

Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.



Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough
TOWN COUNCIL
43 South Washington Street, North Attleborough, MA 02760
Phone: (508) 699-0100

5/13/2024 - Minutes

I. Pledge Of Allegiance

PLEDGE OF ALLEGIANCE

President Pare' called the meeting to order at 7:00 P.M. and led the Town Council in the Pledge of Allegiance.

Town Council Members Present:

Justin Paré President

John Simmons Vice-President

Andrea Slobogan

Andrew Shanahan

Daniel Donovan

Mark Gould

Pat St. Pierre

John Costello

Members Absent:

Darius Gregory

Staff Present and Department Heads Present:

Town Manager Mike Borg

Assistant Town Manager Antonio Morabito

Clerk to the Council Kerrin Billinghoff

Town Accountant Linda Catanzariti

Tax Collector/Treasurer Chris Sweet

NAFD Chief Chris Coleman

Superintendent of Schools Dr. John Antonucci

DPW Director Mark Hollowell

Public Communications Officer Taylor O'Neil

Invited Guests:

Bryan Flynn- Appointment to be confirmed to Conservation Commission

Andrew Dubois- Appointment to be confirmed as Animal Control Officer

Cheryl Butts- Appointment to be confirmed as Human Resources Director

Firefighter/EMT Sarah Ellis

Firefighter/EMT Eli Pitts

Firefighter/EMT Mitch Green

Firefighter/EMT Devin Conroy

Firefighter/EMT Jason Sulinski

Firefighter/EMT Shane Dillon

Firefighter/Paramedic Alex Pratt

Firefighter/Paramedic Andrew Cook

Residents Present:

John Donohue of 34 Donald Tennant Circle

Kevin McCarthy chair of the Cultural Council

Documents Reviewed:

- Town Council Minutes of April 24, 2024
- Measure 2024-111- Confirmation of Appointment of Bryan Flynn to the Conservation Commission

- Measure 2024-110- Confirmation of Appointment of Andrew Dubois as Animal Control Officer
- Measure 2024-112-Confirmation of Appointment of Cheryl Butts as Human Resources Director
- Measure 2024-088- Rescind Borrowing Authorization for DPW 6-Wheel Dump Truck in the amount of \$350,000.00
- Measure 2024-089-Authorization for the Procurement of a DPW 6-Wheel Dump Truck in the amount of \$350,000 to be funded by FY24 Free Cash
- Measure 2024-084-Authorization to adopt new General Bylaw: Congregate Living Properties- Boarding/Lodging/Rooming Homes, Group Homes, Sober Homes, and Halfway/Recovery Houses
- Measure 2024-116-Proclamation for National Public Works Week
- Measure 2024-113-Appropriation request for use of FY'24 retained earnings from Comcast PEG Access in the amount of \$34,499.28 for North TV Production Van refurbishment.
- Measure 2024-114- Authorization to repurpose funds in the amount of \$3,500.00 for Metasource, LLC. for the CIP Record Digitization Project for the Town Clerk
- Measure 2024-115- Approval to repurpose funds that had been allocated for a server upgrade (IT) in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor.AMENDED.

II. Approval Of Minutes

- a. Approval of Town Council Minutes of April 22, 2024

Approval of Town Council Minutes of April 24, 2024

Vice-President Simmons made a motion to approve the April 24, 2024 Minutes.

Councilor Slobogan seconded the motion.

Motion carried 8-0.

III. Town Councilor Community Announcements

- Councilor Donovan stated that Wednesday, May 15th, 2024 is National Peace Officers Memorial Day- Take a moment of silence on this day to recognize this special tribute to law enforcement officers who have lost their lives in the line of duty while ensuring the safety and protection of others.
- Councilor Gould shared that Saturday, May 18, 2024 from 4:00PM-7:00PM at the Community Center of North Attleboro there is an event to learn more about the Culture of India. "Cultural Education Session"

IV. Town Manager's Report

Town Manager Michael Borg gave an overview of the Town Manager Report. Items he reviewed included:

- Emergency Management -Updates
- Communications-Updates
- Operations-Updates
- Budget-Updates
- Personnel-Updates

NAFD Chief Chris Coleman was in attendance to recognize and introduce to the Council and the Community the following firefighters:

Firefighter/EMT Sarah Ellis

Firefighter/EMT Eli Pitts

Firefighter/EMT Mitch Green

Firefighter/EMT Devin Conroy

Firefighter/EMT Jason Sulinski

Firefighter/EMT Shane Dillon

Firefighter/Paramedic Alex Pratt

Firefighter/Paramedic Andrew Cook

V. Resident And Community Comment

None at this time.

VI. Confirmations

a. Measure 2024-111-Confirmation of Bryan Flynn to the Conservation Commission

Measure 2024-111- Confirmation of Appointment of Bryan Flynn to the Conservation Commission

An interview with Bryan Flynn of 52 Lakewood Drive, North Attleboro, MA was completed with the Town Manager to serve as a member of the Conservation Commission. After a favorable interview, I recommend him for appointment.

Therefore, I respectfully request the Town Council confirm the appointment of Bryan Flynn as a member of the Conservation Commission. His term will expire on June 30, 2027.

Mr. Flynn was in attendance and he thanked Town Manager Borg and the Council for the opportunity to serve the Community.

Vice-President Simmons made a motion to approve Measure 2024-111- Confirmation of Appointment of Bryan Flynn to the Conservation Commission. His term will expire on June 30, 2027.

Councilor Slobogan seconded the motion.

Motion carried 8-0.

b. Measure 2024-110- Confirmation of Appointment of Andrew Dubois as Animal Control Officer

Measure 2024-110- Confirmation of Appointment of Andrew Dubois as Animal Control Officer

The Assistant Town Manager and myself both interviewed Mr. Andrew Dubois for the Animal Control Officer Position. Based on his extensive law enforcement experience, exceptional leadership skills, commitment to ensuring public safety as well as his passion for animal welfare, I felt that he was the perfect candidate for this position.

Therefore, I respectfully request the Town Council confirm my appointment of Andrew Dubois as Animal Control Officer.

Mr. Dubois was in attendance and he thanked Town Manager Borg and the Council for the opportunity to become the new Animal Control Officer for the Town of North Attleboro.

Vice-President Simmons made a motion to approve Measure 2024-110- Confirmation of Appointment of Andrew Dubois as the new Animal Control Officer.

Councilor St. Pierre seconded the motion.

Motion carried 8-0.

c. Measure 2024-112-Confirmation of Cheryl Butts as the Human Resources Director

Measure 2024-112-Confirmation of Appointment of Cheryl Butts as Human Resources Director

Dr. Antonucci and I conducted an interview with Ms. Butts regarding the Human Resources position available with both the Town and the School Department. Ms. Butts articulated a strong desire to contribute, mentor, guide, motivate, empower, and educate both students and staff. Given her extensive experience in Human Resources, along with her passion, dedication, and enthusiasm, we believe she would be an excellent candidate for this role.

Therefore, I respectfully request the Town Council confirm my appointment of Cheryl Butts as the Human Resources Director.

Ms. Butts was in attendance and she thanked Town Manager Borg, Dr. Antonucci and the Council for the opportunity to become the Human Resources Director for the Town of North Attleboro.

Vice-President Simmons made a motion to approve Measure 2024-112- Confirmation of Appointment of Cheryl Butts as the new Human Resources Director.

Councilor Costello seconded the motion.

Motion carried 8-0.

VII. PUBLIC HEARING

- a. FY2025 Town Annual Budget

FY2024 Town Annual Budget

Vice-President Simmons read the Legal Ad into the record:

TOWN OF NORTH ATTLEBOROUGH

TOWN COUNCIL

PUBLIC HEARING

LEGAL NOTICE

May 13, 2024

The Town Council will hold a Public Hearing in the Lower-Level Conference Room in Town Hall, at 43 South Washington Street, on **Monday, May 13, 2024 at 7:00PM**, to present the **FY25 Town Annual Budget**, which will be broadcast by North TV.

The proposed FY2025 Budget can be found on the Town's website at: <HTTPS://WWW.NATTLEBORO.COM/335/BUDGET- INFORMATION>

Vice-President Simmons made a motion to open the Public Hearing.

Councilor Donovan seconded the motion.

Roll Call Vote was taken:

Councilor Costello- YES

Councilor Gould - YES

Councilor Shanahan - YES

Councilor Donovan - YES

Vice-President Simmons - YES

President Pare' - YES

Councilor Slobogan - YES

Councilor Pierre - YES

Motion carried 8-0.

No Public Comment.

Vice-President Simmons made a motion to close the Public Hearing.

Councilor Donovan seconded the motion.

Roll Call Vote was taken:

Councilor Costello- YES

Councilor Gould - YES

Councilor Shanahan - YES

Councilor Donovan - YES

Vice-President Simmons - YES

President Pare' - YES

Councilor Slobogan - YES

Councilor Pierre - YES

Motion carried 8-0.

VIII. Sub-Committee Reports

a. Finance

- i. Measure 2024-088- Rescind Borrowing Authorization for DPW 6-Wheel Dump Truck in the amount of \$350,000

Measure 2024-088- Rescind Borrowing Authorization for DPW 6-Wheel Dump Truck in the amount of \$350,000.00

To rescind the borrowing authorization for the authorized and unissued amount of \$350,000.00 for which borrowing authority is no longer required for a 6-Wheel Vehicle- Highway- authorized for \$350,000.00 and approved at the 6/12/2023 Town Council Meeting- Measure 2023-066, Item #3.

Total to rescind: \$350,000.00

This item will be purchased using funding from other sources.

Vice-President Simmons reported that this item was discussed and voted on at the May 24, 2024 Finance Sub-Committee Meeting and was voted favorably to the Full Town Council 6-0.

Vice-President Simmons made a motion to approve Measure 2024-088- Rescind Borrowing Authorization for DPW 6-Wheel Dump Truck in the amount of \$350,000.00.

Councilor Slobogan seconded the motion.

Motion carried 8-0.

- ii. Measure 2024-089- Authorization for the Procurement of a DPW 6-Wheel Dump Truck in the amount of \$350,000 to be funded by FY24 Free Cash

Measure 2024-089-Authorization for the Procurement of a DPW 6-Wheel Dump Truck in the amount of \$350,000 to be funded by FY24 Free Cash

Purpose:

The purpose of this measure is to secure authorization for the payment of the Department of Public Works (DPW) 6-Wheel Dump Truck project using Fiscal Year 2024 (FY24) Free Cash. This project was previously approved for borrowing, but due to available funds, it is now proposed to be financed directly with FY24 Free Cash, thus eliminating the need for borrowing.

Justification:

The justification for this measure arises from the underutilization of the allocated Free Cash for snow and ice removal in the current fiscal year. This under-expenditure has resulted in surplus funds, providing a unique opportunity to fund essential municipal projects without incurring additional debt. By authorizing the use of FY24 Free Cash for the procurement of the \$350,000 DPW 6-Wheel Dump Truck, the Town can efficiently allocate resources, enhance municipal services, and maintain fiscal responsibility by reducing reliance on borrowed funds. This approach not only streamlines the funding process but also expedites the acquisition of critical

equipment needed for town operations.

Vice-President Simmons reported that this item was discussed and voted on at the May 24, 2024 Finance Sub-Committee Meeting and was voted favorably to the Full Town Council 6-0.

Vice-President Simmons made a motion to approve Measure 2024-089-Authorization for the Procurement of a DPW 6-Wheel Dump Truck in the amount of \$350,000 to be funded by FY24 Free Cash

Councilor Slobogan seconded the motion.

Motion carried 8-0.

b. Economic Growth & Sustainability

Nothing to report at this time.

c. By-Law

i. Report on the creation of a permanent Town Auditor Committee

Permanent Audit Committee Discussion

Councilor Shanahan reported that the Bylaw Sub-Committee on May 9, 2024 and proposed a Bylaw to create a permanent Audit Sub-Committee.

This item will need to be brought back as a measure, referred to the Bylaw Sub-Committee, brought back to the Town Council with a recommendation and then two readings will be needed, and then a vote.

ii. Measure 2024-084- Authorization to adopt New General Bylaw: Congregate Living Properties- Boarding/Lodging/Rooming Homes/ Group Homes, Sober Homes, and Halfway/Recovery Houses

Measure 2024-084-Authorization to adopt new General Bylaw: Congregate Living Properties- Boarding/Lodging/Rooming Homes, Group Homes, Sober Homes, and Halfway/Recovery Houses

Councilor Shanahan reported that this item was discussed at the May 9, 2024 Bylaw Sub-Committee Meeting and there was positive feedback from the Committee.

After further review, Town Manager Borg will bring this measure back to the Full Town Council and then be referred back to the Bylaw for further discussion and consideration.

d. Rules

Nothing to report at this time.

- e. School Committee Representative

Nothing to report at this time.

- f. Communication, Public Participation & Engagement

Nothing to report at this time.

- g. Local Emergency Planning

A meeting has been scheduled for May 14, 2024, but needs to be rescheduled at this time.

- h. RFP Town Auditor Ad Hoc Committee

Nothing to report at this time.

IX. Old Business

- a. None at this time.

X. New Business

- a. Discussion of proposed agenda topics/motions/actions by the Town Council

Agenda Item	Action: (discuss as agenda item; option for motion to next agenda; Already happened; Planned for X Date; Indefinitely Postpone)
1.????? I spoke with Town Manager and would like to place Snow and Ice budget funding on the agenda.	No Action.
2.????? Also, we should discuss employing a pilot phase of SMART Boxes to safely and humanely assist with the rats as has been successfully done in other towns.	No specific action.
3.?????? To authorize Town Manager to petition the General Court for a special act in the form set forth below; provided, however, that the General Court may make clerical or editorial changes of form to the bill. Amend the Charter of the Town of North Attleboro as follows: Amend SECTION 2-1(c) by striking the section in its entirety and inserting the words: Term of Office. There will be annual elections for one-third of the Councilors. The term of office for all Councilors shall be 3 years, beginning in July 1 in the year following their election and until their successors have been elected and qualified. Initially, in the election following ratification of this Section, in order to facilitate staggered terms, there will be three one-year terms, three two-year terms, and	No Action.

three three-year terms, and each year thereafter the expiring three terms will be filled by election. Initially, the Councilors who receive the most votes shall receive the initial three-year terms, then the two-year terms, then the one-year terms, in that order. In the event that multiple Councilors receive the same number of votes, the Councilor senior in years of service on the council shall receive the said term. If two or more Councilors are equally senior in years of service on the Council, the Councilor senior both in years of service on the municipal council and age shall receive the said term. No person shall be elected to more than four consecutive three-year terms as a Councilor.

Amend SECTION 2-3(a) by deleting the following sentence: "The Councilor receiving the highest number of votes shall serve as the Council President" and replacing with the following: Election and Term. Following each election and as soon as practicable after the councilors-elect have been qualified as provided in section 2-1, the members of the council shall elect by majority vote from among its members a president who shall serve for 1 year. The council member senior in years of service on the council shall preside during this election. If 2 or more members are equally senior in years of service on the council, the member senior both in years of service and age shall preside. The president shall be sworn by the town clerk or, in the absence of the town clerk, by any person qualified to administer oaths or affirmations. In the event that ten successive votes result in a tie, the candidate most junior in years of service shall be eliminated from consideration, and the process shall continue as aforesaid until one candidate is elected. In the event that multiple candidates are equally junior in years of service, the candidate most junior in years of service and age shall be eliminated from consideration.

Amend SECTION 2-3(b) to replace the sentence "The Councilor receiving the second highest number of votes shall serve as the Vice President." With "The Vice President shall be elected in the same manner as the president."

Amend SECTION 2-3(c) by striking the Section in its entirety and inserting the words: Filling Vacancy in Position of Council President or Council Vice President. In the event of a vacancy in the office of Council President, it shall be filled by the Council Vice President. The ensuing vacancy in the position of Council Vice President shall be filled in the same manner as the Council Vice President was elected"

Add SECTION 6-5(d) The Town Council may add appropriations in accordance with and subject to the conditions described in G.L. c. 44, §33. Procedure: These proposed charter changes would be approved by a simple majority vote of the Council, transmitted to the state legislature, then placed on the April 2025 ballot as three separate amendments (Section 2-1, 2-3, and 6-5) to be voted on by the voters of North Attleboro.	
4.????? To place a Council Proclamation for National Public Works Week May 19-25 2024 Advancing the Quality of Life for All, on the agenda for the Council Meeting immediately preceding said date.	All set.
5.????? To place an Executive Session on the Council agenda to receive the same security briefing the Finance Committee received on March 6, 2024.	All set.
6.????? Webster Mill potential uses and next steps including Brownfields grants.	All set.
7.????? A bylaw that requires all future town hires to be residents of North Attleboro and exempts all current town employees and allows department head level positions 6 months after hire date to establish residency within the Town.?	No action.
8.????? Stretch code/energy code repeal/study?	Scheduled for 29 MAY 24
9.????? Executive session litigation update - including without limitation the pirate ship case and 21 East lawsuit.	On agenda 13 MAY 24. All set.
10.??? Executive session re personnel?matters including without limitation the animal control officer and human resources director?	On agenda 13 MAY 24. All set.
11.??? Merit raises for department heads based in performance review by TM, management level. Pool of \$100,000 to TM. also negotiate it into the CBA that first opportunity for all employees?	No action.
12.??? Department Head Review: discuss generally how department heads are managed by the town manager and how we view the effectiveness of department heads generally and how the council may best support department's needs	No action.
13.??? Establishment of a public property	No action.

committee/capital improvements plan	
14.??? establishment of a standing audit Committee	In Bylaw Subcommittee
15.??? new rule that councilor's requests be placed on agenda??	No action.
16.??? Amend the rules of the NA Council as follows: Amend SECTION 1(e)(iii)(2) as follows: by striking the section in its entirety and inserting the words: The Council President shall place the requested item on the agenda within the next three (3) Council meetings unless the requesting Councilor withdraws the Councilor's request or consents to a further delay.	No action.
17.??? one-time arpa funded stipend \$500 or \$1,000 to all teachers, police, firefighters, and city hall workers.?	No action.
18.??? bylaw/rule for council proclamations, resolutions, citations?	No action.
19.??? amend zoning bylaws - referral to planning/zoning/bylaw	No action.
20.??? arpa money back to taxpayers	No action.

b. Measure 2024-116-Proclamation for National Public Works Week

Purpose:

The purpose of proclaiming National Public Works Week is to recognize and celebrate the essential role of public works in ensuring a healthy, safe, and sustainable community. This event highlights the tireless efforts and services provided by public works professionals. It also serves to inform the public of the crucial contributions these departments make to their everyday quality of life.

Justification:

1. Awareness and Education: Celebrating National Public Works Week raises public awareness about the importance of the infrastructure and services that are often taken for granted. It educates the community on the responsibilities and challenges faced by public works departments.

2. Community Engagement: By adopting this measure, the town council fosters a stronger connection between the public and their government. It provides an opportunity for public works professionals to engage with the community, share their work, and gather feedback.

3. Recognition and Morale: Recognizing the hard work and dedication of public works

employees boosts morale within these departments. It publicly acknowledges their contributions.

4. Enhancing Public Support: Through events and publicity surrounding National Public Works Week, residents gain a better understanding of where their tax dollars are going and the complexity of the services provided.

5. Partnership and Collaboration: This week encourages collaboration between different government sectors and highlights the integrated nature of public works.

6. Future Workforce Development: Activities and exposure during this week can inspire future generations to pursue careers in public works, addressing workforce needs.

There was discussion amongst the Town Council. President Pare' and Councilor Donovan both had reservation about issuing a proclamation.

Vice- President Simmons made a motion to approve Measure 2024-116-Proclamation for National Public Works Week.

Councilor Costello seconded the motion.

Motion carried 6-1-1.

- c. Measure 2024-113- Appropriation request for use of FY24 retained earnings from Comcast PEG Access in the amount of \$34,499.28 for North TV Production Van refurbishment

Measure 2024-113-Appropriation request for use of FY'24 retained earnings from Comcast PEG Access in the amount of \$34,499.28 for North TV Production Van refurbishment.

Each year, the Town receives funds from Comcast for the funding of North TV capital improvement projects aimed at enhancing PEG access. The North TV Production Van refurbishment project meets these criteria.

The North TV Production Van is an 18-year-old, low mileage, vehicle that needs immediate repairs. North TV thinks that refurbishment of the vehicle is in the best interest of the Town because procurement of a new production van would exceed \$100,000.

North TV requests funds to effect the following repairs to the production van:

- Auto body repair and painting: \$8,224.67
- Automobile lettering: \$1,205.11
- BPix Truck Upgrade w/BP Fusion: \$25,069.50

Total Project Cost: \$34,499.28

I request that the Town Council approve the request for the use of FY'24 retained earnings for the Comcast PEG Access for the North TV Production Van refurbishment in the amount of \$34,499.28.

Councilor Simmons made a motion to refer Measure 2024-113-Appropriation request for use of FY'24 retained earnings from Comcast PEG Access in the amount of \$34,499.28 for North TV Production Van refurbishment to the Finance Sub-Committee for further discussion and review.

Councilor Slobogan seconded the motion.

Motion carried 8-0.

- d. Measure 2024-114- Authorization to Repurpose Funds for Metasource for Town Clerk in the amount of \$3,500

Measure 2024-114- Authorization to repurpose funds in the amount of \$3,500.00 for Metasource, LLC. for the CIP Record Digitization Project for the Town Clerk

The Town Clerk has a contract with Metasource, LLC. to digitize permanent records. The original amount of the contract was for \$160,000.00, and an additional \$3,500.00 is

needed to complete the project which would include digitizing an additional 10 - 12 boxes on production. The request is to transfer \$3,500.00 from the R/E Measure & List Account line item 30141246-530010.

Amount to be transferred: \$3,500.00

From Account: R/E Measure & List- Line Item 30141246-530010 (\$8,077.30 in account at this time)

Vice-President Simmons made a motion to approve Measure 2024-114- Authorization to repurpose funds in the amount of \$3,500.00 for Metasource, LLC. for the CIP Record Digitization Project for the Town Clerk.

Councilor Donovan seconded the motion.

Motion carried 8-0.

- e. Measure 2024-115- Approval to Repurpose Funds in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor.AMENDED

Measure 2024-115- Approval to repurpose funds that had been allocated for a server upgrade (IT) in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor.

Approval to repurpose funds that had been allocated for a server upgrade (IT) in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor. These funds had been allocated for a server upgrade as described in Measure 2021-065, account number 30155165 585118.

The significant rainfall on September 11, 2024, resulted in severe flooding in the Town Hall basement, with approximately 10,000 gallons of water being extracted throughout the subsequent week. This unfortunate incident caused substantial water damage to the Town Council desks, rendering them unusable. Consequently, there is a pressing need to replace these essential furnishings to ensure the functionality and integrity of the Town Council chambers.

Therefore, I am requesting approval to reappropriate funds in amount of \$30,000 be transferred for the purchase of Town Council Furniture for the Lower-Level Conference Room at the Town Hall.

Vice-President Simmons made a motion to refer Measure 2024-115- Approval to repurpose funds that had been allocated for a server upgrade (IT) in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor to the Finance Sub-Committee for further review and discussion.

Councilor St. Pierre seconded the motion.

Motion carried 8-0.

XI. EXECUTIVE SESSION

- a. M.G.L. c.30A, Sec. 21(a), Sec.3 To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

Vice-President Simmons stated that pursuant to M.G.L. c.30A, Sec. 21(a)- To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body. The Town Council would be moving into Executive Session and would not be returning to regular session. The Town Council will be adjourning directly from Executive Session.

Vice-President Simmons made a motion to enter into Executive Session at 8:30PM with a Roll Call Vote.

Councilor St. Pierre seconded the motion.

Roll Call Vote was taken:

Councilor Costello- YES

Councilor Gould -YES

Councilor Shanahan -YES

Councilor Donovan -YES

Vice-President Simmons -YES

President Pare' -YES

Councilor Slobogan - YES

Councilor Pierre -YES

Motion carried 8-0.

Town Manager Borg explained the reason for this Executive Session and it was to update

the Councilors on the current litigation and associated costs.

Items discussed:

- AFSMW and USW Union proposals for increases in hours
- Labor/Personnel Issues
 1. NAPD Officers
 2. On-going issues with NAFD Firefighter
 3. Animal Control Officer
 4. Council on Aging
- Proposed 40B
 1. Attorneys have attended ZBA Meetings
 2. Phone calls and emails to attorneys
- 30B Contracts
- Webster Mill
- 21 East Street
- 451 Elm Street
- Pirate Ship litigation

Vice-President Simmons made a motion to adjourn.

Councilor Donovan seconded the motion.

Roll Call Vote:

President Pare'	Yes
Vice-President Simmons	Yes
Councilor Costello	Yes
Councilor Gould	Yes
Councilor Slobogan	Yes
Councilor Shanahan	Yes
Councilor Donovan	Yes
Councilor St. Pierre	Yes

Motion carried 8-0.

XII. Adjournment

The Town Council entered into Executive Session at 8:36PM.

Meeting adjourned at 8:36 PM.