of this measure is to authorize the transfer of \$60,000 from the Town's Reserve Fund to the Legal Services line item to address unanticipated legal expenses incurred over the past several months.

The Town has been involved in a series of complex and time-sensitive legal matters that have resulted in significantly increased legal expenditures beyond what was forecasted in the FY25 operating budget. These matters include a combination of litigation, land use issues, regulatory challenges, and contractual disputes that required immediate and sustained legal representation.

The following cases and matters have contributed to the increased legal service costs:

- Bankert/Vikon Properties
- 451 Elm Street
- 40R Development on Kelley Boulevard
- 40B Development on Draper Avenue
- Marijuana-related matters: Holland Brands & Green Leaf Health
- Town vs. Brady
- Ledgehill vs. Conservation Commission
- Webster Mills site-related matters
- Town vs. Cunningham
- Town vs. Mason
- Town vs. Hilltop LLC

Given the scope and volume of these legal issues, this transfer is necessary to ensure that the Town remains in compliance with contractual obligations for legal representation and is able to effectively defend its interests in ongoing and future proceedings.

This measure will allow the Town to maintain financial continuity in legal operations without disrupting other departmental budgets, ensuring the Town can continue to respond to legal matters

### SPECIAL REQUIREMENTS:

### ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-080

## TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED: