

Justin Paré, President
John Simmons, Vice President
John Costello
Daniel Donovan
Mark Gould, Jr.



Darius Gregory
Andrew Shanahan
Andrea Slobogan
Patricia St. Pierre

Town of North Attleborough
TOWN COUNCIL
43 South Washington Street, North Attleborough, MA 02760
Phone: (508) 699-0100

5/28/2025 - Minutes

I. Pledge Of Allegiance

PLEDGE OF ALLEGIANCE

President Pare' called the meeting to order at 7:00P.M. and lead the Town Council and the audience in the pledge of allegiance.

Town Council Members Present:

Members Absent:

Justin Pare'

Darius Gregory

John Simmons

Andrew Shanahan

Andrea Slobogan

Pat St. Pierre

Mark Gould

Dan Donovan

John Costello

Staff Present:

Town Manager Michael Borg

Assistant Town Manager Antonio Morabito

Clerk of the Council Kerrin Billinghoff

Treasurer/Tax Collector Chris Sweet

NAPD Chief Rick McQuade

Assistant Assessor Cheryl Smith

DPW Director Mark Hollowell

NAHS Principal Pete Haviland

Residents Present:

Keith Lapointe School Committee Member

Cara Caranci of 37 Draper Ave.

Guests Present:

Tim Bonfanti of Vertex

Don Vonnwin of Verizon

Documents Reviewed:

- Town Council Meeting Minutes of May 12, 2025
- Town Manager's Report May 12, 2025
- Measure 2025-085- Confirmation of Appointment of Special Police Officers for the Town of North Attleborough
- Measure 2025-086- Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue
- Measure 2025-047- To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption for the proposed new high school building project. AMENDED
- Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance- Roads, Bridges, & Sidewalks \$500,000.00
- Measure 2025-084- Funding for Snow & Ice Deficit

- Measure 2025-058- Approval of a Bylaw to create a Standing Confirmations Sub Committee. AMENDED
- Measure 2024-045- Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale
- Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)
- Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council
- Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale
- Measure 2025-090- Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000- Asset Management Planning
- Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.
- Measure 2025-092- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550
- Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436
- Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association
- TM Performance Review
- MSBA NAHS Cost Review Power Point Slides 5.28.2025

II. Approval Of Minutes

a. Approval of Town Council Minutes of May 12, 2025

Approval of Town Council Minutes of May 12, 2025

Vice President Simmons made a motion to approve the Town Council Minutes of May 12, 2025.

Councilor Costello seconded the motion.

Motion carried 7 - 0.

III. Town Councilor Community Updates

1. Councilor Slobogan reported that the Farmers Market starts this Wednesday, May 30, 2025 and will be held every Wednesday through the Summer.

2. President Pare' asked Council Members to let him know which Sub-Committees they would like to be on.

109 President Pare' announced that the 4th Annual Peti Field Day will be held this Saturday.

IV. Town Manager's Report

Town Manager Michael Borg gave an overview of the Town Manager Report.

- Emergency Management - Updates
- Communications- Updates
- Operations- Updates
- Budget- Updates
- Personnel- Updates

V. Resident And Community Comment

1. Mr. Kevin McCarthy was in attendance and thanked "Kyle Cares" for all of their help with "Porch Fest". It was a great success and thank you to everyone who contributed.

VI. Confirmations

- a. Measure 2025-085- Confirmation of Appointment of Special Police Officers for the Town of North Attleborough

1. **Measure 2025-085-** Confirmation of Appointment of Special Police Officers for the Town of North Attleborough

To confirm appointments made by the Town Manager of Special Police Officers. The following Special Police Officers will begin their term on June 1, 2025 through May 31, 2026.

The following "Active" individuals are either retirees of NAPD or the MA State Police or have completed a 345-hour Basic Reserve Police Academy located at the South Suburban Police Institute in Foxboro. Each Special Police Officer has been trained in CPR,

and has been qualified in the use of their baton, mace, and firearms by the North Attleboro Police Department Firearms Instructors.

Therefore, please confirm the appointments of the following with all of their terms to expire on May 31, 2026:

Special Police Officers:

David Dawes

Kevin Lacasse

Thomas McCafferty

David Cullen

Charles Nicholas

Daniel Arrighi

Denis Donovan

Chris Ciccio

Craig Chapman

Attendance Officer:

Neil McGrath

Police Chaplin:

Father David Costa

NAPD Police Chief Rick McQuade was in attendance to support this measure and the names of the Special Police Officers that he has submitted. Chief McQuade answered any questions that the Town Council asked.

Vice-President Simmons made a motion to approve **Measure 2025-085**- Confirmation of Appointment of Special Police Officers for the Town of North Attleborough.

Councilor St. Pierre seconded the motion.

Motion carried 7 - 0.

VII. PUBLIC HEARING

- a. Measure 2025-086 - Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue

Measure 2025-086 - Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue

Vice-President Simmons read the Legal ad into the record:

TOWN OF NORTH ATTLEBOROUGH

TOWN COUNCIL

PUBLIC HEARING

LEGAL NOTICE

MAY 28, 2025

The North Attleborough Town Council will hold a Public Hearing on **Wednesday, MAY 28, 2025 at 7:00 p.m.**, pertaining to the Petition for Joint or Identical Pole Locations of the following public-way **DRAPER AVE.**,

by Verizon New England, Inc. & North Attleborough Electric Department.

For information concerning this petition

call Al Bessette, Jr. Verizon Right of Way Manager at 413-787-0310

or email at ALBERT.E.BESSETTE.JR@VERIZON.COM.

Vice-President Simmons made a motion to open the Public Hearing.

Councilor St. Pierre seconded the motion.

A Roll Call Vote was taken:

Councilor Costello YES

Councilor Gould YES

Councilor Donovan	YES
Vice-President Simmone	YES
President Pare'	YES
Councilor Slobogan	YES
Councilor St. Pierre	YES

Motion carried 7 - 0.

The Public Hearing was now open:

Ms. Cara Caranci of 37 Draper Ave. expressed concerns about this installation. She requested that she is given notice prior to the installation of the poles so that she can plan accordingly. Ms. Clancy requested that she is given advance notice of a time frame and what the construction entails.

Mr. Vonnwin a representative of Verizon was in attendance to explain this request and answer any of the questions that the Town Council or residents may have had. He explained that the pole to be installed is located in front of 2 Norton Road, and that the project should take no longer than 2 hours. This installation will not affect 37 Draper Ave. at all. Time frame for the install will be in the next couple of months.

Vice-President Simmons made a motion to close the Public Hearing.

Councilor Donovan seconded the motion.

A Roll Call Vote was taken:

Councilor Costello	YES
Councilor Gould	YES
Councilor Donovan	YES
Vice-President Simmone	YES
President Pare'	YES
Councilor Slobogan	YES

Motion carried 7 - 0.

Vice-President Simmons made a motion to approve Measure 2025-086- Acceptance of Petition for Verizon New England, Inc. & NAED for Joint or Identical Pole Locations on Draper Avenue.

Councilor St. Pierre seconded the motion.

Motion carried 7 - 0.

VIII. Sub-Committee Reports

a. Finance

- i. Measure 2025-047- To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption for the proposed new high school building project. AMENDED

Measure 2025-047- To authorize the Town Manager to petition the Massachusetts General Court for a special act authorizing a means-tested senior citizen property tax exemption for the proposed new high school building project. AMENDED

Vice-President Simmons made a motion to postpone this measure indefinitely.

Councilor Donovan seconded the motion.

Motion carried 7 - 0.

- ii. Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance-Roads, Bridges, & Sidewalks \$500,000.00

Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance-Roads, Bridges, & Sidewalks \$500,000.00

To rescind the borrowing authorization for the authorized and unissued amount of \$2,749,939.00 for which borrowing authority is no longer required for PFAs Removal & Fluoride Injection (McKeon Plant) - authorized for \$10mm and approved at the

and

To rescind the borrowing authorization for the authorized and unissued amount of \$500,000.00 for which borrowing authority is no longer required for the Repair, Replacement, & Maintenance - Roads, Bridges, & Sidewalks - authorized for \$1mm and approved at the 6/12/2023 Town Council Meeting - Measure 2023-066 Item #2.

Total to rescind: \$3,249,939

These projects are either complete or are using funding from other sources.

Vice-President Simmons reported that this measure was discussed at the June 4, 2025 Finance Meeting and was voted in favor of 7-0.

Vice-President Simmons made a motion to approve Measure 2025-083- Rescind Borrowing Authorization-PFA's Removal & Fluoride Injection (McKeon Plant) \$2,749,939.00 & Repair, Replacement, & Maintenance- Roads, Bridges, & Sidewalks \$500,000.00.

Councilor Donovan seconded the motion.

Motion carried 7-0.

iii. Measure 2025-084-Funding for Snow & Ice Deficit

Measure 2025-084-Funding for Snow & Ice Deficit

The Snow and Ice Budget is currently in deficit due to expenses incurred for snow removal, salting and sanding and the purchase of materials during the winter snow season. The Total deficit is \$188,440.13. The DPW Director provided spreadsheets itemizing the expenses by snow and ice event, which are attached to this measure. The spreadsheets indicate the current deficit within the budget and the total amount needed to fund the account.

Therefore, I respectfully request the Town Council vote "To approve the transfer of \$27,050.13 from Free Cash to the Snow and Ice Salary Line 014238", and vote "To approve the transfer of \$161,390.00 from Free Cash to the Snow and Ice Expense Line 014239."

Vice-President Simmons reported that this measure was discussed at the June 4, 2025 Finance Meeting and was voted in favor of 7-0. VP Simmons reported that this is the one line item in the budget that we can deficit spend.

Vice-President Simmons made a motion to approve **Measure 2025-084**-Funding for Snow & Ice Deficit.

Councilor Costello seconded the motion.

Motion carried 7-0.

b. Economic Growth & Sustainability

Nothing to report at this time.

c. By-Law

- i. Measure 2025-058- Approval of a Bylaw to create a Standing Confirmations Sub Committee. AMENDED

Measure 2025-058- Approval of a Bylaw to create a Standing Confirmations Sub Committee. AMENDED

Councilor Donovan reported what had been discussed at the Bylaw Sub-Committee Meeting regarding this measure. This measure was discussed at length amongst the Town Council Members. There were many opinions and a lot of debate. The Town Councilors could not come to a decision and felt that more needed to be discussed before this measure could be voted on. A process would need to be determined, procedures would need to be set for the confirmations of Boards/Committees/Commissions and Department Heads (different procedures for each?), Volunteers vs. paid positions, and K.P. Law should be asked to give a legal determination. It was decided that this measure go back to the Bylaw Sub-Committee to discuss further and amend to include discussions from tonight's meeting.

Councilors are encouraged to email Councilor Shanahan with feedback about this

Bylaw so it can be brought forward and incorporated into the topic of discussion.

Councilor Donovan made a motion to refer Measure 2025-058 back to the Bylaw Sub-Committee.

Vice-President Simmons seconded the motion.

Motion carried 7-0.-

d. Rules

Nothing to report at this time.

e. School Committee Representative

Nothing to report at this time.

f. School Building Committee (MSBA)

i. Cost & Impact

MSBA - Cost Presentation

Tim Bonfatti of Vertex presented the New North Attleborough High School Cost Presentation. Mr. Bonfatti presented the following:

North Attleborough High School Project

Total Project Cost \$287,861,098

MSBA Grant -\$106,866,175

Town Share \$180,994,923

All Inclusive budget includes -

- Feasibility Study
- Professional Fees
- Construction Costs

- Furnishings & Technologies

The Cost:

One cent of the 6.25 cent State sales tax goes towards funding public school construction projects throughout the Commonwealth.

Since 2004, the MSBA has made over \$17.8 billion in reimbursements for school construction projects in other communities.

This is North Attleborough's chance to access this grant money.

Discussions amongst the Town Council and Mr. Bonfatti included:

1. Tariffs are included in the cost
2. Price of total project will not go up
3. State approved the price of the project, and it cannot go up
4. Trying to get the price down if possible
5. Includes demolition of current High School
6. Will only be borrowing on the Town's share

- Tomorrow night 5/29/2025 is the Final Community Forum at 7:00PM at NAHS. Everyone is encouraged to attend.

g. Communication, Public Participation & Engagement

Nothing to report at this time.

h. Local Emergency Planning

Nothing to report at this time.

i. Audit Committee

President Pare' reported that we should be receiving the Audit Letter by this Friday.

IX. Old Business

- a. Measure 2024-045-Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale

Measure 2024-045- Request that Multiple Parcels of Land located on Allen Avenue be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale.

Vice-President Simmons made a motion to postpone indefinitely.

Councilor Donovan seconded the motion.

Motion carried 6-1.

X. New Business

- a. Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)

Measure 2025- 087- Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)

Town Manager Borg requested to Withdraw this measure. Measure Withdrawn.

- b. Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council

Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council

Purpose and Justification:

To provide targeted, means-tested property tax relief to qualifying senior residents of North Attleborough who meet eligibility requirements established by the Town Council. This measure supports long-term, income-limited senior homeowners and reinforces the Town's commitment to aging in place through a sustainable and equitable tax policy. This measure shall form the basis of a Home Rule Petition to the Massachusetts Legislature.

Program Outline:

The North Attleborough Town Council hereby establishes a Senior Means-Tested Property Tax Relief Exemption Program beginning Fiscal Year 2027 and continuing annually thereafter, contingent upon the annual vote of the Town Council. This program shall be governed by the following provisions:

1. Annual Authorization: The Town Council shall annually vote to:

- Authorize the continuation of the Senior Means-Tested Property Tax Relief Program.
- Establish all eligibility criteria, including income and/or asset limits, property qualifications, and any other conditions as defined by this measure.
- Set the senior exemption value amount per qualifying parcel.

2. Funding Source: The exemption shall be funded through a residential tax classification shift within the tax levy. No overlay funds shall be used.

3. Eligibility Requirements: To qualify, all of the following criteria must be met:

- Applicant must own and occupy a qualifying residential parcel (property classifications 101, 102, or 104) as their principal residence as of July 1 of the fiscal year.

- If the property is held in trust, the applicant must have a legal interest in the trust.

- The applicant must have been domiciled and owned a home in Massachusetts for at least 10 consecutive years prior to application.

- The applicant must meet the normal, full Social Security full retirement age, currently 67, as of

July 1 of the fiscal year. For joint applications, the co-applicant must also be at least the minimum retirement age, currently 62.

- Household income must not exceed the annually defined threshold as established by the Council.

Initial income criteria are:

1. Single Applicants: \$70,000

2. Head of Household: \$80,000

3. Joint Applicants: \$90,000

- Property assessed value must not exceed the prior year's average of the qualifying class as determined by the Assessor's Office.

- Applicants may not simultaneously participate in the Senior Tax Work-Off Program for the same fiscal year.

- Applications must be submitted annually by September 1 to the Assessor's Office, with all required income and asset documentation.

- Applications must be submitted on the official form created by the Board of Assessors and include all required documentation of income and assets.

- Applications must be submitted annually to maintain eligibility.

4. Exemption Limitations:

- A maximum of 500 exemptions will be granted each fiscal year on a first-qualified, first-served basis.

- Relief applies only to the residential portion of the parcel.

- No exemption shall be granted until the Department of Revenue certifies a residential tax rate that reflects the exemption cost absorbed within the residential levy.

5. Review and Adjustment: The program shall be reviewed annually by the Town Council, with all criteria and financial thresholds subject to annual vote and adjustment.

6. Implementation: This measure shall take effect beginning July 1, 2026, for FY27, and serve as the basis for filing a Home Rule Petition to the Massachusetts Legislature to authorize the program's legal implementation.

Vice-President Simmons stated that the Finance Sub-Committee met and discussed this measure at 5 of their meetings. He explained that this would not be paid from the Overlay, but rather by the class of properties affected (Residents who own Single Families/Condos/Two Families). VP Simmons reported that the goal is to help people that have no other means and do not currently qualify for any exemptions. We are trying to reach people who aren't already reached. V.P. Simmons reported that by removing this measure from the Debt-Exclusion for the HS, we will be able to revisit every. This can be voted on an annual basis as it will be tied to the Tax Classification each year. Approving this measure will give the Town Manager the authority to petition the legislature to become a Home Rule Petition.

There was a lengthy discussion amongst the Town Manager and the Town Councilors.

Vice-President Simmons made a motion to approve Measure 2025-088- Establish a Senior Means-Tested Property Tax Relief Exemption effective July 1, 2026 (FY27), subject to an annual vote for implementation by the Town Council.

Councilor Costello seconded the motion.

Motion carried 7-0.

- c. Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale

Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale

Vice-President Simmons made a motion to refer Measure 2025-089- Request that the Allen Avenue Property (Map 26/Lot 33) 16.68 acres be transferred from the Town Council for the purpose for which it is held to the Town Manager for the Purpose of Sale to the Economic Development Sub-Committee.

Councilor Slobogan seconded the motion.

Motion carried 7-0.

- d. Measure 2025-090- Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000- Asset Management Planning

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Vice-President Simmons made a motion to refer **Measure 2025-090** - Vote to approve funding for Stormwater Asset Management Grant Project in the amount of \$250,000 - Asset Management Planning to the Finance Sub-Committee for further review and discussion.

Councilor St. Pierre seconded the motion.

Motion carried 7 - 0.

- e. Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.

Measure 2025-091 - Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning.

Vice-President Simmons made a motion to refer Measure 2025-091- Vote to establish Signatory Authorization for Stormwater Asset Management Plan Grant (\$250,000.00 project, \$150,000 grant) as Public Works Director Mark Hollowell and Town Manager Michael Borg. Both will be designated as signatories for Applications for Financial Assistance State Revolving Fund - Asset Management Planning to the Finance Sub-Committee for further review and discussion.

Councilor Donovan seconded the motion.

Motion carried 7 - 0.

- f. Measure 2025-092- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550

Measure 2025-092 - Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550

Vice-President Simmons made a motion to refer Measure 2025-092- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Patrol Officers' Association, MCOP Local 550 to the Finance Sub-Committee for further review and discussion.

Councilor Donovan seconded the motion.

Motion carried 7 - 0.

- g. Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough oPolice Dispatchers' Association Massachusetts Coalition of Police Local 436

Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436

Vice-President Simmons made a motion to refer Measure 2025-093- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Police Dispatchers' Association Massachusetts Coalition of Police Local 436 to the Finance Sub-Committee for further review and discussion.

Councilor Donovan seconded the motion.

Motion carried 7-0.

- h. Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association

Vice-President Simons made a motion to refer Measure 2025-094- Approval of Funding for the First Year of a Memorandum of Agreement Between the Town & The North Attleborough Professional Police Officers Association to the Finance Sub-Committee Meeting for further review and discussion.

Councilor Donovan seconded the motion.

Motion carried 7-0.

- i. Town Manager Performance Review

TM Performance Review

President Pare' presented the Town Manager a review of his performance over the past year. This review was a collaboration of all of the Town Councilors. The summary

(handout) will be posted on the Town Council Website.

There was a debate amongst the Town Councilors of what exactly should be posted to the website, the Summary, or each of the individual Councilor's Evaluation of the Town Manager.

XI. Executive Session

- a. M.G.L., C.30A, Sec.21(a)-2. To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

Vice-President Simmons stated that pursuant to Mass General Law, C.30A, Sec.21(a)-3. To discuss strategy with respect to collective bargaining or litigation of an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares.

Vice-President Simmons stated that they would not be returning to Regular Session but would be adjourning directly from Executive Session.

Vice-President Simmons made a motion to enter into Executive Session.

Councilor Donovan seconded the motion.

A Roll Call Vote was taken:

Councilor Costello	YES
Councilor Gould	YES
Councilor Donovan	YES
Vice-President Simmone	YES
President Pare'	YES
Councilor Slobogan	YES
Councilor St. Pierre	YES

Motion carried 7-0.

There was discussion amongst the Town Councilors. Discussions included:

- Council President Pare' briefed councilors on discussions he's had with Town Manager Borg regarding an extension of the town manager's contract, specifically:
 - Retirement payout of \$75k would be made in five (5) annual payments of \$15k at the completion of each year of the contract
 - TM Borg agreed to reduce the early termination payment amount from six (6) months pay to three (3) months pay

- o TM Borg agreed to the inclusion of a 360 degree review process, to be developed by the Town Council

- Councilor Gould left the meeting at 9:41pm
- The remaining councilors gave the Council President authority to negotiate a contract extension with TM Borg

Vice-President Simmons made a motion to exit Executive Session and adjourn the meeting at 9:46PM.

Councilor Donovan seconded the motion.

Roll Call Vote:

President Pare' Yes

Vice-President Simmons Yes

Councilor Costello Yes

Councilor Gregory Yes

Councilor Donovan Yes

Councilor St. Pierre Yes

Motion carried 6-0.

XII. Adjournment

Entered into Executive Session at 9:14PM.