

**PROCEEDINGS
ANNUAL TOWN MEETING
MAY 19, 2003**

Town Clerk, Maxwell Gould opened the Annual Town Meeting at 7:32PM with 108 RTM members present, we have a quorum.

Pledge of Allegiance to the Flag.

Town Clerk, Maxwell Gould administered the oath of office to all newly elected RTM members.

Moderator, Steve Dalrymple, read the Warrant.

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE ANNUAL TOWN MEETING
MONDAY, MAY 19, 2003 AT 7:30 P.M.
THE COMMONWEALTH OF MASSACHUSETTS**

Bristol, ss.

To either Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, 564 Landry Avenue, in said North Attleborough on: MONDAY, THE 19th OF MAY 2003 A.D. At 7:30 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least seventeen public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this February 18, 2003.

**Mark C. Fisher, Chairman
John C. Rhyno, Vice-Chairman
Marjorie A. Kraskouskas
Bradley A. Plante
James C. Wood**

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in seventeen (17) public places in said town twenty-one (21) days before the time of said meeting.

**Chief Michael P. Gould, Sr.
Constable
Town of North Attleborough**

- 1. Central Fire Station**
- 2. Richards Memorial Library**
- 3. Town Offices**
- 4. Cushman Union Church**
- 5. Oldetown Church**
- 6. Bristol County Savings Bank**
- 7. Falls Post Office**

8. **Cumberland Farms - Kelley Boulevard**
9. **Registry of Motor Vehicles**
10. **Housing for the Elderly (Circle Court)**
11. **Housing for the Elderly (Center)**
12. **Housing for the Elderly (Elm Terrace)**
13. **Attleboro Toyota**
14. **Fleet Bank (Center)**
15. **Fireside Nissan**
16. **Department of Public Works (Smith Street)**
17. **North Attleborough Federal Credit Union**

Don Bates (P8) made a motion as follows:

I move that the following articles be placed at the end of the warrant. At that time the articles will be considered in their original order: Article 3-Compensation Elected Officials; Article 4-Compensation Appointed Officials; Article 5-Annual Operating Budget; Article 7-Firefighters Contract FY 03 & FY 04; Article 8-Laborer's Contract; Article 9-Patrolmen's Contract; Article 10-Professional Patrolmen's Contract; Article 11-Amend ATP Schedule Bans; Article 12-ATP Salary Increase; Article 15-PTS Salary Increase; Article 16-Amend PTS Schedule Bans; Article 41-Stabilization Supplement.

Motion seconded.

Motion carried unanimously.

Bart Steel (P7) made a motion as follows:

I move to invoke the Bourne Amendment for the remainder of the 2003 Annual Town Meeting Warrant.

Motion seconded.

Motion carried unanimously.

Town Clerk, Maxwell Gould, asked the Moderator if it was the RTM members intent to adopt the Procedural Rule which would allow a count of 2/3's vote when it is obvious to the Moderator shall not be taken unless requested by 7 or more RTM members.

Motion made and seconded.

Motion carries unanimously.

ARTICLE 2 TOWN REPORT

BOARD OF SELECTMEN

To see if the Town will vote to consider and act upon the reports of the Town Officers and Committees.
Or to do or act in any manner relative thereto. Board of Selectmen

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to consider and act upon the reports of the Town Officers and Committees.

FINANCE COMMITTEE REASON:

The RTM members unanimously approved the Finance Committee's recommendation as read.

ARTICLE 3 COMPENSATION OF TOWN OFFICERS

BOARD OF SELECTMEN

To see if the Town will vote to determine the compensation of Town Officers. Or to do or act in any manner relative thereto. Board of Selectmen

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

funds, and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated until expended or released unless transferred by Town Meeting.

The Board of Selectmen does not recommend any Item in this section, at this time. Total: \$ 0

ITEM	AMOUNT	DESCRIPTION	REQUESTOR
1	\$15,000	Protective Clothing	Fire Commissioners
2.	\$12,000	Breathing Apparatus	Fire Commissioners
3.	\$60,000	Bus	School Committee
4.	\$100,000	Hazardous Materials Removal and Abatement (lead and asbestos) from School Buildings	School Committee
5.	\$20,000	Computer Replacement	Management Information Services (MIS) Director
6.	\$26,000	Revaluation	Board of Assessors
7.	\$7,000	Town Hall Copier Replacement	Town Administrator
8.	\$10,000	Playground Equipment – Repair/ Replacement	Park Commissioners
9.	\$100,000	Roads and Sidewalks	Board of Public Works – Highway Department
10.	\$50,000	Vehicle Replacement – Truck	Board of Public Works – Highway Department
11.	\$8,000	Container Replacements	Solid Waste Department
12.	\$162,000	Vehicle Replacement	Police Department
13.	\$30,000	Vehicle	Fire Commissioners
14.	\$50,000	Engineering & Design Services	Council on Aging
15.	\$5,000	Town Monument Restoration Project – Phase I: Evaluation of Conditions and Cost Estimates	Park Commissioners

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Without State aid figures and due to the current anticipated budgetary constraints, the Finance Committee is unable to recommend spending any monies from taxation until such time as the FY04 budget is finalized.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 6 – CAPITAL IMPROVEMENTS PROJECT -- PART 2

BOARD OF SELECTMEN

That the various capital projects and equipment purchases shown below and totaling **\$258,000**, or any other sum, shall be undertaken and financed by grants or other funds as shown below, such grants to be expended under the direction of the Town Board/Official indicated.

The Board of Selectmen recommends, at this time, Items 16-19. Total: \$258,000

ITEM	AMOUNT	DESCRIPTION	REQUESTOR	ANTICIPATED SOURCE OF FUNDS
16.	\$162,000	Police Vehicles	Police Department	Police Reserve for Appropriation Fund
17.	\$58,000	Billing Software	Board of Public Works - Water	Water Enterprise Retained Earnings

18.	\$30,000	Monitoring Wells - Software – Installation - Rehab	Board of Public Works - Water	Water Enterprise Retained Earnings
19.	\$8,000	Containers	Solid Waste Department	Landfill Enterprise Retained Earnings

FINANCE COMMITTEE VOTE: 5-0

ROLL-CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to allow the following various capital projects and equipment purchases totaling \$196,000 shall be undertaken and financed by the funds indicated and such expenditures be expended under the direction of the Town Board/Official indicated: (16) \$100,000 Police Vehicles, for the Police Department and the source of funding shall be the Police Reserve for Appropriation Fund; (17) \$58,000 for Billing Software for the Board of Public Works and the source of funding shall be the Water Enterprise Retained Water Earnings; (18) \$30,000 for Monitoring Wells – Software Installation Rehab for the Board of Public Works and the source of funding shall be the Water Enterprise Retained Earnings; and (19) \$8,000 for Containers for the Solid Waste Department and the source of funding shall be the Landfill Enterprise Retained Earnings.

FINANCE COMMITTEE REASON: The Finance Committee recommends that Part 2 of the CIP be approved because funding for the items utilizes retained earnings and reserves.

The RTM members approved Part 2 of Article 6 with a Roll Call vote. 113 members voting 112 yes-1 no.

John Donahue (P7) Point of Order. If the vote on Part 3 is a unanimous vote could the body dispense with a Roll Call vote?

No objections noted.

ARTICLE 6 – CAPITAL IMPROVEMENTS PROJECTS -- PART 3

BOARD OF SELECTMEN

That the sum of **\$33,195,100** or any other sum be and hereby is appropriated for various capital projects and equipment purchases, including design, engineering, construction and installation and for costs incidental and related thereto as follows. Any funds appropriated hereunder shall be expended by the Board/Official indicated, unless under the jurisdiction of the Municipal Building Committee. **The Board of Selectmen, at this time, recommends 20-26. Total Cost of Recommendation \$6,440,693 (The total of the recommended \$6,440,693 includes \$6,253,100 in project cost, and an additional \$187,593 in estimated bonding costs.)**

**ANTICIPATED
PROJECT
STATUTORY
CITATION,
CHAPTER 44,
SECTION () OR ANY
OTHER ENABLING
AUTHORITY**

ITEM	AMOUNT	DESCRIPTION	REQUESTOR	ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY
20.	\$980,000	Fales Road Water Project	BPW – Water Division	8(5)
21.	\$950,000	Sheldonville Road Water Project	BPW – Water Division	8(5)
22.	\$1,200,000	Municipal Fiber Net	North Attleborough Electric Commissioners	M.G.L. c. 164
23.	\$400,000	Inflow and Infiltration Program	BPW – Sewer Division	7(1)
24.	\$1,563,100	WWTF Improvements <i>Phosphorus Removal System Upgrade Septage Pumps Aerated Grit Chamber Rehab Thickened Sludge Holding</i>	BPW – Sewer Division	7(1)

