

Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.



Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough

TOWN COUNCIL

43 South Washington Street, North Attleborough, MA 02760

Phone: (508) 699-0100 ext. 2555

PUBLIC MEETING

May 28, 2025 at 7:00 PM

Town Hall - JoAnn Cathcart Conference Room
43 South Washington St. North Attleborough, MA

I. Pledge Of Allegiance

II. Approval Of Minutes

- a. Approval of Town Council Minutes of May 12, 2025

III. Town Councilor Community Updates

IV. Town Manager's Report

[*TOWN MANAGER'S REPORT*](#)

V. Resident And Community Comment

VI. Confirmations

- a. Measure 2025-085- Confirmation of Appointment of Special Police Officers for the Town of North Attleborough

VII. PUBLIC HEARING

- a. Measure 2025-086- Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue

VIII. Sub-Committee Reports

- a. Finance
 - i. Measure 2025-047- To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption for the proposed new high school building project. AMENDED

- ii. Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance- Roads, Bridges, & Sidewalks \$500,000.00

Documents:

[*MEASURE 2025-083-RESCIND BORROWING AUTHORIZATION - MCKEON PFAS AND ROADS BRIDGES SIDEWALKS.SIGNED.PDF*](#)

- b. Measure 2025-084-Funding for Snow & Ice Deficit

Documents:

[*MEASURE 2025-084-FUNDING FOR SNOW AND ICE DEFICIT FY2025.COMPLETE.SIGNED.PDF*](#)

- c. Economic Growth & Sustainability

- d. By-Law

- i. Measure 2025-058-Approval of Bylaw to Create Standing Confirmations of Sub Committees

Documents:

[*MEASURE 2025-058- APPROVAL OF BYLAW TO CREATE STANDING CONFIRMATIONS SUB COMMITTEE.COMPLETE.SIGNED.PDF*](#)

- e. Rules

- f. School Committee Representative

- g. School Building Committee (MSBA)

- h. Communication, Public Participation & Engagement

- i. Local Emergency Planning

- j. Audit Committee

IX. Old Business

- a. Measure 2024-045- Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale

X. New Business

- a. Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1 (n)
- b. Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council
- c. Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale
- d. Measure 2025-090- Vote to approve funding for Stormwater Asset

Management Grant Project in the amount of \$250,000- Asset Management Planning

- e. Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning
- f. Measure 2025-092- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550
- g. Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough oPolice Dispatchers' Association Massachusetts Coalition of Police Local 436
- h. Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

XI. Adjournment

Paper copies of Measures can be obtained at the Town Manager's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM.

*Hardcopies of all "Voted Measures" can be obtained in the Town Clerk's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM upon request. *

All measures can be accessed in the [Measures Database](#)



Measure #: 2025-083

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Rescind Borrowing Authorization - PFAs Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks \$500,000.00

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=miborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.09 09:41:23-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

To rescind the borrowing authorization for the authorized and unissued amount of \$2,749,939.00 for which borrowing authority is no longer required for PFAs Removal & Fluoride Injection (McKeon Plant) - authorized for \$10mm and approved at the 2/27/2023 Town Council Meeting - Measure 2023-040,

and

To rescind the borrowing authorization for the authorized and unissued amount of \$500,000.00 for which borrowing authority is no longer required for the Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks - authorized for \$1mm and approved at the 6/12/2023 Town Council Meeting - Measure 2023-066 Item #2.

Total to rescind: \$3,249,939

These projects are either complete or are using funding from other sources.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Finance

REFER TO SUB-COMMITTEE:

Measure #: 2025-083

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-084

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Funding for Snow and Ice Deficit FY2025

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, o=Town Manager, cn=Michael Borg, email=mm@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.09 09:42:37-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

The Snow and Ice Budget is currently in deficit due to expenses incurred for snow removal, salting and sanding and the purchase of materials during the winter snow season. The Total deficit is \$188,440.13. The DPW Director provided spreadsheets itemizing the expenses by snow and ice event, which are attached to this measure. The spreadsheets indicate the current deficit within the budget and the total amount needed to fund the account.

Therefore, I respectfully request the Town Council vote "To approve the transfer of \$27,050.13 from Free Cash to the Snow and Ice Salary Line 014238", and vote "To approve the transfer of \$161,390.00 from Free Cash to the Snow and Ice Expense Line 014239."

SPECIAL REQUIREMENTS:

ATTACHMENTS: Snow & Ice Expense Spreadsheet

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-084

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

	EVENT	AMOUNT (IN)	DATE	TYPE	SCHOOL TOTAL	SHOVELING TOTAL	CONTRACTOR TOTAL	EMPLOYEE OT LABOR TOTAL	EMPLOYEE MEAL TICKETS	EMPLOYEE PREMIUM DIFF	EMPLOYEE TOTAL	SUBTOTAL	SALT TONS	SALT EXPENSE	SAND TONS	SAND EXPENSE (Made in House)	MAGIC-0 GAL	MAGIC-0 EXPENSE	POLICE DETAILS	FUEL	GRAND TOTAL	OPERATION	AMOUNT (IN)	AVERAGE \$/INCH	TONS OF SALT/INCH
	Pre-Season	Ads/Weather sev.					\$2,378.90					\$2,378.90									\$2,378.90				
1	1	0.7	12/5/2024	Sand/Salt	\$3,800.00	\$1,190.00	\$0.00	\$ 2,470.21	\$ -		\$2,470.21	\$7,460.21	92	\$5,358.08	20.00	\$0.00		\$0.00	\$0.00	\$0.00	\$12,818.29	Sand/Salt	0.7	\$18,311.84	131.43
2	2	2.6	12/21/2024	Plow	\$10,000.00		\$5,020.00	\$ 12,944.45	\$ 570.00		\$13,514.45	\$28,534.45	312	\$18,170.88	20.00	\$0.00		\$0.00	\$0.00	\$0.00	\$46,705.33	Plow	2.6	\$17,963.59	120.00
3	3	1.3	1/12/2025	Sand/Salt	\$3,800.00	\$880.00	\$0.00	\$ 3,226.40	\$ -		\$3,226.40	\$7,906.40	320	\$18,636.80	40.00	\$0.00		\$0.00	\$0.00	\$0.00	\$26,543.20	Sand/Salt	1.3	\$20,417.85	246.15
4	4	4.8	1/20/2025	Plow	\$10,000.00	\$1,940.00	\$5,020.00	\$ 22,852.87	\$ 570.00		\$23,422.87	\$40,382.87	320	\$18,636.80	40.00	\$0.00	1,500.00	\$1,650.00	\$0.00	\$0.00	\$60,669.67	Plow	4.8	\$12,639.51	66.67
5	5	2.0	2/2/2025	Sand/Salt	\$3,800.00	\$1,060.00	\$0.00	\$ 5,674.40			\$5,674.40	\$10,534.40	366	\$21,315.84		\$0.00		\$0.00	\$0.00	\$0.00	\$31,850.24	Sand/Salt	2.0	\$15,925.12	183.00
6	6	0.7	2/6/2025	Plow	\$10,000.00	\$880.00	\$6,411.25	\$ 2,660.00			\$2,660.00	\$19,951.25	320	\$18,636.80		\$0.00		\$0.00	\$0.00	\$0.00	\$38,588.05	Plow	0.7	\$55,125.79	457.14
7	7	3.3	2/9/2025	Plow	\$10,000.00	\$2,560.00	\$13,806.25	\$ 22,852.87	\$ 1,030.00		\$23,882.87	\$50,249.12	324	\$18,869.76		\$0.00		\$0.00	\$0.00	\$0.00	\$69,118.88	Plow	3.3	\$20,945.12	98.18
	8	0.4	2/12/2025	Sand/Salt	\$3,800.00	\$880.00	\$0.00	\$ 2,470.10			\$2,470.10	\$7,150.10	164	\$9,551.36		\$0.00		\$0.00	\$0.00	\$0.00	\$16,701.46	Sand/Salt	0.4	\$41,753.65	410.00
8	9	4.5	2/15/2025	Plow	\$10,000.00	\$1,500.00	\$11,464.64	\$ 26,894.70	\$ 1,050.00	\$ 4.13	\$27,948.83	\$50,913.47	320	\$18,636.80		\$0.00		\$0.00	\$0.00	\$0.00	\$69,550.27	Plow	4.5	\$15,455.62	71.11
9	Closeout						\$4,500.00				\$0.00	\$4,500.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$4,500.00				
10											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
11											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
12											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
13											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
			Schools	TOTALS:	\$65,200.00	\$10,890.00	\$48,601.04	\$102,046.00	\$3,220.00	\$4.13	\$105,270.13	\$229,961.17									\$379,424.29	Total Inches	20.3		

																					Parts/Other	\$30,122.49
																					Grand Total	\$409,546.78
																					Difference (due to Salt Use vs. Purchase)	\$39,187.22
																					Spent to date on Budget	\$438,440.13
																					Total Budget	\$250,000.00
																					Overage	\$188,440.13
																					Allocated Free Cash	

Approximate Inventory Status	Tons Salt		Ton Sand		gal. liq. Cal
Start of Year	1,250.00		300.00		2,000.00
Current Status (Est)*	3,000.00		300.00		500.00

*Town now makes road sand in-house with Trommel Screener (1,750.00)

FY 2025 SNOW AND ICE BUDGET SUMMARY

014238	513000 Overtime	Original Budget		
		\$74,500.00	\$102,046.00	-\$27,546.00
014239	514300 Premium Differential		\$500.00	\$4.13
				\$495.87
	529001 Snow Removal Contracts	Original Budget		
		\$96,750.00	\$113,801.01	-\$17,051.01
	548000 Vehicle Supplies Gasoline		\$0.00	\$41.16
				-\$41.16
	548000 Vehicle Supplies Diesel		\$0.00	\$0.00
				\$0.00
	548006 Vehicle Supplies Snow and Ice Parts	Original Budget		
		\$10,000.00	\$30,122.49	-\$20,122.49
	549000 Meal Tickets		\$4,000.00	\$3,220.00
				\$780.00
	553300 PW Supplies Sand and Salt	Original Budget		
		\$60,750.00	\$187,000.34	-\$126,250.34
	553301 PW Supplies Liquid		\$3,500.00	\$2,205.00
				\$1,295.00
			Salaries	-\$27,050.13
			Expenses	-\$161,390.00
		Original Budget		
		\$250,000.00	\$438,440.13	-\$188,440.13

Event Date	Type	Inches	Event No.
12/5/2024	Sand/Salt	0.7	1
12/21/2024	Plow	2.6	2
1/12/2025	Sand/Salt	1.3	3
1/20/2025	Plow	4.8	4
2/2/2025	Sand/Salt	2.0	5
2/6/2025	Plow	0.7	6
2/9/2025	Plow	3.3	7
2/12/2025	Sand/Salt	0.4	8
2/15/2025	Plow	4.5	9

20.30	
47.30	Average
\$ 21,598.04	per inch



Measure #: 2025-058

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of a Bylaw to create a Standing Confirmations Sub Committee.

Signed: _____

PURPOSE AND JUSTIFICATION:

Purpose:

The Town Manager has the power under Section 4-3 of the Charter to make appointments of Department Heads as well as members of Multiple-member bodies subject to confirmation by the Town Council. In order to better prepare the Town Council to vote on those confirmation, it is proposed that the Town Council form a Standing Confirmations Subcommittee.

Justification:

The roll of the Standing Confirmations Subcommittee will be to review the resume' and/or applications for any persons whose appointment is referred to the Town Council under Section 4-3 of the Charter. Measures for appointment will be brought to Town Council with sufficient time to allow referral to the sub-committee, deliberation by the sub-committee, and referral back to Town Council with the twenty-one (21) day period allowed by the Charter.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Bylaw

Measure #: 2025-058

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:

DRAFT Town Council Standing Confirmations Subcommittee.

- A. Composition. The Town Council Standing Confirmations Subcommittee shall be comprised of three members. The complement of the Standing Committee shall be comprised of two Town Councilors and one resident. Members will serve for a term of one year.
- B. Responsibilities of the Chair. The Chair of the Standing Confirmations Subcommittee shall be a Town Councilor appointed by the President of the Town Council and will be responsible for the following: maintaining the schedule and developing agendas, notifying the Town Council Clerk for posting and locations of meetings and reporting to the Town Council. The Chair will appoint a Committee Clerk/Secretary from amongst the Committee members, who will be responsible for taking the meeting minutes. The Chair may appoint a Vice Chair from amongst the Councilors on the Town Council Standing Confirmations Subcommittee, who can lead meetings if/when the Chair is unable to attend.
- C. Purpose. The duties and responsibilities of the Standing Confirmations Subcommittee are to advise and make recommendations to the Town Council on matters related to the confirmation of Department Head and Multiple-member body appointments made by the Town Manager pursuant to Section 4-3(a)(1) and (2) of the Charter.
- D. All Subcommittee members shall comply with the Open Meeting Law¹ and shall provide a period at each regular meeting for public commentary.