Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.

Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough

TOWN COUNCIL

FINANCE SUB COMMITTEE

43 South Washington Street, North Attleborough, MA 02760

Phone: (508) 699-0100

PUBLIC MEETING

JUNE 6, 2024 at 6:30 PM

TOWN HALL LOWER-LEVEL CONFERENCE ROOM

43 South Washington Street, North Attleborough, MA

I. **Pledge Of Allegiance**

II. **Approval Of Minutes**

   a. Approval of Finance Sub-Committee Minutes of May 22, 2024

III. **Resident And Community Comment**

IV. **Old Business**

   a. FY25 BUDGET MEASURES

      i. Measure 2024-090- FY25 General Fund Annual Appropriation.AMENDED

         Documents:

         MEASURE 2024-090- FY2025 GENERAL FUND ANNUAL APPROPRIATION.AMENDED.COMPLETE.SIGNED.PDF

      ii. Measure 2024-094- FY25 Solid Waste Enterprise Fund Annual Appropriation. AMENDED

         Documents:

         MEASURE 2024-094-SOLID WASTE ENTERPRISE FUND ANNUAL APPROPRIATION.AMENDED.COMPLETE.SIGNED.PDF

      iii. Measure 2024-095-FY25 Sewer Enterprise Fund Annual Appropriation. AMENDED

Documents:

MEASURE 2024-095-SEWER ENTERPRISE FUND ANNUAL APPROPRIATION.AMENDED.COMPLETE.SIGNED.PDF

iv. Measure 2024-096- FY25 Water Enterprise Fund Annual Appropriation. AMENDED

Documents:

MEASURE 2024-096-FY25 WATER ENTERPRISE FUND ANNUAL APPROPRIATION.AMENDED.COMPLETE.SIGNED.PDF

V. New Business

a. Measure 2024-119-Contract Approval - Appointment of Town Auditor - CLA (CliftonLarsonAllen LLP) for Fiscal Year 2025

Documents:

MEASURE 2024-119- CONTRACT APPROVAL - APPOINTMENT OF TOWN AUDITOR - CLA FOR FY25.SIGNED.PDF

b. Measure 2024-122- Authorization to repurpose funds in the amount of $30,000 for the Department of Public Works Electronic Document Filing Project

Documents:

MEASURE 2024-122- AUTHORIZATION TO REPURPOSE FUNDS IN THE AMOUNT OF 30,000 FOR DPW FILING PROJ.SIGNED.PDF

VI. Executive Session

a. M.G.L. c.30A, Sec.21(a) To discuss the deployment of, or strategy regarding security personnel or devices, e.g., a sting operation.

i. Measure 2024-124- NAPD

VII. Adjournment

Measure #: 2024-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

Fiscal Year 2025 General Fund Annual Appropriation.AMENDED

Signed: Michael Borg

Digitally signed by Michael Borg
DN: C=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2024.04.05 08:58:58-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate, including appropriations from available funds,the sum of $109,204,912 to provide for all the expenses for the maintenance and operation of the Town's several departments and activities for the Fiscal Year 2025, and that the several sums herein set forth are hereby approved for the several purposes and are subject to the conditions specified. The sources of funding and allocation of said expenditures are as outlined in the Revenue Projections, Expense Projections and proposed FY2025 Operating Budget, which are attached hereto and incorporated herein."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2025 Revenue Projection, Expense Projection and Operating Budget.REVISED

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: TOWN COUNCIL	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
TOWN COUNCIL SALARIES	12,060.75	12,000.00	12,000.00	14,859.00	12,000.00	12,000.00	.0%
TOTAL TOWN COUNCIL	12,060.75	12,000.00	12,000.00	14,859.00	12,000.00	12,000.00	.0%
TOWN MANAGER SALARIES	460,034.56	547,136.00	547,136.00	494,080.77	547,136.00	620,588.00	13.4%
TOWN MANAGER EXPENSES	28,801.74	47,650.00	37,450.00	21,436.21	47,650.00	25,950.00	-45.5%
TOTAL TOWN MANAGER	488,836.30	594,786.00	584,586.00	515,516.98	594,786.00	646,538.00	8.7%
RESERVE FUND	.00	150,000.00	77,437.69	.00	150,000.00	150,000.00	.0%
TOTAL RESERVE FUND	.00	150,000.00	77,437.69	.00	150,000.00	150,000.00	.0%
ACCOUNTANT SALARIES	276,934.47	306,016.00	306,016.00	257,297.50	306,016.00	328,539.00	7.4%
ACCOUNTANT EXPENSES	4,308.15	6,030.00	6,030.00	4,887.81	6,030.00	6,220.00	3.2%
TOTAL ACCOUNTANT	281,242.62	312,046.00	312,046.00	262,185.31	312,046.00	334,759.00	7.3%
TOWN AUDIT	50,700.00	64,000.00	69,200.00	69,200.00	64,000.00	81,900.00	28.0%
TOTAL TOWN AUDIT	50,700.00	64,000.00	69,200.00	69,200.00	64,000.00	81,900.00	28.0%
ASSESSORS SALARIES	215,809.04	226,833.00	226,833.00	204,113.98	226,833.00	249,628.00	10.0%
ASSESSORS EXPENSES	38,841.85	44,400.00	44,400.00	37,468.46	44,400.00	45,000.00	1.4%
TOTAL ASSESSORS	254,650.89	271,233.00	271,233.00	241,582.44	271,233.00	294,628.00	8.6%
TREASURER SALARIES	256,845.06	252,833.00	252,833.00	231,062.82	252,833.00	277,873.00	9.9%
TREASURER EXPENSES	60,839.32	113,250.00	101,750.00	98,229.16	113,250.00	73,800.00	-34.8%
TOTAL TREASURER	317,684.38	366,083.00	354,583.00	329,291.98	366,083.00	351,673.00	-3.9%
TAX COLLECTOR SALARIES	188,702.44	198,018.00	198,018.00	182,704.59	198,018.00	219,575.00	10.9%
TAX COLLECTOR EXPENSES	32,634.15	41,050.00	41,050.00	34,465.94	41,050.00	38,850.00	-5.4%
TOTAL COLLECTOR	221,336.59	239,068.00	239,068.00	217,170.53	239,068.00	258,425.00	8.1%
INTEREST ON ABATEMENTS	.00	2,000.00	2,000.00	.00	2,000.00	2,000.00	.0%
TOTAL INTEREST ON ABATEMENTS	.00	2,000.00	2,000.00	.00	2,000.00	2,000.00	.0%

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 — FOR PERIOD 99

ACCOUNTS FOR: TOWN ATTORNEY	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
TOWN ATTORNEY EXPENSES	171,861.77	150,000.00	200,000.00	198,937.60	150,000.00	150,000.00	.0%
TOTAL TOWN ATTORNEY	171,861.77	150,000.00	200,000.00	198,937.60	150,000.00	150,000.00	.0%
HUMAN RESRCES SALARIES	304,371.52	365,685.00	365,685.00	325,822.08	454,474.00	398,898.00	9.1%
HUMAN RESRCES EXPENSES	5,425.96	12,811.00	12,811.00	5,657.53	12,811.00	11,600.00	-9.5%
TOTAL HUMAN RESOURCES	309,797.48	378,496.00	378,496.00	331,479.61	467,285.00	410,498.00	8.5%
IT SALARIES	309,636.92	319,255.00	319,255.00	294,668.69	319,255.00	338,137.00	5.9%
IT EXPENSES	546,531.99	780,200.00	770,300.00	747,398.26	770,300.00	902,500.00	15.7%
TOTAL IT DEPARTMENT	856,168.91	1,099,455.00	1,089,555.00	1,042,066.95	1,089,555.00	1,240,637.00	12.8%
TAX TITLE EXPENSES	10,661.52	30,000.00	30,000.00	30,036.29	30,000.00	18,000.00	-40.0%
TOTAL TAX TITLE FORECLOSURE	10,661.52	30,000.00	30,000.00	30,036.29	30,000.00	18,000.00	-40.0%
TOWN CLERK SALARIES	96,649.89	103,047.00	103,047.00	95,364.66	103,047.00	108,802.00	5.6%
TOWN CLERK EXPENSES	3,760.70	7,250.00	7,250.00	6,461.09	7,250.00	7,850.00	8.3%
TOTAL TOWN CLERK	100,410.59	110,297.00	110,297.00	101,825.75	110,297.00	116,652.00	5.8%
ELECTIONS SALARIES	174,802.04	154,569.00	154,569.00	159,444.46	154,569.00	226,166.00	46.3%
ELECTIONS EXPENSES	38,359.91	47,109.00	47,109.00	33,277.18	47,574.00	57,097.00	21.2%
TOTAL ELECTIONS	213,161.95	201,678.00	201,678.00	192,721.64	202,143.00	283,263.00	40.5%
CONSERVATION SALARIES	111,309.12	117,560.00	119,257.28	105,373.36	117,560.00	127,145.00	8.2%
CONSERVATION EXPENSES	25,517.55	21,900.00	21,900.00	8,333.30	29,400.00	26,300.00	20.1%
TOTAL CONSERVATION	136,826.67	139,460.00	141,157.28	113,706.66	146,960.00	153,445.00	10.0%
PLANNING SALARIES	119,160.75	135,332.00	135,332.00	124,899.36	135,332.00	148,930.00	10.0%
PLANNING EXPENSES	2,439.17	3,250.00	3,250.00	920.20	3,250.00	3,250.00	.0%
TOTAL PLANNING DEPARTMENT	121,599.92	138,582.00	138,582.00	125,819.56	138,582.00	152,180.00	9.8%

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: ZONING BOARD	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
ZONING SALARIES	13,652.39	15,001.00	15,993.88	14,814.14	15,001.00	16,920.00	12.8%
ZONING EXPENSES	156.27	650.00	650.00	355.79	650.00	450.00	-30.8%
TOTAL ZONING BOARD	13,808.66	15,651.00	16,643.88	15,169.93	15,651.00	17,370.00	11.0%
PUBLIC BUILDINGS & PRO	37,996.55	183,428.00	133,428.00	60,559.41	183,428.00	158,647.00	-13.5%
PUBLIC BUILDINGS & PRO	121,035.23	211,250.00	290,312.31	233,549.63	211,250.00	218,750.00	3.6%
TOTAL PUBLIC BUILDINGS & PRO	159,031.78	394,678.00	423,740.31	294,109.04	394,678.00	377,397.00	-4.4%
POLICE SALARIES	5,376,417.47	6,737,951.00	6,737,951.00	5,176,774.78	6,737,951.00	6,821,444.00	1.2%
POLICE EXPENSES	520,914.40	649,813.00	649,813.00	501,934.86	765,288.00	804,412.00	23.8%
TOTAL POLICE DEPARTMENT	5,897,331.87	7,387,764.00	7,387,764.00	5,678,709.64	7,503,239.00	7,625,856.00	3.2%
FIRE SALARIES	4,575,572.05	4,595,419.00	4,720,419.00	4,050,599.89	4,595,419.00	4,679,387.00	1.8%
FIRE EXPENSES	401,142.83	417,648.00	417,648.00	371,683.99	425,148.00	457,370.00	9.5%
TOTAL FIRE DEPARTMENT	4,976,714.88	5,013,067.00	5,138,067.00	4,422,283.88	5,020,567.00	5,136,757.00	2.5%
AMBULANCE SALARIES	1,510,077.13	1,750,774.00	1,875,774.00	1,563,414.09	1,750,774.00	1,840,895.00	5.1%
AMBULANCE EXPENSES	218,973.16	255,700.00	255,700.00	187,340.31	255,700.00	254,365.00	-.5%
TOTAL AMBULANCE SERVICE	1,729,050.29	2,006,474.00	2,131,474.00	1,750,754.40	2,006,474.00	2,095,260.00	4.4%
BLDG INSPECTOR SALARIE	286,790.13	294,217.00	294,217.00	258,443.06	294,217.00	331,284.00	12.6%
BLDG INSPECTOR EXPENSE	9,126.31	11,565.00	31,465.00	26,962.01	14,640.00	14,560.00	25.9%
TOTAL BUILDING INSPECTOR	295,916.44	305,782.00	325,682.00	285,405.07	308,857.00	345,844.00	13.1%
WEIGHTS & MEAS EXPENSE	36,325.00	26,825.00	26,825.00	26,825.00	26,825.00	26,825.00	.0%
TOTAL WEIGHTS & MEASURES	36,325.00	26,825.00	26,825.00	26,825.00	26,825.00	26,825.00	.0%
ANIMAL CONTROL SALARIE	154,602.43	213,570.00	213,570.00	188,862.70	213,570.00	253,079.00	18.5%
ANIMAL CONTROL EXPENSE	36,963.76	42,500.00	42,500.00	25,010.36	42,500.00	13,500.00	-68.2%
TOTAL ANIMAL CONTROL	191,566.19	256,070.00	256,070.00	213,873.06	256,070.00	266,579.00	4.1%