<i>Tank Rehab</i>				
25.	\$500,000	Integrated Financial Management Software Packages and Support	Management Information Services (MIS)	7(28 & 29)
26.	\$660,000	Amvet School Roof Replacement *contingent on SBAB funding	School Committee	7(3A)*
27.	\$25,000	Elm Street Station Roof Repair	Fire Commissioners	7(3A)
28.	\$800,000	Whiting Street Administration Bldg Rehab	BPW – Administration	7(3A)
29.	\$444,000	Americans with Disabilities Improvements – Engineering and Design	Municipal Building Committee	7(3A)
30.	\$353,500	Roosevelt School Roof Replacement	School Committee	7(3A)
31.	\$71,500	Roof Repair/Replacement Early Learning Center; Allen Avenue Falls schools	School Committee	7(3A)
32.	\$70,000	Telephone & Telecommunications Systems Replacement – NAHS, Falls, Roosevelt, Allen Ave, Amvet schools	School Committee	7(3A)
33.	\$700,000	Aerial Ladder Truck	Fire Commissioners	(7)9
34.	\$170,000	Whittings Dam Repairs	Conservation Commission	7(7)
35.	40,000	Vehicle – Truck	Park Commissioners	7(9)
36.	\$500,000	Ball Fields – Columbia Field & Town Forest	Park Commissioners	7(25)
37.	\$105,000	Repair of Bleachers at NAHS	School Committee	7(9)
38.	\$190,000	Conversion Project Woodcock Adm. Bldg.	School Committee	7(3A)
39.	\$390,000	St. Mark's Pond Dam Rehabilitation	Conservation Commission	7(7)
40.	\$300,000	GIS – Phase III Systems	Management Information Systems (MIS) Director	7(29)
41.	\$5,430,000	Community School Conversion Project	School Committee	7(3A)
42.	\$740,000	Vehicle Replacements' Program	BPW	7(9)
43.	\$2,000,000	Failed Roads Program	BPW	7(5)
44.	\$13,000,000	New Library	Board of Library Trustees	7(3A)
45.	\$1,613,000	Window Replacement Program	School Committee	7(3A)

And that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of **\$6,440,693**, or any other sum, under and pursuant to the statutes cited above, or any other enabling authority, and issue bonds or notes of the town therefore; and the requested sum of **\$6,253,100** be expended by the Town Board/Official listed, unless expended by the Municipal Building Committee, for

project costs, and the sum of **\$187,593** be expended under the direction of the Town Treasurer for issuance costs; and that betterment assessments therefore shall be levied under the provisions of Town By-Laws where applicable.

FINANCE COMMITTEE VOTE: 5-0

2/3 ROLL-CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote the sum of **\$3,713,253.00** sum be and hereby is appropriated for various capital projects and equipment purchases, including design, engineering, construction and installation and for costs incidental and related thereto as follows. Any funds appropriated hereunder shall be expended by the Board/Official indicated, unless under the jurisdiction of the Municipal Building Committee.

ITEM	AMOUNT	DESCRIPTION	REQUESTOR	ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY
22.	\$1,200,000	Municipal Fiber Net	No. Attleborough Electric Commissioners	M.G.L. c. 164
23.	\$400,000	Inflow and Infiltration Program	BPW – Sewer Division	7(1)
24.	\$1,563,100	WWTF Improvements <i>Phosphorus Removal</i> System Upgrade Septage Pumps <i>Aerated Grit Chamber Rehab</i> <i>Thickened Sludge Holding Tank Rehab</i>	BPW – Sewer Division	7(1)
25.	\$442,000	Integrated Financial Management Software Packages and Support	Management Information Services (MIS)	7(28 & 29)

And that the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$3,713,253_ under and pursuant to the statutes cited above, and any other enabling authority and to issue bonds or notes of the Town therefore, and the requested sum of \$3,605,100_ be expended by the Town Board/Official listed and the sum of \$108,153_ be expended under the direction of the Town Treasurer for issuance costs and that betterment assessments therefore shall be levied under the provisions of the Town Bylaws where applicable.

FINANCE COMMITTEE REASON: The Board of Selectmen has recommended these expenditures.

Brian Geoghegan (P7) made a motion to amend Part 3 of Article 6 as follows:

RECOMMENDATION TO BE ADDED TO ORIGINAL RECOMMENDATION FOR ARTICLE 6 PART 3:

And further, that the Town vote the additional sum of \$1,159,780 to be appropriated for various school roof capital projects listed including the design, engineering, construction, and installation and for costs incidental and related thereto as follows. Any funds appropriated hereunder shall be expended by the School Committee, unless under the jurisdiction of the Municipal Building Committee.

ITEM	AMOUNT	DESCRIPTION	REQUESTOR	ANTICIPATED PROJECT STATUTORY CITATION CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY
26.	\$660,000	<i>Amvet School Roof Replacement</i> <i>*contingent on SBAB funding</i>	<i>School Committee</i>	<i>7(3A)*</i>
30.	\$390,000	<i>Roosevelt School Roof Replacement</i>	<i>School Committee</i>	<i>7(3A)</i>

31. \$76,000 Roof Repair/Replacement Early Learning Center; Allen Ave., Falls Schools School Committee 7(3A)

That the additional sum of \$1,159,780 is hereby appropriated for replacement or repairs at the above Schools; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow the additional sum of \$1,159,780, at one time or from time to time, under and pursuant to Chapter 44, Section 7(3A), of the General Laws, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefore; that for such sum \$1,126,000 shall be expended under the direction of the School Committee for project costs and \$33,780 shall be expended by the Town Treasurer for issuance costs; and, provided that no sums shall be borrowed or expended hereunder until the Town has received written evidence that these projects are eligible to receive a State school construction grant and has been placed on the School Building Assistance Priority List, so-called, or other similar list; except for sums required for work at the Allen Ave. School which is not eligible for SBAB funding.

After much discussion a motion was made to move the question and go directly to a vote on the amendment.

Motion seconded.
Motion carried.

After more discussion, a motion was made to go directly to a vote on Part 3 of Article 6 as amended.

Motion Seconded.
Motion Carried.

The RTM members approved Part 3 of Article 6 as amended with a 2/3 Roll Call Vote. 73 votes required. Yes – 101 No – 9.

Motion made to reconsider Part 3 of Article 6 as amended.

Motion Seconded.

Motion made to move the question and go directly to a vote on the motion to reconsider Part 3 of Article 6.

Motion Seconded.
Motion carried with a vote of Yes 81 No 15.

The RTM members defeated the motion to reconsider Part 3 of Article 6 as amended.

PART 4

To authorize any of the above named boards or departments to apply for, accept, and expend any state or federal grants that are or may become available for these purposes. Or to do or act in any manner relative thereto.
Board of Selectmen

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That any of the above named boards or departments with the approval of the Board of Selectmen, are hereby authorized to apply for, accept, and expend any state or federal grants that are or may become available for these purposes.

FINANCE COMMITTEE REASON: This is a standard article permitting acceptance of state or federal monies.

The RTM members approved Part 4 of Article 6 as read.

ARTICLE 7 FIREFIGHTERS CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of the Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract, effective 7/1/02.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

Tabled to the end of Warrant.

ARTICLE 8 LABORERS' CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Laborers Local 1144 and to determine how said appropriation shall be raised, whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract, effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

Tabled to the end of the Warrant.

ARTICLE 9 PATROLMEN'S CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws as a result of collective bargaining and otherwise for salary increases for the Brotherhood of Police Officers Local 550, and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

Tabled to the end of the Warrant.

ARTICLE 10 PROFESSIONAL POLICE OFFICERS' CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sums of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and

otherwise for salary increases for the Professional Police Officers' Association Local 280 and to determine how said appropriation shall be raised whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

Tabled to the end of the Warrant.

ARTICLE 11 AMEND SCHEDULE A, "ATP SCHEDULE"

HUMAN RESOURCES

To see if the Town will vote to change, under the Personnel By-Laws, Schedule A "ATP Bans", effective 7/1/03.
ATP BANS 4%

	Current Minimum	New Minimum	Current Maximum	New Maximum
ATP-1	\$27,192.00	\$28,280.00	\$35,350.00	\$36,764.00
ATP-2	\$29,367.00	\$30,542.00	\$38,178.00	\$39,705.00
ATP-3	\$31,717.00	\$32,986.00	\$41,232.00	\$42,881.00
ATP-4	\$33,936.00	\$35,293.00	\$44,117.00	\$45,882.00
ATP-5	\$36,313.00	\$37,766.00	\$47,206.00	\$49,094.00
ATP-6	\$38,855.00	\$40,409.00	\$50,511.00	\$52,531.00
ATP-7	\$41,574.00	\$43,237.00	\$54,046.00	\$56,208.00
ATP-8	\$44,485.00	\$46,264.00	\$57,830.00	\$60,143.00
ATP-9	\$47,598.00	\$49,502.00	\$61,878.00	\$64,353.00
ATP-10	\$50,930.00	\$52,967.00	\$66,210.00	\$68,857.00
ATP-11	\$54,495.00	\$56,675.00	\$70,844.00	\$73,678.00
ATP-12	\$58,310.00	\$60,642.00	\$75,803.00	\$78,835.00
ATP-13	\$62,391.00	\$64,887.00	\$81,108.00	\$84,363.00
ATP-14	\$66,759.00	\$69,429.00	\$86,787.00	\$90,258.00
ATP-15	\$71,433.00	\$74,290.00	\$92,862.00	\$96,577.00

Or to do or act in any manner relative thereto. Human Resources

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Considering that the current CPI is 1.5 percent, the 4 percent increase is not in line with the current fiscal condition.

Tabled to the end of the Warrant.

ARTICLE 12 ATP SALARY INCREASE

HUMAN RESOURCES

To see if the Town will vote to appropriate a sums of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "ATP" classification and to determine how said appropriation shall be raised whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The constraints of the current fiscal situation do not allow for this pay increase.

Tabled to the end of the Warrant.

ARTICLE 13 RECLASSIFICATION OF BUILDING INSPECTOR HUMAN RESOURCES

To see if the Town will vote to amend the Personnel By-Laws, Classification Plan, Schedule "A" by moving the Building Inspector position from the current level of "ATP-10" to an "ATP-11" level. Or to do or act in any manner relative thereto. Human Resources See Attached

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend the Personnel By-Laws, Classification Plan, Schedule "A" by moving the Building Inspector position from the current level of "ATP-10" to an "ATP-11" level

FINANCE COMMITTEE REASON: The director of human resources has recommended that this position be reclassified.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 14 AMEND PERSONNEL BY LAW, SECTION V HUMAN RESOURCES

To see if the Town will vote to change, under the Personnel By-Laws, Section V Compensation Plan part V.@. To read as follows effective 7/1/03:

Any further merit increases while the employee occupies that class position shall be limited to no more than one (1) increase in a period of one (1) year and will be effective on the employee's anniversary date of hire for all employees hired on or after January 1, 2002. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

This change is necessary in order to produce parity relating to annual increases for all ATP stag. Specifically, the present language penalizes any new ATP employees in their second year of employment if they were hired between the months of January and June, by denying them an increase on a 12 month basis and conversely gives compensation to those ATP's who were hired between the months of July through December, an increase prior to their second year anniversary date by compensating them on July 1st.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to change, under the Personnel By-Laws, Section V Compensation Plan part V.@. To read as follows effective 7/1/03:

Any further merit increases while the employee occupies that class position shall be limited to no more than one (1) increase in a period of one (1) year and will be effective on the employee's anniversary date of hire for all employees hired on or after January 1, 2002.

FINANCE COMMITTEE REASON: This change is necessary in order to produce parity with regard to the second -year anniversary date annual increase.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 15 SALARY INCREASE PTS HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "PTS" Part-time and Seasonal Employees and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

This is the annual % for classified "PTS" part-time, seasonal and stipend employees.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The constraints of the current fiscal situation do not allow for a pay increase.

Tabled to the end of the Warrant.

ARTICLE 16 AMEND SCHEDULE A, "PTS SALARY SCHEDULE" HUMAN RESOURCES

To see if the Town will vote to change, under the Personnel By-Laws, Schedule A "PTS" Salary Schedule", effective 7/1/03. Or to do or act in any manner relative thereto. Human Resources See Attached

PURPOSE AND JUSTIFICATION

To increase the PTS pay scale by 4%

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Considering that the current CPI is 1.5 percent, the 4 percent increase is not in line with the current fiscal conditions.

Tabled to the end of the Warrant.

ARTICLE 17 APPOINTMENT OF CENSUS TAKERS ELECTION COMMISSIONERS

To see if the Town will vote pursuant to Section 21 A of the General Laws to permit the Board of Election Commissioners to appoint the following Election Commissioners as compensated census takers: Diane Brady-Szpila, Eleanor M. Ruest, James A. Magnan Or to do or act in any manner relative thereto. Election Commissioners See Attached

PURPOSE AND JUSTIFICATION

Election Commissioners have been census takers for more than 25 years. We will need Election Commissioners to do some follow up work after our annual census by mail. They are best suited for this work because they are well acquainted with the work involved.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote pursuant to Section 21 A of the General Laws to permit the Board of Election Commissioners to appoint the following Election Commissioners as compensated census takers: Diane Brady-Szpila, Eleanor M. Ruest, James A. Magnan

FINANCE COMMITTEE REASON: This is a yearly article appointing the election commissioners as census takers and providing for their compensation for this position.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 18 CHAPTER 90 BOARD OF PUBLIC WORKS

To see if the Town will vote to authorize the Board of Public Works to accept and enter into a contract for the expenditure of any allocated or to be allocated funds by the Commonwealth and/or County for the construction, reconstruction and improvements of Town roads. Said sum of money to be expended under the direction of the Board of Public Works. Or to do or act in any manner relative thereto. Board of Public Works

PURPOSE AND JUSTIFICATION

This article is a requirement of the Commonwealth of Massachusetts.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Public Works to accept and enter into a contract for the expenditure of any allocated or to be allocated funds by the Commonwealth and/or County for the construction, reconstruction and improvements of Town roads. Said sum of money to be expended under the direction of the Board of Public Works.

FINANCE COMMITTEE REASON: This is a yearly article permitting the Town to accept monies under MGL Ch. 90.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 19 ACCEPTANCE OF MGL Sec.4, Chapter 73

BOARD OF ASSESSORS

To see if the Town will vote to ACCEPT Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 if the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws. Or to do or act in any manner relative thereto. Board of Assessors

PURPOSE AND JUSTIFICATION

Passage of this article will return qualified property owners a tax exemption equal in value to exemptions established in 1979.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 if the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws.

FINANCE COMMITTEE REASON: This is a yearly article that increases the real estate exemption for elderly, blind, or veteran taxpayers.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 20 AMEND TOWN BY LAWS SECTION 4, ART. 5

RTM COORD. COMM.

To see if the Town will vote to amend the Town By-Laws in Section 4 of Article 5 ("Town Officials – Appointments, Meetings and Reports") by adding a new sub-section g. A quorum of any board, committee or commission, unless otherwise required by by-law shall mean one-half plus one of the membership not including any vacancies which might then exist. Or to do or act in any manner relative thereto. RTM Coordinating Committee See Attached

PURPOSE AND JUSTIFICATION

To spell out in by-laws the definition of quorum.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: that the Town vote to amend the Town By-Laws in Section 4 of Article 5 ("Town Officials – Appointments, Meetings and Reports") by adding a new sub-section g. A quorum of any board, committee or commission, unless otherwise required by by-law shall mean one-half plus one of the membership not including any vacancies which might then exist.

FINANCE COMMITTEE REASON: The article will spell out in the by laws the definition of quorum.

Dave Manoogian (P8) made a motion as follows:

I move that Article 20 be tabled to the end of the Warrant.

Motion seconded.

Motion carried.

ARTICLE 21 AMEND TOWN BY LAWS, SECTION 2, ART. I

RTM COORD. COMM.

To see if the Town will vote to amend the Town By-Laws in Section 2 of Article I "(Notice and Membership)" by deleting the first paragraph in its entirety and by inserting the following:

Notice of every Town Meeting shall be given by posting copies of the Warrant calling said meeting at least ten (10) days following the date of the closure of the Warrant. Notices shall be posted in not less than ten

(10) public places in the Town and also in one place in each of the precincts within the Town. No action shall be valid unless the subject matter thereof is contained in said Warrant.

Or to do or act in any manner relative thereto. RTM Coordinating Committee See Attached

PURPOSE AND JUSTIFICATION

To ensure the general public, RTM members and Finance Committee have available the official warrant for review prior to Finance Committee meeting.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The petitioner has asked that this article be withdrawn from the warrant.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 22 ESTABLISH AN EDUCATION FUND

ANTHONY MEILAN

To see if the Town will vote to accept the provisions of Chapter 50 Section 3C of the General Laws of Massachusetts. Authorizing, subject to the approval of the commissioner (DOR), to design and designate a place on its municipal tax bills or the motor vehicle excise tax bills or to mail with such tax bills a separate form, whereby taxpayers of North Attleborough can voluntarily check off, donate and pledge an amount not less than one dollar or such other designated amount which shall increase the amount otherwise due, and to establish a town scholarship fund, the purpose of which shall be to provide educational financial aid to deserving town residents in the accordance with this section and to establish a town educational fund, the purpose of which shall be to provide supplemental educational funding for local educational needs. Or to do or act in any manner relative thereto.

Petition See Attached

PURPOSE AND JUSTIFICATION

To provide a method to supplement the school budget with monies that are voluntarily contributed by the taxpayers of North Attleborough. Affords the opportunity by which willing town taxpayers can reduce or eliminate the difference between the School Department requested budget monies and those lesser monies that have been allocated by the town consistently for the past five or more years.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Massachusetts General Laws Chapter 60, Section 3C does not support the justification of this article.

At 10:00PM the Moderator entertained a motion to table this Article until Wednesday May 21, 2003.

This motion was defeated and discussion continued.

After much discussion, Bart Steele (P7) made a motion to move the question.

Motion seconded.

Motion carried.

With 83 members voting, 42 yes –41 no, the RTM members approved the Finance Committee's recommendation as read.

Motion made at 10:20PM to adjourn to Wednesday May 21, 2003 at 7:00PM.

Motion seconded.

Motion carried.

Town Clerk Maxwell Gould opened the adjourned session of the Annual Town Meeting on May 21, 2003 at 7:05PM with 76 members present. We have a quorum.

Pledge of Allegiance to the Flag.

ARTICLE 23 STREET ACCEPTANCE

P. WALSH, PETITIONER

To see if the Town will vote to accept the following streets located in the “Adamsdale Acres” Subdivision as public ways, said streets having been constructed and completed as per Department of Public Works, Highway Department, and Planning Board specifications:

- LIMERICK WAY From Galway Drive southerly to the Attleboro/N. Attleborough Town Line, a distance of approximately 1000 feet
- SHANNON WAY From Galway Drive southerly to Waterford Drive, a distance of approximately 846 feet
- WATERFORD DRIVE From Limerick Way southwesterly to the cul-de-sac, a distance of approximately 650 feet
- GALWAY DRIVE From Adamsdale Road westerly to the cul-de-sac, a distance of approximately 1312 feet

Full size “As-Built” plans of above streets are on file with the North Attleborough Department of Public Works. Or to do or act in any manner relative thereto. Petition See Attached

PURPOSE AND JUSTIFICATION

Limerick Way, Shannon Way, Waterford Drive, and Galway Drive, having been built to Town of North Attleborough specifications and requirements, and available to use by all persons, should be classified as a “PUBLIC WAY”.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept the following streets located in the “Adamsdale Acres” Subdivision as public ways, said streets having been constructed and completed as per Department of Public Works, Highway Department, and Planning Board specifications:

- LIMERICK WAY From Galway Drive southerly to the Attleboro/N. Attleborough Town Line, a distance of approximately 1000 feet
- SHANNON WAY From Galway Drive southerly to Waterford Drive, a distance of approximately 846 feet
- WATERFORD DRIVE From Limerick Way southwesterly to the cul-de-sac, a distance of approximately 650 feet
- GALWAY DRIVE From Adamsdale Road westerly to the cul-de-sac, a distance of approximately 1312 feet

Full size “As-Built” plans of above streets are on file with the North Attleborough Department of Public Works.

FINANCE COMMITTEE REASON: This recommendation is based upon the recommendation of the Department of Public Works.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 24 STREET ACCEPTANCE

P. DION, PETITIONER

To see if the Town will vote to accept Olde Tower Lane as a public way. Said street having been constructed and completed as per Department of Public Works, the Highway Department, and the Planning Board specifications. Olde Tower Lane is located on the southerly side of Reservoir Street and extends 750+/- feet to cul-de-sac as shown on plans by Risser Engineering Corp., North Attleborough, MA June 3, 2002. Drawn for Paul A. Dion. Or to do or act in any manner relative thereto. Petition See Attached

PURPOSE AND JUSTIFICATION

Olde Tower Lane, having been built to town requirements and specifications, and available to use by all persons should be classified as a “public way”.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Olde Tower Lane as a public way. Said street having been constructed and completed as per Department of Public Works, the Highway Department, and the Planning Board specifications. Olde Tower Lane is located on the southerly side of Reservoir

Street and extends 750+/- feet to cul-de-sac as shown on plans by Risser Engineering Corp., North Attleborough, MA June 3, 2002

FINANCE COMMITTEE REASON: This recommendation is based upon the recommendation from the Department of Public Works.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 25 MUNICIPAL DRAINAGE EASEMENT

PLANNING BOARD

To see if the Town will vote to authorize the Board of Selectmen to release to Rand H Development Corp. all of its right, title and interest in and to the 30 feet wide municipal drainage easement located on Oriole Drive, North Attleborough, Massachusetts as described in an instrument recorded at the Bristol County Northern District Registry of Deeds in Book 9953, Page 316 and in Exhibit A attached hereto and as shown on that plan of land recorded at said Registry in Plan Book 395, Page 70 a copy of which is attached hereto as Exhibit B and on file with the Town Clerk. Or to do or act in any manner relative thereto. Planning Board See Attached

PURPOSE AND JUSTIFICATION

The drainage easement is no longer needed and the Planning Board has approved a new plan calling for the elimination of the existing 30 feet drainage easement.

FINANCE COMMITTEE VOTE: 5-0

2/3 VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Selectmen to release to Rand H Development Corp. all of its right, title and interest in and to the 30 feet wide municipal drainage easement located on Oriole Drive, North Attleborough, Massachusetts as described in an instrument recorded at the Bristol County Northern District Registry of Deeds in Book 9953, Page 316 and in Exhibit A attached hereto and as shown on that plan of land recorded at said Registry in Plan Book 395, Page 70

FINANCE COMMITTEE REASON: This recommendation is based upon a recommendation of the Planning Board.

The RTM members unanimously approved the Finance Committee's recommendation as read.

ARTICLE 26 DRAINAGE EASEMENT

PLANNING BOARD

To see if the Town will vote to authorize the Board of Selectmen to release to MIDYAT, LLC, A Rhode Island limited liability company, and its successors and assigns, of 951 Park Avenue, Woonsocket, Rhode Island all of its right, title and interest in and to that portion of a drainage easement described in that certain easement to The Inhabitants of the Town of North Attleborough and recorded at the Bristol County Northern District Registry of Deeds in Book 6612, Page 200 (hereinafter called the "Original Easement"), said portion of the Original Easement to be released to said MIDYAT, LLC to consist of 2,898.3 square feet of land as shown and describes as "20' WIDE DRAIN EASEMENT DEED BOOK 6612, PAGE 200 2,898.3 S.F. TO BE ABANDONED" on that plan of land entitled "EASEMENT RELOCATION PLAN IN NORTH ATTLEBOROUGH, MASSACHUSETTS PREPARED FOR MIDYAT, LLC 951 PARK AVENUE WOONSOCKET, RI 02895 SCALE: 1" = 20' DATE: DECEMBER @, 2002" prepared by Tilton and Associates, Inc. One George Leven Drive, Suite 100 P.O. Box 467, North Attleborough, MA 02760, and to be recorded at the Bristol County Northern District Registry of Deeds, a copy of which is attached hereto and on file with the Town Clerk. Or to do or act in any manner relative thereto. Planning Board See Attached

PURPOSE AND JUSTIFICATION

To allow a municipal drainage easement associated with the development of a retail facility on Assessors' Plat 22, Lot 456 to conform with plan approved by the Planning Board.

FINANCE COMMITTEE VOTE: 5-0

2/3 VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Selectmen to release to MIDYAT, LLC, A Rhode Island limited liability company, and its successors and assigns, of 951 Park Avenue, Woonsocket, Rhode Island all of its right, title and interest in and to that portion of a drainage easement described in that certain easement to The Inhabitants of the Town of North Attleborough and recorded at the Bristol County Northern District Registry of Deeds in Book 6612, Page 200 (hereinafter called the "Original Easement"), said portion of the Original Easement to be released to said MIDYAT, LLC to consist of 2,898.3

square feet of land as shown and describes as "20' WIDE DRAIN EASEMENT DEED BOOK 6612, PAGE 200 2,898.3 S.F. TO BE ABANDONED" on that plan of land entitled "EASEMENT RELOCATION PLAN IN NORTH ATTLEBOROUGH, MASSACHUSETTS PREPARED FOR MIDYAT, LLC 951 PARK AVENUE WOONSOCKET, RI 02895 SCALE: 1" = 20' DATE: DECEMBER @, 2002" prepared by Tilton and Associates, Inc. One George Leven Drive, Suite 100 P.O. Box 467, North Attleborough, MA 02760, and to be recorded at the Bristol County Northern District Registry of Deeds

FINANCE COMMITTEE REASON: This recommendation is based upon a recommendation of the Planning Board.

The RTM members unanimously approved the Finance Committee's recommendation as read.

ARTICLE 27 MITIGATION COMMITTEE

PLANNING BOARD

To see if the Town will vote to rescind Article 28 of the October, 2001 Semi-Annual Town Meeting and Article 45 of the June 10, 2002 Special Town Meeting, and in their place substitute a new article to read as follows:

"To see if the Town will vote to create a nine member committee to submit a report with recommendations to the Town Meeting relative to the disbursement of all funds received pursuant to an agreement with Carpioinato Properties as mitigation for rezoning property that allowed for construction of the commercial development. Said committee shall consist of the following: A representative of the Board of Selectmen, One member of the Board of Public Works, One member of the Conservation Commission, One member of the Planning Board, One member of the Historical Commission, Four members appointed by the Town Moderator as follows: Two members from Precinct Three, Two members from Precinct Nine

A report of the committee shall be completed and submitted, after a public hearing, to the Planning Board in ample time prior to a town meeting to allow the Planning Board to submit an article for said town meeting based on the report. The Town Clerk shall call the committee to order within 30 days after the close of the town meeting.

And to appropriate the sum of \$2,000.00 to be expended by the committee for expenses incurred, and to determine how said appropriation shall be raised, whether by taxation, by transfer of available funds, by borrowing, or otherwise. Or to do or act in any manner relative thereto. Planning Board See Attached

PURPOSE AND JUSTIFICATION

The committee that was established by Article 28 referenced above, for the purpose of determining the best means for disbursement of mitigation funds received from Lowe's Home Improvement Center, has not yet had ample meeting time to discuss the use of these funds and complete their report. This extra time will give the committee ample time to study relevant issues and provide a proper report to the Planning Board, taking into consideration the recently received additional funds as well, for the amount of funds referenced above includes an additional \$50,025 that has recently been received for this fund from Dick's Sporting Goods, and this amount has been added to the original amount of available funds referenced in Article 29. Further, Article 28 was written before the recent redistricting, and this revision will clarify that two representatives to the committee will be from Precinct Nine.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to rescind Article 28 of the October, 2001 Semi-Annual Town Meeting and Article 45 of the June 10, 2002 Special Town Meeting, and in their place substitute a new article to read as follows: "To see if the Town will vote to create a nine member committee to submit a report with recommendations to the Town Meeting relative to the disbursement of all funds received pursuant to an agreement with Carpioinato Properties as mitigation for rezoning property that allowed for construction of the commercial development. Said committee shall consist of the following: A representative of the Board of Selectmen, One member of the Board of Public Works, One member of the Conservation Commission, One member of the Planning Board, One member of the Historical Commission, Four members appointed by the Town Moderator as follows: Two members from Precinct Three, Two members from Precinct Nine. A report of the committee shall be completed and submitted, after a public hearing, to the Planning Board in ample time prior to a town meeting to allow the Planning Board to submit an article for said town meeting based on the report. The Town Clerk shall call the committee to order within 30 days after the close of the town meeting. And to appropriate the sum of \$2,000.00 from the Mitigation Funds to be expended by the committee for expenses incurred

FINANCE COMMITTEE REASON: This recommendation is based upon a recommendation from the Planning Board.

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend the Zoning By-Laws of the Town of North Attleborough as follows: To amend Section V – USE REGULATIONS SCHEDULE B RETAIL AND SERVICE NUMBER 9 FUNERAL ESTABLISHMENT FROM IC-30 ---to: IC-30 S.

FINANCE COMMITTEE REASON: This recommendation is based upon a recommendation of the Planning Board.

The following letter was read into the minutes by Town Planner Don Johnson:

March 31, 2003, Michael Duggan, Town Moderator, 43 South Washington St., North Attleborough, MA 02760

Re: Articles for proposed changes to the North Attleborough Zoning By-Laws, scheduled for the May 2003 Annual Town Meeting.

Dear Mr. Duggan: Articles 28, 29 and 30 of the May 2003 Annual Town Meeting are to see if the Town will vote to amend the North Attleborough Zoning By-Laws.

Pursuant to Section 5 of Chapter 40A of the Massachusetts General Laws, the Planning Board held a duly called public hearing on these proposed amendments on March 27, 2003.

At their meeting held on March 27, 2003, the Board voted, based on input received at the public hearing, five members for, none against, to recommend as follows on these articles:

Article 28: The Board does not recommend approval of this article. The Board feels that this article needs work to properly address the reasons it was submitted. If, as stated at the hearing by a member of the Board of Selectmen, this article was written with assistance to small businesses in mind, the article would not serve that purpose. Rather, the article as written would benefit large business with large lot areas, for small business would typically not have adequate lot areas to accommodate the setbacks and screening associated with the article as written.

Article 29: The Board recommends approval of this article. This amendment would provide for a reasonable means to permit the growth of several long-established businesses in Town. At the present time, many if not all of the funeral establishments in Town are preexisting nonconforming uses, and this article would permit expansion of several of these businesses without having to show a hardship.

Article 30: The Board recommends that this article not be voted on by the Town Meeting, for, on the evening of March 27, 2003, the Board voted to determine the location of the zone line that this article attempts to move to be at the location asked for in this article, negating the need for the Town Meeting to vote on this article. Further, the petitioner stated at the hearing on this article that he would be requesting from the Town Meeting that the article be withdrawn.

For the Planning Board, Patricia J. Redding, Chairman

Without any discussion, the RTM members unanimously approved Article 29 as read.

ARTICLE 30 AMEND ZONING MAP RE: IC-30

D. MANOOGIAN

To see if the Town will vote to amend the Zoning Map of the Town of North Attleborough as follows: To extend the boundaries of the Special Industrial and Commercial District (IC-30) to include all of the land shown as Lot 20 on Plat 15 of the North Attleborough Assessors' Map thereby changing the zoning district of said Lot 20 on Plat 15 from R-15 to IC-30. See map and description of subject property attached hereto as Exhibits A and B, respectively. Or to do or act in any manner relative thereto. Petition See Attached

PURPOSE AND JUSTIFICATION

This amendment would allow an additional option y way of a special permit issued by the Zoning Board of Appeals, for the expansion of an existing funeral home establishment in order to provide additional parking and other facilities.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The petitioner has asked that this article be withdrawn from the warrant.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 31 AMEND ARTICLE V, LINE 46, "SNOW & ICE" BOARD, PUBLIC WORKS

To see if the Town will vote to amend Article V of the Fiscal 2003 Annual Town Meeting, line 46, Snow and Ice, and to appropriate the sum of \$95,000.00. Said sum shall be raised by transfer of available funds or otherwise.

Or to do or act in any manner relative thereto. Board of Public Works

PURPOSE AND JUSTIFICATION

To cover actual expenditures and to remove currently existing deficit balance.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The amount referenced in this article is not sufficient to cover the outstanding balance.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 32 APPROPRIATION FOR UPDATING ASSESSMENTS BOARD OF ASSESSORS

To see if the Town will vote to appropriate the sum of \$46,500 for an updating of all personal property assessments as of January 1, 2003, as mandated by Chapter 797 of the Acts of 1979 under a contract approved by the Massachusetts Department of Revenue and to determine how said appropriation shall be raised. Or to do or act in any manner relative thereto. Board of Assessors

FINANCE COMMITTEE VOTE: 3-2

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of \$46,500 for an updating of all personal property assessments as of January 1, 2003, as mandated by Chapter 797 of the Acts of 1979 under a contract approved by the Massachusetts Department of Revenue and said sum be appropriated from free cash.

FINANCE COMMITTEE REASON: Implementation of this program will enhance the Town's revenue stream.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 33 LINE ITEM TRANSFER BOARD OF ASSESSORS

To see if the Town will vote to amend Article 5 of the Fiscal Year 2003 Annual Town Meeting for the Assessors by transferring the sum of \$10,000 from Line 8A Salaries to Line 8B General Expenses. Or to do or act in any manner relative thereto. Board of Assessors

PURPOSE AND JUSTIFICATION

Money to be used for temporary help as a result of an unfilled Clerical Position.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article 5 of the Fiscal Year 2003 Annual Town Meeting for the Assessors by transferring the sum of \$10,000 from Line 8A Salaries to Line 8B General Expenses.

FINANCE COMMITTEE REASON: As a result of a shortage of staff, these funds will be used to pay for temporary help.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 34 AMEND ELECTRICAL SALARY & WAGE BUILDING INSPECTOR

To see if the Town will vote to raise and appropriate the sum of \$6,000 to supplement Article 5, line item 36a of the 2002 Annual Town Meeting, Electrical Salary & Wages. Said appropriation to be raised by taxation, by transfer of available funds or by borrowing under Chapter 44 as amended of the General Laws or any other enabling authority. Or to do or act in any manner relative thereto. Building Inspector

FINANCE COMMITTEE VOTE: 5-0 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Funding for the article was provided by a Reserve Fund Transfer.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 35 AMEND GAS SALARY & WAGE BUILDING INSPECTOR

To see if the Town will vote to raise and appropriate the sum of \$3,000 to supplement Article 5, line item 33a of the 2002 Annual Town Meeting, Gas Salary & Wages. Said appropriation to be raised by taxation, by transfer of available funds, or by borrowing under Chapter 44 as amended of the General Laws or any other enabling authority. Or to do or act in any manner relative thereto. Building Inspector

FINANCE COMMITTEE VOTE: 5-0 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Funding for the article was provided by a Reserve Fund Transfer.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 36 PLUMBING SALARY & WAGE BUILDING INSPECTOR

To see if the Town will vote to raise and appropriate the sum of \$4,000 to supplement Article 5, line item 34a of the 2002 Annual Town Meeting, Plumbing Salary & Wages. Said appropriation to be raised by transfer of available funds or by borrowing under Chapter 44 as amended of the General Laws or any other enabling authority. Or to do or act in any manner relative thereto. Building Inspector

FINANCE COMMITTEE VOTE: 5-0 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Funding for the article was provided by a Reserve Fund Transfer.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 37 MECHANICAL SALARY & WAGE BUILDING INSPECTOR

To see if the Town will vote to raise and appropriate the sum of \$2,000 to supplement Article 5, line item 37a of the 2002 Annual Town Meeting, Mechanical Salary & Wages. Said appropriation to be raised by taxation, by transfer of available funds or by borrowing under Chapter 44 as amended of the General Laws or any other enabling authority. Or to do or act in any manner relative thereto. Building Inspector

FINANCE COMMITTEE VOTE: 5-0 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Funding for the article was provided by a Reserve Fund Transfer.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 38 AMEND SCHOOL BUDGET

SCHOOL COMMITTEE

To see if the Town will vote to appropriate the sum of \$61,293.00, or any other sum, to be expended under the jurisdiction of the School Committee to supplement Article 5, Line 42A – School Department Expenses of the Annual Town Meeting for the Fiscal Year 2003. Said sum shall be appropriated by taxation, transfer of available funds, bonding, or otherwise. Or to do or act in any manner relative thereto. School Committee

PURPOSE AND JUSTIFICATION

The Governor’s budget cuts ceased funding for three School Department grants effective January 31, 2003. These grants supported the salaries of several nurses and reading teachers. This amount is needed to fund their salaries through June 30, 2003.

FINANCE COMMITTEE VOTE: 4-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Finance Committee believes that given the size of the school’s operating budget, funds should be found to cover this expense.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 39 AMEND TRANSPORTATION

SCHOOL COMMITTEE

To see if the Town will vote to appropriate the sum of \$70,000.00, or any other sum, to be expended under the jurisdiction of the School Committee to supplement Article 5, Line 42B – School Department Transportation Expenses of the Annual Town Meeting for the Fiscal Year 2003. Said sum to be appropriated either by transfer from Article 5 Line 42A – School Department Expense, or by transfer of available funds, taxation, or otherwise. Or to do or act in any manner relative thereto. School Committee

PURPOSE AND JUSTIFICATION

Repairs to our fleet of aging Special Education buses, increases in fuel consumption, and the replacement of two mini-buses have necessitated a need to increase our Transportation Appropriation.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to transfer the sum of \$70,000.00, to be expended under the jurisdiction of the School Committee to supplement Article 5, Line 42B – School Department Transportation Expenses of the Annual Town Meeting for the Fiscal Year 2003. Said sum to be appropriated by transferring \$70,000 from Article 5 Line 42A – School Department Expense to Article 5, Line 42B – School Department Transportation Expenses.

FINANCE COMMITTEE REASON: Due to the repairs to the fleet of aging special education buses, increases in fuel consumption, and the replacement of two mini buses, a transfer of funds is needed.

Dave Manoogian (P8) made a motion to amend Article 39 as follows:

Move to change the dollar amount from \$70,000.00 to \$51,000.00.

Motion seconded.

Motion carried.

With no further discussion, the RTM members approved the amended Finance Committee recommendation.

ARTICLE 40 SUPPLEMENT FY03 BUDGET SHORTFALL

BOARD OF SELECTMEN

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$400,000, or some other sum, to be used as another financing source in the general fund for FY 2003.

Or to do or act in any manner relative thereto. Board of Selectmen

PURPOSE AND JUSTIFICATION

To address the FY03 revenue shortfall, which resulted from reduction of state aid.

FINANCE COMMITTEE VOTE: 4-1

ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of \$279,240 to be used as another financing source in the general fund for FY 2003. Said sum to be appropriated from the Stabilization fund.

FINANCE COMMITTEE REASON: As a result of the FY03 revenue short, the board of selectmen has recommended this action.

The RTM members unanimously approved the Finance Committee’s recommendation as read.

ARTICLE 41 STABLIZATION FUND

BOARD OF SELECTMEN

To see if the Town will vote to appropriate from taxation, transfer of available funds a sum of money to the Stabilization Fund. Or to do or act in any manner relative thereto. Board of Selectmen

PURPOSE AND JUSTIFICATION

To supplement the Town’s Stabilization Fund.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Finance Committee is unable to recommend the spending of any monies from taxation until the FY04 budget is finalized.

Tabled to the end of the Warrant.

Don Bates (P8) made a motion to adjourn (postpone) the Annual Town Meeting to Monday June 9, 2003 at 7p.m.

Motion seconded.

Leonard Pierce (P5) made a motion to take Article 27 off the table.

Motion seconded.

Motion carried.

ARTICLE 27 MITIGATION COMMITTEE

PLANNING BOARD

To see if the Town will vote to rescind Article 28 of the October, 2001 Semi-Annual Town Meeting and Article 45 of the June 10, 2002 Special Town Meeting, and in their place substitute a new article to read as follows:

“To see if the Town will vote to create a nine member committee to submit a report with recommendations to the Town Meeting relative to the disbursement of all funds received pursuant to an agreement with Carpioinato Properties as mitigation for rezoning property that allowed for construction of the commercial development. Said committee shall consist of the following: A representative of the Board of Selectmen, One member of the Board of Public Works, One member of the Conservation Commission, One member of the Planning Board, One member of the Historical Commission, Four members appointed by the Town Moderator as follows: Two members from Precinct Three, Two members from Precinct Nine

A report of the committee shall be completed and submitted, after a public hearing, to the Planning Board in ample time prior to a town meeting to allow the Planning Board to submit an article for said town meeting based on the report. The Town Clerk shall call the committee to order within 30 days after the close of the town meeting.

And to appropriate the sum of \$2,000.00 to be expended by the committee for expenses incurred, and to determine how said appropriation shall be raised, whether by taxation, by transfer of available funds, by borrowing, or otherwise. Or to do or act in any manner relative thereto. Planning Board See Attached

PURPOSE AND JUSTIFICATION

The committee that was established by Article 28 referenced above, for the purpose of determining the best means for disbursement of mitigation funds received from Lowe’s Home Improvement Center, has not yet had ample meeting time to discuss the use of these funds and complete their report. This extra time will give the committee ample time to study relevant issues and provide a proper report to the Planning Board, taking into consideration the recently received additional funds as well, for the amount of funds referenced above includes an additional \$50,025 that has recently been received for this fund from Dick’s Sporting Goods, and this amount has been added

to the original amount of available funds referenced in Article 29. Further, Article 28 was written before the recent redistricting, and this revision will clarify that two representatives to the committee will be from Precinct Nine.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to rescind Article 28 of the October, 2001 Semi-Annual Town Meeting and Article 45 of the June 10, 2002 Special Town Meeting, and in their place substitute a new article to read as follows: "To see if the Town will vote to create a nine member committee to submit a report with recommendations to the Town Meeting relative to the disbursement of all funds received pursuant to an agreement with Carpioinatio Properties as mitigation for rezoning property that allowed for construction of the commercial development. Said committee shall consist of the following: A representative of the Board of Selectmen, One member of the Board of Public Works, One member of the Conservation Commission , One member of the Planning Board, One member of the Historical Commission, Four members appointed by the Town Moderator as follows: Two members from Precinct Three , Two members from Precinct Nine. A report of the committee shall be completed and submitted, after a public hearing, to the Planning Board in ample time prior to a town meeting to allow the Planning Board to submit an article for said town meeting based on the report. The Town Clerk shall call the committee to order within 30 days after the close of the town meeting. And to appropriate the sum of \$2,000.00 from the Mitigation Funds to be expended by the committee for expenses incurred

FINANCE COMMITTEE REASON: This recommendation is based upon a recommendation from the Planning Board.

A motion was made and seconded to amend Article 27 to read as follows:

That the Town vote to rescind the action taken pursuant to Article 28 of the October, 2001 Semi-Annual Town Meeting and Article 45 of the June 10, 2002 Special Town Meeting, and instead: "That the Town will vote to create a nine member committee to submit a report with recommendations to the Town Meeting relative to the disbursement of all funds received pursuant to an agreement with Carpioinatio Properties as mitigation for rezoning property that allowed for construction of the commercial development. Said committee shall consist of the following: A representative of the Board of Selectmen, a representative of the Board of Public Works, a representative of the Conservation Commission, a representative of the Planning Board, a representative of the Historical Commission, Four members appointed by the Town Moderator as follows: Two members from Precinct Three, Two members from Precinct Nine. A report of the committee shall be completed and submitted, after a public hearing, to the Planning Board in ample time prior to the Annual 2004 Town Meeting to allow the Planning Board to submit an article for said town meeting based on the report. The Town Clerk shall call the committee to order within 30 days after the close of the town meeting. And to appropriate the sum of \$2,000.00 from the Mitigation Funds to be expended by the committee for expenses incurred.

The RTM members unanimously approved the Amended Finance Committee recommendation as presented.

Don Bates (P8) made a motion to adjourn (postpone) the Annual Town Meeting to Monday June 9, 2003 at 7p.m.

Motion seconded.

Motion carried.

This session of the Annual Town Meeting adjourned at 8:20pm.

Adjourned session-May 19, 2003/Annual Town Meeting

Town Clerk, Maxwell Gould, opened the adjourned session of the Annual Town Meeting at 7:15pm on Monday June 9, 2003 with 90 members present. We have a quorum.

Pledge of Allegiance to the Flag.

Moderator Steve Dalrymple, read the Warrant for the Special Town Meeting also scheduled for June 9, 2003.

Election Commissioners: Fire Commissioners: (3) \$750.00
Chairman: \$2,000.00
Other members (3) \$1,500.00

FINANCE COMMITTEE REASON: This is a yearly article funding described positions. The Finance Committee is recommending level funding of these commissions and/or committees.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 5 FY04 OMNIBUS BUDGET BOARD OF SELECTMEN

To see if the Town will vote to appropriate and raise by borrowing or otherwise, such sums of money as may be required to defray Town charges for the fiscal year ending June 30, 2004 and expressly for the following purposes, to wit: Or to do or act in any manner relative thereto. Board of Selectmen

FINANCE COMMITTEE VOTE: 6-0
FINANCE COMMITTEE RECOMMENDATION:

FINANCE COMMITTEE REASON: A conservative budget is needed in order to maintain fiscal integrity. The proposed salary increases reflect the current CPI.

John Donahue (P7) made a motion as follows:

I make a motion to divide Article 5 into four parts.

- 1- *General Government.*
- 2- *Water Enterprise*
- 3- *Landfill*
- 4- *Electric*

Motion seconded.
Motion carried.

Brian Geoghegan (P7) made a motion as follows:

That the town increase Article 5 line 41a school department expenses by \$498,000 to \$29,390,119, and the said sum of \$498,000 be appropriated from the Stabilization Fund.

Motion seconded.

After much discussion, Brendan Kane (P8) made a motion to move the question.

Motion seconded.
Motion carried.

The RTM members approved the Amendment with a Roll Call vote. 122 members voting 97-yes & 25-no. 82 votes needed.

Jim Wood (P8) made a motion as follows:

Increase Line Item #4c Board of Selectmen Salary Reserves by \$56, 850 for a new total of \$113,700. Said sum shall be transferred from the Stabilization Fund.

Motion seconded.

After much discussion, Agnes Woodbury (P3) made a motion to move the question and go directly to a vote.
Motion seconded.

The RTM members approved the amendment to increase Line 4c Selectmen Salary Reserves by \$56, 850.00.

Jim Wood (P8) made a motion as follows:

Increase Line Item #6 Reserve Fund by \$15,000 for a new total of \$125,000. Said sum shall be transferred from the Stabilization Fund.

Motion seconded.

The RTM members defeated the amendment to increase Line 6 Reserve Fund, by \$15,000. 114 members voting, 72-yes & 42-no. 76 votes needed.

Jim Wood (P8) made a motion as follows:

Increase Line Item #67 Self- Insurance by \$11,000 for a new total of \$26,000. Said sum shall be transferred from the Stabilization Fund.

Motion seconded.

The RTM members approved the amendment to increase Line 67 Self-Insurance, by \$11,000.

Bob Norton (P9) made a motion as follows:

That the Town vote to amend Article 5, FY 2004 Budget, Line 39A, Forestry Salaries, by changing the appropriation from \$0 to \$75,000; the additional \$75,000 to be transferred from the Stabilization Fund.

Motion seconded.

After much discussion, Diane Szpila (P2) made a motion to move the question.

Motion seconded.

Motion carried.

With 108 members voting, 79-yes & 29-no (72 votes needed), the RTM members approved the motion to amend Article 5, FY 2004 Budget, Line 39A, Forestry Salaries from \$0 to \$75,000.

A motion was made and seconded to adjourn to Wednesday, June 11, 2003 at 7PM.

Motion carried.

Town Clerk Maxwell Gould opened the adjourned session of the Annual Town Meeting on Wednesday, June 11, 2003 at 7:07PM. With 79 members present, we have a quorum.

Pledge of Allegiance to the Flag.

Roger Horton (P6) made a motion as follows:

Move to amend Article 5 part one Park Department line 59B general expenses from \$75,624 to \$77, 624. This money coming from Free Cash. New total of \$395, 975.

Motion seconded.

Motion carried.

Jim Wood (P8) made a motion as follows:

To increase Line Item 9a Town Treasurer Salaries by \$525 for a new total of \$193,914 And increase Line Item 10a Tax Collector Salaries by \$525 for a new total of \$134,821 And that the sum of \$1,050 shall be raised by taxation.

Because other money articles had not yet been voted on, and some concern for Proposition 2 ½, the Moderator ruled the amendment out of order. (The amendment states the money would be coming from taxation).

Frank Ward (P6) made a motion to amend the amendment as follows:

*To increase Line Item 9a Town Treasurer Salaries by \$525 for a new total of \$193,914 and Increase Line Item 10a Tax Collector Salaries by \$525 for a new total of \$134,821 and that the sum of \$1,050 shall be transferred from **Line 6-Reserve Fund**.*

Motion seconded.

Motion carried.

The RTM members approved the Amendment as amended to increase Line 9a \$525 & Line 10a \$525.

Chris Noll (P8) made a motion as follows:

I move that the town vote to amend Article 5 (Part 1, General Government) of the Annual Town Meeting by transferring \$10,000.00 from line 39(b), Forestry General Expenses, to line 59 (a). Park & Rec. Salaries and to transfer \$15,000.00 from line 39(b) Forestry General Expenses to line 59 (b) Park & Rec. General Expenses. After such transfers line 39 (b) would be \$0.00, line 59(a) would be \$328,351.00 and line 59 (b) would be \$92, 624.00.

Motion seconded.

After much discussion, Brendan Kane made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members defeated the motion to amend.

With no further discussion, the RTM members unanimously approved Part 1 of Article 5.

The RTM members unanimously approved Part 2 of Article 5.

The RTM members unanimously approved Part 3 of Article 5.

The RTM members unanimously approved Part 4 of Article 5.

ARTICLE 7 FIREFIGHTERS CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of the Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract, effective 7/1/02.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of \$92,345 to supplement the FY 03 budgets of the Fire and Ambulance Departments and the sum of \$89,286 to supplement the FY 04 budgets of the Fire and Ambulance Departments for the purpose of financing any changes made in the

Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Firefighters Local 1992. That the sum of \$92,345 for FY 03 shall be appropriated by transferring the sum of \$82,652 from the FY 03 Annual Town Meeting, Line Item 67 Health Insurance and the sum of \$9,693 shall be appropriated from the Ambulance Reserve for Appropriation Fund. That the sum of \$89,286 for FY 04 shall be appropriated by raising the sum of \$77,686 from taxation and appropriating the sum of \$11,600 from the Ambulance Reserve for Appropriation Fund.

FINANCE COMMITTEE REASON: This will provide funding to meet the requirements from the settlement of the Firefighters Contract.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 8 LABORERS' CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for Laborers Local 1144 and to determine how said appropriation shall be raised, whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract, effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 9 PATROLMEN'S CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws as a result of collective bargaining and otherwise for salary increases for the Brotherhood of Police Officers Local 550, and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 10 PROFESSIONAL POLICE OFFICERS' CONTRACT

HUMAN RESOURCES

To see if the Town will vote to appropriate a sums of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-Laws, as a result of collective bargaining and otherwise for salary increases for the Professional Police Officers' Association Local 280 and to determine how said appropriation shall be raised whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective 7/1/03.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As of the time of voting, the above-referenced contract had not been settled.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 11 AMEND SCHEDULE A, “ATP SCHEDULE”

HUMAN RESOURCES

To see if the Town will vote to change, under the Personnel By-Laws, Schedule A “ATP Bans”, effective 7/1/03.

ATP BANS 4%

	Current Minimum	New Minimum	Current Maximum	New Maximum
ATP-1	\$27,192.00	\$28,280.00	\$35,350.00	\$36,764.00
ATP-2	\$29,367.00	\$30,542.00	\$38,178.00	\$39,705.00
ATP-3	\$31,717.00	\$32,986.00	\$41,232.00	\$42,881.00
ATP-4	\$33,936.00	\$35,293.00	\$44,117.00	\$45,882.00
ATP-5	\$36,313.00	\$37,766.00	\$47,206.00	\$49,094.00
ATP-6	\$38,855.00	\$40,409.00	\$50,511.00	\$52,531.00
ATP-7	\$41,574.00	\$43,237.00	\$54,046.00	\$56,208.00
ATP-8	\$44,485.00	\$46,264.00	\$57,830.00	\$60,143.00
ATP-9	\$47,598.00	\$49,502.00	\$61,878.00	\$64,353.00
ATP-10	\$50,930.00	\$52,967.00	\$66,210.00	\$68,857.00
ATP-11	\$54,495.00	\$56,675.00	\$70,844.00	\$73,678.00
ATP-12	\$58,310.00	\$60,642.00	\$75,803.00	\$78,835.00
ATP-13	\$62,391.00	\$64,887.00	\$81,108.00	\$84,363.00
ATP-14	\$66,759.00	\$69,429.00	\$86,787.00	\$90,258.00
ATP-15	\$71,433.00	\$74,290.00	\$92,862.00	\$96,577.00

Or to do or act in any manner relative thereto. Human Resources

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Considering that the current CPI is 1.5 percent, the 4 percent increase is not in line with the current fiscal condition.

After much discussion, John Donahue (P7) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members defeated the Finance Committee’s recommendation as read.

Jim Wood (P8) presented an Affirmative Action as follows:

That the Town vote to change, under the Personnel By-Laws, Schedule A “ATP Bans”, effective 7/1/03.

ATP BANS 4%

	Current Minimum	New Minimum	Current Maximum	New Maximum
ATP-1	\$27,192.00	\$28,280.00	\$35,350.00	\$36,764.00
ATP-2	\$29,367.00	\$30,542.00	\$38,178.00	\$39,705.00
ATP-3	\$31,717.00	\$32,986.00	\$41,232.00	\$42,881.00
ATP-4	\$33,936.00	\$35,293.00	\$44,117.00	\$45,882.00

ATP-5	\$36,313.00	\$37,766.00	\$47,206.00	\$49,094.00
ATP-6	\$38,855.00	\$40,409.00	\$50,511.00	\$52,531.00
ATP-7	\$41,574.00	\$43,237.00	\$54,046.00	\$56,208.00
ATP-8	\$44,485.00	\$46,264.00	\$57,830.00	\$60,143.00
ATP-9	\$47,598.00	\$49,502.00	\$61,878.00	\$64,353.00
ATP-10	\$50,930.00	\$52,967.00	\$66,210.00	\$68,857.00
ATP-11	\$54,495.00	\$56,675.00	\$70,844.00	\$73,678.00
ATP-12	\$58,310.00	\$60,642.00	\$75,803.00	\$78,835.00
ATP-13	\$62,391.00	\$64,887.00	\$81,108.00	\$84,363.00
ATP-14	\$66,759.00	\$69,429.00	\$86,787.00	\$90,258.00
ATP-15	\$71,433.00	\$74,290.00	\$92,862.00	\$96,577.00

Motion seconded.

Following further discussion, Bob Boutilier (P5) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members approved the Affirmative Action as presented.

ARTICLE 12 ATP SALARY INCREASE

HUMAN RESOURCES

To see if the Town will vote to appropriate a sums of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "ATP" classification and to determine how said appropriation shall be raised whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate the sum of \$28,094 from taxation to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "ATP" classification.

FINANCE COMMITTEE REASON: This will provide an increase in compensation for Town employees that reflects the current CPI.

Jim Wood (P8) made a motion to amend as follows:

Delete "the sum of 28,094 from taxation" and insert "the sum of \$54,088" and insert the following sentence at the end "to meet said appropriation, the sum of \$27,044 shall be raised by taxation and the sum of \$27,044 shall be transferred from the Stabilization Fund.

Motion seconded.

After much discussion, Dave Manoogian (P8) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members approved the motion to amend Article 12.

Following further discussion, Brendan Kane (P8) made a motion to move the question.

Motion seconded.

Motion carried.

With 87 members voting, 53-yes & 34-no (58 votes needed), the RTM members defeated Article 12 as amended.

ARTICLE 15 SALARY INCREASE PTS

HUMAN RESOURCES

To see if the Town will vote to appropriate a sum of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "PTS" Part-time and Seasonal Employees and to determine how said appropriation shall be raised, whether by taxation, appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

PURPOSE AND JUSTIFICATION

This is the annual % for classified "PTS" part-time, seasonal and stipend employees.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate the sum of \$8,500 from taxation to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "PTS" Part-time and Seasonal Employees.

FINANCE COMMITTEE REASON: This will provide an increase in compensation for Town employees that reflects the current CPI.

Jim Wood (P8) made a motion to amend as follows:

Delete "the sum of \$8,500 from taxation" and insert "the sum of \$17, 000" and insert the following sentence at the end "To meet said appropriation, the sum of \$8,500 shall be raised by taxation and the sum of \$8, 500 shall be transferred from the Stabilization Fund.

Motion seconded.

The RTM members defeated the motion to Amend Article 15.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 16 AMEND SCHEDULE A, "PTS SALARY SCHEDULE"

HUMAN RESOURCES

To see if the Town will vote to change, under the Personnel By-Laws, Schedule A "PTS" Salary Schedule", effective 7/1/03. Or to do or act in any manner relative thereto. Human Resources See Attached

PURPOSE AND JUSTIFICATION

To increase the PTS pay scale by 4%

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town will vote to change, under the Personnel By-Laws, Schedule A "PTS" Salary Schedule", effective 7/1/03. See Attached.

FINANCE COMMITTEE REASON: This will reflect the changes made to the PTS Salary Schedule that were recommended in the previous article.

The RTM members approved the Finance Committee's recommendation as read.

Robert J. Demarinis, Sr. (P9) made a motion to reconsider Article 12.

Motion seconded.

Motion carried.

ARTICLE 12 ATP SALARY INCREASE

HUMAN RESOURCES

To see if the Town will vote to appropriate a sums of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "ATP" classification and to determine how said

appropriation shall be raised whether by taxation appropriation or otherwise. Or to do or act in any manner relative thereto. Human Resources

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate the sum of \$28,094 from taxation to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-Laws, "ATP" classification.

FINANCE COMMITTEE REASON: This will provide an increase in compensation for Town employees that reflects the current CPI.

With little discussion, the RTM members approved the Finance Committee's recommendation as read.

ARTICLE 20 AMEND TOWN BY LAWS SECTION 4, ART. 5

RTM COORD. COMM.

To see if the Town will vote to amend the Town By-Laws in Section 4 of Article 5 ("Town Officials – Appointments, Meetings and Reports") by adding a new sub-section g. A quorum of any board, committee or commission, unless otherwise required by by-law shall mean one-half plus one of the membership not including any vacancies which might then exist. Or to do or act in any manner relative thereto. RTM Coordinating Committee See Attached

PURPOSE AND JUSTIFICATION

To spell out in by-laws the definition of quorum.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: that the Town vote to amend the Town By-Laws in Section 4 of Article 5 ("Town Officials – Appointments, Meetings and Reports") by adding a new sub-section g. A quorum of any board, committee or commission, unless otherwise required by by-law shall mean one-half plus one of the membership not including any vacancies which might then exist.

FINANCE COMMITTEE REASON: The article will spell out in the by laws the definition of quorum.

Don Bates (P8) made a motion to amend Article 20 as follows:

Delete "one half plus one" & insert "a majority" so that the By-Law reads:

A quorum of any board, committee or commission, unless otherwise required by by-law shall mean a majority of the membership not including any vacancies which might then exist.

Motion seconded.

Motion carried.

The RTM members unanimously approved Article 20 as amended.

ARTICLE 41 STABLIZATION FUND

BOARD OF SELECTMEN

To see if the Town will vote to appropriate from taxation, transfer of available funds a sum of money to the Stabilization Fund. Or to do or act in any manner relative thereto. Board of Selectmen

PURPOSE AND JUSTIFICATION

To supplement the Town's Stabilization Fund.

FINANCE COMMITTEE VOTE: 5-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Finance Committee is unable to recommend the spending of any monies from taxation until the FY04 budget is finalized.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 3 COMPENSATION OF TOWN OFFICERS

BOARD OF SELECTMEN

To see if the Town will vote to determine the compensation of Town Officers. Or to do or act in any manner relative thereto. Board of Selectmen

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: In accordance with the provisions of Mass. Gen. Laws Ann. Ch. 41, Sec 108, as amended that the compensation of elected Town Officials be as follows effective the beginning of the current fiscal year, July 1, 2003, the sums necessary for such compensation being provided for in respective departmental appropriations to be made under Article 5 of this Warrant.

Town Clerk:	\$16,910.00	Board of Selectmen:	Board of Health:
Treasurer/Collector:	\$71,050.00	Chairman:	\$ 500.00
Town Moderator:	\$ 150.00	Other (4):	\$ 375.00
Board of Assessors:		Municipal Light Board:	School Committee:
Chairman:	\$3,200.00	Chairman:	\$1,200.00
Other (2)	\$2,900.00	Other (2):	\$1,000.00
Board of Public Works:		Planning Board:	
Chairman:	\$1,200.00	Chairman:	\$750.00
Other (2)	\$1,000.00	Other (4)	\$500.00

FINANCE COMMITTEE REASON: This is a yearly article funding elected Town positions. The Finance Committee is recommending level funding of all offices with the exception of the Treasurer/Collector and Town Clerk. The Treasurer/Collector Salary has been combined to one position and the salary reflects the same increase recommended for other Town employees. The Town Clerk Salary has been adjusted to reflect the same amount as recommended in FY 2002.

The RTM members unanimously approved the Finance Committee’s recommendation as read.

Motion made by the Moderator to adjourn the Annual Town Meeting.

Motion seconded.
Motion carried.

The Annual Town Meeting adjourned at 10:00PM on Wednesday June 11, 2003.

Sine Die.

