

Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.



Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough

TOWN COUNCIL

43 South Washington Street, North Attleborough, MA 02760

Phone: (508) 699-0100 ext. 2555

PUBLIC MEETING

May 28, 2025 at 7:00 PM

Town Hall - JoAnn Cathcart Conference Room
43 South Washington St. North Attleborough, MA

I. Pledge Of Allegiance

II. Approval Of Minutes

- a. Approval of Town Council Minutes of May 12, 2025

III. Town Councilor Community Updates

IV. Town Manager's Report

[*TOWN MANAGER'S REPORT*](#)

V. Resident And Community Comment

VI. Confirmations

- a. Measure 2025-085- Confirmation of Appointment of Special Police Officers for the Town of North Attleborough

Documents:

[*MEASURE 2025-085-APPOINTMENTS AND REAPPOINTMENTS OF SPECIAL POLICE OFFICERS.COMPLETE.SIGNED.PDF*](#)

VII. PUBLIC HEARING

- a. Measure 2025-086- Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue

Documents:

[*MEASURE 2025-086-ACCEPTANCE OF PETITION FOR VERIZON FOR*](#)

VIII. Sub-Committee Reports

a. Finance

- i. Measure 2025-047- To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption for the proposed new high school building project. AMENDED

Documents:

[*MEASURE 2025-047.SIGNED.PDF*](#)

- ii. Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance- Roads, Bridges, & Sidewalks \$500,000.00

Documents:

[*MEASURE 2025-083-RESCIND BORROWING AUTHORIZATION - MCKEON PFAS AND ROADS BRIDGES SIDEWALKS.SIGNED.PDF*](#)

- iii. Measure 2025-084-Funding for Snow & Ice Deficit

Documents:

[*MEASURE 2025-084-FUNDING FOR SNOW AND ICE DEFICIT FY2025.COMPLETE.SIGNED.PDF*](#)

b. Economic Growth & Sustainability

c. By-Law

- i. Measure 2025-058- Approval of a Bylaw to create a Standing Confirmations Sub Committee. AMENDED

Documents:

[*MEASURE 2025-058- APPROVAL OF BYLAW TO CREATE STANDING CONFIRMATIONS SUB COMMITTEE.COMPLETE.AMENDED.SIGNED.PDF*](#)

d. Rules

e. School Committee Representative

f. School Building Committee (MSBA)

- i. Cost & Impact

g. Communication, Public Participation & Engagement

h. Local Emergency Planning

i. Audit Committee

IX. Old Business

- a. Measure 2024-045-Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale

Documents:

[*MEASURE 2024-045-REQUEST TO TRANSFER PROPERTIES ON ALLEN AVE. TO TM FOR PURPOSE OF SALE.SIGNED.REVISED-PENDING.PDF*](#)

X. New Business

- a. Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1 (n)

Documents:

[*MEASURE 2025-087-APPROVAL OF SME STATUS FOR SCHOOL COMMITTEE MEMBERS.SIGNED.PDF*](#)

- b. Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council

Documents:

[*MEASURE 2025-088- SENIOR TAX RELIEF EXEMPTION.SIGNED.PDF*](#)

- c. Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale

Documents:

[*MEASURE 2025-089-REQUEST THAT ALLEN AVE BE TRANSFERED FROM TC TO TM FOR PURPOSE OF SALE.SIGNED.PDF*](#)

- d. Measure 2025-090- Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000- Asset Management Planning

Documents:

[*MEASURE 2025-090- VOTE TO APPROVE STORMWATER ASSETT MGT. -DPW.SIGNED.PDF*](#)

- e. Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.

Documents:

[*MEASURE 2025-091- VOTE TO ESTABLISH SIGNATORY FOR STORMWATER ASSETT MGT. - DPW.SIGNED.PDF*](#)

- f. Measure 2025-092- Approval of Funding for the First Year of a Memorandum

of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550

Documents:

[*MEASURE 2025-092- POLICE PATROL OFFICERS ASSOCIATION MCOP LOCAL 550-MOA .SIGNED.COMPLETE.PDF*](#)

- g. Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough oPolice Dispatchers' Association Massachusetts Coalition of Police Local 436

Documents:

[*MEASURE 2025-093- POLICE DISPATCHERS MOA.SIGNED.COMPLETE.PDF*](#)

- h. Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

Documents:

[*PROFESSIONAL POLICE OFFICERS MOA-FY26.SIGNED 5.27.2025.PDF*](#)

- i. Town Manager Performance Review

Documents:

[*TOWN MANAGER MICHAEL BORG FY25 PERFORMANCE REVIEW SUMMARY.DOCX*](#)

XI. Executive Session

- a. M.G.L.,C.30A, Sec.21(a)-2. To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

XII. Adjournment

Paper copies of Measures can be obtained at the Town Manager's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM.

*Hardcopies of all "Voted Measures" can be obtained in the Town Clerk's Office at the North Attleborough Town Hall between the hours of 8:00AM-6:00PM on Monday, 8:00AM-4:00PM Tuesday through Thursday, and Friday 8:00AM -12:00PM upon request. *

All measures can be accessed in the [Measures Database](#)



Measure #: 2025-085

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Confirmations of Appointments of Special Police Officers beginning June 1, 2025 through May 31, 2026.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 08:20:23-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

To confirm appointments made by the Town Manager of Special Police Officers. The following Special Police Officers will begin their term on June 1, 2025 through May 31, 2026.

The following "Active" individuals are either retirees of NAPD or the MA State Police or have completed a 345-hour Basic Reserve Police Academy located at the South Suburban Police Institute in Foxboro. Each Special Police Officer has been trained in CPR, and has been qualified in the use of their baton, mace, and firearms by the North Attleboro Police Department Firearms Instructors.

Therefore, please confirm the appointments of the following with all of their terms to expire on May 31, 2026:

Special Police Officers:

David Dawes
Kevin Lacasse
Thomas McCafferty
David Cullen
Charles Nicholas
Daniel Arrighi
Denis Donovan
Chris Ciccio
Craig Chapman

Attendance Officer:

Neil McGrath

Police Chaplin:

Father David Costa

SPECIAL REQUIREMENTS:

ATTACHMENTS: Request Letter from Police Chief Rick McQuade

REFER TO SUB-COMMITTEE:

Measure #: 2025-085

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

North Attleborough Police Department

102 South Washington Street

North Attleboro, MA 02760

POLICE CHIEF

Richard H. McQuade



Telephone: (508) 695-1212

April 23, 2025

*APPROVED
Wing 29 APR 25*

Mr. Michael Borg
North Attleboro Town Manager
43 South Washington St
North Attleboro, MA 02760

Dear Mr. Borg,

I respectfully submit the following list of Special Police Officers and NAPD support personnel for the year ending May 31, 2026.

The following Special Police Officers are all retired from full-time service with the North Attleboro Police Department. Each special police officer has completed annual in-service training to include certification in CPR and has been qualified in the use of baton, OC and firearm by the North Attleboro Police Department firearms instructors. Each officer is in good standing and certified by the P.O.S.T. Commission.

The major functions to be performed by the Special Officers include traffic details and assisting with traffic at parades and public functions. With their training and current certifications, the Special Officers could be utilized to supplement the department's resources during any critical incident or disaster.

Respectfully submitted,

Richard McQuade

Richard McQuade

Chief of Police



*"To Protect
And To Serve"*

ANNUAL APPOINTMENTS
TERMS EXPIRING MAY 31, 2025

Special Police Officers

David Dawes
Kevin Lacasse
Paul Lalancette
Thomas McCafferty
David Cullen
Charles Nicholas
Daniel Arrighi
Denis Donovan
Craig Chapman

New Term Expires:

5/31/2026
5/31/2026
5/31/2026
5/31/2026
5/31/2026
5/31/2026
5/31/2026
5/31/2026
5/31/2026

Attendance Officer

Vacant

Police Chaplain

Father David Costa

5/31/2026

Matron

Kathy McGowan
Laurel Beaulieu

5/31/2026
5/31/2026



Measure #: 2025-086

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 08:23:21-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

VERIZON NEW ENGLAND INC. and NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

are requesting locations for and permission to erect and maintain poles and their respective wires and cables to be placed thereon, together with anchors, guys and other such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to as requested in petition of said Companies dated the 14th day of March 2025.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonably straight and shall be set substantially at the points indicated upon the plan marked - Verizon No. 1A7V7BG, dated March 14, 2025, filed with said petition. There may be attached to said poles by said VERIZON NEW ENGLAND INC. and NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT wires and cables which shall be placed at a height of not less than 18 feet from the ground at highway crossings, and not less than 8 feet from the ground elsewhere.

The following are the public ways or parts of ways along which the poles above referred to may be erected, and the number of poles, which may be erected thereon under this order:

DRAPER AVENUE: Place one (1) jointly owned pole numbered T.22.5 / E.22.5 on the north side of Draper Avenue at a point approximately one hundred twenty (120) feet westerly from the centerline of Norton Road; and approximately seventy-five (75) feet westerly from existing pole, T.22 / E.22; and approximately seventy-five (75) feet easterly from existing pole, T.23 / E.23.

Reason: The pole request is required to support ongoing construction at 150 Draper Avenue; and to provide for the distribution of intelligence and telecommunications and the transmission of high and low voltage electric current.

SPECIAL REQUIREMENTS: Public Hearing Required

ATTACHMENTS: See attached Petition

REFER TO SUB-COMMITTEE:

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

Also, that permission be and hereby is granted to said Companies to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each may desire for distributing purposes.

Albert E. Bessette
Right of Way Manager



365 State Street
Springfield, MA 01105

Phone 413 787-0310
Cell 413 441-3612
Fax 413 734-9123
albert.e.Bessette.jr@verizon.com

April 17, 2025

Town Council of North Attleborough
Attn: Kerrin Billingskoff
43 South Washington Street
North Attleborough, MA 02760

**RE: Petition for Verizon job # 1A7V7BG
Draper Avenue, North Attleborough, MA**

Dear Honorable Town Council Members:

Enclosed find the following items in support of the above-referenced project:

1. Petition;
2. Petition Plan;
3. Order.

A Public Hearing and abutter notice cards are required. A Verizon representative will attend the Public Hearing. Should any questions or comments arise concerning this matter prior to the hearing, please contact me at 413-787-0310. Your assistance is greatly appreciated.

Sincerely,

Albert E. Bessette, Jr.

Albert E. Bessette, Jr.
Right of Way Manager

Enc

ORDER FOR JOINT OR IDENTICAL POLE LOCATION

By the Town Council of the City of North Attleborough, Massachusetts Notice having been given and a public hearing held, as provided by law, **IT IS HEREBY ORDERED that**

VERIZON NEW ENGLAND INC. and NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

be and are hereby granted locations for and permission to erect and maintain poles and their respective wires and cables to be placed thereon, together with anchors, guys and other such sustaining and protecting fixtures as said Companies may deem necessary, in the public way or ways hereinafter referred to as requested in petition of said Companies dated the 14th day of March 2025.

All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonably straight and shall be set substantially at the points indicated upon the plan marked - Verizon No. **1A7V7BG**, dated March 14, 2025, filed with said petition. There may be attached to said poles by said **VERIZON NEW ENGLAND INC. and NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT** wires and cables which shall be placed at a height of not less than 18 feet from the ground at highway crossings, and not less than 8 feet from the ground elsewhere.

The following are the public ways or parts of ways along which the poles above referred to may be erected, and the number of poles, which may be erected thereon under this order:

DRAPER AVENUE: Place one (1) jointly owned pole numbered T.22.5 / E.22.5 on the north side of Draper Avenue at a point approximately one hundred twenty (120) feet westerly from the centerline of Norton Road; and approximately seventy-five (75) feet westerly from existing pole, T.22 / E.22; and approximately seventy-five (75) feet easterly from existing pole, T.23 / E.23.

Reason: The pole request is required to support ongoing construction at 150 Draper Avenue; and to provide for the distribution of intelligence and telecommunications and the transmission of high and low voltage electric current.

Also, that permission be and hereby is granted to said Companies to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each may desire for distributing purposes.

I hereby certify that the foregoing order was adopted at a meeting of the Town Council of the City of North Attleborough, Massachusetts held on the _____ day of _____ 2025.

City Clerk

I hereby certify that on _____ 2025, at _____ o'clock, _____ M., at _____ a public hearing was held on the petition of _____

**VERIZON NEW ENGLAND INC. and
NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT**

for permission to erect the poles, wires, cables, fixtures and connections described in the order herewith recorded, and that we mailed at least seven days before said hearing a written notice of the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Companies are permitted to erect poles, wires, cables, fixtures and connections under said order.

And that there upon said order was duly adopted.

The Town Council of the City of North Attleborough,
Massachusetts
By:

Town Clerk

CERTIFICATE

I hereby certify that the foregoing is a true copy of a joint location order and certificate of hearing with notice adopted by the Town Council, City of North Attleborough, Massachusetts on the _____ day of _____ 2025, and recorded with the records of location orders of said City, Book _____, Page _____. This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments thereof.

Attest:

Town Clerk

PETITION FOR JOINT OR IDENTICAL POLE LOCATIONS

North Attleborough, Massachusetts, March 14, 2025
To the Town Council of the City of North Attleborough, Massachusetts

VERIZON NEW ENGLAND INC. and NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

Request permission to locate poles, wires, cables and fixtures including the necessary anchors, guys and other such sustaining and protecting fixtures to be owned and used in common by your petitioners, along and across the following public way or ways:

DRAPER AVENUE: Place one (1) jointly owned pole numbered T.22.5 / E.22.5 on the north side of Draper Avenue at a point approximately one hundred twenty (120) feet westerly from the centerline of Norton Road; and approximately seventy-five (75) feet westerly from existing pole, T.22 / E.22; and approximately seventy-five (75) feet easterly from existing pole, T.23 / E.23.

Reason: The pole request is required to support ongoing construction at 150 Draper Avenue; and to provide for the distribution of intelligence and telecommunications and the transmission of high and low voltage electric current.

Wherefore your petitioners pray that after due notice and hearing as provided by law, they be granted locations for and permission to erect and maintain poles, wires and cables, together with anchors, guys and other such sustaining and protecting fixtures as they may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked-VZ N.E. Inc. Plan No. **1A7V7BG** Dated **March 14, 2025**.

Also, for permission to lay and maintain underground laterals, cables and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as said petitioners may desire for distributing purposes.

Your petitioners agree to reserve space for one cross arm at a suitable point on each of said poles for the fire and police telephone signal wires belonging to the municipality and used by it exclusively for municipal purposes.

VERIZON NEW ENGLAND INC.

By: Albert E. Bessette, Jr.

Albert Bessette, Jr.
Manager-Right of Way

NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

By: _____
Representative



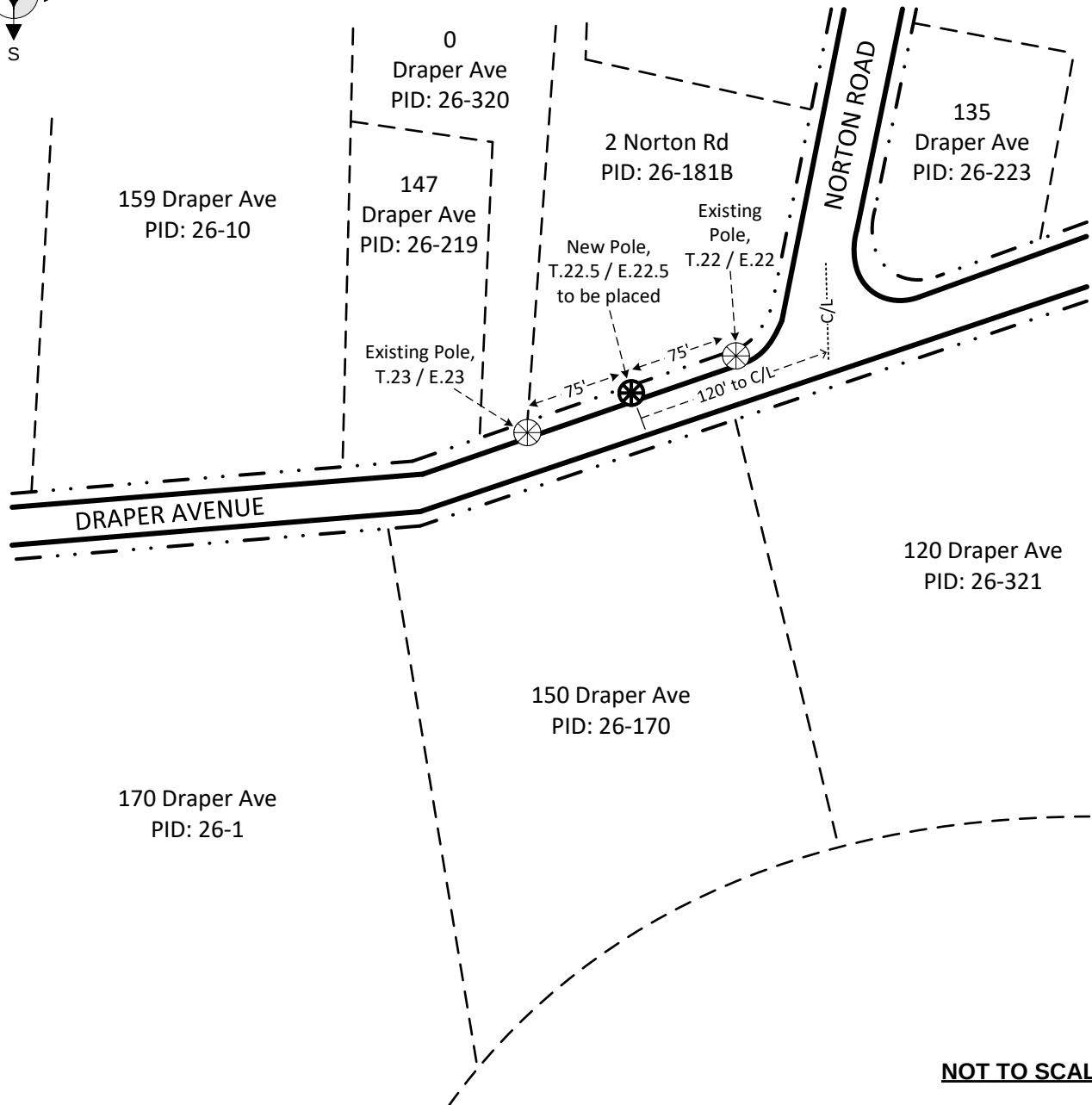
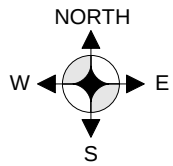
PETITION PLAN

MUNICIPALITY NORTH ATTLEBOROUGH
VERIZON NEW ENGLAND INC. & NORTH ATTLEBOROUGH
ELECTRIC DEPARTMENT

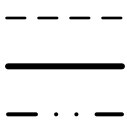
NO. 1A7V7BG

DATE : MARCH 14, 2025

SHOWING PROPOSED POLE ON DRAPER AVENUE



LEGEND



PROPERTY LINE
EDGE OF PAVEMENT
EDGE OF ROADWAY



EXISTING JO POLE
PROPOSED JO POLE
CENTERLINE OF ROADWAY

**TOWN OF NORTH ATTLEBOROUGH TOWN COUNCIL
PUBLIC HEARING
LEGAL NOTICE
MAY 28, 2025**

The North Attleborough Town Council will hold a Public Hearing on **Wednesday, MAY 28, 2025 at 7:00 p.m.**, pertaining to the Petition for Joint or Identical Pole Locations of the following public-way **DRAPER AVE.**, by Verizon New England, Inc. & North Attleborough Electric Department.

For information concerning this petition
call Al Bessette, Jr. Verizon Right of Way Manager at 413-787-0310
or email at albert.e.bessette.jr@verizon.com.

TOWN OF NORTH ATTLEBORO
NOTICE TO ABUTTERS
PUBLIC HEARING
MAY 28, 2025

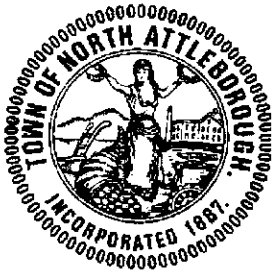
North Attleboro Town Hall
JoAnn Cathcart Conference Room
43 South Washington Street, North Attleboro, MA

In accordance with the provisions of Chapter 166, Section 22, of the Massachusetts General Laws, you are hereby notified that the Public Hearing will be held in the JoAnn Cathcart Conference Room at the North Attleboro Town Hall, in the Town of North Attleboro, Massachusetts on **MAY 28, 2025 at 7:00PM**. The Public Hearing will be on the Petition of Verizon Plan No. 1A7V7BG, Dated March 14, 2025, of VERIZON NEW ENGLAND INC. & THE NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT to Request permission to locate poles, wires, cables and fixtures including the necessary anchors, guys and other such sustaining and protecting fixtures to be owned and used in common by your petitioners, along and across the following public way or ways located on **DRAPER AVENUE**.

Also, for permission to lay and maintain underground laterals, cables and wires in above or intersection public ways for the purpose of making connections with such poles and buildings as said petitioners may desire for distributing purposes.

For information concerning this petition call Al Bessette, Jr. Verizon Right of Way Manager at 413-787-0310 or email at albert.e.bessette.jr@verizon.com.

Town Council



**TOWN OF NORTH ATTLEBOROUGH
BOARD OF ASSESSORS**

43 South Washington Street
North Attleborough, Ma 02760
Phone: (508)-699-0117 Fax: (508)-643-3372

John V. Bellissimo, *Chairman*
Gene B. Morris
Paul B. Pinsonnault

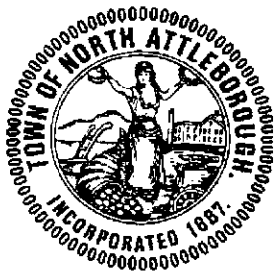
Cheryl Smith
Assistant Assessor

CERTIFIED ABUTTERS LIST

Date: 11/17/2025
Location: DRAPER AVE
Map/Lot: MAP 26
Board Prepared For: TOWN COUNCIL OF THE
TOWN OF NORTH ATTLEBOROUGH
Applicant: VERIZON NEW ENGLAND INC
Phone: 413-787-0310
E-Mail: ALBERT.E.BESSETTE.JR@VERIZON.COM

In accordance with Section 11, Chapter 40A, as amended, we hereby certify that based on the records of this office and to the best of our knowledge and belief, the attached list are the names and addresses of the abutters to the above referenced property.

NORTH ATTLEBOROUGH BOARD OF ASSESSORS



**TOWN OF NORTH ATTLEBOROUGH
BOARD OF ASSESSORS**
43 South Washington Street
North Attleborough, Ma 02760
Phone: (508)-699-0117 Fax: (508)-643-3372

ABUTTERS LISTING
TOWN COUNCIL OF THE TOWN OF NORTH ATTLEBOROUGH
11/17/2025

SUBJECT PARCEL: MAP 26

SUBJECT LOCATION: DRAPER AVE

Parcel(s) 26/1/	Owner & Mailing Address STURDY MEMORIAL FOUNDATION INC ATTN: FISCAL SERVICES 211 PARK STREET ATTLEBORO, MA 02703	Property Location 170 DRAPER AVE
Parcel(s) 26/10/	Owner & Mailing Address CHRISTOPHER PAUL P + LISA M TRS CHRISTOP 159 DRAPER AVE N ATTLEBORO, MA 02760	Property Location 159 DRAPER AVE
Parcel(s) 26/170/	Owner & Mailing Address 150 DRAPER LLC 1 CHARLESVIEW RD HOPEDALE, MA 01746	Property Location 150 DRAPER AVE
Parcel(s) 26/181B/	Owner & Mailing Address CORNELL PATRICK S + ANGELA 2 NORTON RD N ATTLEBORO, MA 02760	Property Location 2 NORTON RD
Parcel(s) 26/219/	Owner & Mailing Address CARANCI CHARLES A + KATHERINE 147 DRAPER AVE N ATTLEBORO, MA 02760	Property Location 147 DRAPER AVE
Parcel(s) 26/223/	Owner & Mailing Address DACOSTA JOSHUA R 135 DRAPER AVE N ATTLEBORO, MA 02760	Property Location 135 DRAPER AVE
Parcel(s) 26/320/	Owner & Mailing Address CARANCI CHARLES A + KATHERINE 147 DRAPER AVENUE N ATTLEBORO, MA 02760	Property Location DRAPER AVE
Parcel(s) 26/321/	Owner & Mailing Address DOSANJOS ALFREDO TR DRAPER AVE C/O CAR MAX AUTO SUPERSTORES INC PO BOX 29965 RICHMOND, VA 23242	Property Location 120 DRAPER AVE



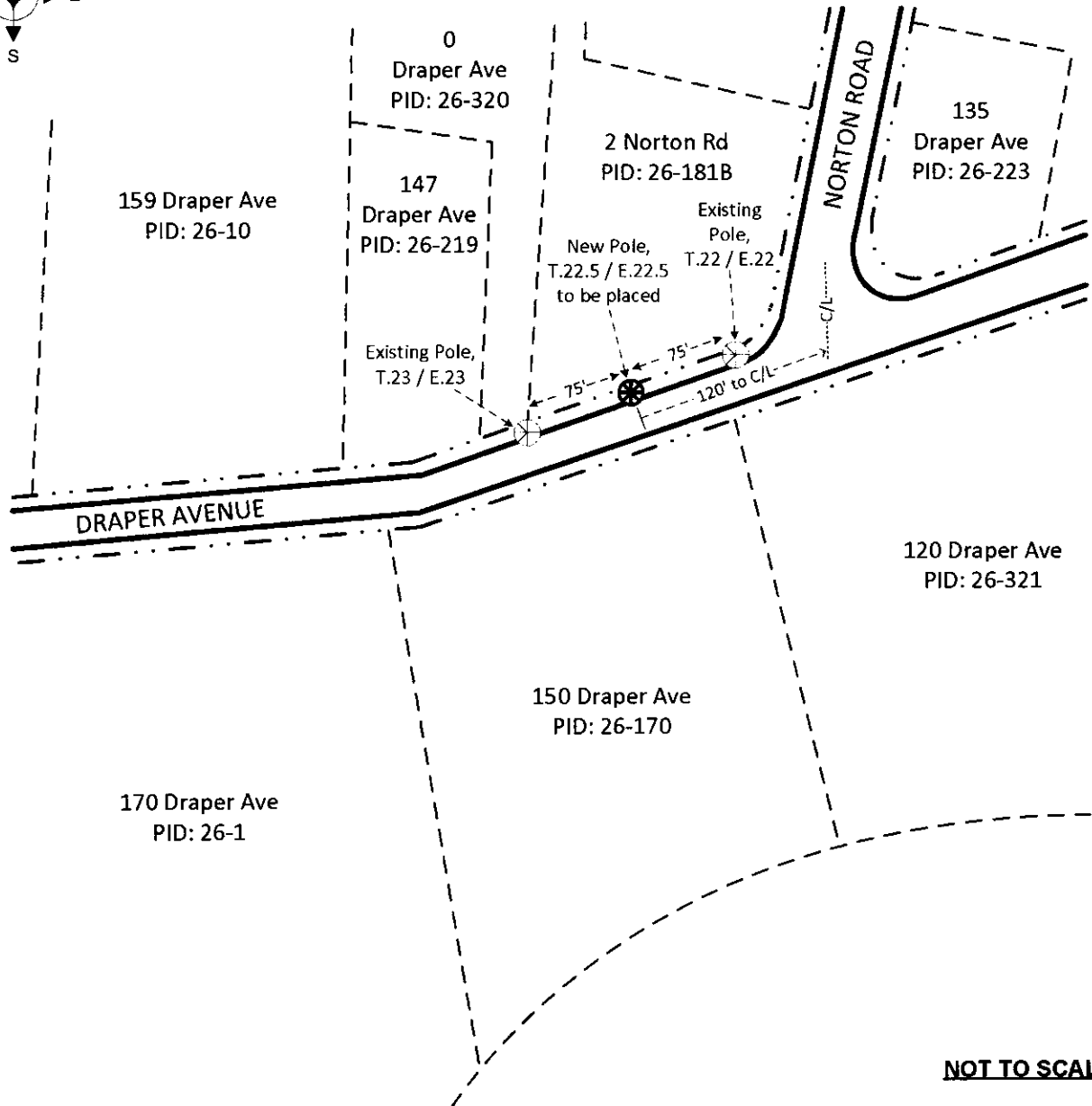
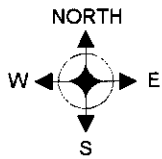
PETITION PLAN

MUNICIPALITY NORTH ATTLEBOROUGH
VERIZON NEW ENGLAND INC. & NORTH ATTLEBOROUGH
ELECTRIC DEPARTMENT

NO. 1A7V7BG

DATE: MARCH 14, 2025

SHOWING PROPOSED POLE ON DRAPER AVENUE



NOT TO SCALE

LEGEND

--- PROPERTY LINE
— EDGE OF PAVEMENT
- . - . - EDGE OF ROADWAY

⊗ EXISTING JO POLE
⊗ PROPOSED JO POLE
-----C/L----- CENTERLINE OF ROADWAY

STURDY MEMORIAL FOUNDATION INC
ATTN: FISCAL SERVICES
211 PARK STREET
ATTLEBORO, MA 02703

CHRISTOPHER PAUL P + LISA M TRS CHRISTOP
159 DRAPER AVE
N ATTLEBORO, MA 02760

150 DRAPER LLC
1 CHARLESVIEW RD
HOPEDALE, MA 01746

CORNELL PATRICK S + ANGELA
2 NORTON RD
N ATTLEBORO, MA 02760

CARANCI CHARLES A + KATHERINE
147 DRAPER AVE
N ATTLEBORO, MA 02760

DACOSTA JOSHUA R
135 DRAPER AVE
N ATTLEBORO, MA 02760

CARANCI CHARLES A + KATHERINE
147 DRAPER AVENUE
N ATTLEBORO, MA 02760

DOSANIOS ALFREDO TR DRAPER AVE
C/O CAR MAX AUTO SUPERSTORES INC
PO BOX 29965
RICHMOND, VA 23242



Measure #: 2025-047

TOWN COUNCIL MEASURE SUBMITTAL

Date: 1/31/2025

Submitted By: Councilor Mark Gould

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption of \$1,000. AMENDED

Signed: _____

PURPOSE AND JUSTIFICATION:

This special act is designed to provide targeted property tax relief to seniors and help them continue to thrive and be able to afford to live in North Attleboro and additionally provides an added measure of protection from tax increases. The act is entitled: An act authorizing the city known as the Town of North Attleborough to establish a means-tested senior citizen property tax exemption.

There have been many communities in the position that North Attleboro finds itself in, cognizant of the tax burden of its senior citizens with rising assessments and taxes for those on fixed incomes. In recent years many communities have adopted special acts in order to shield their aging population that has contributed to the town for decades but finds itself in an untenable financial situation with rising health care costs, medicine, food, and general costs of living that have outpaced their fixed income.

This special act, as many other special acts passed by other communities, is pegged to the Massachusetts Circuit Breaker Income Tax Credit criteria that are substantially as follows and are more completely set forth in the attached proposed special act. This special act would compliment the Circuit Breaker credit and add a layer of protection to Senior Citizens whose income doesn't exceed:

\$72,000 for a single individual who is not the head of a household; \$91,000 for a head of household; \$109,000 for married couples filing a joint return; These amounts are adjusted annually and tied to the CPI; And other asset and residential criteria as specified in the attached special act.

Motion: To authorize the Town Manager to petition the Massachusetts General Court for a special act in the form set forth in the special act as amended entitled: "An act authorizing the city known as the Town of North Attleborough to establish a means-tested senior citizen property tax exemption", authorizing a means-tested senior citizen property tax exemption; provided, however, that the General Court may reasonably vary the form and substance of this requested legislation within the scope of the general public objectives of this petition.

SPECIAL REQUIREMENTS: Requires Majority Vote of Town Council, MA House, Senate, and Governor

ATTACHMENTS: Proposed Special Act, Other Communities Special Acts

REFER TO SUB-COMMITTEE: N/A *Time sensitive due to state approval process

Measure #: 2025-047

TOWN COUNCIL MEASURE SUBMITTAL

Date: 1/31/2025

Submitted By: Councilor Mark Gould

Telephone #: 508-699-0100

PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-083

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Rescind Borrowing Authorization - PFAs Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks \$500,000.00

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=miborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.09 09:41:23-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

To rescind the borrowing authorization for the authorized and unissued amount of \$2,749,939.00 for which borrowing authority is no longer required for PFAs Removal & Fluoride Injection (McKeon Plant) - authorized for \$10mm and approved at the 2/27/2023 Town Council Meeting - Measure 2023-040,

and

To rescind the borrowing authorization for the authorized and unissued amount of \$500,000.00 for which borrowing authority is no longer required for the Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks - authorized for \$1mm and approved at the 6/12/2023 Town Council Meeting - Measure 2023-066 Item #2.

Total to rescind: \$3,249,939

These projects are either complete or are using funding from other sources.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Finance

REFER TO SUB-COMMITTEE:

Measure #: 2025-083

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-084

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Funding for Snow and Ice Deficit FY2025

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, o=Town Manager, cn=Michael Borg, email=mm@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.09 09:42:37-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

The Snow and Ice Budget is currently in deficit due to expenses incurred for snow removal, salting and sanding and the purchase of materials during the winter snow season. The Total deficit is \$188,440.13. The DPW Director provided spreadsheets itemizing the expenses by snow and ice event, which are attached to this measure. The spreadsheets indicate the current deficit within the budget and the total amount needed to fund the account.

Therefore, I respectfully request the Town Council vote "To approve the transfer of \$27,050.13 from Free Cash to the Snow and Ice Salary Line 014238", and vote "To approve the transfer of \$161,390.00 from Free Cash to the Snow and Ice Expense Line 014239."

SPECIAL REQUIREMENTS:

ATTACHMENTS: Snow & Ice Expense Spreadsheet

REFER TO SUB-COMMITTEE: Finance

Measure #: 2025-084

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/12/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

	EVENT	AMOUNT (IN)	DATE	TYPE	SCHOOL TOTAL	SHOVELING TOTAL	CONTRACTOR TOTAL	EMPLOYEE OT LABOR TOTAL	EMPLOYEE MEAL TICKETS	EMPLOYEE PREMIUM DIFF	EMPLOYEE TOTAL	SUBTOTAL	SALT TONS	SALT EXPENSE	SAND TONS	SAND EXPENSE (Made in House)	MAGIC-0 GAL	MAGIC-0 EXPENSE	POLICE DETAILS	FUEL	GRAND TOTAL	OPERATION	AMOUNT (IN)	AVERAGE \$/INCH	TONS OF SALT/INCH
	Pre-Season	Ads/Weather sev.					\$2,378.90					\$2,378.90									\$2,378.90				
1	1	0.7	12/5/2024	Sand/Salt	\$3,800.00	\$1,190.00	\$0.00	\$ 2,470.21	\$ -		\$2,470.21	\$7,460.21	92	\$5,358.08	20.00	\$0.00		\$0.00	\$0.00	\$0.00	\$12,818.29	Sand/Salt	0.7	\$18,311.84	131.43
2	2	2.6	12/21/2024	Plow	\$10,000.00		\$5,020.00	\$ 12,944.45	\$ 570.00		\$13,514.45	\$28,534.45	312	\$18,170.88	20.00	\$0.00		\$0.00	\$0.00	\$0.00	\$46,705.33	Plow	2.6	\$17,963.59	120.00
3	3	1.3	1/12/2025	Sand/Salt	\$3,800.00	\$880.00	\$0.00	\$ 3,226.40	\$ -		\$3,226.40	\$7,906.40	320	\$18,636.80	40.00	\$0.00		\$0.00	\$0.00	\$0.00	\$26,543.20	Sand/Salt	1.3	\$20,417.85	246.15
4	4	4.8	1/20/2025	Plow	\$10,000.00	\$1,940.00	\$5,020.00	\$ 22,852.87	\$ 570.00		\$23,422.87	\$40,382.87	320	\$18,636.80	40.00	\$0.00	1,500.00	\$1,650.00	\$0.00	\$0.00	\$60,669.67	Plow	4.8	\$12,639.51	66.67
5	5	2.0	2/2/2025	Sand/Salt	\$3,800.00	\$1,060.00	\$0.00	\$ 5,674.40			\$5,674.40	\$10,534.40	366	\$21,315.84		\$0.00		\$0.00	\$0.00	\$0.00	\$31,850.24	Sand/Salt	2.0	\$15,925.12	183.00
6	6	0.7	2/6/2025	Plow	\$10,000.00	\$880.00	\$6,411.25	\$ 2,660.00			\$2,660.00	\$19,951.25	320	\$18,636.80		\$0.00		\$0.00	\$0.00	\$0.00	\$38,588.05	Plow	0.7	\$55,125.79	457.14
7	7	3.3	2/9/2025	Plow	\$10,000.00	\$2,560.00	\$13,806.25	\$ 22,852.87	\$ 1,030.00		\$23,882.87	\$50,249.12	324	\$18,869.76		\$0.00		\$0.00	\$0.00	\$0.00	\$69,118.88	Plow	3.3	\$20,945.12	98.18
	8	0.4	2/12/2025	Sand/Salt	\$3,800.00	\$880.00	\$0.00	\$ 2,470.10			\$2,470.10	\$7,150.10	164	\$9,551.36		\$0.00		\$0.00	\$0.00	\$0.00	\$16,701.46	Sand/Salt	0.4	\$41,753.65	410.00
8	9	4.5	2/15/2025	Plow	\$10,000.00	\$1,500.00	\$11,464.64	\$ 26,894.70	\$ 1,050.00	\$ 4.13	\$27,948.83	\$50,913.47	320	\$18,636.80		\$0.00		\$0.00	\$0.00	\$0.00	\$69,550.27	Plow	4.5	\$15,455.62	71.11
9	Closeout						\$4,500.00				\$0.00	\$4,500.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$4,500.00				
10											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
11											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
12											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
13											\$0.00	\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$0.00				
			Schools	TOTALS:	\$65,200.00	\$10,890.00	\$48,601.04	\$102,046.00	\$3,220.00	\$4.13	\$105,270.13	\$229,961.17									\$379,424.29	Total Inches	20.3		

																					Parts/Other	\$30,122.49
																					Grand Total	\$409,546.78
																					Difference (due to Salt Use vs. Purchase)	\$39,187.22
																					Spent to date on Budget	\$438,440.13
																					Total Budget	\$250,000.00
																					Overage	\$188,440.13
																					Allocated Free Cash	

Approximate Inventory Status	Tons Salt		Ton Sand		gal. liq. Cal
Start of Year	1,250.00		300.00		2,000.00
Current Status (Est)*	3,000.00		300.00		500.00

*Town now makes road sand in-house with Trommel Screener (1,750.00)

FY 2025 SNOW AND ICE BUDGET SUMMARY

014238	513000 Overtime	Original Budget		
		\$74,500.00	\$102,046.00	-\$27,546.00
014239	514300 Premium Differential		\$500.00	\$4.13
				\$495.87
	529001 Snow Removal Contracts	Original Budget		
		\$96,750.00	\$113,801.01	-\$17,051.01
	548000 Vehicle Supplies Gasoline		\$0.00	\$41.16
				-\$41.16
	548000 Vehicle Supplies Diesel		\$0.00	\$0.00
				\$0.00
	548006 Vehicle Supplies Snow and Ice Parts	Original Budget		
		\$10,000.00	\$30,122.49	-\$20,122.49
	549000 Meal Tickets		\$4,000.00	\$3,220.00
				\$780.00
	553300 PW Supplies Sand and Salt	Original Budget		
		\$60,750.00	\$187,000.34	-\$126,250.34
	553301 PW Supplies Liquid		\$3,500.00	\$2,205.00
				\$1,295.00
			Salaries	-\$27,050.13
			Expenses	-\$161,390.00
		Original Budget		
		\$250,000.00	\$438,440.13	-\$188,440.13

Event Date	Type	Inches	Event No.
12/5/2024	Sand/Salt	0.7	1
12/21/2024	Plow	2.6	2
1/12/2025	Sand/Salt	1.3	3
1/20/2025	Plow	4.8	4
2/2/2025	Sand/Salt	2.0	5
2/6/2025	Plow	0.7	6
2/9/2025	Plow	3.3	7
2/12/2025	Sand/Salt	0.4	8
2/15/2025	Plow	4.5	9

20.30	
47.30	Average
\$ 21,598.04	per inch



Measure #: 2025-058

TOWN COUNCIL MEASURE SUBMITTAL

Date: 04/14/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of a Bylaw to create a Standing Confirmations Sub Committee.

Signed: _____

PURPOSE AND JUSTIFICATION:

Purpose:

The Town Manager has the power under Section 4-3 of the Charter to make appointments of Department Heads as well as members of Multiple-member bodies subject to confirmation by the Town Council. In order to better prepare the Town Council to vote on those confirmation, it is proposed that the Town Council form a Standing Confirmations Subcommittee.

Justification:

The roll of the Standing Confirmations Subcommittee will be to review the resume' and/or applications for any persons whose appointment is referred to the Town Council under Section 4-3 of the Charter. Measures for appointment will be brought to Town Council with sufficient time to allow referral to the sub-committee, deliberation by the sub-committee, and referral back to Town Council with the twenty-one (21) day period allowed by the Charter.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Bylaw

**§ 5-6. Town Council Standing Public Transparency and Engagement Subcommittee.
[Added 11-7-2022 by Measure 2023-012; Amended XX-XX-2025 by Measure 2025-058]**

- A. Composition. The Town Council Standing Public Transparency and Engagement Subcommittee shall be comprised of five members. The complement of the Standing Committee shall be comprised of three Town Councilors and two residents. Members will serve for a term of one year.
- B. Responsibilities of the Chair. The Chair of the Standing Public Transparency and Engagement Subcommittee shall be a Town Councilor appointed by the President of the Town Council and will be responsible for the following: maintaining the schedule and developing agendas, notifying the Town Council Clerk for posting and locations of meetings and reporting to the Town Council. The Chair will appoint a Committee Clerk/Secretary from amongst the Committee members, who will be responsible for taking the meeting minutes. The Chair may appoint a Vice Chair from amongst the Councilors on the Town Council Standing Rules Committee, who can lead meetings if/when the Chair is unable to attend.
- C. Purpose. The duties and responsibilities of the Standing Public Transparency and Engagement Subcommittee are to advise and make recommendations to the Town Council on the following:
 - 1) matters related to transparency between the Town government and its residents
 - 2) matters related to the confirmation of Department Head and Multiple-member body appointments made by the Town Manager pursuant to Section 2-7 and Section 4-3(a)(1) & (2) of the Charter.
- D. Procedures
 - 1) In order to ensure adequate time for sub-committee referral and Council action, the Town Manager shall give notice of appointments as a measure during a Town Council meeting. Notice may not be provided during any period in which two regularly scheduled Council meetings are not held within 21 days.
 - 2) At the time of notice to the Town Council, the appointing authority shall submit all standard application materials to both the sub-committee and the full Council. These materials shall include, at a minimum, the candidate's resume', application form, cover letter, and any relevant supporting documentation, to enable timely and informed review with the Charter's twenty-one (21) day window.
 - 3) The sub-committee may conduct preliminary reviews of appointees through liaison outreach and private discussions with nominees, as appropriate. The sub-committee shall summarize any findings, qualifications, concerns, or recommendations for the Councils consideration prior to a confirmation vote. The sub-committee may, at its discretion, invite any nominee to appear at a scheduled sub-committee meeting.
- E. All Subcommittee members shall comply with the Open Meeting Law¹ and shall provide a period at each regular meeting for public commentary.

1. Editor's Note: See MGL c. 30A, §§ 18 to 25.

DRAFT Town Council Standing Confirmations Subcommittee.

- A. Composition. The Town Council Standing Confirmations Subcommittee shall be comprised of three members. The complement of the Standing Committee shall be comprised of two Town Councilors and one resident. Members will serve for a term of one year.
- B. Responsibilities of the Chair. The Chair of the Standing Confirmations Subcommittee shall be a Town Councilor appointed by the President of the Town Council and will be responsible for the following: maintaining the schedule and developing agendas, notifying the Town Council Clerk for posting and locations of meetings and reporting to the Town Council. The Chair will appoint a Committee Clerk/Secretary from amongst the Committee members, who will be responsible for taking the meeting minutes. The Chair may appoint a Vice Chair from amongst the Councilors on the Town Council Standing Confirmations Subcommittee, who can lead meetings if/when the Chair is unable to attend.
- C. Purpose. The duties and responsibilities of the Standing Confirmations Subcommittee are to advise and make recommendations to the Town Council on matters related to the confirmation of Department Head and Multiple-member body appointments made by the Town Manager pursuant to Section 4-3(a)(1) and (2) of the Charter.
- D. All Subcommittee members shall comply with the Open Meeting Law¹ and shall provide a period at each regular meeting for public commentary.

Measure #	2024-045
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TOWN COUNCIL MEASURE SUBMITTAL

Date:	1/22/2024	Submitted by:	Town Manager Town Manager	Telephone #	508-699-0100
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MEASURE DESCRIPTION:

Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale.

Digitally signed by Michael Borg
Date: 2024.01.21 15:12:46
-05'00'

Signed: Michael Borg

PURPOSE AND JUSTIFICATION:

The purpose of this measure is to obtain approval to transfer these parcels from the Town Council to the Town Manager for the purpose of selling.

The parcels of property known as plat 26/ lot 33, plat 26/ lot 404, plat 26/ lot 377, and a portion of lot 263 located on Allen Avenue, are each currently owned by the Town of North Attleborough. The Town would be interested in selling these properties.

If this measure is approved, the North Attleborough Town Manager would then solicit bids for the sale of these parcels of land on Allen Ave., North Attleborough, MA, which totals approximately 27.37 acres. The Request for Bid-Sale of Real Property would then be advertised in The Sun Chronicle and on the Town's Website for at least two weeks before sealed bids would be received.

Therefore, I am asking that the Town Council approve that the Parcels of Land Located on Allen Ave. further described as plat 26/ lot 33, plat 26/ lot 404, plat 26/ lot 377, and a portion of lot 263 be transferred from the Town Council for the purpose for which it is held, to the Town Manager for the purpose of sale.

Total value of properties including the school building is \$5.3mm.

\$1.748mm Improvements (school building,shed, pavement)

\$3.638mm land only

$\$1.748\text{mm} + \$3.638\text{mm} = \$5.3\text{mm}$

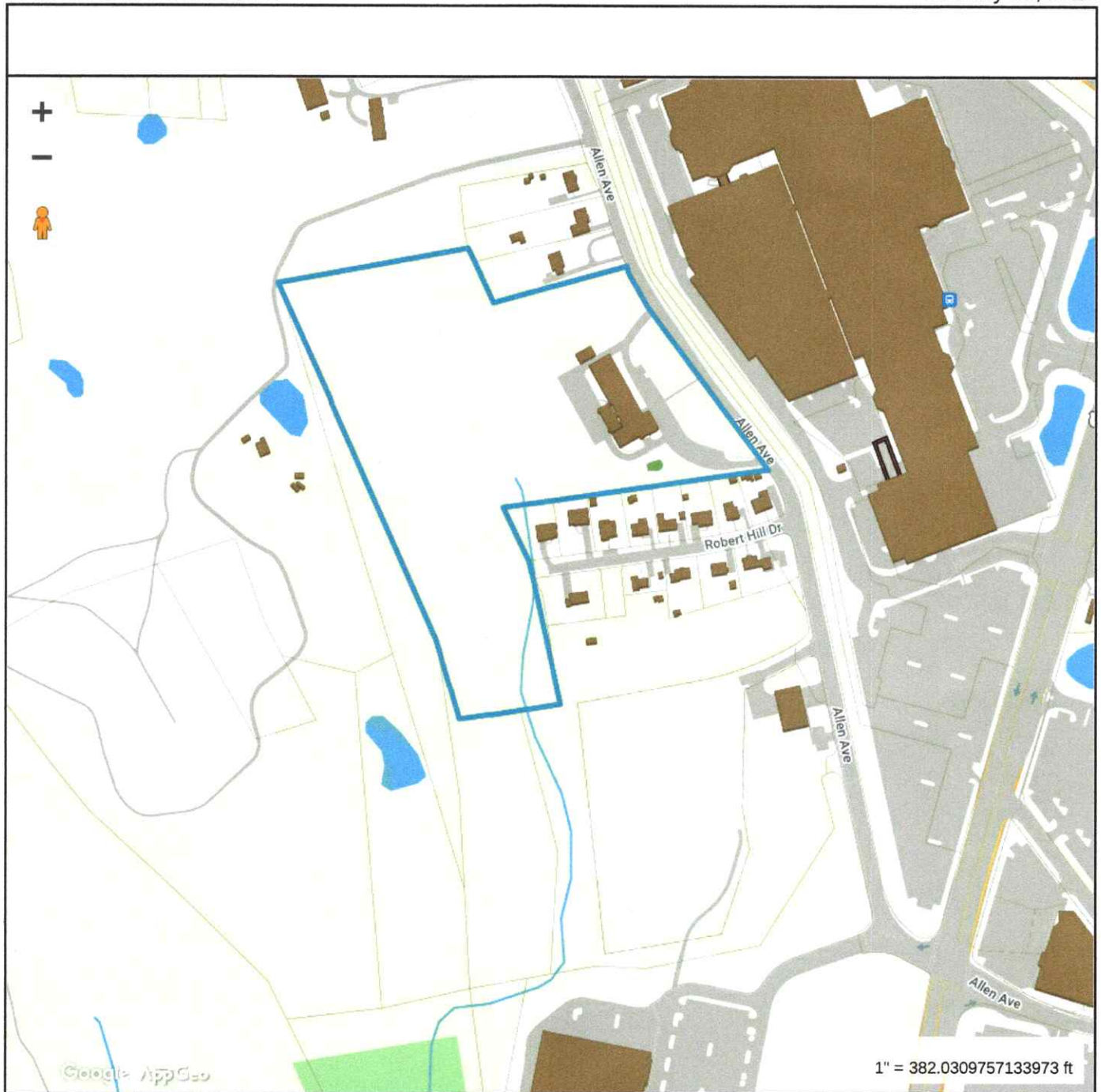
SPECIAL REQUIREMENTS:

ATTACHMENTS:

Property Record Cards/Map Geo map of parcels

REFER TO SUB-COMMITTEE:

Economic Development



1" = 382.0309757133973 ft

Property Information

Property ID 26-33
Location 290 ALLEN AVE
Owner INHABITANTS OF TOWN OF NORTH ATTLEBOROUGH



**MAP FOR REFERENCE ONLY
 NOT A LEGAL DOCUMENT**

Town of North Attleboro, MA makes no claims and no warranties, expressed or implied, concerning the validity or accuracy of the GIS data presented on this map.

Geometry updated 05/03/2023
 Data updated 05/03/2023

Print map scale is approximate.
 Critical layout or measurement activities should not be done using this resource.



Measure #: 2025-087

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 08:27:21-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification

The purpose of this measure is to formally designate the position of School Committee member in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 1(n). This designation provides appropriate flexibility under the conflict of interest law for individuals serving in elected or appointed part-time municipal roles who may also be involved in volunteer or civic activities that support the schools or broader community.

This action is being taken in light of a current School Committee member's voluntary participation in a Parent Teacher Organization (PTO) at one of the Town's public schools. While this service is entirely voluntary and uncompensated, it may intersect with the School Committee's scope of governance, potentially triggering conflict of interest concerns under MGL Chapter 268A.

Designating the position as a Special Municipal Employee ensures that the Town is compliant with state ethics laws while also recognizing and supporting the value of civic engagement by elected officials. It allows School Committee members, subject to the appropriate disclosures and recusal requirements, to continue supporting their schools and community in a manner that aligns with both the spirit and the letter of the law.

This designation does not exempt the position from conflict of interest law, but rather adjusts certain thresholds and filing requirements in accordance with the SME provisions of Chapter 268A. It promotes transparency, ethical governance, and participation in school-related volunteerism without placing unnecessary burdens on public servants acting in good faith.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE:

Measure #: 2025-087

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-088

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 08:47:16-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

To provide targeted, means-tested property tax relief to qualifying senior residents of North Attleborough who meet eligibility requirements established by the Town Council. This measure supports long-term, income-limited senior homeowners and reinforces the Town's commitment to aging in place through a sustainable and equitable tax policy. This measure shall form the basis of a Home Rule Petition to the Massachusetts Legislature.

Program Outline:

The North Attleborough Town Council hereby establishes a Senior Means-Tested Property Tax Relief Exemption Program beginning Fiscal Year 2027 and continuing annually thereafter, contingent upon the annual vote of the Town Council. This program shall be governed by the following provisions:

1. Annual Authorization: The Town Council shall annually vote to:

- Authorize the continuation of the Senior Means-Tested Property Tax Relief Program.
- Establish all eligibility criteria, including income and/or asset limits, property qualifications, and any other conditions as defined by this measure.
- Set the senior exemption value amount per qualifying parcel.

2. Funding Source: The exemption shall be funded through a residential tax classification shift within the tax levy. No overlay funds shall be used.

(Continued on the next page.)

SPECIAL REQUIREMENTS: Requires Home Rule Petition by the Massachusetts Legislature

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

3. Eligibility Requirements: To qualify, all of the following criteria must be met:

- Applicant must own and occupy a qualifying residential parcel (property classifications 101, 102, or 104) as their principal residence as of July 1 of the fiscal year.
- If the property is held in trust, the applicant must have a legal interest in the trust.
- The applicant must have been domiciled and owned a home in Massachusetts for at least 10 consecutive years prior to application.
- The applicant must meet the normal, full Social Security full retirement age, currently 67, as of July 1 of the fiscal year. For joint applications, the co-applicant must also be at least the minimum retirement age, currently 62.
- Household income must not exceed the annually defined threshold as established by the Council. Initial income criteria are:

1. Single Applicants: \$70,000
2. Head of Household: \$80,000
3. Joint Applicants: \$90,000

- Property assessed value must not exceed the prior year's average of the qualifying class as determined by the Assessor's Office.
- Applicants may not simultaneously participate in the Senior Tax Work-Off Program for the same fiscal year.
- Applications must be submitted annually by September 1 to the Assessor's Office, with all required income and asset documentation.
- Applications must be submitted on the official form created by the Board of Assessors and include all required documentation of income and assets.
- Applications must be submitted annually to maintain eligibility.

4. Exemption Limitations:

- A maximum of 500 exemptions will be granted each fiscal year on a first-qualified, first-served basis.
- Relief applies only to the residential portion of the parcel.
- No exemption shall be granted until the Department of Revenue certifies a residential tax rate that reflects the exemption cost absorbed within the residential levy.

5. Review and Adjustment: The program shall be reviewed annually by the Town Council, with all criteria and financial thresholds subject to annual vote and adjustment.

6. Implementation: This measure shall take effect beginning July 1, 2026, for FY27, and serve as the basis for filing a Home Rule Petition to the Massachusetts Legislature to authorize the program's legal implementation.



Measure #: 2025-089

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mmborg@northboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 08:50:07-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

The purpose of this measure is to to give the Town Manager authorization to vote and put this property out to bid.

Chapter 30B Section 16: Real property; disposition or acquisition

(a) If a governmental body duly authorized by general or special law to engage in such transaction determines that it shall rent, convey, or otherwise dispose of real property, the governmental body shall declare the property available for disposition and shall specify the restrictions, if any, that it will place on the subsequent use of the property.

(b) The governmental body shall determine the value of the property through procedures customarily accepted by the appraising profession as valid.

(c) A governmental body shall solicit proposals prior to:

(1) acquiring by purchase or rental real property or an interest therein from any person at a cost exceeding \$35,000; or

(2) disposing of, by sale or rental to any person, real property or any interest therein, determined in accordance with paragraph (b) to exceed \$35,000 dollars in value.

(d) The governmental body shall place an advertisement inviting the submission of proposals in a newspaper with a circulation in the locality sufficient to inform the people of the affected locality. The governmental body shall publish the advertisement at least once a week for two consecutive weeks. The last publication shall occur at least eight days preceding the day for opening proposals.

The advertisement shall specify the geographical area, terms and requirements of the proposed transaction, and the time and place for the submission of proposals. In the case of the acquisition or disposition of more than twenty-five hundred square feet of real property, the governmental body shall also cause such advertisement to be published, at least thirty days before the opening of proposals, in the central register published by the state secretary pursuant to section twenty A of chapter nine.

(e) The governmental body may shorten or waive the advertising requirement if:

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE:

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

(1) the governmental body determines that an emergency exists, and the time required to comply with the requirements would endanger the health or safety of the people or their property; provided, however, that the governmental body shall state the reasons for declaring the emergency in the central register at the earliest opportunity; or

(2) in the case of a proposed acquisition, the governmental body determines in writing that advertising will not benefit the governmental body's interest because of the unique qualities or location of the property needed. The determination shall specify the manner in which the property proposed for acquisition satisfies the unique requirements. The governmental body shall publish the determination and the reasons for the determination, along with the names of the parties having a beneficial interest in the property pursuant to section forty J of chapter seven, the location and size of the property, and the proposed purchase price or rental terms, in the central register not less than thirty days before the governmental body executes a binding agreement to acquire the property.

(f) Proposals shall be opened publicly at the time and place designated in the advertisement. The governmental body shall submit the name of the person selected as party to a real property transaction, and the amount of the transaction, to the state secretary for publication in the central register.

(g) If the governmental body decides to dispose of property at a price less than the value as determined pursuant to paragraph (b), the governmental body shall publish notice of its decision in the central register, explaining the reasons for its decision and disclosing the difference between such value and the price to be received.

(h) This section shall not apply to the rental of residential property to qualified tenants by a housing authority or a community development authority.

(i) Acquisitions or dispositions of real property or any interest therein pursuant to this section between governmental bodies and the federal government, the commonwealth or any of its political subdivisions or another state or political subdivision thereof shall be subject to subsections (a), (b) and (g).



Measure #: 2025-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000-Asset Management Planning.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 10:03:40-0400'
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

This request is to use \$250,000 from borrowed funds, specifically 10 Mile (Ten Mile) River Improvements 6/4/2018 ATM Art. 6C #9 \$250,000 authorized - GL account 31422282 584000, to fund the Stormwater Asset Management Grant Project. \$150,000.00 will be reimbursed by the Grant Program. This grant program will update the Town's stormwater system mapping including delineation of catchment areas and develop inspection and reporting tools for field tablets. This work is part of the Town's NPDES MS4 Permit requirements.

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE: Finance Sub-Committee

Measure #: 2025-090

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-091

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, o=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.23 10:05:06-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

As part of the \$150,000.00 Stormwater Asset Management Plan Grant received by the Department of Public Works (DPW) from the Department of Environmental Protection (DEP) the Town is required to designate an authorized representative for the execution of contracts and documents.

Therefore, I request that myself, Town Manager Michael Borg and DPW Director Mark Hollowell both be named as authorized representatives and designated as signatories for Applications for Financial Assistance - Asset Management Planning

SPECIAL REQUIREMENTS:

ATTACHMENTS:

REFER TO SUB-COMMITTEE:

Measure #: 2025-091

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:



Measure #: 2025-092

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of Funding for the First Year of a Memorandum of Agreement between the Town & the North Attleborough Police Patrol Officers' Association, MCOP Local 550.

Signed: **Michael Borg**

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.27 11:57:23-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

Approval of Funding for the First Year of a MOA between the Town & the North Attleborough Police Patrol Officers' Association, MCOP Local 550.

The Town of North Attleborough ("Town") and the North Attleborough Police Patrol Officers' Association ("Union"), collectively referred to as the "Parties" is subject to approval by the Town Council, ratification by the Union Membership, and funding at the next regularly scheduled Town Council Meeting.

The Parties agree to the First Year of a Memorandum of Agreement beginning July 1, 2025 – June 30, 2026 and agree to the following MOA attached hereto.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Memorandum of Agreement

REFER TO SUB-COMMITTEE: Finance Sub-Committee

MEMORANDUM OF AGREEMENT

Between the Town of North Attleborough

and

**North Attleborough Patrol Officers' Association, Massachusetts Coalition of
Police, Local 550**

12 MAY 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("Town") and the North Attleborough Patrol Officers' Association, Massachusetts Coalition of Police, Local 550 ("Union"), collectively referred to as the "Parties."

Whereas, the Parties are parties to a collective bargaining agreement ("CBA") in effect from July 1, 2022, through June 30, 2025; and

Whereas, the Parties have negotiated terms and conditions for a one-year successor agreement covering the period from July 1, 2025, through June 30, 2026; and

Whereas, the Parties wish to memorialize their agreement in this MOA pending formal incorporation into a successor collective bargaining agreement;

Now, therefore, in consideration of mutual covenants, the Parties agree as follows:

1. Term of Agreement

This MOA shall be effective from July 1, 2025 through June 30, 2026, and shall amend and supplement the existing CBA set to expire on June 30, 2025.

2. General Wage Adjustment

Effective July 1, 2025, all members of the bargaining unit shall receive a 2.25% cost-of-living adjustment (COLA) to base wages. Reference: Article XV, Wages and Compensation

3. New Longevity Step

A new longevity step shall be added effective July 1, 2025, providing an additional 2% above the current top step for employees with 25 years of service with the North Attleborough Police Department (including service in the Public Safety Dispatch Department). Reference: Article XV, Section C

4. Detail Pay Minimums

Effective July 1, 2025, Article VI (Extra Paid Details) shall be amended as follows:

- All detail assignments shall have a minimum of 4 hours of pay.

- For details exceeding 4 hours, a minimum of 8 hours of pay shall be applied.
- Time worked beyond 8 hours shall be paid hour-for-hour.

Reference: Article VI, Section H

5. New Holiday Provisions

The following additional paid holidays will be added:

- Christmas Eve (half-day)
- New Year's Eve (half-day)

These holidays shall be compensated consistent with Article X – Holidays of the current contract.

6. Housekeeping Items

A. Swing Shift Differential

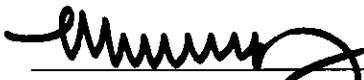
The shift differential for swing shift shall be updated from 3.5% to 4% to align with the night shift differential. Reference: Article XV, Section I

B. Overtime Minimum for Non-Shift Extension Call-Ins

Officers who are called in for overtime not as an extension of their regular shift shall be entitled to a minimum of four (4) hours of pay. Reference: Article IX, Hours of Work and Overtime

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement on the dates written below:

For the Town of North Attleborough:



Michael Borg, Town Manager
Date: 27 MAY 25

For the North Attleborough Patrol Officers' Association, Local 550:



Authorized Union Representative
Date: 5/27/25



Measure #: 2025-093

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436

Signed:

Michael Borg

Digitally signed by Michael Borg
DN: cn=US, ou=Town Manager, cn=Michael Borg, email=mborg@nattleboro.com
Reason: I am approving this document with my legally binding signature
Date: 2025.05.27 11:58:36-0400
Foxit PDF Editor Version: 12.0.0

PURPOSE AND JUSTIFICATION:

Purpose and Justification:

Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436.

The Memorandum of Agreement between the Town of North Attleborough ("Town") and the North Attleborough Police Dispatchers' Association, MCOP, Local 436 ("Union"), collectively referred to as the "Parties" is subject to approval by the Town Council, ratification by the Union Membership, and funding at the next regularly scheduled Town Council Meeting.

The Parties agree to the First Year of a Memorandum of Agreement beginning July 1, 2025 - June 30, 2026 and agree to the following MOA attached hereto.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Memorandum of Agreement

REFER TO SUB-COMMITTEE: Finance Sub-Committee

Measure #: 2025-093

TOWN COUNCIL MEASURE SUBMITTAL

Date: 5/28/2025	Submitted By: Town Manager	Telephone #: 508-699-0100
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PURPOSE AND JUSTIFICATION CONTINUED:

MEMORANDUM OF AGREEMENT

Between the Town of North Attleborough
and

North Attleborough Police Dispatchers' Association, MCOP Local 436

26 May 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("the Town") and the North Attleborough Police Dispatchers' Association, Massachusetts Coalition of Police Local 436 ("the Union"), collectively referred to as the "Parties."

WHEREAS, the Parties are subject to a Collective Bargaining Agreement (CBA) in effect from July 1, 2022, through June 30, 2025 ("the Agreement"); and

WHEREAS, the Parties have engaged in negotiations for the purpose of entering into a one-year successor agreement to the current Agreement; and

WHEREAS, the Parties agree to modify certain terms of the existing Agreement for a one-year period beginning July 1, 2025, and ending June 30, 2026;

NOW, THEREFORE, in consideration of mutual covenants and promises, the Parties agree as follows:

1. Wages – Article IV (Compensation)

Effective July 1, 2025, all steps in the current wage schedule shall be increased by a 1.75% cost-of-living adjustment (COLA).

2. Step Adjustment – Article IV, Section 2

Step F eligibility shall be modified:

- Currently awarded at fifteen (15) years of service, it shall now be awarded upon ten (10) years of service.
- The value of Step F shall be adjusted to reflect a 3% increase over Step E (modifying the previous 4%).

3. New Step G – Article IV

A new Step G is created and shall be awarded to dispatchers upon completion of fifteen (15) years of service:

- Step G shall represent a 3% increase above the adjusted Step F.

4. Holidays – Article IX

- - One additional holiday is added: ½ day on Christmas Eve and ½ day on New Year's Eve (equivalent to one full holiday combined).
- - Juneteenth is added to the list of recognized holidays in Article IX(A).

5. Holiday Vacation Sell-Back – Article IX

Dispatchers may now elect to sell back up to ten (10) unused holiday vacation days per fiscal year.

6. Sick Leave Buyback at Retirement – Article X

The Town will implement a sick leave buyback policy upon retirement:

- Capped at 10% of the maximum allowable accrual of the hourly equivalent of 120 days, for a maximum allowable payment at retirement of the hourly equivalent 12 days.
- Paid at the employee's final hourly rate in effect at the time of retirement.

7. Bereavement Leave – Article XIX

Article XIX is amended as follows:

In the event of a death in the immediate family or a party who stood in loco parentis of the aforementioned in relationships with a reasonable and articulate connection, the employee shall be granted leave with pay in the amount of five (5) consecutive working days, said leave to commence either on the day of the family member's death or on the next day following the day of the family member's death.

Article XIX is also amended to include the familial relationship of "cousin" for eligibility under bereavement leave.

8. No Other Changes

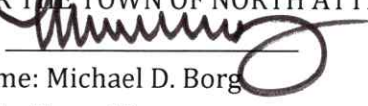
Except as modified by this MOA, all terms and conditions of the existing July 1, 2022 – June 30, 2025, CBA shall remain in full force and effect during the term of this agreement.

9. Duration

This MOA shall be effective July 1, 2025, and shall expire June 30, 2026, unless otherwise agreed to in writing by the Parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement by their duly authorized representatives.

FOR THE TOWN OF NORTH ATTLEBOROUGH

By: 

Name: Michael D. Borg

Title: Town Manager

Date: 27 MAY 25

FOR THE NORTH ATTLEBOROUGH POLICE DISPATCHERS' ASSOCIATION

MCOP Local 436

By: 

Name: John Martinsen

Title: President, MCOP Local 436

Date:

MEMORANDUM OF AGREEMENT

Between

THE TOWN OF NORTH ATTLEBOROUGH

and

**THE NORTH ATTLEBOROUGH PROFESSIONAL POLICE OFFICERS'
ASSOCIATION, LOCAL 280, MASSACHUSETTS COALITION OF POLICE,
I.U.P.A., AFL-CIO**

12 May 2025

This Memorandum of Agreement ("MOA") is entered into by and between the Town of North Attleborough ("Town") and the North Attleborough Professional Police Officers' Association, Local 280, Massachusetts Coalition of Police, I.U.P.A., AFL-CIO ("Association").

This MOA reflects the agreement of the parties to modify the terms of the July 1, 2022 – June 30, 2025 Collective Bargaining Agreement ("Agreement") as it applies to the period beginning July 1, 2025 and ending June 30, 2026. Except as modified herein, all terms and provisions of the Agreement shall remain in full force and effect.

The parties agree to the following modifications for the period July 1, 2025 through June 30, 2026:

1. Cost of Living Adjustment (COLA)

Effective July 1, 2025, all wage rates in the salary schedules set forth in Article XV, Section (A) of the Agreement shall be increased by two and one-half percent (2.5%).

2. Sick Leave Bank

The Town agrees to the creation of a sick leave bank for police professionals. The sick leave bank shall be administered in accordance with a mutually agreed-upon policy consistent with standard municipal sick bank administration practices. The policy shall be finalized no later than September 1, 2025.

3. Holiday Adjustment

Effective July 1, 2025, the one-half (½) day holiday previously observed on Christmas Eve and the one-half (½) day holiday on New Year's Eve shall be combined into one (1) full additional holiday. This change shall amend Article X, Section (A) of the Agreement to add one (1) additional paid holiday.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement on the dates written below:

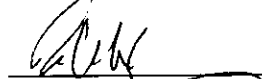
For the Town of North Attleborough:



Michael Borg, Town Manager

Date: 27 MAY 25

For the North Attleborough Professional Police Association, Local 280:



Authorized Union Representative

Date: 5/27/25

Town Manager Michael Borg FY25 Performance Review Summary Date: 5/28/25

PURPOSE OF EVALUATION:

The purpose of this evaluation instrument is to formally appraise the Town Manager's performance on an annual basis. The document allows the Town Council to assess the Town Manager's performance in the following areas:

- Service and Support to the Town Council
- Budget Preparation and Administration
- Managerial Skills
- Human Resources Management
- Public Relations / Customer Service
- Goal Setting and Achievement

Summary: Across all 6 areas of evaluation, the majority of Town Councilors believe that Town Manager Borg Meets, or Exceeds Expectations. The Town Manager, as well as HR, have been provided with the individual reviews, as well as with the summary. Regarding the reviews, areas of particular strength were around Budget Preparation and Administration, as well as Goal Setting & Achievement. While still meeting or exceeding expectations overall, Public Relations / Customer Service was noted by some councilors as a developmental opportunity. I encourage Town Manager Borg to reach out to individual councilors to discuss their reviews, should he have any questions.

Thank you,

Justin Pare'
North Attleboro Town Council President