

**PROCEEDINGS
ANNUAL TOWN MEETING
JUNE 3, 2019**

On June 3, 2019, Town Clerk, Kevin Poirier, opened the Annual Town Meeting at 7:37pm by announcing, “with 67 RTM members present, we have a quorum.”

Town moderator , Deborah Kohl, led the membership in the Pledge of Allegiance to our Flag.
She then called for a moment of silence for the Men and Women service in our Armed Forces.

Town moderator, Deborah Kohl, read the warrant

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE ANNUAL TOWN MEETING**

Monday June 3, 2019

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of the Town of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

Monday the 3rd of June 2018, A.D.

At 7: 30 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof at the Richards Memorial Library, and Town Hall at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the town of North Attleborough on this March 14, 2019.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

Michael Lennox, Chairman
Keith Lapointe, Vice-Chairman
Patrick Reynolds
Patrick Sullivan
Justin Pare’

Moderator read the return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting an attested copy of this warrant in Town Hall Lobby, Richards Memorial Library and Town Website twenty-one (21) days before the time of said meeting.

Chief John J. Reilly, Constable
Town of North Attleborough

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting Adopt the Bourne Amendment: That any motion to increase the amount of money recommended for and article must specify where the additional monies will come from.

Motion seconded

Motion carried.

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

ARTICLE 2 – ACCEPTANCE OF TOWN REPORTS

BOARD OF SELECTMEN

To see if the Town will vote to accept the reports of the Town Officers and Committees, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

As per Article V, Section 6a of the Town By-Laws, each department, Board and Committee of the Town shall annually present a full report of its acts for the previous year. RTM members vote to accept the report at the Annual Town Meeting.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept the reports of the Town Officers and Committees.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 3 – ANNUAL COMPENSATION - ELECTED TOWN OFFICERS

BOARD OF SELECTMEN

To see if the town will vote to determine the annual compensation of the elected Town Officers, or to take any other action relative thereto.

Town Clerk	\$20,124.00 Annual	<u>Municipal Light Board</u>	
Treasurer/Collector	\$87,840.00 Annual	Chairman	\$1,200.00
Town Moderator	\$100.00 per meeting/ Maximum \$1,200.00	Members	\$1,000.00
<u>Board of Assessors</u>		<u>Planning Board</u>	
Chairman	\$3,200.00	Chairman	\$750.00
Members (2)	\$2,900.00	Members (4)	\$500.00
<u>Board of Public Works</u>		<u>Board of Health</u>	
Chairman	\$1,200.00	Chairman	\$650.00
Members (2)	\$1,000.00	Members (2)	\$500.00
<u>Board of Selectmen</u>		<u>School Committee</u>	
Chairman	\$1,200.00	Chairman	\$1,200.00
Members (4)	\$1,000.00	Members	\$1,000.00

PURPOSE AND JUSTIFICATION

The compensation for Town Officials must be approved by Town Meeting annually.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to determine the annual compensation of the elected Town Officers as follows:

Town Clerk	\$20,124.00 Annual	<u>Municipal Light Board</u>	
Treasurer/Collector	\$87,840.00 Annual	Chairman	\$0
Town Moderator	\$0	Members	\$0
<u>Board of Assessors</u>		<u>Planning Board</u>	
Chairman	\$0	Chairman	\$0
Members (2)	\$0	Members (4)	\$0
<u>Board of Public Works</u>		<u>Board of Health</u>	
Chairman	\$0	Chairman	\$0
Members (2)	\$0	Members (2)	\$0
<u>Board of Selectmen</u>		<u>School Committee</u>	
Chairman	\$0	Chairman	\$0
Members (4)	\$0	Members	\$0

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 4 – ANNUAL COMPENSATION – APPOINTED BOARDS AND COMMISSIONS **BOARD OF SELECTMEN**

To see if the town will vote to determine the annual compensation for the following appointed boards, commissions or committees, or to take any other action relative thereto.

Election Commissioners (4)

Chairman	\$2,000.00
Members (3)	\$1,500.00

PURPOSE AND JUSTIFICATION

The compensation for these appointed boards, commissions, or committees must be approved by Town Meeting Annually.

FINANCE COMMITTEE VOTE: 6-0 **MAJORITY VOTE**
FINANCE COMMITTEE RECOMMENDATION: That the Town vote to determine the annual compensation for the following appointed boards, commissions or committees as follows:

Election Commissioners (4)

Chairman	\$0
Members (3)	\$0

FINANCE COMMITTEE REASON: There were no funds allocated for this item.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5A – ANNUAL BUDGET FOR FY 2020 **BOARD OF SELECTMEN**

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for Town departments funded through the General Fund for operating expenses.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$87,360,481.00 for a total General Fund Operating Budget, and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$1,455,000.00 from the Ambulance Receipts Reserved account and transfer the sum of \$30,000.00 from the Betterment Stabilization Fund, and accept a payment of \$330,000 in lieu of taxes from North Attleboro Electric; and raise \$85,545,481 from the 2020 Tax Levy, General Fund & Other Sources.

General Fund Operating Budget		\$87,360,481
Funding Source	Funding Use	Funding Amount
Ambulance Receipts Reserved	Defray cost of Ambulance Svc.	1,400,000
Ambulance Receipts Reserved	Debt Service on Ambulance	55,000
Betterment Stabilization Fund	Debt Service on Betterment Projects	30,000
NAED Payment in Lieu of Taxes	General Fund Operations	330,000
Less Total Transfers		\$1,815,000
To be raised by the 2020 Tax Levy	General Fund & Other Sources	\$85,545,481.

		FY2018	FY2019	FY2020		
Dept/Line No.		Appropriated	Appropriated	FY20 Requested Budget	FY20 Town Admin and BOS Budget	FY20 Fin. Com Recom. Budget
111	<u>TOWN COUNCIL</u>					
111A	GENERAL EXPENSES			\$ -	\$ 502.00	\$ 502.00
	<i>Total Town Council</i>	\$ -	\$ -	\$ -	\$ 502.00	\$ 502.00
114	<u>MODERATOR</u>					
114A	SALARIES	\$ -		\$ 500.00	\$ -	\$ -
	<i>Total Moderator</i>	\$ -		\$ 500.00	\$ -	\$ -
115	<u>RTM COORDINATING</u>					
115A	GENERAL EXPENSES	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
	<i>Total RTM Coordinating</i>	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
116	<u>BY LAW STUDY COMMITTEE</u>					
116A	GENERAL EXPENSES	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
	<i>Total By Law Study Committee</i>	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -
117	<u>CHARTER COMMISSION</u>					
	Total Expenses					
122	<u>BOARD OF SELECTMEN & TOWN HALL</u>					
122A	SALARIES	\$ 342,134.00	\$ 402,284.20	\$ 434,060.00	\$ -	\$ -

122B	GENERAL EXPENSES	\$ 180,914.00	119,863.00	137,010.00	-	-
122C	SALARY RESERVES	\$ -	-	-	-	-
122D	SRPEDD	\$ 5,119.06	5,300.00	5,400.00	-	-
122E	PUBLIC PROPERTY	\$ 23,555.00	33,697.45	43,900.00	-	-
122F	TELEPHONE SYSTEM	\$ 24,500.00	24,500.00	24,750.00	-	-
122G	COPIERS	\$ 4,000.00	5,000.00	5,000.00	-	-
122H	TOWN HALL VEHICLE	\$ 400.00	400.00	1,100.00	-	-
122I	ANNUAL REPORT	\$ 2,500.00	2,500.00	2,500.00	-	-
122J	CONNECT - CTY	\$ 12,235.00	12,235.00	8,100.00	-	-
122L	WEIGHTS & MEASURES	\$ 9,500.00	9,500.00	9,500.00	9,500.00	9,500.00
122M	PARKING CLERK	\$ 2,500.00	2,500.00	2,500.00	-	-
122N	STREET LIGHTING	\$ 177,620.00	177,242.00	177,242.00	177,242.00	177,242.00
	<i>Total Board of Selectmen</i>	\$ 784,977.06	\$ 795,021.65	\$ 851,062.00	\$ 186,742.00	\$ 186,742.00
123	<u>TOWN MANAGER</u>					
123A	SALARIES				\$ 379,700.00	\$ 379,700.00
123B	GENERAL EXPENSES				\$ 47,591.00	\$ 47,591.00
	<i>Total Town Manager</i>	\$ -	\$ -	\$ -	\$ 427,291.00	\$ 427,291.00
131	<u>FINANCE COMMITTEE</u>					
131A	SALARIES	\$ 12,680.30	\$ 12,680.30	\$ 12,681.00	\$ -	\$ -
131B	GENERAL EXPENSES	\$ 745.87	745.87	745.00	-	-
	<i>Total Finance Committee</i>	\$ 13,426.17	\$ 13,426.17	\$ 13,426.00	\$ -	\$ -
132	<u>RESERVE FUND</u>					
132A	GENERAL EXPENSES	\$ 70,435.12	\$ 100,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
	<i>Total Reserve Fund</i>	\$ 70,435.12	\$ 100,000.00	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
135	<u>TOWN ACCOUNTANT</u>					
135A	SALARIES	\$ 238,884.11	\$ 243,468.00	\$ 237,953.00	\$ 237,953.00	\$ 237,953.00
135B	GENERAL EXPENSES	4,936.36	10,534.00	11,000.00	11,000.00	11,000.00
	<i>Total Town Accountant</i>	\$ 243,820.47	\$ 254,002.00	\$ 248,953.00	\$ 248,953.00	\$ 248,953.00
136	<u>ANNUAL AUDIT</u>					

136A	GENERAL EXPENSES	\$ 60,800.00	\$ 58,300.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	<i>Total Annual Audit</i>	\$ 60,800.00	\$ 58,300.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
141	<u>BOARD OF ASSESSORS</u>					
141A	SALARIES	\$ 206,842.40	\$ 210,319.72	\$ 221,407.00	\$ 212,407.00	\$ 212,407.00
141B	GENERAL EXPENSES	30,510.34	63,010.00	92,810.00	92,810.00	92,810.00
	<i>Total Board of Assessors</i>	\$ 237,352.74	\$ 273,329.72	\$ 314,217.00	\$ 305,217.00	\$ 305,217.00
145	<u>TREASURER/COLLECTOR</u>					
145A	SALARIES	\$ 377,740.78	\$ 380,508.91	\$ 385,598.00	\$ 385,598.00	\$ 385,598.00
145B	GENERAL EXPENSES	122,650.00	129,990.00	132,390.00	132,390.00	132,390.00
145C	TAX TITLE FORECLOSURE	20,300.00	20,300.00	30,000.00	30,000.00	30,000.00
145D	INTEREST ON ABATEMENTS	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
	<i>Total Treasurer</i>	\$ 522,690.78	\$ 532,798.91	\$ 549,988.00	\$ 549,988.00	\$ 549,988.00
150	<u>LEGAL COUNSEL</u>					
151A	SALARIES	\$ 22,164.00	\$ 22,164.00	\$ 23,000.00	\$ -	\$ -
151B	GENERAL EXPENSES	143,103.19	147,836.00	150,000.00	-	-
	<i>Total Town Counsel</i>	\$ 165,267.19	\$ 170,000.00	\$ 173,000.00	\$ -	\$ -
151	<u>TOWN ATTORNEY</u>					
151A	SALARIES					
151B	GENERAL EXPENSES			\$ -	\$ 173,000.00	\$ 173,000.00
	<i>Total Town Attorney</i>	\$ -	\$ -	\$ -	\$ 173,000.00	\$ 173,000.00
152	<u>HUMAN RESOURCES</u>					
152A	SALARIES	\$ 252,183.94	\$ 267,401.12	\$ 270,232.00	\$ 270,232.00	\$ 270,232.00
152B	GENERAL EXPENSES	4,200.00	4,206.80	5,180.00	5,180.00	5,180.00
152C	EMPLOYMENT ADV.	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
	<i>Total Human Resources</i>	\$ 261,383.94	\$ 276,607.92	\$ 280,412.00	\$ 280,412.00	\$ 280,412.00
155	<u>INFORMATION TECHNOLOGY</u>					
155A	SALARIES	\$ 210,444.34	\$ 284,670.96	\$ 285,672.00	\$ 285,672.00	\$ 285,672.00
155B	GENERAL EXPENSES	273,699.62	443,998.74	509,825.00	547,675.00	547,675.00
	<i>Total Information Technology</i>	\$ 484,143.96	\$ 728,669.70	\$ 795,497.00	\$ 833,347.00	\$ 833,347.00

161	<u>TOWN CLERK</u>					
161A	SALARIES	\$ 82,372.08	\$ 83,773.76	\$ 91,374.00	\$ 91,374.00	\$ 91,374.00
161B	GENERAL EXPENSES	2,450.00	2,450.00	2,450.00	2,450.00	2,450.00
	<i>Total Town Clerk</i>	\$ 84,822.08	\$ 86,223.76	\$ 93,824.00	\$ 93,824.00	\$ 93,824.00
162	<u>ELECTIONS</u>					
162A	SALARIES	\$ 99,418.00	\$ 128,812.32	\$ 119,416.00	\$ 112,916.00	\$ 112,916.00
162B	GENERAL EXPENSES	41,608.00	49,775.00	45,557.00	45,557.00	45,557.00
	<i>Total Elections</i>	\$ 141,026.00	\$ 178,587.32	\$ 164,973.00	\$ 158,473.00	\$ 158,473.00
165	<u>LICENSING BOARD</u>					
165B	GENERAL EXPENSES	\$ -	\$ -	\$ -	\$ 2,745.00	\$ 2,745.00
	<i>Total Licensing Board</i>	\$ -	\$ -	\$ -	\$ 2,745.00	\$ 2,745.00
171	<u>CONSERVATION COMMISSION</u>					
171A	SALARIES	\$ 82,334.78	\$ 98,573.00	\$ 126,467.00	\$ 126,467.00	\$ 126,467.00
171B	GENERAL EXPENSES	21,417.00	27,925.00	30,300.00	30,300.00	30,300.00
	<i>Total Conservation Commission</i>	\$ 103,751.78	\$ 126,498.00	\$ 156,767.00	\$ 156,767.00	\$ 156,767.00
175	<u>PLANNING BOARD</u>					
175A	SALARIES	\$ 117,657.17	\$ 122,918.00	\$ 127,701.00	\$ 124,951.00	\$ 124,951.00
175B	GENERAL EXPENSES	7,568.00	5,847.00	5,847.00	5,847.00	5,847.00
	<i>Total Planning Board</i>	\$ 125,225.17	\$ 128,765.00	\$ 133,548.00	\$ 130,798.00	\$ 130,798.00
176	<u>ZONING BOARD OF APPEALS</u>					
176A	SALARIES	\$ 13,688.00	\$ 14,140.55	\$ 14,141.00	\$ 14,141.00	\$ 14,141.00
176B	GENERAL EXPENSES	300.00	300.00	300.00	300.00	300.00
	<i>Total Zoning Board of Appeals</i>	\$ 13,988.00	\$ 14,440.55	\$ 14,441.00	\$ 14,441.00	\$ 14,441.00
192	<u>PUBLIC BUILDINGS & PROPERTIES</u>					
192A	SALARIES			\$ -	\$ 54,360.00	\$ 54,360.00
192B	GENERAL EXPENSES	\$ -	\$ -	\$ -	\$ 155,000.00	\$ 155,000.00
	<i>Total Public Buildings & Properties</i>	\$ -	\$ -	\$ -	\$ 209,360.00	\$ 209,360.00

210	<u>POLICE DEPARTMENT</u>					
210A	SALARIES	\$ 4,500,141.15	\$ 4,945,380.62	\$ 5,094,443.00	\$ 5,094,443.00	\$ 5,094,443.00
210B	GENERAL EXPENSES	493,766.21	559,299.76	638,181.00	638,181.00	638,181.00
	<i>Total Police Department</i>	\$ 4,993,907.36	\$ 5,504,680.38	\$ 5,732,624.00	\$ 5,732,624.00	\$ 5,732,624.00
220	<u>FIRE/AMBULANCE DEPARTMENT</u>					
220A	SALARIES	\$ 4,594,236.20	\$ 4,977,360.00	\$ 4,976,511.00	\$ 4,976,511.00	\$ 4,976,511.00
220B	GENERAL EXPENSES	418,226.57	430,801.00	560,505.00	560,505.00	560,505.00
220C	MAINT. OF TRAFFIC SIGNALS	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00
	<i>Total Fire Department</i>	\$ 5,020,962.77	\$ 5,416,661.00	\$ 5,545,516.00	\$ 5,545,516.00	\$ 5,545,516.00
	<i>That the following sum to be appropriated from Ambulance Reserve Fund: \$1,400,000 from the Ambulance Reserve for Appropriation Account</i>					
241	<u>BUILDING INSPECTOR</u>					
241A	SALARIES	\$ 245,331.55	\$ 253,974.77	\$ 255,465.00	\$ 255,465.00	\$ 255,465.00
241B	GENERAL EXPENSES	4,590.00	7,450.12	7,250.00	7,250.00	7,250.00
	<i>Total Building Inspector</i>	\$ 249,921.55	\$ 261,424.89	\$ 262,715.00	\$ 262,715.00	\$ 262,715.00
292	<u>ANIMAL CONTROL</u>					
292A	SALARIES	\$ 91,858.75	\$ 102,524.00	\$ 134,293.00	\$ 134,293.00	\$ 134,293.00
292B	GENERAL EXPENSES	32,700.00	39,200.00	43,200.00	43,200.00	43,200.00
	<i>Total Animal Control</i>	\$ 124,558.75	\$ 141,724.00	\$ 177,493.00	\$ 177,493.00	\$ 177,493.00
300	<u>SCHOOL DEPARTMENT</u>					
300A	GENERAL EXPENSES	\$ 36,540,674.28	\$ 38,988,242.64	\$ 40,630,451.00	\$ 40,630,451.00	\$ 40,630,451.00
300B	BRISTOL COUNTY EXPENSES	20,000.00	21,200.00	21,200.00	21,200.00	21,200.00
300C	SCHOOL TRANSPORTATION	1,661,252.00	1,783,683.64	1,852,329.00	1,852,329.00	1,852,329.00
300D	CROSSING GUARDS	46,000.00	50,000.00	50,000.00	50,000.00	50,000.00
	<i>Total School Department</i>	\$ 38,267,926.28	\$ 40,843,126.28	\$ 42,553,980.00	\$ 42,553,980.00	\$ 42,553,980.00
391	<u>TRI COUNTY REGIONAL</u>					
391A	GENERAL EXPENSES	\$ 3,868,489.00	\$ 3,904,699.00	\$ 4,144,893.00	\$ 4,144,893.00	\$ 4,144,893.00
	<i>Total Tri-County</i>	\$	\$	\$	\$	\$

	<i>Regional</i>	3,868,489.00	3,904,699.00	4,144,893.00	4,144,893.00	4,144,893.00
421	<u>DPW ADMINISTRATION</u>					
421A	SALARIES	\$ 326,680.23	\$ 335,618.00	\$ 343,314.00	\$ 340,114.00	\$ 340,114.00
421B	GENERAL EXPENSES	8,281.00	12,785.00	15,385.00	15,385.00	15,385.00
421C	KINGS GRANT WATER	7,735.00	7,735.00	7,735.00	7,735.00	7,735.00
	<i>Total DPW Administration</i>	\$ 342,696.23	\$ 356,138.00	\$ 366,434.00	\$ 363,234.00	\$ 363,234.00
422	<u>HIGHWAY, FORESTRY & FLEET</u>					
422A	SALARIES	\$ 757,886.55	\$ 832,095.00	\$ 897,694.00	\$ 897,694.00	\$ 897,694.00
422B	GENERAL EXPENSES	207,982.17	275,710.00	305,585.00	305,585.00	305,585.00
	<i>Total Highway</i>	\$ 965,868.72	\$ 1,107,805.00	\$ 1,203,279.00	\$ 1,203,279.00	\$ 1,203,279.00
423	<u>SNOW & ICE</u>					
423A	SALARIES	\$ 55,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
423B	GENERAL EXPENSES	145,000.00	175,000.00	175,000.00	175,000.00	175,000.00
	<i>Total Snow & Ice</i>	\$ 200,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
511	<u>BOARD OF HEALTH & HEALTH NURSE</u>					
511A	SALARIES	\$ 242,203.00	\$ 335,630.34	\$ 296,702.00	\$ 295,052.00	\$ 295,052.00
511B	GENERAL EXPENSES	7,200.00	11,512.94	13,350.00	13,350.00	13,350.00
	<i>Total Board of Health</i>	\$ 249,403.00	\$ 347,143.28	\$ 310,052.00	\$ 308,402.00	\$ 308,402.00
541	<u>COUNCIL ON AGING</u>					
541A	SALARIES	\$ 137,924.30	\$ 178,573.56	\$ 191,174.00	\$ 191,174.00	\$ 191,174.00
541B	GENERAL EXPENSES	42,864.12	42,864.12	44,529.00	44,529.00	44,529.00
	<i>Total Council on Aging</i>	\$ 180,788.42	\$ 221,437.68	\$ 235,703.00	\$ 235,703.00	\$ 235,703.00
543	<u>VETERANS SERVICES</u>					
543A	SALARIES	\$ 63,592.05	\$ 92,282.84	\$ 96,863.00	\$ 96,863.00	\$ 96,863.00
543B	GENERAL EXPENSES	414,150.00	419,900.00	419,800.00	419,800.00	419,800.00
	<i>Total Veterans Services</i>	\$ 477,742.05	\$ 512,182.84	\$ 516,663.00	\$ 516,663.00	\$ 516,663.00
610	<u>LIBRARY</u>					
610A	SALARIES	\$ 431,306.48	\$ 474,646.04	\$ 474,648.00	\$ 474,648.00	\$ 474,648.00
610B	GENERAL EXPENSES					

		124,474.52	176,695.96	184,612.00	184,612.00	184,612.00
	<i>Total Library</i>	\$ 555,781.00	\$ 651,342.00	\$ 659,260.00	\$ 659,260.00	\$ 659,260.00
650	<u>PARK DEPARTMENT & POOL</u>					
650A	SALARIES	\$ 373,558.54	\$ 471,079.93	\$ 480,540.00	\$ 480,540.00	\$ 480,540.00
650B	GENERAL EXPENSES	71,391.48	79,816.91	110,100.00	110,100.00	110,100.00
	<i>Total Park & Rec.</i>	\$ 444,950.02	\$ 550,896.84	\$ 590,640.00	\$ 590,640.00	\$ 590,640.00
691	<u>HISTORICAL COMMISSION</u>					
691A	GENERAL EXPENSES	\$ 933.16	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
	<i>Total Historical Commission</i>	\$ 933.16	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
710	<u>DEBT SERVICE</u>					
710A	GENERAL EXPENSES	\$ 4,020,232.63	\$ 4,100,637.27	\$ 4,159,230.99	\$ 4,159,230.99	\$ 4,159,230.99
	<i>Total Debt Service</i>	\$ 4,020,232.63	\$ 4,100,637.27	\$ 4,159,230.99	\$ 4,159,230.99	\$ 4,159,230.99
	<i>The sum of \$55,000 be appropriated from the Ambulance Receipts Reserve for Appropriation Account; and the sum of \$30,000 be appropriated from the Betterment Stabilization Fund;</i>					
911	<u>RETIREMENT & PENSION</u>					
911A	GENERAL EXPENSES	\$ 3,052,894.00	\$ 3,256,801.00	\$ 3,080,964.00	\$ 3,080,964.00	\$ 3,080,964.00
	<i>Total Retirement & Pension</i>	\$ 3,052,894.00	\$ 3,256,801.00	\$ 3,080,964.00	\$ 3,080,964.00	\$ 3,080,964.00
913	<u>UNEMPLOYMENT</u>					
913A	GENERAL EXPENSES	\$ 194,000.00	\$ 210,839.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
	<i>Total Unemployment</i>	\$ 194,000.00	\$ 210,839.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00
914	<u>HEALTH INSURANCE</u>					
914A	GENERAL EXPENSES	\$ 10,533,372.18	\$ 11,369,417.84	\$ 11,057,523.00	\$ 11,057,523.00	\$ 11,057,523.00
	<i>Total Health Insurance</i>	\$ 10,533,372.18	\$ 11,369,417.84	\$ 11,057,523.00	\$ 11,057,523.00	\$ 11,057,523.00
915	<u>LIFE INSURANCE</u>					
915A	GENERAL EXPENSES	\$ 21,753.42	\$ 23,641.00	\$ 22,601.00	\$ 22,601.00	\$ 22,601.00
	<i>Total Life Insurance</i>	\$ 21,753.42	\$ 23,641.00	\$ 22,601.00	\$ 22,601.00	\$ 22,601.00

916	<u>MEDICARE TAX</u>					
916A	GENERAL EXPENSES	\$ 699,625.00	\$ 788,352.00	\$ 815,000.00	\$ 815,000.00	\$ 815,000.00
	<i>Total Medicare Tax</i>	\$ 699,625.00	\$ 788,352.00	\$ 815,000.00	\$ 815,000.00	\$ 815,000.00
945	<u>LIABILITY AND PROPERTY INS.</u>					
945A	GENERAL EXPENSES	\$ 1,048,951.00	\$ 1,140,000.00	\$ 1,006,000.00	\$ 1,006,000.00	\$ 1,006,000.00
	<i>Total Liability & Property Ins.</i>	\$ 1,048,951.00	\$ 1,140,000.00	\$ 1,006,000.00	\$ 1,006,000.00	\$ 1,006,000.00
946	<u>SELF INSURANCE</u>					
946A	GENERAL EXPENSES	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00
	<i>Total Self Insurance</i>	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00	\$ 101,300.00
949	<u>SALARY RESERVE</u>	\$ -	\$ -	\$ 450,000.01	\$ 473,600.01	\$ 473,600.01
949A	GENERAL EXPENSES	\$ -	\$ -	\$ 450,000.01	\$ 473,600.01	\$ 473,600.01
	<i>Total Salary Reserve</i>					
	GRAND TOTAL GENERAL FUND	\$ 78,929,169.00	\$ 84,799,922.00	\$ 87,360,481.00	\$ 87,360,481.00	\$ 87,360,481.00

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion made to add the words, General Fund & Other sources after the last sentence. From the 2020 Tax Levy.

Motion seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5B – WATER ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Water Enterprise Fund for operating expenses of the Water Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$5,068,972.58 for a total Water Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$263,157.00 to fund the total cost of operations of the Water Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$300,000.00 from Retained Earnings, and transfer the sum of \$107,438.00 from the Betterment Stabilization Fund; and raise \$4,661,534.58 through Water Rates and Other Sources.

Water Enterprise Fund Budget		\$5,068,972.58
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Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the Water Rate	300,000
Betterment Stabilization	Debt Service on Betterment Projects	107,438
Less Total Transfers		\$407,438
To be raised by Water Rates	and Other Sources	\$4,661,534.58

Line No.	Department	FY18 Approp.	FY19 Approp.	FY20 Requested	FY20 BOS/Admin Recom.	FY20 Fin. Com. Recom.
450	<u>WATER ENTERPRISE</u>					
450A	Salaries	\$ 1,119,402.00	\$ 1,118,228.00	\$ 1,140,276.00	\$ 1,140,276.00	\$ 1,140,276.00
450B	General Expenses	1,668,180.50	1,698,528.50	1,762,656.00	1,762,656.00	1,762,656.00
450D	Debt Service	1,200,420.50	1,324,486.73	1,298,423.58	1,298,423.58	1,298,423.58
450E	Indirect Costs	635,658.00	665,959.00	667,617.00	667,617.00	667,617.00
450F	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
	<i>That the sum of \$4,661,534.58 be appropriated from Water Enterprise Fund receipts. That the sum of \$300,000 be appropriated from Retained Earnings.</i>					
	<i>That the sum of \$107,438 be appropriated from the Water Betterment Stabilization Fund. That the sum of \$263,157 Indirect Costs be transferred to the General Fund.</i>					
	WATER ENTERPRISE TOTAL	\$ 4,823,661.00	\$ 5,007,202.23	\$ 5,068,972.58	\$ 5,068,972.58	\$ 5,068,972.58

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 5C – SEWER ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Sewer Enterprise Fund for operating expenses of the Sewer Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$5,949,456.35 for a total Sewer Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$262,963.00 to fund the total cost of operations of the Sewer Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$400,000.00 from Retained Earnings, and transfer the sum of \$59,234.00 from the Betterment Stabilization Fund; and raise \$5,490,222.35 through Sewer Rates and Other Sources.

Sewer Enterprise Fund Budget		\$5,949,456.35
Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the Sewer Rate	400,000
Betterment Stabilization	Debt Service on Betterment Projects	59,234
Less Total Transfers		\$459,234
To be raised by Sewer Rates	and Other Sources	\$5,490,222.35

<i>Line No.</i>	Department	FY18 Approp.	FY19 Approp.	FY20 Requested	FY20 BOS/Admin. Recom.	FY20 Fin. Com. Recom.
440	<u>SEWER ENTERPRISE</u>					
440A	Salaries	\$ 1,022,897.00	\$ 1,084,293.00	\$ 1,122,530.00	\$ 1,122,530.00	\$ 1,122,530.00
440B	General Expenses	1,611,101.74	1,746,879.00	1,818,814.00	1,818,814.00	1,818,814.00
440D	Debt Service	2,232,903.26	2,270,919.21	2,171,867.35	2,171,867.35	2,171,867.35
440E	Indirect Costs	586,344.00	625,288.00	636,245.00	636,245.00	636,245.00
440F	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
	<i>That the sum of \$5,490,222.35 be appropriated from Sewer Enterprise Fund receipts. That the sum of \$400,000 be appropriated from Retained Earnings.</i>					
	<i>That the sum of \$59,234 be appropriated from the Sewer Betterment Stabilization Fund. That the sum of \$262,963 Indirect Costs be transferred to the General Fund.</i>					
	SEWER ENTERPRISE TOTAL	\$ 5,653,246.00	\$ 5,927,379.21	\$ 5,949,456.35	\$ 5,949,456.35	\$ 5,949,456.35

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5D – SOLID WASTE ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Solid Waste Enterprise Fund for operating expenses of the Solid Waste Department.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$3,324,977.41 for a total Solid Waste Enterprise Fund Operating Budget, inclusive of indirect Costs to the General Fund of \$54,739.00, to fund the total

cost of operations of the Solid Waste Enterprise Fund of the Town, and to meet said appropriation transfer the sum of \$400,000 from Retained Earnings; and raise \$2,924,977.41 through User Rates and Other Sources.

Solid Waste Enterprise Fund Budget		\$3,324,977.41
Funding Source	Funding Use	Funding Amount
Retained Earnings	To Stabilize the User Rate	400,000
To be raised by User Rates	and Other Sources	\$2,924,977.41

<i>Line No.</i>	<i>Department</i>	<i>FY18 Approp.</i>	<i>FY19 Approp.</i>	<i>FY20 Requested</i>	<i>FY20 BOS/Admin. Recom.</i>	<i>FY20 Fin. Com. Recom.</i>
430	<u>LANDFILL ENTERPRISE TOTAL</u>					
430A	Salaries	\$ 388,479.59	\$ 398,122.95	\$ 413,174.00	\$ 413,174.00	\$ 413,174.00
430B	General Expenses	1,979,135.00	2,170,747.00	2,493,502.00	2,294,102.00	2,294,102.00
430C	Emergency Reserve	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
430D	Debt Service	280,242.65	279,379.63	272,214.41	272,214.41	272,214.41
430E	Indirect Costs	134,935.76	136,901.50	145,487.00	145,487.00	145,487.00
	<i>That the sum of \$2,924,977.41 be appropriated from Landfill Enterprise Fund receipts. That the sum of \$400,000 be appropriated from Retained Earnings and that the sum of \$54,739 Indirect Costs be transferred to the General Fund</i>					
	LANDFILL ENTERPRISE TOTAL	\$ 2,982,793.00	\$ 3,185,151.08	\$ 3,524,377.41	\$ 3,324,977.41	\$ 3,324,977.41

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

Ronald Lagasse abstained from voting on Article 5E and 5F.

ARTICLE 5E – COMCAST PEG ACCESS ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the Comcast PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Comcast Enterprise Fund to fund North TV’s operating expenses.

FINANCE COMMITTEE VOTE: 5-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$337,000 to be appropriated from Comcast Franchise Fees and Other Cable Related Revenues for the Comcast PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5F – VERIZON PEG ACCESS ENTERPRISE FUND

BOARD OF SELECTMEN

To see what action the Town will take to determine what sums of money the town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, for the Verizon PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Annual budget article for the Verizon Enterprise Fund to fund North TV’s operating expenses.

FINANCE COMMITTEE VOTE: 5-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to raise and appropriate \$278,000 to be appropriated from Verizon Franchise Fees and Other Cable Related Revenues for the Verizon PEG Access Enterprise for the ensuing twelve month period beginning July 1, 2019.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 6A – MUNICIPAL, CIP PURCHASES, AND ON-GOING MAINTENANCE EFFORTS FUNDED BY TAXES OR OTHER AVAILABLE FUNDS

BOARD OF SELECTMEN

To see if the town will vote to appropriate \$1,060,000.00 for various capital projects and equipment as shown below, to be expended under the direction of Town Board/Official indicated or Municipal Building Committee if applicable. Said sum to be raised by General Tax or available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6A - Funded through Budget and/or Other Available Funds						
Assessors	Quinquennial Revaluation	B	1	\$ 60,000	6-A	Budget
School	Facilities, Technology, and Curriculum Projects	D	1	\$ 1,000,000	6-A	Budget
Total Recommended Funding				\$ 1,060,000		

PURPOSE AND JUSTIFICATION

Annual Capital Improvement projects that are necessary for the upkeep and replacement of the Town’s infrastructure and capital assets by using available funds such as free cash to fund capital purchases. List attached.

FINANCE COMMITTEE VOTE: 6-0

ROLL CALL MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$1,060,000.00 for various capital projects and equipment as shown below, to be expended under the direction of Town Board/Official indicated or Municipal Building Committee if applicable. Said sum to be raised by General Tax or available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6A - Funded through Budget and/or Other Available Funds						
Assessors	Quinquennial Revaluation	B	1	\$ 60,000	6-A	Budget

School	Facilities, Technology, and Curriculum Projects	D	1	\$ 1,000,000	6-A	Budget
Total Recommended Funding				\$ 1,060,000		

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a Roll call majority vote, the RTM members approved the Finance Committee's recommendation unanimously.

ARTICLE 6B – MUNICIPAL, CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY RETAINED EARNINGS/ENTERPRISE FUNDS

BOARD OF SELECTMEN

To see if the Town will vote to approve the various capital projects and equipment purchases shown below and totaling \$1,046,000.00 or any other sum, shall be undertaken and financed by Retained Earnings, from the Enterprise Funds or other funds as shown below. Such funds to be expended under the direction of the Town Board/ Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6B - Funded through Retained Earnings and Other Available Funds							
1	Sewer	Headworks HVAC Ductwork	D	2	\$ 35,000	6B	Sewer Retained Earnings
2	Sewer	Replace Truck 25 (Camera Truck cab and chassis) (1)	D	3	\$ 145,000	6B	Sewer Retained Earnings
3	Sewer	Masonry Repairs(Pri. Clarifier, FS Building. Entryways)	D	4	\$ 130,000	6B	Sewer Retained Earnings
4	Sewer	Disinfection Conversion to Sodium Hypochlorite Design	D	5	\$ 75,000	6B	Sewer Retained Earnings
5	Sewer	Pump Station Upgrades	D	6	\$ 45,000	6B	Sewer Retained Earnings
6	Sewer	Channel Grinder for Grimaldi PS Design	D	7	\$ 20,000	6B	Sewer Retained Earnings
7	Water	Lead Service Replacement	D	2	\$ 250,000	6B	Water Retained Earnings
8	Water	PLC System Wide Upgrade	D	3	\$ 166,000	6B	Water Retained Earnings
9	Water	Vehicle Replacement Truck 38 (1)	D	4	\$ 40,000	6B	Water Retained Earnings
10	Water	Vehicle Replacement Ford Explorer (1)	D	5	\$ 40,000	6B	Water Retained Earnings
11	Water	Meter Reading Upgrades	D	7	\$ 100,000	6B	Water Retained Earnings
Total Recommended Funding					\$ 1,046,000		

PURPOSE AND JUSTIFICATION

Annual Capital Improvement projects that are necessary for the upkeep and replacement of the Town's infrastructure and capital assets related to the various enterprise funded departments.

FINANCE COMMITTEE VOTE: 6-0

ROLL CALL MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the various capital projects and equipment purchases shown below and totaling \$1,046,000.00 or any other sum, shall be undertaken and financed by Retained Earnings, from the Enterprise Funds or other funds as shown below. Such funds to be expended under the direction of the Town Board/ Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting, or to take any other action relative thereto.

Article 6B - Funded through Retained Earnings and Other Available Funds							
1	Sewer	Headworks HVAC Ductwork	D	2	\$ 35,000	6B	Sewer Retained Earnings
2	Sewer	Replace Truck 25 (Camera Truck cab and chassis) (1)	D	3	\$ 145,000	6B	Sewer Retained Earnings
3	Sewer	Masonry Repairs(Pri. Clarifier, FS Building. Entryways)	D	4	\$ 130,000	6B	Sewer Retained Earnings
4	Sewer	Disinfection Conversion to Sodium Hypochlorite Design	D	5	\$ 75,000	6B	Sewer Retained Earnings
5	Sewer	Pump Station Upgrades	D	6	\$ 45,000	6B	Sewer Retained Earnings
6	Sewer	Channel Grinder for Grimaldi PS Design	D	7	\$ 20,000	6B	Sewer Retained Earnings
7	Water	Lead Service Replacement	D	2	\$ 250,000	6B	Water Retained Earnings
8	Water	PLC System Wide Upgrade	D	3	\$ 166,000	6B	Water Retained Earnings
9	Water	Vehicle Replacement Truck 38 (1)	D	4	\$ 40,000	6B	Water Retained Earnings
10	Water	Vehicle Replacement Ford Explorer (1)	D	5	\$ 40,000	6B	Water Retained Earnings
11	Water	Meter Reading Upgrades	D	7	\$ 100,000	6B	Water Retained Earnings
Total Recommended Funding					\$ 1,046,000		

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 6C – MUNICIPAL, CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY BORROWING OR OTHER AVAILABLE FUNDS

BOARD OF SELECTMEN

To see if the Town will vote to appropriate the sum of \$750,988.00 or any other sum to hereby be appropriated for various Capital Projects and Equipment Purchases, including design, engineering, construction and installation thereto, as listed below, or to take any other action relative thereto.

That said sum for any project listed in Article 6C be raised by General Tax, by transfer from available funds, by borrowing or otherwise; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$4,845,000.00 (total of projects listed in Article 6C of this article) or any other sum, under and pursuant to the statutes cited or any other enabling authority, and to issue bonds or notes of the Town therefore; and that the requested sum of \$750,988.00 be expended for project costs by the Town Board/Official listed, or the Municipal Building Committee if applicable, and the sum of – 0 – be expended for issuance costs under the direction of Town Treasurer; and that betterment assessments therefore shall be levied under the provisions of Town By-Laws where applicable:

Article 6C - Recommended at this time - Funded through Borrowing and Other Available Funds								Estimated FY2021 Debt & Interest Payment
1	BOS /Town Hall	Replace Ceiling Tile in Town Hall	D/C	1	\$ 150,000	6C	Borrowing	\$ (22,875)

2	BOS /Town Hall	Replace Lighting in Town Hall with LEDs	C	2	\$ 110,000	6C	Borrowing	\$ (20,775)
3	BOS /Town Hall	Security Project IV	A	3	\$ 250,000	6C	Borrowing	\$ (33,125)
4	DPW - Highway	Roads, Bridges, & Sidewalks	E	1	\$ 500,000	6C	Borrowing	\$ (61,250)
5	DPW - Highway	Parking Lot Asphalt Management Plan	E	2	\$ 200,000	6C	Borrowing	\$ (25,500)
6	DPW - Highway	Emergency Generator for Smith St. (30+ years)	A	3	\$ 50,000	6C	Borrowing	\$ (12,625)
7	DPW - Highway	6-Wheel Dump Truck with Plow (1)	A	5	\$ 215,000	6C	Borrowing	\$ (56,288)
8	DPW - Highway	1 Ton Dump Truck with Plow (1)	A	6	\$ 80,000	6C	Borrowing	\$ (24,200)
9	Elections	Voting Machines (11)	B	1	\$ 75,000	6C	Borrowing	\$ (18,938)
10	Fire	Rescue 1 (2015 Ford Horton) (1)	A	1	\$ 345,000	6C	Borrowing	\$ (88,113)
11	Park & Rec	Solar Pre-Cast Bathroom	F	2	\$ 100,000	6C	Borrowing	\$ (15,250)
12	Park & Rec	Playground Equipment (1)	F	9	\$ 90,000	6C	Borrowing	\$ (24,725)
13	Police	Vehicle Replacement (4)	A	1	\$ 205,000	6C	Borrowing	\$ (55,763)
14	Schools	Food Service MS Walk-in Freezer (1)	C/D	1	\$ 75,000	6C	Borrowing	\$ (18,938)
15	Schools	District Ceilings	A		\$ 75,000	6C	Borrowing	\$ (18,938)
16	Schools	District Carpet	D		\$ 75,000	6C	Borrowing	\$ (18,938)
17	Schools	Storage Units	A		\$ 75,000	6C	Borrowing	\$ (18,938)
	Total Non-Enterprise Recommended Funding				\$ 2,670,000			\$ (535,176)
18	Water	Well Replacement Program	D	6	\$ 425,000	6C	Borrowing - Water	\$ (67,313)
19	Sewer	I & I Removal Program	E	1	\$ 1,000,000	6C	Borrowing - Sewer	\$ (69,125)
20	Water	Water Main Replacement	A	1	\$ 750,000	6C	Borrowing - Water	\$ (79,375)
	Total Recommended Funding				\$ 4,845,000			\$ (750,988)

PURPOSE AND JUSTIFICATION

Annual Capital Improvement purchases that are necessary for the upkeep and replacement of the Town’s infrastructure and capital asset funded through bonding by the Town. List attached.

FINANCE COMMITTEE VOTE: 6-0

2/3 MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$4,845,000.00 (total of projects listed in Article 6C) is appropriated by the Town to pay costs of the projects listed in Article 6C, including acquisition, design, engineering, construction, installation and other incidental costs related thereto, to be raised by General Tax, by transfer from available funds, by borrowing or otherwise; that to meet such appropriation, the Treasurer, with the approval of the Board of Selectmen or the Town Manager, as applicable, is authorized to borrow such sum under and pursuant to Chapter 44 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town to finance such projects; that such sum be expended in such amounts and for such project costs by the Town Board/Official listed, or the Municipal Building Committee, if applicable; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Article 6C - Recommended at this time - Funded through Borrowing and Other Available Funds								Estimated FY2021 Debt & Interest Payment
1	BOS /Town Hall	Replace Ceiling Tile in Town Hall	D/C	1	\$ 150,000	6C	Borrowing	\$ (22,875)
2	BOS /Town Hall	Replace Lighting in Town Hall with LEDs	C	2	\$ 110,000	6C	Borrowing	\$ (20,775)
3	BOS /Town Hall	Security Project IV	A	3	\$ 250,000	6C	Borrowing	\$ (33,125)
4	DPW - Highway	Roads, Bridges, & Sidewalks	E	1	\$ 500,000	6C	Borrowing	\$ (61,250)
5	DPW - Highway	Parking Lot Asphalt Management Plan	E	2	\$ 200,000	6C	Borrowing	\$ (25,500)
6	DPW - Highway	Emergency Generator for Smith St. (30+ years)	A	3	\$ 50,000	6C	Borrowing	\$ (12,625)
7	DPW - Highway	6-Wheel Dump Truck with Plow (1)	A	5	\$ 215,000	6C	Borrowing	\$ (56,288)
8	DPW - Highway	1 Ton Dump Truck with Plow (1)	A	6	\$ 80,000	6C	Borrowing	\$ (24,200)
9	Elections	Voting Machines (11)	B	1	\$ 75,000	6C	Borrowing	\$ (18,938)
10	Fire	Rescue 1 (2015 Ford Horton) (1)	A	1	\$ 345,000	6C	Borrowing	\$ (88,113)
11	Park & Rec	Solar Pre-Cast Bathroom	F	2	\$ 100,000	6C	Borrowing	\$ (15,250)
12	Park & Rec	Playground Equipment (1)	F	9	\$ 90,000	6C	Borrowing	\$ (24,725)
13	Police	Vehicle Replacement (4)	A	1	\$ 205,000	6C	Borrowing	\$ (55,763)
14	Schools	Food Service MS Walk-in Freezer (1)	C/D	1	\$ 75,000	6C	Borrowing	\$ (18,938)
15	Schools	District Ceilings	A		\$ 75,000	6C	Borrowing	\$ (18,938)
16	Schools	District Carpet	D		\$ 75,000	6C	Borrowing	\$ (18,938)
17	Schools	Storage Units	A		\$ 75,000	6C	Borrowing	\$ (18,938)
	Total Non-Enterprise Recommended Funding				\$ 2,670,000			\$ (535,176)
18	Water	Well Replacement Program	D	6	\$ 425,000	6C	Borrowing - Water	\$ (67,313)
19	Sewer	I & I Removal Program	E	1	\$ 1,000,000	6C	Borrowing - Sewer	\$ (69,125)
20	Water	Water Main Replacement	A	1	\$ 750,000	6C	Borrowing - Water	\$ (79,375)
	Total Recommended Funding				\$ 4,845,000			\$ (750,988)

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Motion to increase line 4, DPW, Highway, bridges and sidewalks from \$500,000 to \$600,000.

Motion seconded
Motion Defeated.

By a 2/3 majority roll call vote, the RTM members approved the Finance Committee's recommendation. (Yes 70/ No 2)

ARTICLE 6D – STATE AND/OR FEDERAL GRANTS

BOARD OF SELECTMEN

To see if the Town will vote to authorize any boards, commissions, committees or departments listed in Article 6C to apply for, accept and expend any state or federal grants that are, or may become available for these purposes under the provisions of the Town By-Laws where applicable, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

To provide departments the ability to fund Capital Improvement projects that are necessary for the upkeep and replacement of the Town’s infrastructure and capital assets through various grant programs.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize any boards, commissions, committees or departments listed in Article 6C to apply for, accept and expend any state or federal grants that are, or may become available for these purposes under the provisions of the Town By-Laws where applicable, or to take any other action relative thereto.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 7 – SET EXPENDITURE LIMIT FOR REVOLVING FUNDS

TOWN ACCOUNTANT

To see if the Town will vote to authorize the following expenditure limits for the attached list of Revolving Funds as approved by Town By-Law under M.G.L. Chapter 44 § 53E ½ , or to take any other action relative thereto.

<u>Revolving Account</u>	<u>Spending Authority</u>	<u>Revenue Source</u>	<u>Allowed Expenses</u>	<u>Expenditure Limits</u>
E-Rate Fund	School Committee	E-Rate Funds	To be used to help schools improve and expand telecommunications and technology, including training for staff and students.	\$200,000
Fire Alarm fund	Fire Department	Fire Alarm Fees	To be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation.	\$50,000
WWII Memorial Pool Fees Fund	Park Commission	Swimming pool program fees	To be used to support the operating expenses and programs of the WWII Memorial Pool.	\$50,000
Gas Inspections Fund	Inspections	75% of Gas Inspection Fees	To be used to pay the inspectors performing these Gas Inspections.	\$50,000
Plumbing Inspections Fund	Inspections	75% of Plumbing Inspection Fees	To be used to pay the inspectors performing these Plumbing Inspections.	\$60,000
Electrical Inspections Fund	Inspections	75% of Electrical Inspection Fees	To be used to pay the inspectors performing these Electrical Inspections.	\$120,000
Clinic Receipts Fund	Board of Health	Clinic related receipts from the provisions of public health services to citizens	To be used for payment of costs directly related to the performance of the clinic.	\$15,000
Tax Title Collection Fund	Treasurer	Tax title collection fees, charges & costs	To be used to pay tax title collection legal expenses	\$20,000

PURPOSE AND JUSTIFICATION

Revolving Funds authorized under the Revolving Fund By-Law need to (each year) vote the limit on the total amount that may be expended from each revolving fund established under the Towns By-laws.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the following expenditure limits for the attached list of Revolving Funds as approved by Town By-Law under M.G.L. Chapter 44 § 53E ½, or to take any other action relative thereto.

<u>Revolving Account</u>	<u>Spending Authority</u>	<u>Revenue Source</u>	<u>Allowed Expenses</u>	<u>Expenditure Limits</u>
E-Rate Fund	School Committee	E-Rate Funds	To be used to help schools improve and expand telecommunications and technology, including training for staff and students.	\$200,000
Fire Alarm fund	Fire Department	Fire Alarm Fees	To be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation.	\$50,000
WWII Memorial Pool Fees Fund	Park Commission	Swimming pool program fees	To be used to support the operating expenses and programs of the WWII Memorial Pool.	\$50,000
Gas Inspections Fund	Inspections	75% of Gas Inspection Fees	To be used to pay the inspectors performing these Gas Inspections.	\$50,000
Plumbing Inspections Fund	Inspections	75% of Plumbing Inspection Fees	To be used to pay the inspectors performing these Plumbing Inspections.	\$60,000
Electrical Inspections Fund	Inspections	75% of Electrical Inspection Fees	To be used to pay the inspectors performing these Electrical Inspections.	\$120,000
Clinic Receipts Fund	Board of Health	Clinic related receipts from the provisions of public health services to citizens	To be used for payment of costs directly related to the performance of the clinic.	\$15,000
Tax Title Collection Fund	Treasurer	Tax title collection fees, charges & costs	To be used to pay tax title collection legal expenses	\$20,000

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 8 – OPEB TRUST FUND

BOARD OF SELECTMEN

To see if the Town will vote to appropriate the following amounts into the OPEB (Other Post Employment Benefits) Trust Fund, or to take any other action relative thereto.

- \$0 from the General Fund to be funded through Taxation
- \$146,589 from the Water Enterprise Fund to be funded from Retained Earnings
- \$162,150 from the Sewer Enterprise Fund to be funded from Retained Earnings
- \$45,510 from the Solid Waste Enterprise Fund to be funded from Retained Earnings

PURPOSE AND JUSTIFICATION

To transfer various amounts from the General Fund revenues and the Retained Earnings of the three Enterprise Accounts to cover their portion of this year’s schedule for deposit into the Other Post Employment Trust Fund. A fund was established to address the ongoing issue of the Town’s liability as a result of OPEB.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the following amounts into the OPEB (Other Post Employment Benefits) Trust Fund, or to take any other action relative thereto.

- \$0 from the General Fund to be funded through Taxation
 - \$146,589 from the Water Enterprise Fund to be funded from Retained Earnings
 - \$162,150 from the Sewer Enterprise Fund to be funded from Retained Earnings
 - \$45,510 from the Solid Waste Enterprise Fund to be funded from Retained Earnings
- FINANCE COMMITTEE REASON: As stated in the purpose and justification.**

By a majority Roll Call vote, the RTM members approved the Finance Committee’s recommendation unanimously.

ARTICLE 9 – ADDITIONAL REAL ESTATE TAX EXEMPTION

BOARD OF ASSESSORS

To see if the town will vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws, or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

Passage of this article will return qualified property owners a tax exemption that compensates for the effects of inflation, since the exemptions were initially established.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws, or to take any other action relative thereto.
FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee’s recommendation.

ARTICLE 10 – 53RD WEEK PAY

TOWN ACCOUNTANT

To see if the Town will vote to appropriate \$56,000 to be accrued for Fiscal Year 2020 to the 53rd pay week and to determine how said sum shall be raised whether by taxation, transfer from available funds or otherwise. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Town Accountant has proposed a 53rd week Salary Reserve account be established to accrue funds needed to meet the obligations of Town for Salary and Wage calculations in excess of the normal 52 week pay periods budgeted annually. The next projected 53rd week to occur in 2023.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$56,000 to be accrued for Fiscal Year 2020 to the 53rd pay week. Said funds to be raised through taxation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

**ARTICLE 11 – RETAIL TOBACCO INSPECTION AND COMPLIANCE
CHECKS REVOLVING FUND**

BOARD OF HEALTH

Authorize the Board of Health to establish a Retail Tobacco Inspection and Compliance Checks Revolving Fund for FY 2020 in accordance with M.G.L. Chapter 44 Section 53E½ to be able to contract for services to conduct inspections; compliance checks; and regulations enforcement of Retail Tobacco establishments in North Attleborough. The funding of which is to be no more than 50% of the total Tobacco Permit fees paid annually to the Board of Health and to authorize expenditures of up to \$4,500.00 from such fund to pay for outside consultant(s) deemed necessary by the Board of Health. Or to take any other action relative thereto.

PURPOSE AND JUSTIFICATION

North Attleborough currently has 29 retail Tobacco establishment licenses (out of 30). Since 2011 North Attleborough has been included in a grant that paid for multiple inspections and compliance checks of all our Tobacco Retail Establishments. Due to the success of the program (retailers having minimal violations/citations), North Attleborough has been excluded since September 2018 from that grant due to budget cuts. The Board of Health is unable to take over this responsibility with its current staffing levels and would like to continue to maintain the compliance and protect the health and safety of our youth. This Revolving Fund would allow the Board of Health to contract for services to continue inspections; compliance checks; and enforcement of regulation.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Health to establish a Retail Tobacco Inspection and Compliance Checks Revolving Fund for FY 2020 in accordance with M.G.L. Chapter 44 Section 53E½ to be able to contract for services to conduct inspections; compliance checks; and regulations enforcement of Retail Tobacco establishments in North Attleborough. The funding of which is to be no more than 50% of the total Tobacco Permit fees paid annually to the Board of Health and to authorize expenditures of up to \$4,500.00 from such fund to pay for outside consultant(s) deemed necessary by the Board of Health. Or to take any other action relative thereto.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 12 – APPROPRIATE MONEY FOR AN ARCHAEOLOGICAL SURVEY

HISTORICAL COMMISSION

To see if the town will vote to appropriate a not to exceed sum in the amount of \$25,000 for an Archaeological Reconnaissance Survey and Plan for the Town of North Attleborough. Funds to be appropriated from any available source.

PURPOSE AND JUSTIFICATION

The completion of an Archaeological Reconnaissance Survey and Plan has been a recommendation in the North Attleborough 2013 Open Space Plan, the 2014 Master Plan and in the 2017 Townwide Historic Preservation Plan. This Archaeological Survey and Plan will be used as a planning tool for the Town Planner and Historical Commission. It will also serve as a public awareness and educational document of the known and potential archaeological sites in town and will be available on the town web site. Historical Commission has submitted this project in their CIP funding requests since FY12. We have applied for a matching grant from the Massachusetts Historical Commission (MHC) from their Survey and Planning Grants Fund for this project. If the grant is awarded to the Town, the MHC will reimburse the Town \$12,500, after the town pays the total project cost of \$25,000 upon project completion.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: This article did not include a funding source so a second article was submitted under the Special Town Meeting warrant, which committee voted to support.

By a majority vote, the RTM members approved the Finance Committee's recommendation.

ARTICLE 13 – AMEND TOWN BY-LAW ARTICLE VII

PRIVATE PETITIONER

To see if the town will vote to amend Town By-law Article VII. Elected Boards, Section 3. Board of Health, to add a subsection (C) to read as follows: Or to take any other action relative thereto.

See attachment for full text of article

PURPOSE AND JUSTIFICATION

The purpose of this proposed By-law is to reduce the usage of single use, thin film plastic, check out bags by all retail establishments in the Town of North Attleboro and promote use of reusable bags. (See attachment B for full text of purpose and justification.)

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Town By-law Article VII. Elected Boards, Section 3. Board of Health, to add a subsection (C) to read as follows:

ARTICLE VII. ELECTED BOARDS, Section 3. BOARD OF HEALTH

c. Plastic Bag Reduction: The purpose of this bylaw is to reduce the use of single-use, thin-film plastic, check-out bags by all retail establishments in the Town of North Attleboro and to promote the use of reusable bags.

1. Definitions:

a. **"Thin-film single-use plastic bags"**, shall mean those bags typically with handles, constructed of high-ensity polyethylene (HDPE),low-density polyethylene(LDPE), linear low-density polyethylene(LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate(PET), or polypropylene(other than woven and non-woven polypropylene fabric), if said film is 4.0 mils or less in thickness and are intended for single-use transport of purchased products.

b. **Biodegradable bag"** means a bag that: 1) contains no polymers derived from fossil fuels; and 2) is intended for single use and will decompose in a natural setting at a rate comparable to other biodegradable materials such as paper, leaves, and food waste.

c. **"Reusable bag"** means a bag, with handles, that is specifically designed for multiple use and is made of thick plastic, cloth, fabric or other durable materials.

d. **"Retail Establishment"** shall mean any business facility that sells goods directly to the consumer whether for or not for profit, including, but not limited to, retail stores, restaurants, pharmacies, convenience and grocery stores, liquor stores, seasonal and temporary businesses.

2. Use Regulations

a. Thin-film single-use plastic bags shall not be distributed, used, or sold for checkout or other purposes at any retail establishment within the Town of North Attleboro.

b. Customers are encouraged to bring their own reusable or biodegradable shopping bags to stores. Retail establishments may provide reusable or recyclable thick plastic (more than 4 mils) paper, fabric or other types of bags as they so desire. Retail establishments are strongly encouraged to make reusable bags available for sale to customers at a reasonable price.

c. Thin-film single use plastic bags used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise, typically without handles, are still permissible.

3. Administration and Enforcement

a. The Board of Health or its designated agent(s) shall have authority to administer and enforce this Bylaw.

b. The Board of Health or its designated agent(s) shall be responsible for enforcing this Bylaw through the following:

- 1. The issuance of a non-criminal citation notice.**
- 2. After the issuance of the first non-criminal citation notice, a fine of \$50 shall apply for this violation following the issuance of the non-criminal citation notice.**
- 3. A \$100 fine should apply to the third violation and each additional violation of this Bylaw.**
- 4. Each day on which any such violation continues shall be considered a separate violation of this section and shall constitute a third offense.**

c. Non-Criminal Dispositions. Fines assessed under Article VII, Elected Boards, Section 3. Board of Health, Paragraph 3b may be assessed through non-criminal process in accordance with Massachusetts General Laws Chapter 40, Section 21 D. The availability of non-criminal process under this article shall not preclude the use of criminal process or other means of enforcement allowable under law.

4. Effective Date

This bylaw shall take effect July 1, 2020. The Board of Health may exempt a Retail Establishment from the requirements of this section for a period of up to six (6) months upon a finding by the Board that (1) the requirements of this section would cause undue hardship; or (2) a Retail Establishment requires additional time in order to draw down an existing inventory of thin-film, single-use check-out plastic bags.

5. Regulations

The Board of Health may adopt and amend rules and regulations to effectuate the purposes of this bylaw.

6. Severability

If any provision of this ordinance is held to be invalid by a court of competent jurisdiction, such provision shall be considered separate and apart from the remaining provisions, which shall remain in full force and effect.

FINANCE COMMITTEE REASON: The Committee feels that this is a good step towards helping the environment. They pushed the effective date out until July 1, 2020, to allow the Board of Health time to work out the logistics of its implementation.

After much discussion a motion was made to move the question.

Motion Seconded.

Motion Carried.

By a majority vote, the RTM members approved the Finance Committee's recommendation. (Yes-44 No-31).

ARTICLE 14 – REVOKE ACCEPTANCE OF CIVIL SERVICE

PRIVATE PETITIONER

To see if the Town will vote to revoke its acceptance of the provisions of the former Section 48 of Chapter 31 of the General Laws of the Commonwealth of Massachusetts voted under Article 23 of the Warrant for the 1937 Annual Town Meeting, and any amendments thereto insofar as such chapter and section relate to the Civil Service status of regular, permanent, or call fire forces of the Fire Department of the Town of North Attleborough, so that the regular, permanent, or call FIRE FORCES of the Fire Department shall no longer be subject to the provisions of Chapter 31 and the rules and regulations relating thereto except that such revocation shall not affect any Civil Service rights which have come into existence between the Town and any employee of the Fire Department as a result

of the original acceptance of such Section. This revocation is to become effective July 1, 2020. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The North Attleboro Fire Department is the only town department whose employment practices continue to be controlled by civil service, a century old Massachusetts bureaucracy which restricts North Attleboro’s Fire Department employee selection. Civil service does not provide applicants meeting our paramedic job description requirements. Result we hire individuals not meeting our requirements. Conversely, after we eliminated Civil Service’s interference from the Police Department, the hired additional Police Officers through a normal application/ search process with over one-hundred applicants each hiring session. This provided extensive options as opposed to what Civil Service would have provided. Since current Firefighters remain covered under the Civil Service Law, they do not lose a single benefit.

FINANCE COMMITTEE VOTE: 3-2-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to revoke its acceptance of the provisions of the former Section 48 of Chapter 31 of the General Laws of the Commonwealth of Massachusetts voted under Article 23 of the Warrant for the 1937 Annual Town Meeting, and any amendments thereto insofar as such chapter and section relate to the Civil Service status of regular, permanent, or call fire forces of the Fire Department of the Town of North Attleborough, so that the regular, permanent, or call FIRE FORCES of the Fire Department shall no longer be subject to the provisions of Chapter 31 and the rules and regulations relating thereto except that such revocation shall not affect any Civil Service rights which have come into existence between the Town and any employee of the Fire Department as a result of the original acceptance of such Section. This revocation is to become effective July 1, 2020. Or to do or act in any manner relative thereto.

FINANCE COMMITTEE REASON: The majority of the members who voted in favor of this article believed that the elimination of Civil Service would help to give the Town more viable candidates, in an expedited process for positions within the Fire Department without affecting the current employees who would be “grandfathered”. The members who voted against the article felt that this should be a negotiated item within the Fire Departments Union contracts.

After much discussion a motion was made to move the question.

Motion Seconded.

Motion Carried.

Ronald Lagasse abstained from voting on article 14

By a majority vote, the RTM members defeated the Finance Committee’s recommendation.

Michael Lennox, Chairman of Selectmen Thanked Town officials and the Moderator for their service over the years.

By a majority vote the RTM members approved a motion to adjourn Sine Die 9:21PM on June 3, 2019.