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 — FOR PERIOD 99

ACCOUNTS FOR: SCHOOL DEPARTMENT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
SCHOOL DISTRICT WIDE S	39,816,168.11	41,225,150.00	41,225,150.00	33,697,167.19	41,225,150.00	43,523,955.00	5.6%
SCHOOL TRANSPORTATION	650,804.90	774,447.00	774,447.00	607,674.37	774,447.00	794,527.00	2.6%
SCHOOL TRANSPORTATION	1,408,438.70	1,391,040.00	1,391,040.00	1,505,333.35	1,391,040.00	1,490,840.00	7.2%
SCHOOL DISTRICT WIDE E	5,259,662.13	5,783,117.00	5,783,117.00	6,778,475.87	5,783,117.00	5,743,227.00	-.7%
TOTAL SCHOOL DEPARTMENT	47,135,073.84	49,173,754.00	49,173,754.00	42,588,650.78	49,173,754.00	51,552,549.00	4.8%
TRI COUNTY EXPENSES	3,638,111.00	3,393,100.00	3,393,100.00	3,393,099.00	3,393,100.00	3,820,186.00	12.6%
TOTAL TRICOUNTY REGIONAL HIG	3,638,111.00	3,393,100.00	3,393,100.00	3,393,099.00	3,393,100.00	3,820,186.00	12.6%
DPW ADMIN SALARIES	395,034.88	416,005.00	416,005.00	383,317.17	416,005.00	501,308.00	20.5%
DPW ADMIN EXPENSES	12,527.87	16,755.00	16,755.00	5,863.06	16,755.00	17,455.00	4.2%
TOTAL DPW ADMINISTRATION	407,562.75	432,760.00	432,760.00	389,180.23	432,760.00	518,763.00	19.9%
HIGHWAY SALARIES	980,202.10	1,008,737.00	1,008,737.00	894,511.03	1,008,737.00	1,043,893.00	3.5%
HIGHWAY EXPENSES	339,776.73	365,570.00	365,570.00	296,257.72	367,070.00	352,156.00	-3.7%
TOTAL HIGHWAY	1,319,978.83	1,374,307.00	1,374,307.00	1,190,768.75	1,375,807.00	1,396,049.00	1.6%
SNOW & ICE SALARIES	52,696.90	75,000.00	75,000.00	66,800.96	75,000.00	75,000.00	.0%
SNOW & ICE EXPENSES	184,976.73	175,000.00	175,000.00	213,176.54	175,000.00	175,000.00	.0%
TOTAL SNOW & ICE	237,673.63	250,000.00	250,000.00	279,977.50	250,000.00	250,000.00	.0%
STREET/TRAFFIC LIGHTIN	118,831.05	150,000.00	150,000.00	143,999.80	150,000.00	125,000.00	-16.7%
TOTAL STREET/TRAFFIC LIGHTIN	118,831.05	150,000.00	150,000.00	143,999.80	150,000.00	125,000.00	-16.7%
HEALTH DEPARTMENT SALA	333,119.33	351,995.00	351,995.00	324,926.20	351,995.00	381,475.00	8.4%
HEALTH DEPARTMENT EXPS	8,855.94	14,620.00	14,620.00	7,996.03	14,620.00	12,740.00	-12.9%
TOTAL HEALTH DEPARTMENT	341,975.27	366,615.00	366,615.00	332,922.23	366,615.00	394,215.00	7.5%
COUNCIL AGING SALARIES	206,540.10	216,229.00	216,229.00	188,864.78	216,229.00	215,413.00	-.4%

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 — FOR PERIOD 99

ACCOUNTS FOR: COUNCIL ON AGING	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
COUNCIL AGING EXPENSES	44,175.19	45,968.00	45,968.00	43,726.81	44,566.00	46,374.00	.9%
TOTAL COUNCIL ON AGING	250,715.29	262,197.00	262,197.00	232,591.59	260,795.00	261,787.00	-.2%
VETERANS SALARIES	118,250.84	125,574.00	125,574.00	109,031.38	125,574.00	137,413.00	9.4%
VETERANS EXPENSES	199,750.97	351,000.00	351,000.00	220,507.04	351,000.00	323,000.00	-8.0%
TOTAL VETERANS SERVICES	318,001.81	476,574.00	476,574.00	329,538.42	476,574.00	460,413.00	-3.4%
LIBRARY SALARIES	504,264.13	553,503.00	564,528.00	484,830.13	564,528.00	564,752.00	2.0%
LIBRARY EXPENSES	151,618.17	152,403.00	152,403.00	146,181.10	152,403.00	156,267.00	2.5%
TOTAL LIBRARY	655,882.30	705,906.00	716,931.00	631,011.23	716,931.00	721,019.00	2.1%
POOL & BEACH SALARIES	71,798.48	77,479.00	77,479.00	75,500.50	77,479.00	78,557.00	1.4%
POOL & BEACHES EXPENSE	84,438.02	97,560.00	97,560.00	95,993.77	97,560.00	96,990.00	-.6%
TOTAL POOL & BEACHES	156,236.50	175,039.00	175,039.00	171,494.27	175,039.00	175,547.00	.3%
PARK DEPT SALARIES	477,866.07	508,609.00	508,609.00	458,771.62	508,609.00	534,207.00	5.0%
PARK DEPT EXPENSES	125,710.00	134,810.00	134,810.00	97,604.20	137,310.00	139,700.00	3.6%
TOTAL PARKS	603,576.07	643,419.00	643,419.00	556,375.82	645,919.00	673,907.00	4.7%
HISTORICAL EXPENSES	168.17	3,000.00	3,000.00	1,648.77	3,000.00	3,000.00	.0%
TOTAL HISTORICAL COMMISSION	168.17	3,000.00	3,000.00	1,648.77	3,000.00	3,000.00	.0%
11/15/02 MWPAT ISSUE C	42,030.00	.00	.00	.00	29,527.00	.00	.0%
2/15/03 ISSUE	528,230.00	.00	.00	.00	528,230.00	.00	.0%
OCTOBER 2007 BOND ISSU	17,370.00	16,754.00	16,754.00	16,753.12	16,754.00	16,135.00	-3.7%
JUNE 2009 BOND ISSUE	49,475.00	42,875.00	42,875.00	42,875.00	42,875.00	41,300.00	-3.7%
12/15/10 BOND ISSUE	22,725.00	21,975.00	21,975.00	21,975.00	21,975.00	21,200.00	-3.5%
5/15/13 BOND ISSUE	239,065.00	109,565.00	109,565.00	109,565.00	109,565.00	92,565.00	-15.5%

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: LONG TERM DEBT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
5/1/14 BOND ISSUE	341,272.50	335,773.00	335,773.00	335,772.50	335,773.00	229,585.00	-31.6%
5/15/15 BOND ISSUE	228,812.50	217,663.00	217,663.00	217,662.50	217,663.00	208,663.00	-4.1%
5/1/16 BOND ISSUE	164,400.00	157,400.00	157,400.00	157,400.00	157,400.00	150,400.00	-4.4%
4/1/17 ISSUE GOB	222,600.00	218,438.00	218,438.00	218,437.50	218,438.00	213,813.00	-2.1%
4/1/18 ISSUE GOB	396,837.50	225,838.00	225,838.00	225,837.50	225,838.00	217,588.00	-3.7%
6/3/19 ISSUE GOB	459,250.00	425,750.00	425,750.00	425,750.00	425,750.00	228,000.00	-46.4%
4/15/21 ISSUE GOB	445,300.00	423,800.00	423,800.00	423,800.00	423,800.00	397,550.00	-6.2%
4/06/2022 ISSUE GOB	1,003,423.70	990,875.00	990,875.00	990,875.00	990,875.00	947,625.00	-4.4%
4/27/2023 ISSUE GOB	.00	588,161.00	588,161.00	551,295.99	588,161.00	560,550.00	-4.7%
4/xx/24 ISSUE GOB	.00	.00	.00	.00	.00	574,250.00	.0%
TOTAL LONG TERM DEBT	4,160,791.20	3,774,867.00	3,774,867.00	3,737,999.11	4,332,624.00	3,899,224.00	3.3%
INTEREST SHORT TERM	500.00	.00	.00	.00	90,000.00	.00	.0%
TOTAL INTEREST ON SHORT TERM	500.00	.00	.00	.00	90,000.00	.00	.0%
STATE ASSESSMENTS	5,240,867.00	.00	5,552,717.00	3,380,046.00	.00	.00	.0%
TOTAL STATE	5,240,867.00	.00	5,552,717.00	3,380,046.00	.00	.00	.0%
COUNTY ASSESSMENTS	450,618.44	.00	440,962.00	440,961.86	.00	.00	.0%
TOTAL COUNTY	450,618.44	.00	440,962.00	440,961.86	.00	.00	.0%
RETIREMENT - SALARIES	.00	.00	.00	18,926.49	.00	.00	.0%
RETIREMENT & PENSION	3,630,326.00	3,801,532.00	3,801,532.00	3,801,532.00	3,801,532.00	4,034,567.00	6.1%
TOTAL RETIREMENT & PENSION	3,630,326.00	3,801,532.00	3,801,532.00	3,820,458.49	3,801,532.00	4,034,567.00	6.1%
UNEMPLOYMENT	107,122.07	175,000.00	175,000.00	127,941.53	175,000.00	137,311.00	-21.5%
TOTAL UNEMPLOYMENT COMPENSAT	107,122.07	175,000.00	175,000.00	127,941.53	175,000.00	137,311.00	-21.5%

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 — FOR PERIOD 99

ACCOUNTS FOR: HEALTH INSURANCE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
HEALTH INSURANCE	10,477,686.40	11,235,345.00	11,235,345.00	10,685,340.11	11,235,345.00	11,713,496.00	4.3%
TOTAL HEALTH INSURANCE	10,477,686.40	11,235,345.00	11,235,345.00	10,685,340.11	11,235,345.00	11,713,496.00	4.3%
LIFE INSURANCE	23,126.10	24,671.00	24,671.00	20,846.05	24,671.00	30,176.00	22.3%
TOTAL LIFE INSURANCE	23,126.10	24,671.00	24,671.00	20,846.05	24,671.00	30,176.00	22.3%
MEDICARE TAX	866,735.68	825,000.00	825,000.00	804,403.23	825,000.00	890,000.00	7.9%
TOTAL MEDICARE	866,735.68	825,000.00	825,000.00	804,403.23	825,000.00	890,000.00	7.9%
INSURANCES	851,848.96	956,566.00	956,566.00	961,269.00	956,566.00	1,000,000.00	4.5%
TOTAL LIABILITY INSURANCE	851,848.96	956,566.00	956,566.00	961,269.00	956,566.00	1,000,000.00	4.5%
INSURANCE APPROPRIATIO	14,664.66	105,000.00	105,000.00	51,768.45	105,000.00	105,000.00	.0%
TOTAL INSURANCE	14,664.66	105,000.00	105,000.00	51,768.45	105,000.00	105,000.00	.0%
SALARY RESERVE	.00	350,000.00	211,284.84	.00	338,975.00	200,000.00	-42.9%
TOTAL SALARY RESERVE	.00	350,000.00	211,284.84	.00	338,975.00	200,000.00	-42.9%
GRAND TOTAL	97,854,818.47	98,320,147.00	104,438,826.00	90,745,822.54	99,183,406.00	102,910,695.00	4.7%

** END OF REPORT - Generated by Linda Catanzariti **

Measure #: 2024-094

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

FY2025 Solid Waste Enterprise Fund Annual Appropriation.AMENDED

Signed: Michael Borg

Digitally signed by Michael Borg
DN: C=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2024.04.08 10:45:16-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of $3,911,548 to fund salaries, operation, debt and expenses of the Solid Waste Department, and to meet said appropriation raise the sum of $3,811,548 through solid waste rates and other sources, and transfer the sum of $100,000 from the Solid Waste Enterprise Fund Retained Earnings, and that the Director of Solid Waste, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Solid Waste Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2025 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-094

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: SOLID WASTE	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
SOLID WASTE SALARIES	312,756.66	384,870.00	384,870.00	320,797.35	384,870.00	442,985.00	15.1%
SOLID WASTE EXPENSES	2,851,850.49	3,278,380.00	3,278,380.00	3,077,590.15	3,278,380.00	3,274,718.00	-.1%
SOLID WASTE INDIRECT C	66,984.40	165,887.00	81,075.00	77,842.60	165,887.00	193,845.00	16.9%
TOTAL SOLID WASTE	3,231,591.55	3,829,137.00	3,744,325.00	3,476,230.10	3,829,137.00	3,911,548.00	2.2%
2/15/03 ISSUE	104,600.00	.00	.00	.00	104,600.00	.00	.0%
TOTAL LONG TERM DEBT	104,600.00	.00	.00	.00	104,600.00	.00	.0%
GRAND TOTAL	3,336,191.55	3,829,137.00	3,744,325.00	3,476,230.10	3,933,737.00	3,911,548.00	2.2%

** END OF REPORT - Generated by Linda Catanzariti **

Measure #: 2024-095

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

FY2025 Sewer Enterprise Fund Annual Appropriation.AMENDED

Signed: Michael Borg

Digitally signed by Michael Borg
DN: C=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2024.04.05 10:46:37-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of $6,612,438 to fund salaries, operation, debt and expenses of the Sewer Department, and to meet said appropriation raise the sum of $6,512,438 through sewer rates and other sources, and transfer the sum of $100,000 from Sewer Enterprise Retained Earnings, and that the Director of Public Works, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Sewer Enterprise Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2025 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-095

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 — FOR PERIOD 99

ACCOUNTS FOR: SEWER	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
SEWER SALARIES	1,087,757.64	1,233,723.00	1,233,723.00	1,026,453.75	1,233,723.00	1,239,898.00	.5%
SEWER EXPENSES	1,651,991.90	2,005,972.00	2,005,972.00	1,927,007.17	2,005,972.00	2,178,561.00	8.6%
SEWER INDIRECTS	250,155.92	625,026.00	290,820.00	254,173.13	625,026.00	650,800.00	4.1%
TOTAL SEWER	2,989,905.46	3,864,721.00	3,530,515.00	3,207,634.05	3,864,721.00	4,069,259.00	5.3%
2/15/03 ISSUE	5,230.00	.00	.00	.00	5,230.00	.00	.0%
11/1/03 MWPAT ISSUE 02	82,878.86	77,680.00	77,680.00	77,679.48	77,680.00	.00	-100.0%
11/1/04 MWPAT ISS 03-2	92,165.62	83,862.00	83,862.00	83,860.65	85,188.00	82,250.00	-1.9%
MWPAT 04-32 ISSUE	118,713.36	118,548.00	118,548.00	118,546.32	118,548.00	118,378.00	-.1%
OCTOBER 2006 BOND ISSU	81,200.00	79,800.00	79,800.00	79,800.00	79,800.00	77,000.00	-3.5%
12/06 MWPAT ISSUE CW-0	55,686.79	55,612.00	55,612.00	55,610.54	55,612.00	55,533.00	-.1%
12/18/07 MWPAT ISSUE 0	54,116.48	54,045.00	54,045.00	54,043.75	54,045.00	53,970.00	-.1%
MWPAT 04-32A ISSUE 11/	10,424.30	10,411.00	10,411.00	10,410.27	10,411.00	10,396.00	-.1%
MWPAT 07-39 ISSUE 05/0	38,075.26	38,015.00	38,015.00	38,013.49	38,015.00	37,953.00	-.2%
JUNE 2009 BOND ISSUE	75,900.00	68,500.00	68,500.00	68,500.00	68,500.00	66,025.00	-3.6%
MWPAT CW 05-32	7,119.90	7,121.00	7,121.00	7,119.99	7,121.00	7,121.00	.0%
12/15/10 BOND ISSUE	227,250.00	219,750.00	219,750.00	219,750.00	219,750.00	212,000.00	-3.5%
MWPAT CWS 05-32	22,907.83	22,880.00	22,880.00	22,877.98	22,880.00	22,848.00	-.1%
MWPAT CW-04-32B	6,744.40	6,736.00	6,736.00	6,735.51	6,736.00	6,727.00	-.1%
MWPAT CW-10-31	420,099.49	429,793.00	429,793.00	429,792.99	429,793.00	439,734.00	2.3%
MWPAT CW-10-31A	374,935.00	374,594.00	374,594.00	374,592.95	374,594.00	374,244.00	-.1%
5/1/14 BOND ISSUE	57,192.50	56,293.00	56,293.00	56,292.50	56,293.00	40,280.00	-28.4%
5/15/15 BOND ISSUE	108,450.00	105,750.00	105,750.00	105,750.00	105,750.00	103,950.00	-1.7%

TOWN OF NORTH ATTLEBOROUGH

NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: LONG TERM DEBT	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
5/1/16 BOND ISSUE	82,000.00	78,750.00	78,750.00	78,750.00	78,750.00	70,500.00	-10.5%
4/1/18 ISSUE GOB	69,600.00	67,350.00	67,350.00	67,350.00	67,350.00	65,100.00	-3.3%
6/3/19 ISSUE GOB	77,450.00	74,950.00	74,950.00	74,950.00	74,950.00	72,450.00	-3.3%
4/06/2022 ISSUE GOB	270,167.80	277,532.00	277,532.00	277,531.26	277,532.00	269,032.00	-3.1%
4/27/2023 ISSUE GOB	.00	96,840.00	96,840.00	86,386.96	96,840.00	89,000.00	-8.1%
4/xx/24 ISSUE GOB	.00	.00	.00	.00	.00	268,688.00	.0%
TOTAL LONG TERM DEBT	2,338,307.59	2,404,812.00	2,404,812.00	2,394,344.64	2,411,368.00	2,543,179.00	5.8%
GRAND TOTAL	5,328,213.05	6,269,533.00	5,935,327.00	5,601,978.69	6,276,089.00	6,612,438.00	5.5%

** END OF REPORT - Generated by Linda Catanzariti **

Measure #: 2024-096

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

FY2025 Water Enterprise Fund Annual Appropriation.AMENDED

Signed: Michael Borg

Digitally signed by Michael Borg
DN: O=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am the author of this document
Location:
Date: 2024.04.05 10:47:38-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

I hereby submit the following measure to the Town Council for its consideration and action:

"That the Town of North Attleborough raise and appropriate the sum of $5,735,129 to fund salaries, operations, debt and expenses of the Water Department, and to meet said appropriation raise the sum of $5,635,129 through water rates and other sources, and transfer the sum of $100,000 from Water Enterprise Retained Earnings, and that the Director of Public Works, with the approval of the Town Manager, be authorized to expend said funds.

In addition, any expenditure from the Water Enterprise Reserve Fund for extraordinary and unforeseen circumstances is subject to the approval of the Town Manager and the Town Council."

SPECIAL REQUIREMENTS: This measure requires a Legal Notice and a Public Hearing.

ATTACHMENTS: FY2025 Munis Budget Report

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-096

TOWN COUNCIL MEASURE SUBMITTAL

Date: 4/8/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

TOWN OF NORTH ATTLEBOROUGH

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NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS

PROJECTION: 20251 OPERATING BUDGET FOR FISCAL YEAR 2025 FOR PERIOD 99

ACCOUNTS FOR: WATER	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 T MANAGER	PCT CHANGE
WATER SALARIES	1,096,743.22	1,274,031.00	1,274,031.00	999,923.58	1,274,031.00	1,288,026.00	1.1%
WATER ENTERPRISE EXPEN	1,546,744.33	2,017,857.00	2,031,203.43	1,915,103.41	2,019,507.00	2,114,582.00	4.8%
WATER INDIRECTS	319,905.43	640,502.00	326,600.00	328,285.14	640,502.00	762,164.00	19.0%
TOTAL WATER	2,963,392.98	3,932,390.00	3,631,834.43	3,243,312.13	3,934,040.00	4,164,772.00	5.9%
2/15/03 ISSUE	41,840.00	.00	.00	.00	41,840.00	.00	.0%
OCTOBER 2006 BOND ISSU	28,400.00	27,900.00	27,900.00	27,900.00	27,900.00	22,000.00	-21.1%
OCTOBER 2007 BOND ISSU	89,325.00	86,241.00	86,241.00	86,240.63	86,241.00	83,147.00	-3.6%
JUNE 2009 BOND ISSUE	44,725.00	43,325.00	43,325.00	43,325.00	43,325.00	36,750.00	-15.2%
12/15/10 BOND ISSUE	34,087.50	32,963.00	32,963.00	32,962.50	32,963.00	31,800.00	-3.5%
5/15/13 ISSUE GOB	38,970.00	33,270.00	33,270.00	33,270.00	33,270.00	32,670.00	-1.8%
5/15/15 BOND ISSUE	108,512.50	105,663.00	105,663.00	105,662.50	105,663.00	103,763.00	-1.8%
5/1/16 BOND ISSUE	107,600.00	103,350.00	103,350.00	103,350.00	103,350.00	99,100.00	-4.1%
4/1/17 ISSUE GOB	69,387.50	68,150.00	68,150.00	68,150.00	68,150.00	66,775.00	-2.0%
4/1/18 ISSUE GOB	166,162.50	160,913.00	160,913.00	160,912.50	160,913.00	155,663.00	-3.3%
6/3/19 ISSUE GOB	100,550.00	97,300.00	97,300.00	97,300.00	97,300.00	94,050.00	-3.3%
4/15/21 ISSUE GOB	174,100.00	163,100.00	163,100.00	163,100.00	163,100.00	157,350.00	-3.5%
4/06/2022 ISSUE GOB	137,455.92	137,950.00	137,950.00	137,950.00	137,950.00	127,950.00	-7.2%
4/27/2023 ISSUE GOB	.00	219,257.00	219,257.00	213,305.22	219,257.00	213,500.00	-2.6%
11/21/23 DWP-22-01 P25	.00	.00	.00	.00	.00	158,476.00	.0%
4/xx/24 ISSUE GOB	.00	.00	.00	.00	.00	187,363.00	.0%
TOTAL LONG TERM DEBT	1,141,115.92	1,279,382.00	1,279,382.00	1,273,428.35	1,321,222.00	1,570,357.00	22.7%
GRAND TOTAL	4,104,508.90	5,211,772.00	4,911,216.43	4,516,740.48	5,255,262.00	5,735,129.00	10.0%

** END OF REPORT - Generated by Linda Catanzariti **

Report generated: 06/06/2024 09:54
User: lcat
Program ID: bgnyrpts

Measure #: 2024-119

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/29/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

Contract Approval - Appointment of Town Auditor - CLA (CliftonLarsonAllen LLP) for Fiscal Year 2025

Signed: Michael Borg

Digitally signed by Michael Borg
DN: C=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am approving this document
Location:
Date: 2024.05.24 11:05:34-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Pursuant to Sections 2-7 and 6-9 of the Town Charter, the Town Council is charged with appointing an independent auditor within 30 days of the beginning of the fiscal year, which begins on July 1 annually. The auditor provides services in the current fiscal year, looking back at the previous fiscal year's finances. This appointment marks year one of a five-year contract, with the initial year being Fiscal Year 2025 and four option years for Fiscal Years 2026, 2027, 2028, and 2029.

Therefore, it is my recommendation that the Town Council appoint CLA (CliftonLarsonAllen LLP) as the Town's Independent Auditor to audit the Town's finances for Fiscal Year 2024. The contract will run through June 30, 2025, with four remaining option years.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-119

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/29/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

Measure #: 2024-122

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/29/2024	**Submitted By:** Town Manager	**Telephone #:** 508-699-0100

MEASURE DESCRIPTION:

Authorization to repurpose funds in the amount of $30,000.00 for the DPW Electronic Document Filing Project

Signed: Michael Borg

Digitally signed by Michael Borg
DN: C=US, OU=Town Manager, CN=Michael Borg, E=mborg@nattleboro.com
Reason: I am approving this document
Location:
Date: 2024.05.24 11:25:02-04'00'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

In the original FY25 Capital Budget Proposal, $30,000 was allocated to the Department of Public Works for the Electronic Document Filing Project. This project was initially planned to be funded by FY24 Free Cash. However, instead of using Free Cash, this project can be funded by repurposing remaining funds from the Server Upgrade Project (account 30155165-585118) in the amount of $20,254.64 and the Conservation Vehicle Replacement (account 30171362-585100) in the amount of $9,745.36.

Approval of this measure will enable the project to commence immediately, rather than being tied to the FY25 Capital Program.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

Measure #: 2024-122

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/29/2024	Submitted By: Town Manager	Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED: