

WELCOME

to the Town of

North Attleborough

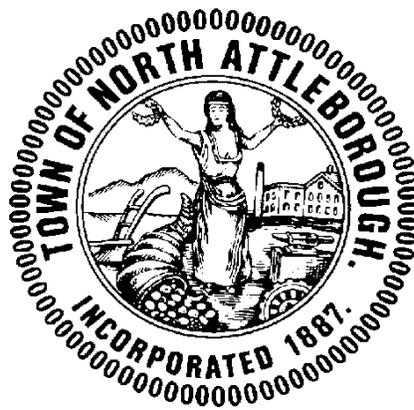
2011

Annual Report



2011

Annual Report



Town of North Attleborough

Editor: Judith Chafetz Sulfaro

Annual Report Coordinating Committee:
Judith Chafetz Sulfaro
Keith A. Mueller

Photography courtesy of:
Patty Hitchcock and Keith Mueller

Printing:
Sir Speedy Printing, North Attleborough, MA

IN MEMORIAM

*The 2011 North Attleborough Annual Report
is dedicated to the memory
of the Employees, Committee Members,
and Retirees of our Town,
who passed away in 2011.
We will never forget you.*

| NAME | DATE | DEPARTMENT, BOARD OR COMMITTEE |
|----------------------|------------------|--|
| Antonio Felix | January 6, 2011 | Police Department |
| Shirley Irene Dellay | January 15, 2011 | School Department |
| Ruth Gardner | March 17, 2011 | School Department |
| James J. McKeon | April 6, 2011 | Department of Public Works |
| Claire McQuade | April 7, 2011 | Elections Commission, Housing Authority |
| Andee McManus | April 15, 2011 | School Department |
| James M. Rice, PhD | May 7, 2011 | Superintendent of Schools |
| Edmond Chabot | July 6, 2011 | Housing Authority |
| Laura A. Grimes | August 2, 2011 | School Department |
| Mark E. Dillon | August 26, 2011 | Police Department |

| | | |
|----------------------|--------------------|------------------------|
| Kenneth G. Pickering | September 7, 2011 | School Department |
| Mildred D. Connor | September 11, 2011 | School Department |
| Kathryn B. Lyons | September 14, 2011 | School Department |
| Scott A. Fuller | September 28, 2011 | Park Commissioner, RTM |
| Doris M. Daley | September 30, 2011 | School Department |
| M. Patricia Lowe | December 30, 2011 | School Department |



*We are grateful for your friendship
and your many contributions
to the Town of North Attleborough.*

May you rest in Eternal Peace.



*The people of North Attleborough are indebted
to our “senior citizens” whose wisdom,
character and enthusiasm have been vital to the growth of our town.*

*We thank you, continue to learn from you
and wish you good health and happiness.*



*“How we remember, what we remember and why we remember
form the most personal map of our individuality”*

Christina Baldwin

1909

DECEMBER

6

Germaine C. Hindle

1910

SEPTEMBER

3

Max McCurdy

1911

MARCH

26

Helen M. Chaves

JUNE

9

Beatrice M. Gaboury

1912

NOVEMBER

16

Helen Madden

1913

FEBRUARY

17

Lillian Sumner

JUNE

2

Maria Finocchi

NOVEMBER

9

Maria Alix

1914

JANUARY

19

Eugene A. Plante

FEBRUARY

5

Cameron A. Forbes

MAY

6

Lois R. Fleming

JUNE

1

Claire Prefontaine

| | |
|-----------|----------------------|
| AUGUST | |
| 25 | Clara Boehnke |
| 29 | Catherine T. Brennan |
| SEPTEMBER | |
| 18 | Harry L. Norteman |
| 21 | Rita Paulus |
| OCTOBER | |
| 26 | Helen Shumila |
| NOVEMBER | |
| 26 | Lillian A. Ossipoff |

1915

| | |
|-----------|---------------------|
| MARCH | |
| 3 | Helen C. Carmichael |
| 10 | Cecilia A. DeVries |
| 30 | Edna B. Milson |
| APRIL | |
| 22 | Jacob J. Schubnel |
| MAY | |
| 17 | Nancy Posata |
| 22 | Beryl K. Foster |
| AUGUST | |
| 9 | Marion A. Holbrook |
| 10 | Norman Precourt |
| SEPTEMBER | |
| 2 | Helena I. Farrell |
| OCTOBER | |
| 8 | Juliette LaCombe |
| NOVEMBER | |
| 28 | Doris Achin |

1916

| | |
|-----------|------------------------|
| JANUARY | |
| 16 | Dorothy Proulx |
| 17 | Everett J. McConnell |
| MARCH | |
| 5 | Marguerite R. Davis |
| 11 | Margaret M. Roessler |
| 27 | Evelyn A. Jaron |
| APRIL | |
| 18 | Normand C. Prefontaine |
| 22 | Marianna Ardito |
| MAY | |
| 6 | Ruth A. Simpson |
| 9 | Rita LeBoeuf |
| JUNE | |
| 12 | Loretta Soullier |
| JULY | |
| 9 | Robert Parker |
| 15 | Donat H. Ruest |
| AUGUST | |
| 5 | Elizabeth R. Ryder |
| 23 | Marion Vose |
| SEPTEMBER | |
| 18 | Martha M. Binoeder |
| 26 | Blanche R. Stanford |

NOVEMBER
23

Maria L. Simas

1917

JANUARY

17

Mary Ellen Precopio

FEBRUARY

4

Hedley A. Dupelle

MAY

9

Gertrude A. Larossee

AUGUST

3

John E. Gaumont

23

Viola R. St. John

SEPTEMBER

11

Mary Ruth Torrey

15

Marion R. Watson

22

Dolores V. Lunt

OCTOBER

19

Alexander F. McHoul

1918

FEBRUARY

9

Adelyn C. Bell

MARCH

29

Lavinia Hitchborn

APRIL

1

Lea Plante

MAY

10

M. Louise Feroli

JULY

14

Lloyd J. Nelson

24

Dorothy Botelho

AUGUST

24

Miyo Kambe

31

Ella Marie Slowey

OCTOBER

3

Robert L. Allen

NOVEMBER

11

Lorraine Johnson

28

Lucille A. Fontaine

DECEMBER

6

Joseph D. McDonnell, Sr.

10

Helen B. Ruest

12

Eleanor M. Diamond

1919

JANUARY

10

Andrew H. Nimiroski

FEBRUARY

5

Harold E. Nixon

6

Helen V. Chace

12

Lucille M. Arcand

MARCH

9

Cecile J. Brais

17

Bella A. Theodore

31

Jeanne Chartrand

| | |
|--------------------|--------------------------|
| MAY | |
| 6 | Adolph J. Monson |
| 9 | Helen B. Olivier |
| 13 | Edward W. Nolan |
| 16 | Vincenzia Pacheco |
| 20 | Jeanette M. Collins |
| 21 | Carmela F. Tortorello |
| JUNE | |
| 6 | Mildred Inez Cathcart |
| JULY | |
| 14 | Stacia Sienko |
| 26 | Wanda Bernier |
| 28 | Bernice R. Gould |
| AUGUST | |
| 24 | Ruth M. Miller |
| SEPTEMBER | |
| 19 | Mary C. Carreau |
| OCTOBER | |
| 4 | Virginia E. Hillman |
| 11 | Nubar Gulesserian |
| <u>1920</u> | |
| JANUARY | |
| 1 | Bernard H. Blais |
| 5 | Catherine E. Hartman |
| 14 | Gertrude Parah |
| 20 | Penelope Hamsy |
| FEBRUARY | |
| 4 | Rose V. Walsh |
| 8 | Lillian D. Pike |
| 9 | Gertrude M. DaGosta |
| 27 | Virginia H. Hall |
| MARCH | |
| 24 | Lionel L. DeBlois |
| APRIL | |
| 18 | Edmund W. Kreisler |
| 27 | John J. Szpila |
| MAY | |
| 17 | Robert J. MacEwen |
| 31 | Francis A. Giacoppo, Sr. |
| JUNE | |
| 20 | Rita C. Budjinski |
| 25 | Marion James |
| JULY | |
| 8 | Joseph L. Cerreto |
| 14 | Patricia D. Goodrich |
| 29 | Constance B. Valente |
| 30 | Molly M. Calcagni |
| SEPTEMBER | |
| 14 | Amelia R. Adamonis |
| 24 | Antoinette Ruggio |
| 26 | Concetta M. Iafrate |
| 27 | Ruth E. Clark |
| OCTOBER | |
| 6 | Dorothy M. Forbes |
| 15 | Theresa Ring |

| | |
|--------------------|--------------------------|
| 15 | Theresa Shirinian |
| 23 | Gertrude M. Roy |
| NOVEMBER | |
| 2 | Jewel D. Beaupre |
| 13 | Janet C. Lefort |
| 23 | Robert Nicholson |
| <u>1921</u> | |
| JANUARY | |
| 2 | Ruth M. Preston |
| 5 | Marjorie L. Carpenter |
| 20 | Florence Schriever |
| FEBRUARY | |
| 1 | Jean F. Carley |
| 2 | Frank H. Trifoglio |
| 18 | Claire Burtchell |
| 28 | Richard Woodies |
| MARCH | |
| 2 | Rose M. Shepard |
| 3 | Rena E. Plante |
| 16 | Eugenia A. Piggott |
| 19 | Rita J. Parent |
| 26 | Jennie M. Butters |
| APRIL | |
| 25 | Carl W. Chace |
| MAY | |
| 13 | Madelyn Catherine Barber |
| 18 | Marion A. Spadoni |
| 19 | Alice M. Perrault |
| JUNE | |
| 1 | Mona Hunt Dittmeier |
| 1 | Rosaria A. Vendetti |
| 8 | Peter J. DiRenzo |
| 21 | Esther L. Davignon |
| JULY | |
| 2 | James L. Parker |
| 8 | Emelda A. Ricard |
| 20 | Rita M. Gendron |
| AUGUST | |
| 4 | Winifred Derosier |
| 18 | Constance A. Mullaney |
| OCTOBER | |
| 20 | Jean A. Snedeker |
| 21 | Roger J. Petit |
| 29 | Jeanne B. Slauzis |
| 30 | John M. Donnelly |
| 31 | Eleanor B. Donly |
| NOVEMBER | |
| 4 | Barbara B. Sullivan |
| 22 | Jeannette M. Kelley |
| DECEMBER | |
| 19 | Warren B. Allen |
| 19 | Myrtice I. Osterberg |
| 24 | Mary Gonzalski |
| 27 | Elsie E. Dion |

1922

JANUARY

5

Ellen Wilson

FEBRUARY

1

Roberta Traill

6

Jeanette G. Nadeem

18

Gertrude M. Kreimendahl

MARCH

2

Claire M. Powers

8

Barbara A. Beaulieu

12

Livia C. Petti

17

John K. Mackill, Sr.

APRIL

23

John M. Raposo

24

Joseph G. Barrette

MAY

1

Elizabeth Chiasson

10

Donald B. Hussey

JUNE

1

Glenys C. Fortin

14

Caster Salemi

23

Loretta M. Poirier

JULY

1

Marilyn G. Schroth

11

Virginia M. Graham

17

Arthur E. Fortin

19

Mary Schreckengost

AUGUST

8

Norman Bellavance

20

Patrick W. Demontigny

SEPTEMBER

7

Adrienne Messier

9

Henry George Nemet

11

George V. Fish

13

Francis F. Fish

16

Frank W. Hopkins

28

Ruth A. Smith

OCTOBER

9

Eugene D. Beaupre, Sr.

9

Mary W. Donohoe

22

Ella A. Svenson

25

Patrick P. Grimaldi

NOVEMBER

3

Lois H. Bodinski

22

Edward T. Roy

26

Cecile B. Jette

DECEMBER

1

William W. Cheney

3

Cora Gibbons

9

Clara L. Malinowski

14

Walter J. Groves

1923

JANUARY

6

Alice E. Mitchell

20

Claire White

| | |
|-----------|----------------------------|
| 26 | Caroline Nicholson |
| FEBRUARY | |
| 4 | Rose J. Picchi |
| 13 | Aurelia L. Scorgie |
| 14 | Blanche D. Cerreto |
| MARCH | |
| 2 | Bernice A. Trimbach |
| 7 | Maria Silva |
| 17 | Leslie E. Porter |
| 19 | Virginia Boudreau |
| 28 | Elsie J. Maione |
| APRIL | |
| 2 | Catherine M. Seaman |
| 2 | Marie E. St Pierre |
| 8 | Leo G. Denis |
| 11 | Marjorie M. Chabot |
| 14 | Lillian M. Mahoney |
| 15 | Bertha L. Slowey |
| 16 | Florida Riendeau |
| 24 | Bertrand D. Ouimet |
| 30 | Ruth A. Livingston |
| MAY | |
| 8 | James H. Miranda |
| 16 | Sophie Fredericksen |
| 23 | Cornelius T. Lyons |
| 28 | Paul L. O'Donnell |
| JUNE | |
| 7 | Valrie S. Paynton |
| 23 | Nicholas George Sarikas |
| 30 | Dorothea L. Donnelly |
| 30 | George E. Labeledz |
| JULY | |
| 14 | Sophie Veronica Lowe |
| AUGUST | |
| 16 | Martin J. Powers |
| 22 | Helen M. Wachta |
| 29 | James W. Plath |
| SEPTEMBER | |
| 4 | Edna Stewart Dawes |
| 30 | Lydia C. Nuetell |
| OCTOBER | |
| 5 | Normand Boudreau |
| 17 | Nellie M. Viera |
| NOVEMBER | |
| 16 | Thomas H. Schofield |
| 26 | Priscilla A. Cook |
| DECEMBER | |
| 5 | Christopher F. Cronin, Sr. |
| 6 | June M. Davis |
| 12 | Gertrude I. Dalton |
| 17 | Mary Anna Desjardins |
| 21 | Josephine Durazzano |
| 31 | Julia A. Homer |

1924
JANUARY

| | |
|-----------|-------------------------|
| 10 | Barbara Fiske |
| 12 | Constance A. Rezza |
| 25 | Richard P. Champagne |
| FEBRUARY | |
| 13 | Domenic A. Durante |
| 14 | Rita J. Murphy |
| 18 | Gloria L. Levaggi |
| 25 | Alfred L. Chabot |
| 26 | Rachel Giannitelli |
| MARCH | |
| 6 | Shirley P. Sullivan |
| 7 | Lucille A. Paquin |
| 10 | Edwin F. Childs |
| 14 | Patricia H. Beattie |
| 18 | Raymond Arthur Plante |
| 28 | Anthony J. Velletri |
| APRIL | |
| 13 | Eunice M. Bolinger |
| 22 | Dorothy E. Snell |
| 23 | Joan F. Powers |
| 24 | William G. Hjerpe |
| 26 | Patricia H. Ferland |
| 27 | Hilda E. Helms |
| MAY | |
| 12 | Michael J. Coyne |
| 19 | Barbara B. MacEwen |
| 25 | Frances J. Faciane |
| JUNE | |
| 11 | Elsie May Nemet |
| JULY | |
| 1 | Beatrice E. Fontaine |
| 2 | Leo A. Fontaine |
| 7 | Emma M. Dooley |
| 14 | Ada L. Maslowski |
| 14 | Mary Palano |
| 19 | Dorothy A. Ouimet |
| 24 | Elliott H. Adams |
| 26 | Lea E. Meunier |
| AUGUST | |
| 6 | Ruth D. Taylor |
| 15 | Barbara Barrows |
| 15 | Agnes W. Woodbury |
| SEPTEMBER | |
| 3 | Florence Grace Marshall |
| 8 | Pearl A. Blais |
| 9 | Donald H. Achin, Sr. |
| 13 | Elizabeth A. Gormley |
| 19 | Beatrice O. Leary |
| 20 | Rita E. Trombley |
| OCTOBER | |
| 4 | Antonio DiPietro |
| 19 | Eleanor Marie Johnston |
| 31 | Edward F. McCrory |
| NOVEMBER | |
| 1 | George W. Jarvis |
| 2 | Henry A. Achin |

| | |
|-------------|------------------------|
| 6 | Marie I. Augat |
| 20 | Stasia A. Sienko |
| 25 | Catherine D. Gagne |
| 30 | Robert McAlice |
| DECEMBER | |
| 22 | Robert B. Ruest |
| 24 | Ruth H. Baker |
| 24 | Ruth E. Papineau |
| 28 | Mary C. Plath |
| 1925 | |
| JANUARY | |
| 15 | Pauline B. Fournier |
| 25 | Mary C. Barrette |
| 28 | Charles R. Kaplan |
| 29 | Mariano Corvese |
| FEBRUARY | |
| 1 | Anita T. Duphily |
| 2 | Rita A. Paton |
| 5 | Mary Holland |
| 5 | Beverly R. Miller |
| 9 | Melvin Korman |
| 15 | Lillian B. Denis |
| 20 | Margaret E. Brown |
| 20 | William C. Paynton |
| 21 | Richard K. Picard |
| MARCH | |
| 11 | Willa J. Hamant |
| 16 | Louise M. Domenici |
| 18 | Walter C. Scanlon |
| 22 | Harry F. Rowles |
| 27 | Mary L. Cauldwell |
| APRIL | |
| 2 | Mary C. Cavanaugh |
| 5 | Essie Young |
| 11 | Sr. Gertrude G. Goulet |
| 28 | Edward J. Czekanski |
| MAY | |
| 6 | Lovis Evans Estey |
| 7 | Solange A. Sullivan |
| 8 | Mary E. Boyers |
| 15 | Lena Watters |
| 22 | Elizabeth M. Graass |
| JUNE | |
| 5 | Laura A. Grimes |
| 14 | Helen M. Schriever |
| 19 | Daniel J. Hamilton |
| JULY | |
| 7 | Laurianne A. Fonseca |
| 11 | Eugene C. Korbeck |
| 17 | Regina Ann Keating |
| 26 | Marie A. DeBlois |
| 29 | Ruth Podsiadlo |
| AUGUST | |
| 3 | John A. Percevay |
| 12 | Marilyn D. Lovenbury |

| | |
|--------------------|--------------------------|
| 17 | Albert H. Decele |
| 17 | Irene M. Knowles |
| 31 | John Statkus |
| SEPTEMBER | |
| 6 | Veronica H. Normand |
| 9 | Doris M. Emond |
| 21 | Newton C. Woodworth |
| OCTOBER | |
| 4 | Rose M. Fontaine |
| 11 | William S. Cisternelli |
| 12 | Ernest F. Mann |
| 18 | Helen B. Brissette |
| 26 | Marjorie E. Hussey |
| 31 | Joseph G. Bonneau |
| NOVEMBER | |
| 9 | Fern A. Armfield |
| 17 | Gerard L. Fontaine |
| 20 | Herbert S. Degrafft |
| DECEMBER | |
| 14 | Jean M. Schricker |
| 16 | John M. Zervas, Sr. |
| 17 | Bertha J. Soule |
| 18 | Myrtle E. Pereira |
| 19 | Edward H. Andre |
| 20 | Mary B. Read |
| 21 | Alice E. Delage |
| 21 | Theresa M. Peagram |
| <u>1926</u> | |
| JANUARY | |
| 2 | Henry Dzialo |
| 4 | Lorraine DeLaurier |
| 6 | Pierrette Sullivan |
| 10 | Michael A. Vigorito, Jr. |
| 15 | Maria Camara |
| 16 | Gladys A. McNally |
| 20 | Albert Arthur Boutin |
| 20 | Maureen J. Cash |
| 30 | Mary L. Langille |
| FEBRUARY | |
| 5 | Betty S. Tobin |
| 11 | Burke J. McNamara |
| 12 | Rita D. Catineault |
| 23 | Hildred Bessy |
| MARCH | |
| 3 | Eona M. Simoneau |
| 6 | Joseph Romagnoli |
| 10 | Lyle G. Rasicot |
| 21 | Anne T. Swift |
| 22 | Martha M. Barney |
| 24 | Peter J. Santsaver |
| 28 | Phillip R. Jones |
| 29 | George C. Neumann |
| 31 | Eileen R. Fisher |
| APRIL | |
| 1 | John J. Chaplow |

| | |
|-----------|----------------------------|
| 3 | John A. Durkin |
| 18 | Philip D. Tomeo |
| 30 | Simone Durand Verella |
| MAY | |
| 6 | Shirley H. Parker |
| 18 | Virginia Blik Vigorito |
| 27 | Regina A. Silkie |
| 29 | Robert J. Healey, Sr. |
| JUNE | |
| 1 | Ronald R. Christianson |
| 7 | Rita C. Logan |
| 13 | Vincent A. Cobb |
| 13 | Ruth C Phippen |
| 17 | Dorothy F. Harrison |
| 25 | Frances L. Kelleher |
| 26 | Priscilla Stapleton |
| 28 | Mary L. McKenna |
| JULY | |
| 3 | Eleanor R. Wright |
| 6 | Sadie Young |
| AUGUST | |
| 1 | Evelyn M. Robitaille |
| 3 | Edward R. Paul |
| 5 | Leo J. Piette |
| 6 | Norma Corvese |
| 6 | Raymond Lanpher |
| 10 | Josephine M. Tucci |
| 17 | Romeo C. Ouellette |
| 18 | Marie Ryder Riley |
| 23 | Thelma L. Gray |
| 26 | Eleanor F. Rabuffo |
| 31 | Michael J. Croke |
| 31 | Muriel E. Wiklund |
| SEPTEMBER | |
| 9 | Daniel Delvecchio |
| 11 | Anita Oliver |
| 12 | Elizabeth C. Sargeant |
| 13 | Frederick A. Cooper |
| 14 | Kathleen M. Jeppe |
| 16 | Dorothy M. McGuire |
| 22 | Gabriel Hagopian |
| 22 | Mary A. Thimot |
| OCTOBER | |
| 5 | Catherine Murphy Czekanski |
| 14 | Paul E. Robichaud |
| 19 | Charles T. Lovely |
| 27 | Herbert A. Prew |
| 31 | Norman J. Fontaine |
| 31 | Ila Mae Messier |
| NOVEMBER | |
| 4 | Robert J. Reardon, Sr. |
| 8 | Edith L. Deblois |
| 10 | Irene M. Roy |
| 12 | Frederick A. Haverly |
| 16 | Milton F. Cash |

DECEMBER

15

26

Aime J. Grenier

Elizabeth A. Menyo

*“No matter what age you are or what your circumstances might be,
you are special, and you still have something unique to offer.
Your life, because of who you are, has meaning.”*

Barbara deAngelis



ACTIVE RETIREES – TOWN OF NORTH ATTLEBOROUGH

| | | | |
|----------------------|---------------------|----------------------|------------------------|
| Adams, Elliott H | Coyle, Brian | Heath, Michael | Park, William |
| Antosca, Dawn | Coyle, Carol | Hefron, Robert | Pasquel, Glenn |
| Armfield, James | Coyle, John | Hichborn, Carolyn L | Payson, Raymond |
| Arns, Deborah | Coyle, Leonie | Hickman, John | Penno, Gail M. |
| Aussant, Diane | Coyle, Timothy | Hiltz, Rosemary | Peterson, Patricia |
| Aveiro, Alfred | Crawford, Martha | Hitchcock, Lillian | Peterson, Richard |
| Aveiro, Pamela | Crosta, June | Hood, Malcolm | Pfefferle, Francis |
| Baker, Dorothy H | Dailey, Ann | Horman, Darnell | Pinsonnault, Paul |
| Baker, Karen | Dawes, David S. | Horton, Kathleen | Pittman, Elaine |
| Basler, AnnMarie | Deblois, Lionel | Hoyle, John | Poirier, Loretta |
| Battista, Jeannette | Delaurier, Leon | Hussey, Donald | Powell, Barbara |
| Beaulieu, June | Derois, Theresa | Ilmonen, Blanche | Precopio, Mary |
| Beaulieu, Patricia | Devlin, John | Johnson, Evelyn | Prefontaine, Claire |
| Bedard, Robert | Doucette, Michael | Jones, Douglas | Rabuffo, Eleanor |
| Belham, Joan | Dufault, Nancy | Keith, Ann | Raposa, Vivian |
| Bennett, Carol | Dumas, D. Eileen | Kelly, Erin (Birch) | Raymond, Robert |
| Betts, Patricia | Dwyer, Glenn A. | Lachance, Helen | Rego, Ronald |
| Bisbee, Ramona G. | Edgar, Carolyn | Landry, Catherine | Reinsant, Donna |
| Bishop, Norman | Edson, Cynthia | LaPalme, Alfred | Renaud, James F. |
| Bliss, Bruce J | Ellston, Robert | Larocque, Norman | Ringuette, Beverley |
| Bolton, Jacqueline | Erickson, Donald | Larsen, Alice | Roland, Loretta |
| Bombardier, Jody | Fallows, Moraine M. | Larue, Raymond | Roselli, Jacqueline |
| Bonneau, Victor | Farrington, Kathryn | Latham, Warren | Rudder, James |
| Bosh, Beatrice | Fauteux, Joseph | Lavalley, Joseph | Schmidt, Jean |
| Bound, James | Fauteux, Mary Jane | Leary, Beatrice | Sevigny, Patricia |
| Bradley, Alaine | Feder, Betty | LaBlanc, Gary | Silvia, Robert |
| Bray Sr., Robert | Finnegan, Mark | LeBlanc, Guilbert | Simpson, Nettie |
| Brillon, George | Fisk, George | LeBlanc, Sandra | Sova, Paul |
| Brown, Ann Marie | Fisk, Louise | Legere, Roger | Spencer, Dolores |
| Brown, Frederick E. | Fisk, Pamela | Lombardi, Diane M. | St. John, Pamela |
| Bush, Jack J | Flood, Gary A. | Lowe, M. Patricia | St. Lawrence, Kathleen |
| Calcia, Anthony M | Fogg, Patricia | Lykus, Doris | Stokoe, Ann |
| Caldwell, Janet | Forbes, Cameron | Lyons, Kathryn | Stonis, Anthony |
| Carey, James A. | Forbes, Harold | Maher, Patricia | Svensden, Jon |
| Carey-Donlevy, Marie | Forit, Sharon | Maione, Elsie | Sweetland, David |
| Casale, Joseph | Fortin, Glenys | Manning, Kimberly | Tardiff, George |
| Catalano, Herbert | Foster, Mary Ann | Martelli, Helen | Tetreault, Thomas |
| Cauger, Robert | Fulton, Andrew | Martens, Karen | Therault, Helen |
| Chabot, Albert | Gagnon, Virginia | Matros, Michael | Thorpe, Dorothy |
| Chabot, Edmond | Gallacher, Martha | Mercier, Roger | Twiraga, Mary Lou |
| Chabot, Robert | Gariepy, Margaret | Mercure, Richard | Uhlig, William |
| Chamberlain, Maxine | Gaudette, Denise | Merry, Peter | Underhill, Jonathan M |
| Chlebek, Judy | Gaudette, Marlene | Meyer, Irving | Valade, Elaine |
| Chlebek, Robert | Giannino, Nancy | Midon, Irene | Vandette, Patricia |
| Chretien, Carolyn | Gilmartin, Marion | Miller, John | Verge, Kathleen |
| Clougherty, Deborah | Glode, Edward J. | Mobriant, Shirley | Vose, Richard |
| Clougherty, Joseph | Godfrey, Joseph | Moffitt, William | Weeden, Donald |
| Cobb, Vincent | Gookin, Frank | Moon, William | Welsh, Richard |
| Coffey, Richard | Gould, Bernice | Mullaney, Lewis | Whalen, Thomas |
| Coleman, Robert | Gould, Michael P. | Neal, David | Wheeler, James |
| Collard, Dale | Gray, Thelma | Nicholas, Charles A. | Wheeler, Jean |
| Collins, Jeanne | Grimaldi, Patrick | Noonan, William | Williamson, Mark |
| Connor, Mildred | Guillette, Patricia | O'Connor, Michael | Wilson, Frances |
| Corrigan, Louise | Guimond, Raymond | Paquin, Lenore | Wright, Eleanor |
| Corrigan, Thomas | Hagopian, Lee | Paquin, Richard | Wright, G. Sidney |
| Cote, Stella D. | Harmon, Dexter | Parenteau, Eileen | |

ELECTED OFFICIALS

BOARD OF ASSESSORS – 3 years

| | |
|---------------------|---------------------|
| John V. Bellissimo | 2012, Chairman |
| John C. Kraskouskas | 2013, Vice-Chairman |
| Paul B. Pinsonnault | 2014 |

BOARD OF ELECTRIC COMMISSIONERS – 3 years

| | |
|----------------------|----------------|
| Thomas O. Corrigan | 2012, Chairman |
| Charles E. Mottinger | 2013 |
| Edward T. Vandette | 2014 |

BOARD OF HEALTH – 3 years

| | |
|----------------------|----------------|
| Donald M. Bates | 2012, Chairman |
| John J. Donohue, Jr. | 2013 |
| Jonathan D. Maslen | 2014 |

BOARD OF PUBLIC WORKS – 3 years

| | |
|------------------------|---------------------|
| Steven M. Cabral, P.E. | 2012, Chairman |
| Joel Poirier | 2013, Vice-Chairman |
| Donald Cerrone | 2014 |

BOARD OF SELECTMEN – 3 years

| | |
|----------------------|---------------------|
| John C. Rhyno | 2012, Chairman |
| Christopher L. Sweet | 2012, Vice-Chairman |
| Joan Marchitto | 2013 |
| Paul J. Belham, Sr. | 2014 |
| Michael S. Thompson | 2014 |

HOUSING AUTHORITY – 5 years

| | |
|--------------------|---------------------|
| Gail M. McKenna | 2013 |
| Richard A. Leco | 2014, Vice-Chairman |
| Christine Sullivan | 2015, Chairman |
| Mary A. Thimot | 2016 |

PARK COMMISSIONERS – 3 years

| | |
|-----------------------|---------------------|
| Kyle P. Kummer | 2012 |
| Mitchell E. MacDonald | 2012, Chairman |
| Maureen McDeed Renzi | 2013, Vice-Chairman |
| Gary J. Berkley | 2014 |
| Timothy F. Coyle | 2014 |

PLANNING BOARD – 3 years

| | |
|-------------------------|---------------------|
| Richard R. Houle | 2012 |
| Richard Paul Peterson | 2012, Vice-Chairman |
| Mary Signoriello | 2013 |
| Thomas E. Welch | 2013 |
| Richard J. McCarthy Jr. | 2014, Chairman |

SCHOOL COMMITTEE – 3 years

| | |
|----------------------|----------------|
| Anthony M. Calcia | 2012 |
| Neal H. Gouck | 2012 |
| William A. Kummer | 2012 |
| Joan M. Meilan | 2013 |
| Arthur Poirier | 2013 |
| Christopher A. Frost | 2014, Chairman |
| James D. McKenna | 2014 |

ELECTED OFFICIALS

TOWN CLERK – 3 years

Maxwell G. Gould 2012

TOWN MODERATOR – 3 years

Deborah G. Kohl 2012

TREASURER/COLLECTOR – 3 years

Diana H. Asanza 2012

TRUSTEES OF THE PUBLIC LIBRARY – 3 years

Rebecca L. Cummings 2012

Samuel McLanahan III 2012

Gayle S. Gilbert 2013, Chairman

Anita L. MacDonnell 2013

Stephen R. Nelson 2014

Julie R. Cormier 2014, Vice-Chairman

2011 APPOINTED OFFICIALS

APPOINTED BY THE BOARD OF SELECTMEN

ADVISORY BOARD TO VETERANS' SERVICES – 1 year

| | |
|----------------------|------|
| Robert Bedard | 2012 |
| Joseph A. Costa | 2012 |
| Paul Couturier | 2012 |
| Richard E. Dupre | 2012 |
| Roger Fleming | 2012 |
| J. Douglas Gavilanez | 2012 |
| Caster Salemi | 2012 |
| Robert B Shaw, Jr. | 2012 |
| Richard L. Sherman | 2012 |

BUSINESS AND INDUSTRIAL COMMISSION

| | |
|------------------|-----------------|
| Lyle E. Pirnie | 2011, Chairman |
| Joseph Tavares | 2011 |
| M. Carey Gilbert | 2012, Secretary |
| Lucy Gilligan | 2014 |

BY-LAW STUDY AND CODIFICATION – 3 years

| | |
|------------------------|-----------------|
| Charles Blais | 2012 |
| Judith Chafetz-Sulfaro | 2013, Secretary |
| John Donohue | 2014, Chairman |
| James C. Moynihan | 2014 |

CABLE TV ADVISORY COMMITTEE – 3 years

| | |
|-------------------|----------------|
| Charles Beale | 2014 |
| Gerald Larence | 2014, Chairman |
| Theresa Woodhouse | 2014 |

CONSERVATION COMMISSION – 3 years

| | |
|------------------|----------------|
| Linsie M. Dillon | 2012 |
| Edward Hickey | 2012 |
| Michael Lunn | 2012 |
| Clifford Bassett | 2013, Chairman |
| Deborah Cato | 2013 |
| David Scanlan | 2014 |

CONSTABLES – 1 year

| | |
|----------------------|------|
| Chief John J. Reilly | 2012 |
| Neil McGrath | 2012 |
| Joel Picchi | 2012 |
| Gregory Saunders | 2012 |

COUNCIL ON AGING – 3 years

| | |
|----------------------|------|
| Richard P. Champagne | 2012 |
| Tara Watts | 2012 |
| Barbara Harmon | 2013 |
| Fred Golembewski | 2013 |
| Anne M. McCormack | 2014 |
| Frances McNally | 2014 |
| Nancy Shevchuk | 2014 |

CULTURAL COUNCIL – 3 years

| | |
|---------------|------|
| Laurel Racine | 2013 |
| Grace O'Brien | 2013 |

2011 APPOINTED OFFICIALS

| | |
|--------------------|------|
| Lynn Carlson | 2013 |
| Martha McGahan | 2014 |
| Patti Wagner Smith | 2014 |
| Mary Wojciechowski | 2014 |

ELECTIONS COMMISSIONERS – 4 years

| | |
|----------------------|----------------|
| David Torpey | 2012 |
| Christopher Sullivan | 2013 |
| Eleanor Ruest | 2014 |
| Kevin Poirier | 2015, Chairman |

FIRE COMMISSIONERS – 3 years

| | |
|---------------------|------|
| Arthur Higginbotham | 2012 |
| James Reddington | 2013 |
| Lyle Pirnie | 2014 |

HISTORICAL COMMISSION – 3 years

| | |
|-------------------|----------------|
| Ann Chapdelaine | 2013, Chairman |
| Sarah Franklin | 2013 |
| Suzanne J Holmes | 2013 |
| John B. Byrnes | 2014 |
| William J. Whelan | 2014 |
| Dean Yeaton | 2014 |

| | |
|-----------------------|-----------------|
| Donald B. Hussey, Jr. | 2012, Alternate |
|-----------------------|-----------------|

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY – 3 years

| | |
|----------------|------|
| Richard Thimot | 2012 |
|----------------|------|

INSURANCE ADVISORY BOARD – 3 years

| | |
|---------------------|------|
| Catherine Calicchia | 2014 |
| Mark C. Fisher | 2014 |
| Paul Mulkern, Esq. | 2014 |

JOINT TRANSPORTATION PLANNING GROUP – 1 year

| | |
|----------------|-----------------|
| Mark Hollowell | 2012 |
| Mark C. Fisher | 2012, Alternate |

LANDFILL REUSE COMMITTEE – 3 years

| | |
|-----------------|------|
| Roger I. Horton | 2013 |
|-----------------|------|

MUNICIPAL BUILDING COMMITTEE – 3 years

| | |
|-------------------|----------------|
| Mark C. Fisher | Ex-Officio |
| Stephen E. Dailey | 2012 |
| Gregory Hatch | 2012 |
| Mark C. Roberts | 2012 |
| Susan J. Harvey | 2014 |
| Deborah G. Kohl | 2014, Chairman |
| Ernie Sandland | 2014 |

MUNICIPAL COMMISSION ON DISABILITY – 3 years

| | |
|-----------------|-----------------|
| Robert Giers | 2012 |
| Mark Silva | 2012, Secretary |
| Bruce Alexander | 2013, Chairman |
| Sandra Cook | 2013 |
| Carol Nerney | 2013 |

2011 APPOINTED OFFICIALS

| | |
|----------------|------|
| Carole Baker | 2014 |
| JoAnn Cathcart | 2014 |

PERSONNEL APPEALS BOARD – 5 years

| | |
|-------------------|------|
| James C. Moynihan | 2016 |
|-------------------|------|

RETIREMENT BOARD

One member is appointed by the Board of Selectmen for a term of three years.

| | |
|-------------------------------|--------------------------------|
| Lisa Higgins, Town Accountant | Chairman |
| Patricia Shapiro | 2012 |
| Murad Nasir | 2013 – Selectmen’s appointment |
| Brian Brousseau | 2014 |
| Craig Chapman | 2014 |

SPECIAL CONSERVATION OFFICERS – 1 year

| | |
|-------------------|------|
| Clifford Bassette | 2012 |
| Deborah Cato | 2012 |
| Marie Clarner | 2012 |
| Linsie Dillon | 2012 |
| Shannon Doyle | 2012 |
| Ed Hickey | 2012 |
| Michael Lunn | 2012 |
| David Scanlan | 2012 |

SPECIAL POLICE OFFICERS – ACTIVE – 1 year

| | |
|-----------------------|------|
| Daniel Araujo | 2012 |
| Joshua Brock | 2012 |
| Michael Brown | 2012 |
| Gary Burns | 2012 |
| Julie Cannata | 2012 |
| Craig James Carley | 2012 |
| Brian Coyle | 2012 |
| Sean Coyle | 2012 |
| David Dawes | 2012 |
| Gary Flood | 2012 |
| Robert Fontaine | 2012 |
| Eric Gould | 2012 |
| Justin Gould | 2012 |
| Michael P. Gould, Sr. | 2012 |
| Gilbert Lima | 2012 |
| Kenneth McCarthy | 2012 |
| Ryan Miller | 2012 |
| James Moriarty | 2012 |
| Charles Nicholas | 2012 |
| Frank Pfefferle | 2012 |
| James Reddington | 2012 |
| Ronald Rego | 2012 |
| Richard Rogers | 2012 |
| Robert Sirois | 2012 |
| Robert Sugrue | 2012 |
| Kyle Trowbridge | 2012 |
| Mark E. Trowbridge | 2012 |
| Eric Ventola | 2012 |
| David Westcoat | 2012 |

2011 APPOINTED OFFICIALS

SPECIAL POLICE OFFICERS – HONORARY – 1 year

| | |
|-------------------------|------|
| Paul J. Belham, Sr. | 2012 |
| David Chee | 2012 |
| Thomas O. Corrigan | 2012 |
| Mark C. Fisher | 2012 |
| Lynn Gaulin | 2012 |
| Maxwell G. Gould | 2012 |
| Marjorie A. Kraskouskas | 2012 |
| Dale S. Langille | 2012 |
| Luis E. Lema | 2012 |
| Joan Marchitto | 2012 |
| Henry J. McDeed | 2012 |
| William A. Moffitt | 2012 |
| Raymond A. Payson | 2012 |
| John C. Rhyno | 2012 |
| David W. Rickard | 2012 |
| Christopher L. Sweet | 2012 |
| Michael S. Thompson | 2012 |
| Leonard E. Welch | 2012 |
| Mark Williamson | 2012 |

SUPPORTIVE – POLICE CHAPLAIN – 1 year

| | |
|--------------------|------|
| Father David Costa | 2012 |
|--------------------|------|

SUPPORTIVE NORTH ATTLEBOROUGH FIRE DEPARTMENT – 1 year

| | |
|---------------|------|
| Chief P. Lamb | 2012 |
|---------------|------|

SPECIAL POLICE OFFICERS SUPPORTIVE FIRE DEPARTMENT ARSON SQUAD – 1 year

| | |
|----------------------------------|------|
| Captain Peter J. Cullen | 2012 |
| Fire Investigator Brett Langille | 2012 |
| Captain Scott H. Meyer | 2012 |

SPECIAL POLICE OFFICER SUPPORTIVE PARKING CLERK – 1 year

| | |
|------------------------|------|
| Judith Chafetz-Sulfaro | 2012 |
|------------------------|------|

SPECIAL POLICE OFFICER SUPPORTIVE ANIMAL CONTROL – 1 year

| | |
|--------------------|------|
| Karen Lyn Fontneau | 2012 |
|--------------------|------|

SPECIAL POLICE OFFICER – SUPPORTIVE ATTENDANCE OFFICER – 1 year

| | |
|--------------|------|
| Neil McGrath | 2012 |
|--------------|------|

SPECIAL POLICE OFFICER SUPPORTIVE MATRON – 1 year

| | |
|---------------|------|
| Kathy McGowan | 2012 |
|---------------|------|

SPECIAL POLICE OFFICERS SUPPORTIVE SCHOOL SAFETY – 1 year

| | |
|----------------------|------|
| Elliott H. Adams | 2012 |
| Frances A. Battaglia | 2012 |
| Ann Cavaliere | 2012 |
| Richard P. Champagne | 2012 |
| Michael DaCruz | 2012 |

2011 APPOINTED OFFICIALS

| | |
|------------------|------|
| William Davignon | 2012 |
| John Flannery | 2012 |
| Deborah Higgins | 2012 |
| Joseph Salviati | 2012 |
| Joseph Velletri | 2012 |

SRPEDD – 1 year

| | |
|----------------|------|
| Joan Marchitto | 2012 |
|----------------|------|

TOWN FOREST – 3 years

| | |
|------------------|----------------|
| Roger Horton | 2012 |
| Chief Peter Lamb | 2013 |
| Paul Briggs | 2014, Chairman |

TRAFFIC STUDY COMMITTEE – 1 year

| | |
|--|------|
| Frederick DeMarco, Sergeant | 2012 |
| Mark C. Fisher, Town Administrator | 2012 |
| Peter Lamb, Fire Chief | 2012 |
| Mark Hollowell, DPW Director | 2012 |
| John J. Reilly, Police Chief | 2012 |
| Judith Chafetz-Sulfaro, Administrative Secretary | 2012 |
| Parking Clerk | |

TRI-COUNTY REGIONAL SCHOOL COMMITTEE – 3 years

| | |
|-------------------|------|
| Henry J. McDeed | 2013 |
| Christine Geering | 2014 |

ZONING BOARD OF APPEALS – 1 year alternate members

| | |
|----------------------|--------------------------------|
| Ryan P. Kelley, Esq. | 2012 1 st Alternate |
| William Oram | 2012 2 nd Alternate |

ZONING BOARD OF APPEALS – 5 years regular members

| | |
|---------------------|------|
| Wayne Patterson | 2012 |
| Stephen Chapdelaine | 2013 |
| Kathryn Holley | 2015 |
| Russ Baumann | 2016 |
| Walter Matthis | 2016 |

MISCELLANEOUS APPOINTMENTS

All appointments are for a term of one year unless otherwise noted

ADA COORDINATOR

| | |
|----------------|------|
| JoAnn Cathcart | 2012 |
|----------------|------|

ANIMAL CONTROL OFFICER

| | |
|-------------------|------|
| Karen L. Fontneau | 2012 |
|-------------------|------|

BUILDING INSPECTOR – 3 years

| | |
|---------------|------|
| Rodman Palmer | 2012 |
|---------------|------|

BUILDING INSPECTOR, ASSISTANT

| | |
|-----------------|------|
| Sharon Fontaine | 2012 |
|-----------------|------|

CHIEF OF POLICE

| | |
|----------------------|--|
| Chief John J. Reilly | |
|----------------------|--|

2011 APPOINTED OFFICIALS

CHIEF PROCUREMENT OFFICER

Mark C. Fisher 2012

ELECTRICAL INSPECTOR

Paul LaFratta 2012

ELECTRICAL INSPECTOR, ASSISTANT

Bruce Haselton 2012

EMERGENCY MANAGEMENT DIRECTOR

Chief Peter Lamb 2012

EMERGENCY MANAGEMENT DIRECTOR ASSISTANT

Chief John J. Reilly 2012

FENCE VIEWERS

Rodman Palmer 2012

Sharon Fontaine 2012

FOREST WARDEN

Chief Peter Lamb 2012

KEEPER OF THE LOCK-UP

Chief John J. Reilly 2012

KENNEL KEEPER

David Guimond 2012

LABOR COUNSEL

Paul V. Mulkern, Esq. 2012

MUNICIPAL HEARING OFFICER

Mark C. Fisher 2012

PARKING CLERK

Judith Chafetz-Sulfaro 2012

PARKING CLERK, ASSISTANT

Gail Heidke 2012

RIGHT TO KNOW COORDINATOR

Chief Peter Lamb 2012

SMHG REPRESENTATIVES

Mark C. Fisher 2012

Catherine Calicchia 2012, Alternate

TOWN ACCOUNTANT

Lisa Higgins 2012

TOWN ADMINISTRATOR

Mark C. Fisher 2013

TOWN COUNSEL

Roger Ferris 2012

2011 APPOINTED OFFICIALS

VETERANS' AGENT

James McCann 2012

VETERANS' GRAVE REGISTRAR

James McCann 2012

WHISTLE BLOWER ENFORCER

Mark C. Fisher 2012

WIRING INSPECTOR

Paul LaFratta 2012

APPOINTED BY THE BOARD OF HEALTH

PUBLIC HEALTH NURSE

Ann Marie Fleming

ASSISTANT PUBLIC HEALTH NURSES

Mary Joubert

Kay Mann

HEALTH AGENT

Robert Davis

ASSISTANT HEALTH AGENT

Robert Casper

HEALTH OFFICER

Daniel Brown, M.D.

APPOINTED BY THE BOARD OF PUBLIC WORKS

DIRECTOR OF PUBLIC WORKS

Mark Hollowell

APPOINTED BY THE BUILDING INSPECTOR

PLUMBING AND GAS INSPECTOR

Paul Deschenes 2012

PLUMBING AND GAS ASSISTANT

Paul Haselton 2012

Walter Burlingame 2012

APPOINTED BY THE CONSERVATION COMMISSION

CONSERVATION AGENT

Shannon Doyle

APPOINTED BY ELECTRIC COMMISSIONERS

MANAGER OF NORTH ATTLEBOROUGH ELECTRIC

James C. Moynihan

2011 APPOINTED OFFICIALS

APPOINTED BY FIRE COMMISSIONERS

FIRE CHIEF
Chief Peter Lamb

APPOINTED BY PARK COMMISSIONERS

DIRECTOR OF PARKS AND RECREATION
Steven Carvalho

APPOINTED BY PLANNING BOARD

TOWN PLANNER
Mary E. Burgess

SRPEDD Representative
Thomas Welch

APPOINTED BY TOWN MODERATOR

FINANCE COMMITTEE – 3 years

| | |
|------------------|----------------|
| Jack Janick | 2012, Chairman |
| Leonard Pierce | 2012 |
| Paul Follett | 2013 |
| Ronald Lagasse | 2013 |
| James P. Lang | 2013 |
| Catherine Morine | 2013 |
| David Chee | 2014 |
| Peter Gaudino | 2014 |
| Barry Silver | 2014 |

APPOINTED BY SCHOOL COMMITTEE

SCHOOL SUPERINTENDENT
Suzan B. Cullen

BOARD OF SELECTMEN

The Annual Report of the North Attleborough Board of Selectmen and Town Administrator for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Following the April town election, the Board bid a fond farewell to Selectman Mark Williamson. The Board of Selectmen welcomed newly-elected member Paul J. Belham, Sr. and re-elected Selectman Michael S. Thompson. During the annual reorganization meeting, John C. Rhyno was voted Chairman, and Christopher L. Sweet was voted Vice-Chairman.

The Board of Selectmen worked conscientiously to carry out their responsibilities following state laws, regulations and Town By-laws to be accountable for the general direction and administration of the property and affairs of the Town of North Attleborough. As needed, the Board scheduled Special Town meetings and held hearings on various issues including, but not limited to, Traffic Study Committee recommendations and licensing requests.

At each meeting, the agenda included a segment entitled, "DOES ANYONE WISH TO ADDRESS THE BOARD?" This period of time allowed individuals the opportunity to ask questions of the Selectmen that they deemed important and to receive direct responses from Board members or answers following research.

As the Licensing Authorities for the town, the Board issued licenses they considered prudent and served as the Appointing Authority for committees and commissions. The Board expresses appreciation to the many dedicated individuals who continue to volunteer service in Town government, which helps to make North Attleborough the wonderful town it is.

In calendar year 2011, the Board of Selectmen met forty-seven times in Open Session. Meetings were covered by the local media and televised by North TV. The Selectmen continued their practice of inviting department heads, boards and commissions to meet with them, allowing each body to update the Board and the television viewers of what transpired within each group.

Approximately twenty third-grade classes from North Attleborough schools again participated in the popular "Tour of the Town", where they came to Town Hall as one segment of their tour and learned about different segments of town government from Town Clerk Max Gould, Veterans' Agent Jim McCann and Board of Selectmen's Administrative Secretary Judi Chafetz-Sulfaro. Meeting in the Town Hall lower level conference room, five students were chosen to serve as Board Members and were able to sit in the actual Board of Selectmen's seats. While participating in a mock Board meeting, a sixth student was chosen to request a permit from the Board of Selectmen, who then voted to approve or deny the request.

The following items are a sample of items dealt with by the Board of Selectmen and their staff in 2011:

- FY11 and FY12 Budgets and Hearings
- Capital Improvements Program and Hearings
- Union negotiations
- New Policy and Procedure for town functions
- Property Tax Classification
- Review of the FY10 Audit Report by Melanson & Heath
- Under the authority of the Municipal Relief Act, worked with the Finance Committee and Town Accountant to make inter-department budget transfers
- Police Chief appointment process and subsequent appointment
- Processed 74 Action Needed Reports
- Annual Appointment Process
- Issued thirteen proclamations to Eagle Scouts, retirees, centenarians, and service groups
- Government Reform via the Special Act Charter presentation
- Trailblazer Focus Group Project
- Annual re-licensing process
- Local Initiative Program (LIP) and Comprehensive Permitting as it applies to MGL Ch 43B
- Called for three Special Town Meetings in 2011 (1/10; 6/6; 6/27)
- Production of the Annual Town Report

BOARD OF SELECTMEN

The Board of Selectmen and Town Administrator offer their appreciation to the many individuals who have provided their assistance in 2011. We would be remiss if we did not express our gratitude to town departments, boards and commissions for their ongoing support and cooperation.

The North Attleborough Board of Selectmen looks forward to continuing positive working relationships in 2012 and will maintain its goals to provide timely, considerate, and knowledgeable service to the residents of the town of North Attleborough.

Respectfully submitted,
Board of Selectmen

John C. Rhyno, Chairman
Christopher L. Sweet, Vice-Chairman
Paul J. Belham, Sr.
Joan Marchitto
Michael S. Thompson

Mark C. Fisher, Town Administrator

ADVISORY BOARD TO VETERANS' SERVICES

Honorable Board of Selectmen,

The Annual Report for the Advisory Board to Veterans' Services for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Advisory Board to Veterans' Services shall be composed of not less than five nor more than fifteen members appointed annually by the Board of Selectmen. The Advisory Board shall render such assistance to the Director of Veterans' Services as the Director may request.

In 2011, The Advisory Board formally on May 12th. Members met with the Director informally many times during the year, whenever they wished to do so.

Respectfully submitted,

James G. McCann
Director of Veterans' Services

ANIMAL CONTROL

Honorable Board of Selectmen,

The Annual Report for the Animal Control Officer and Inspector of Animals for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Our department is staffed by one full time Animal Control Officer, one full time Kennel Keeper/Assistant Animal Control Officer, and three part time Assistant Animal Control Officers. The position for these three is for weekends and Holidays. They all share the one position. They work alternate weekends and Holidays, and are on call for emergency calls after hours, during their time on. We also have approximately 30 volunteers, who help us with the animal shelter and various fundraisers for the shelter. The volunteers donate approximately 1200 hours+ of their time per year and are a huge help.

We are on call for emergencies twenty-four hours per day and seven days a week. In addition, the animals at the shelter must have care throughout the day, which keeps us extremely busy.

There is a list of emergency criteria that is followed for after hour calls. These include injured, sick wildlife, injured or sick stray, un-owned dogs or cats, vicious, loose dogs, neglect and cruelty cases, house fires etc. Most of these after hour calls go through the Police Department first. When there are injured animals belonging to people, it is their responsibility to take care of their pets and get them to a licensed veterinarian.

A new "Pooper Scooper" by-law was approved this year by RTM at the Annual Town Meeting. All feces must be picked up by the dog owner if it is not on their own property. This law is strictly enforced.

There are strict leash, rabies vaccination, licensing and collaring laws in Town. Every dog in Town, must be collared and tagged with current license and rabies tags at all times, whether they are house dogs or not. All dogs must be restrained at all times, unless on their owners property. Dogs and cats must have current rabies vaccinations also. There is a \$50 fine per animal for it not being rabies vaccinated. Leash law fines range from \$20, \$30, \$40 and \$50 per offense. Daily board is \$7, and the confinement is \$20, along with fines for no license and no rabies vaccination.

Obeying leash and vaccination laws are the easiest way to stop the spread of rabies and also help reduce the number of dog bites. A yearly spring Rabies Clinic is held at the Smith Street DPW Garage and is a low cost way to get rabies vaccinations and license your dog-at one time. In 2011, we had 96 dogs and 20 cats come through the clinic in three hours.

New dog licenses are due every spring from March 1st through April 30th. There is a \$25 late fee after the deadline. Late license notices are sent out shortly after the deadline, and there is a chance of a Court complaint if dogs are not licensed. Please save your money and time by licensing your dogs before the deadline!! The licenses can be renewed by mail by sending all rabies, alter information, a check payable to the Town of North Attleborough, and a self addressed/stamped envelope. Dog licenses are also available at the animal shelter during our normal hours.

We have a monthly vaccination clinic at the Shelter every third Wednesday of the month from 11am-12pm. Vaccinations, heartworm testing and micro-chips are also available.

The year 2011 was typically busy for the Animal Control Department. We handled dogs, cats, rabbits, domestic birds, chickens, ferrets, pigeons, ducks and a three foot alligator. Most were all strays, abandoned, or neglect cases. The number of neglect cases seems to be increasing, along with the number of animals abandoned in houses and apartments.

ANIMAL CONTROL

Exotic pets need a lot of extra care, and often it is expensive care. They are usually a long time commitment. Please check into their care and special needs thoroughly before taking an exotic animal home. There may also be State Laws concerning some exotic pets.

Wildlife cannot be re-located without a licensed State trapper, which is hired by the homeowner. One of our biggest complaints is regarding nuisance wildlife. For some calls, only advice and education is needed. For others, a lot of time is spent advising residents on how to live with wildlife and how to resolve conflicts by making simple changes. Wildlife should never be fed-because this will attract more wildlife and will increase the chances of diseases between people and other animals. It also makes wildlife used to people, which adds to the problem. Usually containing trash, pet food, compost, and making less areas available for dens will resolve most problems. Blocking off entrances to sheds, attics, garages and basements will also help.

We have also had a few calls for Black Bears wandering through Town in the past few years. We receive numerous calls for fisher cats also. -Please help everyone by keeping wildlife-wild, and afraid of people. Good information regarding nuisance wildlife can be found on masswildlife.org.

One of our busy months is June when all the snapping turtles travel to lay their eggs. People are advised to leave them alone, and they will move on in a day or two.

Our 11th Annual Strut Your Mutt Walk-a-Thon was held on May 21st and even though the economy is tough, it was a big success!!! The money was raised towards a new Animal Shelter. We have been working hard to raise money for a much needed new building/addition to handle the increasing amounts of animals. A lot of volunteers, businesses, and other Town Departments were very helpful making this event so successful. Rescue Groups, vendors and dog walkers came from all over. We raised approximately \$11,000 between the Shelter and the Friends of the North Attleboro Animal Shelter Group.

We held our 10th Annual Yard Sale in July and raised approximately \$2000 towards the Building Fund as well.

Since 2008, we have found a large increase in canine Lyme disease. Check out masswildlife.org or hsus.org for wildlife information.

We work hard to match a pet with a new family. We have had great success with 100% spaying and neutering of every animal adopted from the animal shelter. All animals are vetted before being put up for adoption, and all major vet work is done before the animal is adopted out. Vet expenses for the shelter animals increased in December 2008 and again in 2010. The adoption cost is still very low and usually saves the new family approximately \$100-\$300 in vet care. All dogs three months old or up are licensed before they leave the Shelter. All animals eight weeks old or older are spayed or neutered, micro chipped and vaccinated before they leave as well. If over three months old, they are rabies vaccinated. By having this policy in place, we are not contributing to pet overpopulation, and we are helping to control rabies.

We are continuously working to maintain our status as a no kill shelter. This has been our goal for many, many years. After Hurricane Katrina and the thousands of animals that were not reunited with their families, we decided to micro chip every animal adopted out with the hope that there will always be a way to trace an animal to its family. We have help from many volunteers and the support of many caring people and businesses. Unfortunately, having no control on the health and condition of some animals that come to the Shelter, there may be some animals that we cannot help, and they are humanely euthanized. We feel better knowing that their last days are spent with caring, loving people, and that every available option was given to provide them a chance.

Our web site address is www.nashelter.org, which may also be found through petfinder.com and the Town Municipal web site. This web site has been a huge success for us. The adoptions have been excellent, and we have

ANIMAL CONTROL

found homes for animals all over New England. Feel free to email us with any questions you may have. We have a new volunteer group too, Friends of North Attleboro Animal Shelter. Their web site address is fnaas.org.

We also manage, with the help of volunteers, a few feral cat colonies in town. All the cats in these colonies are altered, vaccinated and micro chipped. They are fed daily and watched by volunteers, who call us if any new cats arrive or if any cats in the colony appear to be injured. Any adoptable cats are taken from the colony and put up for adoption. These were previously problem areas with a high number of stray cats, which were constantly reproducing. We get a lot of help and support by managing the colonies instead of trapping and killing them. Eventually the colony will die out. One of our worst areas from 15 years ago is pretty much free of cats. On occasion, a stray will show up. The family who watches for them will call us right away to take care of the newest stray, so we can handle one cat, instead of ten at a time.

The care and support of all the shelter animals is relied on totally by donations from businesses and citizens. Almost any type of donation is greatly appreciated. Without the help from all of the animal lovers, we would not be able to do what we do.

The animal shelter building renovation/addition is moving forward, and we hope to have construction start in May or June 2012. This is exciting, and it has been a long time coming. This will add a quarantine room and an adoption/meeting/clinic room to the shelter.

Please help to solve the pet overpopulation problem, by spaying and neutering your pets. There are low cost certificates available at the Shelter.

Rabies clinics are held every Thursday at Banfield Vet at Petsmart. Please call for the times available.

Please report any lost or stray animals as soon as possible. Stray, loose dogs are picked up immediately. For stray cats, there may be a short waiting period if it is the busy season for cats. Call us with the information soon as possible, so we can put you on a list to get the cat in. It is easier for us to handle one or two cats at a time, than after they have multiplied to 20-30 cats!! Please don't wait until the unbearable heat or the extreme cold to call us about an animal in need of help. Also, please report your lost pet as soon as possible. We welcome daily calls to keep us informed on whether they are still lost.

We collect returnable bottles, cans and glass at the shelter. Volunteers help to bag, count and transport them to the redemption center. We would appreciate it if the glass is in separate boxes and bottles and cans are clean and bagged. Just drop them off at the Shelter. If the gates are closed, they can be left at the gates. All the money raised from this is split between the care of the animals and the new building fund. We also collect used cartridges and cell phones. We are grateful for all donations on behalf of the Shelter.

INSPECTOR OF ANIMALS

The Inspector of Animals is a part time/stipend position and the responsibility of the Inspector is mainly to enforce all quarantine laws.

The length of the quarantine depends on the rabies vaccination status of the animal and if the animal was exposed to another animal. Some quarantines last from the shortest period of ten days to the longest period of six months. Some quarantines require isolation, which means that the animal cannot be handled by any person and must be kept in a

ANIMAL CONTROL

double cage. This is usually at a high cost to the owner. There is a large number of follow up calls and visits for these quarantines.

Another part of this position is to inspect all stables, both public and private. This is mainly to check for any health, housing or sanitation issues with the animals. Also livestock brought in from other States must have permits and paperwork in order.

The rabies virus is a very big issue, so almost every call that comes into the Animal Control Department also deals with the Animal Inspector.

Respectfully submitted,
Animal Control Officer
Inspector of Animals

Karen L. Fontneau



BOARD OF ASSESSORS

Honorable Board of Selectmen,

The Annual Report for the Board of Assessors for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Respectfully submitted,

Board of Assessors
John V. Bellissimo, Chairman
John C. Kraskouskas
Paul B. Pinonnault

Assistant Assessor
Sheila Scaduto, MAA



I. TAX RATE SUMMARY FOR FISCAL 2011

| | | | |
|----|---|--|---------------------------|
| 1 | Gross amount to be Raised | | \$84,719,564.22 |
| 2 | Estimated receipts and other revenue sources | | \$44,320,025.83 |
| 3 | Net Amount to be Raised by Taxation | | \$40,399,538.39 |
| 4 | Real Property Valuation | | \$3,378,977,200.00 |
| 5 | Personal Property Valuations | | \$68,082,390.00 |
| 6 | Total Property Valuations | | \$3,447,059,590.00 |
| 7 | Tax Rate | | |
| | Residential | | \$11.72 |
| | Commercial, Industrial, Personal Property | | \$11.72 |
| 8 | Real Property Tax Dollars | | \$39,601,612.78 |
| 9 | Personal Property Tax Dollars | | \$797,925.61 |
| 10 | Total Taxes Levied on Property | | \$40,399,538.39 |
| 11 | Betterments Added to Taxes | | \$268,289.41 |
| 12 | Electric Liens Added to Taxes | | \$55,209.57 |
| 13 | Sewer & Water Liens Added to Taxes | | \$18,188.40 |
| 14 | Landfill Liens Added to Taxes | | \$118,574.95 |
| 15 | Interest on Sewer-Water-Electric-Landfill Liens | | \$1,000.00 |

II SPECIAL WARRANTS AND EXCISE COMMITTED TO TAX COLLECTOR

| | | | | |
|---|--|----------|--|----------------|
| 1 | Motor Vehicle Excise Tax Bills | | | |
| | 2010 in 2011 | 729 @ | | \$23,566.74 |
| | 2011 in 2011 | 29,741 @ | | \$3,199,473.13 |
| 2 | Valuation of Real Estate Omitted Assessments | 1 @ | | \$240,500.00 |
| 3 | Supplemental Tax Assessments | 13 @ | | \$17,557.42 |
| 4 | Betterments Committed | 13 @ | | \$153,168.23 |

III WARRANTS COMMITTED TO TOWN TREASURER FOR PAYMENT

A COUNTY TAX \$344,669.00
 B STATE ASSESSMENTS AND CHARGES:

| | | |
|---|---|----------------|
| 1 | Retired Teachers Health Insurance Ch32A s12 | \$1,455,107.00 |
| 2 | Mosquito Control Projects Ch 252 s 5A | \$39,503.00 |
| 3 | Air Pollution Districts Ch 111, ss. 142B,142C | \$8,124.00 |
| 4 | RMV Non-Renewal Surcharge Ch 90 Ch 60A | \$29,320.00 |
| | Sub-Total, State Assessments | \$1,532,054.00 |

C TRANSPORTATION AUTHORITIES:

| | | |
|---|--|--------------|
| 1 | Regional Transit Ch 161B; 1973, Ch 1141 | \$176,127.00 |
| 2 | MBTA Ch 161A ss 8-9; 1974, Ch 825 ss 6-7 | \$0.00 |
| | Sub-Total, Transportation Assessments | \$176,127.00 |

D ANNUAL CHARGES AGAINST RECEIPTS:
 1 Special Education Ch71B, ss 10,12 \$20,902.00

E TUITION ASSESSMENTS:
 1 School Choice Sending Tuition Ch 76,s 12B, 1993 Ch 71 \$0.00
 2 Charter School Sending Tuition Ch 71, s 89 \$872,280.00

TOTAL ESTIMATED CHARGES \$2,946,032.00

IV ABATEMENTS AND EXEMPTIONS GRANTED DURING 2011

A ABATEMENTS ON EXCISE BILLS

1 Motor Vehicle Excise
 2010 in 2011 139 @ \$9,101.07
 2011 in 2011 1,416 @ \$136,588.33

B ABATEMENTS AND EXEMPTIONS ON PROPERTY

1 Real Estate Abatements 31 @ \$26,743.88
 2 Real Estate Exemptions 233 @ \$225,912.00
 3 Senior Work Off Credit 29 @ \$13,520.00
 4 Real Estate Deferral 1 @ \$849.42
 5 Personal Property Abatements 5 @ \$2,897.29

TOTAL Real Estate ABATEMENTS, EXEMPTIONS, Tax Credits GRANTED \$269,922.59

V OFFICE ACTIVITIES

A THE FOLLOWING ADDITIONAL TRANSACTIONS WERE COMPLETED IN 2011

1 Real Estate Transfers 650
 2 Building Permits 793
 3 Subdivision Plans 13
 4 Abutters Lists Certified 77

Respectfully submitted,
 North Attleborough Board of Assessors
 John V. Bellissimo, Chairman
 John C. Kraskouskas
 Paul B. Pinsonnault
 Assistant Assessor
 Sheila Scaduto, MAA

BOARD OF HEALTH

Honorable Board of Selectmen,

The Annual Report for the Board of Health for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Pursuant to the authority granted them under the Commonwealth's General Laws and Article VII, Section 3 of the Bylaws, Board of Health members Donald Bates, John Donohue and Jonathan Maslen dedicated themselves to public service and their fellow citizens once again, committed to improve the public health, sanitary condition and environmental status of the Town. Mr. Bates continued his leadership as Chairman of the Board calling another twenty-six regular, special and/or executive session meetings throughout the year.

The Board of Health and its Health Department enjoyed the stability of its members and staff, all unchanged for the 4th year in a row, giving freely, frequently and continuously of their time, attention and expertise to one another in support of better public health in the community.

After completely eliminating its highly successful state-supplied vaccine program for the first time since its inception, the Department of Public Health had its vaccine funding restored by a concerned and sympathetic legislature. Thus with an ample supply of flu vaccine in hand, Public Health Nurse Anne Marie Fleming vaccinated as many individuals as possible and organized flu clinics to dispense the valuable protection throughout the Town. In another effort to hone the Board's public health emergency capabilities, Ms. Fleming combined the largest of her community flu clinics with the set-up and operation of a full scale Emergency Dispensing Site at the High School, engaging services of more than 70 volunteer citizens, Town employees and professionals to assist with its success.

With all areas of the economy suffering, the Health Department again trimmed its already austere budget, cutting into its available hours and services by joining other Town departments closing for business a half day every Friday. Also for the third year in a row as well, there was no hope of filling an approved, unfunded Human Services Coordinator position aimed to relieve the public health nurse of social service responsibilities that have fallen to her over the years by default.

Fortunately, Lenore's Pantry was able to continue offering exemplary services to the public through the hard work, amazing generosity and unfailing support of fellow citizens, organizations and groups throughout the town and elsewhere. More than \$22,000 in donations came into the Emergency Fund during the year, surpassed only by the thousands of pounds of food and provisions received, sorted, checked, dated and redistributed to those in need.

In the course of the year, the Board of Health approved two new regulations, Youth Access to Tobacco Products and a Septic Management Regulation that incorporated three previous regulations and passed through no less than twelve iterations before winning the Board's approval. In June, the Board joined a regional tobacco collaborative and began to benefit immediately with educational and inspectional visits to 100% of the tobacco retailers in Town. In 2011, the Board also updated, standardized and scanned onto the Town's website its more than 40 various license/permit applications, and established an entirely new application for Demolitions. In addition to its regular conduct of business, the Board also championed the cause of Mobile Food Vendors like hot dog carts and lemonade stands, whose micro businesses found new difficulties operating in the Town.

As in every year past, the Board of Health and its entire staff thanks the other Boards, Commissions, Departments and individuals they work so well with in North Attleboro. These are invaluable relationships without which the ongoing provision of our public health responsibilities throughout this community would not be possible.

BOARD OF HEALTH

The following contagious diseases were reported to the Health Department in the year ending December 31, 2011.

| | | | |
|---------------|----|--------------------------|----|
| Babeosis | 1 | Lyme | 32 |
| Campylobacter | 1 | Measles | 1 |
| Dengue Fever | 1 | Mumps | 1 |
| Enterovirus | 2 | Pneumonia | 2 |
| Giardi | 2 | Salmonella | 2 |
| Hepatitis B | 4 | Streptococcus Pneumoniae | 1 |
| Hepatitis C | 30 | Varicella | 12 |

The following tests and immunizations were administered in the Health Department's offices by the Public Health Nurses:

| | | | | | |
|----------------|-----|-------------|----|-----------|---|
| B12 shots | 22 | Hepatitis A | 5 | Varicella | 4 |
| Blood Pressure | 115 | Hepatitis B | 12 | Vostavax | 5 |
| Cholesterol | 6 | MMR | 11 | | |
| Diabetes | 15 | Pneumonia | 1 | | |
| Flu Shots | 309 | Tdap | 9 | | |

The following clinics were held during the year 2011 under the direction of Dr. Daniel C. Brown with the assistance of the Public Health Nurses and volunteers:

| | | | |
|----------------|-----|-----------|-----|
| Blood Pressure | 203 | Influenza | 328 |
|----------------|-----|-----------|-----|

The Public Health Nurses made 316 routine home visits during the year ending December 31, 2011.

The Public Health Nurses conducted the following public assistance:

| | | | |
|-------------------------|-----|----------------------|----|
| Case referrals received | 12 | TB Clinic follow-ups | 25 |
| Cases under supervision | 250 | Homebound flu shots | 10 |

There were 176 deaths in the Town of North Attleborough in the year ending December 31, 2011, with causes as follows:

| | | | | | |
|-------------------------|----|---------------------|----|-------------------|----|
| Alzheimer / Dementia | 6 | Heart Disease | 13 | Seizure | 1 |
| Blood Disorders | 2 | Kidney Disease | 5 | Sepsis | 10 |
| Bowel Disease | 2 | Liver Disease | 5 | Stroke | 3 |
| Cancer | 25 | Multisystem Failure | 1 | Substance Abuse | 8 |
| Cardio Pulmonary Arrest | 63 | Pneumonia | 12 | Traumatic Injury | 3 |
| Failure to Thrive | 13 | Respiratory Disease | 2 | Unknown / Pending | 4 |

The Health Agents are responsible for the administration of the State Sanitary Code and conducted the following public health inspections and tests in the year ending December 31, 2011.

| | | | |
|----------------------------|----|------------------------------|----|
| New Percolation Tests | 6 | Odor Complaints | 6 |
| Repair Percolation Tests | 23 | New Septic Permits Issued | 18 |
| Beaches | 2 | Septic Repair Permits Issued | 29 |
| Environmental | 3 | Septic Complaints | 3 |
| Establishment Cleanliness | 7 | Septic Systems Inspected | 38 |
| Food Service & Retail Food | 12 | Smoking complaints | 1 |
| Housing | 47 | Swimming Pools | 5 |
| Mold | 3 | Swimming Pool Complaints | 1 |
| Nail Salons | 3 | Trailers | 1 |
| Noise Complaints | 3 | Trash Complaints | 29 |

BOARD OF HEALTH

The 731 Public Health Licenses and Permits issued by the Health Department for the year ending December 31, 2011 are broken down as follows.

| | | | | | |
|----------------------------|-----|----------------------------|----|---------------------|----|
| Body Art Apprentice | 0 | Health Establishment & Spa | 5 | Soil Site Evaluator | 4 |
| Body Art Establishment | 1 | Ice Cream | 29 | Stable | 25 |
| Body Art Practitioner | 7 | Manicurist | 51 | Swimming Pool | 8 |
| Body Piercing Practitioner | 1 | Milk Vehicle | 1 | Tanning Salon | 7 |
| Bakery | 8 | Mobile Food | 9 | Temporary Food | 24 |
| Burial | 101 | Motel, Trailer Park | 9 | Temporary Trailer | 1 |
| Catering | 8 | Nail salons | 17 | Tobacco | 34 |
| Day Camp | 2 | Nicotine Delivery Products | 4 | Trash Hauler | 24 |
| Demolition | 7 | Performing Engineering | 18 | Title V Inspector | 12 |
| Disposal Works Installer | 40 | Public Beaches | 2 | Well | 6 |
| Food Service Establishment | 74 | Residential Kitchen | 16 | Vendor Rent | 0 |
| Frozen Desserts | 21 | Retail Food | 98 | | |
| Hairdressing | 32 | Septage Hauler | 25 | | |

Total Receipts for the Public Health Licenses and Permits issued during the year ending December 31, 2011 totaled \$71,405.25

The Annual Rabies Clinic was held on April 2, 2011 at the Department of Public Works' garage under the support and direction of the Dewitt Animal Clinic and its staff. Dog licenses were available and a total of 96 dogs and 20 felines were vaccinated. The Board of Health wishes to thank the Dewitt Animal Clinic and its staff as well as the Department of Public Works for all the cooperation and support extended so willingly to make this annual event a success.

The Board of Health wishes to express its gratitude to Dr. Bruce Hill, D.V.M. and his staff for their services at the Annual Rabies Clinic as well. Further, the Board once again extends its special appreciation to Animal Control Officer Karen Fontneau, not only for her participation in this clinic, but also for her professionalism, dedication and cooperation investigating animal-related issues throughout 2011 as the Town's Animal Inspector, including her work done on the 30 animal bites reported to the Board of Health as of December 31, 2011.

Respectfully submitted,
Board of Health

Donald M. Bates, Chairman
John J. Donohue, Jr.
Jonathan D. Maslen

BRISTOL COUNTY MOSQUITO CONTROL COMMISSIONERS

Honorable Board of Selectmen,

The Annual Report of the Bristol County Mosquito Control Commissioners for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The calendar year 2011 marks the fifty- second anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The Project was established in 1958 as a result of numerous human and horse cases of Eastern Equine Encephalitis. Over the years, the Bristol County Mosquito Control Project has greatly reduced the exposure to this arbovirus and also the newly introduced West Nile virus.

Since the 1958 formation much has changed. New biological larvicides have been developed and used to suppress mosquito emergence. The Project has acquired new GPS guidance systems for the trucks and GIS mapping capabilities. Newer environmentally sensitive adulticides have been developed and adopted by the Project. During water management projects, low ground pressure machines are used to reduce secondary impacts to the environment. Increased mosquito surveillance, the cornerstone of Integrated Pest Management, continues every summer. The addition of molecular techniques by the Massachusetts Department of Public Health increased sensitivity of virus isolations and decreased turn around time between collections and results.

For the past 9 years, Bristol County Mosquito Control Project reported the most EEE isolations from mosquitoes in Massachusetts. During the 2011-mosquito season, over 46,167 mosquitoes were collected. There were 31 isolations of EEE with three collections from human biting mosquitoes and two human cases for the County. We had 28 mosquito isolates of WNV in the County with no reported human or horse cases. We also saw an expansion of the invasive Asian Tiger Mosquito- *Ae. albopictus*, within Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number - a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach: - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period January 1, 2011– December 31, 2011 the Bristol County Mosquito Control Project:

BRISTOL COUNTY MOSQUITO CONTROL COMMISSIONERS

- Sprayed over 6,116.8 acres
- Treated 56.8 acres in 77 locations with *B.t.i.* for mosquito larvae
- Received 445 requests for spraying
- Cleared and reclaimed 4010 feet of brush
- Treated 1,086 catch basins

I would like to thank the town officials and the people of North Attleborough for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne N. Andrews, Superintendent

Bristol County Mosquito Control Commissioners

Arthur F. Tobin, Chairman

Joseph Barile

Robert F. Davis

Gregory D. Dorrance

Christine A. Fagan



BUILDING DEPARTMENT

The Annual Report of the Building Department and Building Commissioner for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Building Department Inspectors currently consists of: Building Commissioner/Zoning Enforcement Officer Rod Palmer, Local Building Inspector Sharon Fontaine, Plumbing/Gas Inspector Paul Deschenes and his alternate Paul Haselton, Electrical Inspector, Paul LaFratta and his alternate Bruce Haselton.

The Building Department's Clerical Staff consist of: Office Manager Sue M. Rodrigues-Calista and Principal Office Assistants: Leigh Cooper-Pereyra and Mary Brillon.

The Town of North Attleboro Building Inspectors enforce 780 CMR 8th Edition, 521CMR The Architectural Access Board and the Town of North Attleboro's Zoning By-Laws under Massachusetts General Laws Chapter 40A.

The Town of North Attleboro's Plumbing/Gas Inspector enforces CMR 248 The Massachusetts Fuel Gas and Plumbing Code.

The Town of North Attleboro's Electrical Inspector enforces 527 CMR The Massachusetts State Electrical Code.

The Town of North Attleboro's Building Department Clerical Staffs' responsibilities are processing the applications for all certifications, building, mechanical, trench, sheet metal, plumbing, gas and electrical permits, data entry into the GeoTMS (tracking system) for all permits, inspections, action needed reports, letter of determinations, violations, fees and maintaining the Town's records on each individual parcel from the original permit to the current date.

The Building Department Inspectors' responsibilities are to oversee construction and installation of all permitted projects, residential and commercial, to ensure compliance with each respective Code for the safety of the general public.

The Building Inspectors also inspect all schools, places of assembly, public halls, daycare facilities, nursing homes and restaurants for certification of inspection.

In 2011, the following permit fees were collected:

| TYPE | FEES |
|---------------|----------------------|
| Building | \$ 173,447.40 |
| Electrical | \$ 68,250.05 |
| Plumbing | \$ 27,985.00 |
| Gas | \$ 17,895.00 |
| TOTAL: | \$ 287,577.45 |

Respectfully submitted,

Rod Palmer
Building Commissioner

BUSINESS AND INDUSTRIAL COMMISSION

The Annual Report of the Business and Industrial Commission for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The committee, in its current configuration, began meeting regularly in early summer 2011. After a fair amount of discussion, we decided that the B&I Commission's mission should be to facilitate relationships between the North Attleborough business community and the North Attleborough town government, in several ways:

1. The B&I Commission should be a major communications vehicle between existing businesses and various town departments on procedural matters such as methods of taxation, zoning variances, and other processes which will make North Attleborough a better place in which to conduct business.
2. The B&I Commission should be the town entity responsible for ensuring that the processes which need to be followed to establish new businesses in North Attleborough are concise, and can be easily understood.

As a first project in enabling our mission, the commission has committed to publish an on-line guide to establishing a business in North Attleborough. It will include all steps, by department, which prospective business owners must follow to get the necessary licenses, permits, and other forms of approval from town government.

The method chosen for us to gather the information is to first meet with all town department heads, and gather the necessary information by questioning them using the guidelines shown as a separate attachment. To date (12/30/11), we have met with several town department heads.

We have committed to a roadmap for completion of this project; it is shown as a separate attachment also. We envision having all interviews completed, summarized, and transposed into an on-line document by 3/31/12. At that time, we will present the document to the Board of Selectmen for concurrence. Once approved, the document will be made available as a link to the North Attleborough town website.

After the first project is completed, the B&I Commission intends to continue to work with town businesses and their representatives on ways to facilitate doing business in town. Projects discussed thus far include developing links on the town website which will show commercial properties available in North Attleborough, and meeting regularly with representatives from the Emerald Square Mall, the North Attleboro Industrial Park and the Regional Chamber of Commerce to discuss ways in which the B&I Commission can enhance business in town.

Respectfully submitted,
Building and Industrial Commission

M. Carey Gilbert
Lucy Gilligan
Lyle E. Pirnie, Chairman
Joseph Tavares
Mark C. Fisher, Ex-Officio

BY-LAW STUDY AND CODIFICATION COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the By-Law Study and Codification Committee for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The main function of the By-Law Study Committee is to study the By-Laws and recommend changes, if necessary, in the form of an article on the Warrant of any Town Meeting. The Committee also reviews all proposed new and amended By-Laws in order to make a recommendation to the Finance Committee for consideration when making recommendations to the RTM for Town Meetings. Additionally, the Committee is charged with reviewing the By-Laws to ensure that they are current and formatted appropriately.

In 2011, the By-Law Study Committee met five times to hold hearings on submitted articles for amendments to the North Attleborough By-Laws. Following the hearings, the Committee reviewed each article and voted prior to sending letters of recommendation to the Finance Committee.

In its 2011 reorganization meeting, John Donohue was chosen again as Chairman; Judith Chafetz-Sulfaro remained as Secretary. Members are appointed by the Board of Selectmen to serve overlapping terms of three years. The Committee may have five members and is still seeking one more person to serve.

The By-Law Study and Codification Committee would like to take this opportunity to thank those individuals who were so helpful to us this year. We look forward to beginning our new tasks of reviewing the By-Laws in 2012 to ensure congruous formatting and consistency.

Respectfully submitted,
By-Law Study and Codification Committee

John Donohue, Chairman
Charles Blais
James C. Moynihan
Judith Chafetz-Sulfaro, Secretary

CABLE TELEVISION ADVISORY COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the Cable TV Advisory Committee for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Committee met once during the year to review correspondence from the cable providers. There was no correspondence from town residents. The meeting minutes were posted to the Committee's web page on the Town's web site.

Respectfully submitted,
Cable Television Advisory Committee

Gerald Larence, Chairman
Theresa Woodhouse, Vice Chairman
Charles Beale, Secretary



CONSERVATION COMMISSION

Honorable Board of Selectmen,

The Annual Report of the Conservation Commission and the Conservation Agent for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

In 2011, the Commission accepted the resignation of member Paul Belham. The Commission also accepted, with regret, the resignation of long-time clerk, Tammy Baillargeon. We would like to give special thanks to Tammy for her assistance to the Conservation Department over the last 20 years.

During the annual re-organization member Clifford Bassett was re-appointed as Chairman and Deborah Cato was re-appointed Vice-Chairman. Conservation Agent Shannon Doyle continues to provide support and assistance to the Commission in its mission to protect natural resources and administer and enforce the Wetlands Protection Act. The Agent is also responsible for assisting and disseminating information to the public, coordinating with other boards, departments and staff, and ensuring the successful and effective operation of the Conservation Department.

The Conservation Commission meets regularly at Town Hall two Tuesdays per month and also schedules business meetings when necessary to discuss and resolve matters not able to be addressed at the regular meetings. During the 2011 calendar year, the Conservation Commission accomplished the following in regards to wetlands permits:

- Received 11 new Notices of Intent; 13 Requests for Determination of Applicability
- Held 22 public meetings on 64 meeting and hearing items
- Issued 10 final Orders of Conditions, 4 Amended Orders of Conditions; 1 Order of Resource Area Delineation and 13 Determinations of Applicability
- Conducted numerous site walks

As the local authority responsible for enforcing the Wetlands Protection Act, the Commission also continued to respond to wetlands violations reported by local citizens or observed during routine site inspections by the agent. Preventing violations of the Wetlands Protection Act and ensuring that the appropriate permits are filed for work within the Commission's jurisdiction is essential to our duty of protecting the values and functions of wetland resources for the residents of North Attleborough. The Commission is also responsible for managing the 600+ acres of land currently owned by the Commission as well as acquiring new lands for conservation purposes.

On other Conservation owned lands, the public continued to enjoy passive recreation and other activities throughout the year. Scout troops and the Rotary Club of North Attleborough/Plainville once again held annual fishing derbies at Whiting's Pond. Thanks again are extended to the Rotary Club and to the National Fish Hatchery and its director, Larry Lofton.

Unfortunately, due to budget constraints, we were not able to operate the summer beach program at Whiting's Pond again this year. However, thanks to volunteered time and effort by our members and a dedicated beach staff, the beach program at Falls Pond was able to carry on successfully. The Commission, in coordination with the Board of Health, will continue to strive to provide a clean, safe, and enjoyable experience at the town beaches and ponds for the residents of North Attleborough. The Commission wishes to thank the Police and Fire Department and especially the Department of Public Works for all their assistance with the opening of the beaches, upgrading the facilities, and on-going support throughout the season.

Also this year the Commission was proud to dedicate a 37 acre parcel of conservation land off of Hickory Road (Route 120) to Hugh "Bud" and his wife Dorothea "Dot" Donnelly. As founding member and former chairman of the Commission, Bud was the driving force behind the acquisition of the majority of the conservation land in North Attleborough.

CONSERVATION COMMISSION

Also, the Commission was very pleased to see the completion of an Eagle Scout trail project on the Chorney Property, done by Christian Desrochers of Troop 33, along with dozens of volunteers. The new walking trail and foot bridge provides better access to the Chorney Property, a large tract of open space on the west side of Ellis Road, and will hopefully lead to increased passive recreation as well as additional trails in the future.

Open Space Committee

The Open Space Committee, working in conjunction with the Commission and chaired by the Conservation Agent, continued to work on the update of the Town of North Attleborough Conservation, Recreation and Open Space Plan. This past year the Committee was awarded a second grant, thanks to a collaborative effort by the Conservation Agent and the Town Planner. The South Coast Rail Technical Assistance Grant, which provides \$25,000 in technical assistance from the Southeastern Regional Planning and Economic Development District (SRPEDD), will focus on specific sections of the update and will hopefully allow the Committee to complete the update in 2012. The Open Space Survey, which was disseminated to the public in 2011, provided valuable feedback from residents on the importance of conserving land, providing additional recreational opportunities and preserving historic places. The results of the survey will help guide the open space goals and objectives for the next five years.

Capital Improvement Projects

In 2011, the Commission continued to work on three on-going Capital Improvement Projects: the Barbara Road Beach Rehabilitation Project, St. Mark's Dam Rehabilitation (Design and Engineering) and Whiting's Pond Dam Reconstruction Phase II (Design and Engineering). The Barbara Road project involves re-grading the beach and installing retaining walls to lessen the slope, rebuilding the boat ramp, and repaving the parking lot. Planning and design of the boat ramp and parking lot was finalized in 2011 with assistance from the State Office of Fishing and Boating Access and the Department of Public Works. Permitting will commence in 2012. The Commission hopes to have the beach improvements completed by the summer of 2012.

The Whiting's Pond Dam Phase II project consists of embankment armoring of the dam to improve its structural integrity. The design and engineering have been completed and state permitting is near completion. Once applicable permits have been obtained, the construction phase of the project will begin, as funding was approved at the June 2011 Annual Town Meeting. The St. Mark's Dam project involves evaluating the dam (as well as the downstream area) to determine the most effective option for addressing deficiencies in the dam and improving the flooding conditions in the area; as well as the design and engineering of the project. This past year the Commission worked in collaboration with the Department of Public Works to narrow and select the most effective project alternative, based on analysis completed by the Commission's contracted engineering firm. In the coming year, the design and engineering will be completed.

In conclusion, the Conservation Commission and the Conservation Agent extend their thanks to all Town Boards, Commissions and Departments, and the citizens of the Town of North Attleborough for their support, cooperation and efforts over the past year to protect and preserve the Town's valuable natural resources.

Respectfully submitted,
Conservation Commission

Clifford Bassett, Chairman
Deborah Cato
Linsie M. Dillon
David Scanlan
Edward Hickey
Michael Lunn

Shannon M. Doyle, Conservation Agent

COUNCIL ON AGING

Honorable Board of Selectmen,

The Annual Report of the Council on Aging for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The purpose of the North Attleboro Council on Aging is to enable the town's senior citizens, age 60 and older and people with disabilities, to live independent, purposeful lives and whenever possible, to maintain and enhance their quality of life. North Attleboro's Council on Aging continues to identify the needs of our senior residents and links them with services/programs that will enable them to live independently and stay connected to their community.

The Council on Aging is responsible for the daily operation of the North Attleboro Senior Center which was open Monday through-Friday from 8:00 a.m. to 3:00 p.m.; effective July 2011. The hours of operation became Monday through Thursday 8:00 a.m. to 3:00 p.m. and on Friday 8:00 a.m. to 12:00 p.m.

The Council on Aging Senior Center acts as a resource center for individuals seeking information and/or referral on all aspects of senior and human services. The Council on Aging strives to achieve this mission through a combination of direct services, information and referral, social, educational and recreational activities as well as volunteer programs for seniors and other members of the community offered through the Senior Center and throughout the larger community. The department works closely with Bristol Elder Services (State Area Agency on Aging), Community VNA, Hockomock YMCA, St Vincent DePaul (Irene Frechette), Board of Health (Town Nurse), Veterans' Office, Housing Authority, Police, Fire and Rescue, local Adult Day Health Centers, other local Council on Aging Departments, and health care organizations that provide services to our residents. The Council on Aging strives to meet needs and desires of the greatest number of senior citizens by implementing and offering a variety of activities, services and programs. The COA also operates the nutrition/meal site for seniors (noon meal) and provided Meals on Wheels to 127 individuals in town on a weekly and on an as-needed basis. Many seniors in receive Meals on Wheels for a short time after hospitalization or an injury; however, the average service is to 60 seniors each day. According to the 2010 census, North Attleboro is home to 4,540 seniors over the age of 60.

Feasibility Study and COA Survey Results:

In April, Town Administrator Mark Fisher was invited to our Board meeting to discuss guidelines to prepare for the Feasibility Study. One of the first things suggested was to conduct a survey and take inventory of what we currently have for space and what we require for additional space. Mr. Fisher walked the Board members through the RFP process (Request for Proposals) and how to hire a Project Manager. He further provided examples of how other town buildings were funded. There is support from the Board of Selectmen for a new Senior Center, although that may not be financially possible for 5 to 10 years from now.

The Board spent a great amount of time and effort producing the final questions for the Council on Aging survey. Out of 138 completed survey responses, 58 thought the Senior Center needs a larger facility and several mentioned other communities such as Plainville and Wrentham who have newer facilities. Zumba, line-dancing, aerobics and yoga were popular responses with reference to additional activities they were interested in. A walking club, book club and computer classes were selected by many. In response, after the first of the year we plan to add to our weekly activities: a Zumba Class, a Walking Club at the Emerald Square Mall and a Book Club at the Senior Center.

Elder Mobile Outreach Team:

The COA staff continues to refer seniors to this program, which provides free at home counseling services through a Bristol Elder Services Title III grant. Only the COA Director or Outreach Worker can refer seniors to this program. Often times the COA Director gets calls asking for assistance in making a referral to the program from Sturdy Hospital, Community VNA and other community agencies. Clinician Terry Ruby goes to the senior's home and provides counseling and can also refer the senior to other agencies for needed services and/or programs.

COUNCIL ON AGING

Senior Tax Work-Off Program:

There were 24 participants in the Program, and 21 seniors completed 62.5 hours to receive \$500.00 off their property taxes. Three seniors did not complete 62.5 hours but received \$340.00, \$304.00 and \$140.00 off their property taxes for hours completed. We extend special thanks to the Board of Assessors and their staff for their ongoing support of this program. Thank you to the town departments who provided our participants with work also.

Friends of the Council on Aging

The Friends of the COA provide invaluable assistance to the Senior Center especially in these budget-tightening times. The “Friends” provide the Center with many extras that the Town is unable to fund by holding fundraisers and sponsoring day/overnight trips during the year to provide additional funds for the needs of the Council on Aging

Membership runs through September of each year, and dues are \$5.00. “Friends” can be any age, and every member is welcome to attend monthly meetings held the 1st Thursday of the month at 10:00 a.m. If you are unable to attend the meetings, you can ask for a copy of the minutes of each month’s meetings to keep you up to date. Please stop by the Senior Center or mail in a \$5.00 check made payable to “The Friends of the NACOA” with the following information: name, address and phone number and a membership card will be mailed to you.

Officers of the Friends:

Cathy Tetreault, President

Fran McNally, Secretary

Michael Warena, Treasurer

2011 Statistical Review:

Outreach Worker:

Statistics do not tell you the amount of time required to meet with the clients we serve. Many of the services performed by the COA staff require many hours of work, sometimes with more than one staff person or agency to get to the end results. The Outreach Worker assisted a total of 269 clients; approximately 65 percent were SHINE clients. A good percentage of those clients came back to the Senior Center for other services, including congregate meals, senior center programs, food stamp applications and other outreach information. The Outreach Worker is available 2½ days per week (Monday and Wednesday 9:00-3:00 and Friday from 9:30-12:00).

Outreach Worker Services:

| | |
|-----------------------------------|------|
| Telephone Calls | 1214 |
| Office Consultations | 211 |
| Conferences or Networking Meeting | 15 |
| Home Visits | 5 |

| | |
|--|------------|
| Minor Home Repair hours to assist 12 clients with multiple minor home repairs | 20.5 hours |
| SHINE hours (Serving the Information Needs of Elders) counseling and consultations | 87.0 hours |

Outreach Worker Open Enrollment for Medicare Part D:

From October 15th to December 7th, COA Outreach Worker Julia Wheatley assisted 70 clients with Medicare or prescription drug plan changes. Many needed help enrolling in a new prescription drug plan. This meant Julia entered their prescriptions into the Medicare.gov computer and helped them choose a plan to suit their budget and cover medications. Many clients were new to the COA and needed additional help with things like food stamps. There were many younger seniors preparing to retire and wanting to compare information with the plan their employer was offering. There were also some clients under sixty who were on disability and being moved over to Medicare and were looking for some answers. Both of these tend to be longer and more complicated appointments.

COUNCIL ON AGING

Outreach Worker Julia Wheatley tries to accommodate clients. However, this year she did have to refer a few clients to Attleboro as they called within days of the close of open enrollment and no appointments were available.

Services and Programs provided by the North Attleboro Council on Aging

The following services and programs are based on the individual or couple's income guidelines:

Food Stamps, Fuel Assistance, AARP Money Management Program, Legal Assistance, Hearing Aid and Vision Assistance (Lions Club)

Minor Home Repair Program – This is a 2 year Title III Grant in the amount of \$2,500 from Bristol Elder Services for town residents for minor home repairs. Seniors age 60+ must pay for parts/ materials. The grant pays for labor only. The work cannot be of an emergency nature. The suggested donation is on a sliding fee scale based on income. However, no senior is turned down for not making a donation. All donations go to keep the program going.

Bristol Elder Services Homemaker and Home Health Aide are on a sliding fee scale based on income.

The following services and programs are available to all seniors – no income verification is necessary:

Medical Insurance Information – Outreach Worker is SHINE certified – SHINE is a state program - Serving the Health Information Needs of Elders – The SHINE Program is primarily funded by a grant from the Centers for Medicare & Medicaid Services to provide insurance counseling services to Medicare beneficiaries **of all ages**. Younger Medicare beneficiaries may present themselves at the COA to see a SHINE counselor.

General Money Management Assistance and phone calls and walk-ins re: Concern for Neighbor, Friend or Family

Bristol Elder Services Inc. of Fall River (BESI) Referrals and Protective Services Referrals – Executive Director and Outreach Worker are Mandated Reporters by State law

Meals on Wheels: Currently we have 60 clients receiving meals Monday through Friday. The senior receives a letter/invoice in the mail from Bristol Elder Services monthly with the suggested donation based on \$2.00 per meal. The senior/family member can donate what is affordable or donate the suggested amount or no amount. Whether or not a client donates does not affect them getting the meals. Overall, 127 seniors received Meals on Wheels this year.

Assisted Living/Nursing Home Assistance: can be anything from providing a list to making phone calls inquiring of availability and estimated wait list time

GATRA Applications and the COA sell GATRA monthly passes and Dial A Ride passes

Family Support of Non-Seniors

Holiday Baskets- Thanksgiving and Christmas with community assistance-COA provides list of seniors in need and/or who would be alone on the Holidays.

Referrals to Self Help, Bristol Elder Services, Elder Mobile Outreach Program, Community Visiting Nurse, Home Instead, Visiting Angels, Community Social Service Agencies, Veterans Agent, Public Health Nurse, Other Town Departments and Police/Fire Department

Prescription Advantage Assistance and Mass Health Applications

No cost loans of wheelchairs, walkers, canes, shower chairs that are available and provided by donations from others

Congregate meal site M-F at the COA served at 11:30 a.m. Confidential suggested donation is \$2.00 per meal. An average of 16 seniors served daily. 78 seniors are registered to participate in the program. Some come 3-5 times per week; others choose to come 1-2 times per month. Many come based on the menu served on a particular day.

COUNCIL ON AGING

Are You OK Program is available through the Bristol County Sherriff's Office at no cost to any senior. Brief application and then the senior receive a call every morning to check on them. If no answer, the senior's local emergency contact is called. Call toll free: 1-888-809-8932 to find out about this program.

COA Program Initiatives:

| | |
|--|------------------------|
| On site meal programs | 3,442 |
| Home delivered meals (Meals on Wheels) | 16,036 |
| Telephone Calls | 4,129 |
| Tai Chi classes | 304 |
| Socials | 219 |
| Chickie Flynn luncheons, Volunteer & Christmas Party | 111 |
| Health Screenings | 358 |
| Information Sharing | 218 |
| Bus passes | 198 |
| Education Sessions | 176 |
| Newsletter (bi monthly) mailed and distributed | 5,100 (850 each cycle) |
| Recreation/Creative: Crafts, scrabble, cribbage, billiards, knitting, Genealogy, canasta, bingo, puzzles, cook-outs, socialization and bus trips | 7,498 |

Volunteer Statistics

59 individual volunteers worked a combined total of 7,490.50 hours realizing the Town a savings of \$59,924.00 if the volunteers were paid at minimum wage to perform their volunteer service. This number does not include those seniors who participated in the Senior Tax Work Off Program with the exception of those volunteers who opted to stay on after completing their 62.5 hours or the COA staff who fill in as needed and delivered Meals on Wheels.

Volunteers are a part of a collaborative effort to enable persons over the age of sixty and/or disabled to live with dignity and independently within our community. We offer a wide spectrum of volunteer services and programs such as Meals on Wheels, transportation to doctors' appointments, grocery shopping and other local appointments.

Some of our volunteers are in their eighties with fifteen or more years of service. Some contribute by knitting scarves and mittens for fundraising for our Friends Group. Some volunteer their time to teach programs such as Jewelry Making or how to trace their Family Tree. We always have a need for newly retired or younger seniors who are willing to help or back up our Meals on Wheels volunteers. There is also a need for volunteers who are willing to offer support and services to local seniors in the community, such as being a Friendly Visitor and especially assisting seniors with shopping and getting to doctors' appointments. All volunteers must submit to a CORI check (Criminal Offender Record Information-criminal background check) before they can begin to volunteer.

A Volunteer Appreciation Luncheon was held at The Hearth 'n Kettle Restaurant in South Attleboro on May 20, 2011 which was supported by a grant from the Massachusetts Executive Office of Elder Affairs

Thank You to Our COA Volunteers for the number of years they have dedicated to us:

| | | | | | |
|----------------------|----|-------------------|---|----------------------|----|
| Norman Auclair | 3 | Marilee Bristol | 1 | Sandra Burns | 5 |
| Edith Caisse | 4 | Marta Cahalan | 3 | Michael Cahalan | 2 |
| Richard Champagne | 17 | Steve Chapdelaine | 1 | Judy Cloutier | 1 |
| Jean Colleran | 1 | Anita DeBlois | 3 | Dorothea Doe | 5 |
| Karen Egan | 1 | Doris Ethier | 1 | Jack Flannery | 5 |
| Jackie Gardner | 5 | Fred Golembewski | 5 | Christine Greenhalge | 1 |
| Barbara Harmon | 7 | Hilda Helms | 2 | Anne Hickman | 1 |
| Paula Hill | 8 | Julie Holt | 2 | Carol Hood | 18 |
| James Keegan | 7 | Tom Keene | 3 | Marie Lamothe | 2 |
| Ann Marie Letourneau | 5 | Ron Letourneau | 5 | Trini Luckey | 1 |

COUNCIL ON AGING

| | | | | | |
|------------------|----|---------------------|----|-------------------|---|
| Mary Maigret | 3 | Clara Malinowski | 12 | Kay Mann | 5 |
| Anna McCormack | 6 | Mary C. McKenzie | 2 | Fran McNally | 6 |
| Ruth Moreside | 5 | Gloria NinodeGuzman | 4 | Luis NinodeGuzman | 6 |
| Joseph Perna | 3 | Melita Quesada | 3 | Pat Rabinowitz | 1 |
| Ginny Ridlon | 1 | Mary Ringuette | 1 | Joanne Rougeau | 3 |
| Catherine Seaman | 13 | Nancy Shevchuk | 3 | D'ann Soullier | 1 |
| Cathy Tetreault | 1 | Donald Twedt | 5 | Joe Twiraga | 5 |
| William Varney | 13 | Betty Velletri | 1 | Joe Viola | 1 |
| Michael Warena | 9 | Tara Watts | 3 | Philip West | 1 |
| Julia Wheatley | 5 | Alice Whitman | 1 | | |

These numbers represent 2/1/11 – 12/15/11 with pay equivalents ranging from \$12 - \$15/per hour.

**Please note that General Services includes Meals on Wheels drivers and assistants.

| Volunteer Service Type | Hours | Pay Equivalent |
|-------------------------------|-----------------|-----------------------|
| Administrative Support | 1,596.00 | \$23,943.00 |
| Board Member | 80.00 | \$ 1,200.00 |
| General Services | 2,690.00 | \$40,350.50 |
| Good Will | 2,376.00 | \$28,512.00 |
| Total Volunteer Hours | 6,742.00 | \$94,005.50 |

Membership and Marketing:

The COA Director is a member of the Massachusetts Council on Aging, North Attleboro Networking Association, Area Community Council and Bristol Area COA Directors Group. She is a member of the Bristol Elder Services Advisory Council, and a regional representative for the Mass Council on Aging Advisory Board. In October, 2011 the COA Director was elected to serve as an At Large Massachusetts Council on Aging Board member.

Senior Office Assistant Ann Marie Letourneau sends weekly press releases to our local newspapers and North TV to announce all programs and activities available at the COA. Also, Pamela Hunt produces Senior Beat, a monthly cable show in partnership with North TV with guests discussing suitable issues for seniors and town residents.

North Attleboro TRIAD:

In February Pamela Hunt invited Monique Stylos to be her guest on North TV's Senior Beat show to promote TRIAD and 2011 scheduled monthly meetings. The first TRIAD meeting was held on March 9th from 12:30-1:30 p.m. TRIAD meetings are held the 2nd Wednesday of the month and have had several guest speakers from other TRIADs. Fire Chief Lamb and Police Chief Reilly have been speakers as well. Officer Kristine Krishtal, Acting President of TRIAD dedicated many hours to organize TRIAD's first fundraising activity, "Cupcake Wars". Proceeds from the fundraiser are to purchase illuminated house numbers for seniors. It raised \$769.00. With other donations received, TRIAD currently has a total of \$1,245.21.

Circuit Breaker Informational Session:

In February, Sen. Richard Ross and Rep Betty Poirier held an informational session with guest speaker Program Coordinator for the Department of Revenue Brian Lynch. 16 seniors attended to learn about eligibility requirements and how the program works to provide money back for property tax relief. Total income cannot exceed \$51,000 for a single filer who is not the head of household, \$64,000 for a head of household and \$77,000 for taxpayers married filing jointly. Seniors must be 65 years of age or older before January 1, 2012. Maximum credit allowed is \$970.00.

Programs/Activities:

Thank you to the following people/organizations for providing services to the members of the Senior Center.

COUNCIL ON AGING

- Dr. Siegel, Podiatrist comes every nine weeks. With the ongoing outreach efforts of Ann Marie Letourneau, Senior Office Assistant we have approximately 30 seniors every 9 weeks.
- Dr. Barone, North Attleboro dentist provided free dental screenings
- Edwin Crary, a local representative from Diabetic Shoes, came to the COA and measured feet and took orders for diabetic shoes available at no cost with Medicare if the person is a diabetic.
- Community VNA provided several programs for seniors at no cost. Programs provided included Holiday Happenings/ Tips for making a wreath and ways to relax and enjoy the holidays, Organizing and Decluttering and Cooking for One.
- Lauren Hanson/Mass College of Pharmacy presented a program on How to Dispose of Medications Properly (March 2011)
- Angle Tree Garden Club for providing beautiful seasonal flowers and wreaths for our front door area and for providing a free program on making a seasonal dish garden. The Club purchased all the materials needed for the program.
- Community VNA of Attleboro for providing educational and fun filled programs for the seniors throughout the year.
- David Lynch of Sodexo Food Services for donating an entire chicken barbeque for 35 seniors.
- Christine Kelly of Chickie Flynn's Restaurant for donating monthly luncheons for 24 seniors and for donating all the meals for our Holiday Party in December.
- "Food for Friends" at the First Baptist Church, Personal Best Karate and the 26th Ed Tedesco Memorial Christmas Dinner program for providing hot holiday meals to our homebound seniors.

Special Thanks for Grants and Other Donation

| | |
|--|------------------------|
| Formula Grant | \$24,549.00 |
| Cultural Council | 400.00 |
| Friends Match | 400.00 |
| Friends donation towards dining room floor | 204.00 |
| Friends Meals on Wheels sign purchase | 164.62 |
| Minor Home Repair Grant | 2,500.00 |
| Minor Home Donations | 160.00 |
| Newsletter Donations | 226.00 |
| First Congregational Church | 215.00 (gift cards) |
| | 61.60 (forever stamps) |

The Council on Aging was awarded a Title III Bristol Elder Services grant for \$2,500 per year for 2011-2012 and 2012-2013 to fund the North Attleboro Minor Home Repair Program.

Also, the COA was awarded a \$400.00 Cultural Council grant for the Big Red Cultural Trips for Seniors and the Friends of the North Attleboro COA voted to match the donation for a total of \$800.00. We are grateful and thank Stephen Carvalho and the Parks and Recreation Department for their cooperation and assistance with this program. Many seniors no longer drive to distant places and with the use of the Big Red bus, we are able to provide cultural trips to museums and events in Boston, Newport, Sturbridge and Sherborn to name a few.

\$24,549.00 received in Formula Grant funds from the MA Executive Office of Elder Affairs. This grants funds a staff position and supplements many of the COA budget line items.

Other Issues or Concerns:

We are already seeing an increase in calls for Fuel Assistance from seniors. Many have already used their allotment from Self Help and are anxiously calling in anticipation of the next delivery. The Council on Aging welcomes the opportunity to work with Neighbors Helping Neighbors to do a fundraiser to benefit Neighbors Helping Neighbors.

Although 47 out of 138 survey participants indicated interest in computers, at this time there are no funds in our town budget available for internet services. The Executive Office of Elder Affairs does not allow using Formula Grant funds for internet services. One of staff members is available for individual instruction at her office computer for those who ask for assistance in the use of computers and email.

COUNCIL ON AGING

Council On Aging Staff:

Two COA staff members retired this year. Molly Calcagni, Nutrition Assistant retired after 11 years of working for the COA. Judy Cloutier retired after 4 ½ years of employment as the Program Assistant. Molly and Judy were dependable employees, who are sadly missed. Molly continues to come for Bingo, and Judy volunteers to teach Jewelry Making classes and comes for lunch and other programs on occasion.

Christine Greenhalge was hired to fill the position of Program Assistant, effective April 12, 2011. Chris was formerly employed as the Nutrition Site Manager but lost her job in June 2010 when Bristol Elder Services hired their own employee to fill the position as the Town was no longer paying for this position.

All Council on Aging staff members were CPR certified in May 2011. Pamela Hunt and Ann Marie Letourneau attended a special Food Safety and Sanitation training set by the Elderly Nutrition Program, which is recognized by Massachusetts Department of Public Health and the Massachusetts Partnership for Food Safety Education.

Council on Aging Board of Directors

Barbara Harmon, Chairman
Richard Champagne, Vice Chair
Fredric Golembewski, Secretary
Fran McNally
Anna McCormack
Nancy Shevchuk
Tara Watts

Council on Aging Staff

Pamela Hunt, Executive Director
Ann Marie Letourneau, Sr. Office Assistant
Julia Wheatley, Outreach Worker
Christine Greenhalge, Program Assistant
Donna Oliver, BESI Nutrition Site Manager

Respectfully submitted,
Council on Aging

Pamela Hunt
Executive Director



CULTURAL COUNCIL

Honorable Board of Selectmen,

The Annual Report of the Cultural Council for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The North Attleborough Cultural Council (NACC), a volunteer council, presently consisting of seven members, is the local representative of the Massachusetts Cultural Council (MCC). This is an agency supporting programs, promoting arts, humanities and sciences in our Commonwealth. The primary function of NACC is to grant monies awarded to the town by the MCC. In 2011, the Cultural Council awarded over \$8,000 in arts grants (see list below).

NACC independently sponsors other arts-related projects. In July, this included a free four-week Summer Concert Series at the gazebo in Veterans' Park. Music including swing, pop, rock, and jazz was presented to enthusiastic audiences on Tuesday evenings.

The North Attleborough Cultural Council meets on the first Tuesday of each month, September through June. Meeting dates and locations are posted at Town Hall. All meetings are open to the public. Anyone interested in becoming a member of the North Attleborough Cultural Council is especially invited to attend.

GRANT RECIPIENTS, 2011 GRANT CYCLE

| | |
|--------------------------------------|--------------|
| Arc of Northern Bristol County | \$500.00 |
| Attleboro Arts Museum | \$200.00 |
| Community School PTO | \$500.00 |
| Council for Children | \$500.00 |
| Early Learning Center | \$500.00 |
| Falls Elementary School | \$589.00 |
| Gregory Maichack | \$435.00 |
| Ilene Corvini and the Corvairs | \$500.00 |
| Janet Applefield | \$350.00 |
| Mardi Garcia | \$350.00 |
| Martin School Association | \$500.00 |
| North Attleboro Council on Aging | \$400.00 |
| North Attleboro Elementary PTO | \$400.00 |
| North Attleboro Historical Society | \$200.00 |
| North Attleboro Preservation Society | \$200.00 |
| Roosevelt Avenue School | \$240.00 |
| Shane Wood Jazz Trio | \$500.00 |
| SMARTS Collaborative | \$200.00 |
| SOS Big Band | \$500.00 |
| St. Mary Sacred Heart | \$330.00 |
| Whatever Theater Festival | \$300.00 |
| Total | 8,194 |

Respectfully submitted,

Lynne Carlson, Chairman
Grace O'Brien, Treasurer
Martha McGahan, Co-Secretary
Mary Wojciechowski, Co-Secretary
Laurel Racine, Grants Coordinator

Anita MacDonnell
Patti Wagner-Miller

DEPARTMENT OF PUBLIC WORKS

Honorable Board of Selectmen,

The Annual Report of the Department of Public Works for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

In April, the Board of Public Works reorganized and elected Steven M. Cabral as Chairman, and Joel A. Poirier as Vice Chairman. Donald Cerrone who was elected by Town voters in April 2011 was welcomed to the Board.

Meetings were typically held on the second and fourth Wednesday of every month and were supplemented with numerous special meetings, public hearings and workshops with other Town Boards.

With the continued support of the Board of Selectmen, Finance Committee, and Representative Town Meeting Members, the Department of Public Works (DPW) successfully accomplished numerous projects during the year. Following is an overview from each of the DPW Divisions.

ADMINISTRATION:

Mr. Mark Hollowell, Director

Ms. Sandra Waterman, Assistant Director

Mr. Stephen Caldwell, Business Manager

The Administration Division provides financial management, human resources coordination, public communication, and other services to help policy makers, staff, and citizens make informed decisions about public works. Administration is responsible for the effective and efficient replacement, repair and rehabilitation of the Town's infrastructure through the oversight of the elected Board of Public Works (BPW). The infrastructure includes Roads, Bridges, Sidewalks, Wastewater Treatment Facility, Sewer Collection and Water Distribution Systems, Pump Stations, Water Treatment Facilities, Drainage structures, Intersection improvements and DPW Vehicles and Equipment. The municipal infrastructure typically represents one of the largest investments for a community. North Attleborough's infrastructure replacement value has been estimated at over \$450,000,000.

Many public works initiatives were planned and executed during 2011, including Earth Day events, which promote environmental protection and "Touch the Trucks" which promotes public awareness of the Public Works activities. Work also continued on complying with the evolving federally mandated Storm Water Management Plan. Major elements of the plan include the development of a storm water system layer in the Town's GIS, a storm water system capital program targeting the worst flooding areas of the community, and new practices to improve the quality of storm water prior to reaching the Ten Mile watershed and sensitive wetland areas.

With the assistance of federal, state and local officials, the BPW was successful in securing low-interest State Revolving Fund (SRF) loans for the \$26M Wastewater Treatment Facility Upgrades Project and affected changes in Department of Environmental Protection (DEP) criteria for eligibility for 0% interest loans, which the Town is currently pursuing. These low interest loans assist in minimizing sewer rate increases for the town's customers. Our department recognizes State Representative Betty Poirier for her efforts throughout the process.

Public Works provided a number of safety and cross-training programs within the department in an effort to improve overall efficiency, effectiveness and safety throughout the organization.

DPW also aided numerous Town Departments with their projects and tasks through the sharing and use of personnel, equipment, and supplies saving these departments funds. Some of the projects and assistance included:

- Drainage and parking lot repairs at various school buildings.
- Removal and trimming of trees at various facilities for other Departments
- Operation of the Solid Waste/Recycling Facility
- Assistance to Mt. Hope Cemetery regarding drainage issues and protection of a municipal sewer main
- Assisting the City of Attleboro in a water main break.
- Repairs and improvements to Conservation areas, including beaches and dams

DEPARTMENT OF PUBLIC WORKS

- Setup and take-down of voting booths for the Elections Commission
- Setup and take-down of volleyball courts for DANA event.
- Creation of shooting range for North Attleboro Police Department
- Design and Construction oversight of parking facility for North Attleboro Fire Department
- Technical Support to Planning and Conservation Staff

DPW continued to take a lead role in updating the Town's Geographic Information System technology (GIS). DPW is one of the most extensive users of this technology and is in the process of scanning all plan documents (over 3,000) to be referenced through GIS.

The Board of Public Works and DPW's web page, which is linked to www.north-attleboro.ma.us, was continually updated in an effort to inform residents and others about public works activities and projects. The web page also provides an opportunity for residents and businesses to report any concerns or noticed problems.

DPW staff reviewed and commented on a number of site development plans during 2011 to ensure compliance with Town standards. Additionally, DPW continues its efforts to perform site visits to ensure that construction standards are upheld.

HIGHWAY DIVISION:

Mr. Mark Hollowell, Director

The function of the Highway Division is to maintain and improve the roadway infrastructure in the Town. This includes all components of the roadway: pavement, sidewalks, curbing, drainage systems, bridges, line painting, street signs, guardrails, roadway shoulders and various other items within the Town Right of Ways. As traffic and pedestrian conditions change, the division's goal is to modify and improve the infrastructure accordingly to provide the safest possible conditions for the public.

The Town presently has over 150 miles of paved roads, 5.4 miles of gravel roads, over 60 miles of sidewalks, and 18 bridges, which are maintained by the Highway Division. The road network is surveyed annually, and the information is entered into the Pavement Management Program records. Resulting reports guide the DPW with focusing available resources.

Funding for the maintenance and reconstruction of the roadways and infrastructure comes from Local, State, and Federal Agencies. This funding is coordinated through the Highway Division, as designated by the BPW.

The Highway Division operated the Compost Facility with expanded hours throughout the spring, summer and fall seasons, including daily operations following Tropical Storm Irene and the October snowstorm. The Highway and Forestry Divisions continue to provide labor and equipment to assist the Landfill Department in the operation of the Solid Waste/Recycling/Convenience Center on Saturdays.

The following Highway projects were completed in 2011:

Mill & Overlay:

- Francis J. Kelley Blvd. from Route 95 Bridge to north of Robyn Road 5,900 lf.
- Bungay Road from Francis J. Kelley Blvd to Indian Trail Road 1,600 lf.
- Arnold Mills Road from State Line to Plainville Line 1275 lf.

Crack sealing:

- Program was performed from September through November on over 30 main and secondary roads, covering approximately 10 miles of roadway.

Permanent street repairs:

- Pavement Restoration on approximately 60 manholes castings was using infrared heating technique.

DEPARTMENT OF PUBLIC WORKS

- Guardrails were replaced or installed in several locations throughout Town.
- Granite curbing and sidewalks sections were repaired throughout Town.
- Permanent Repair of a number of potholes and water main trenches throughout Town.

Drainage repair projects:

- Drainage improvements in the Mendon Road area (Tracy Beth Ave to Lincolnshire Ave) was completed, resolving longstanding capacity issues.
- Approximately 30 catch basins were rebuilt and repaired using in-house forces.
- A number of drainage lines were inspected and cleaned of debris.
- Approximately half of the Town’s catch basins were cleaned in-house.

NEW EQUIPMENT PURCHASES

Through the Town’s approved Capital Improvement Projects (CIP), the Highway Division purchased a multipurpose Sidewalk Plow/Roadside Mower

MAINTENANCE PROJECTS

| | | |
|---------------------------|---------------------------|--|
| • Screening | January - March | Recycling leaf decay into a composted loam |
| • Catch Basin Inspections | Winter months | Repair work scheduled |
| • Brooks and Streams | Flexible Schedule | Cleaning waterway obstructions |
| • Catch Basin Repairs | Spring time | Requires consistent above freezing temps |
| • Grading gravel roads | Spring time and as needed | Requires grader, compactor and gravel |
| • Sand barrels | December - March | Barrels are filled as needed |
| • Compost Site services | Spring and Fall months | Recycling yard waste |
| • Sweeping sidewalks | 2 weeks in April | Followed by street sweeping |
| • Street sweeping | Spring and Fall months | 2 sweepers on call – year round |
| • Plow damage repair | Spring months | Locations reported by residents and survey |
| • Road repair | May – July | Permanent repair of pot holes etc. |
| • Drainage repair | Spring time | On going - as needed |
| • Line painting | Spring time | Street sweeping and temps required |
| • Mowing and cutting | Summer months | Over 50 miles of roadside, town wide |
| • Leaf Pick up | November | Weather determines schedule |

SNOW & ICE OPERATIONS:

Sanding and plowing operations are managed through the Highway Division with support from the Water and Sewer Divisions. Private snow plow contractors are hired to assist with plowing and snow removal operations.

Statistical Data for the 2011 snow season:

| | |
|----------------------------------|--------------|
| Total sanding events | 8 |
| Total tons of salt | 4100 |
| Total tons of sand | 380 |
| Total cost of sand and salt | \$199,137.51 |
| Total Plowing events | 5 |
| Snow Removals | 13 |
| Total Snow Plow Contractors | 19 |
| Total cost Snow Plow Contractors | \$427,850.00 |

DEPARTMENT OF PUBLIC WORKS

FORESTRY DIVISION:

Mr. Mark Hollowell, Director

This division was reestablished in FY 2000 and the implementation of a comprehensive urban forestry maintenance program began. For the next four years, North Attleborough residents realized a safer environment with reduced risk from falling trees and limbs due to a program that included tree trimming and the removal of dying trees within the Public "right of ways". Scenic improvements, increased habitat for wildlife, recreation and educational opportunities along with increased property values are some of the many benefits expected to be obtained from this program.

The following Forestry projects were completed in 2011:

- Two Public Shade Tree Hearings were held.
- 32 dead and dying trees were taken down within the community.
- Numerous Public Shade Trees were trimmed throughout the town.
- Streams and brooks throughout the town continued to be cleaned.
- Brush and overgrowth at bridges and other exposed areas were cut back.
- Earth Day clean-up event along the 10-Mile River
- Major clean up of the Ten Mile River was performed from North Washington Street to Fisher Street (late summer)
- Leaf and yard waste is composted at a site located on Plain Street. During the growing season (April–December), the Compost site is open Saturdays and Sundays for residents to bring yard waste materials. Residents, as well as in-town departments, use composted material generated from this site.
- Clean-up of Tropical Storm Irene and the October storm left over 5,000 cubic yards of debris. Highway, Water and Sewer personnel assisted in removal operations which included assisting residents by picking up debris at the edge of the Town's right of way.

One of the Division's goals is to implement a tree planting program along public ways.

FLEET SERVICE DIVISION

Mr. Mark Hollowell, Director

The Fleet Services Division is responsible for maintaining approximately 60 vehicles and 25 pieces of equipment under the jurisdiction of the BPW. Fleet Services also performs maintenance work on a number of vehicles from other Town Departments. The average age of a Public Works fleet vehicle is 12 years old, which includes 4 large trucks that have been successfully maintained since 1983.

UTILITIES DIVISION (WATER & SEWER)

Through 2011, the well-trained, dedicated water and sewer staff of the Utilities Division continued to work in concert with each other and all other divisions of the Department of Public Works to make the year a successful one for the entire DPW and the Town of North Attleborough.

WATER DIVISION:

Mr. Timothy M. Slattery, Utilities Manager

Mr. William Wanberg, Water Quality Supervisor

The mission of the Water Division is to provide a high quality, uninterrupted supply of safe, compliant potable water to all of our customers for consumptive use as well as meeting the fire fighting requirements in our service area.

The Water Division employs a highly trained staff of licensed operations and distribution maintenance personnel to ensure our mission is accomplished at a high level of customer satisfaction. A total of 890 million gallons of high quality, safe drinking water were produced and distributed to our service area customers during 2011.

DEPARTMENT OF PUBLIC WORKS

Residential water meters are supplied, installed and replaced by the Water Division's meter technicians. Two meter readers, employed by the Division, read all customer meters in the service area. Approximately 8,607 residential meters are read and billed semi-annually. Approximately 228 commercial accounts are read and billed on a monthly basis. The Water Division administrative functions include billing, permitting, customer service and financial reporting. Service appointments for meter installations and other customer requests are handled by a staff of three technicians from our offices at 49 Whiting Street.

The Water Division is nearing completion of a new Automatic Meter Reading System (AMR), which will allow the department to bill quarterly vs. semi-annually. Once fully implemented, the staff will be able to monitor all water meters from the administration building. The system will alert the main office if a resident has a leaking system or a meter has been tampered with. Thousands of gallons of water have already been saved daily by alerting residents of unknown system leaks.

The Division is responsible for inspecting all new mains and service connections as well as repairs to existing mains and services. These inspections are carried out predominately by the Division's Water and Sewer Construction Superintendent. In 2011 we inspected 41 new residential services and 196 lineal feet of new water main. The Water Division is available to respond to any and all service interruption calls, 24 hours per day/7 days per week in any weather condition. In 2011, we responded to make repairs to fifteen water main breaks and nine residential service repairs in addition to the numerous other distribution components repaired by the division this year. Through the efforts and experience of our dedicated maintenance crew, all distribution repairs were made in a timely manner, service interruptions were held to a minimum and excellent customer service remains our highest priority.

The staff in the treatment and well division is responsible for operation and maintenance of the two Treatment Plants and eight wells. They are also responsible for completing and tracking all regulatory water quality testing and timely reporting of results obtained there from. The Water Division treatment/well operations staff consists of licensed water treatment operators highly trained in the field, and charged with the task of producing and delivering safe, clean, potable water to our customers on a continuous basis.

NEW EQUIPMENT PURCHASES

Through the Town's approved Capital Improvement Projects (CIP), the Water Division purchased a new Cat 350 Mini-Excavator with appurtenances and a new Ford F450 "Tool-Box-Truck" for use by the Water Distribution technicians to maintain water distribution system assets.

The following projects were completed in an effort to maintain or improve water quality and fire flow:

- Plainville Well II Hydro Geological Study
- Replaced 4 Well Pumps
- Performed Well Performance Testing of all Wells
- Performed Exterior Cleaning of the Elmwood Storage Tank
- Installed a Static Mixing System in the Oldwood South Storage Tank
- The Adamsdale Well was "Redeveloped" to improve delivery capacity
- Rebuilt the Adamsdale Well Pump
- Rebuilt the Whiting Well Pump
- Tested 687 Back Flow Prevention Devices
- Initiated installation of a town wide Automatic Meter Reading System (AMR)

Statistical Data:

| | |
|----------------------------------|-------------|
| Total number of gallons produced | 890,106,000 |
| Total number of hydrants | 1,381 |
| Total number of water main gates | 3,087 |
| Total number of services | 8,607 |
| Total mileage of water mains | 146.5 |

DEPARTMENT OF PUBLIC WORKS

SEWER DIVISION:

Mr. Timothy M. Slattery, Utilities Manager
Mr. Jack Horton, Chief Plant Operator
Mr. Merrill Hastings, Assistant Chief Plant Operator

The mission of the Sewer Division is to protect our environment by providing highly maintained, continuously and available compliant wastewater collection, treatment and disposal facilities for all customers in our service area.

WASTEWATER TREATMENT FACILITY:

The Wastewater Treatment Facility (WWTF) was originally constructed in 1980; it will be celebrating its thirty first year of operation in March. The facility has seen several major upgrades of aging equipment throughout the last several years. These improvements and upgrades along with a diligent and dedicated staff have resulted in the facility continuing to be a vital asset of which the town can be proud.

Ground was broken for the federally mandated Nutrient Removal Project in October of 2011. This \$26M project will consist of the expansion of the biological treatment system, addition of a chemical addition building, replacing the current sand filters with a cloth filtration technology. The filtration technology that was chosen was based upon its ability to achieve ultra-low phosphorus removal and a long term cost analysis of alternatives. These additions and improvements will enable the facility to meet the strict new nutrient levels that have been imposed by the EPA. The Board recognizes the efforts and assistance of our federal, state and local officials, as well as RTM members in making this project a success.

In addition to the construction projects at the facility, staff is responsible for the daily operation and maintenance associated with treating over 1.7 billion gallons of wastewater annually at the facility. The facility also has a laboratory, which performs a wide variety of different analytical procedures that are required by the facility's National Pollutant Discharge Elimination System (NPDES) permit and are also utilized for daily biological process control and evaluation to ensure continued permit compliance.

All treatment plant operators at the facility are required to be licensed with the State and are required to attend job related training classes throughout the year to maintain their licenses.

The planned improvements and continued commitment to ensuring the preservation of the environment for future generations should serve as a source of pride to all of the citizens of the town.

Through the Town's Approved Capital Improvement Projects (CIP) the Sewer Division purchased the following Equipment and appurtenances:

- ¾ ton pickup truck with snow plow
- ¾ ton cargo van
- Fold away Bumper cranes for existing trucks
- Four inch diesel driven by-pass pump and accessories

Statistical Data:

| | |
|-------------------------------------|---------------|
| Total gallons of wastewater treated | 1,728,415,000 |
| Total gallons of septage received | 925,300 |

Industrial Pretreatment:

The Industrial Pretreatment section of the Sewer Enterprise Division is a cooperative effort of the federal, state, and local environmental agencies to protect water quality. The program is designed to reduce the level of pollutants discharged by industry and other non-domestic sources of wastewater into the town's sewer system, thereby reducing the amount of pollutants released to the treatment plant and the environment.

DEPARTMENT OF PUBLIC WORKS

Objectives of the Pretreatment Program:

1. Protect the treatment facility from pollutants that may cause interference with the facility's ability to properly treat the entire wastewater stream.
2. Prevent introduction of pollutants that pose a threat of pass through of untreated wastes entering the Ten Mile River.
3. Prevent introduction of pollutants that could pose a threat to employee's health and safety.

Statistical Data:

| | |
|---|-----|
| Total industrial discharge permits | 207 |
| Total enforcement actions | 0 |
| Total categorical industrial permits | 6 |
| Total Significant Industrial User permits | 1 |
| Total non-categorical industrial permits | 200 |
| Total notice of violations | 49 |
| Total administrative orders | 0 |

Sewer Collection:

The Sewer Collection section of the Sewer Enterprise is looking forward to the continuation of the Infiltration/Inflow reduction program. Infiltration and Inflow (I/I) are extraneous quantities of water, which enter the sewer collection system and reduce the capacity of the system to transport wastewater. Infiltration is groundwater that enters the system through defective or broken piping systems. Inflow is storm water that enters the system through catch basins, sump pumps, roof drains, and defective manholes. I/I removal is achieved by making various repairs to portions of the system that have been determined to contribute significant amounts of I/I to the system.

The closed circuit camera truck has been used extensively throughout the system to televise possible locations for I/I problems and structural deficiencies. The DVDs made during the televising of the sewer lines are analyzed by staff and appropriate mitigation measures are developed.

Employees of the Collections group spent a substantial amount of time in 2011 carrying out manhole inspections and repairs. These repairs are critical to reducing the amount of extraneous water entering the collection system. Additionally, the collections crew performed CCTV inspection of 3.75 total miles of sewer and drain, cleaned 9.8 miles of sewer and drain pipe. Approximately 5 miles of cross-country easements were cleared as part of the collections group's maintenance program. For calendar year 2011; 7 new connections were added to system and 1,572 feet of new pipe were installed.

Statistical Data:

| | |
|---|-------|
| Total miles of sewer mains | 64 |
| Total number of manholes | 1464 |
| Total number of service connections | 5131 |
| Total number of new service connections | 7 |
| Total number of pumping stations | 7 |
| Total linear feet of camera inspection | 19563 |
| Total linear feet of flushing | 51577 |

BPW Chairman's Closing Comments:

The Board of Public Works recognizes the efforts of the DPW Director Mark Hollowell, Assistant Director Sandra Waterman and the Department of Public Works staff. Their efforts have allowed the Department to continue to improve our responsiveness to residents and other Town Departments. We also continue to recognize the financial limitations of the Town and have strived to operate within the Town's master Capital Improvement Plan and budget. Unfortunately, the needs of our aging infrastructure continue to exceed allotted funds. Therefore, we will

DEPARTMENT OF PUBLIC WORKS

continually work to maintain good communications with the Board of Selectmen, RTM, Finance Committee and other Boards/Commissions and seek the most efficient alternatives. In closing, the Board again would like to recognize the Selectmen's and State Representative Poirier's assistance during permit negotiations for the WWTF Nutrient Removal Project and we also thank the support of each Town Department and RTM members.

Respectfully submitted,
Board of Public Works

Steven M. Cabral, Chairman
Joel A. Poirier, Vice Chairman
Donald Cerrone, Member



ELECTION COMMISSIONERS

Honorable Board of Selectmen,

The Annual Report of the Board of Election Commissioners for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Respectfully submitted,
Board of Election Commissioners

Kevin P. Poirier, Chairman
Eleanor M. Ruest
Christopher P. Sullivan
David J. Torpey



Town Election - April 5, 2011

| | Pct 1 | Pct 2 | Pct 3 | Pct 4 | Pct 5 | Pct 6 | Pct 7 | Pct 8 | Pct 9 | Totals |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Registered Voters | 1501 | 1853 | 2574 | 1733 | 1745 | 1970 | 2169 | 2454 | 2112 | 18111 |
| Ballots Cast | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| percentage who voted | 0.07595 | 0.13114 | 0.14996 | 0.07963 | 0.1112 | 0.1685 | 0.12033 | 0.15566 | 0.1061 | 0.12556 |
| Board of Selectmen | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 2 | | | | | | | | | | |
| Michael S. Thompson | 56 | 147 | 204 | 79 | 114 | 178 | 130 | 192 | 121 | 1221 |
| Mark Williamson | 47 | 106 | 185 | 61 | 108 | 182 | 155 | 243 | 123 | 1210 |
| Paul J. Belham, Sr | 71 | 141 | 207 | 85 | 100 | 172 | 139 | 188 | 120 | 1223 |
| Write in * PETER LAMB | 1 | 8 | 12 | 3 | 3 | 9 | 1 | 3 | 2 | 42 |
| Write in ALL OTHERS | 1 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 6 |
| Blanks | 52 | 83 | 162 | 48 | 62 | 123 | 97 | 138 | 81 | 846 |
| Total | 228 | 486 | 772 | 276 | 388 | 664 | 522 | 764 | 448 | 4548 |
| Board of Assessors | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 1 | | | | | | | | | | |
| Paul B. Pinsonnault | 82 | 180 | 312 | 115 | 164 | 228 | 187 | 291 | 178 | 1737 |
| Write in | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Blanks | 32 | 63 | 73 | 23 | 30 | 104 | 74 | 91 | 46 | 536 |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| Board of Electric Commissioners | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 1 | | | | | | | | | | |
| Edward T. Vandette | 75 | 172 | 298 | 104 | 159 | 218 | 175 | 275 | 169 | 1645 |
| Write in | 1 | 0 | 1 | 0 | 0 | 3 | 2 | 2 | 0 | 9 |
| Blanks | 38 | 71 | 87 | 34 | 35 | 111 | 84 | 105 | 55 | 620 |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| Board of Health | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 1 | | | | | | | | | | |
| Jonathan D. Maslen | 75 | 167 | 288 | 103 | 156 | 222 | 178 | 268 | 171 | 1628 |
| Write in | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Blanks | 38 | 76 | 97 | 35 | 38 | 110 | 83 | 114 | 53 | 644 |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| Board of Public Works | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 1 | | | | | | | | | | |
| Donald Ceirone | 78 | 174 | 300 | 111 | 152 | 231 | 173 | 276 | 168 | 1663 |
| Write in | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Blanks | 36 | 69 | 86 | 27 | 42 | 97 | 88 | 106 | 56 | 607 |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| Housing Authority | | | | | | | | | | |
| For 5 years | | | | | | | | | | |
| Vote for 1 | | | | | | | | | | |
| Mary A. Thimot | 71 | 165 | 278 | 105 | 151 | 210 | 168 | 264 | 164 | 1576 |
| Write in | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Blanks | 42 | 78 | 108 | 33 | 43 | 122 | 92 | 118 | 60 | 696 |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 |
| Park Commission | | | | | | | | | | |
| For 3 years | | | | | | | | | | |
| Vote for 2 | | | | | | | | | | |
| Gary J. Berkley | 55 | 137 | 224 | 81 | 116 | 177 | 131 | 197 | 155 | 1273 |
| Timothy F. Coyle | 64 | 151 | 213 | 95 | 118 | 198 | 140 | 194 | 123 | 1296 |
| Patrick F. Weir | 56 | 113 | 185 | 47 | 90 | 161 | 140 | 208 | 100 | 1100 |
| Write in | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 3 |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Blanks | 52 | 85 | 150 | 53 | 63 | 127 | 111 | 165 | 70 | 876 |
| Total | 228 | 486 | 772 | 276 | 388 | 664 | 522 | 764 | 448 | 4548 |

Town Election - April 5, 2011

| | | | | | | | | | | | | |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Planning Board | | | | | | | | | | | | |
| For 3 years | Vote for 1 | | | | | | | | | | | |
| Richard J. McCarthy, Jr. | 74 | 166 | 283 | 102 | 154 | 216 | 174 | 266 | 160 | 1595 | | |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Blanks | 40 | 77 | 103 | 36 | 40 | 116 | 87 | 116 | 64 | 679 | | |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 | | |

| | | | | | | | | | | | | |
|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| School Committee | | | | | | | | | | | | |
| For 3 years | Vote for 2 | | | | | | | | | | | |
| Christopher A. Frost | 57 | 149 | 227 | 81 | 130 | 208 | 163 | 244 | 153 | 1412 | | |
| James D. McKenna | 54 | 161 | 254 | 81 | 147 | 211 | 165 | 239 | 147 | 1459 | | |
| Wendy L. Addo | 58 | 80 | 137 | 56 | 61 | 108 | 101 | 119 | 73 | 793 | | |
| Write in | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | | |
| Write in | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Blanks | 58 | 96 | 153 | 58 | 50 | 136 | 93 | 162 | 75 | 881 | | |
| Total | 228 | 486 | 772 | 276 | 388 | 664 | 522 | 764 | 448 | 4548 | | |

| | | | | | | | | | | | | |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Trustees of the Public Library | | | | | | | | | | | | |
| For 3 years | Vote for 2 | | | | | | | | | | | |
| Stephen R. Nelson | 69 | 165 | 266 | 93 | 141 | 213 | 167 | 257 | 141 | 1512 | | |
| Julie R. Cormier | 63 | 153 | 244 | 100 | 142 | 194 | 157 | 243 | 166 | 1462 | | |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | | |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Blanks | 96 | 168 | 262 | 83 | 105 | 257 | 198 | 262 | 141 | 1572 | | |
| Total | 228 | 486 | 772 | 276 | 388 | 664 | 522 | 764 | 448 | 4548 | | |

| | | | | | | | | | | | | |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Trustees of the Public Library | | | | | | | | | | | | |
| 1 yr Unexpired term | Vote for 1 | | | | | | | | | | | |
| Rebecca L. Cummings | 79 | 170 | 286 | 104 | 155 | 226 | 180 | 271 | 169 | 1640 | | |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Blanks | 35 | 73 | 100 | 34 | 39 | 106 | 81 | 111 | 55 | 634 | | |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 | | |

| | | | | | | | | | | | | |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Town Moderator | | | | | | | | | | | | |
| 1 yr Unexpired Term | Vote for 1 | | | | | | | | | | | |
| Deborah G. Kohl | 75 | 165 | 278 | 103 | 151 | 214 | 177 | 276 | 163 | 1602 | | |
| Write in | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Blanks | 39 | 78 | 108 | 35 | 43 | 118 | 84 | 106 | 61 | 672 | | |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 | | |

| | | | | | | | | | | | | |
|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Question 1 Not Binding | | | | | | | | | | | | |
| Present form of Government | 44 | 113 | 170 | 50 | 86 | 133 | 94 | 138 | 97 | 925 | | |
| Mayor/Council Form of Government | 59 | 104 | 190 | 65 | 85 | 178 | 142 | 212 | 109 | 1144 | | |
| Blanks | 11 | 26 | 26 | 23 | 23 | 21 | 25 | 32 | 18 | 205 | | |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 | | |

| | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--|--|
| Question 2 Not Binding | | | | | | | | | | | | |
| Do the residents want to sell Afghans? | | | | | | | | | | | | |
| Yes | 48 | 109 | 182 | 43 | 95 | 161 | 144 | 219 | 106 | 1107 | | |
| No | 58 | 117 | 187 | 88 | 87 | 163 | 102 | 150 | 107 | 1059 | | |
| Blanks | 8 | 17 | 17 | 7 | 12 | 8 | 15 | 13 | 11 | 108 | | |
| Total | 114 | 243 | 386 | 138 | 194 | 332 | 261 | 382 | 224 | 2274 | | |

Official Results.

 Kevin Poirier, Chairman
 Board of Election Commissioners

ELECTRIC COMMISSIONERS

Honorable Board of Selectmen,

The Annual Report of the Board of Electric Commissioners for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

This is the North Attleborough Electric Department's 117th Annual Report. This past year, the employees of North Attleborough Electric Department (NAED) carried on the 117 year old tradition of providing an essential public service to the Town of North Attleborough. Guiding the department as it distributes electric service has been its mission statement:

NAED, a public power utility, owned by the people of North Attleborough, provides reliable services at economical rates through teamwork, technology and innovation. We are committed to safe operations, to excellent customer service and to the community we serve.

In April 2011, Edward Vandette was elected to a fourth term on the Board of Electric Commission. Later that month the Board of Electric Commissioners selected its officers for the forthcoming year with Thomas Corrigan being elected as Chairman, Edward Vandette being elected Secretary and Commissioner Charles Mottinger serving as the third member.

2011 has been a very busy and important year for NAED. The department has experienced changes and achievements in areas such as: capital purchases, infrastructure upgrades, employee training and safety, power, technology, fiscal management, organizational development, planning, public information and customer services.

Regarding personnel, the Commissioners welcomed two new employees to NAED: GIS Manager Heather Cabral and Lineman Jamie Thorpe. The department also said "goodbye" to long-time Customer Service Representative, Moraine Fallows.

We believe that we continued to make great strides during the year, consistent with the policy directions for the Department as established by the Electric Commissioners, our managers and employees. We take pride in the designation by the American Public Power Association (APPA) of NAED as one of the outstanding "public power" electrical utility organizations in the country (RP3 – Platinum). We have worked together to restore the community's trust in our fiscal and management practices and activities.

For your information, NAED's efforts, activities and accomplishments have included:

A. PLANNING:

In FY 2011, NAED engaged in an enhanced planning process that will set the "path" for NAED's future plans, objectives and fiscal commitments. NAED will be developing "plans" relating to a myriad of important matters including, but not limited to:

- Future Needs & Improvements for Distribution System and Sub Station
- SCADA enhancement
- Customer Service software
- Power Supply
- Governance Training and Outside Review of NAED operations
- Whiting Street Sub-Station Decommissioning and Future
- 69kV Line/Easement – future use/needs
- Courtois Property & Other properties – future NAED uses assessment
- Muni-Net future and NAED's role

ELECTRIC COMMISSIONERS

- Emergency Planning
- Personnel Needs & Succession Planning
- Business Process Analysis

B. DISTRIBUTION SYSTEM:

The Board would like to particularly note its appreciation for the outstanding work done by our personnel relative to maintaining the NAED distribution system and keeping our customers "in power". The Board also would like recognize the great work done by our line, meter and support personnel during emergency and storm conditions.

The Board wished to extend particular appreciation to all NAED personnel for their efforts in restoring power to the community following Tropical Storm Irene and the "Pre Halloween" snow storm. The efforts by NAED personnel to restore power to residents in an expeditious manner received statewide recognition.

1. COMPLETION OF THE 13.8 kV CONVERSION:

In FY 2011 the department completed the conversion of the NAED distribution system from 4 kW to a more robust 13.8 kW, which will result in greater reliability in the system and should reduce outages.

2. SCADA (Supervisory Control and Data Acquisition) Technology:

In FY 2011 the department implemented a SCADA system to enhance the management and maintenance of NAED's distribution system and related infrastructure.

3. SYSTEM IMPROVEMENTS:

NAED commenced efforts in FY 2011 to improve system reliability through eliminating porcelain equipment and "bare wire" from our "primary" system.

4. TREE CUTTING PROGRAMS:

In addition to our annual tree-cutting program, we will also be commencing a new effort to work with homeowners to cut limbs from trees that are on private property but because of their size threaten our "distribution system.

5. TECHNOLOGY IMPLEMENTATION:

a. INFRA-RED TECHNOLOGY:

The infra-red technology is used by NAED to identify "hot spots" transformers and the distribution system, thereby allowing the department to address these situations prior to the occurrence of an "outage".

b. MOBILE TECHNOLOGY – FIELD ASSESSMENT TOOL:

In FY 2011, the department implemented its "Field Assessment Tool" providing Line Crews with up to date information about the distribution system. Information provided includes up to date data relative to poles, wiring and transformers. Lap top computers are now installed in each of the Line Crew's vehicles.

C. PERSONNEL – TRAINING – SAFETY:

1. GIS MANAGER:

In FY 2011 the department established the position of "GIS Manager". This position was filled in April with the incumbent entrusted with leading NAED's efforts relative to the Geographic Information Systems (GIS) technology.

ELECTRIC COMMISSIONERS

2. SAFETY & TRAINING:

NAED continued its commitment to providing an on-going training program for its field employees. Safety was enhanced by adding radios to Meter vehicles. NAED's Emergency Plan was reviewed and updated, as needed.

3. MAINTENANCE OF DISTRIBUTION SYSTEM:

The maintenance and enhancement of NAED Distribution System continues to be a main focus of the department. Our "Tree Maintenance Program" was enhanced for the purpose of removing trees and branches from close proximity to NAED overhead lines by conducting a survey of so-called "Hazardous Trees" within several geographic areas within the Town.

4. INFRA-RED TECHNOLOGY TRAINING:

Two additional employees in FY 2011 earned their certifications to operate the department's infra-red technology. The infra-red technology is used by NAED to identify "hot spots" transformers and the distribution system, thereby allowing the department to address these situations prior to the occurrence of an "outage"

D. REGULATORY ENVIRONMENT:

The regulatory environment in which NAED operates is ever changing and challenging. In FY 2011 NAED successfully completed its first "NERC (North American Reliability Council) Audit". In FY 2010 NAED did institute a "Pre NERC Audit" in FY 2010 to better prepare for the "real thing".

The department successfully completed a "Culture of Compliance" review by NPCC. NAED continues to research, monitor and assess legislative and regulatory plans and proposals.

E. FINANCIAL MANAGEMENT:

1. Received in December, 2011 a Credit Rating of "A+" from Standard & Poor's.
2. Received outstanding FY 2010 and 2011 financial audit reports.
3. Established and fully funded, per schedule, an OPED fund – addressing departmental long term health and life insurance obligations.
4. Updated, as required, written departmental policies and procedures relating to internal operations (procurement, travel, safety, use of credit cards).
5. Implementation January 1, 2010 of new fiscal software (Cogsdale) for the department and instituted training. Our efforts continued in FY 2011 to address various modules that were part of the Cogsdale package (i.e. construction management, forecaster).

F. POWER SUPPLY:

NAED's efforts relative to "Power Supply" include the establishment of a new "Power Strategic Energy Plan", extending a department commitment to a hydro project for three more years (Miller Hydro) and the commencement purchasing power from the Spruce Wind Project.

G. ENERGY EFFICIENCY AND REBATE PROGRAMS:

The department's manager of "Energy Efficiency Programs" received APPA certification in "Energy Efficiency Program" management in FY 2011. NAED continues to enhance its commitment to energy efficiency programs which provide rebates and encourage energy conservation.

ELECTRIC COMMISSIONERS

H. NAED'S CAPITAL IMPROVEMENT PLAN (CIP)

Our CIP efforts continue to focus on updating our capital stock, enhancing preventive maintenance efforts and improving facility security.

1. VEHICLES:

In FY 2011, NAED continued its commitment to ensuring that our employees operate quality and energy efficient vehicles through the purchase and replacement of three (3) vehicles, including a material handler and two hybrid sedans.

2. PREVENTIVE MAINTENANCE:

We continued with our "preventive maintenance program" for our vehicles in order to improve vehicle and worker safety. Our preventive maintenance program relative to the Sherman Sub-Station has been enhanced.

3. SECURITY:

Enhanced security was addressed in 2011, including enhanced camera coverage of the Sherman Sub-Station and third party monitoring. The department also expanded the fencing around the sub-station.

4. METER SECURITY

We are now commencing the installation of meter locks on our department meters. This project, which is expected to be principally completed by the end of 2012, should take several additional months to complete.

I. OTHER IMPORTANT EFFORTS:

1. The department's overall planning efforts were enhanced by a review of divisional strategic plans by Hometown Associates, Inc. (a subsidiary of the American Public Power Association).

2. NAED also conducted a survey in 2011 of 400 residential customers. The information garnered from the survey will be of great assistance to NAED as it plans for its future.

3. NAED continued our legal efforts to return funds to the ratepayers relative to the Grant Thornton litigation.

4. NAED reviewed and assessed certain properties, owned by the Town, as possible locations for department infrastructure.

5. The department continues to support the municipality of North Attleborough through efforts, such as:

- a. PILOT: \$300,000
- b. Community Services
- c. Muni-Net
- d. Vision Software – Board of Assessors

ELECTRIC COMMISSIONERS

As Commissioners, we look forward to the challenges ahead with great enthusiasm and confidence. Together with our employees, we look forward to continuing to provide the Town with an essential service designed to meet the special needs of our community.

In closing, the Board of Electric Commissioners wishes to thank the NAED employees and the other town departments who worked with us for all that was accomplished this past year. And to the townspeople, we thank you for being NAED customers and encourage you to share with us any comments or recommendations you might have about NAED and its services.

Respectfully submitted,
Board of Electric Commissioners

Thomas O. Corrigan, Chairman
Edward Vandette, Secretary
Charles Mottinger, Commission Member



FINANCE COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the Finance Committee for the period of January 1st 2011 through December 31, 2011 is hereby respectfully submitted.

This Committee is charged with the responsibility of reviewing and analyzing all articles and budgets submitted to Town Meetings. Public Hearings are held with regard to each Department's budget and on each Warrant Article. After reviewing all of the information provided, the Finance Committee votes their recommendations on these matters, which are then presented to the Representatives of Town Meeting.

The Finance Committee currently has nine active volunteer members, who have been appointed by the Town Moderator. The Committee is headed by Chairman, Jack Janick and Vice Chairman, Paul Follett with Michelle DiRenzo as Clerk of the Committee.

Respectfully submitted,
Finance Committee

Jack Janick, Chairman
Paul Follett
David Chee
Peter Gaudino
Ronald Lagasse
James P. Lang
Cathy Morine
Leonard Pierce
Barry Silver

Michelle K. DiRenzo, Clerk



FIRE DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the Fire Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Mission Statement:

Improving quality of life for North Attleborough citizens by prevention, control and extinguishing fires, providing Emergency Medical Services, reducing loss of life and property damage from manmade and natural disasters.

Personnel:

The Fire Department had no changes in personnel in 2011. The Board of Fire Commissioners reorganized in May and elected Arthur Higginbotham as Chairman and James Reddington as Vice-Chairman. Lyle Pirnie was reappointed in June 2011 for a three year term. Fire Chief Peter Lamb continues to lead the department, now in his eighth year of service to the town.

Department Programs:

The Department operates with a 4 platoon system to provide 24 hour a day, 365 days year coverage. There are 12-13 firefighters assigned per platoon operating from 3 Fire Stations: Headquarters (HQ) Elm Street; Kelley Boulevard. & Allen Avenue. Chief, Deputy Chief, Fire Prevention Captain and Fire Alarm Superintendent are assigned to administrative daytime positions. There are also 4 full-time Fire Alarm dispatchers and 4 part-time dispatchers.

The Fire Suppression and Emergency service division staffs the following apparatus:

- Station 1(HQ) at Elm Street: Ladder 1, Rescue 1, Engine 4 and Car 3
- Station 2 Kelley Boulevard: Engine 1 and Rescue 2 are cross-manned
- Station 3 – Allen Ave. at Engine 5

*Due to budget cuts and staffing reductions, Engine 4 at HQ is out of service 75% of the time.

Each year we respond to 3700-4000 calls for service or on average 10+ calls per day. Approximately 75% of our responses are medical in nature. Most emergency calls receive a Rescue and the closest fire apparatus.

The Emergency Medical Services division of the Department continues to provide high level Advanced Life Support (A.L.S.) and Emergency Medical care for the community. Fire/E.M.S. staffing now includes 31 Firefighter/Paramedics and 21 Firefighter/EMTs. The Town's 2nd ambulance was placed in-service full-time by cross-manning Engine 1 and Rescue 2 at Station 2 on Kelley Blvd. The Department also maintains automated heart defibrillators (A.E.D's) on all of our staffed fire Engines and Ladder Co.

The Department continues to provide an EMS Bike Team. We have 14 members who are trained to patrol on specially equipped mountain bikes to provide initial emergency medical care. The two Firefighter-Paramedic teams will be utilized at large public events, parades, and at any time there is a need for rapid access to an area.

Emergency Services and Fire Prevention are the two main objectives of the North Attleborough Fire Department. We continue to maintain a Class 3 rating from the Insurance Services Office (I.S.O.), which rates a community's infrastructure and fire department services. This rating is on a scale of 1-10 with 1 being the highest rating.

The Department continues to promote fire safety education through Students Awareness of Fire Education (S.A.F.E.) program conducted through the schools and by participating in open houses and fire safety programs in town. We applied for and received \$4700.00 in grant funding for our S.A.F.E. program through the Commonwealth's Fire Safety Education Grant Program.

Fire prevention and inspection division continues to work closely with town inspectors and property owners to ensure safety codes and regulations, in place for our protection, are followed. More than 700 inspections were conducted by Fire Prevention personnel during the year.

FIRE DEPARTMENT

New Equipment:

We continue to maintain the three Fire Stations. Upgrades and repairs continue at Elm Street HQ, as we try to maintain this century old building. The Fire Alarm Dispatch Center was completely renovated by Fire Department personnel to include a new console, radio equipment and wall monitors for dispatching programs.

The entire parking lot and front apparatus ramp at HQ were repaved after installation of new underground utility lines, including a concrete pad in the rear yard to conduct various training activities. The heating system replacement at HQ is underway after several changes to plans and system design and should be running in early 2012.

FIRE DEPARTMENT STATISTICAL DATA, 2011 EMERGENCY INCIDENT RESPONSES

| | | | |
|---|--------------|--------------------|-------------------------|
| TOTAL NUMBER OF INCIDENTS | 3,882 | | |
| Total Responses by apparatus | | <u>FIRE</u> | <u>AMBULANCE</u> |
| | | 3,882 | 2,238 |
| District 1 (HQ – downtown area) | | 417 | 238 |
| District 1 North | | 1630 | 1010 |
| District 1 South | | 600 | 345 |
| District 2 (Sta. 2 – Kelley Blvd. area) | | 448 | 220 |
| District 3 (HQ – Attle. Falls area) | | 20 | 17 |
| District 4 (Sta. 3 – Allen Ave. area) | | 693 | 352 |
| Mutual Aid – received | | 199 | |
| Mutual Aid – given | | 202 | |

TYPE OF FIRES AND OTHER INCIDENTS

| A. Fires in structures by fixed property use | Number Of fires | Casualties Death/Injuries | | Property Damage |
|--|--------------------|------------------------------|---|--------------------|
| 1. Private Dwellings | 12 | 0 | 0 | 8,000 |
| 2. Apartments | 4 | 0 | 0 | 0 |
| 3. Hotels and Motels | 0 | 0 | 0 | 0 |
| 4. All other residential | 4 | 0 | 0 | <u>161,000</u> |
| 5. Total residential fires | 20 | 0 | 0 | \$169,000 |
| 6. Public Assembly | 2 | 0 | 0 | 0 |
| 7. Schools and Colleges | 0 | 0 | 0 | 0 |
| 8. Health Care facilities | 1 | 0 | 0 | 0 |
| 9. Stores and Offices | 3 | 0 | 0 | 0 |
| 10. Industry/Utility | 0 | 0 | 0 | 0 |
| 11. Storage in Structures | 1 | 0 | 0 | 50,000 |
| 12. Other Structures | 0 | 0 | 0 | <u>0</u> |
| 13. Total Structure Fires | 27 | 0 | 0 | \$219,000 |
| B. Other fires and incidents | | | | |
| 14a. Highway vehicles | 13 | 0 | 0 | 43,500 |
| 14b. Other vehicles | 0 | 0 | 0 | 0 |
| 15. Non-structure/Non-vehicle | 13 | 0 | 0 | 0 |
| 16. Brush/Grass/Wildland | 8 | 0 | 0 | 0 |
| 17. Rubbish/Dumpsters | 9 | 0 | 0 | 0 |
| 18. All other fires | 11 | 0 | 0 | <u>5,000</u> |
| 19. Total for Fires | 81 | 0 | 0 | \$267,500 |
| 20. Rescue/ Emergency Medical Assists | 2,276 | | | |
| 21. False Alarms | 513 | | | |
| 22. Mutual Aid | 221 | | | |
| 23a. HazMat responses | 85 | | | |

FIRE DEPARTMENT

| | |
|----------------------------------|--------------|
| 23b. Other Hazardous responses | 233 |
| 24. All other responses | <u>473</u> |
| 25. Total for all Fire Incidents | 3,882 |
| 26. Other | <u>0</u> |
| TOTAL NUMBER OF INCIDENTS | 3,882 |

2011 FIRE PREVENTION & INSPECTIONS
TOTAL NUMBER OF INSPECTIONS **1,637**

Residential Inspections

| | |
|---|-----|
| Certificate of Completion – Oil Burners | 102 |
| Smoke Detector Compliance | 292 |
| Propane Gas Installations | 48 |

Other Inspections

| | |
|--------------------------------------|-----|
| Tank Truck Inspections | 4 |
| Underground Tank Removals | 3 |
| Aboveground Storage Permits | 15 |
| Blasting Permits Issued | 1 |
| Gunpowder Permits | 2 |
| Complaints/ Reports | 59 |
| 21-E Assessment Reports | 8 |
| Hazardous Materials/ Welding Permits | 5 |
| Sprinkler/Fire Suppression Permits | 121 |
| Burning Permits Issued | 373 |

Commercial Inspections

| | |
|---|------------|
| Commercial plan review | 22 |
| On site inspections – Commercial | 140 |
| Fire Alarm inspections/plug-outs | 1032 |
| Box alarm fees | 148 |

TRAINING DIVISION

| | |
|-----------------------------------|--------------|
| TOTAL DEPT. TRAINING HOURS | 6,198 |
| In service training (on-duty) | 4,453 |
| EMS Continuing Education | 1,745 |

Respectfully submitted,
Board of Fire Commissioners

Arthur Higginbotham, Chairman
Lyle Pirnie
James Reddington

Peter Lamb, Fire Chief

HISTORICAL COMMISSION

Honorable Board of Selectmen,

The Annual Report of the Historical Commission for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Historical Commission members are governed under Town Bylaw, Article VII, Section III and Chapter 40, Section 8d of the Massachusetts General Laws for the “preservation, protection and development of the historical and archaeological assets of the town.”

Holmes School

The restoration of this town owned one-room schoolhouse at the end of Hoppin Hill Avenue has been our most ambitious project for the past few years. Although this school house was built in 1850 and is very similar to the Adamsdale School (which we refer to as The Little Red Schoolhouse at the north end of town), the Holmes School is being restored to reflect the way it looked when last used in 1951-1952. This year the exterior work involved removal of the moss and lichen from the wood roof, installing the shutters (blinds), and touch up painting. The interior wiring and ceiling plaster were installed, and the original light fixtures were restored, rewired and reinstalled. Future projects will address the finishing of the interior walls and floor installation. This project progresses as our funds allow. The majority of the restoration is funded by a generous donation from a former student of the school and public donations. Small projects completed by volunteers also allow us to move the project along. We wish to thank Bill Whalen for donating a sump pump and Earth Works for installation of the pump. Hopefully, we can now manage the water coming into the crawl space without calling the Fire Department. When the Holmes School restoration is completed, we plan to add this site to the tour of the town that the third graders take to enrich their local history curriculum, as they learn about the history and culture of the town.

Holmes Memorial Hall

Architectural plans and specifications have been requested through CIP funding for this building since FY05. This year we have only completed minor painting, insect control and have successfully been able to keep animals from entering the building. The building is currently being used for storage of site related items.

Barrows Wall Clock Donor Recognition

We designed a bronze plaque to recognize the names of the donors who funded the purchase of the Seth Thomas Wall Clock, which was originally a gift of Henrietta Barrows for the new Barrows Factory when it was built in 1906. When the building was sold to the town for the new Police Facility, the clock was not sold with the property. The donors on the plaque rallied forth to purchase the clock that is back in its original location in the Police Chief’s meeting room. Anyone can call ahead to view this clock, the plaque and the Tower Clock. Our event in August brought these donors and invited guests together to celebrate the donors.

Demolition Applications

We reviewed several demolition applications for properties that were over eighty years old. The Commission voted to use the 18-month penalty per town by-law on February 22nd for the house at 515 South Washington Street that is historically and architecturally significant. We hope to find a new owner for this house or find interested persons to salvage and reuse parts of the structure.

DANA Block Party

This is the second year we participated in this event. We promoted our projects and met many people who were not familiar with the work of our Commission. We awarded two complimentary house markers to interested homeowners.

HISTORICAL COMMISSION

Draper/Mann Burial Ground

Our members and volunteers have been visiting this site on a regular basis to keep it maintained. Unfortunately, weather is continuing to deteriorate the parged stonewall. The wall has been covered with tarps for the winter. We hope to find a way to get this wall taken down and rebuilt with volunteer assistance in the coming year. At the same time, we plan to return a large tablestone to the burial ground. This stone has been professionally conserved and mended and has been resting at the Wastewater Treatment Plant for several years. In 2011, there was no funding for this part of the project.

Framed Art Prints

When the former Junior High was converted to the Community School, we were given several framed art prints that we finally had the funds to have conserved. Their acid containing backing was replaced with acid free museum quality matting and reframed in their original frames. The frames were cleaned and restored by one of our members. Two of these prints were gifts of the Class of 1930, but we are not sure when they were given to the Town. In the coming year, we hope to hang these prints in town buildings to celebrate our rich cultural heritage and share some interesting pieces of art that the Class of 1930 selected for future generations to enjoy.

Historic House Tour

After months of preparation with the homeowners of eleven historic homes in town, we hosted a very successful Historic House Tour entitled "Timeless Treasures" on December 11th. After expenses, we raised a little over \$4,000 to benefit our projects. We will determine the best use of these funds in the coming year. Tour goers had a special opportunity to step inside these homes that they would not normally visit to enjoy treasured hand constructed architectural details and learn about the history of those who built each house and meet their neighbors. We are very grateful to all the homeowners, volunteers and businesses that helped to make this event a success!

Archeological Sites

We continue to learn as much as we can about the archaeological sites in town and continue to work with the State Archaeologist at the Massachusetts Historical Commission on strategies to protect these sites. An Archaeological Reconnaissance Report, that will document all known sites in North Attleborough and serve as a planning and educational tool, has been moved to the top of our list as a Capital Improvement Project to be funded. We were not granted this funding in the town budget in 2011 and will continue to keep it at the top of our funding requests. This report will also provide strategies for protecting these known sites.

Senior Tax Credit Volunteers

This year Senior Tax Credit Volunteers Tracey Pereault, Claude Rego and Jack Byrnes helped with our many projects. Claude and Jack installed shutters at the Holmes School and painted and completed other small projects at the Mann Burial Ground. Tracey worked in our office and with House Tour preparations. We appreciate the assistance given by these volunteers and thank those at the town level who made this possible.

Volunteer Assistance

We are grateful for our VIP's (Volunteers In Preservation), who assisted with the maintenance of our town-owned historic properties. Without volunteers, we would not be able to accomplish all that we do. VIP Claude Rego tackled many outdoor projects monitoring our town-owned historic sites and taking care of them. VIP Ray Hayward continues to assist us with our web site and, together with our Town Treasurer, designed a way to make donations to the Historical Commission on line! We tested this process for ticket donations for the December House Tour, and it proved to be quite successful.

We are always looking for new members and volunteers to assist with our projects. Knowledge of the history of the Town is not necessary. The only requirement is a curious mind and willingness to help us with the on-going process of identifying, protecting and preserving the historic assets of the Town.

HISTORICAL COMMISSION

Our meetings are held on the second and fourth Tuesdays of each month at the Town Hall, unless otherwise posted with the Town Clerk and are always open to the public.

Respectfully submitted,
Historical Commission

John Byrnes
Ann J. Chapdelaine, Chairperson
Sarah Franklin
Suzanne Holmes
Richard Sherman
William Whalen
Dean Yeaton

Donald Hussey Jr., Alternate



HUMAN RESOURCES DEPARTMENT

Honorable Board of Selectmen:

The Annual Report of the Human Resources Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

It is the mission of the Human Resources Department to provide quality customer service to all employees and the general public for all Human Resources needs in the areas of employment, recruitment, hiring and selection, benefits, compensation, training and development, labor relations, employee relations, labor negotiations, worker's compensation and unemployment. We are committed to providing information, resources, support and counsel to all Town and School Department with a high level of professionalism, integrity, confidentiality and sensitivity to the needs of the customers we serve.

Currently the department provides Human Resources support to the School Department with approximately 535 full-time and 66 part time employees and the General Government with approximately 228 full-time and 53 part-time employees. Town and School Seasonal Staff and School Substitute positions add additional staffing of over 971.

During the 2011 year, our department processed over 377 personnel actions (new hires, promotions, terminations, transfers, etc) and received and processed over 1584 applications and/or resumes for open positions. Additionally, we are responsible for the processing and tracking of criminal and sexual offender record checks for all School Department employees and selected Town employees along with all school volunteers which totaled 1591.

The following Human Resources articles were submitted at Town Meetings during calendar year 2011.

Special Town Meeting – January 10, 2011

| | |
|------------|-----------------------------------|
| Article 1 | Patrolmen's Contract – IP |
| Article 2 | Professional Police Contract - IP |
| Article 3 | Fire Contract – IP |
| Article 4 | Laborer's Contract - IP |
| Article 5 | Unpaid Bills Prior Fiscal Year |
| Article 12 | Laborer's Contract – IP |
| Article 13 | PTS Salary Increase – IP |

Annual Town Meeting – June 6, 2011

| | |
|------------|--|
| Article 7 | Professional Police Contract – IP |
| Article 8 | Patrolmen's Contract – IP |
| Article 9 | Fire Contract – IP |
| Article 10 | USW Contract – IP |
| Article 11 | AFSCME Clerical Contract – IP |
| Article 12 | Laborer's Contract – IP |
| Article 13 | PTS Salary Increase – IP |
| Article 14 | Prior year unpaid bills – unemployment – IP -moved to STM 6-6-11 Article 2 |
| Article 15 | Prior year unpaid bill – medical bills – IP moved to STM 6-6-11 Article 1 |

Semi-Annual Town Meeting – October 17, 2011

| | |
|-----------|----------------------------------|
| Article 1 | Fire Contract (submitted by BOS) |
|-----------|----------------------------------|

The Human Resources Department has continued to develop its web-site, which provides employees and the public with quick access to a listing of all School/Town job opportunities along with other helpful information.

You may view this web-site in a number of ways:

- Go to the www.nattleboro.com website and under the Quick Links section on the right side of the page, you will find a link to Human Resources/Employment Opportunities.

HUMAN RESOURCES DEPARTMENT

- Go to the www.naschools.net website and under links at the bottom of the page, you will find a link for Human Resources.

Respectfully Submitted,
Human Resources Department

Catherine M. Calicchia, Director of Human Resources
Michele L. Dobson, Benefits Coordinator
Patricia A. Beauregard, Administrative Secretary
Suzanne A. Connelly, Department Clerk



INFORMATION TECHNOLOGIES DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the Information Technologies Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Our department has gone through some changes in 2011. Ken McCarthy, the Assistant IT Director, has moved on to a position at the state level. We would like to wish him well, and thank him for his many years of service to North Attleboro.

In December, Steven Almeida was hired as the new Assistant IT Director. Although he has been here a short time, he has shown a great fit for the position and has hit the ground running. I look forward to working with him and adding his thoughts and talents to our team to continue out work.

The IT Department consists of three positions. We work as a team to keep the towns services up and running and have achieved a high percentage of uptime for all of our systems.

Our main goal is to provide Technological Service, Support, Consultation and Project Planning for all Town Departments excluding the Electric Department and School System.

We also provide many behind the scenes services for various Town Departments as well as the General Public. We are responsible for the Town's internal network infrastructure, computer hardware and software installations, the Telephone Systems, and the Town's Website. Our department is also the head department for the Connect CTY/Blackboard Connect phone notification system. We assist the many departments that use the system to get data input and calls out. We are also involved in making some of the town wide phone calls.

The IT Department also serves as a member of the EOC team. Hurricane Irene was a great example of the usefulness of the EOC. The IT Department prepped all of the technology in preparation prior to the possibility of the EOC opening. When it did, we were on hand to setup laptops and run tech support throughout the operation.

Outside of the daily duties which call for monitoring of equipment and data storage, backup services, software upgrades and printer consumables to name a few, we also have our break and fix problems. We have a helpdesk system in place and for the calendar year 2011, we have received and closed nearly 1100 tickets. Tickets consist of anything from a website update to a total workstation crash.

With the transition of the Assistant IT Director, many of our projects had to be put on hold and are just starting to ramp up again. We are continuing consolidating printers, upgrading and replacing aging desktops, and are prepping for a major server upgrade at the Police Department.

Our goal is to infuse technology into the processes of Government by improving efficiency in workload as well as financially. We are constantly evaluating new and emerging technologies, trying to find a fit in our day to day operations.

The IT Department also sits on a variety of committees which include the CIP, Space Needs, Munis and Town Report committees. We are also members of the Town's EOC staff and the Town's EDS Flu clinics.

We look forward to another year of progress in the year 2012 and assisting the town in the many ways our small Department does.

Respectfully submitted,

Keith A. Mueller
Information Technologies Director

MUNICIPAL BUILDING COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the Municipal Building Committee for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Municipal Building Committee is governed by Article VIII, Section 10 of the Town By-laws and is responsible for every contract for the construction, reconstruction, alteration or remodeling as well as the furnishings and equipment for all municipal buildings involving the expenditure of more than \$75,000 except for the Board of Public Works, which is responsible for the water and sewer infrastructure and its treatment plants, facilities, pump stations, drinking waters, wells and appurtenances, and the School Building Committee which is the awarding authority for repairs, remodeling, furnishing and reconstruction to all school buildings approved and funded by the Massachusetts School Building Authority. The committee is a volunteer group appointed by the Board of Selectmen to serve overlapping terms of three years.

2011 was a very busy year for the Municipal Building Committee, as they met twenty-three (23) times in regular or special sessions.

The Committee concentrated on the following projects in 2011:

- School Fire Door and Alarm Project – Community and Falls Elementary Schools
- Animal Shelter
- Master Wireless Fire Alarm Project
- Town Hall Boiler Replacement
- Town Hall Flooding Mitigation

It is anticipated that the year 2012 will be equally eventful for the Municipal Building Committee as future projects emerge and as we continue to work on completing the plans for the Animal Shelter. Most of the 2011 projects have been completed in principle assisting the Town in updating buildings and making them more secure. We look forward to the challenges brought before us as well as to being of service to the Town of North Attleborough.

Respectfully submitted,
Municipal Building Committee

Stephen Dailey
Mark C. Fisher, Ex-Officio
Susan J. Harvey
Gregory Hatch
Deborah G. Kohl, Chairman
Mark C. Roberts
Ernie Sandland

MUNICIPAL COMMISSION ON DISABILITY

Honorable Board of Selectmen,

The Annual Report of the Municipal Commission on Disability for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The members followed through with their intention of reviving the Committee and met twelve (12) times in 2011 in Town Hall conference rooms. In addition to business related issues, the committee hosted a number of guests.

In March, Jeff Dougan of the Massachusetts Office of Disabilities visited the Commission and spoke about the mission of his office, noting that their function is to help with questions from communities and individuals. Mr. Dugan brought forward an interesting topic to the commission: M.G.L., Ch40, S22g states that a Municipal Commission on Disability, which holds ten regular meetings annually, may be allocated funds received from fines assessed and collected for violations of handicapped parking. After speaking with Parking Clerk Judith Chafetz-Sulfaro, Treasurer Collector Diana Asanza and Town Administrator Mark C. Fisher, it was agreed that paperwork was set for the commission to receive these funds, once collected, as long as they meet ten times within a year.

IT Director Keith Mueller was the guest in April. He discussed the Town's website and the Commission's new link on it. He explained that the Commission can maintain the site by making HTML changes or the IT Department can do it for the Commission.

In June, Building Inspector Rod Palmer talked about ensuring that new construction meets State accessibility guidelines. Fire Chief Peter Lamb and Police Captain Joseph DiRenzo attended the July meeting and explained that they are "First Responders" to emergencies and explained how their departments can be of service to disabled individuals in our community. In August, Department of Public Works Director Mark Hollowell visited. The major topic of conversation was about sidewalks and curb cuts.

The Commission sponsored two Articles for the Semi-Annual Town Meeting in October. One passed; one was indefinitely postponed. Article 24 amended Article VIII, *Appointed Boards and Committees* of the Town By-laws by adding Section 19. Municipal Commission on Disability now listed in the by-laws with its principle and description.

With Article 25, the Commission attempted to amend Article XIIA Police Regulations, Section 12. a and b of the Town By-laws by bringing parking spaces guidelines into compliance with State and ADA (Americans with Disabilities Act) regulations. This article would have slightly increased the required minimum number of handicapped accessibility in some cases. The Article was postponed indefinitely by the Finance Committee and so voted by a majority of RTM members.

Three guests visited us in October: Pastor Jim Watson of DANA, who discussed DANA's vision to make downtown vibrant. The commission discussed concerns about the donor bricks, which are sticking up, slippery and especially treacherous to people with disabilities. Pastor Watson said the unevenness is caused by the roots of trees planted along the sidewalks on Washington Street.

Julie Hoell, Director of Special Needs in North Attleborough, and Becky Fisher, North Attleborough Special Needs Teacher were also October guests. Ms. Hoell mentioned that of the 4700 students in our school system, there are approximately 746 students with individual educational plans, which is about the state average. They discussed the challenge that they face with the cancellation of the high school GATRA route.

November's visitor was GATRA Assistant Director JoAnn LaFarra. She discussed their DIAL-A-RIDE program, a complimentary para-transit route within $\frac{3}{4}$ of a mile from any fixed route, which helps seniors and the disabled. We discussed the challenge brought up in October by Becky Fisher, *i.e.*, the need for a GATRA route at the high school.

MUNICIPAL COMMISSION ON DISABILITY

Selectman liaison Christopher L. Sweet attended many of the meetings in 2011. Selectman Sweet's interest in the commission was greatly appreciated by our members.

The North Attleborough Municipal Commission on Disability continues to seek qualified individuals to satisfy the available positions. The Commission may consist of nine members, and we currently have three vacancies.

As always, we look forward to working towards advocacy for an inclusive community, serving as a community resource and providing a unified voice in the community.

Additionally, we would like to thank the town employees and members of the community who have provided particular assistance to us this year. We look forward to continuing a positive working relationship in 2012.

Respectfully submitted,
Municipal Commission on Disability

Bruce B. Alexander, Chair
Carole Baker, Vice Chair
Mark Silva, Secretary
Sandra Cook
Robert Giers
Carol Nerney



PARK AND RECREATION DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the Park and Recreation Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

At the Board's reorganizational meeting, Mitchell MacDonald was elected Chairman. Maureen Renzi was elected Vice Chair. The Commission also includes Gary Berkley, Timothy Coyle and Kyle Kummer.

With great sadness, the Commission reports the passing of long-time resident and former Park Commissioner Scott Fuller. Scott was dedicated to various causes and expanded many recreational activities in North Attleboro. He will be missed by many.

This year there were projects, programs, commendations, memorials and other happenings in the Park & Recreation Department. Many of them were accomplished due to volunteerism and the dedication and donations of townspeople, who have taken Park and Recreation projects to heart.

We would be remiss if we did not offer a special note of thanks to Mr. and Mrs. Wally (and Linda) Cekala. The Cekala family has again this year donated time, funds and energy to Julia's Garden, which continues to be the pride of our town.

Our Summer Playground Program operated with success again this year with over 300 children participating. Our head counselors Chelsea Berkley, Kali Barrett and Jordan Laythe did a great job!

The Park & Recreation Department would like to thank all the contributors to the North Attleborough Zoo Fund which was designed to help maintain the World War I Memorial Zoo and our Outreach Educational Programs. Their generosity and support is greatly appreciated.

We offer our deep appreciation to Mr. & Mrs. Nicholson for again donating to our zoo. Their generosity is overwhelming, and we will be forever grateful to them..

Our annual Zoo Camp enjoyed overwhelming success again this year with five great weeks of fun and learning for our campers. Hats off to our staff, which included: Head Counselor Michelle Burgess, Ashley Goode, Rachel Ayres, Shelby Booth, Dana Brown and Helen Crossly and of course the volunteer CIT's: : Brittany Estrella, Nick Falcone, Ally Hopkins, Tegan MacEachern, Myranda Meyer, Teddy Nolan, Justin Quinlan, Rachel Robertson, and Monica Tynan..

A special thanks goes to Ally Duquette, who has done a wonderful job with the zoo as well as to the rest of the staff for being the zoo's lifeline. Thanks to Rebecca Schrot, Jacob Billington, Shelby Booth, Helen Crossley, and Philip Tryon during the weekdays. We also thank the weekend staff of the WWI Memorial Zoo for their dedication.

Sadly, the WWI Park and Zoo lost two of its long-standing, popular residents this year. Gunther (our thirteen year old pot bellied pig) and Vito (our twenty nine year old crossed-back donkey) both passed away this February. They are missed by visitors both young and old.

The zoo was very privileged, however, to welcome fourteen (14) new animals to its family! We hope that these new friends will come to be enjoyed by our visitors as well.

We extend special thanks to Kevin Cryan of Cryan Landscaping for dedicating extensive time and energy incleaning up the WWI Park and Zoo after two horrific storms.

The Commission also thanks Bill Tallman of T-Corp for donating his services at the High Street Field Project.

PARK AND RECREATION DEPARTMENT

The Kids Day Association, as they have done for decades, did a tremendous job in making Mason Field a better place. This organization of firefighters has been an asset to us all, not only because they hold their wonderful event, but also for their generous donations to the community. The Park Department joined in a campaign with the “Kids Day Scholarship Program” again this year. Because of the generosity of KIDS DAY, thirty children were able to participate in the summer program. We thank them for that.

Our youth sport programs continued to flourish and include softball, soccer, basketball, track & field, volleyball, field hockey, dance, lacrosse, gymnastics, & middle school intramural programs. Our outstanding coordinators are Rick Patch, Dolores Rebuffo, Jason Feid, John Dempsey, Leslie Feid, Karen Folan, Mike Lacasse, Jordan Laythe, Katie Antonitis, Mary Berkley, Jeff Forbes, Tyler Patch, Todd Vigorito, Steve Dakin, Brian Hamilton, Chelsea Berkley, Stephanie Turner, Emily Cournoyer, Kevin Young, Jason Johnson and Andrew Mingo. We also offer appreciation to our entire volunteer coaching staff for without them none of our programs would run as smoothly and be as enjoyable as they are for our children.

The Little North Attleboro Baseball League revamped both little league fields at Mason Field. Their organization has again gone above and beyond to improve the conditions of our fields. Thank you for always making a difference in our children’s lives.

North Attleboro Junior Football again spent countless hours and funds to keep Community Field the prize of Massachusetts. Every year the field gets better thanks to your organization’s commitment to our kids.

North Soccer Club deserves a heart-felt thank you for all its dedication and hard work done for the future High Street Field project. Their donation of funds, in kind services and vision will bring this project to completion in the next year.

This past year, our Theatre Club enjoyed great success with over 100 kids performing in wonderful productions. We offer appreciation to Lisa Forsgard and Teresa Bertolino for a wonderful job with this program. It gets better every year!

The Department held its Eighth Annual Halloween in the Park at Veterans’ Park at Town Hall. It was a wonderful day of events, food and prizes. Once again, we extend a special thanks to Eileen Rhyno. You wonderful ladies make it happen every year.

The Department ran many wonderful trips this year with our famous “BIG RED” Bus. Thank you, Carl Mitchell, for transporting our children safely. You are always there when we need you. Our community is lucky to have you.

To our full time employees, Kelley Phipps, Ally Duquette, Andrew Zaharias and William Tomar, we offer our sincere appreciation for your dedication and efforts.

Special thanks are extended to Erin Mastalerz. She has done an amazing job for the Park & Recreation office and its programs. Chelsea Berkley and Jordan Laythe have been wonderful assets to our office staff. We thank them for their hard work.

During the course of the year there were many people, organizations and departments who assisted us in performing the functions of Park and Recreation. It would be virtually impossible to list all of them in this report. We extend our thanks to each and all for their efforts.

To all the departments that we work with on a daily basis, thank you for that all you do for us. Many things we accomplish are due to your assistance.

PARK AND RECREATION DEPARTMENT

The Commissioners and the Director would like to express our appreciation to all volunteers as well as our staff members and their families who made our jobs easier and your programs as successful as they are.

Respectfully submitted,
Park and Recreation Department

Mitchell E. MacDonald, Chairman
Maureen McDeed Renzi, Vice-Chairman
Timothy F. Coyle
Kyle P. Kummer
Gary J. Berkley

Steven Carvalho, Director



PARKING CLERK

Honorable Board of Selectmen,

The Annual Report of the Parking Clerk for the period of January 1st 2011 through December 31, 2011 is hereby respectfully submitted.

The Parking Clerk and Assistant Parking Clerk are appointed annually by the Board of Selectmen to serve terms of one year each, as outlined in Chapter 90, Section 20A ½ of the Massachusetts General Laws. Power and duties of the Parking Clerk are also outlined in the same Chapter and Section of the Massachusetts General Laws.

In 2011, five hundred-nineteen (519) tickets were issued by the North Attleborough Police Department resulting in \$10,220.00 collected in fines for violations and surcharges. All moneys collected for parking violations were deposited in the General Fund. Many violations remain unpaid, meaning that individuals who have long overdue tickets may not be able to renew their licenses and/or vehicle registrations until the outstanding balances are paid.

Of the 519 parking tickets issued, 45% of the tickets represented violation of the winter parking ban; 18% were for violation of restricted or prohibited areas; 11% were for parking in or blocking a fire lane.

The largest volume issued of tickets were issued on the following streets respectively

| | |
|--------------------------------------|--------------------------|
| North Washington Street - 94 tickets | Broad – 26 tickets |
| Emerald Square Mall – 77 tickets | High School – 21 tickets |
| East Street – 43 tickets | Bank Street – 20 tickets |

Few tickets are collected at Town Hall. Most payments are sent to Kelley & Ryan, Inc., the address stamped on each ticket. Kelley & Ryan addresses parking issues for the Town of North Attleborough. Payments may be sent to: Town of North Attleboro, c/o Kelley & Ryan, P.O. Box 203, Milford MA 01757. Payments may also be paid on line: www.kelleyryan.com with a credit or debit card. It is important to state once again that the Parking Clerk cannot reduce any fines nor take partial payments for violations received. Payments must be made in full.

Each year, a Winter Parking Ban is called by the North Attleborough Board of Selectmen and is published twice in the “Free Press” to notify all residents as this publication is delivered to all households in North Attleborough. This year’s ban states:

“No parking on public ways or sidewalks effective December 1, 2011 through April 1, 2012 from 1:00 a.m. until 6:00 a.m. If a snowstorm occurs prior to December 1, 20109, the parking ban becomes effective immediately.”

Any individual who does not abide by the Winter Parking Ban will be issued a ticket with a \$10.00 violation. Do note that the Winter Parking Ban is NOT weather-related; it is calendar related.

Townspople are reminded to abide by all local and state parking regulations. These policies are taken very seriously by our Police Department and are for the safety and well-being of all.

I would be remiss if I did not thank Assistant Parking Clerk Gail Heidke for her support this year. Her thoroughness and customer service skills were well-appreciated.

Respectfully submitted,
Parking Clerk

Judith Chafetz-Sulfaro

PLANNING BOARD AND TOWN PLANNER

To the Honorable Board of Selectmen,

The Annual Report of the Planning Board and Town Planner for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Planning Board generally held its regular monthly meetings on the first and third Thursday of every month, unless otherwise posted. Other regular and/or special meetings were held when deemed necessary. All meetings were posted and open to the public.

On May 19, 2011, the Board held their annual reorganization. Richard J. McCarthy, Jr. was voted Chairperson, Richard Peterson, Vice-Chairperson, and Mary Signoriello, Secretary. Members Richard R. Houle and Thomas Welch will remain as acting members with Thomas Welch being appointed as the Planning Board representative to Southeastern Regional Planning and Economic Development District (SRPEDD).

During the past year, the following meetings and public hearings were held:

| | |
|------------------|----|
| Regular Meetings | 22 |
| Special Meetings | 2 |
| Public Hearings | 21 |
| Work Sessions | 31 |
| Field Trips | 2 |

During the past year, the following applications were submitted:

| | |
|--------------------------------|----|
| Approval Not Required Plans | 7 |
| Preliminary Subdivision Plans | 1 |
| Definitive Subdivision Modifs. | 1 |
| Site Plans | 10 |
| Planned Business Developments | 1 |

In 2011, the Board approved a total of 3 new residential building lots through approval-not-required (Form A/ANR) plans and 7 new residential building lots through definitive subdivision approval. The Board also approved 10 commercial site plans for new or expanding businesses. Various other items acted on included updates to various sections of the Town's Zoning Map and the adoption of a new digitalized GIS-based Zoning Map.

In 2011, the Planning Board collected the sum of \$2,342.00 in application fees, which was turned over to the Town Treasurer for entry into the General Fund. Other miscellaneous receivables that were turned over to the Town Treasurer from sales of zoning by-laws, zoning maps, Planning Board Rules and Regulations, street maps, and photocopies totaled \$352.20.

Town Planner's Report

The Planning Board has been working diligently throughout the past year and has accomplished several major tasks. These tasks included: securing the funding to update the Master Plan; securing technical assistance for a regional review of the Route 152 Corridor with neighboring Plainville; acceptance of a new GIS-based zoning map; creating the Transit Oriented Development Overlay District; updating the Site Plan Review By-Law; creating rules and regulations for special permits; updating the application fee schedule; and creating a new application for road acceptances.

Master Plan

As stated in the previous year's annual report, the Planning Board is still working towards the completion of the Master Plan. This plan is made up of nine sections:

- Goals and Policies
- Housing
- Economic Development,

PLANNING BOARD AND TOWN PLANNER

- Land Use Plan
- Natural & Cultural Resources
- Open Space & Recreation
- Service and Facilities
- Transportation
- Implementation.

Of these nine sections, the Planning Board has accepted the Economic Development and Housing sections. Also, the Open Space Committee is still working toward completion of the Open Space and Recreation Plan. The Natural & Cultural Resource and Open Space & Recreation sections can be derived from this document. The Conservation Commission was able to secure a grant to complete the plan which will be extremely beneficial to the Planning Board in their efforts to complete the Master Plan. Most importantly, at the October Semi-Annual Town Meeting, the RTM voted to allocate \$75,000 for the completion of the Master Plan. The Planning Board will be submitting a Request for Proposal/Qualifications to hire a consulting firm to complete the remaining sections in the spring. The Board intends to have the Plan finished within 18 months of the hiring of said firm.

Rt. 152 Corridor Study

The Planning Board secured a District Local Technical Assistance (DLTA) Grant to prepare a review of the area beginning at the intersection of 152 and George Leven Drive in North Attleborough to the intersection of Route 152 and Route 106 in Plainville. The technical staff has been successfully working with the Redevelopment Authority of Plainville to foster the redevelopment/improvement of this shared commercial corridor. This study consists of a Land Use Analysis; Analysis of possible 43D site; Traffic Recommendations and Zoning Recommendations. Furthermore, the Department of Public Works has been instrumental in establishing a redevelopment plan for the right-of-way and streetscape. Once the DLTA report is finished and the redevelopment plan/design has been completed, it is the Board's intention to apply for the MassWorks Grant 2012 to fund the project.

Chestnut Street/Route 1 Study

SRPEDD is also in the process of completing a road safety audit for the intersection of Chestnut Street and Route 1, which is one of the most dangerous intersections in North Attleborough and the region.. The Board looks forward to working with the Department of Public Works and Massachusetts Department of Transportation to improve vehicular and pedestrian traffic at this intersection to ensure the safety of residents and visitors alike.

Zoning Bylaw Map/Bylaw Updates

The Planning Board submitted the new GIS-based zoning map to the Semi-Annual Town meeting and was successful in obtaining its acceptance as the new zoning map for the Town of North Attleborough. It is now available on the Planning, Building and Zoning websites for residents to utilize. The Planning Board has also established an updated fee schedule to be adopted by the Board in January 2012. This new fee schedule is more consistent with other fees in the region. Two remaining projects that are coming to a close are the new Transit Oriented Development Overlay District, which was slated for acceptance at the January 9, 2012 Special Town Meeting and the new Rules and Regulations for Special Permits, which were tentatively scheduled for the Board's adoption in February 2012. Once accepted, the Regulations for Special Permits shall include: Planned Business Development, Aquifer Protection District, Cluster Residential Development, Adult Retirement Communities and the Transit Oriented Development Overlay District. Lastly, the Board has begun the lengthy process of updating the Site Plan Review By-Law with the assistance of their consulting engineer.

The Planning Board has continued their efforts to open the lines of communication with other Town departments. The Town Planner, with the assistance of the Planning Board, has been assembling staff from several different departments in an effort to create a single functioning database for all departments and residents to utilize. Although this is an enormous task, responses from all those departments involved have been positive thus far. Lastly, the Town Planner and Planning Board continue to provide assistance to the Zoning Board of Appeals in their evaluation of proposals submitted to the ZBA, based upon generally accepted planning principles and principles of zoning, in accordance with the Town's Zoning By-Laws and other applicable laws.

The Planning Board and Town Planner wish to thank all Town Departments, Boards and Commissions for their cooperation and assistance over the past year, and look forward to continued amicable relationships during the coming year. The Planning Board would like to specifically thank the Representative Town Meeting for their assistance in

PLANNING BOARD AND TOWN PLANNER

securing the funds to complete the update of the Town's Master Plan. Although the current economic state of the Town is not optimal, the RTM realized the importance of a Master Plan and supported the project. The Board looks forward to working through this process with the Town and its residents to further the implementation of the plan.

Respectfully submitted,
North Attleborough Planning Board

Richard J. McCarthy, Jr., Chairman
Richard R. Houle
Richard Peterson, Vice-Chairman
Mary Signoriello, Secretary
Thomas Welch

Mary E. Burgess, Town Planner



POLICE DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the Police Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Mission Statement

The North Attleboro Police Department exists to serve all people within our jurisdiction with respect, fairness and sensitivity, without regard to race, creed, color, national origin, gender, sexual preference or religious affiliation. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

Technology and Equipment

The North Attleboro Police Department continues to strive to keep pace with the latest technology and trends in law enforcement to provide the best public safety initiatives possible. This is a phrase you have heard us use in years past, but as you all know the field of technology is constantly changing but our resolve to stay on the cutting edge has not. Today's technology is a benefit to the North Attleboro Police Department as well as to the citizens of our town. Unfortunately, good technology can be put to bad use by criminals. The 2010 Internet Crime Report was released in February of 2010 by the Internet Crime Complaint Center (IC3). The report demonstrates how pervasive online crime has become, affecting people in all demographic groups throughout the country. In 2010, IC3 received 303,809 complaints of Internet crime, the second-highest total in IC3's 10-year history. IC3 is a partnership between the Federal Bureau of Investigation (FBI) and the National White Collar Crime Center (NW3C). Since its creation in 2000, IC3 has received more than 2 million Internet crime complaints.

Crimes such as assault, drug possession, fraud and harassment now require the collection of digital evidence as well as conventional evidence. Police departments are continuing to get overwhelmed with digital evidence and are waiting months to get results back from crime labs.

The North Attleboro Police Department has taken a proactive stance in fighting computer crime and identity theft by speeding up the collection of digital evidence and training personnel. We are also continually updating our forensic software and hardware and training personnel in the collection of digital evidence, on-line child exploitation and other computer related crimes.

The North Attleboro Police Department has implemented a new scheduling program called "ON DUTY". This program handles scheduling, roster preparation, attendance tracking, timekeeping and payroll. It provides a secure and easy to use web portal for all employees to verify their work hours and submit overtime and vacation requests. By using this program, we have created a paperless system and have streamlined our administrative work process.

In 2011, The Massachusetts Chiefs of Police Association mandated that all active and retired police officers in the State of Massachusetts have standardized police credentials. This new guideline will create a secure, standardized credential that will assure the public, and all law enforcement officers, that the bearer is a legitimate sworn officer in the Commonwealth of Massachusetts. The North Attleboro Police Department was one of the first to complete this process in the State of Massachusetts, and we have currently issued this new identification to all active and retired members of this department.

Under the guidance of Lieutenant Michael P. Gould, Jr., the North Attleboro Police were able to replace its aging service pistols with new Smith & Wesson .45-caliber pistols in a trade deal with the manufacturer, and at no cost. This saved the town about fifty-thousand (\$50,000) dollars. In addition, the company upgraded the officers' gun holsters. Also, the company sent a technician to the North Attleboro Police Facility to train ten (10) of our officers as armorers for our new weapons.

POLICE DEPARTMENT

In 2011, using funds acquired through the CIP process, the North Attleboro Police were able to secure two (2) Level III Ballistic Shields. With these additional shields, we now have five police cruisers that store ballistic shields, which will give officers maximum protection in all tactical situations. We were also able to secure four (4) Tactical Armor Vests with level III plate carriers. These vests can stop a rifle round and could be utilized to help save an officer's life.

Emergency Operations Center& Other Town Infrastructure

The Emergency Operations Center\Community Meeting Room continues to be utilized as a state-of-the-art training facility by many town departments and law enforcement agencies. One of the benefits of this training room is that it allows for free training for many officers willing to attend these seminars. It also provides an area for networking with public safety professionals from other agencies.

On August 28, 2011, Hurricane Irene weakened to a tropical storm immediately after landfall, produced high winds, heavy rains, and flash flooding especially in Western New England. Widespread power outages were also reported, with over 450,000 New England customers without power. In the end, the storm left at least 16 people dead throughout New England. North Attleboro also experienced high winds and power outages, with hundreds of homeowners left without power for days. However, utilizing the Emergency Operations Center we were able to handle the enormous influx of calls in a timely manner. In conjunction with IT Director Keith Mueller, IT Assistant Thor Nielsen, Town Administrator Mark Fisher and Fire Chief Peter Lamb, along with a number of volunteers, we were able to see and map areas of most need instantaneously as we received the calls. The Emergency Operations Center was put to its first major test and passed. With the assistance of these volunteers and department executives, we were able to utilize our technology for the benefit of the entire Town.

The North Attleboro Police Department is responsible for maintaining and funding several critical Town infrastructure sites, such as:

- The Emergency Operations Center which functions as the central command post for all Town Departments when managing major public safety incidents such as: weather related incidents and state and national disasters.
- The Public Safety Communications Network Building which provides emergency generator power for all radio communications systems for the Police Department, Fire Department, Department of Public Works and the Parks Department.
- The maintenance of the Route One Public Safety Surveillance and Traffic Monitoring Cameras is also related to the infrastructure. The Emerald Square Mall is considered a critical infrastructure by federal and state Homeland Security and the purchase and installation of this equipment was funded by a grant from the Executive Office of Public Safety and Security.

Grants & Awards

In 2011, the North Attleboro Police Department was awarded several federal and state grants that greatly assisted the Police Department in providing public safety services to the community:

- 2011 Underage Alcohol Enforcement Grant, \$5,000 EOPSS: allows this Department to participate in several strong enforcement actions hoping to reduce underage drinking and curb impaired driving. The Department has and will conduct underage stings/compliance checks, prom patrols, and surveillance patrols. Using the grant awarded by The Executive Office of Public Safety and Security ("EOPSS"), the North Attleboro Police conducted several sting operations at alcohol retail establishments, restaurants and bars. In August of 2011, this department utilized the assistance of four underage operatives to assist in one

POLICE DEPARTMENT

of these operations. Four of these establishments were found to be in violation and sold alcohol to these underage operatives. All of these violators were brought before the Board of Selectmen and each had their liquor license suspended for three (3) days.

- 2011 Traffic Enforcement and Equipment Grant, \$2,800 EOPSS: funds are available for local police departments to conduct traffic mobilizations entitled, “Click it or Ticket”, “Drunk Driving Over the Limit, Under Arrest” and “Road Respect.” The goals of this grant are to increase effective enforcement of traffic safety related laws, to reduce serious injury crashes, to increase seat belt use, and to reduce the percentage of alcohol related fatalities.
- 2011 SETB Grant \$10,036.00 (Statewide Emergency Telecommunications Board): pays for additional training courses and overtime expenses for all the E911 communications officers.
- 2011 PSAP (Public Safety Answering Center), \$55,951.00: provided for E911 Communications Officers salaries and equipment.
- The North Attleboro Police Department received the Gold Award of Excellence at the 6th Annual Massachusetts Law Enforcement Challenge Ceremony hosted by the Executive Office of Public Safety and Security. I would like to thank Sgt. Fred DeMarco and Officer Pamela Brown for their efforts, as they were instrumental in our Department receiving this award.
- The North Attleboro Police Department received a Pedestrian Safety Citation from AAA for the commitment of the Department in educating citizens of the community on pedestrian safety and due to the Town of North Attleboro having no pedestrian fatalities for six consecutive years.
- The North Attleboro Police Department was pleased to learn that the 2011 Mothers Against Drunk Driving (MADD) Award was bestowed upon Officer Robert Curran for the second year in a row, due to his dedication and diligence enforcing the drunk driving laws. This award is given annually to recognize the efforts of law enforcement officers who have shown their dedication in keeping the community safe from drunk drivers through their enforcement efforts. Also, Officer Denis Donovan was honored with an Honorable Mention award for his efforts.

Community Dedication

Also in 2011, Officer Craig Chapman worked with the SADD (Students Against Destructive Decisions) participating with the North Attleboro High School group to demonstrate the effects alcohol can have on one’s vision. Officer Chapman utilized our “Fatal Vision Goggles”, which, when worn, give the effect of losing clear vision as if under the influence of alcohol. The students all participated in wearing these goggles while attempting to complete several basic tests.

In 2011 the North Attleboro Police Department continued to focus its commitment to Drug Abuse Resistance Education (DARE). Our partnership of providing the DARE core curriculum to 433 fifth Graders in the North Attleboro School System has now entered its eighteenth year. This program reaches students from kindergarten through the twelfth grade. I wish to publicly acknowledge the efforts and dedication shown by Officer Pamela Brown for providing this worthwhile program.

Child safety is of paramount importance to every Police Officer and parent. The North Attleboro Police Department continues to provide child car seat installations for its community members, as well as for the surrounding towns. Officers Christiaan Grunewald and Kevin McKeon installed 53 child car seats last year and are pleased to assist anyone who requests their help. This year both officers attended a mandatory conference and were re-certified by Safe Kids Worldwide and the National Highways Transportation Safety Administration.

POLICE DEPARTMENT

The North Attleboro Police Department continues to offer to its residents the “Alert Program”, which includes: Alzheimer’s Alert, Autism Alert, and Special Concern Alert categories. This program had been successful in helping the Department locate and assist individuals with Alzheimer’s disease in emergency situations. Officer Kristine Krishtal manages this important community resource program in addition to the duties and responsibilities of her position as the Elder Affairs Officer. Officer Krishtal attended a conference on the knowledge and prevention of Elder Abuse at Wheaton College, which was hosted by the Bristol County District Attorney’s Abuse Unit. Officer Krishtal also attended an Autism, Law Enforcement and First Response Training hosted by The Autism Society of America, Rhode Island Chapter. This training was for first responders who may unexpectedly encounter or be called to a situation involving a person with autism.

The North Attleboro Police Department was able to secure free training and equipment through Lojack SafetyNet for tracking and locating missing people with Alzheimer’s and related conditions, such as Dementia, Autism and other related disorders. Officers Christiaan Grunewald, Scott Weiner and Kristine Krishtal have been trained in this innovative search and rescue technique and they have also been certified to train other officers in this Department. This training will help our Officers quickly locate and return wandering adults and children to their families or care givers.

The North Attleboro Police Department is in a cooperative agreement with the North Attleboro Council on Aging and the Bristol County Sheriff’s Department signing a TRIAD agreement on August 26, 2010. This encourages all parties to work together in a cooperative spirit to create programs to help seniors feel safer and more secure in their homes and neighborhoods.

Officer Kristine Krishtal helped coordinate “The Cupcake Wars”, which was the first fundraising event for the North Attleboro TRIAD (Seniors/COA/Police/Fire) in which seven individual bakers/bakeries brought their best cupcakes forward and competed against each other. The event had over 125 guests and it raised over One Thousand Three Hundred (\$1300) Dollars. The money will be used for an initiative in the Spring of 2012 where reflective house numbers will be put up at no cost for North Attleboro Seniors.

Training

All police officers and other staff continued to receive specialized training during the year of 2011. Training topics included:

- Liability issues for E-911 Dispatchers
- Firearms Training
- Drug Interdiction Seminar
- Combined Technical Systems Training
- Command Staff Seminar
- DARE In-Service Training
- Car Seat Inspection and Recertification
- Pro-active Criminal Enforcement
- Firearms Law
- Patrol Response to Barricaded Suspects Training
- Domestic Violence Seminar
- Alcohol – Underage Drinking
- One week In-Service Training for all sworn officers at Municipal Police Training Academy

In addition to the above training, other members of the department also received specialized training throughout the year. Captain Joseph DiRenzo and Detective Sgt. Christopher Ciccio attended an Internal Investigations training seminar, Det. Sgt. Ciccio and Det. Michael Elliott attended a professional development program for Background

POLICE DEPARTMENT

Investigations, and Eyewitness Identification. Det. Michael Elliott also received training in ICE homeland Security Investigations and Commercial Motor Vehicle Interdiction. Det. Daniel Arrighi was trained in Cellular Phone Forensics, Commercial Motor Vehicle Interdiction and Hotel Interdiction. Officer Gary Maitland attended the National Criminal Enforcement Association where topics included Proactive Criminal Patrol Techniques, Criminal Investigative Techniques, Hidden Compartments, Homeland Security, Investigative Interviewing and Officer Safety. Lt. Michael Gould, Jr., Sgt. Thomas McCafferty, Sgt. Shane McKenna and Sgt. David Gould all attended a seminar titled "Polishing the Badge", which involved advanced leadership and communication training.

In September of 2011, the following officers completed an eight (8) hour training course on Interview and Interrogation Techniques. The course was taught by Lt. David Domingos of the Massachusetts State Police and was held at the North Attleboro Police Emergency Operations Center:

| | |
|----------------------------------|----------------------------|
| Dispatcher Michael Brown | Sergeant Thomas McCafferty |
| Det. Sergeant Christopher Ciccio | Officer Joshua McMahan |
| Officer Robert Curran | Officer Keith McPhee |
| Sergeant John Panchuk | Officer Richard McQuade |
| Sergeant Fred DeMarco | Officer Christopher Roy |
| Officer Craig Jones | Officer Jason Roy |
| Officer Gary Maitland | Officer Kevin Silvestri |
| Officer James Malcolmson | |

Sgt. Fred DeMarco attended six months of training in an Executive Development program, which included topics such as: Critical Incident Command and School Preparedness, Essential Interpersonal Communication Skills and Leadership, Leadership Role in Technology, Gun Permits and Domestic Violence Issues, Labor Relations, Employment Contracts and Conflict of Interest Laws.

In December of 2011, Captain Joseph P. DiRenzo was selected to attend the New England Law Enforcement Executive Development Seminar (NE LEEDS), a weeklong training seminar in Connecticut which will begin in February of 2012. The training is sponsored by the Boston Division of the Federal Bureau of Investigation and will include instructors from the FBI Academy in Quantico, Virginia. Only 100 law enforcement executives from around New England were chosen to attend this advanced leadership training seminar.

Over a period of two weeks in May of 2011, the North Attleboro Police conducted specialized training for responding to an active shooter. All the training was conducted at the Emerald Square Mall under the guidance of Spartan International Consulting Group. Along with employees and security personnel from the Emerald Square Mall, the North Attleboro High School Theatre Group also volunteered to assist with the mock active shooter training. All of the Department's Officers participated in the training, which consisted of the following tactics:

- Pre-operational planning and target assessment
- Role of Negotiations in tactical operations
- Barricaded subjects and Slow methodical clearing
- Dynamic room clearing
- Legal aspect of tactical operations
- Breaching

In June of 2011, Officer Chris Grunewald completed a four day Basic Motorcycle School. He is now a member of our motorcycle team. Officer Grunewald also attended training for the Massachusetts Instant Record Check System (MIRCS) and will be assisting Sgt. John Panchuk in all firearms licensing.

POLICE DEPARTMENT

Retirements and Additions

In 2011, this Department also saw the retirements of two key figures in our command staff, Lt. David Dawes and Lt. Charles Nicholas. The most notable retirement occurred in April when Chief Michael P. Gould Sr. had his last day of employment here at the North Attleboro Police Department. Looking back at his 44 years of dedicated service, there have been countless felony arrests, major incidents, acts of kindness, and a staggering amount of accomplishments. Chief Gould was a key member of the group that helped advocate for funds and built our tremendous police facility. We are fortunate that he is only a phone call away and always willing to assist. We truly appreciate his insight, his undying dedication to our town, and his friendship.

I would like to thank all Town Departments for their assistance during the past year. In addition, my gratitude is extended to the Massachusetts State Police, the FBI, and other federal law enforcement agencies for their assistance to this Department. I would also like to offer my special thanks to State Representative Elizabeth (Betty) Poirier and the Honorable Board of Selectmen for their continued support to the mission of the North Attleboro Police Department. This first year as chief has been quite a learning experience and quite a deviation from the role I used to serve in. The most poignant lesson I have learned is that the men and women of this department are truly a cut above. During this economic downtime, they have adapted and made concessions on a daily basis. They have shown that they have an unparalleled dedication to public safety and professionalism. It is truly an honor to serve as the Chief of Police here in North Attleboro.

NORTH ATTLEBORO POLICE DEPARTMENT 2011 STATISTICS

Court Appearances

| | |
|---------------------------------------|------|
| Superior Court/Grand Jury/New Bedford | 96 |
| District Court | 341 |
| Summons Served | 545 |
| Domestic Orders Served | 153 |
| Emergency 911 Calls | 5005 |
| Citations issued | 4881 |
| Arrests | 1089 |
| Adult male | 644 |
| Adult female | 295 |
| Juvenile | 85 |

POLICE INCIDENTS AND FIREARMS PERMITTING

| | |
|-------------------------|------|
| 209A Violation | 21 |
| Motor Vehicle Accidents | 1035 |
| Alarm | 1270 |
| Animal Complaints | 152 |
| Annoying Calls | 39 |
| Arson | 2 |
| Assault | 17 |
| Assault & Battery | 25 |
| Assist Other Agencies | 500 |
| Attempted Suicide | 9 |
| B&E Motor Vehicles | 198 |
| Bank Check | 1757 |
| Bomb Threat | 0 |

POLICE DEPARTMENT

| | |
|--|-------|
| Breaking & Entering | 104 |
| Building Check | 12814 |
| By-Law Violation | 15 |
| Check Well Being | 265 |
| Child Abuse | 1 |
| Child Trouble | 65 |
| Civil Complaint | 73 |
| Dirt Bikes/ATV's | 63 |
| Disturbances | 616 |
| Domestic | 323 |
| Drug Violation | 18 |
| Erratic Operator | 184 |
| F.I.D. Card Issued | 14 |
| Funeral Escort | 62 |
| Firearms Violation | 0 |
| Found Property | 65 |
| Fraud/Forgery | 89 |
| Group Dispersed | 88 |
| Harassment | 122 |
| Identity Theft | 12 |
| Illegal Dumping | 28 |
| Keeping the Peace | 73 |
| Larceny | 342 |
| Larceny of Motor Vehicles | 33 |
| Liquor Law Violation | 8 |
| LTC Licenses Issued | 240 |
| Mace Permits issued | 11 |
| Malicious Damage/Vandalism | 222 |
| Medical Calls for Assistance | 337 |
| Stolen Motor Vehicles Recovered | 5 |
| MV Stop | 3537 |
| Open Door Investigations | 65 |
| OUI Arrests | 101 |
| Parking Violation | 176 |
| Pharmacy Check | 138 |
| Public Intoxication | 68 |
| Restraining Order Violation | 5 |
| Robbery | 3 |
| Serve Papers | 456 |
| Sex Crimes | 18 |
| Shoplifting | 218 |
| Stolen Plates | 18 |
| Sudden Death | 18 |
| Suicide | 4 |
| Suspicious Activity/Suspicious Vehicle | 766 |
| Suspicious Person | 189 |
| Threats | 68 |
| Transports | 187 |
| Trespass | 23 |

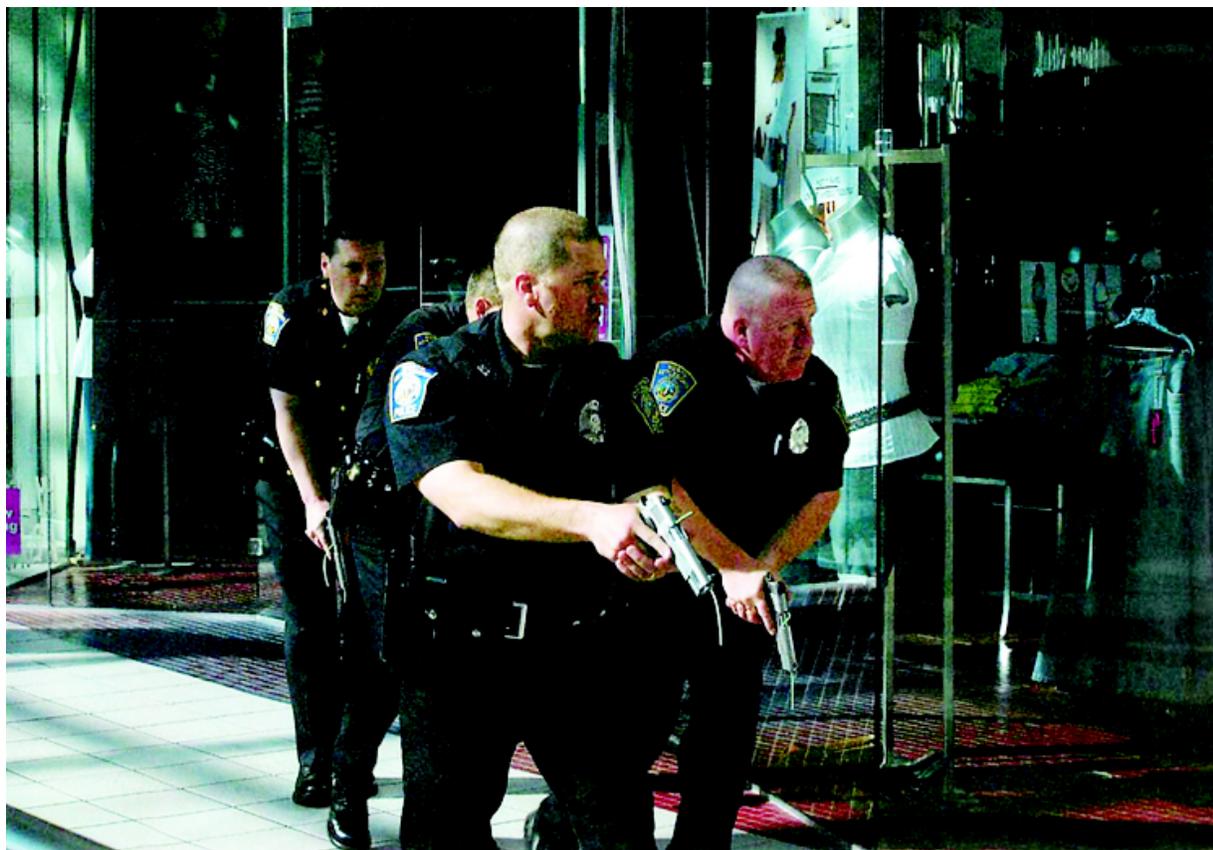
POLICE DEPARTMENT

Warrant Arrests 58

Total of Above CAD Incident Types 27,431

Respectfully submitted,

John J. Reilly
Chief of Police



RICHARDS MEMORIAL LIBRARY

Honorable Board of Selectmen,

The Annual Report of the Board of Trustees of the Richards Memorial Library for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Mission Statement:

The library's mission is to enable the residents of North Attleborough to successfully pursue their intellectual, personal, and educational interests by providing access to a variety of library resources and services.

Governance:

The library is governed by an elected board of six trustees. The current chair is Gayle Gilbert, vice-chair is Julie Cormier, and the Secretary is Rebecca Cummings. Samuel McLanahan III, Anita Mac Donnell, and Stephen Nelson also serve on the board.

Legal Authority:

As a public library in Massachusetts, the RML operates under guidelines created and maintained by the Massachusetts Board of Library Commissioners (MBLC) under the auspices of Chapter 78 of the Massachusetts General Laws. This body sets standards and administers state aid to libraries. Reciprocity is as important to the library as state aid: if a community's library meets standards, it is certified and its residents may borrow materials from other public libraries. If a community's library is not certified its residents do not enjoy reciprocity and they are restricted to using only local holdings. This is particularly important at RML because many North Attleborough residents borrow books through the Richards Memorial that are owned by other libraries.

There are several standards that must be met for a library to be certified and receive state aid. These are: the municipal appropriation requirement (MAR) that determines the minimum appropriation of town funds for library operations each year. That number is derived by averaging the previous three FY appropriations and then adding 2.5 %. There are two more standards concerning hours of operation and expenditures upon library materials. These vary according to population. The RML must be open 59 hours per week over the course of at least 6 days. The equivalent of 13% of the town appropriation must be spent on library materials.

The town had funded the library to the MAR level consistently until fiscal year 2010. The down turn in the economy made budget cuts inevitable across the municipal budget. Starting in FY 2010 the library has met standards set by the library commissioners by applying for a waiver from the funding requirement. This waiver has been granted because cuts made to the library budget were not disproportionate from those made to the town as a whole. The trustees are aware of and thankful for the support that the town has shown the library during this trying time.

Regional Co-operation:

Richards Memorial is a member of the SAILS network which covers 40 municipalities in south eastern Massachusetts. SAILS is a self governing non profit created by its member libraries and it is highly responsive to its members' needs. SAILS provides library automation services to its members. This includes maintenance of all of the library's databases for patrons, collections, and circulation.

The Massachusetts Library System is a statewide network funded through the Massachusetts Board of Library Commissioners. This offers continuing education for library workers and facilitates inter library loan and statewide delivery of materials between libraries.

Physical Plant:

There were several capital projects that took place at the library during this year. The library was built in 1894 with additions in the 1920s and 1960s. The last major work done on the building was a building wide renovation in

RICHARDS MEMORIAL LIBRARY

1989-1990. The library's mechanical systems date from then and had reached the end of their serviceable use. During 2011 the library boiler, the air conditioning systems, and the fire alarm systems were all replaced. Roof and gutter work was also performed to address some leaks.

Technology:

The single greatest change in library service is the impact of digital technology on library service. While circulation of traditional materials is remaining steady it is increasing in downloadable formats. Through SAILS the Richards Memorial Library offers patrons digital e-books and audio books that can be checked out through a patron's library card and enjoyed on their personal device such as a Nook or Kindle.

Adult Services:

This year marked the beginning of the commemoration of the 150th anniversary of the Civil War. The library held programs on The Early War and Civil War Artillery as well as co-sponsored a day-long program on the Attleboro Area response to the beginning of the war. Other programs for adults covered topics such as gardening, nutrition, Alzheimer patients, and America's involvement in wars, knitting, card-making and pastel-painting. The town-wide read, Michael Lewis' *The Blind Side*, looked at high school football, homelessness and generosity of spirit. In conjunction with the high school, we had a discussion with some local graduates who excelled in football during high school. We continued our quarterly poetry and acoustic music sessions, and bi-monthly book discussions and knit/crochet club meetings.

The reference area continued to be busy with internet use, job hunting, resume-writing, tax forms, summer reading, genealogy research and requests for information not easily found on the Internet as well as homework help. The tables around the library were busy with people using wireless internet or tutoring students and recent immigrants.

With an explosion in the number of residents with electronic book readers, the reference department was also active helping several patrons each week learn to download e-books.

Children's Services:

Our summer reading theme in 2011 was One World, Many Stories; 270 children read over 3700 books to earn money to support Heifer International. Participants enjoyed science programs, a fiber art workshop, a croquet and tea party, performing in reader's theater, messy game days, book discussions, music programs and Ed Popielarczyk's magic show. Marjorie Johnson taught beading classes and Karen Dugan taught a book making class. The summer ended with a very successful Library Fair. Preschool story times are well attended. Many thanks are due the Friends of Richards Memorial Library for their support of our programming, especially their generous donation to Heifer International on behalf of our Summer Readers.

Circulation:

Total circulation for 2011 was 163,777 titles. 36,858 items borrowed at the Richards Memorial were owned by other libraries in the SAILS network. The Richards Memorial sent 18,508 items to other SAILS libraries to be borrowed by their patrons. North Attleborough received 749 interlibrary loans from outside of the SAILS network and set 177 items to libraries outside of SAILS. The people counter at the front door registered 97,139 individual visits to the library over the course of the year (the people counter was not working for a week and so the actual figure would be somewhat higher). The library was open for operation to the public 2,764 hours over the year. 1,336 patrons signed up for new library cards.

Gifts:

William and Loraine Shuman, the brother and sister-in-law of the late Library Trustee Catherine Shuman, have announced that they will give the library \$10,000 to establish the Catherine Shuman Library Fund in honor of her memory and service to North Attleborough. This will be a permanent gift under the custodianship of the town treasurer. Twenty percent of the income from the fund will be reinvested into principal every year and eighty

RICHARDS MEMORIAL LIBRARY

percent of the income will be spent on library materials. Town Meeting will have the opportunity to accept this gift and establish the fund in January 2012.

Friends of Richards Memorial Library:

The Friends of the Richards Memorial Library is a 501c3 group that works throughout the year to enhance services that the library offers to the community. Its principal fundraising is through membership dues and the annual book sale in September, a popular community event. Programs for adults and children are paid for through the FRML's efforts. The popular museum passes and Pawtucket Red Sox passes are also paid for by the Friends. The library community is grateful for their work and generosity.

Respectfully submitted,
Board of Trustees of the Richards Memorial Library

Julie R. Cormier
Rebecca L. Cummings
Samuel McLanahan, III
Gayle S. Gilbert
Anita L. MacDonnell
Stephen R. Nelson



SCHOOL DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the School Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

FACILITIES

The top priority in the School Committee's FY 12 Capital Improvement Plan continues to be the Technology Plan. We have been replacing our aging technology equipment and still have a long way to go to support 21st Century skills that our students need to be productive citizens. Following this priority are additions to the Early Learning Center and the Allen Avenue School. A team from the Massachusetts School Building Authority (MSBA) toured the ELC this fall and we are awaiting the results. The replacement of the Falls Elementary School windows project began in December, and we expect the project to be completed in a few months. We are submitting a competitive grant through the MSBA that will allow for renovation of the High School Science Labs. We are hopeful that since this has been a priority on our CIP for several years that we may be worthy candidates for these funds. The School Department has continued its professional relationship with Energy Education, Inc. Our Facilities Director is working closely with Energy Ed to maintain the cost avoidances associated with reducing consumption of oil, electricity and natural gas. We were able to avoid over \$1.2 million in energy costs from 2007-2011.

ENROLLMENT

The most recent updated enrollment projection prepared by the *New England School Development Council (NESDEC)* for the North Attleborough School Department was delivered in December 2011. The report projected enrollments to be flat in 2012 then to decline by about 50 students per year, driven primarily by fewer Kindergarteners entering to replace the seniors who graduate each June. However, the cycles of employment and availability of real estate may be altered by that time, thereby affecting student enrollments.

STAFFING

In April of 2011, Christopher Frost and James McKenna were reelected to three-year terms on the School Committee. In April of 2011, Christopher Frost was reelected to serve as the Chairman of the School Committee and Anthony Calcia was elected to the position of Secretary. Both will serve through March of 2012. Neal Gouck, Joan Meilan, and William Kummer make up the balance of the seven-member committee.

On May 7, 2011, the School Department and the entire North Attleborough community suffered the loss of our School Superintendent Dr. James M. Rice to a long illness. Dr. Rice was a most empathic leader, who emulated the core values inherent in the North Attleborough School District—respect, student achievement, communication and collaboration. He inspired and encouraged all who knew him to “Live as if you were to die tomorrow. Learn as if you were to live forever” *Ghandi*. On September 12, 2011 the School Committee Conference Room was named the “Dr. James M. Rice Conference Room” in his honor.

In May of 2011, Suzan B. Cullen was appointed Superintendent of Schools to follow in Dr. Rice's footsteps. She was the Assistant Superintendent since 2009 under his tutelage.

BUDGET

During the Special Town meeting in January 2011, the FY11 Budget was decreased by \$240,000 from \$32,576,399 to \$32,336,399. The FY12 School Department budget, approved during the Representative Annual Town Meeting totaled \$32,273,740. This is a further decrease of \$62,659 from the FY11 Budget.

CURRICULUM AND INSTRUCTION

The North Attleborough Public School district maintains the focus on each and every student attaining the standards of a challenging curriculum. Our district remains focused on providing the best education possible for our students,

SCHOOL DEPARTMENT

in spite of the difficulties imposed as a result of these budget times. Our core values guide our focus as we continue to strive toward the implementation of the District Improvement and School Improvement Plans.

Throughout 2011, the North Attleborough Public Schools' faculty and administration have concentrated on creating equality of programming across all the elementary schools and have provided professional development to faculty members to continue to implement programs in writing, phonics and to work with our upgraded Mathematics program. We have worked to refine our common assessments at the Elementary School level to ensure equity of core programs. At the Middle School and High School, we have continued developing common assessments as well as building a collaborative approach to teaching and learning. We also continued our efforts toward inclusion as a common practice in support of our special education population. These efforts are in alignment with the District's Improvement Plan goals for effective teaching (goal 1) and organizational proficiency (goal 4).

Professional development continues to take place, with a significant focus placed on the District's transition to the Common Core State Standards, to ensure deep understanding in the components of the new and upgraded programs described above, and to sustain the initiatives already in place. Professional development has been done by faculty within our district, utilizing time and resources to focus staff training on technology and 21st century skills, all of which are strategies central to school and district improvement initiatives.

Our Leadership Team continued with their professional development focusing on strategies to share with their staff and enhancing their expertise on evaluation and supervision. Part of the focus for each principal is to ensure that Professional Learning Communities are alive and strong throughout each school and the entire district. We are continuing to enhance our understanding of a 21st century classroom, to analyze how students are engaged in learning activities, and how to improve student learning and their performance.

Technology continued to be an area that needs attention in our district in 2011. To best prepare our students for the 21st Century, we must build this infrastructure. We have been fortunate to obtain grants to assist us in beginning this challenge across the District. In the coming year(s), our challenge will be to find additional funding sources to sustain and develop this initiative and bring us to the level that will make a difference for our students.

ACADEMIC PROGRESS

2011 MCAS scores for North Attleborough indicate no change over the previous year. Our NCLB District Accountability Status for English Language Arts and Mathematics is "No Status" meaning the District made Adequate Yearly Progress (AYP) for at least one grade-span for two consecutive years. The District's Improvement Rating has a "No Change" status. Our aggregate student population met AYP targets for English Language Arts in grades 6-8 and 9-12 and in Mathematics for grades 9-12. It should be noted that North Attleborough's Science Technology Engineering MCAS student performance for grade 10 earned recognition as Massachusetts' top scorer, and "Most Likely to Earn a Nobel Prize" from Boston Magazine. Aggregate performance scores for English Language Arts for grades 3-5 and Mathematics for grades 3-5 and 6-8 need to improve in order to meet very high target levels established by NCLB standards. Disaggregated data demonstrates progress toward meeting NCLB targets. The student Growth Model system has helped staff in development of intervention plans to address individual needs necessary for increased student performance and continued progress toward maintaining our NCLB Status and Improvement Ratings.

TECHNOLOGY ACCOMPLISHMENTS

In 2011, the North Attleborough Public Schools Technology Department continued to work towards completing goals of our Technology Plan. A major accomplishment was the centralization of our servers into a more secure and climate controlled location, which allowed us to move a number of key servers to a virtual server environment. We were able to upgrade our Window Exchange server (email) to this new environment as well.

SCHOOL DEPARTMENT

The network infrastructure was updated in each building to help increase speed of network traffic between buildings, enabling us to take advantage of the fiber network installed a few years ago. We also installed wireless routers in the core area of the High School, enabling students in the Media Center to use donated Netbooks and allowed more opportunities for students to do Internet research. The Science Department was also able to add a number of Netbooks for student use in those classrooms.

Numerous computer donations were made during the year. With these donations, our staff has worked hard to replace some of the older Windows 98 computers. We have also had generous donations made by parent boards to update computers with refurbished computers and continue to work on deploying these systems. These donations have made it possible to update some of the computer labs at the elementary level as well.

A new web site for the school district is nearing completion, which will provide the district with a more up-to-date site where teachers and staff will more easily communicate information to parents and students. The new site will be ready to go live in early 2012. Related to this project is the Parent Portal, which we have been working towards through our web site to parents. This will give parents access to information pertinent to their children related to attendance, contact information and schedules.

Student Response systems were added to the Middle and High Schools and will be made available in the Media Centers, as a shared system which teachers can sign up for. A core group of staffers were trained on their use and there are plans to train additional staff on their use in early 2012.

The technology department has moved the tracking of inventory to our server based ticket program that we put in place this past year. This gives Network Technicians the ability to find information about various devices quickly as well as provide us with better reporting options for installed devices throughout our buildings. We also put into place automated updates for the Windows Operating Systems as well as improved virus protection.

Grant funds provided us opportunity to pilot 6 iPads in SPED. This is an on-going pilot to let us to determine the educational benefits of this device and understand what is needed to allow for the use of this type of technology.



Dr. James M. Rice
Superintendent of Schools
2009-2011

SCHOOL DEPARTMENT

Respectfully submitted,
North Attleborough School Committee

Christopher A. Frost
Anthony M. Calcia
Neal H. Gouck
William Kummer
James D. McKenna
Joan M. Meilan
Arthur Poirier

Suzan B. Cullen, Superintendent of Schools

HIGH SCHOOL GRADUATES - 2011

Gregory David Achin
Noor Muhammad Alam
Chereigna Ashley Allen
Samantha Nicole Allen
Stephanie Michelle Almeida
Abraham David Amaral
Kyle Alexander Aptt
Sarah Jane Babbitt
Stephanie Marie Babbitt
Madelyn Rose Baldasaro
Brianna Ashley Barney
Ryan Robert Barry
Brenden Michael Baskin
Benjamin David Beane
Joseph George Beattie
Bianca Beckwith
James Michael Bengtson
Dylan Francis Bennett
Christopher James Bernier
Ryan C. Blake
Katelyn Maria Boisseau
Katelyn Marie Boivin
Vincent James Borowy
Joseph Robert Borrelli
Rielly-Rae Dube Botsch
Georgette Elizabeth Boulton
Stephen Gregory Bourget
Brooke Lynn Boyce
Kelsey Anne Boyd
Brianna Leigh Bravetti
Evan Grant Briggs
Nicole Catherine Briggs
Macy Nicole Brittingham
Michael Paul Brooks
Sarah Lynn Brousseau
Matthew David Brule'
Connor James Bry
Kaitlyn Beverly Buckley
Arthur Budak
Fredrick David Buker
Chelcie Elizabeth Bullock
Daniel Arthur Burdick
Jacqueline Torrie Burwell
Corey Booz Cadet
Frank Fengqi Cai
Zachary Nils Carlson
Tamarra Lea Carlstrom
Joseph Anthony Catarius
Jeffrey Thomas Chandler
Che-Wei Chang
David John Charboneau
Ryan Paul Charpentier
Kenneth Steven Chea
Nicole Marie Childers
Ashleigh Ann Chretien
James Vincent Cipriano, IV
Matthew Martin Connolly
Timothy James Conte
Michael Alfred Cook
Haley Victoria Costello
Monica Elizabeth Costello
Christopher Michael Cotta
Shannon Helm Cronin
Connor James Crosman
William Albert Cruickshank, Jr.
Rachael Frances Cummings
Hannah Joy Curren
Brendan James Curtis
Daniel Frank Cybowicz
Alan Vince D'Adamo
Shannen Louise Danahey
Emily Elizabeth Davis
Tyler Bradford Dean
Christopher Ryan DeFilippo
Joseph David Pasquale DeGirolamo
Riecke Lee Dellek, III
Kevin Joseph DeMarco
Connor Jack Devers
Christopher Michael Devlin
Cory J. Devlin
Kyle Kristian DiMaio
Joseph R. DiPalma
Brianna Lynn Doherty
Nicholas Robert Ducharme
Zachery Erik Dumke
Lauren Delanie Dunn
Taylor Ashley Duphiney
Conner Nathan Duva
Austin James Dwyer
Sedky Moamen Eskarous
Filipa Dias Estrela
Erik Stephen Everton, Jr.
Julie Elise Fabbo
Kimberly Andrea Fears
Jacob Michael Fernandes
Natalie Anne Fernberg
Tyler James Ferris
Brian James Fitzmaurice

HIGH SCHOOL GRADUATES - 2011

Edward John Fitzpatrick, IV
Ryan James Flannery
Alyssa Nicole Fontaine
Jacob Serafin Fontes
Allie Lynne Foran
Shane Michael Force
Jessica Lynn Gotmsn
Jillian Elizabeth Gabriel
Desiree' Shannyn Gagne
Mark Louis Germani
Kevin Thomas Girvan
Alexander Samuel Goldman
James Tanner Goodwin
Alexis Goulopoulos
Cameron P. Graveline
Zachary Charles Greenhalge
Katherine Elizabeth Grieves
Chelsea Marie Gutierrez
Erin Marie Haddigan
Rachel Sara Hall
Joshua Richard Haner
Rachael Mae Harris
Maryssa Jane Hart
Tashfia Hassan
Nicole Rae Haselton
Lauren Victoria Hauer
James B. Henley
Robert Joseph Henriksen
Kaylee Elizabeth Henriques
Shannon Jean Hewitt
Andrew Thomas Higgins
Evan Edward Holbert
Marissa Ann Holmes
Robert Anderson Hope, IV
Megan Elizabeth Hornsby
Zachary Andrew Horton
Alexander Robert Hubbell
Justin Omar Ismail
Samantha Jean Jackson
Jennah D. Jacobs
Mario Vincenzo Jaramillo
Sarah Marie Jiannetti
Colby Walter Bovaird Johnson
Daniel Patrick Johnson
Samantha Leigh Jones
Gregory Robert Jordan
Stephen Connor Joyce
Kelly Caitlin Keen
Matthew Cavedon Kelleher

Erin Elizabeth Kiely
Brianna K. Kimball
Sakshi Kishan
Ian McLean Korslund
Ashley Nicole Kelleher Kozlowsky
Heather Ann Russell Krasner
Joseph Michael Krzyzek
Andrew David LaBelle
Zachary Jacob LaClair
Darren Thomas Lacasse
Karly Rowe LaFond
Jesse Rae Lake
Jesse Paul Lanci
Ryan James Landry
Lauren Patricia Lanoie
Michael Charland Lanoie
Sarah Anne Lapointe
Brianna Michelle LaRouche
Trevor James Larson
Timothy Patrick LeBlanc
Brett Matthew Lewis
Danielle Marie Lima
James Alexander Long
Bayleigh Taryn Luiz
Brooke Elizabeth Lyons
Jeffrey Lewis Mark
Christina Marie Marshall
Tyler Reese Marshall
Jennifer Ann McBrine
Paul Thomas McCarthy
Shaun Michael McCaughey
Briana R. McCracken
Ian Patrick McDonald
Bridget Thayer McEachern
Stephen Joseph McGrath
Patrick John McKeon
Cory Michael McLean
James Peter McNamee
Giovanni Albert Melino
Kendra Marie Melody
Joseph William Menyo
John Michael Minichiello
Rachel Nicole Mitchell
Vanessa Lynne Moore
Abigail Patricia Moriarty
Benjamin Connor Morse
Hailey Marie Mortimore
Evan Patrick Morton
Jonathan Stephen Mudge

HIGH SCHOOL GRADUATES - 2011

James Edward Munger
Michael Joseph Neas
Sean David Niles
Jillian P. Nolan
Lucinda Lonsbury Nolan
Dylan Christopher Noone
Hunter Noelle O'Brien
Emily Ann O'Connor
Kelsey Lyn O'Connor
Joshua Dylan O'Donnell
Mary Lee O'Donnell
Nicholas Connor O'Leary
Emma O'Connell O'Neill
Mary Kirstine Ocel
Kyle Joseph Orfan
William Hazeltine Palmer
Nicholas Michael Pasciuto
Christopher Michael Patalano
Jatin Naresh Patel
Lindsey May Patruno
Brendan O'Neil Paulhus
Rukshini Anne Perera
Jennifer Ann Perkins
Jean Marie Perron
Justin Christopher Perron
Eric Lawrence Perry
Shawn Scott Peters
Jay Edward Pettengill
Zachary Thomas Phinney
Joshua M. Poore
Haley Marie Pouliot
Kyle David Quigley
Marina Jo Ramos
Elizabeth Reed
David Roman Reiffarth
Katelyn Jane Reynolds
Tristan O'Brien Richardson
Robert Thomas Richman
Timothy William Ringuette
Brian Michael Robillard
Katelynn Elizabeth Rodrigues
Erika Rose Rollins
Katelynn Michelle Rose
David Louis Rossi
Alexandra Rand Rousseau
Benjamin T. Rush
Benjamin Paul Saariaho
Stephanie Leigh Sarazin
Michael Edward Saunders

Brianna Renay Schmidt
Michael Harry Senibaldi
Charles Robert Sexton
Ashley Marie Sheehan
Matthew Brendan Sheehan
Kaley Marie Sheridan
Rachel Ann Sherman
Briana Lyn Shumila
Samuel Glenn Skinner
Angela Rose Skrabec
Eric Donald Soule
Krystal Jean Sova
Laura Kirkland Speicher
Kara Ann Strang
Jake Zachary Sullivan
Adam Murphy Swift
Cady Maree Tetreault
Tevin K. Thao
Abigail Ellen Thibeault
Andrew James Thrasher
Emily Rose Tierney
Jacqueline Elizabeth Tracey
Gregory Ryan Trank
Jared Ronald Travers
Mackenzie Ann Travers
Amber Joy Louise Turner
Matthew John Udall
Daniel Gabriel Valente
Emily Christine Varadian
Lambrini Areti Varetimos
Angela Starr Velino
Kelsey Anne Viens
Ruth Helen Villiard-Richard
Lauren Jean Vinciguerra
Elizabeth Anne Walek
Frederick Poole Walnut, III
Christina Alyce Waugh
Hillary Anne White
Sara Ann Wiese
Ryan Phillip Wilcox
Alexander Joseph Witkus
Rachel Marie Zannella
Adam Christopher Zibuda

Reach for the Stars!!!!



SELF HELP, INC.

Honorable Board of Selectmen,

The Annual Report of Self Help, Inc. for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

During the program year ending September 30, 2011 Self Help, Inc., received a total funding of approximately \$25.5M and provided direct services to 27,275 limited income households in the area.

In program year 2011, Self Help, Inc. provided services totaling \$803,850 to 1,387 households in the Town of North Attleborough.,

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as: volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010 through September 30, 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of North Attleborough, its Board of Selectmen, and its representatives to our Board of Directors (Mr. Jack Bush and Mr. Michael Rose), and all the volunteers for helping us to make Fiscal Year 2011 a successful one.

Respectfully submitted,
Self Help, Inc.

Norma Wang
Human Resource Director

SOLID WASTE DEPARTMENT

Honorable Board of Selectmen,

The Annual Report of the Solid Waste Department for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Winter 2011 saw 19 snow storms with a total accumulation of more than 6 feet of snow over a 5 week period. Naturally all that snow created havoc with our curbside trash and recycling program. This is the first time in my memory that Town Hall was closed for a snow day. Despite the herculean efforts of our DPW, there was literally no curb for most of January and February and consequently nowhere to actually place your recycling toter. Some of the narrower, unimproved roads in town presented a real challenge to the recycling truck drivers, and we were all happy when Spring finally arrived. The Recycling Center showed the effects of all that snow. In most years we average 400 trash customers in February for a total of 65 tons for the month. However in February 2011, we recorded only 271 customers for a total of 21.93 tons.

A snowy Winter gave way to a rainy and cold Spring. Our regional group, SERRP, went forward with their annual Earth Day event on April 16th at the Comcast Center in Mansfield, but the weather was not conducive and the event was poorly attended. Our April Hazardous Waste Day brought out 115 participants, slightly down from previous years.

In June the Board of Selectmen held their annual public hearing to review and revise the Rules and Regulations and to set the rate for the upcoming fiscal year. This year's rate of \$225.00 per household was a decrease of \$5.00 from the FY2011 Annual Fee. We serviced 7,220 households this year after processing more than 200 abatements for people with private hauler contracts. We collected and disposed of 4,200 tons of trash from our curbside collection and processed 2,932 tons of curbside recycling. Although we continue to have difficulties with metal marauders, our three bulky metal collections are still welcomed and we serviced a total of 275 households during these events.

Despite the bad winter weather, the Recycling Center still serviced close to 7,000 customers during the course of the year after distributing 3,600 vehicle stickers. The Center collected and processed 312 tons of trash and construction and demolition debris as well as 60 tons of paper, cardboard and commingled recycling.

The toughest challenge of 2011 has been our efforts to reach out to the residents to educate them on the finer points of single stream recycling. After multiple mailers, articles in the local newspapers and guest spots on the local cable television, we remain unsuccessful in removing plastic grocery and trash bags from the recycling toters. We will redouble our efforts and try harder in 2012 to convince the public of the need to take that plastic out of the SRR toters.

I would like to take this opportunity to thank my hard working staff, Laura Coffey, Gail Wiklund, Diane Williams, Jim Kitsock and Russell Bourski and our two senior volunteers, Patricia Worthington and Mary Ellen Gillis, for their faith in our PAYT/SSR program and their efforts to serve the public in any way possible. Their enthusiasm makes it a pleasure to work in this department.

Respectfully submitted,

Michele C. Bernier
Manager

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

Honorable Board of Selectmen,

The Annual Report of the Southeastern Regional Planning and Economic Development District (SRPEDD) for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Town of North Attleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts, who deal with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and members at large. We are funded by federal & state grants & local assessments. North Attleborough paid \$4,637.85 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: Joan Marchitto and Thomas Welch
- Joint Transportation Planning Group: Mark Hollowell and Mark Fisher

Joan Marchitto served as Secretary to the Commission as well as a member of the Finance Committee and the Metropolitan Planning Organization (MPO).

Some of SRPEDD's more significant accomplishments during 2011 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program teamed with the Town of Kingston for a group bid for office supplies, resulting in significant savings to participants. SRPEDD worked with a consortium of local Boards of Health to study the feasibility of regionalizing some functions.
- A feasibility study was conducted for 19 communities on **911 dispatch operations** to make recommendations on enhancements to public safety. The study proposes consolidation of local emergency dispatch operations into 2 regional centers to save over \$4 million annually. Regional training for dispatchers is also underway.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for 2011. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.
- The **Regional Transportation Plan (RTP)** was completed and approved in 2011. The plan sets the framework for future transportation investments in Southeastern Massachusetts
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic River** in 2009. The Taunton River Stewardship Council made of representatives from the ten municipalities abutting the Taunton River and supporting agencies, continues to meet at SRPEDD to guide protection of the river.
- **South Coast Rail** remained a major priority in 2011. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. Plans for development around the train stations are being developed.
- SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys, and vehicle classification, and 45 intersection turning movement counts) and retains a computer file of all available traffic count data through the region and undertook 124 traffic counts at various locations this past year.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, SRPEDD organized the **Southeastern Massachusetts Council on Sustainability**. The broad-based Council is addressing how the region prepares for the future.
- SRPEDD continues to provide planning and support to the two regional transit authorities, **SRTA and GATRA**, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 355 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of No. Attleborough in the following areas:

- Open Space and Recreation Plan information was provided to the Town at the Open Space and Recreation Planning Forum. (Foundation and In-Kind)
- Developed a Master Plan survey to identify goals for future growth with the town using Survey Monkey. (DLTA)
- Completed a land use analysis for the Route 152 Corridor to the Route 106 intersection in Plainville. The study reviewed existing land uses and roadway conditions then identified three alternatives for future development. (DLTA)
- Drafted a Transit Oriented Development bylaw. (SCR)
- Reviewed crash diagram and traffic information and, attended road safety audit for E. Washington St./ S. Washington St. & Hoppin Hill Rd., North Attleborough Road intersections. (MADOT)
- Submitted intersection safety data for East Washington St. /Chestnut intersection to MADOT Boston for Road Safety Audit.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

Respectfully submitted,
SRPEDD

Stephen C. Smith
Executive Director

TOWN ACCOUNTANT

Honorable Board of Selectmen,

The Annual Report of the Town Accountant for the period of January 1st 2011 through December 31, 2011 is hereby respectfully submitted.

All invoices and payrolls presented during the fiscal year by the various departments were examined for accuracy and legal compliance prior to submission to the Board of Selectmen for approval and the Treasurer for disbursement of funds.

A Combined Balance Sheet was submitted to the Department of Revenue's Division of Local Services/Bureau of Accounts for review. "Free Cash" as of July 1, 2011 was certified at \$1,113,487; an indicator of favorable budget performance for fiscal year 2011. Additionally, the Water Enterprise Fund Retained Earnings was certified at \$ 1,662,703, Sewer Enterprise Fund Retained earnings at \$ 2,965,249 and Landfill Enterprise Fund at \$ 1,458,079.

The accounting records of the Town are maintained under the Uniform Municipal Accounting System as promulgated by the Director of Accounts. Selected financial statements follow this narrative. An audit of FY2011 activity is being performed by the firm Melanson, Heath & Company, PC. The office is open daily from 8:00 A.M. to 4:00 P.M., for anyone interested in additional information.

I would like to express my thanks to all Town officials and personnel for the cooperation they have extended to myself and to the department. In particular, I wish to acknowledge the extraordinary efforts of my staff. They have maintained a high standard of integrity in performing their various tasks and continue to display an exemplary work ethic on behalf of the citizens of North Attleborough.

Respectfully submitted,
Town Accountant

Lisa A. Higgins



**Town of North Attleborough
1099 Miscellaneous Issued
For year ending December 31, 2011**

| | | | |
|---|---------------|--|---------------|
| Alberty, Sherry Lynn | \$ 1,264.00 | M. Dillon Construction | \$ 5,574.42 |
| Anderson Bruce | \$ 633.00 | M. Susi HMA LLC | \$ 616.00 |
| Arden Engineering Constructors | \$ 16,313.27 | Macomber, Bruce A. / Howlin' Wolf Charter Serv | \$ 2,128.75 |
| Atwill-Conroy Dental Assoc | \$ 4,143.00 | Maguire, Charles J Jr. | \$ 39,460.50 |
| Audiology Rehabilitation Service | \$ 46,831.50 | Magyar, Mark V/ Finanacial Mnmgmt Group | \$ 56,187.50 |
| Ayola, Joshua | \$ 675.00 | Marcott Designs Screen Printing | \$ 1,109.70 |
| Barishian, James | \$ 5,758.00 | Margeson, Jud / Serv-King | \$ 825.00 |
| Barry, Michael | \$ 4,907.50 | Marshall, Heather | \$ 15,276.00 |
| Beach's Floor Covering | \$ 3,394.79 | Martin, George J/ Affordable Telephone Service | \$ 1,354.00 |
| Beacon ABA Services Inc | \$ 12,098.69 | Matos, Paulo/ Downtown Tailers | \$ 1,235.00 |
| Beaupre, Neal | \$ 1,007.00 | Maynard, Taylor r. | \$ 4,988.75 |
| Bertram, Paula | \$ 2,675.25 | McManus, Robert / Gilded Tai Chi | \$ 1,705.00 |
| BICO Collaborative | \$ 733,324.67 | McTarnaghan, Janet I. | \$ 16,175.00 |
| Blinn, Kenneth | \$ 2,550.00 | McVeigh, Gregory A. | \$ 4,891.25 |
| Bliss, Robert C | \$ 5,387.87 | Meleo, John A. | \$ 2,057.50 |
| Breen, Ellen N. | \$ 21,640.00 | Morasca, Santo | \$ 1,700.00 |
| Brennan's Auto Service LLC | \$ 51,856.11 | Morris, Barbara J. | \$ 2,224.80 |
| Brissette, Stephen R d/b/a Hands for Hire | \$ 2,125.00 | Morris, Matthew | \$ 1,700.00 |
| Burgess, Stepehn J. | \$ 4,987.10 | Mulkern, Paul Jr. | \$ 65,407.04 |
| Campbell, Shawn M. | \$ 4,000.00 | Murphy Lamere & Murphy | \$ 6,562.00 |
| Caron, Courtney | \$ 725.00 | Myers, Mae C. | \$ 2,632.00 |
| Charette, Leanne/ Good & Plenty | \$ 1,012.50 | November, Alan C. | \$ 4,500.00 |
| Chaudhary, Brij DBA Swan Cleaners | \$ 20,579.00 | Oldham, Gary | \$ 3,072.92 |
| Children Making Strides LLC | \$ 11,520.00 | Opsolve LLC | \$ 6,394.99 |
| Chiodini, Richard A. | \$ 2,602.08 | Pamet Software LLC | \$ 21,156.00 |
| Cooper, Alden | \$ 1,175.00 | Parker, Michael F. | \$ 672.00 |
| DaRocha, Sherry d/b/a A.R.S. Home Improveme | \$ 5,756.25 | PCS Mass LLC | \$ 4,810.00 |
| Dieterle, Scott P | \$ 4,956.25 | Peltz, Burton, Esq. | \$ 11,822.00 |
| Doucette's Two Way Radio Service | \$ 16,346.88 | Perkins School for the Blind | \$ 272,791.56 |
| Doucette, Michael | \$ 4,510.00 | Peterson, Henry A. | \$ 15,127.50 |
| Douglas Tree Service LLC | \$ 4,900.00 | Pierce, Davis & Perritano LLP | \$ 2,745.32 |
| Dreesen, William | \$ 4,999.00 | Power Engineers LLC | \$ 16,990.05 |
| Duhamel, Ray | \$ 6,050.00 | Powers & Sullivan | \$ 22,000.00 |
| Edwards Angell Palmer & Dodge LLP | \$ 49,484.00 | Proia, Lucille | \$ 680.00 |
| Ellston Enterprises LLc | \$ 7,650.00 | Protestant Guild for Human Service | \$ 23,296.02 |
| Faille, James | \$ 2,483.00 | Pullman & Comley LLC | \$ 12,664.00 |
| Farley, Cheryl Diane | \$ 3,075.00 | Ralph, Dana A. | \$ 900.00 |
| Farrar, Albert L. Jr. Attorney | \$ 23,828.61 | Richard Miller & Sons | \$ 1,450.58 |
| Ferris, Roger Attorney | \$ 56,805.94 | Riel Auto Body | \$ 13,273.38 |
| Ferriter, Scobbo, Caruso & Rodophele PC | \$ 3,565.38 | Risser, John | \$ 720.00 |
| Flo-Tech LLC | \$ 1,214.99 | River City Supply LLC | \$ 927.40 |
| Florida Micro LLC | \$ 1,725.40 | Rose, Thomas K | \$ 727.50 |
| Foxboro Sports Center LLC | \$ 17,795.00 | Route 1 Tire | \$ 870.00 |
| Fuller, Gary | \$ 1,991.00 | Rubin & Rudman | \$ 29,416.18 |
| Fulton, Michael C./ Mike's Lawn Care | \$ 2,495.00 | Saleeba Refrigeration | \$ 4,400.06 |
| Garvey, Christopher | \$ 4,712.50 | Schulz Electric Co | \$ 735.15 |
| Gile, William H. | \$ 2,890.00 | Seccareccia, Vincent III DVM | \$ 2,512.04 |
| Giroux, Glaude A. | \$ 8,350.00 | Sholes, Linda | \$ 21,179.62 |
| Glatte, Myles R. | \$ 1,500.00 | Shriver Nursing Services | \$ 37,168.53 |
| Goodwin, Lester K. Jr. | \$ 1,321.74 | Simoni, Al | \$ 636.00 |
| Gordon, Bruce P. | \$ 1,400.00 | SimplexGrinnell | \$ 3,478.02 |
| Granoff, Rosaline I. | \$ 1,755.00 | Snow, Wileen Rosner | \$ 877.50 |
| Gray, James | \$ 1,160.00 | Snyder, Gerald L/ Snyder's Refrigeration | \$ 4,446.48 |
| Grishauer, Albert | \$ 1,116.00 | Softright Sumaria Softright LLC | \$ 750.00 |
| Guenette Homes | \$ 14,500.00 | Spartan International Consulting | \$ 1,500.00 |
| Gueth, Magali | \$ 3,090.00 | Special Occasion Rental | \$ 1,300.00 |
| Hallahan, Thomas R. | \$ 27,245.00 | Spiewak, Scott PMA Seminars & Conferences | \$ 1,195.00 |
| Haughton, Bruce M. | \$ 1,440.00 | Stack Garage Door Co | \$ 1,420.00 |
| Heck, Joseph Thomas | \$ 4,151.00 | Stanley, James | \$ 4,995.00 |
| Home for Little Wanderers | \$ 61,936.62 | Strategis | \$ 28,385.07 |
| Hometown Connections Int'l LLC | \$ 11,239.49 | Stuart, Jacob J. | \$ 3,512.00 |

**Town of North Attleborough
1099 Miscellaneous Issued
For year ending December 31, 2011**

| | | | | | |
|---|----|-----------|---|----|-----------|
| Houle, Albert J. Jr. | \$ | 15,593.99 | Tedino, Dominic | \$ | 16,380.00 |
| Hughes, Jannette Marcel | \$ | 2,860.25 | The Futures Healthcare LLC | \$ | 4,250.00 |
| Industrial Controls Distributors LLC | \$ | 4,217.38 | The Reilly Tree Company | \$ | 3,805.00 |
| J & J Small Engine Clinic | \$ | 2,258.30 | Thompson, Bradford/ N A Fire Extinguisher | \$ | 8,215.35 |
| James A. Kiley Company | \$ | 802.94 | Thorpe, Elizabeth B. | \$ | 680.00 |
| Jmail LLC d/b/a The UPS Store | \$ | 975.44 | Thrasher, Peter d/b/a Triboro Supply | \$ | 3,165.00 |
| Johnson, Julie A. | \$ | 1,605.00 | Tootchen, Richard | \$ | 1,370.00 |
| Keene, Linda d/b/a Keene Educational Services | \$ | 23,776.20 | Torosian, Bob DBA Attleboro Pest Control | \$ | 3,545.00 |
| Kelleher, Patrick J. | \$ | 950.00 | Tree Brothers | \$ | 3,000.00 |
| Kilbridge, Christopher J. | \$ | 73,130.48 | Tremblay's Bus Co LLC | \$ | 2,748.24 |
| Lambert, David E. | \$ | 4,965.00 | Ultra Translate LLC | \$ | 5,531.40 |
| Laminating USA | \$ | 840.09 | Unifund LLC | \$ | 24,532.46 |
| Level Design Group LLC | \$ | 1,324.57 | Vadala, Alan J. | \$ | 9,000.00 |
| Littlon, James m. | \$ | 1,520.50 | Verdoia, Michael | \$ | 2,697.60 |
| Lyon, Linda | \$ | 5,056.00 | W T Whalen Engineering co | \$ | 857.50 |
| | | | Walker, Bruce | \$ | 1,182.00 |
| | | | Warindu, Julius | \$ | 2,150.00 |
| | | | Warren, David | \$ | 5,250.00 |
| | | | Watts, Elisha | \$ | 9,980.00 |
| | | | White, Linda J. | \$ | 905.64 |
| | | | Wicklow Wood Recycline LLC | \$ | 4,900.00 |
| | | | Xavus Solutions LLC | \$ | 990.00 |

| | |
|----------------------------|------------------------|
| TOTAL 1099'S ISSUED | \$ 2,404,943.79 |
|----------------------------|------------------------|

TOWN CLERK

Honorable Board of Selectmen,

The Annual Report of the Town Clerk for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Clerk's Office saw a reduction in staffing levels in the FY12 fiscal year. As a result of continuing process improvements in almost all areas of office procedures and the required elimination of several functions we were able to reduce the staff to one full-time and one part-time person. The Massachusetts Division of Fish and Wildlife changed licensing requirements for the sale of 2012 Hunting and Fishing Licenses and caused North Attleboro to join the majority of cities and towns who are no longer able to offer that service. In addition the Clerk's Office lost its accreditation as a Passport Application Facility in 2011. We were informed that the State Department, as of May 1, 2011, would no longer permit Town Clerks to continue to serve as their agents. Because the clerks also issue birth certificates, which are primary evidence of U.S. citizenship, the State Department believes that the opportunity for fraud precludes their continued participation. The Passport Application Service was transferred to the Board of Elections Office where it continues to be a convenient service for our citizens. The Massachusetts State Department of Vital Records conversion to electronic submission and recording of Birth Records also saw a significant reduction in the department's work load.

The Clerk's Office continues to use document processing with computer software for the processing of Business Registrations, Dog Licensing, and the recording of Vital Records (Birth, Marriage, and Death certificates) that was implemented and functional five years ago.

The Town Clerk's web site continues to be a major tool in presenting information to and for the citizens of the Town. Some of the services available on the site include:

- The Town By-Laws are current and reflect changes voted by the RTM as soon as they are approved by the Massachusetts Attorney General's Office.
- The Open meeting Law, Conflict of Interest Law and a Citizen's Guide to Town Meeting are available.
- Proceeding (minutes) of Town Meetings from the Annual Town Meeting of April 2000 through the latest Town Meeting are available on the web site.
- Citizens can also download forms for many functions including Request for Copy of Birth/Death/Marriage Certificate, Passport Application, Business Registration, and Homestead Application.
- The current week's schedule of Meetings of Boards and Committees is available on the site.
- The list of RTM Members and a record of their meeting attendance is updated regularly.
- Each Town Meeting Warrant and the Finance Committee Recommendation Book is available on a timely basis.
- Businesses Registered as 'DBA's in the Town are listed. A link to the Mass. Secretary of State's Corporation Name List has also been provided.
- The list of Accepted Streets and Public Ways.
- Links to Mass. General Laws and CMR's.
- Links are also provided to other Town Departments where additional information is available.
- Town telephone numbers are available

The past year saw a continuation in the utilization of the MUNIS Financial Software System. It has revised the cash collection and posting systems and allowed for 'on-line' budget preparation and expenditures review but continues to be difficult to use in providing reports of financial transactions.

The Clerk's Office, in conjunction with the Human Resources Department, continues to participate in the State Legislature's mandate that the Town Clerk ensure that all Town Officials receive a summary of the Massachusetts Conflict of Interest Laws (MGL Chapter 268A) on an annual basis. The Clerk must retain the signed

TOWN CLERK

acknowledgement of receipt from “All Municipal Employees, Officers, Commission and Board Members, whether elected or appointed”. In addition the Clerk also receives and files signed test result documents from all existing and new municipal employees who must complete the Massachusetts On-Line State Ethics Training program every two years.

There was a total of \$ 69,261.30 in fees collected by the office this year. \$ 65,601.85 of these fees remained with the Town, (see detail below). The remaining \$ 3,659.45 came from the fishing and hunting licenses sold on behalf of the Commonwealth for the convenience of our residents, and submitted to the state.

After the section on fees, you will find the attendance records of all Representative Town Meeting members. There were a total of 8 sessions held which included the Annual Town Meeting in June, the Special Town Meetings in January and June, and the Semi-Annual Town Meeting in October.

Later in the Annual Report you can find the proceedings (minutes) for these meetings. The proceedings printed in the Annual Report may not include all of the attachments and appendices submitted with the articles, but a complete record of those attachments and appendices is available for inspection in the Town Clerk’s Office. The Information Technology Department is able to electronically scan the submitted attachments and the Selectman’s office staff is now including attachments with the Town Meeting Warrants which should allow the Clerk to include them in the proceedings both electronically and in print when available.

2011 Transactions

Dog Licenses

| | |
|---------------------|------|
| Male/Female Dogs: | 248 |
| Spay/Neutered Dogs: | 2847 |

| | |
|---------------------|-----|
| Births recorded: | 212 |
| Deaths recorded: | 189 |
| Marriages recorded: | 150 |

2011 Fees

| | |
|------------------------------|---------------------|
| Dog Licenses | \$ 30,165.00 |
| Other Fees | |
| Copies of Vital Records | |
| Birth, Marriage, Death, etc. | <u>\$35,436.85</u> |
| Total | <u>\$ 65,601.85</u> |
| Fish & Game Licenses | <u>\$ 3,659.45</u> |

Respectfully submitted,
Town Clerk



Maxwell G. Gould

**PROCEEDINGS
SPECIAL TOWN MEETING
JANUARY 10, 2011**

On Monday, January 10, 2011, Town Clerk, Maxwell G. Gould opened the Special Town Meeting at 7:04PM.
“With 65 RTM members present, we have a quorum.”

Pledge of Allegiance to our Flag.

Moment of silence for our men and women serving overseas in the Armed Forces.

Town Moderator, Deborah Kohl, read the warrant.

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING
MONDAY, JANUARY 10, 2011
THE COMMONWEALTH OF MASSACHUSETTS**

Bristol, ss.

To either Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 10TH OF JANUARY 2011 A.D.

At 7:00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this November 18, 2010.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN
Michael S. Thompson ., Chairman
Mark Williamson, Vice-Chairman
John C. Rhyno
Christopher L. Sweet
Joan Marchitto

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief Michael P. Gould, Sr., Constable
Town of North Attleborough

1. Central Fire Station
2. Town Clerk's Office (leave 3 copies)
3. Nissan Village

4. Housing for the Elderly - Center
5. Housing for the Elderly - Elm Terrace
6. Boch Toyota South
7. Shaws Supermarket
8. Cumberland Farms - Kelley Boulevard
9. Allen Avenue Fire Station
10. Richards Memorial Library
11. Hockomock YMCA
12. Falls Post Office
13. A&J Restaurant – 560 Kelley Boulevard
14. Housing for the Elderly - Circle Court
15. Sharon Credit Union
16. Bristol County Savings Bank
17. Cushman Union Church - 2 May Street
18. Bank of America - Center
19. Stop & Shop

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the Bourne Amendment: That any motion to increase the amount of money recommended for an article must specify where the additional monies will come from.

Motion seconded.

Motion carried.

ARTICLE 1 PATROLMENS CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Police Officers Association Local 550 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2009

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 2 PROFESSIONAL POLICE OFFICERS CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Professional Police Officers’ Association Local 280 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2009

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 3 FIREFIGHTERS CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2010

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

The RTM members approved the Finance Committee's recommendation as read.

ARTICLE 4 LABORERS CONTRACT

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Laborers Local 1144 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective July 1, 2010

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the contract negotiated between the Board of Selectmen and the Laborers Local 1144.

FINANCE COMMITTEE REASON: There were no monetary increases allocated within this contract so the Committee felt that there would be no negative impact on the Town.

The RTM members defeated the Finance Committee's recommendation as read.

ARTICLE 5 PRIOR FISCAL YEAR BILLS

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money for unpaid bills relating to expenses incurred in prior fiscal years, and to determine whether said sum shall be paid from free cash, transfer from available funds or otherwise. (amount to be determined).

Or to do or act in any manner relative thereto.
Human Resources

PURPOSE AND JUSTIFICATION

To pay for medical related expenses incurred by police officers, with a work related injury, prior to July 1, 2010.

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting there were no prior fiscal year outstanding bills.

The RTM members approved the Finance Committee's recommendation as read.

**ARTICLE 6 AMEND PURPOSE & JUSTIFICATION FOR ARTICLE 8 FIRE COMMISSIONERS
OF THE JANUARY 5, 2009, SPECIAL TOWN MEETING**

To see if the town will vote to amend the Purpose and Justification of A8/09 STM for repairs to the Traffic Control System in the amount of \$14,000 to read various traffic signals.

Or to do or act in any manner relative thereto.
Fire Commissioners
See Attached

PURPOSE AND JUSTIFICATION

This would give the Fire Alarm Superintendent the opportunity to repair others that need fixing.

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the town vote to amend the Purpose and Justification of A8/09 STM for repairs to the Traffic Control System in the amount of \$14,000 to read various traffic signals.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

After some discussion, Christopher Sweet (P8) made a motion to move the question.
Motion seconded.
Motion carried.

The RTM members approved the Finance Committee's recommendation as read.

**ARTICLE 7 TRANSFER FUNDS FROM GENERAL EXPENSES TO TREASURER/COLLECTOR
SALARIES**

To see if the town will vote to amend Article 5 of the FY 2011 Annual Town Meeting by transferring the sum of \$3,293.38 from Treasurer/Tax Collector Expenses Line 145B to Treasurer/Tax Collector Salaries Line 145A.

Or to do or act in any manner relative thereto.
Treasurer/Tax Collector

PURPOSE AND JUSTIFICATION

When constructing the FY 2011 budget and addressing the mandatory budget cuts, one (1) AFSCME clerical employee's hours in the Tax Collector's Office were reduced. However, as of the date of the submission of this article, the AFSCME Clerical wage reduction can now be partially offset by a reduction in the expenses in the Treasurer – Tax Collector's Office.

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the town vote to transfer the sum of \$3,293.38 from Treasurer/Tax Collector Expenses Line 145B to Treasurer/Tax Collector Salaries Line 145A.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members approved the Finance Committee's recommendation as read.

**ARTICLE 8 TRANSFER FUNDS FROM SALARIES TO GENERAL TOWN ACCOUNTANT
EXPENSES**

To see if the town will vote to transfer the sum of \$6,750.00 from Department #135 Town Accountant – General Salaries. The sum of \$1,750.00 to be allocated to Department #136 Town Audit and the sum of \$5000.00 allocated to Department #135 Town Accountant - General Expenses.

Or to do or act in any manner relative thereto.

Town Accountant

PURPOSE AND JUSTIFICATION

Due to the vacancy in staff within the Town Accountant's office throughout the last year, it is necessary to re-allocate funding to the General Expenses line item for additional trainings, staff development, etc. Also the additional allocation of funding to the Town Audit department will supplement funding for additional audit compliance requirements provided by independent audit (i.e., ARRA grants)

FINANCE COMMITTEE VOTE: 5-3

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the town vote to transfer the sum of \$6,750.00 from Department #135 Town Accountant – General Salaries. The sum of \$1,750.00 to be allocated to Department #136 Town Audit and the sum of \$5000.00 allocated to Department #135 Town Accountant - General Expenses.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members approved the Finance Committee's recommendation as read.

At 7:30PM the RTM members voted to adjourn the first Special Town Meeting in order to open the second Special Town Meeting.

At 8:37 PM on Monday, January 10, 2011 the first Special Town Meeting resumed. The quorum of members still stands.

Dave Manoogian (P8) made a motion to take Article 16 out of order.

Motion seconded.

Motion defeated.

**ARTICLE 9 APPROPRIATE \$26,000 TO INCREASE FIRE / FIRE COMMISSIONERS
AMBULANCE OVERTIME SALARIES**

To see if the town will vote to increase Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 7, 2010 (FY 2011) by adding \$26,000 for Overtime. Said sum to be transferred from available funds, free cash, or otherwise.

Or to do or act in any manner relative thereto.

Fire Commissioners

PURPOSE AND JUSTIFICATION

This would give one additional (24 hours) shift per week to allow us to maintain staffing of 10 starting 1/1/11 to 6/30/11.

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: As explained in Jack's cover letter.

The RTM members approved the Finance Committee's recommendation as read.

**ARTICLE 10 APPROPRIATE \$18,500 TO INCREASE FIRE / FIRE COMMISSIONERS
AMBULANCE SALARIES**

To see if the town will vote to increase Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 7, 2010 (FY 2011) by adding \$18,500 to change the amount from \$4,090,653.56 to \$4,109,153.56. Said sum to be transferred from available free cash or any other available funds.

Or to do or act in any manner relative thereto.
Fire Commissioners

PURPOSE AND JUSTIFICATION

Contractual amount for Unused Sick Leave. Funds are for sick leave incentive. Requested but not funded.

FINANCE COMMITTEE VOTE: 6-2 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the town vote to supplement the Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 7, 2010 (FY 2011) by appropriating the sum of \$18,500 from the Ambulance Receipts Reserve for Appropriation Account.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members approved the Finance Committee's recommendation as read.

**ARTICLE 11 APPROPRIATE \$17,500 FOR THE ARCHITECTURAL B.O.S.
DESIGN OF A PERIMETER DRAIN SYSTEM FOR TOWN HALL**

To see if the town will vote to appropriate \$17,500 or any other amount to pay costs of architectural and engineering design work, associated with the design of a perimeter drainage system in the Town Hall, and to determine whether this amount should be raised by taxation, transfer from available funds, borrowing, or otherwise.

Or to do or act in any manner relative thereto.
Board of Selectmen

PURPOSE AND JUSTIFICATION

The Town Hall experienced major damage and loss due to the flood in March of 2010. This article will allow for the Town to research the cost of proposed remediation work to be performed at Town Hall to prevent future problems due to area flooding.

FINANCE COMMITTEE VOTE: 8-0 2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$17,500 is appropriated to pay costs of architectural and engineering design work associated with the design of a perimeter drainage system in the Town Hall, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(21) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

After some discussion, John Donahue (P7) made a motion to move the question.
Motion seconded.
Motion carried.

The RTM members approved the Finance Committee's recommendation as read. 2/3's majority vote obvious to the Moderator.

**ARTICLE 12 APPROPRIATE \$12,000 FOR ENGINEERING & DESIGN B.O.S.
FOR A NEW TOWN HALL HEATING SYSTEM**

To see if the town will vote to appropriate \$12,000.00 for engineering design services to replace the existing electric heating boiler and replace with new higher efficient gas-fired systems and to determine whether this amount should be raised by transfer from available funds, borrowing or otherwise.

Or to do or act in any manner relative thereto.
Board of Selectmen

PURPOSE AND JUSTIFICATION :

The present boiler is over 35 years old and was repaired in November to provide heat for the upcoming winter season. The present service maintenance vendor has informed that the boiler will not last much longer and needs to be replaced. The engineering design service will allow the board to investigate and research the most economical and practical type of replacement boiler.

FINANCE COMMITTEE VOTE: 8-0 **2/3 MAJORITY VOTE**

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$12,000 is appropriated to pay costs of engineering design services to replace the existing electric heating boiler at the Town Hall with a new higher efficiency gas fired system, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(21) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members approved the Finance Committee's recommendation as read. 2/3's majority vote obvious to the Moderator.

ARTICLE 13 APPROPRIATE \$13,000 TO REPLACE FIRE ALARM SYSTEM LIBRARY TRUSTEES

To see if the town will vote to appropriate the sum of \$13,000 to replace the fire alarm system at the Richards Memorial Library. Said sum to be transferred from available funds or free cash or borrowing or otherwise.

Or to do or act in any manner relative thereto.
Library Trustees

PURPOSE AND JUSTIFICATION

The town previously voted to appropriate \$11,000 for the replacement of the fire alarm panel at the library. The panel is at the end of its serviceable life. When engineering work for the project was done, it was determined that the entire system needed to be replaced; the sensors and other components of the system were too old to communicate with a modern panel. The estimated cost for the entire new system is approximately \$22,000. The additional \$13,000, combined with the remainder of the previous appropriation (\$9,000 remains after the engineering fee) should cover the cost of the new system.

FINANCE COMMITTEE VOTE: 8-0 **2/3 MAJORITY VOTE**

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$13,000 is appropriated to pay costs of replacing the fire alarm system at the Richards Memorial Library, and for the payment of any and all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(14) of the General Laws, or pursuant to any other authority, and to issue bonds or notes of the Town therefore.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members approved the Finance Committee's recommendation as read. 2/3's majority vote obvious to the Moderator.

ARTICLE 14 APPROPRIATE \$495,000 FOR NEW WINDOW & DOORS AT SCHOOL COMMITTEE FALLS ELEMENTARY SCHOOL

To see if the town will vote to appropriate, borrow or transfer from available funds, the sum of Four Hundred Ninety Five Thousand Dollars (\$495,000), to be expended under the direction of the School Building Committee to pay costs for window and door replacements at the Falls Elementary School, located at 2 Jackson Street. This proposed

repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the educational program, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) ___ percent (%) of eligible, approved project costs, as determined by the MSBA or (2) the total maximum grant amount determined by the MSBA.

MOTION

That the Town hereby appropriates the sum of Four Hundred Ninety Five Thousand Dollars (\$495,000), to be expended under the direction of the School Building Committee to pay costs for window and door replacements at the Falls Elementary School, located at 2 Jackson Street. This proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the educational program, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L., Chapter 44, or any other enabling authority; that the Town acknowledges that the MSBA grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) ___ percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and MSBA. No funds shall be borrowed or expended hereunder unless and until the Town shall have entered into a Project Funding Agreement or any similar agreement with the MSBA for the receipt of grant funds in aid of this project.

Or to do or act in any manner relative thereto.
School Committee

PURPOSE AND JUSTIFICATION

The purpose of the Falls Elementary School's window and door projects is to assist with improving the energy efficiency as well as and more importantly the safety and comfort of its students and staff. The windows and doors at the Falls School are in deplorable condition. We additionally feel that with the current temperature fluctuations, (too cold in the winter and too hot in the summer) that these conditions negatively affect the learning process of our students.

At the present time, the teachers are unable to open the windows in fear the glass will fall out. The glazed single pane windows and un-insulated doors are inefficient in regard to our energy conservation efforts and fuel consumption. We believe that this issue can be eliminated with the installation of new double hung, double paned, thermal windows and insulated doors.

Through the Massachusetts School Building Authority ("MSBA"), the School Department applies annually with Statements of Interest (SOI) for such projects. The MSBA this year started a new initiative called the MSBA Green Repairs Program. We have applied with an SOI and have been provisionally approved for approximately 52% reimbursement to the cost of the windows and door replacements at the Falls Elementary School.

FINANCE COMMITTEE VOTE: 8-0

2/3 ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town hereby appropriates the sum of Four Hundred Ninety Five Thousand Dollars (\$495,000), to be expended under the direction of the School Building Committee to pay costs for window and door replacements at the Falls Elementary School, located at 2 Jackson Street. This proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the educational program, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the MSBA grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and

any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) ____percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. No funds shall be borrowed or expended hereunder unless and until the Town shall have entered into a Project Funding Agreement or any similar agreement with the MSBA for the receipt of grant funds in aid of this project.
FINANCE COMMITTEE REASON: As stated in the purpose and justification.

After some discussion, John Donahue (P7) made a motion to move the question.
 Motion seconded.
 Motion carried.

By Roll Call vote, the RTM members approved the Finance Committee’s recommendation as read. 75 members voting, 69-yes & 6-no. 50 votes required for 2/3’s

ARTICLE 15 VOTE TO AMEND MULTIPLE ARTICLES TO PERMIT BORROWING OF ANY AUTHORIZED/UNUSED AMOUNTS TO PAY COSTS OF MAKING FIRE SAFETY SYSTEM AND OTHER FIRE SAFETY IMPROVEMENTS **B.O.S.**

To see if the Town will vote to amend each of the votes adopted under the following warrant articles, so as to permit the borrowing of any authorized but unissued amounts hereunder to pay costs of the fire safety system(s) and other fire safety improvements to school buildings throughout the School Department.

| <u>Article</u> | <u>Town Meeting Date</u> | <u>Original Amount</u> | <u>Unissued Amount</u> |
|----------------|--------------------------|------------------------|------------------------|
| 11 | May 15, 2006 ATM | \$205,000.00 | \$130,000.00 |
| 14 | May 21, 2007 ATM | \$380,000.00 | \$380,000.00 |
| 17 | May 19, 2008 STM | \$ 80,000.00 | \$ 80,000.00 |

And to appropriate the unexpended amount of borrowed money approved by vote of the Town under Article 12 of the Warrant of the 2006 Annual Town Meeting held on May 15, 2006, to pay additional costs of the fire safety system(s) and other fire safety improvements described herein.

Or to do or act in any manner relative thereto.
 Board of Selectmen

PURPOSE AND JUSTIFICATION

The ability to amend the votes will enable the Municipal Building Committee to seek the most affordable pricing for the fire safety system and improvements by combining the work and advertising as a complete project.

FINANCE COMMITTEE VOTE: 8-0 **2/3 ROLL CALL VOTE**

FINANCE COMMITTEE RECOMMENDATION: That each of the votes adopted under the following warrant articles is hereby amended, so as to permit the borrowing of any authorized, but unissued amounts thereunder, to pay additional costs of making fire safety system and other fire safety improvements to school buildings throughout the School Department:

| <u>Article</u> | <u>Town Meeting Date</u> | <u>Original Amount</u> | <u>Unissued Amount</u> |
|----------------|--------------------------|------------------------|------------------------|
| 11 | May 15, 2006 ATM | \$205,000.00 | \$130,000.00 |
| 14 | May 21, 2007 ATM | \$380,000.00 | \$380,000.00 |
| 17 | May 19, 2008 STM | \$80,000.00 | \$80,000.00 |

and, further, that the following unexpended balance of borrowed funds, shall be appropriated to pay additional costs of making fire safety system and other fire safety improvements to school buildings throughout the School Department:

| <u>Article</u> | <u>Town Meeting Date</u> | <u>Amount Borrowed</u> | <u>Unexpended Balance</u> |
|----------------|--------------------------|------------------------|---------------------------|
| 12 | May 15, 2006 ATM | \$278,000 | \$233,004.80 |

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

After some discussion, Greg St. Lawrence (P7) made a motion to move the question.
 Motion seconded.
 Motion carried.

The Moderator declared that unanimity would dispense with a Roll Call Vote.

The RTM members unanimously approved the Finance Committee’s recommendation as read.

ARTICLE 16 HOME RULE PETITION – HEALTH PLANS B.O.S

To see if the Town will vote to approve the filing of a petition in the General Court to authorize the Board of Selectmen to include as part of the health plans (HMO’s PPO’s) that it offers to its employees and retirees (and their dependents) co-payments, deductibles and tiered provider network co-payments (or other plan design features) that are not greater in dollar amount than the highest co-payments, deductibles, and tiered provider network copayments (or other plan design features) provided in any of the same class (HMO’s PPO’s) of health plans offered by the Group Insurance Commission (GIC) pursuant to Chapter 32A of the General Laws.

The above authorized dollar amounts for co-payments, deductibles and tiered provider network co-payments (or other plan design features) shall be increased whenever the GIC increases the dollar amount of co-payments and/or deductibles and/or tiered provider network co-payments (or other plan design features) on the health plan that it offers.

The Town of North Attleboro may include in the health plans that it offers to its employees and retirees (and their dependents) such co-payments, deductibles and tiered provider network co-payments (or other plan design features) up to the above-referenced amounts without being obligated to bargain pursuant to Chapter 150E of the General Laws concerning the decision to do so or the impact of the decision.

Or to do or act in any manner relative thereto.
 Board of Selectmen
 See Attached

PURPOSE AND JUSTIFICATION

The ability to authorize the town to make health insurance changes independent of Collective Bargaining agreements will produce thousands of dollars in savings for the town and the employees. The cost of health insurance for cities and towns in the Commonwealth increases each year and without institutional control and limits the associated costs of providing health insurance to our employees will dramatically impact the available funds for sustaining town services and department operational budgets. This article will allow the town to have the same flexibility the Commonwealth has in dealing with the issues of providing quality health care to the employees at an affordable cost to the participants and the town.

FINANCE COMMITTEE VOTE: 8-0 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the town vote to approve the filing of a petition in the General Court to authorize the Board of Selectmen to include as part of the health plans (HMO’s PPO’s) that it offers to its employees and retirees (and their dependents) co-payments, deductibles and tiered provider network co-payments (or other plan design features) that are not greater in dollar amount than the highest co-payments, deductibles, and tiered provider network copayments (or other plan design features) provided in any of the same class (HMO’s PPO’s) of health plans offered by the Group Insurance Commission (GIC) pursuant to Chapter 32A of the General Laws.

The above authorized dollar amounts for co-payments, deductibles and tiered provider network co-payments (or other plan design features) shall be increased whenever the GIC increases the dollar amount of co-payments and/or deductibles and/or tiered provider network co-payments (or other plan design features) on the health plan that it offers.

The Town of North Attleboro may include in the health plans that it offers to its employees and retirees (and their dependents) such co-payments, deductibles and tiered provider network co-payments (or other plan design features) up to the above-referenced amounts without being obligated to bargain pursuant to Chapter 150E of the General Laws concerning the decision to do so or the impact of the decision.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Thomas Corrigan (P9), made a motion to extend the meeting past 10:00PM.

Motion seconded.

Motion carried.

After much discussion, Bart Steele (P7) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members approved the Finance Committee's recommendation as read.

The Moderator read the following letter into the minutes:

Deb Kohl
Town Moderator
43 South Washington Street
North Attleborough, MA 02760

RE: Special Town Meeting Article #17 - Deer Hollow Road

Dear Madam Moderator,

The Planning Board would like to take this opportunity to reiterate the recommendation of the Board of Public Works to indefinitely postpone the acceptance of Deer Hollow Road. The current policy for road acceptance requires the developer to submit an article for acceptance prior to releasing the remaining bond funds. Unfortunately, this has not always happened as is the case with Deer Hollow Road. The developer is also required to get recommendations from several departments. If the article is submitted for acceptance and the RTM denies, the road will be left in limbo and thus the residents without a publically accepted road. At the Annual Town Meeting, the Planning Board submitted 28 miscellaneous roads for acceptance. This project looked at outstanding roads within subdivisions throughout Town from a master subdivision list. It is obvious from this submitted article, not all outstanding roads were on this list. Moving forward, the Planning Board looks forward to working with the Department of Public Works, Conservation Commission, Board of Health and North Attleborough Electric Department to develop a policy that all parties can adhere to and that protects the Town. Thank you for your attention to this matter.

On behalf of the Planning Board,
Mary E. Burgess
Town Planner

ARTICLE 17 STREET ACCEPTANCE OF DEER HOLLOW ROAD

PETITION

To see if the town will vote to accept Deer Hollow Road as a public way. Deer Hollow Road is located off Huntsbridge Road and Mendon Road.

Or to do or act in any manner relative thereto.

Petition.

See Attached

FINANCE COMMITTEE VOTE: 8-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the Department of Public works still had some outstanding issues and requested that the committee indefinitely postpone this article until they can be addressed.

The RTM members approved the Finance Committee's recommendation as read.

Motion made and seconded to adjourn the Special Town Meeting Sine Die.

Motion to adjourn carried at 10:26 PM.

**PROCEEDINGS
SPECIAL TOWN MEETING (2ND)
JANUARY 10, 2011**

On Monday, January 10, 2011, Moderator Deborah Kohl opened the second Special Town Meeting at 7:30PM.

Town Clerk Maxwell G. Gould announced that the quorum of 65 RTM members present for the adjourned first January 10, 2011, Special Town Meeting remained in place for the second Special Town Meeting.

The Town Moderator, read the warrant and the return.

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING
MONDAY, JANUARY 10, 2011
THE COMMONWEALTH OF MASSACHUSETTS**

Bristol, ss.

To either Constable of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 10TH OF JANUARY 2011 A.D.

At 7:30 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this December 16, 2010.

NORTH ATTLEBOROUGH BOARD OF SELECTMEN
Michael S. Thompson, Chairman
Mark Williamson, Vice-Chairman
John C. Rhyno
Christopher L. Sweet
Joan Marchitto

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief Michael P. Gould, Sr., Constable
Town of North Attleborough

1. Central Fire Station
2. Town Clerk's Office (leave 3 copies)
3. Nissan Village
4. Housing for the Elderly - Center
5. Housing for the Elderly - Elm Terrace

6. Boch Toyota South
7. Shaws Supermarket
8. Cumberland Farms - Kelley Boulevard
9. Allen Avenue Fire Station
10. Richards Memorial Library
11. Hockomock YMCA
12. Falls Post Office
13. A&J Restaurant – 560 Kelley Boulevard
14. Housing for the Elderly - Circle Court
15. Sharon Credit Union
16. Bristol County Savings Bank
17. Cushman Union Church - 2 May Street
18. Bank of America - Center
19. Stop & Shop

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the Bourne Amendment: That any motion to increase the amount of money recommended for an article must specify where the additional monies will come from.

Motion seconded.

Motion carried.

ARTICLE 1

B.O.S.

To see if the town will vote to transfer the sum of \$_____ from available funds to be used as another financing source in the General Fund for Fiscal Year 2011.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

It is necessary to make adjustments to the FY 2011 budget because of changes in funding sources.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the exact dollar amount needed had not been determined.

The RTM members approved the Finance Committee’s recommendation as read.

ARTICLE 2

B.O.S.

To see if the town will vote to amend Article 5 of the June 2010 Annual Town Meeting for Fiscal Year 2011 by reducing the following line items

Reduce Line 300A School General Expenses by \$_____ changing the amount from \$32,576,398.83 to \$_____.

Reduce Line 710A Debt Services General Expenses by \$ _____ changing the amount from \$4,895,707.00 to \$ _____.

Reduce Line 913A Unemployment General Expenses by \$ _____ changing the amount from \$220,000.00 to \$ _____.

Reduce Line 914A Health Insurance General Expenses by \$ _____ changing the amount from \$8,433,375.00 to \$ _____.

Reduce Line 916A Medicare General Expenses by \$ _____ changing the amount from \$610,000.00 to \$ _____.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The amendments to Article 5 are necessary to reduce the FY 2011 Omnibus Budget.

FINANCE COMMITTEE VOTE: 6-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the exact dollar amount needed had not been determined.

After much discussion, Agnes Woodbury (P3) made a motion to move the question.

Motion seconded.

Motion defeated.

Following further discussion, Bart Steele (P7) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members defeated the Finance Committee's recommendation.

Christopher Sweet (P8) and a member of the Board of Selectmen presented the following Affirmative Action:

That the Town vote to amend Article 5 of the June 2010 Annual Town Meeting for Fiscal Year 2011 by reducing the following line items:

Reduce Line 300A School General Expenses by \$240,000.00 changing the amount from \$32,576,398.83 to \$32,336,398.83.

Reduce Line 710A Debt Services General Expenses by \$83,950.00 changing the amount from \$4,895,707.00 to \$4,811,757.00.

Reduce Line 913A Unemployment General Expenses by \$20,000.00 changing the amount from \$220,000.00 to \$200,000.00.

Reduce Line 914A Health Insurance General Expenses by \$50,000.00 changing the amount from \$8,433,375.00 to \$8,383,375.00.

Reduce Line 916A Medicare General Expenses by \$20,000.00 changing the amount from \$610,000.00 to \$590,000.00.

Madam Moderator, I move adoption of this recommendation.

Motion seconded.

After some discussion, John Donahue (P7) made a motion to move the question.

Motion seconded.

Motion carried.

The RTM members approved the Affirmative Action motion as presented.

Motion made and seconded to adjourn the Special Town Meeting Sine Die.

Motion to adjourn carried at 8:37 PM

**PROCEEDINGS
SPECIAL TOWN MEETING
JUNE 6, 2011**

On Monday, June 6, 2011, Town Clerk, Maxwell G. Gould opened the Special Town Meeting at 7:11 PM by announcing "With 92 RTM members present, we have a quorum."

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

Town Moderator, Deborah Kohl, read the warrant:

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING**

MONDAY, JUNE 6, 2011

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 6TH OF JUNE 2011 A.D.

At 7:00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this April 28, 2011

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

John C. Rhyno, Chairman

Christopher L. Sweet, Vice-Chairman

Paul J. Belham

Joan Marchitto

Michael S. Thompson

Town Moderator, Deborah Kohl, then read the Return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief John J. Reilly,
ConstableTown of North Attleborough

ARTICLE 2 Appropriate Funds for Prior Fiscal Year Bill

HUMAN RESOURCES

To see if the town will vote to appropriate \$2,478.68 for unpaid bill relating to expenses incurred in prior fiscal year, and to determine whether said sum shall be paid from free cash, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To pay for adjustment to Unemployment billing which occurred prior to July 2010, due to billing error with the new on-line QUEST System.

FINANCE COMMITTEE VOTE: 7-0

9/10 VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$2478.68 for unpaid bills relating to expenses incurred in prior fiscal years. Said sum to be paid from free cash.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members unanimously approved the Finance Committee’s recommendation.

ARTICLE 3 Appropriate Funds for Prior Fiscal Year Legal Bill

TREASURER/COLLECTOR

To see if the town will vote to vote to appropriate the sum of \$325.00 for an unpaid bill relating to expenses incurred in prior fiscal years, and to determine whether said sum shall be paid from free cash, transfer of available funds or otherwise.

Or to do or act in any manner relative thereto.

Treasurer/Tax Collector

See Attached

PURPOSE AND JUSTIFICATION

To pay for legal expenses related to a tax title account from February 12, 2010. The invoice was never received and the vendor recently brought the unpaid balance to my attention. These services represent a legitimate municipal obligation.

FINANCE COMMITTEE VOTE: 7-0

9/10 VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$325.00 for an unpaid bill relating to expenses incurred in prior fiscal years. Said sum to be paid from free cash.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

The RTM members unanimously approved the Finance Committee’s recommendation.

ARTICLE 4 Appropriate Funds for Purchase of Five Police Cruisers

B.O.S.

To see if the town will vote to appropriate the sum of \$150,000 for the purchase of police cruisers, including the payment of all costs incidental or related thereto; to determine whether this appropriation shall be raised by borrowing or otherwise.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION: To purchase 5 cruisers.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting there were no available funds.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 7 Supplement Various Departments Operating Budgets

B.O.S.

To see if the town will vote to supplement various departmental operating budgets. Said sum to be funded from Free Cash, Overlay Surplus or transferring from other available funds.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

This article will be necessary for the town departments to meet the operational expenses for the fiscal year end.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting there were no known budgetary shortfalls.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 8 Amend the Scope of FY10 Article 6 (CIP) , Part III, Item 26 POLICE DEPARTMENT

To see if the town will vote to amend Article 6, Part III, Item #26 of the Annual Town Meeting for FY10 CIP (June 2009, Annual Town Meeting) by amending the description of the scope of the project to include "Ballistic Shields".

Or to do or act in any manner relative thereto.

Police Department

PURPOSE AND JUSTIFICATION

Ballistic shields have proven to be a very valuable asset to patrol officers, detectives and any special operations team. Ballistic shields have gone from heavy, cumbersome shields to lightweight versions offering the same physical protection from many different types of life threatening projectiles. To ensure that our officers are as safe as possible while on the streets, patrol use of lightweight and portable ballistic shields is a necessity – similar to the philosophy incorporated when concealable body armor was first introduced for daily patrol wear. Because officers have used shields to protect themselves from a wide range of weaponry for many years, as more powerful guns become more widespread, the extra protection provided by shields has become a necessity for daily patrol usage by every officer. Our current cumbersome, heavy shields have outlasted their use and it has become a life saving necessity to incorporate more efficient, lightweight and safer shields for daily patrol usage.

FINANCE COMMITTEE VOTE: 6-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article 6, Part III, Item #26 of the Annual Town Meeting for FY10 CIP (June 2009, Annual Town Meeting) by amending the description of the scope of the project to include "Ballistic Shields".

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 9 Supplement Snow & Ice Budget

B.O.S.

To see if the town will vote to amend Article 5 of the FY 2011 Annual Town Meeting by appropriating free cash or transfer from available funds, the sum of \$ _____ to Line 423, Snow & Ice.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The cost of road salt, labor and fuel related to snow removal work for this fiscal year has exceeded the appropriation.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of the article be indefinitely postponed.

FINANCE COMMITTEE REASON: This item was handled under Article 16 of the Annual Town Meeting.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 10 Transfer Funds from Street Lighting to Legal Services

B.O.S.

To see if the town will vote to amend Article 5 of FY11 Annual Town Meeting by transferring \$10,000 from Board of Selectmen Department Line Item 122M Street Lighting Account to Legal Department Line Item 150B Legal Services General Expenses.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

This account is used to pay for legal services for Town Counsel and the Labor Attorney. Due to a higher than usual number of union issues and employee issues, the original anticipated budget will need to be increased to meet the additional expenses associated with the work performed by the Town’s Labor Attorney.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to transfer \$10,000 from Board of Selectmen Department Line Item 122M Street Lighting Account to Legal Department Line Item 150B Legal Services General Expenses.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 11 Establish Other Post Employment Benefits Liability Trust Fund

B.O.S.

To see if the town will vote to accept M.G.L. Chapter 32B, Section 20 for the purpose of establishing an OPEB (Other Post Employment Benefits) Liability Trust Fund and a funding schedule for the employees of the Town and their dependents.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

GASB 45 (Governmental Accounting Standards Board) is an accounting and financial reporting provision requiring government employers to measure and report the liabilities associated with other (than pension) postemployment

benefits (OPEB). The potential magnitude of the Town's obligations for post-employment benefits needs to be measured to provide the town with the potential financial obligation for the future. The Town needs to recognize the cost of OPEB benefits and determine the course of action in planning for the long term financial liability. The acceptance of this M.G.L. and establishment of the trust fund is the first step in the process.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept M.G.L. Chapter 32B, Section 20 for the purpose of establishing an OPEB (Other Post Employment Benefits) Liability Trust Fund and a funding schedule for the employees of the Town and their dependents.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

**ARTICLE 12 Remove Town By-law Requirement to Advertise Budget & CIP
Recommendations**

B.O.S.

To see if the town will vote to delete in its entirety the following by-law:

Article III, Section 1, Paragraph L.

"A summary of the sources of revenue, proposed department budgets submitted to the Finance Committee, and the Finance Committee's recommendations shall be published in a newspaper of general circulation at least seven (7) days prior to the Annual Town Meeting."

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The cost associated with publishing the recommendations is expensive and will continue to rise each year. The focus of continuous communication between government and the private citizens is critical and will always remain an important consideration. The determination to delete this by-law is based on the overwhelming ability to distribute the town meetings' recommendations. The information is posted in seventeen (17) places within the town, published on the Town's website, and distributed to the RTM in booklet form for each meeting. Additional copies are available at the Town Clerk's office for residents. In Fiscal Year 2010, the cost of printing in the local newspaper was approximately \$2,300.00.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to delete in its entirety the following by-law:

Article III, Section 1, Paragraph L.

"A summary of the sources of revenue, proposed department budgets submitted to the Finance Committee, and the Finance Committee's recommendations shall be published in a newspaper of general circulation at least seven (7) days prior to the Annual Town Meeting."

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 13 Amend Article 14 of January 10, 2011 Special Town Meeting

SCHOOL DEPT.

To see if the town will vote to amend in its entirety the vote adopted under Article 14 of the January 10, 2011 Special Town Meeting pursuant to which the Town authorized a borrowing in the amount of \$495,000 to pay costs for window and door replacements at the Falls Elementary School to read as follows:

That the Town hereby appropriates the sum of Seven Hundred Ten Thousand Dollars (\$710,000), to be expended under the direction of the School Building Committee to pay costs for window and door replacements at the Falls Elementary School, located at 2 Jackson Street. This proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the educational program, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the MSBA grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 52.06 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. No funds shall be borrowed or expended hereunder unless and until the Town shall have entered into a Project Funding Agreement or any similar agreement with the MSBA for the receipt of grant funds in aid of this project.

Or to do or act in any manner relative thereto.

School Committee

PURPOSE AND JUSTIFICATION

The reason for this request is because, due to the Massachusetts "Stretch Energy Code Regulations", the current Glass block walls within the stairwells are not energy efficient and need to be replaced. The glass block walls within the stairwells at the Falls Elementary School were not originally planned to be replaced, although the windows within these walls were included. The Abatement costs have also increased due to the presence of lead and PCB's. The existing window shades will also need to be replaced, as they will not fit the new aluminum window frames.

We have been approved for a 52.06% MSBA reimbursement for this project.

FINANCE COMMITTEE VOTE: 7-0

2/3 ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town hereby appropriates the sum of Seven Hundred and Ten Thousand Dollars (\$710,000), to be expended under the direction of the School Building Committee to pay costs for window and door replacements at the Falls Elementary School, located at 2 Jackson Street. This proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the educational program, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the MSBA grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 52.06 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. No funds shall be borrowed or expended hereunder unless and until the Town shall have entered into a Project Funding Agreement or any similar agreement with the MSBA for the receipt of grant funds in aid of this project.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a Roll Call Vote the RTM members approved the Finance Committee's recommendation. Total voting = 93. 2/3 majority required = 62. Yes = 90, No = 3.

A motion to Adjourn Sine Die was approved by a majority vote of the RTM members at 9:50 PM.

**PROCEEDINGS
ANNUAL TOWN MEETING
JUNE 6, 2011**

At 7:35 PM on Monday, June 6, 2011, the Town Moderator, Deborah Kohl, opened the Annual Town Meeting after adjourning the Special Town meeting for this purpose.

Town Moderator read the warrant.

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE ANNUAL TOWN MEETING**

MONDAY, JUNE 6, 2011

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either of the Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 6TH OF JUNE 2011 A.D.

At 7:30 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this May 7, 2011

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

John C. Rhyno, Chairman

Christopher L. Sweet, Vice-Chairman

Paul J. Belham

Joan Marchitto

Michael S. Thompson

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief John J. Reilly, Constable

Town of North Attleborough

1. Central Fire Station
2. Town Clerk's Office
3. Nissan Village
4. Housing for the Elderly - Center
5. Housing for the Elderly - Elm Terrace
6. Boch Toyota South

7. Shaws Supermarket
8. Cumberland Farms - Kelley Boulevard
9. Allen Avenue Fire Station
10. Richards Memorial Library
11. Hockomock YMCA
12. Falls Post Office
13. A&J Restaurant – 560 Kelley Boulevard
14. Housing for the Elderly - Circle Court
15. Sharon Credit Union
16. Bristol County Savings Bank
17. Cushman Union Church - 2 May Street
18. Bank of America - Center
19. Stop & Shop

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

Matthew Trowbridge (P2) made a motion as follows:

I move that the Town Meeting adopt the Bourne Amendment: That any motion to increase the amount of money recommended for an article must specify where the additional monies will come from.

Motion seconded.

Motion carried.

The Moderator, without objection, adjourned the meeting to the end of the proceedings for the June 6, 2011, Special Town Meeting.

On Wednesday, June 8, 2011, the Special Town Meeting having been adjourned “sine die”, the Meeting resumed with Town Clerk Maxwell G. Gould announcing “ At 7:02 PM, with 62 RTM members having signed in, we have a quorum.”

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

The Moderator reminded the members that the procedural rules adopted at the first session of the Meeting remained in effect.

ARTICLE 2 Accept Reports of Town Officer’s & Committees B.O.S.

To see if the town will vote to accept the reports of the Town Officers and Committees

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

Per Article 5, Section 6a of the Town By-laws, each Department, Boards and Committee shall annually present a full report of its acts for the previous year. RTM Members vote to accept the report at the Annual Town Meeting.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept the reports of the Town Officers and Committees.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 3 Annual Compensation – Elected Town Officers B.O.S.

To see if the town will vote to determine the Annual compensation for the elected Town Officers.

| | | | | | |
|------------------------------|-------------|--------|------------------------------|------------|-------------------------|
| <u>Town Clerk:</u> | \$19,605.00 | Annual | <u>Board of Selectmen</u> | | <u>Board of Health</u> |
| <u>Treas./Coll:</u> | \$78,777.00 | Annual | Chairman: | \$1,200.00 | Chairman \$ 500.00 |
| <u>Town Moderator</u> | \$ 1,200.00 | | Other (4) | \$1,000.00 | Other (2) \$ 375.00 |
| <u>Board of Assessors</u> | | | <u>Municipal Light Board</u> | | <u>School Committee</u> |
| Chairman: | \$ 3,200.00 | | Chairman | \$1,200.00 | Chairman \$1,200.00 |
| Other (2) | \$ 2,900.00 | | Other (2) | \$1,000.00 | Other (6) \$1,000.00 |
| <u>Board of Public Works</u> | | | <u>Planning Board</u> | | |
| Chairman: | \$ 1,200.00 | | Chairman | \$ 750.00 | |
| Other (2) | \$ 1,000.00 | | Other (4) | \$ 500.00 | |

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The compensation for Town Officials must be approved by Town Meeting annually.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the annual compensation for the elected Town Officers.

| | | | | | |
|------------------------------|-------------|--------|------------------------------|------------|-------------------------|
| <u>Town Clerk:</u> | \$19,605.00 | Annual | <u>Board of Selectmen</u> | | <u>Board of Health</u> |
| <u>Treas./Coll:</u> | \$78,777.00 | Annual | Chairman: | \$1,200.00 | Chairman \$ 500.00 |
| | | | Other (4) | \$1,000.00 | Other (2) \$ 375.00 |
| <u>Board of Assessors</u> | | | <u>Municipal Light Board</u> | | <u>School Committee</u> |
| Chairman: | \$ 3,200.00 | | Chairman | \$1,066.00 | Chairman \$1,200.00 |
| Other (2) | \$ 2,900.00 | | Other (2) | \$1,066.00 | Other (6) \$1,000.00 |
| <u>Board of Public Works</u> | | | <u>Planning Board</u> | | |
| Chairman: | \$ 1,200.00 | | Chairman | \$ 750.00 | |
| Other (2) | \$ 1,000.00 | | Other (4) | \$ 500.00 | |

Town Moderator \$ 1,200.00 – To be paid at a rate of \$100.00 per town meeting session with an annual cap of \$1200.00

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 4 Annual Compensation – Appointed Boards & Committee's B.O.S.

To see if the town will vote to determine the annual compensation or the following appointed boards, commissions or committees:

Elections Commission (4) Chairman \$2,000.00 Members (3) \$1500.00

Fire Commissioners (3) \$750.00 each member
Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The compensation for these appointed boards, commissions, or committees must be approved by Town Meeting annually.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the compensation for the following appointed boards, commissions or committees:

Election Commissioners:

Fire Commissioners:

Chairman: \$2,000.00

Members (3): \$750.00

Others (3): \$1,500.00

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 5 FY12 Budget

B.O.S.

To see if the town will vote to appropriate and raise by borrowing or otherwise, such sums of money as may be required to defray Town charges for the fiscal year ending June 30, 2012 and expressly for the following purposes to wit:

Or to do or act in any manner relative thereto.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate and raise by borrowing or otherwise, such sums of money as may be required to defray Town charges for the fiscal year ending June 30, 2012 and expressly for the following purposes to wit (See Attached Recommended Budget)

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

NOTE: *The recommended Budget is attached as a separate document at the end of this warrant.*

John Donohue (P7) made a motion as follows:

“That Article 5 be divided into 5 parts for consideration and voting:

1 = General Government

2 = Landfill Enterprise

3 = Sewer Enterprise

4 = Water Enterprise

5 = N.A. Electric Department statement of expenditures.

And further, that the reading of the Finance Committee’s Recommendation for Article 5 be waived.”

Motion seconded

By a majority vote the RTM members approved the motion.

Chris Sweet (P8) made a motion to amend Article 5 as follows:

“Amend line 710 Debt Service of the Fiscal Year 2012 Budget by decreasing said line item by \$5,000.00 thereby changing said line item from \$5,312,418 to \$5,307,418 and to amend the amount to be appropriated from the Betterment Stabilization Fund from \$174,000 to \$169,000, and further to amend the Grand Total General Government budget from \$69,519,257 to \$69,514,257.”

Motion seconded

By a majority vote the RTM members approved the motion to amend.

James McKenna (P3) made a motion to amend Article 5 as follows:

“I James D McKenna RTM member for Prec 3, move that Article 5 of the Annual Town Meeting be amended and that Line 300 A School Department general expenses be increased by \$240,000 from \$32, 273,740 to \$32,513,740 and that said sum be transferred from Stabilization thereby increasing the total town expenditure from \$69,514,257 to \$69,754,257.”

Motion seconded

After extended discussion Paul Follet (P5) made a motion to *“Move the Question.”*

Motion Seconded.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

By a Roll Call vote the RTM members defeated the motion to amend Article 5, Item 300 A:

Total voting = 84. 2/3 majority required = 56. Yes = 32, No =51, Abstain=1

James McKenna (P3) made a motion to amend Article 5 as follows:

“I James D McKenna RTM member for Prec 3, move that Article 5 of the Annual Town Meeting be amended and that Line 300 A School Department general expenses be increased by \$50,000 from \$32, 273,740 to \$32,323,740 and that said sum be transferred from Fin Com Reserve Line 132A, leaving \$50,000 from \$100,000 originally budgeted.”

Motion seconded

Paul Follet (P5) made a motion to *“Move the Question.”*

Motion Seconded.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

With less than a majority in favor, the RTM members defeated the motion to amend Article 5, Line 300 A.

By a unanimous vote the RTM Members approved the appropriation of \$482, 600 from the Stabilization Fund as described in Line Item 710.

By a unanimous vote the RTM Members approved the appropriation of \$169,000 from the Betterment Stabilization Fund as described in Line Item 710.

By a unanimous vote the RTM Members approved the Finance Committee’s Recommendation, as amended, of \$69,514,257 for the Grand Total General Government.

By a unanimous vote the RTM Members approved the Finance Committee’s Recommendation of \$2,914,364 for the Landfill Enterprise Total.

By a unanimous vote the RTM Members approved the Finance Committee’s Recommendation of \$5,238,279 for the Sewer Enterprise Total.

By a unanimous vote the RTM Members approved the Finance Committee’s Recommendation of \$4,691,635.67 for the Water Enterprise Total.

The Moderator read into the record the report of the N.A. Electric Department’s of appropriations from the receipts of the plant.

The Moderator, without objection, adjourned the meeting until Monday, June 13, 2011 at 7:00 PM at the Middle School Cafetorium.

On Monday, June 13, 2011, the Meeting resumed with Town Clerk Maxwell G. Gould announcing “ At 7:05 PM, with 73 RTM members having signed in, we have a quorum.”

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

John Donohue (P7) made a motion as follows:

I make a motion that Article 6 be divided into four parts and voted on separately- Part 1, Part 2, Part 3, and Part 4.

Motion seconded.

By a majority vote the RTM approved the motion.

ARTICLE 6 C.I.P.

B.O.S.

To see if the Town will vote to appropriate a sum of money to be raised by taxation, by transfer from available funds, by borrowing or otherwise, for the various capital projects of the Town, including but not limited to constructing, reconstructing, adding to, equipping and furnishing public buildings and other public facilities, purchasing equipment, constructing or reconstructing roads and other public ways, constructing improvements to the Town's water and sewerage systems, purchasing equipment, and undertaking other capital projects, including costs incidental and related to such projects, or to take any other action relative to the foregoing matters.

PART 1: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY TAXES OR OTHER AVAILABLE FUNDS

That the sum of \$226,822 or any other sum, hereby is appropriated for various capital projects and equipment as shown below, to be expended under the direction of the Town Board/Official indicated, or Municipal Building Committee if applicable, said sum to be raised by General Tax or other available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> |
|-------------|---------------|--------------------------------|---------------------|
| 1. | \$42,000 | Protective Clothing and Gear | Fire Department |
| 2. | \$8,000 | Playground/Walkway Cover – All | Park Department |

| | | | |
|----|----------|----------------------------------|--------------------|
| 3. | \$37,000 | Technology Hardware Upgrades | IT Department |
| 4. | \$7,500 | Awning | Board of Selectmen |
| 5. | \$11,000 | Website Conversion/Hosting | IT Department |
| 6. | \$5,750 | Outdoor Sign for Town Hall | Board of Selectmen |
| 7. | \$2,200 | Hand held weed whackers/ Blowers | Park & Recreation |
| 8. | \$61,372 | Town wide Licensing Application | IT Department |
| 9. | \$52,000 | Complete Fiber Run to Zoo | IT Department |

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of \$50,000 for various capital projects and equipment as shown below, to be expended under the direction of the Town Board/Official indicated, or Municipal Building Committee if applicable, said sum to be raised by General Tax; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> |
|-------------|---------------|--------------------------------|---------------------|
| 1. | \$42,000 | Protective Clothing and Gear | Fire Department |
| 2. | \$8,000 | Playground/Walkway Cover – All | Park Department |

FINANCE COMMITTEE REASON: The Committee feels that funding these items is necessary.

By a majority vote the RTM members approved the Finance Committee’s recommendation on Part 1.

PART 2: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY RETAINED EARNINGS/ENTERPRISE FUNDS

That the various capital projects and equipment purchases shown below and totaling \$40,000 or any other sum, shall be undertaken and financed by retained earnings, enterprise funds or other funds as shown below, such funds to be expended under the direction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>ANTICIPATED SOURCE OF FUNDS</u> |
|-------------|---------------|--------------------|---------------------|------------------------------------|
| 10. | \$40,000 | Revaluation | Board of Assessors | Overlay Surplus Account |

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the current time there are no items contained within Part 2 of the CIP that are being recommended.

The RTM members defeated the Finance Committee’s recommendation on Part 2.

Chris Sweet (P8) made a motion for affirmative action as follows:

That the Town vote to approve the various capital projects and equipment purchases shown below and totaling \$251,500. All items shall be financed by retained earnings, enterprise funds or other funds as shown below and be expended under the direction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>ANTICIPATED SOURCE OF FUNDS</u> |
|-------------|---------------|--|---------------------|------------------------------------|
| 44. | \$40,000 | Sewer Bypass Trash Pump | Sewer Enterprise | Sewer Retained Earnings Acct. |
| 45. | \$30,000 | Replace Truck 51 – Pretreatment Van | Sewer Enterprise | Sewer Retained Earnings Acct. |
| 46. | \$39,500 | Replace Truck 55 – Pickup | Sewer Enterprise | Sewer Retained Earnings Acct. |
| 47. | \$17,000 | Bumper Cranes for Trucks 24 & 57 | Sewer Enterprise | Sewer Retained Earnings Acct. |
| 48. | \$15,000 | McKeon Treatment Facility Fire System | Water Enterprise | Water Retained Earnings Acct. |
| 49. | \$35,000 | Westside Booster Station Upgrade | Water Enterprise | Water Retained Earnings Acct. |
| 50. | \$30,000 | Water Security System Upgrade | Water Enterprise | Water Retained Earnings Acct. |
| 51. | \$45,000 | Adamsdale/Hillman Communication System | Water Enterprise | Water Retained Earnings Acct. |

By a Roll Call Vote the RTM members approved the affirmative action motion.

Total voting = 82. Yes = 81, No = 1

PART 3: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY BORROWING OR OTHER AVAILABLE FUNDS

That the sum of \$4,861,824 or any other sum, be and hereby is appropriated for various capital projects and equipment purchases, including design, engineering, construction and installation, and for costs incidental and related thereto, as listed below.

ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44,

**SECTION () OR
ANY OTHER
ENABLING
AUTHORITY**

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>AUTHORITY</u> |
|--|---------------|--|-------------------------|------------------|
| That said sum for any project listed in Part 3 be raised by General Tax, by transfer from available funds, by borrowing or otherwise; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$4,861,824 (total of projects listed in Part 3 of this article) or any other sum, under and pursuant to the statutes cited above or any other enabling authority, and to issue bonds or notes of the Town therefore; and that the requested sum of \$4,861,824 be expended for project costs by the Town Board/Official listed, or the Municipal Building Committee if applicable, and the sum of - 0 - be expended for issuance costs under the direction of the Town Treasurer; and that betterment assessments therefore shall be levied under the provisions of Town By-Laws where applicable. | | | | |
| 11. | \$120,000 | Removal of Potentially Hazardous Issues | School Department | 44, 7(31) |
| 12. | \$28,000 | High School Synchronized PA System | School Department | 44, 7(9) |
| 13. | \$28,000 | Middle School Phones/PA System | School Department | 44, 7(9) |
| 14. | \$45,000 | SCBA Compressor & Fill Stations | Fire Department | 44, 7(9) |
| 15. | \$37,000 | Rescue Boat & Trailer | Fire Department | 44, 7(9) |
| 16. | \$12,500 | High Visibility Raincoats | Police Department | 44, 7(9) |
| 17. | \$26,000 | Falls Pond Dam Repairs | Conservation Commission | 44, 8(4A), 8(7C) |
| 18. | \$180,000 | New Heating System for Town Hall | Board of Selectmen | 44, 7(3a) |
| 19. | \$185,000 | Brush Cutting/Sidewalk Tractor OR | Board of Public Works | 44, 7(9) |
| 20. | \$30,000 | Spreader Control System/ Retrofit 3 trucks | Board of Public Works | 44, 7(9) |
| 21. | \$500,000 | Maintenance & Repair of Roads, Bridges & Sidewalks | Board of Public Works | 44, 7(5)(6) |
| 22. | \$535,651 | District Technology Plan | School Department | 44, 7(21) |
| 23. | \$422,575 | Whitings Pond Dam Reconstruction Phase II | Conservation Commission | 44, 7(7) |
| 24. | \$35,000 | Dishwasher Replacement Roosevelt School | School Department | 44, 7(9) |
| 25. | \$90,000 | District Building Security Expansion | School Department | 44, 7(3a) |

| | | | | |
|-----|-------------|---|-----------------------|-----------|
| 26. | \$50,000 | Carpeting | Board of Selectmen | 44, 7(3a) |
| 27. | \$8,000 | Small Power Tools, Equipment & Safety Gear | Board of Public Works | 44, 7(9) |
| 28. | \$24,995 | Vehicle Replacement | Board of Health | 44, 7(9) |
| 29. | \$40,000 | Windows, Siding & Doors Station #2 | Fire Department | 44, 7(3A) |
| 30. | \$90,000 | District Carpet Replacement | School Department | 44, 7(3A) |
| 31. | \$25,000 | Replace Vehicle #1 | Board of Public Works | 44, 7(9) |
| 32. | \$37,000 | Replace Pick-up Truck – P1 | Board of Public Works | 44, 7(9) |
| 33. | \$45,000 | Replace Vehicle #41 F250 With Utility Body | Board of Public Works | 44, 7(9) |
| 34. | \$42,585 | Command Car Replacement & Related Equipment | Fire Department | 44, 7(9) |
| 35. | \$48,000 | Mobile Lift System | Board of Public Works | 44, 7(9) |
| 36. | \$8,200 | Lawn Mower | Park & Recreation | 44, 7(9) |
| 37. | \$10,000 | Fence Repair | Park & Recreation | 44, 7(3A) |
| 38. | \$67,000 | Skid Steer/Brush Cutter | Park & Recreation | 44, 7(9) |
| 39. | \$29,500 | Portable Bleacher Replacement | Park & Recreation | 44, 7(9) |
| 40. | \$23,318 | Ford Ranger | Animal Control | 44, 7(9) |
| 41. | \$15,000 | Playground Equipment | Park & Recreation | 44, 7(9) |
| 42. | \$22,000 | Alt. Boom Flail Mowing Attachments for Bobcat | Board of Public Works | 44, 7(9) |
| 43. | \$1,000,000 | Infiltration & Inflow Removal Program | Sewer Enterprise | 44, 7(1) |
| 44. | \$40,000 | Sewer Bypass Trash Pump | Sewer Enterprise | 44, 7(9) |
| 45. | \$30,000 | Replace Truck 51 – Pretreatment Van | Sewer Enterprise | 44, 7(9) |
| 46. | \$39,500 | Replace Truck 55 – Pickup | Sewer Enterprise | 44, 7(9) |
| 47. | \$17,000 | Bumper Cranes for Trucks 24 & 57 | Sewer Enterprise | 44, 7(9) |
| 48. | \$15,000 | McKeon Treatment Facility Fire System | Water Enterprise | 44, 7(3A) |

| | | | | |
|-----|-----------|--|------------------|------------------|
| 49. | \$35,000 | Westside Booster Station Upgrade | Water Enterprise | 44, 7(9) |
| 50. | \$30,000 | Water Security System Upgrade | Water Enterprise | 44, 8(3A) |
| 51. | \$45,000 | Adamsdale/Hillman Communication System | Water Enterprise | 44, 7(28), 7(29) |
| 52. | \$750,000 | Main Replacement | Water Enterprise | 44, 8(5) |

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the sum of \$2,884,075.00 is hereby appropriated for the items listed below:

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY</u> |
|-------------|---------------|--|-------------------------|--|
| 12. | \$28,000 | High School Synchronized PA System | School Department | 44, 7(9) |
| 18. | \$180,000 | New Heating System for Town Hall | Board of Selectmen | 44, 7(3a) |
| 19. | \$185,000 | Brush Cutting/Sidewalk Tractor OR | Board of Public Works | 44, 7(9) |
| 20. | \$30,000 | Spreader Control System/ Retrofit 3 trucks | Board of Public Works | 44, 7(9) |
| 23. | \$422,575 | Whitings Pond Dam Reconstruction Phase II | Conservation Commission | 44, 7(7) |
| 32. | \$37,000 | Replace Pick-up Truck – P1 | Board of Public Works | 44, 7(9) |
| 43. | \$1,000,000 | Infiltration & Inflow Removal Program | Sewer Enterprise | 44, 7(1) |
| 44. | \$40,000 | Sewer Bypass Trash Pump | Sewer Enterprise | 44, 7(9) |
| 45. | \$30,000 | Replace Truck 51 – Pretreatment Van | Sewer Enterprise | 44, 7(9) |
| 46. | \$39,500 | Replace Truck 55 – Pickup | Sewer Enterprise | 44, 7(9) |
| 47. | \$17,000 | Bumper Cranes for Trucks | | |

| | | | | |
|------------|------------------|---|-------------------------|-------------------------|
| | | 24 & 57 | Sewer Enterprise | 44, 7(9) |
| 48. | \$15,000 | McKeon Treatment Facility Fire System | Water Enterprise | 44, 7(3A) |
| 49. | \$35,000 | Westside Booster Station Upgrade | Water Enterprise | 44, 7(9) |
| 50. | \$30,000 | Water Security System Upgrade | Water Enterprise | 44, 8(3A) |
| 51. | \$45,000 | Adamsdale/Hillman Communication System | Water Enterprise | 44, 7(28), 7(29) |
| 52. | \$750,000 | Main Replacement | Water Enterprise | 44, 8(5) |

and that to meet this appropriation, (i) the sum of \$68,168.67, representing the balance of proceeds from the sale of bonds for completed projects, be re-appropriated in accordance with Chapter 44, Section 20 of the General Laws as follows:

2003 Bond - Article 8 of the 10/21/2002 STM – Community Windows \$2,035.49
For a total of \$2,035.49 to offset the expenditures for Item # 18 above Town Hall Heating System.

2006 Bond - Article 8 of the 2/24/2003 STM – School Addition Design \$9,413.20
2006 Bond - Article 17 of the 6/6/2005 STM – School Vehicles \$1,651.00
For a total of \$11,064.20 to offset the expenditures for Item# 12 above High School Synchronized PA system.

2004 Bond - Article 4 of the 5/17/2004 ATM – CIP School Vehicle \$2,435.36
2006 Bond - Article 17 of the 5/16/2005 ATM – Vehicles \$1,213.00
2006 Bond - Article 7 of the 5/15/2006 ATM – DPW Vehicle \$10,886.30
2006 Bond - Article 7 of the 5/15/2006 ATM – DPW Vehicle \$1,137.92
2007 Bond - Article 26 of the 6/18/07 STM – Retrofit Vehicle \$10,655.00
2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle \$2,913.50
2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle \$19,257.00
2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle \$1,110.30
2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle \$4,049.20
2009 Bond - Article 10 of the 5/19/2008 ATM – DPW Vehicle \$1,411.40
For a total of \$55,068.98 to offset the expenditures for Item #20 above for DPW Spreader Control System/Retrofit 3 Trucks in the amount of \$30,000 and Item # 32 DPW Replace PU Truck – P1 in the amount of \$25,068.89.

And (ii) the Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$2,815,906.33 under and pursuant to the statutes cited above, or any other enabling authority, and issue bonds or notes of the town therefore; and that the requested sum of \$2,884,075.00 be expended by the Town Board/Official listed, unless expended by the Municipal Building Committee, for project costs.

FINANCE COMMITTEE REASON: These projects are necessary to the Town's infrastructure.

Chris Sweet (P8) made a motion to amend the Finance Committee Recommendation as follows:
Remove items #44 through #51. Part 3 will read as follows

PART 3: ***MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS
FUNDED BY BORROWING OR OTHER AVAILABLE FUNDS***

That the Town vote to appropriate the sum of \$2,632,575.00 for the various capital projects and equipment purchases, design engineering, construction and installation and for the costs incidental and related thereto, as listed below:

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY</u> |
|-------------|---------------|--|-------------------------|--|
| 12. | \$28,000 | High School Synchronized PA System | School Department | 44, 7(9) |
| 18. | \$180,000 | New Heating System for Town Hall | Board of Selectmen | 44, 7(3a) |
| 19. | \$185,000 | Brush Cutting/Sidewalk Tractor OR | Board of Public Works | 44, 7(9) |
| 20. | \$30,000 | Spreader Control System/ Retrofit 3 trucks | Board of Public Works | 44, 7(9) |
| 23. | \$422,575 | Whitings Pond Dam Reconstruction Phase II | Conservation Commission | 44, 7(7) |
| 32. | \$37,000 | Replace Pick-up Truck – P1 | Board of Public Works | 44, 7(9) |
| 43. | \$1,000,000 | Infiltration & Inflow Removal Program | Sewer Enterprise | 44, 7(1) |
| 52. | \$750,000 | Main Replacement | Water Enterprise | 44, 8(5) |

and that to meet this appropriation, (i) the sum of \$68,168.67, representing the balance of proceeds from the sale of bonds for completed projects, be re-appropriated in accordance with Chapter 44, Section 20 of the General Laws as follows:

2003 Bond - Article 8 of the 10/21/2002 STM – Community Windows \$2,035.49

For a total of \$2,035.49 to offset the expenditures for Item # 18 above Town Hall Heating System.

2006 Bond - Article 8 of the 2/24/2003 STM – School Addition Design \$9,413.20

2006 Bond - Article 17 of the 6/6/2005 STM – School Vehicles \$1,651.00

For a total of \$11,064.20 to offset the expenditures for Item# 12 above High School Synchronized PA system.

2004 Bond - Article 4 of the 5/17/2004 ATM – CIP School Vehicle \$2,435.36

2006 Bond - Article 17 of the 5/16/2005 ATM – Vehicles \$1,213.00

2006 Bond - Article 7 of the 5/15/2006 ATM – DPW Vehicle \$10,886.30

2006 Bond - Article 7 of the 5/15/2006 ATM – DPW Vehicle \$1,137.92

| | |
|---|--------------------|
| <i>2007 Bond - Article 26 of the 6/18/07 STM – Retrofit Vehicle</i> | <i>\$10,655.00</i> |
| <i>2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle</i> | <i>\$2,913.50</i> |
| <i>2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle</i> | <i>\$19,257.00</i> |
| <i>2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle</i> | <i>\$1,110.30</i> |
| <i>2007 Bond - Article 6 of the 5/21/2007 ATM - DPW Vehicle</i> | <i>\$4,049.20</i> |
| <i>2009 Bond - Article 10 of the 5/19/2008 ATM – DPW Vehicle</i> | <i>\$1,411.40</i> |
| <i>For a total of \$55,068.98 to offset the expenditures for Item #20 above for DPW Spreader Control System/Retrofit 3 Trucks in the amount of \$30,000 and Item # 32 DPW Replace PU Truck – P1 in the amount of \$25,068.98.</i> | |

And (ii) the Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$2,564,406.33 under and pursuant to the statutes cited above, or any other enabling authority, and issue bonds or notes of the town therefore; and that the requested sum of \$2,632,575.00 be expended by the Town Board/Official listed, unless expended by the Municipal Building Committee, for project costs.

Leonard Pierce (P5) made a motion to Move the Question.
 Motion seconded.
By a 2/3 vote, obvious to the Moderator, the RTM Members approved the motion.

By a unanimous vote the RTM members approved the motion to amend Part 3.

By a unanimous vote the RTM members approved the amended Finance Committee recommendation.

PART 4: STATE AND/OR FEDERAL GRANTS

To authorize any of the above named boards, commissions, committees or departments to apply for, accept and expend any state or federal grants that are or may become available for these purposes, under the provisions of Town By-Laws where applicable.

Or to do or act in any manner relative thereto.
 Board of Selectmen

FINANCE COMMITTEE VOTE: 7-0 **MAJORITY VOTE**
FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize any of the above named boards, commissions, committees or departments to apply for, accept and expend any state or federal grants that are or may become available for these purposes, under the provisions of Town By-Laws where applicable.
FINANCE COMMITTEE REASON: Town meeting must authorize grant applications annually.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 7 Professional Police Contract **HUMAN RESOURCES**

To see if the town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Professional Police Officer's Association Local 280 and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.
 Human Resources

PURPOSE AND JUSTIFICATION
 To fund contract effective 7/1/09

FINANCE COMMITTEE VOTE: 7-0 **MAJORITY VOTE**

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 8 Patrolmen's Contract

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budget of the Police Department for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Police Officers Association Local 550 and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION

To fund contract effective 7/1/09

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 9 Firefighter's Contract

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of the Fire Department and Ambulance for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION: To fund contract effective 7/1/10

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the Collective Bargaining agreement that was reached between the Town and the Firefighters Local 1992.

FINANCE COMMITTEE REASON: No funding is being added to the budget to support this agreement.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 10 USW Contract

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for United Steelworkers of America, and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION: To fund contract effective 7/1/11

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 11 AFSCME (Clerical) Contract

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for AFSCME Local 1702 and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION: To fund contract effective 7/1/10

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 12 Laborers Contract

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Laborers Local 1144 and to determine how said appropriation shall be raised whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

Human Resources

PURPOSE AND JUSTIFICATION: To fund contract effective 7/1/10

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to approve the Collective Bargaining agreement that was reached between the Town and the Laborers Local 1144.

FINANCE COMMITTEE REASON: There were no pay increases as a result of this agreement.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 13 PTS Salary Increase

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money to supplement the budgets of various departments for the salary increases for personnel under the Personnel By-laws, "PTS" Classification, to amend the "PTS" wage and salary scale by the percentage increase approved by the Town Meeting, and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

To provide funds to allow an increase for the Part-time and Seasonal Employees, effective July 1, 2011.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the contract had not been settled.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 14 Prior Fiscal Year Bill – Unemployment

HUMAN RESOURCES

To see if the town will vote to appropriate \$2478.68 for an unpaid bill related to expenses incurred in prior fiscal year, and to determine whether said sum shall be paid from free cash, transfer from available funds or otherwise. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

To pay for adjustments to Unemployment billing which occurred prior to July 2010, due to billing error with the new on-line QUEST system.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: This article was handled under Article 2 of the June 6, 2011, Special Town Meeting.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 15 Prior Fiscal Year Bill – Medical Bills

HUMAN RESOURCES

To see if the town will vote to appropriate a sum of money for unpaid bills relating to expenses incurred in prior fiscal years, and to determine whether said sum shall be paid from free cash, transfer from available funds or otherwise. (amount to be determined)

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

To pay for medical related expenses incurred by police officers, with a work related injury, prior to July 1, 2010.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: This article was handled under Article 1 of the June 6, 2011, Special Town Meeting.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 16 Appropriate Funds to Supplement Snow & Ice Account

B.O.S.

To see if the town will vote to appropriate the sum of _____ to supplement Article 5, Line 423 Snow & Ice of the Annual Town Meeting for Fiscal Year 2012. Said sum to be determined by use of free cash or transfer from available funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This line item budget for FY11 was \$200,000.00. However, extensive snow of the season, cost of road salt, labor and fuel related to snow removal for this fiscal year has exceeded this appropriation.

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$639,454.20 to supplement Department 423 (Snow & Ice Account) by transferring \$499,454.20 from the Municipal Stabilization Account, \$100,000.00 from the Health Insurance Account (Dept. 914) and \$40,000.00 from Debt Service Account (Dept.710).

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a unanimous vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 17 100% Exemption for FY12

BOARD OF ASSESSOR'S

To see if the town will vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Passage of this article will return qualified property owners a tax exemption equal in value to exemptions established in 1979.

FINANCE COMMITTEE VOTE: 6-0-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Massachusetts General Laws Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 which allows an additional real estate tax exemption of one hundred percent (100%) of said exemption under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 41C of Section 5 of Chapter 59 of the Massachusetts General Laws.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

**ARTICLE 18 Accept Provision of MGL, Ch 200A, Section 9A –
Abandoned Funds**

TREASURER/COLLECTOR

To see if the town will vote to accept the provisions of Massachusetts General Laws Chapter 200A, Section 9A, as amended by Chapter 188, Section 65 of the Acts of 2010, regarding the procedure for disposition of abandoned funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This new amendment for disposing of abandoned funds (uncashed checks) allows the Town to adopt new procedures that are more efficient and cost effective for the Town, by reducing postage and paper expenses. Prior to the amendment, the process commenced November 1 of each year, with a notice mailed to the apparent owner of the uncashed check. The provisions of this amendment will now allow the Town to notify the apparent owner on the Town website.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept the provisions of Massachusetts General Laws Chapter 200A, Section 9A, as amended by Chapter 188, Section 65 of the Acts of 2010, regarding the procedure for disposition of abandoned funds.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 19 Renewal of Fire Alarm Revolving Fund – 53E ½

FIRE COMMISSIONERS

To see if the Town will vote to renew a FY2012 Fire Alarm Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of fire alarm fees and to authorize expenditures up to \$50,000 to be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Annual vote per MGL Chapter 44 Section 53E ½. The purpose of this fund is to support operational expenses of the fire alarms service which will provide communications (radio, telephone, etc.) notwithstanding purchase, support and equipment maintenance. This action is necessary to remain in statutory compliance.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to renew a FY2012 Fire Alarm Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of fire alarm fees and to authorize expenditures up to \$50,000 to be used to purchase, support and maintain all communication supplies and services related to the fire alarm service/operation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 20 Renewal of School E-Rate Revolving Fund – 53E ½

SCHOOL COMMITTEE

To see if the town will vote to renew an FY2012 School E-Rate Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of federal e-rate funds and to authorize expenditures up to \$40,000 to be used to help schools improve and expand telecommunications and technology, including training for staff and students. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION: Annual vote per MGL Chapter 44 Section 53E ½. The purpose of this fund is to assist schools with improving or expanding telecommunications and technology including training for staff and students. The School Department periodically applies for and receives federal E-Rate funds which are requested under four categories: telecommunication services, internet access, internal connections, and basic maintenance of internal connections. This action is necessary to remain in statutory compliance.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

ARTICLE 23 Renewal of Electrical Inspection Revolving Fund – 53E ½

B.O.S.

To see if the town will vote to renew an FY 2012 Electrical Inspection Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of 75% of electrical inspection fees and to authorize expenditures of up to \$120,000 for payments to inspectors performing these inspections.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Annual vote per MGL Chapter 44 Section 53E ½. The purpose of this Electrical Inspection Revolving Fund is to reserve 75% of the fees collected which will be paid to the inspectors after an inspection has been performed. The remaining 25% of the fees collected will be deposited to the General Fund.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to renew an FY 2012 Electrical Inspection Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of 75% of electrical inspection fees and to authorize expenditures of up to \$120,000 for payments to inspectors performing these inspections.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 24 Renewal of Police Inspection Revolving Fund – 53E ½

B.O.S.

To see if the town will vote to renew an FY 2012 Police Revolving Fund in accordance with MGL Chapter 44Section 53E ½ for the collection of certain fines and forfeitures collected by the Town under Section 2 of Chapter 280 of M.G.L. for fines imposed under Chapter 89 and 90 and to authorize expenditures of up to \$325,000 to be used for the purpose of equipping and replacing police vehicles and other expenses related to the Police Department.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Annual vote per MGL Chapter 44 Section 53E ½. The purpose of this fund is to equip and replace the Police Department’s motor vehicles with the fines and forfeiture money collected under Section 2, Chapter 280 of the MGL for fines imposed under Chapter 89 and 90. This fund can be used for other expenses of the Police Department. This action is necessary to remain in statutory compliance.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON:

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 25 Renewal of WWII Memorial Pool Revolving Fund – 53E ½

PARK COMMISSION

To see if the town will vote to renew an FY 2012 WWII Memorial Pool Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of swimming program fees and to authorize expenditures of up to \$50,000 to support the operating expenses and programs of the WWII Memorial Pool.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION: Annual vote per MGL Chapter 44 Section 53E ½. The purpose of this WWII Memorial Pool Revolving Fund is to provide enrichment programs and life saving swimming instruction for the community.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to renew an FY 2012 WWII Memorial Pool Revolving Fund in accordance with MGL Chapter 44 Section 53E ½ for the collection of swimming program fees and to authorize expenditures of up to \$50,000 to support the operating expenses and programs of the WWII Memorial Pool..

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

**ARTICLE 26 Accept Chapter 32B Section 9D ½ - Insurance Premium
Payable to Surviving Spouse or Retired Employee**

B.O.S.

To see if the town will vote to accept C. 32B, Section 9D 1/2 of the Massachusetts General Laws by voting in the affirmative in answer to the following question: “Shall the Town, in addition to the payment of fifty percent of premium for costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate? Section nine D shall not apply in any governmental unit which accepts the provisions of this section.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Adoption of this article will allow the Town to continue its current practice of allowing payment of premium costs above 50% as approved by the adoption of c.32B, Section 9D accepted in the March 1972 Annual Town Election.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept C. 32B, Section 9D 1/2 of the Massachusetts General Laws by voting in the affirmative in answer to the following question: “Shall the Town, in addition to the payment of fifty percent of premium for costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate? Section nine D shall not apply in any governmental unit which accepts the provisions of this section.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

**ARTICLE 27 Accept Chapter 32B Section 18 – Medicare Extension Plans
Mandatory Transfer of Retirees**

B.O.S.

To see if the Town will vote to accept C. 32B, Section 18 of the Massachusetts General Laws by voting in the affirmative in answer to the following question: “Shall the Town require that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a medicare health benefits supplement plan offered by the town?

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION: Adoption of this article will mandate that all retirees, present and future, who become medicare eligible, must move to a medicare supplemental plan offered by the town.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept C. 32B, Section 18 of the Massachusetts General Laws by voting in the affirmative in answer to the following question: “Shall the Town require that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a medicare health benefits supplement plan offered by the town?”

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 28 Appropriate Funds to Finish the Towns Master Plan

PLANNING BOARD

To see if the town will vote to appropriate the sum of \$75,000.00 to the Planning Board to hire a consultant to assist in finishing the Master Plan/Comprehensive Plan. Said sum to be funded by free cash, Stabilization Fund, general taxation or any other available funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Planning Board has been working diligently to complete the Master Plan/Comprehensive Plan for the Town. This document will be used as a guide for growth, economic development, housing, transportation, open space and recreation in the Town. The Planning Board has secured grants to complete or for assistance to complete four of the nine sections of the plan. However, it has taken two and a half years to work on these sections in house. The Planning Board would like to hire a consultant to work closely with the Town to complete the remaining section of this plan by Summer 2012.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Given the Towns current financial situation the Committee didn’t feel that it was appropriate to allocate the money at this time.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 29 Chapter 90 Authorization

B.P.W.

To see if the Town will vote to authorize the Board of Public Works to accept and enter into a contract for the expenditure of any allocated or to be allocated funds by the Commonwealth and/or County for the construction, reconstruction and improvements of Town roads. Said sum of money to be expended under the direction of the Board of Public Works.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This article is a requirement of the Commonwealth of Massachusetts for the Town of North Attleborough to accept state funding, including Chapter 90 funding for accepted roadways.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to authorize the Board of Public Works to accept and enter into a contract for the expenditure of any allocated or to be allocated funds by the Commonwealth and/or County for the construction, reconstruction and improvements of Town roads. Said sum of money to be expended under the direction of the Board of Public Works.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 30 Amend Town By-Laws Article 1, Section 4 – Rules of Town Meeting B.O.S.

To see if the Town will vote to amend By-Law Article I, Section 4 “Rules of Town Meeting” as follows:

Insert new Section “i” to read as follows: All Department Heads shall be allowed to speak at all Town Meetings, following recognition by the Town Moderator whether or not they are current residents of the Town of North Attleborough.

Former Section “i” to become Section “j”; former Section “j” to become “k”; former Section “k” to become Section “l”.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This Bylaw amendment would allow all Department Heads to speak to the many articles, which they themselves may have sponsored. As some of the Department Heads are not residents of North Attleborough, passage of this article would permit them to speak not only for their own articles but for others for which they may have relevant input.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend By-Law Article I, Section 4 “Rules of Town Meeting” as follows:

Insert new Section “i” to read as follows: All Town Officials shall be allowed to speak at all Town Meetings, following recognition by the Town Moderator whether or not they are current residents of the Town of North Attleborough.

Former Section “i” to become Section “j”; former Section “j” to become “k”; former Section “k” to become Section “l”.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

**ARTICLE 31 Accept Robert V. Beaupre Circle & Richard H. Pinsonnault Lane PLANNING BOARD
As Public Ways**

To see if the town will vote to accept Robert V. Beaupre Circle and Richard H. Pinsonnault Lane as public ways. Said street having been constructed and completed as per the Department of Public Works, Highway Department and the Planning Board specifications.

Richard H. Pinsonnault Lane is located within the Hickory Woods Subdivision off of Hickory Road (Rt. 120) and extends +/-999.31 ft. thru the temporary cul-de-sac as shown on plans drawn by Yarworth Engineering Company drawn for the North Attleborough Planning Board.

Robert V. Beaupre Circle is located within the Hickory Woods Subdivision off of Hickory Road (Rt. 120) and extends 513.80 ft. to cul de sac as shown on plans drawn by Yarworth Engineering company drawn for the North Attleborough Planning Board.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Planning Board completed the above roads as part of bond forfeiture proceedings. The roads were completed to the highest standards possible and to all the specifications of the Department of Public Works.

FINANCE COMMITTEE VOTE: 6-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Robert V. Beaupre Circle and Richard H. Pinonnault Lane as public ways. Said street having been constructed and completed as per the Department of Public Works, Highway Department and the Planning Board specifications.

Richard H. Pinonnault Lane is located within the Hickory Woods Subdivision off of Hickory Road (Rt. 120) and extends +/-999.31 ft. thru the temporary cul-de-sac as shown on plans drawn by Yarworth Engineering Company drawn for the North Attleborough Planning Board.

Robert V. Beaupre Circle is located within the Hickory Woods Subdivision off of Hickory Road (Rt. 120) and extends 513.80 ft. to cul de sac as shown on plans drawn by Yarworth Engineering company drawn for the North Attleborough Planning Board.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 32 Accept Deer Hollow Road as a Public Way

B.P.W.

To see if the town will vote to accept Deer Hollow Road as a public way. Said street having been constructed and completed as per the Department of Public Works, Highway Department and Planning Board specifications.

Deer Hollow Road is located off Huntsbridge Road, near Mendon Road, and extends 485 +/- ft. to a cul-de-sac as shown on plans drawn by Freeman Engineering Company, dated May 7, 1984 and revised on August 29, 1984, on file at the Bristol County Registry of Deeds, Book 216, Page 24.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Deer Hollow Road, having been built to Town requirements and specifications and available to use by all persons should be classified as a "Public Way."

FINANCE COMMITTEE VOTE: 6-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to accept Deer Hollow Road as a public way. Said street having been constructed and completed as per the Department of Public Works, Highway Department and Planning Board specifications.

Deer Hollow Road is located off Huntsbridge Road, near Mendon Road, and extends 485 +/- ft. to a cul-de-sac as shown on plans drawn by Freeman Engineering Company, dated May 7, 1984 and revised on August 29, 1984, on file at the Bristol County Registry of Deeds, Book 216, Page 24.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

Town Moderator, Deborah Kohl, read the following 2 letters from the Planning Board regarding Articles 33 and 34:

LETTER #1:

May 6, 2011

Deborah Kohl
Town Moderator
43 South Washington St.
North Attleborough, MA 02760

Re: Articles Pertaining to Proposed Amendments to the Zoning By-Laws and Zoning By Law Map scheduled for the June 6, 2011 Annual Town Meeting.

Dear Ms. Kohl:

At their meeting held on May 5, 2011, the Planning Board voted on the following article as follows:

Article 33 is to see if the town will vote to amend the Zoning By-Laws and Zoning By-Laws Map.

Article 33: the board voted unanimously (3-0) to recommend that this article be approved as submitted.

Article 34 is to see if the town will vote to amend the Zoning By-Laws Map.

At their meeting held on May 5, 2011, the Planning Board voted to continue the public hearing for Article 34 to June 2, 2011 at 6:45pm. Therefore, no action has been taken on Article 34 at this time.

*On Behalf of the Planning Board
Richard R. Houle, Chairman*

LETTER #2:

June 3, 2011

Deborah Kohl
Town Moderator
43 South Washington Street
North Attleborough, MA 02760

Re: Article Pertaining to Proposed Amendment to the Zoning By-Laws Map scheduled for the June 6, 2011 Annual Town Meeting.

Dear Ms.Kohl:

At their meeting held on June 2, 2011, the Planning Board voted on the following article as follows:

Article 34 is to see if the town will vote to amend the Zoning By-Laws Map.

Article 34: The Board voted (4-0) to endorse this article as submitted.

On Behalf of the Planning Board
Mary E. Burgess, Town Planner

ARTICLE 33 Amend Zoning By-Law Map, Section II, First Paragraph PLANNING BOARD

To see if the Town will vote to amend the Zoning By-Laws, Section II, First paragraph, to read as follows:

The boundaries of each said districts are hereby established as shown, defined and bounded on a Geographic Information System Map entitled “Zoning By-Law Map of the Town of North Attleborough, Massachusetts,” at a scale of 1 inch = 1000 feet, dated March 7, 2011 ~~dated September, 1969~~, and subsequently amended and on file in the office of the Town Clerk. All explanatory matter thereon is hereby made a part of this bylaw. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Planning Board is proposing an updated, user friendly version of the Zoning Map for the Town. It was determined that the best, most cost effective and efficient way to create this map was to identify all existing parcels that were located in two or more districts and change that parcel’s zoning to exist in one district. All parcels were analyzed and the appropriate zone was determined by the highest percentage of land located within one district and/or the existing use of the property. The Planning Board notified all residents that were affected by these changes by certified mail and a public hearing was held prior to the submission of this warrant article. The zoning for Map 20 Parcel 7 and Map 35 Parcel 243 shall remain in two or more districts at the request of the owner.

FINANCE COMMITTEE VOTE: 6-1

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend the Zoning By-Laws, Section II, First paragraph, to read as follows:

The boundaries of each said districts are hereby established as shown, defined and bounded on a Geographic Information System Map entitled “Zoning By-Law Map of the Town of North Attleborough, Massachusetts,” at a scale of 1 inch = 1000 feet, dated March 7, 2011 and subsequently amended and on file in the office of the Town Clerk. All explanatory matter thereon is hereby made a part of this bylaw.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Kevin Nugent (P7) made a motion to Move the Question.

Motion seconded.

By a 2/3 vote, obvious to the Moderator, the RTM Members approved the motion.

By a standing count the RTM Members defeated the Finance Committee Recommendation.

Total voting = 78. 2/3 majority required = 52. Yes = 49, No = 29.

ARTICLE 34 Amend Zoning By-law Map by Rezone Lot from R-10 to C-7.5 PETITION

To see if the Town will vote to amend the Zoning By-Law Map of the Town of North Attleborough, Massachusetts dated September, 1969 as amended by changing the zoning district of the land described as North Attleborough Assessor’s Map 8 Plat 28 located at 179 Park Street in said North Attleborough, from R10 to C7.5. A portion of Assessor’s Map 8 depicting Lot 28 and its location is attached hereto as Exhibit “A”:

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This area is a mixed business/residential use area. Lot 28 has had a variance to be used for parking, drive thru and service bays since 1970 (see exhibit B). This lot conforms to the dimensions and setbacks for the C7.5 district but lacks the minimum lot requirement for the R10 district and therefore it exists as a non conforming residential lot. This location abuts other commercial uses and changing the zoning would not be detrimental to the existing uses in the neighborhood.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the Planning Board had yet to hold their public meeting on this article. Additionally, some Finance Committee members expressed concern for the neighboring residential homes.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 35 Conveyance of Town Land to Handy & Harman

PETITION

To see if the town will vote to authorize the Board of Selectmen to convey by quitclaim deed to Handy & Harmon Electronic Materials Corporation (“HHEM”) all of the Town’s right, title and interest in the land shown as Parcel 2 on the plan entitled “Plan of Land, 72 Elm Street North Attleborough, Massachusetts,” prepared for Advanced Materials Systems, Inc., by Cullinan Engineering Co., Inc., dated February 9, 2011, or to do or act in a manner relative thereto. The land contains 3,021 square feet in the former location of Elm Street and is no longer required nor used for highway purposes.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The land proposed to be conveyed is located within the former location of Elm Street and is no longer required nor used for highway purposes. Conveyance to the Petitioner would clear title to the land in HHEM, whose interest in the land was acquired by quitclaim deed dated February 15, 1980, recorded in the Bristol County Registry of Deeds in Book 1992, Page 346.

FINANCE COMMITTEE VOTE: 7-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to convey by quitclaim deed to Handy & Harmon Electronic Materials Corporation (“HHEM”) all of the Town’s right, title and interest in the land shown as Parcel 2 on the plan entitled “Plan of Land, 72 Elm Street North Attleborough, Massachusetts,” prepared for Advanced Materials Systems, Inc., by Cullinan Engineering Co., Inc., dated February 9, 2011, or to do or act in a manner relative thereto. The land contains 3,021 square feet in the former location of Elm Street and is no longer required nor used for highway purposes.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a unanimous vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 36 Municipal Stabilization

B.O.S.

To see if the town will vote to appropriate from taxation, free cash or transfer of available funds, the sum of \$_____ to the Municipal Stabilization Fund.

Or to do or act in any manner relative thereto.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Currently there are no available funds to be appropriated.

By a majority vote the RTM members approved the Finance Committee's recommendation.

A motion to Adjourn Sine Die was approved by a majority vote of the RTM members at 9:22 PM.

TOWN OF NORTH ATTLEBORO
FY2012 BUDGET

| Dept/Line No. | FY2010 | FY2011 | FY2012 | | |
|---|---------------------------------------|--------------------------------------|-----------------------|----------------------|----------------------------|
| | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin Recom. | Finance Comm. Recommend |
| <u>114 MODERATOR</u> | | | | | |
| 114A SALARIES | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| <i>Total Moderator</i> | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| <u>115 RTM COORDINATING</u> | | | | | |
| 115A GENERAL EXPENSES | \$ 225.00 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 |
| <i>Total RTM Coordinating</i> | \$ 225.00 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 |
| <u>116 BY LAW STUDY COMMITTEE</u> | | | | | |
| 116A GENERAL EXPENSES | \$ 49.80 | \$ 49.80 | \$ 48.53 | \$ 48.53 | \$ 48.53 |
| <i>Total By Law Study Committee</i> | \$ 49.80 | \$ 49.80 | \$ 48.53 | \$ 48.53 | \$ 48.53 |
| <u>122 BOARD OF SELECTMEN & TOWN HALL</u> | | | | | |
| 122A SALARIES | \$ 299,546.57 | \$ 293,387.40 | \$ 293,484.63 | \$ 283,331.64 | \$ 283,331.64 |
| 122B GENERAL EXPENSES | 109,601.84 | 118,208.02 | 131,209.14 | 118,208.02 | 118,208.02 |
| 122C SALARY RESERVES | | | | | |
| 122D SRPEDD | 4,384.41 | 4,385.00 | 4,638.00 | 4,638.00 | 4,638.00 |
| 122E PUBLIC PROPERTY | 1,050.00 | 1,050.00 | 2,500.00 | 1,050.00 | 1,050.00 |
| 122F TELEPHONE SYSTEM | 31,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 |
| 122G COPIERS | 5,700.00 | 5,700.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| 122H TOWN HALL VEHICLE | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 |
| 122I ANNUAL REPORT | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| 122J CONNECT - CTY | 12,200.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 |
| 122K WEIGHTS & MEASURES | 8,000.00 | 8,000.00 | 9,500.00 | 9,500.00 | 9,500.00 |
| 122L PARKING CLERK | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 |
| 122M STREET LIGHTING | 160,773.20 | 163,000.00 | 167,500.00 | 163,000.00 | 163,000.00 |
| <i>Total Board of Selectmen</i> | \$ 642,672.02 | \$ 650,956.42 | \$ 672,057.77 | \$ 642,953.66 | \$ 642,953.66 |
| <i>That the following sums be appropriated from various Trust Funds: \$289.00 from the Jewett Town Hall Trust Fund, \$240.00 from the Mason Town Hall Trust Fund and \$48.00 from the Mason Comfort Station Trust Fund</i> | | | | | |
| <u>131 FINANCE COMMITTEE</u> | | | | | |
| 131A SALARIES | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 |
| 131B GENERAL EXPENSES | 3,585.44 | 3,585.00 | 3,585.00 | 3,366.66 | 3,366.66 |
| <i>Total Finance Committee</i> | \$ 13,996.44 | \$ 13,996.00 | \$ 13,996.00 | \$ 13,777.66 | \$ 13,777.66 |
| <u>132 RESERVE FUND</u> | | | | | |
| 132A GENERAL EXPENSES | \$ 100,168.70 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| <i>Total Reserve Fund</i> | \$ 100,168.70 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| <u>135 TOWN ACCOUNTANT</u> | | | | | |
| 135A SALARIES | \$ 222,903.00 | \$ 213,882.25 | \$ 219,437.86 | \$ 209,306.17 | \$ 209,306.17 |
| 135B GENERAL EXPENSES | 7,897.86 | 8,040.00 | 13,900.00 | 3,040.00 | 3,040.00 |
| <i>Total Town Accountant</i> | \$ 230,800.86 | \$ 221,922.25 | \$ 233,337.86 | \$ 212,346.17 | \$ 212,346.17 |
| <u>136 ANNUAL AUDIT</u> | | | | | |
| 136A GENERAL EXPENSES | \$ 49,500.00 | \$ 67,270.00 | \$ 60,050.00 | \$ 50,700.00 | \$ 50,700.00 |
| <i>Total Annual Audit</i> | \$ 49,500.00 | \$ 67,270.00 | \$ 60,050.00 | \$ 50,700.00 | \$ 50,700.00 |
| <u>139 MUNICIPAL BLDG COMMITTEE</u> | | | | | |
| 139A SALARIES | \$ 8,183.00 | \$ - | \$ - | \$ - | \$ - |
| 139B GENERAL EXPENSES | 113.86 | 114.37 | 114.37 | 112.59 | 112.59 |
| <i>Total Municipal Bldg. Comm.</i> | \$ 8,296.86 | \$ 114.37 | \$ 114.37 | \$ 112.59 | \$ 112.59 |
| <u>141 BOARD OF ASSESSORS</u> | | | | | |
| 141A SALARIES | \$ 199,802.00 | \$ 202,274.00 | \$ 200,591.82 | \$ 192,961.84 | \$ 192,961.84 |
| 141B GENERAL EXPENSES | 14,185.05 | 8,663.85 | 30,595.00 | 18,563.85 | 18,563.85 |
| <i>Total Board of Assessors</i> | \$ 213,987.05 | \$ 210,937.85 | \$ 231,186.82 | \$ 211,525.69 | \$ 211,525.69 |

TOWN OF NORTH ATTLEBORO
FY2012 BUDGET

| | | | | | |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|
| 145 <u>TREASURER/COLLECTOR</u> | | | | | |
| 145A SALARIES | \$ 356,833.00 | \$ 353,080.66 | \$ 361,907.00 | \$ 343,559.58 | \$ 343,559.58 |
| 145B GENERAL EXPENSES | 120,628.70 | 118,785.24 | 125,916.40 | 122,078.62 | 122,078.62 |
| 145C TAX TITLE FORECLOSURE | 9,497.89 | 5,000.00 | 10,000.00 | 10,000.00 | 10,000.00 |
| 145D INTEREST ON ABATEMENTS | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Total Treasurer | \$ 487,959.59 | \$ 477,865.90 | \$ 498,823.40 | \$ 476,638.20 | \$ 476,638.20 |
| 150 <u>LEGAL COUNSEL</u> | | | | | |
| 151A SALARIES | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 |
| 151B GENERAL EXPENSES | 99,000.00 | 100,000.00 | \$ 100,000.00 | 100,000.00 | 100,000.00 |
| Total Town Counsel | \$ 120,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 |
| 152 <u>HUMAN RESOURCES</u> | | | | | |
| 152A SALARIES | \$ 196,613.30 | \$ 198,640.00 | \$ 213,174.00 | \$ 194,103.26 | \$ 194,103.26 |
| 152B GENERAL EXPENSES | 4,133.03 | 4,017.93 | \$ 4,053.00 | 4,017.93 | 4,017.93 |
| 152C EMPLOYMENT ADV. | 5,466.24 | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 |
| Total Human Resources | \$ 206,212.57 | \$ 207,457.93 | \$ 222,027.00 | \$ 202,921.19 | \$ 202,921.19 |
| 155 <u>INFORMATION TECHNOLOGY</u> | | | | | |
| 155A SALARIES | \$ 180,277.00 | \$ 183,716.00 | \$ 189,226.40 | \$ 182,035.87 | \$ 182,035.87 |
| 155B GENERAL EXPENSES | 263,637.66 | 242,482.22 | 254,700.00 | 242,482.22 | 242,482.22 |
| Total Information Technology | \$ 443,914.66 | \$ 426,198.22 | \$ 443,926.40 | \$ 424,518.09 | \$ 424,518.09 |
| 161 <u>TOWN CLERK</u> | | | | | |
| 161A SALARIES | \$ 102,400.00 | \$ 97,505.96 | \$ 78,770.84 | \$ 79,622.90 | \$ 79,622.90 |
| 161B GENERAL EXPENSES | 3,217.47 | 4,860.67 | 3,250.00 | 3,250.00 | 3,250.00 |
| Total Town Clerk | \$ 105,617.47 | \$ 102,366.63 | \$ 82,020.84 | \$ 82,872.90 | \$ 82,872.90 |
| 162 <u>ELECTIONS</u> | | | | | |
| 162A SALARIES | \$ 93,937.64 | \$ 112,525.00 | \$ 108,866.59 | \$ 100,276.58 | \$ 100,276.58 |
| 162B GENERAL EXPENSES | 34,548.09 | 43,134.00 | 42,354.50 | 42,304.50 | 42,304.50 |
| Total Elections | \$ 128,485.73 | \$ 155,659.00 | \$ 151,221.09 | \$ 142,581.08 | \$ 142,581.08 |
| 171 <u>CONSERVATION COMMISSION</u> | | | | | |
| 171A SALARIES | \$ 73,244.00 | \$ 70,429.93 | \$ 73,517.00 | \$ 69,947.41 | \$ 69,947.41 |
| 171B GENERAL EXPENSES | 14,717.41 | 20,562.41 | 17,950.00 | 20,562.41 | 20,562.41 |
| Total Conservation Commission | \$ 87,961.41 | \$ 90,992.34 | \$ 91,467.00 | \$ 90,509.82 | \$ 90,509.82 |
| 175 <u>PLANNING BOARD</u> | | | | | |
| 175A SALARIES | \$ 115,570.00 | \$ 114,893.00 | \$ 116,883.00 | \$ 112,586.85 | \$ 112,586.85 |
| 175B GENERAL EXPENSES | 5,027.05 | 7,755.49 | 83,750.00 | 7,755.49 | 7,755.49 |
| Total Planning Board | \$ 120,597.05 | \$ 122,648.49 | \$ 200,633.00 | \$ 120,342.34 | \$ 120,342.34 |
| 176 <u>ZONING BOARD OF APPEALS</u> | | | | | |
| 176A SALARIES | \$ 14,570.00 | \$ 14,570.00 | \$ 14,570.00 | \$ 14,084.72 | \$ 14,084.72 |
| 176B GENERAL EXPENSES | 434.87 | 435.00 | 435.00 | 435.00 | 435.00 |
| Total Zoning Board of Appeals | \$ 15,004.87 | \$ 15,005.00 | \$ 15,005.00 | \$ 14,519.72 | \$ 14,519.72 |
| 210 <u>POLICE DEPARTMENT</u> | | | | | |
| 210A SALARIES | \$ 3,824,000.57 | \$ 3,717,599.84 | \$ 4,442,338.50 | \$ 3,701,254.55 | \$ 3,701,254.55 |
| 210B GENERAL EXPENSES | 422,184.00 | 238,340.20 | 316,463.90 | 408,341.00 | 408,341.00 |
| Total Police Department | \$ 4,246,184.57 | \$ 3,955,940.04 | \$ 4,758,802.40 | \$ 4,109,595.55 | \$ 4,109,595.55 |
| That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Police Trust Fund | | | | | |
| 220 <u>FIRE/AMBULANCE DEPARTMENT</u> | | | | | |
| 220A SALARIES | \$ 4,203,219.22 | \$ 4,109,153.56 | \$ 4,250,762.89 | \$ 4,126,588.00 | \$ 4,126,588.00 |
| 220B GENERAL EXPENSES | 380,204.00 | 396,704.00 | 420,869.00 | 416,369.00 | 416,369.00 |
| Total Fire Department | \$ 4,583,423.22 | \$ 4,505,857.56 | \$ 4,671,631.89 | \$ 4,542,957.00 | \$ 4,542,957.00 |
| That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Fire Trust Fund; \$870,000 from the Ambulance Reserve for Appropriation Account | | | | | |
| 241 <u>BUILDING INSPECTOR</u> | | | | | |
| 241A SALARIES | \$ 244,526.00 | \$ 243,353.12 | \$ 248,436.04 | \$ 236,755.54 | \$ 236,755.54 |
| 241B GENERAL EXPENSES | 15,177.50 | 10,200.00 | 10,360.00 | 10,200.00 | 10,200.00 |

TOWN OF NORTH ATTLEBORO
FY2012 BUDGET

| | | | | | |
|---|------------------|------------------|------------------|------------------|------------------|
| <i>Total Building Inspector</i> | \$ 259,703.50 | \$ 253,553.12 | \$ 258,796.04 | \$ 246,955.54 | \$ 246,955.54 |
| 292 ANIMAL CONTROL | | | | | |
| 292A SALARIES | \$ 94,364.00 | \$ 92,097.96 | \$ 94,124.50 | \$ 92,300.20 | \$ 92,300.20 |
| 292B GENERAL EXPENSES | 8,712.31 | 7,919.34 | 7,634.50 | 7,919.34 | 7,919.34 |
| <i>Total Animal Control</i> | \$ 103,076.31 | \$ 100,017.30 | \$ 101,759.00 | \$ 100,219.54 | \$ 100,219.54 |
| 300 SCHOOL DEPARTMENT | | | | | |
| 300A GENERAL EXPENSES | \$ 32,840,828.36 | \$ 32,336,398.83 | \$ 34,695,944.00 | \$ 32,273,740.00 | \$ 32,273,740.00 |
| 300B BRISTOL COUNTY EXPENSES | 17,787.00 | 15,280.00 | 16,170.00 | 16,170.00 | 16,170.00 |
| 300C SCHOOL TRANSPORTATION | 1,551,483.40 | 1,682,443.00 | 1,682,443.00 | 1,682,443.00 | 1,682,443.00 |
| <i>Total School Department</i> | \$ 34,410,098.76 | \$ 34,034,121.83 | \$ 36,394,557.00 | \$ 33,972,353.00 | \$ 33,972,353.00 |
| 391 TRI COUNTY REGIONAL | | | | | |
| 391A GENERAL EXPENSES | \$ 1,981,506.00 | \$ 2,188,982.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 |
| <i>Total Tri-County Regional</i> | \$ 1,981,506.00 | \$ 2,188,982.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 |
| 421 DPW ADMINISTRATION | | | | | |
| 421A SALARIES | \$ 334,716.00 | \$ 333,094.00 | \$ 335,669.00 | \$ 323,676.76 | \$ 323,676.76 |
| 421B GENERAL EXPENSES | 21,850.00 | 15,662.00 | 23,450.00 | 15,662.00 | 15,662.00 |
| 421C KINGS GRANT WATER | 7,735.00 | 7,735.00 | 7,735.00 | 7,735.00 | 7,735.00 |
| <i>Total DPW Administration</i> | \$ 364,301.00 | \$ 356,491.00 | \$ 366,854.00 | \$ 347,073.76 | \$ 347,073.76 |
| 422 HIGHWAY, FORESTRY & FLEET | | | | | |
| 422A SALARIES | \$ 709,565.80 | \$ 698,841.00 | \$ 707,760.20 | \$ 690,677.50 | \$ 690,677.50 |
| 422B GENERAL EXPENSES | 221,433.00 | 229,908.35 | 236,978.00 | 229,908.35 | 229,908.35 |
| <i>Total Highway</i> | \$ 930,998.80 | \$ 928,749.35 | \$ 944,738.20 | \$ 920,585.85 | \$ 920,585.85 |
| 423 SNOW & ICE | | | | | |
| 423A SALARIES | \$ 60,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 |
| 423B GENERAL EXPENSES | 140,000.00 | 145,000.00 | 145,000.00 | 145,000.00 | 145,000.00 |
| <i>Total Snow & Ice</i> | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 |
| 511 BOARD OF HEALTH & HEALTH NURSE | | | | | |
| 511A SALARIES | \$ 208,026.16 | \$ 206,752.86 | \$ 247,297.20 | \$ 206,173.08 | \$ 206,173.08 |
| 511B GENERAL EXPENSES | 7,411.57 | 9,270.89 | 12,500.00 | 9,270.89 | 9,270.89 |
| <i>Total Board of Health</i> | \$ 215,437.73 | \$ 216,023.75 | \$ 259,797.20 | \$ 215,443.97 | \$ 215,443.97 |
| That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Health Trust Fund, \$657.00 from the MB McKreth Hospital Trust Fund, and \$657.00 from the J.F. Mason Hospital Trust Fund | | | | | |
| 541 COUNCIL ON AGING | | | | | |
| 541A SALARIES | \$ 117,786.65 | \$ 119,248.22 | \$ 121,299.36 | \$ 116,697.23 | \$ 116,697.23 |
| 541B GENERAL EXPENSES | 37,719.97 | 38,039.97 | 38,195.97 | 38,039.97 | 38,039.97 |
| <i>Total Council on Aging</i> | \$ 155,506.62 | \$ 157,288.19 | \$ 159,495.33 | \$ 154,737.20 | \$ 154,737.20 |
| 543 VETERANS SERVICES | | | | | |
| 543A SALARIES | \$ 88,408.00 | \$ 87,965.46 | \$ 62,488.82 | \$ 60,296.27 | \$ 60,296.27 |
| 543B GENERAL EXPENSES | 303,837.17 | 347,123.77 | 359,573.77 | 359,573.77 | 359,573.77 |
| <i>Total Veterans Services</i> | \$ 392,245.17 | \$ 435,089.23 | \$ 422,062.59 | \$ 419,870.04 | \$ 419,870.04 |
| 610 LIBRARY | | | | | |
| 610A SALARIES | \$ 431,618.64 | \$ 432,579.92 | \$ 449,419.40 | \$ 424,327.98 | \$ 424,327.98 |
| 610B GENERAL EXPENSES | 107,452.99 | 94,115.08 | 147,334.00 | 94,115.08 | 94,115.08 |
| <i>Total Library</i> | \$ 539,071.63 | \$ 526,695.00 | \$ 596,753.40 | \$ 518,443.06 | \$ 518,443.06 |
| 650 PARK DEPARTMENT & POOL | | | | | |
| 650A SALARIES | \$ 345,966.05 | \$ 369,931.01 | \$ 429,094.56 | \$ 344,820.30 | \$ 344,820.30 |
| 650B GENERAL EXPENSES | 65,897.88 | 60,842.30 | 103,300.00 | 60,842.30 | 60,842.30 |
| <i>Total Park & Rec.</i> | \$ 411,863.93 | \$ 430,773.31 | \$ 532,394.56 | \$ 405,662.60 | \$ 405,662.60 |
| 690 TOWN FORREST | | | | | |
| 690A GENERAL EXPENSES | \$ - | \$ - | \$ - | \$ - | \$ - |
| <i>Total Town Forrest</i> | \$ - | \$ - | \$ - | \$ - | \$ - |
| 691 HISTORICAL COMMISSION | | | | | |

TOWN OF NORTH ATTLEBORO
FY2012 BUDGET

| | | | | | |
|------------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 691A GENERAL EXPENSES | \$ 947.61 | \$ 923.82 | \$ 7,825.00 | \$ 923.82 | \$ 923.82 |
| <i>Total Historical Commission</i> | \$ 947.61 | \$ 923.82 | \$ 7,825.00 | \$ 923.82 | \$ 923.82 |
| 710 DEBT SERVICE | | | | | |
| 710A GENERAL EXPENSES | \$ 5,358,873.00 | \$ 4,811,757.00 | \$ 5,312,417.92 | \$ 5,312,418.00 | \$ 5,307,418.00 |
| <i>Total Debt Service</i> | \$ 5,358,873.00 | \$ 4,811,757.00 | \$ 5,312,417.92 | \$ 5,312,418.00 | \$ 5,307,418.00 |

*The sum of \$84,750.00 be appropriated from the Ambulance Receipts Reserve for Appropriation Account;
and the sum of \$482,600 be appropriated from the Stabilization Fund;
and the sum of \$169,000 be appropriated from the Betterment Stabilization Fund*

| | | | | | |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|
| 911 RETIREMENT & PENSION | | | | | |
| 911A GENERAL EXPENSES | \$ 1,955,672.00 | \$ 2,191,147.00 | \$ 2,213,192.00 | \$ 2,213,192.00 | \$ 2,213,192.00 |
| <i>Total Retirement & Pension</i> | \$ 1,955,672.00 | \$ 2,191,147.00 | \$ 2,213,192.00 | \$ 2,213,192.00 | \$ 2,213,192.00 |
| 913 UNEMPLOYMENT | | | | | |
| 913A GENERAL EXPENSES | \$ 428,894.63 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 |
| <i>Total Unemployment</i> | \$ 428,894.63 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 |
| 914 HEALTH INSURANCE | | | | | |
| 914A GENERAL EXPENSES | \$ 7,638,834.29 | \$ 8,383,375.00 | \$ 9,011,733.00 | \$ 9,011,733.00 | \$ 9,011,733.00 |
| <i>Total Health Insurance</i> | \$ 7,638,834.29 | \$ 8,383,375.00 | \$ 9,011,733.00 | \$ 9,011,733.00 | \$ 9,011,733.00 |
| 915 LIFE INSURANCE | | | | | |
| 915A GENERAL EXPENSES | \$ 22,794.04 | \$ 22,007.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 |
| <i>Total Life Insurance</i> | \$ 22,794.04 | \$ 22,007.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 |
| 916 MEDICARE TAX | | | | | |
| 916A GENERAL EXPENSES | \$ 610,783.17 | \$ 590,000.00 | \$ 610,000.00 | \$ 570,000.00 | \$ 570,000.00 |
| <i>Total Medicare Tax</i> | \$ 610,783.17 | \$ 590,000.00 | \$ 610,000.00 | \$ 570,000.00 | \$ 570,000.00 |
| 945 LIABILITY AND PROPERTY INS. | | | | | |
| 945A GENERAL EXPENSES | \$ 641,720.00 | \$ 700,755.00 | \$ 800,359.00 | \$ 804,757.00 | \$ 804,757.00 |
| <i>Total Liability & Property Ins.</i> | \$ 641,720.00 | \$ 700,755.00 | \$ 800,359.00 | \$ 804,757.00 | \$ 804,757.00 |
| 946 SELF INSURANCE | | | | | |
| 946A GENERAL EXPENSES | \$ 75,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| <i>Total Self Insurance</i> | \$ 75,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| GRAND TOTAL GENERAL GOVERNMENT | \$ 68,504,423 | \$ 68,276,243 | \$ 73,305,052 | \$ 69,519,257 | \$ 69,514,257 |

| | | | | | |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 430 LANDFILL ENTERPRISE TOTAL | | | | | |
| 430A Salaries | \$ 212,239.96 | \$ 217,636.80 | \$ 230,997.55 | \$ 230,997.55 | \$ 230,997.55 |
| 430B General Expenses | \$ 1,355,952.70 | \$ 2,238,373.00 | \$ 2,101,268.00 | \$ 2,101,268.00 | \$ 2,101,268.00 |
| 430C Emergency Reserve | | | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 |
| 430D Debt Service | \$ - | \$ 304,900.15 | \$ 302,051.42 | \$ 302,051.42 | \$ 302,051.42 |
| 430E Indirect Costs | \$ 82,803.32 | \$ 82,335.52 | \$ 80,046.99 | \$ 80,046.99 | \$ 80,046.99 |

That the sum of \$2,714,363.96 be appropriated from Landfill Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings and that the sum of \$33,415 Indirect Costs be transferred to the General Fund

| | | | | | |
|----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| LANDFILL ENTERPRISE TOTAL | \$ 1,650,996 | \$ 2,843,245 | \$ 2,914,364 | \$ 2,914,364 | \$ 2,914,364 |
| 440 SEWER ENTERPRISE | | | | | |
| 440A Salaries | \$ 949,803.00 | \$ 973,292.00 | \$ 966,634.96 | \$ 966,635.00 | \$ 966,635.00 |
| 440B General Expenses | 1,597,808 | 1,398,041 | 1,408,613 | 1,408,612 | 1,408,612 |
| 440C Depreciation | | - | | | |
| 440D Debt Service | 1,157,714 | 1,226,897 | 2,222,356 | 2,222,356 | 2,222,356 |
| 440E Indirect Costs | 477,101 | 458,317 | 440,635 | 440,676 | 440,676 |
| 440F Emergency Reserve | | 200,000 | 200,000 | 200,000 | 200,000 |

That the sum of \$5,038,279 be appropriated from Sewer Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings. That the sum of \$206,589 Indirect Costs be transferred to the General Fund.

TOWN OF NORTH ATTLEBORO
FY2012 BUDGET

| | | | | | |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|
| SEWER ENTERPRISE TOTAL | \$ 4,182,426 | \$ 4,256,548 | \$ 5,238,239 | \$ 5,238,279 | \$ 5,238,279 |
| <u>450 WATER ENTERPRISE</u> | | | | | |
| 450A Salaries | \$ 938,417 | \$ 962,175 | \$ 965,678 | \$965,678.23 | \$965,678.23 |
| 450B General Expenses | 2,139,582 | 1,835,705 | 1,799,483 | \$1,799,483.00 | \$1,799,483.00 |
| 450C Depreciation | - | - | - | \$0.00 | \$0.00 |
| 450D Debt Service | 952,740 | 1,034,569 | 1,209,409 | \$1,209,409.18 | \$1,209,409.18 |
| 450E Indirect Costs | 478,354 | 486,775 | 517,065 | \$517,065.26 | \$517,065.26 |
| 450F Emergency Reserve | | 200,000 | 200,000 | \$200,000.00 | \$200,000.00 |
| <i>That the sum of \$4,491,635.67 be appropriated from Water Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings. That the sum of \$220,876 Indirect Costs be transferred to the General Fund.</i> | | | | | |
| WATER ENTERPRISE TOTAL | \$ 4,509,093.00 | \$ 4,519,224.49 | \$ 4,691,635.00 | \$ 4,691,635.67 | \$ 4,691,635.67 |

That for the Electric Department's Fiscal Year 2011, as prescribed by the Department of Public Utilities under the authority of Chapter 164, Section 57 of Mass. General Law, for the annual recurring expenses of operation, maintenance and repair of the plant, the sum of \$28,285,571 was appropriated from the receipts of the plant by vote of the Board of Electric Light Commissioners on January 28, 2011; said amount to be expended under the direction and control of said Board for salaries and wages, and other expenses, including the purchase of electrical energy and the operation and maintenance of the plant, including charges for depreciation and maturing bonds and notes; and that the sum of \$300,000 be transferred from said receipts to the Town's general fund for the reduction of the general tax levy.

**PROCEEDINGS
SPECIAL TOWN MEETING
JUNE 27, 2011**

On Monday, June 27, 2011, Town Clerk, Maxwell G. Gould, opened the Special Town Meeting at 7:07 PM by announcing "With 72 RTM members present, we have a quorum."

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

Town Moderator, Deborah Kohl, read the warrant:

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SPECIAL TOWN MEETING
MONDAY, JUNE 27, 2011**

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 27TH OF JUNE 2011 A.D.

At 7:00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this June 2, 2011

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

John C. Rhyno, Chairman

Christopher L. Sweet, Vice-Chairman

Paul J. Belham

Joan Marchitto

Michael S. Thompson

Town Moderator, Deborah Kohl, then read the Return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief John J. Reilly,
ConstableTown of North Attleborough

1. Central Fire Station
2. Town Clerk's Office
3. Nissan Village
4. Housing for the Elderly - Center
5. Housing for the Elderly - Elm Terrace
6. Boch Toyota South
7. Shaws Supermarket
8. Cumberland Farms - Kelley Boulevard
9. Allen Avenue Fire Station
10. Richards Memorial Library
11. Hockomock YMCA
12. Falls Post Office
13. A&J Restaurant – 560 Kelley Boulevard
14. Housing for the Elderly - Circle Court
15. Sharon Credit Union
16. Bristol County Savings Bank
17. Cushman Union Church - 2 May Street
18. Bank of America - Center
19. Stop & Shop

Matthew Trowbridge (P2) made a motion as follows:
I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.
Motion carried.

Matthew Trowbridge (P2) made a motion as follows:
I move that the Town Meeting adopt the Bourne Amendment: That any motion to increase the amount of money recommended for an article must specify where the additional monies will come from.

Motion seconded.
Motion carried.

ARTICLE 1 INCREASE FUNDS FOR LIBRARY AIR CONDITIONING LIBRARY TRUSTEES

To see if the Town will vote to amend Article 6, Capital Improvement Program, Part 3, Item #28 AC System/Library of the FY2011 Annual Town Meeting (June 7, 2010) by increasing the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority for said item #28 to \$54,000.00.

Or to do or act in any manner relative thereto.
Board of Library Trustees

PURPOSE AND JUSTIFICATION

At the present time there is no air conditioning system in operation at the library. The cost estimates for this project require additional funding to allow for the Town to enter into a contract for the completion of this work to be done as soon as possible.

FINANCE COMMITTEE VOTE: 5-2

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That Article 6, Capital Improvement Program, Part 3, Item #28 AC System/Library of the FY2011 Annual Town Meeting (June 7, 2010) be amended by increasing

the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority, for said item #28 to \$54,000.00.

FINANCE COMMITTEE REASON: This item is recommended for approval because initial estimates were lower than the bids that were subsequently received and the committee feels that it is necessary for the Library to have a working air conditioning system.

The RTM members unanimously approved the Finance Committee's recommendation.

ARTICLE 2 INCREASE FUNDS FOR LIBRARY BOILER SYSTEM LIBRARY TRUSTEES

To see if the Town will vote to amend Article 6, Capital Improvement Program, Part 3, Item 27 Boiler/Library of the FY2011 Annual Town Meeting (June 7, 2010) by increasing the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority for said item #27 to \$40,000.00.

Or to do or act in any manner relative thereto.

Board of Library Trustees

PURPOSE AND JUSTIFICATION

This project is extremely time sensitive and must be completed over the summer months at the library. The cost estimates for this project require additional funding to allow for the Town to enter into a contract for the completion of this work.

FINANCE COMMITTEE VOTE: 5-2

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That Article 6, Capital Improvement Program, Part 3, item 27 Boiler /Library of the FY2011 Annual Town Meeting (June 7, 2010) be amended by increasing the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority, for said item 27 to \$40,000.00.

FINANCE COMMITTEE REASON: This item is recommended for approval because initial estimates were lower than the bids that were subsequently received and the committee feels that it is necessary for the Library to have a working heating system.

The RTM members unanimously approved the Finance Committee's recommendation.

ARTICLE 3 INCREASE FUNDS FOR TOWN HALL HEATING SYSTEM B.O.S.

To see if the Town will vote to amend Article 6, Capital Improvements Program, Part 3, Item #18 Town Hall heating system of the FY2012 Annual Town Meeting (June 6, 2011) by increasing the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority for said item #18 to \$300,000.00.

Or to do or act in any manner relative thereto.

Board of Selectmen

PURPOSE AND JUSTIFICATION

The installation of a new boiler for Town Hall is extremely time sensitive. There is some concern that the amount originally requested may not be sufficient to award a contract for the boiler replacement project. An increase in the total project cost will provide for adequate funding to award a contract for the work. Final costs will be available for the review of the Finance Committee to make the necessary adjustments to their recommendation.

FINANCE COMMITTEE VOTE: 7-0

2/3 ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That Article 6, Capital Improvements Program, Part 3, item #18 Town Hall heating system of the FY2012 Annual Town Meeting (June 6, 2011) be amended by increasing the total amount authorized to be borrowed under Chapter 44, Section 7 (3A), or any other enabling authority, for said item #18 to \$300,000.00.

FINANCE COMMITTEE REASON: This item is recommended for approval because initial estimates were lower than the bids that were subsequently received and the committee feels that it is necessary for the Town Hall to have a working heating system.

Leonard Pierce (P5) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

By a 2/3 Roll Call Vote the RTM members approved the Finance Committee recommendation. 80 members voting, 54 votes required for 2/3's, Yes = 76 No = 4.

**ARTICLE 4 RELEASE ADDITIONAL FUNDS FROM OVERLAY BOARD OF ASSESSORS
SURPLUS ACCOUNT**

To see if the Town will vote to appropriate from overlay surplus the amount of \$75,000 to retain under the direction of the Board of Assessors, professional, legal, accounting, and appraisal services to assist the Town in legal proceedings relative to the Town's determination and defense of values and assessments of outstanding commercial and or industrial court actions, or Appellate Tax Board Cases.

Or to do or act in any manner relative thereto.

Board of Assessors

PURPOSE AND JUSTIFICATION

The appropriation of the requested funds will provide the Board of Assessors with the professional assistance it needs to protect the Town's interest in legal challenges, either in court actions, or before the Appellate Tax Board.

FINANCE COMMITTEE VOTE: 7-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate from overlay surplus the amount of \$75,000 to retain under the direction of the Board of Assessors, professional, legal, accounting, and appraisal services to assist the Town in legal proceedings relative to the Town's determination and defense of values and assessments of outstanding commercial and or industrial court actions, or Appellate Tax Board Cases.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

Leonard Pierce (P5) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

By a majority vote the RTM members approved the Finance Committee's recommendation.

A motion to Adjourn Sine Die was approved by a majority vote of the RTM members at 7:55 PM.

**PROCEEDINGS
SEMI-ANNUAL TOWN MEETING
OCTOBER 17, 2011**

On Monday, October 17, 2011, Town Clerk, Maxwell G. Gould, opened the Semi-Annual Town Meeting at 7:08 PM by announcing "With 89 RTM members present, we have a quorum."

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

Town Moderator, Deborah Kohl, read the warrant:

**NORTH ATTLEBOROUGH WARRANT
FOR THE REPRESENTATIVE SEMI-ANNUAL TOWN MEETING**

MONDAY, OCTOBER 17, 2011

THE COMMONWEALTH OF MASSACHUSETTS

Bristol, ss.

To either Constables of North Attleborough:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Town of North Attleborough to meet at the North Attleborough Middle School Cafetorium, in said North Attleborough on:

MONDAY, THE 17TH OF OCTOBER, 2011 A.D.

At 7:00 P.M., then and there to act upon the following articles to wit:

And you are hereby directed to serve this warrant by posting up attested copies thereof in at least ten public places in said Town and also in one place in each of the voting precincts within the Town at least twenty-one days before the time of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given our hands and seal of the Town of North Attleborough on this June 2, 2011

NORTH ATTLEBOROUGH BOARD OF SELECTMEN

John C. Rhyno, Chairman

Christopher L. Sweet, Vice-Chairman

Paul J. Belham

Joan Marchitto

Michael S. Thompson

Town Moderator, Deborah Kohl, then read the Return:

BRISTOL, ss.

Pursuant to this within warrant, I have notified the inhabitants of the Town of North Attleborough within described, to meet at the time and place for the purpose within mentioned by posting attested copies of this warrant in nineteen (19) public places in said town twenty-one (21) days before the time of said meeting.

Chief John J. Reilly,
Constable Town of North Attleborough

1. Central Fire Station
2. Town Clerk's Office
3. Nissan Village
4. Housing for the Elderly - Center
5. Housing for the Elderly - Elm Terrace
6. Boch Toyota South
7. Shaws Supermarket
8. Cumberland Farms - Kelley Boulevard
9. Allen Avenue Fire Station
10. Richards Memorial Library
11. Hockomock YMCA
12. Falls Post Office
13. A&J Restaurant – 560 Kelley Boulevard
14. Housing for the Elderly - Circle Court
15. Sharon Credit Union
16. Bristol County Savings Bank
17. Cushman Union Church - 2 May Street
18. Bank of America - Center
19. Stop & Shop

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the procedural rule: That the count of a super majority vote, when declared obvious by the Moderator, shall not be taken unless requested by seven or more RTM members.

Motion seconded.

Motion carried.

Robert Nerz (P7) made a motion as follows:

I move that the Town Meeting adopt the Bourne Amendment: That any motion to increase the amount of money recommended for an article must specify where the additional monies will come from.

Motion seconded.

Motion carried.

ARTICLE 1 FIRE CONTRACT

B.O.S.

To see if the Town will vote to appropriate the sum of \$_____ to supplement the budget of the Fire Department for the purpose of financing any changes made in the Personnel By-laws, as a result of Collective Bargaining and otherwise for salary increases for Firefighters Local 1992 and to determine how said appropriation shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

ARTICLE 4 APPROPRIATE ADDITIONAL FUNDS FOR QUINN BILL POLICE DEPT.

To see if the Town will vote to appropriate the sum of One Hundred and Thirty-Seven Thousand Six Hundred and Seven (\$137,607.71) Dollars and Seventy One Cents, to supplement Dept. #210 Police Department Salaries (Line 210A). Said sum to be funded by free cash, general taxation or other available funds.

Or to do or act in any manner relative thereto.

See Attached

PURPOSE AND JUSTIFICATION

Some years ago, the Town agreed to adopt the Quinn Bill, which is a college incentive plan for police officers. The Town would pay the full amount owed to each officer based on his or her degree, and the Commonwealth would then reimburse the Town fifty percent (50%) of the total amount paid. An officer with an Associate's Degree in Criminal Justice would receive a 10% increase in their salary, an officer with a Bachelor's Degree would receive a 20% increase, and an officer with a Master's Degree would receive a 25% increase. The State has recently stopped reimbursing cities and towns for their Quinn Bill obligations. However, due to contractual agreements with both the patrolman's union and the superior officers union, the Town is obligated to pay the full amount in advance, knowing that there may not be reimbursement from the Commonwealth. Since that reimbursement is no longer available, the Town, due to contractual language, deducts the reimbursement amount from each officer's check over an eight (8) week period near the end of the fiscal year.

The Town is mandated by contractual language, to pay this amount (\$137,607.71) each July, to represent the State's portion of the agreement. The Town will be made whole again by one of two ways, (1) the Commonwealth will reimburse the Town, or (2) The Union members will reimburse the Town.

FINANCE COMMITTEE VOTE: 8-1

MAJORITY ROLL CALL

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of One Hundred and Thirty-Seven Thousand Six Hundred and Seven (\$137,607.71) Dollars and Seventy One Cents, to supplement Dept. #210 Police Department Salaries (Line 210A). Said sum to be paid from General Taxation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

John Donohue (P7) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

By a Roll Call Vote the RTM members approved the Finance Committee recommendation. 94 members voting, Yes = 89 No = 5.

ARTICLE 5 SUPPLEMENT LIABILITY INSURANCE ACCOUNT B.O.S.

To see if the Town will vote to supplement the Omnibus Budget Article 5 of the FY2012 (June 6, 2011) Annual Town Meeting Line 945 Liability Insurance by adding \$20,450.00 to the current amount of \$804,757.00 to change the total to \$825,207.00 and to determine how said sum shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: This article was handled under article three.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 6 SUPPLEMENT UNEMPLOYMENT INSURANCE B.O.S.

To see if the Town will vote to supplement the Omnibus Budget Article 5 of the FY2012 (June 6, 2011) Annual Town Meeting Line 913, Unemployment Insurance by adding _____ to the current amount of \$200,000.00 to change the total to \$_____, and to determine how said sum shall be raised, whether by taxation, transfer from available funds or otherwise.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The increase in the budget is related to employee layoffs for the fiscal year due to budget constraints.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to transfer \$100,000.00 from the Health Insurance Account (Acct. 914A) into the Unemployment Account (913A).

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 7 APPROPRIATE FUNDS FOR CROSSING GUARDS POLICE DEPT.

To see if the Town will vote to appropriate the sum of Thirty-Six Thousand (\$36,000.30) Dollars and Thirty Cents, to supplement Department #210, Police Department Salaries (Line 210A). Said sum to be funded by free cash, general taxation, or other available funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

During the construction of the FY12 budget, department heads were asked to reduce their budgets by a certain percentage to meet Town financial needs. The Police Department cut Nine Thousand and Ninety Nine (\$9,099.30) Dollars and Thirty Cents from patrolman salaries and Twenty-Six Thousand, Nine Hundred and One (\$26,901.00) Dollars from part time crossing guard salaries. This Department is asking to be reimbursed the total sum of \$36,000.30 to fully fund this Town's crossing guard positions and to fully fund one patrolman's salary.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of Thirty-Six Thousand (\$36,000.00) Dollars, to supplement Department #210, Police Department Salaries (Line 210A).

Said sum to be funded from General Taxation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 8 SUPPLEMENT FIRE/AMBULANCE OVERTIME FIRE COMM.

To see if the Town will vote to supplement Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 6, 2011 (FY 2012) by adding \$37,000 to change the amount from \$4,126,588 to \$4,163,588. Said sum to be transferred from available free cash, general taxation, or any other available funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This is for the Overtime account. This would give \$1000 per week for the rest of FY12 to ensure adequate manpower per Shift.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Due to the current financial situation, the Committee feels that departments have to try to operate within their budgets.

Bart Steele (P7) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

With less than a majority in favor, the RTM members defeated the Finance Committee's recommendation.

Paul Couturier (P3) made a motion for affirmative action as follows:

That the Town vote to supplement Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 6, 2011 (FY 2012) by adding \$37,000 to change the amount from \$4,126,588 to \$4,163,588. Said sum to be transferred from available free cash.

Motion seconded.

By a majority vote the RTM members approved the motion.

ARTICLE 9

SUPPLEMENT FIRE/AMBULANCE SALARIES

FIRE COMM.

To see if the Town will vote to supplement Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 6, 2011 (FY 2012) by adding \$105,000 to change the amount from \$4,126,588 to \$4,231,588. Said sum to be transferred from available free cash, general taxation, or any other available funds.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This will keep 2 paramedic firefighters from being laid off in January of 2012 which would reduce coverage of the second ambulance. This would also provide money for EMS continuing education as per the collective bargaining agreement.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Due to the current financial situation, the Committee feels that departments have to try to operate within their budgets.

Bart Steele (P7) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

With less than a majority in favor, the RTM members defeated the Finance Committee's recommendation.

John Donohue (P73) made a motion for affirmative action as follows:

That the Town vote to supplement Fire/Ambulance Dept. Salaries Article 5, Line 220A of the Annual Town Meeting June 6, 2011 (FY 2012) by adding \$105,000 to change the amount from \$4,163,588 to \$4,268,588. Said sum to be transferred from available free cash.

By a majority vote the RTM members approved the motion.

ARTICLE 10 SUPPLEMENT SCHOOL DEPT. BUDGET SCHOOL DEPT.

To see if the Town will vote to appropriate the sum of \$510,000.00, or any other sum, to supplement Article 5, Department 300, Line 300A – School Department Expenses of the Annual Town Meeting for the fiscal year 2012. Said sum to be appropriated either by transfer from Free Cash, transfer from Stabilization, transfer of available funds, taxation, or otherwise.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

This will allow the School Department to restore positions and line items eliminated during the budget process in the Spring of 2011. This will include, but not be limited to: teachers, nurses, paraprofessionals, Special Education needs, instructional support and/or extra-curricular activities for students, technology, maintenance and to offset transportation costs.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: Due to the current financial situation, the Committee feels that departments have to try to operate within their budgets.

A motion to adjourn the Meeting to 7:00 PM on Wednesday, October 19, 2011 at the Middle School Cafetorium was made and seconded.

By a majority vote the RTM members approved the motion.

On Wednesday, October 19, 2011, Town Clerk, Maxwell G. Gould, opened the adjourned Semi-Annual Town Meeting at 7:03 PM by announcing “With 82 RTM members present, we have a quorum.”

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

Discussion resumed on Article 10.

Paul Follet (P5) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

The RTM members approved the Finance Committee’s Recommendation by a vote of 44 Yes and 43 No.

Christopher Sweet (P8) made a motion to take Articles 24 and 25 out of order and consider them as the next order of business.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

Moderator Deborah Kohl announced that she would like to suspend the rules to allow for a Roll Call Vote to be taken on Article 10.

18 RTM members called for a Roll Call Vote on Article 10.

Gregory St. Lawrence (P7) on a “Point of Order” challenged the Moderator’s ability to Suspend the Rules without a vote by the RTM members.

The Moderator ruled that the Point of Order was correct and called for a vote to suspend the rules to allow for a Roll Call Vote to be taken on Article 10.

The motion to suspend the rules was defeated. Total voting = 89; 2/3 required = 60. Yes = 50; No = 39.

The request for a Roll Call Vote on Article 10 was therefore ruled as Out of Order.

Article 24 was considered at this point in the meeting.

Article 25 was considered at this point in the meeting.

David Manoogian (P8) made a motion to take Article 26 out of order and consider it as the next order of business.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

Article 26 was considered at this point in the meeting.

ARTICLE 11 SUPPLEMENT VETERANS BUDGET VETERANS DEPT.

To see if the Town will vote to supplement Article 5, Line 543, Part-time salary of the FY2012 Annual Town Meeting (June 6, 2011) by adding the amount of \$4,200.00 to the current amount of \$15,188.87 to \$20,088.87 and to determine how said sum shall be raised, whether by taxation, transfer from available funds or otherwise.

PURPOSE AND JUSTIFICATION

The requirements of both town and state have created the need for a dedicated assistant to keep town reimbursements and bills current. The Veteran’s Services Department in Boston has increased the amount of information that must be presented for our recipients and the additional clerical work has increased the work load for the veteran’s office assistant.

FINANCE COMMITTEE VOTE: 7-2 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate \$4,200.00 to supplement the Veterans Salary Account (543A). Said sum to be paid from General Taxation.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 12 TRANSFER FUNDS FOR INSURANCE PREMIUMS SOLID WASTE DEPT.

To see if the Town will vote to transfer the sum of \$166.00 from the Landfill Enterprise General Expenses budget (#430B) Emergency Reserve Expense Account to the Landfill Enterprise Indirect Costs (#430E) Insurance Premiums Account.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The increase in Workers’ Compensation insurance premium was greater than anticipated during the budgetary process.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to transfer the sum of \$166.00 from the Landfill Enterprise Emergency Reserve Account (430C) to the Landfill Enterprise Indirect Costs Account (#430E).

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

ARTICLE 13

AMEND SEWER ENTERPRISE BUDGET

B.P.W.

To see if the Town will vote to amend Article 5 of the June 6, 2011 Annual Town Meeting Sewer Enterprise Fund, Department 440, Budget Line Items as follows:

| | | FY12 APPROVED | FY12 AMENDED |
|------------|-------------------------------|-----------------------|------------------------|
| 440 | SEWER ENTERPRISE | BUDGET | BUDGET |
| 440A | Salaries | \$ 966,635.00 | \$ 861,360.29 |
| 440B | General Expenses | \$1,408,612.00 | \$ 1,408,612.00 |
| 440C | Depreciation | \$ | \$ |
| 440D | Debt Service | \$2,222,356.00 | \$ 1,798,356.00 |
| 440E | Indirect Costs | \$ 440,676.00 | \$ 440,676.00 |
| 440F | Emergency Reserve | \$ 200,000.00 | \$ 200,000.00 |
| | SEWER ENTERPRISE TOTAL | \$5,238,279.00 | \$ 4,709,004.29 |

That the sum of \$4,459,004.29 be appropriated from Sewer Enterprise Fund receipts. That the sum of \$250,000 be appropriated from Retained Earnings. That the sum of \$206,589 Indirect Costs be transferred to the General Fund. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

As a result of agreements between the Town and the Labor, Clerical, and Management unions, the approved FY2012 Budget for the Sewer Enterprise funds exceed what is required for salaries. This Article reduces the FY2012 Sewer Enterprise Salaries budget to the appropriate amounts. The Article also reduces debt service costs for Actual FY2012 costs. The FY2012 Debt Service Budget costs will be lower than anticipated for the Wastewater Treatment Facility Upgrades. All funds shall be generated from Sewer Enterprise receipts.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article 5 of the June 6, 2011 Annual Town Meeting Sewer Enterprise Fund, Department 440, Budget Line Items as follows:

| | | FY12 APPROVED | FY12 AMENDED |
|------------|-------------------------------|-----------------------|------------------------|
| 440 | SEWER ENTERPRISE | BUDGET | BUDGET |
| 440A | Salaries | \$ 966,635.00 | \$ 861,360.29 |
| 440B | General Expenses | \$1,408,612.00 | \$ 1,408,612.00 |
| 440C | Depreciation | \$ | \$ |
| 440D | Debt Service | \$2,222,356.00 | \$ 1,798,356.00 |
| 440E | Indirect Costs | \$ 440,676.00 | \$ 440,676.00 |
| 440F | Emergency Reserve | \$ 200,000.00 | \$ 250,000.00 |
| | SEWER ENTERPRISE TOTAL | \$5,238,279.00 | \$ 4,759,004.29 |

That the sum of \$4,509,004.29 be appropriated from Sewer Enterprise Fund receipts. That an additional \$50,000 be appropriated from Retained Earnings for a total of \$250,000. That the sum of \$206,589 Indirect Costs be transferred to the General Fund.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 14 AMEND WATER ENTERPRISE BUDGET B.P.W.

To see if the Town will vote to amend Article 5 of the June 6, 2011 Annual Town Meeting Water Enterprise Fund, Department 450, Budget Line Items as follows:

| | | FY12 APPROVED | FY12 AMENDED |
|------------|-------------------------------|-----------------------|------------------------|
| | | BUDGET | BUDGET |
| 450 | WATER ENTERPRISE | | |
| 450A | Salaries | \$ 965,678.23 | \$ 898,801.81 |
| 450B | General Expenses | \$1,799,483.00 | \$ 1,799,483.00 |
| 450C | Depreciation | \$ | \$ |
| 450D | Debt Service | \$1,209,409.18 | \$ 1,209,409.18 |
| 450E | Indirect Costs | \$ 517,065.26 | \$ 517,065.26 |
| 450F | Emergency Reserve | \$ 200,000.00 | \$ 200,000.00 |
| | WATER ENTERPRISE TOTAL | \$4,691,635.67 | \$ 4,624,759.25 |

That the sum of \$4,424,759.25 be appropriated from Water Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings. That the sum of \$220,876 Indirect Costs be transferred to the General Fund. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

As a result of agreements between the Town and the Labor, Clerical, and Management unions, the approved FY2012 Budget for the Water Enterprise funds exceed what is required for salaries. This Article reduces the FY2012 Water Enterprise Salaries budget to the appropriate amounts. All funds shall be generated from Water Enterprise receipts.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article 5 of the June 6, 2011 Annual Town Meeting Water Enterprise Fund, Department 450, Budget Line Items as follows:

| | | FY12 APPROVED | FY12 AMENDED |
|------------|-------------------------------|-----------------------|------------------------|
| | | BUDGET | BUDGET |
| 450 | WATER ENTERPRISE | | |
| 450A | Salaries | \$ 965,678.23 | \$ 898,801.81 |
| 450B | General Expenses | \$1,799,483.00 | \$ 1,799,483.00 |
| 450C | Depreciation | \$ | \$ |
| 450D | Debt Service | \$1,209,409.18 | \$ 1,209,409.18 |
| 450E | Indirect Costs | \$ 517,065.26 | \$ 517,065.26 |
| 450F | Emergency Reserve | \$ 200,000.00 | \$ 200,000.00 |
| | WATER ENTERPRISE TOTAL | \$4,691,635.67 | \$ 4,624,759.25 |

That the sum of \$4,424,759.25 be appropriated from Water Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings. That the sum of \$220,876 Indirect Costs be transferred to the General Fund.

FINANCE COMMITTEE REASON: At stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee's recommendation.

ARTICLE 15

CIP ARTICLE

B.O.S.

To see if the Town will vote to appropriate a sum of money to be raised by taxation, by transfer from available funds, by borrowing or otherwise, for the various capital projects of the Town, including but not limited to constructing, reconstructing, adding to, equipping and furnishing public buildings and other public facilities, purchasing equipment, constructing or reconstructing roads and other public ways, constructing improvements to the Town's water and sewerage systems, purchasing equipment, and undertaking other capital projects, including costs incidental and related to such projects, or to take any other action relative to the foregoing matters.

PART 1: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY TAXES OR OTHER AVAILABLE FUNDS

That the sum of \$176,822 or any other sum, hereby is appropriated for various capital projects and equipment as shown below, to be expended under the direction of the Town Board/Official indicated, or Municipal Building Committee if applicable, said sum to be raised by General Tax or other available funds; and provided further that any funds appropriated hereunder shall remain within the capital budget under the jurisdiction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> |
|-------------|---------------|----------------------------------|---------------------|
| 3. | \$37,000 | Technology Hardware Upgrades | IT Department |
| 4. | \$7,500 | Awning | Board of Selectmen |
| 5. | \$11,000 | Website Conversion/Hosting | IT Department |
| 6. | \$5,750 | Outdoor Sign for Town Hall | Board of Selectmen |
| 7. | \$2,200 | Hand held weed whackers/ Blowers | Park & Recreation |
| 8. | \$61,372 | Town wide Licensing Application | IT Department |
| 9. | \$52,000 | Complete Fiber Run to Zoo | IT Department |

PART 2: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS FUNDED BY RETAINED EARNINGS/ENTERPRISE FUNDS

That the various capital projects and equipment purchases shown below and totaling \$40,000 or any other sum, shall be undertaken and financed by retained earnings, enterprise funds or other funds as shown below, such funds to be expended under the direction of the Town Board/Official indicated, or the Municipal Building Committee if applicable, until expended or released, unless transferred by Town Meeting.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | <u>ANTICIPATED SOURCE OF FUNDS</u> |
|-------------|---------------|--------------------|---------------------|------------------------------------|
| 10. | \$40,000 | Revaluation | Board of Assessors | Overlay Surplus Account |

**PART 3: MUNICIPAL CIP PURCHASES AND ON-GOING MAINTENANCE EFFORTS
FUNDED BY BORROWING OR OTHER AVAILABLE FUNDS**

That the sum of \$4,861,824 or any other sum, be and hereby is appropriated for various capital projects and equipment purchases, including design, engineering, construction and installation, and for costs incidental and related thereto, as listed below.

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY |
|--|----------------------|--|----------------------------|--|
| That said sum for any project listed in Part 3 be raised by General Tax, by transfer from available funds, by borrowing or otherwise; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$1,977,749 (total of projects listed in Part 3 of this article) or any other sum, under and pursuant to the statutes cited above or any other enabling authority, and to issue bonds or notes of the Town therefore; and that the requested sum of \$1,977,749 be expended for project costs by the Town Board/Official listed, or the Municipal Building Committee if applicable, and the sum of - 0 - be expended for issuance costs under the direction of the Town Treasurer; and that betterment assessments therefore shall be levied under the provisions of Town By-Laws where applicable. | | | | |
| 11. | \$120,000 | Removal of Potentially Hazardous Issues | School Department | 44, 7(31) |
| 13. | \$28,000 | Middle School Phones/PA System | School Department | 44, 7(9) |
| 14. | \$45,000 | SCBA Compressor & Fill Stations | Fire Department | 44, 7(9) |
| 15. | \$37,000 | Rescue Boat & Trailer | Fire Department | 44, 7(9) |
| 16. | \$12,500 | High Visibility Raincoats | Police Department | 44, 7(9) |
| 17. | \$26,000 | Falls Pond Dam Repairs | Conservation Commission | 44, 8(4A), 8(7C) |
| 21. | \$500,000 | Maintenance & Repair of Roads, Bridges & Sidewalks | Board of Public Works | 44, 7(5)(6) |
| 22. | \$535,651 | District Technology Plan | School Department | 44, 7(21) |
| 24. | \$35,000 | Dishwasher Replacement Roosevelt School | School Department | 44, 7(9) |
| 25. | \$90,000 | District Building Security | | |

| | | | | |
|-----|----------|---|-----------------------|-----------|
| | | Expansion | School Department | 44, 7(3a) |
| 26. | \$50,000 | Carpeting | Board of Selectmen | 44, 7(3a) |
| 27. | \$8,000 | Small Power Tools, Equipment & Safety Gear | Board of Public Works | 44, 7(9) |
| 28. | \$24,995 | Vehicle Replacement | Board of Health | 44, 7(9) |
| 29. | \$40,000 | Windows, Siding & Doors Station #2 | Fire Department | 44, 7(3A) |
| 30. | \$90,000 | District Carpet Replacement | School Department | 44, 7(3A) |
| 31. | \$25,000 | Replace Vehicle #1 | Board of Public Works | 44, 7(9) |
| 33. | \$45,000 | Replace Vehicle #41 F250 With Utility Body | Board of Public Works | 44, 7(9) |
| 34. | \$42,585 | Command Car Replacement & Related Equipment | Fire Department | 44, 7(9) |
| 35. | \$48,000 | Mobile Lift System | Board of Public Works | 44, 7(9) |
| 36. | \$8,200 | Lawn Mower | Park & Recreation | 44, 7(9) |
| 37. | \$10,000 | Fence Repair | Park & Recreation | 44, 7(3A) |
| 38. | \$67,000 | Skid Steer/Brush Cutter | Park & Recreation | 44, 7(9) |
| 39. | \$29,500 | Portable Bleacher Replacement | Park & Recreation | 44, 7(9) |
| 40. | \$23,318 | Ford Ranger | Animal Control | 44, 7(9) |
| 41. | \$15,000 | Playground Equipment | Park & Recreation | 44, 7(9) |
| 42. | \$22,000 | Alt. Boom Flail Mowing Attachments for Bobcat | Board of Public Works | 44, 7(9) |

Or to do or act in any manner relative thereto.

FINANCE COMMITTEE VOTE: 5-4

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Committee felt that there may be a less expensive alternative vehicle available other than the one that was presented. The committee only considered and voted on the one item that was being recommended for approval, which was Item 34 under "Part 3" of the CIP.

Bart Steele (P7) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

With less than a majority in favor, the RTM members defeated the Finance Committee's recommendation.

Arthur Higginbotham (P3) made a motion for affirmative action as follows:
Affirmative Action for Part #3 of Article #15

That the sum of \$42,585 is hereby appropriated for the items listed below:

| <u>ITEM</u> | <u>AMOUNT</u> | <u>DESCRIPTION</u> | <u>REQUESTED BY</u> | ANTICIPATED PROJECT STATUTORY CITATION, CHAPTER 44, SECTION () OR ANY OTHER ENABLING AUTHORITY |
|-------------|---------------|--|---------------------|--|
| 34. | \$42,585 | Command Car Replacement & Related Equipment | Fire Department | 44, 7(9) |

And the Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$42,585 under and pursuant to Chapter 44, Section 7 (9) of the General laws, or pursuant to any other enabling authority, and issue bonds or notes of the town therefore; and that the requested sum of \$42,585 be expended by the Board of Fire Commissioners for project costs.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion. Kevin Nugent (P7) abstained from the vote.

A motion to adjourn the Meeting to 7:00 PM on Monday, October 24, 2011 at the Middle School Cafetorium was made and seconded.

By a majority vote the RTM members approved the motion.

On Monday, October 24, 2011, Town Clerk, Maxwell G. Gould, re-opened the adjourned Semi-Annual Town Meeting at 7:03 by announcing "With 85 RTM members present, we have a quorum."

Town Moderator Deborah Kohl led the membership in the Pledge of Allegiance to our Flag.

She then called for a moment of silence for our men and women serving overseas in the Armed Forces.

James McKenna (P3) made a motion that the RTM reconsider Article 10.

Motion seconded

Moderator Deborah Kohl ruled that she felt that there was sufficient reason to reconsider Article 10 and would therefore allow the motion to proceed.

More than 18 RTM members made a request for the vote on the motion to reconsider be by a roll call vote.

By a Roll Call vote the RTM members defeated the motion to reconsider Article 10. Total voting = 95. 2/3 Required = 64. Yes = 51; No = 44.

Town of North Attleborough. All explanatory matter thereon is hereby made a part of this bylaw. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Planning Board is proposing an updated, user friendly version of the Zoning Map for the Town. It was determined that the best, most cost effective, and efficient way to create this map was to identify all existing parcels that were located in two or more districts and change the zoning of these parcels to entirely one district. All parcels were analyzed and the appropriate zone was determined by the highest percentage of land located within one district and/or the existing use of the property. The Planning Board notified those residents that were affected by these changes by certified mail and a public hearing was held prior to the submission of this warrant article. The zoning for Map 20 Lot 7, Map 21 Lots 45 & 433 and Map 35 Lot 243 shall remain unchanged at the request of the owners. Note: Previous opposition expressed during the Annual Town Meeting has been addressed and the map has been revised accordingly. See Attached information.

FINANCE COMMITTEE VOTE: 9-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend the Zoning By-Laws, Section II.B. Boundaries, First paragraph, to read as follows:

The boundaries of each said districts are hereby established as shown, defined and bounded on a Geographic Information System Map entitled “Zoning By-Law Map of the Town of North Attleborough, Massachusetts,” at a scale of 1 inch = 1000 feet, dated August 18, 2011 and subsequently amended and on file in the office of the Town Clerk. The above reference map shall be adopted as the official Zoning By-Law Map for the Town of North Attleborough. All explanatory matter thereon is hereby made a part of this bylaw.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the Finance Committee’s Recommendation.

**ARTICLE 22 TO AMEND TOWN BY-LAWS TO INCLUDE A ANIMAL CONTROL
“CANINE WASTE LAW”**

To see if the Town will vote to amend Article X, Section I of the Town By-laws by adding “f” as follows:

It shall be the duty of each person who owns, possesses, controls or harbors a dog(s) to remove and dispose of any feces left by his/her dog(s) on any public area within the Town of North Attleborough or on any private property neither owned nor occupied by said person.

This regulation shall not apply to a dog accompanying a handicapped person who, by reason of his or her handicap, is physically unable to comply with the requirements of this section or to any person who utilizes a service dog.

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The Environmental Protection Agency has determined that pet waste is a source of pollution, which puts feces in the same category as oil and toxic chemicals. One single gram of dog waste can contain 23 million fecal coli-form bacteria, which are known to cause intestinal illness and serious kidney disorders in humans.

In addition to unpleasant contact with feces on sidewalks and beaches etc., finding pet waste in our cemeteries is rude and disrespectful.

We need to avoid the parasite and provide a more sanitary environment. This cycle begins and ends with us.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article X, of the Town By-laws by creating Section 3. CANINE WASTE LAW” as follows:

Section 3: CANINE WASTE LAW

To see if the Town will vote to amend Article VIII, APPOINTED BOARDS AND COMMITTEES of the Town By-laws, by adding, Section 19. MUNICIPAL COMMISSION ON DISABILITY

Section 19. MUNICIPAL COMMISSION ON DISABILITY

- a. The Municipal Commission on Disability shall be governed in accordance with the provisions of Chapter 40, Sections 8J and 22G of the Massachusetts General Laws.
- b. The Commission's principle is to:
 - Research local problems of people with disabilities;
 - Advise and assist municipal officials in ensuring compliance with Federal and State disability laws, particularly the Massachusetts Architectural Access Board (AAB) and the Americans with Disabilities Act (ADA);
 - Review policies and activities of municipal departments and boards as they affect persons with disabilities;
 - Provide information, referral, advocacy and technical assistance to individuals, businesses and organizations in all matters pertaining to disability.
- c. The Commission shall consist of no less than five (5) nor more than nine (9) members, appointed by the Board of Selectmen and serving overlapping terms of three (3) years. A majority of the Commission members shall consist of people with disabilities; one member shall be a member of the immediate family of a person with a disability; and one member shall be either an elected or appointed official of the Town of North Attleborough.
- d. The Commission shall serve without pay.
- e. Whenever a vacancy shall occur in the membership of the Commission for whatever reason, the vacancy shall be filled by appointment of the Board of Selectmen for the remainder of the term.
- f. The Commission shall meet at least ten times annually, shall keep accurate records of its meetings and actions and shall file an annual report of its activity to the Town for printing in the Town's annual report. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

Although its guidelines appear in the Massachusetts General Laws, the Municipal Commission on Disability believes that it is important to have its entity appear within the Town By-laws as other boards and commissions.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend Article VIII, APPOINTED BOARDS AND COMMITTEES of the Town By-laws, by adding, Section 19. MUNICIPAL COMMISSION ON DISABILITY

Section 19. MUNICIPAL COMMISSION ON DISABILITY

- a. **The Municipal Commission on Disability shall be governed in accordance with the provisions of Chapter 40, Sections 8J and 22G of the Massachusetts General Laws.**
- b. **The Commission's principle is to:**
 - **Research local problems of people with disabilities;**

- Advise and assist municipal officials in ensuring compliance with Federal and State disability laws, particularly the Massachusetts Architectural Access Board (AAB) and the Americans with Disabilities Act (ADA);
 - Review policies and activities of municipal departments and boards as they affect persons with disabilities;
 - Provide information, referral, advocacy and technical assistance to individuals, businesses and organizations in all matters pertaining to disability.
- c. The Commission shall consist of no less than five (5) nor more than nine (9) members, appointed by the Board of Selectmen and serving overlapping terms of three (3) years. A majority of the Commission members shall consist of people with disabilities; one member shall be a member of the immediate family of a person with a disability; and one member shall be either an elected or appointed official of the Town of North Attleborough.
- d. The Commission shall serve without pay.
- e. Whenever a vacancy shall occur in the membership of the Commission for whatever reason, the vacancy shall be filled by appointment of the Board of Selectmen for the remainder of the term.
- f. The Commission shall meet at least ten times annually, shall keep accurate records of its meetings and actions and shall file an annual report of its activity to the Town for printing in the Town’s annual report.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

By a majority vote the RTM members approved the Finance Committee’s recommendation.

Article 25 was considered after Article 10 in the proceedings.

**ARTICLE 25 TO AMEND POLICE REGULATIONS TO UPDATE M.C.D.
HANDICAP PARKING REGULATIONS IN TOWN BY-LAW**

To see if the Town will vote to amend Article XIII POLICE REGULATIONS, Section 12. a. and b. HANDICAPPED PARKING of the Town By-laws as follows:

Section 12. HANDICAPPED PARKING

a. Any person that has lawful control of a public or private way or of improved, or enclosed property used as off-street parking area for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings of three units or more, or for any other place where the public has a right of access as invitees or licensees, shall reserve parking spaces in said off-street parking areas for any vehicle which bears the “International Symbol of Access” license plate, placard or Disabled Veteran authorized by MGL Section 2 of Chapter 90.

b. The parking spaces reserved in said off-street parking area for handicapped licenses plates, placards or Disabled Veterans shall be in accordance with the following formula, which incorporates both ADA guidelines and Massachusetts AAB (Architectural Access Board) regulations:

| Total Parking Spaces | Reserved Parking Spaces |
|----------------------|-------------------------|
| 1-25 | 1 |
| 26-50 | 2 |

| | |
|----------------|----------------------------------|
| 51-75 | 3 |
| 76-100 | 4 |
| 101-150 | 5 |
| 151-200 | 6 |
| 201-300 | 7 |
| 301-400 | 8 |
| 401-500 | 9 |
| 501-1,000 | 2% of total |
| 1,001 and over | 20 plus 1 for each 100 over 1000 |

One in every eight accessible spaces, but not less than one, shall be van accessible. Total parking spaces in an off-street parking lot shall not include those spaces that are duly posted and/or marked as restricted to employees or residents. All designated accessible parking spaces including signage along with their locations shall conform to Massachusetts AAB's Rules and Regulations 521 CMR 23.00.

Or to do or act in any manner relative thereto. See Attached

PURPOSE AND JUSTIFICATION

As the Massachusetts Architectural Board and Americans with Disabilities Act Accessibility Guidelines have recently been updated, it is important to reflect the pertinent changes for handicapped parking regulations.

FINANCE COMMITTEE VOTE: 7-2

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: The Committee members felt that the proposed parking schedule was too strict in comparison to the current State Requirements.

By a majority vote the RTM members approved the Finance Committee's recommendation.

Article 26 was considered after Article 10 in the proceedings.

Town Moderator Deborah Kohl read the following letter from the Planning Board concerning Articles 21, 26, and 27 into the record:

October 5, 2011

*Deborah Kohl
Town Moderator
43 South Washington Street
North Attleborough, MA 02760*

Re: Articles Pertaining to Proposed Amendments to the Zoning By-Laws and Zoning By-Laws Map for the October 17, 2011 Semi-Annual Town Meeting.

Dear Ms. Kohl:

At their meeting held on October 4, 2011, the Planning Board voted on said articles as follows:

Articles 21, 26 and 27 are to see if the Town will vote to amend the Zoning By-Laws and Zoning By-Laws Map.

- Article 21: The Board voted unanimously (4-0) to recommend that this article be approved as submitted.*
- Article 26: The Board voted unanimously (4-0) to recommend that this article be approved as submitted.*
- Article 27: The Board voted (3-0-1) to recommend that this article be approved as submitted.*

On Behalf of the Planning Board,

*Mary E. Burgess
Town Planner*

**ARTICLE 26 TO AMEND ZONING BY-LAWS TO INCLUDE AN PETITION
INTEGRATED RETAIL DEVELOPMENT SECTION**

To see if the Town will vote to amend the North Attleborough Zoning By-laws, Section VI.L INTEGRATED RETAIL DEVELOPMENT, Paragraph 6 thereof by deleting the period at the end said Paragraph 6 and adding the following: “and (iii) theatrical exhibitions, public shows, public amusements, events and exhibitions (excluding carnivals and circuses) on off-street parking areas from January 1 through October 31 but only pursuant to Section VI.L.11.”

And also to amend said Section VII of the Zoning By-laws by adding thereto Paragraphs 11(a) and 11(b) which shall state as follows:

“11. (a) Prior to the conduct of any theatrical exhibitions, public shows, public amusements, events and exhibitions in an Integrated Retail Development pursuant to Section VI.L.6(iii) the owner or operator of the Integrated Retail Development shall apply to the Planning Board for the approval of a proposed exhibit area or areas within which such theatrical exhibitions, public shows, public amusements, events and exhibitions may be held. Such approval process shall not require any modifications to any site plan or other permits under which an existing Integrated Retail Development is operating, however, the Planning Board may require such owner or operator to submit a reasonable site plan showing any proposed additions or modifications to any off-street parking areas on which an exhibit area or areas are proposed to be established. The Planning Board, when evaluating an application for approval of an exhibit area or areas may consider unreasonable effects on pedestrian and vehicular traffic and may impose reasonable conditions with respect to traffic and pedestrian safety; provided that the Planning Board shall not impose any restrictions or conditions with respect to the type, time, date and duration of any event to occur on an exhibit area or areas. The Board of Selectmen shall have the authority to impose restrictions and conditions with respect to the type, time, date and duration of any event that may occur on an exhibit area or areas approved hereunder as part of procedure set forth in Section VI.L.6.11.(b) of this By-law. The Planning Board shall act on an application to establish an exhibit area or areas within an Integrated Retail Development within 35 days after the application and site plan is filed with the Town Clerk. Failure of the Planning Board to act on said application within said 35 day period shall be deemed approval. After the initial approval of an exhibit area or areas by the Planning Board pursuant to this paragraph, no additional approval by the Planning Board shall be required for the conduct of any such theatrical exhibitions, public shows, public amusements, events and exhibitions in an Integrated Retail Development pursuant to Section VI.L.6(iii).

(b) An owner or operator of an Integrated Retail Development shall not conduct any theatrical exhibitions, public shows, public amusements, events and exhibitions pursuant to Section L.6.(iii) on an exhibit area or areas approved by the Planning Board pursuant to subsection 11(a) above until it has received a license for each such theatrical exhibition, public show, public amusement, event and exhibition from the Board of Selectmen pursuant to General Laws Chapter 140, Section 181 or any other applicable state law or municipal by-law. Prior to issuing any such license the Board of Selectmen shall request comments from the Town Planner and chairman of the Planning Board, chief of police, fire chief and any other municipal boards or officials the Board of Selectmen deems appropriate.”
Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION

The proposed Zoning By-Law amendments will allow the Emerald Square Mall to conduct certain exhibits within its off-street parking facilities from January through October of each year and will assist with the promotion of the businesses located within the Mall.

David Manoogian (P8) made a motion to waive the reading of the Finance Committee's Recommendation and to accept their printed recommendation as their motion.

Motion Seconded

Motion carried.

FINANCE COMMITTEE VOTE: 9-0

2/3 MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to amend the North Attleborough Zoning By-laws, Section VII INTEGRATED RETAIL DEVELOPMENT, Paragraph 6 thereof by deleting the period at the end said Paragraph 6 and adding the following: "and (iii) theatrical exhibitions, public shows, public amusements, events and exhibitions (excluding carnivals and circuses) on off-street parking areas from January 1 through October 31 but only pursuant to Section VI.L.11."

And also to amend said Section VII of the Zoning By-laws by adding thereto Paragraphs 11(a) and 11(b) which shall state as follows:

"11. (a) Prior to the conduct of any theatrical exhibitions, public shows, public amusements, events and exhibitions in an Integrated Retail Development pursuant to Section VI.L.6(iii) the owner or operator of the Integrated Retail Development shall apply to the Planning Board for the approval of a proposed exhibit area or areas within which such theatrical exhibitions, public shows, public amusements, events and exhibitions may be held. Such approval process shall not require any modifications to any site plan or other permits under which an existing Integrated Retail Development is operating, however, the Planning Board may require such owner or operator to submit a reasonable site plan showing any proposed additions or modifications to any off-street parking areas on which an exhibit area or areas are proposed to be established. The Planning Board, when evaluating an application for approval of an exhibit area or areas may consider unreasonable effects on pedestrian and vehicular traffic and may impose reasonable conditions with respect to traffic and pedestrian safety; provided that the Planning Board shall not impose any restrictions or conditions with respect to the type, time, date and duration of any event to occur on an exhibit area or areas. The Board of Selectmen shall have the authority to impose restrictions and conditions with respect to the type, time, date and duration of any event that may occur on an exhibit area or areas approved hereunder as part of procedure set forth in Section VI.L.6.11.(b) of this By-law. The Planning Board shall act on an application to establish an exhibit area or areas within an Integrated Retail Development within 35 days after the application and site plan is filed with the Town Clerk. Failure of the Planning Board to act on said application within said 35 day period shall be deemed approval. After the initial approval of an exhibit area or areas by the Planning Board pursuant to this paragraph, no additional approval by the Planning Board shall be required for the conduct of any such theatrical exhibitions, public shows, public amusements, events and exhibitions in an Integrated Retail Development pursuant to Section VI.L.6(iii).

(b) An owner or operator of an Integrated Retail Development shall not conduct any theatrical exhibitions, public shows, public amusements, events and exhibitions pursuant to Section L.6.(iii) on an exhibit area or areas approved by the Planning Board pursuant to subsection 11(a) above until it has received a license for each such theatrical exhibition, public show, public amusement, event and exhibition from the Board of Selectmen pursuant to General Laws Chapter 140, Section 181 or any other applicable state law or municipal by-law. Prior to issuing any such license the Board of Selectmen shall request comments from the Town Planner and chairman of the Planning Board, chief of police, fire chief and any other municipal boards or officials the Board of Selectmen deems appropriate."

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

John Donohue (P7) made a motion to Move the Question.

Motion seconded

By a 2/3 vote, obvious to the Moderator, the RTM members approved the motion.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the Finance Committee's Recommendation. David Manoogian (P8) abstained from the vote.

**ARTICLE 27 AMEND ZONING MAP TO CHANGE ZONE PETITION
OF 179 PARK STREET FROM R-10 TO C-7.5**

To see if the Town will vote to amend the Zoning By-Law Map of the Town of North Attleborough, Massachusetts dated September, 1969 as amended by changing the zoning district of the land described as North Attleborough Assessor's Map 8 Plat 28 located at 179 Park Street in said North Attleborough, from R10 to C7.5. A portion of Assessor's Map 8 depicting Lot 28 and its location is attached hereto as Exhibit "A".

Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION: This area is a mixed business residential use area. Lot 28 has had a variance to be used for parking, drive thru and service bays since 1970 (see exhibit B). This lot conforms to the dimensions and setbacks for the C7.5 district but lacks the minimum lot requirement for the R10 district and therefore it exists as a non-conforming residential lot. This location abuts other commercial uses and changing the zoning would not be detrimental to the existing uses in the neighborhood.

FINANCE COMMITTEE VOTE: 8-1

MAJORITY VOTE

FINANCE COMMITTEE RECOMMENDATION: That consideration of this article be indefinitely postponed.

FINANCE COMMITTEE REASON: At the time of voting the Planning Board had not yet held their public hearing on this matter.

With less than a majority in favor the RTM members defeated the Finance Committee's recommendation.

Richard Peterson (P2) made a motion for affirmative action as follows:

That the Town vote to amend the Zoning By-law map of Town of North Attleborough, Ma dated August 18, 2011 as amended, by changing the zoning district of the land described as North Attleborough Assessor's Map 8 Plat 28 located at 179 Park Street in said North Attleborough, from R10 to C7.5.

By a 2/3 vote, obvious to the Moderator, the RTM members approved the Affirmative Action Motion.

ARTICLE 28 BETTERMENT STABILIZATION B.O.S.

To see if the Town will vote to appropriate the sum of \$134,704.91 to the Betterment Stabilization Fund. Said sum to be funded by free cash. Or to do or act in any manner relative thereto.

PURPOSE AND JUSTIFICATION: This is an annual appropriation made to fund the betterment stabilization as a result of free cash certification. The above amount is derived from those local receipts collected during FY11 for special assessments.

FINANCE COMMITTEE VOTE: 9-0

MAJORITY ROLL CALL VOTE

FINANCE COMMITTEE RECOMMENDATION: That the Town vote to appropriate the sum of \$134,704.91 to the Betterment Stabilization Fund. Said sum to be paid from Free Cash.

FINANCE COMMITTEE REASON: As stated in the purpose and justification.

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|--|------------------|---------------------------------|--------------------------------|---------------|--------------------|---------------|-------------------------------|---------------|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Admin Recom. | Department Request | Admin Recom. | Finance Committee Recommended | | | |
| 114 MODERATOR | | | | | | | | | | |
| 114A SALARIES | \$ 1,200 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| Total Moderator | \$ 1,200 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| 115 RTM COORDINATING | | | | | | | | | | |
| 115A GENERAL EXPENSES | \$ 800 | \$ 225.00 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 |
| Total RTM Coordinating | \$ 800 | \$ 225.00 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 | \$ 219.26 |
| 116 BYLAW STUDY COMMITTEE | | | | | | | | | | |
| 116A GENERAL EXPENSES | \$ 50 | \$ 49.80 | \$ 49.80 | \$ 49.80 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 |
| Total By Law Study Committee | \$ 50 | \$ 49.80 | \$ 49.80 | \$ 49.80 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 | \$ 48.53 |
| 122 BOARD OF SELECTMEN & TOWN HALL | | | | | | | | | | |
| 122A SALARIES | \$ 307,710 | \$ 299,546.57 | \$ 293,387.40 | \$ 293,387.40 | \$ 293,484.63 | \$ 283,331.64 | \$ 283,331.64 | \$ 283,331.64 | \$ 283,331.64 | \$ 283,331.64 |
| 122B GENERAL EXPENSES | 125,712 | 109,601.84 | 118,208.02 | 118,208.02 | 131,209.14 | 118,208.02 | 118,208.02 | 118,208.02 | 118,208.02 | 118,208.02 |
| 122C SALARY RESERVES | 4,385 | 4,384.41 | 4,385.00 | 4,385.00 | 4,638.00 | 4,638.00 | 4,638.00 | 4,638.00 | 4,638.00 | 4,638.00 |
| 122D SRPEDD | 1,050 | 1,050.00 | 1,050.00 | 1,050.00 | 2,500.00 | 1,050.00 | 1,050.00 | 1,050.00 | 1,050.00 | 1,050.00 |
| 122E PUBLIC PROPERTY | 31,900 | 31,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 | 34,900.00 |
| 122F TELEPHONE SYSTEM | 9,359 | 5,700.00 | 5,700.00 | 5,700.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| 122G COPIERS | 516 | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 | 516.00 |
| 122H TOWN HALL VEHICLE | 4,000 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| 122I ANNUAL REPORT | 15,750 | 12,200.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 | 12,810.00 |
| 122J CONNECT - CTY | 7,000 | 8,000.00 | 8,000.00 | 8,000.00 | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 |
| 122K WEIGHTS & MEASURES | 7,000 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 |
| 122L PARKING CLERK | 180,000 | 160,773.20 | 163,000.00 | 163,000.00 | 167,500.00 | 163,000.00 | 163,000.00 | 163,000.00 | 163,000.00 | 163,000.00 |
| 122M STREET LIGHTING | | | | | | | | | | |
| Total Board of Selectmen | \$ 694,382 | \$ 642,672.02 | \$ 650,956.42 | \$ 650,956.42 | \$ 672,057.77 | \$ 642,953.66 | \$ 642,953.66 | \$ 642,953.66 | \$ 642,953.66 | \$ 642,953.66 |
| <i>That the following sums be appropriated from various Trust Funds: \$289.00 from the Jewett Town Hall Trust Fund, \$240.00 from the Mason Town Hall Trust Fund and \$48.00 from the Mason Comfort Station Trust Fund</i> | | | | | | | | | | |
| 131 FINANCE COMMITTEE | | | | | | | | | | |
| 131A SALARIES | \$ 10,411 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 | \$ 10,411.00 |
| 131B GENERAL EXPENSES | \$ 4,177 | \$ 3,585.44 | \$ 3,585.00 | \$ 3,585.00 | \$ 3,585.00 | \$ 3,366.66 | \$ 3,366.66 | \$ 3,366.66 | \$ 3,366.66 | \$ 3,366.66 |
| Total Finance Committee | \$ 14,588 | \$ 13,996.44 | \$ 13,996.00 | \$ 13,996.00 | \$ 13,996.00 | \$ 13,777.66 | \$ 13,777.66 | \$ 13,777.66 | \$ 13,777.66 | \$ 13,777.66 |
| 132 RESERVE FUND | | | | | | | | | | |
| 132A GENERAL EXPENSES | \$ 114,010 | \$ 100,168.70 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| Total Reserve Fund | \$ 114,010 | \$ 100,168.70 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| 135 TOWN ACCOUNTANT | | | | | | | | | | |
| 135A SALARIES | \$ 218,216 | \$ 222,903.00 | \$ 213,882.25 | \$ 213,882.25 | \$ 219,437.86 | \$ 209,306.17 | \$ 209,306.17 | \$ 209,306.17 | \$ 209,306.17 | \$ 209,306.17 |
| 135B GENERAL EXPENSES | \$ 15,752 | \$ 7,897.86 | \$ 8,040.00 | \$ 8,040.00 | \$ 13,900.00 | \$ 3,040.00 | \$ 3,040.00 | \$ 3,040.00 | \$ 3,040.00 | \$ 3,040.00 |
| Total Town Accountant | \$ 233,968 | \$ 230,800.86 | \$ 221,922.25 | \$ 221,922.25 | \$ 233,337.86 | \$ 212,346.17 | \$ 212,346.17 | \$ 212,346.17 | \$ 212,346.17 | \$ 212,346.17 |
| 136 ANNUAL AUDIT | | | | | | | | | | |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|-------------------------------------|------------------|---------------------------------|--------------------------------|--------------------|---------------|---------------|---------------|---------------|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin Recomm. | | | | | |
| 136A GENERAL EXPENSES | \$ 43,000 | \$ 49,500.00 | \$ 67,270.00 | \$ 60,050.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 |
| <i>Total Annual Audit</i> | \$ 43,000 | \$ 49,500.00 | \$ 67,270.00 | \$ 60,050.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 | \$ 50,700.00 |
| 139 MUNICIPAL BLDG COMMITTEE | | | | | | | | | | |
| 139A SALARIES | \$ 8,126 | \$ 8,183.00 | - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 139B GENERAL EXPENSES | \$ 500 | \$ 113.86 | \$ 114.37 | \$ 114.37 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 |
| <i>Total Municipal Bldg. Comm.</i> | \$ 8,626 | \$ 8,296.86 | \$ 114.37 | \$ 114.37 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 | \$ 112.59 |
| 141 BOARD OF ASSESSORS | | | | | | | | | | |
| 141A SALARIES | \$ 190,152 | \$ 199,802.00 | \$ 202,274.00 | \$ 200,591.82 | \$ 192,961.84 | \$ 192,961.84 | \$ 192,961.84 | \$ 192,961.84 | \$ 192,961.84 | \$ 192,961.84 |
| 141B GENERAL EXPENSES | \$ 22,355 | \$ 14,185.05 | \$ 8,663.85 | \$ 30,595.00 | \$ 18,563.85 | \$ 18,563.85 | \$ 18,563.85 | \$ 18,563.85 | \$ 18,563.85 | \$ 18,563.85 |
| <i>Total Board of Assessors</i> | \$ 212,507 | \$ 213,987.05 | \$ 210,937.85 | \$ 231,186.82 | \$ 211,525.69 | \$ 211,525.69 | \$ 211,525.69 | \$ 211,525.69 | \$ 211,525.69 | \$ 211,525.69 |
| 145 TREASURER/COLLECTOR | | | | | | | | | | |
| 145A SALARIES | \$ 367,451 | \$ 356,833.00 | \$ 353,080.66 | \$ 361,907.00 | \$ 343,559.58 | \$ 343,559.58 | \$ 343,559.58 | \$ 343,559.58 | \$ 343,559.58 | \$ 343,559.58 |
| 145B GENERAL EXPENSES | \$ 139,167 | \$ 120,628.70 | \$ 118,785.24 | \$ 125,916.40 | \$ 122,078.62 | \$ 122,078.62 | \$ 122,078.62 | \$ 122,078.62 | \$ 122,078.62 | \$ 122,078.62 |
| 145C TAX TITLE FORECLOSURE | \$ 14,236 | \$ 9,497.89 | \$ 5,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 |
| 145D INTEREST ON ABATEMENTS | \$ 1,000 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| <i>Total Treasurer</i> | \$ 521,854 | \$ 487,959.59 | \$ 477,865.90 | \$ 498,823.40 | \$ 476,638.20 | \$ 476,638.20 | \$ 476,638.20 | \$ 476,638.20 | \$ 476,638.20 | \$ 476,638.20 |
| 150 LEGAL COUNSEL | | | | | | | | | | |
| 151A SALARIES | \$ 21,836 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 | \$ 21,837.00 |
| 151B GENERAL EXPENSES | \$ 99,000 | \$ 99,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| <i>Total Town Counsel</i> | \$ 120,836 | \$ 120,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 | \$ 121,837.00 |
| 152 HUMAN RESOURCES | | | | | | | | | | |
| 152A SALARIES | \$ 194,784 | \$ 196,613.30 | \$ 198,640.00 | \$ 213,174.00 | \$ 194,103.26 | \$ 194,103.26 | \$ 194,103.26 | \$ 194,103.26 | \$ 194,103.26 | \$ 194,103.26 |
| 152B GENERAL EXPENSES | \$ 4,807 | \$ 4,133.03 | \$ 4,017.93 | \$ 4,053.00 | \$ 4,017.93 | \$ 4,017.93 | \$ 4,017.93 | \$ 4,017.93 | \$ 4,017.93 | \$ 4,017.93 |
| 152C EMPLOYMENT ADV. | \$ 20,000 | \$ 5,466.24 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 | \$ 4,800.00 |
| <i>Total Human Resources</i> | \$ 219,591 | \$ 206,212.57 | \$ 207,457.93 | \$ 222,027.00 | \$ 202,921.19 | \$ 202,921.19 | \$ 202,921.19 | \$ 202,921.19 | \$ 202,921.19 | \$ 202,921.19 |
| 155 INFORMATION TECHNOLOGY | | | | | | | | | | |
| 155A SALARIES | \$ 217,909 | \$ 180,277.00 | \$ 183,716.00 | \$ 189,226.40 | \$ 182,035.87 | \$ 182,035.87 | \$ 182,035.87 | \$ 182,035.87 | \$ 182,035.87 | \$ 182,035.87 |
| 155B GENERAL EXPENSES | \$ 292,950 | \$ 263,637.66 | \$ 242,482.22 | \$ 254,700.00 | \$ 242,482.22 | \$ 242,482.22 | \$ 242,482.22 | \$ 242,482.22 | \$ 242,482.22 | \$ 242,482.22 |
| <i>Total Information Technology</i> | \$ 510,859 | \$ 443,914.66 | \$ 426,198.22 | \$ 443,926.40 | \$ 424,518.09 | \$ 424,518.09 | \$ 424,518.09 | \$ 424,518.09 | \$ 424,518.09 | \$ 424,518.09 |
| 161 TOWN CLERK | | | | | | | | | | |
| 161A SALARIES | \$ 99,432 | \$ 102,400.00 | \$ 97,505.96 | \$ 78,770.84 | \$ 79,622.90 | \$ 79,622.90 | \$ 79,622.90 | \$ 79,622.90 | \$ 79,622.90 | \$ 79,622.90 |
| 161B GENERAL EXPENSES | \$ 3,400 | \$ 3,217.47 | \$ 4,860.67 | \$ 3,250.00 | \$ 3,250.00 | \$ 3,250.00 | \$ 3,250.00 | \$ 3,250.00 | \$ 3,250.00 | \$ 3,250.00 |
| <i>Total Town Clerk</i> | \$ 102,832 | \$ 105,617.47 | \$ 102,366.63 | \$ 82,020.84 | \$ 82,872.90 | \$ 82,872.90 | \$ 82,872.90 | \$ 82,872.90 | \$ 82,872.90 | \$ 82,872.90 |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|---|------------------|---------------------------------|--------------------------------|--------------------|-----------------|-----------------|-----------------|-----------------|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin. Recomm. | | | | | |
| 162 ELECTIONS | | | | | | | | | | |
| 162A SALARIES | \$ 105,097 | \$ 93,937.64 | \$ 112,525.00 | \$ 108,866.59 | \$ 100,276.58 | \$ 100,276.58 | \$ 100,276.58 | \$ 100,276.58 | \$ 100,276.58 | \$ 100,276.58 |
| 162B GENERAL EXPENSES | \$ 40,397 | \$ 34,548.09 | \$ 43,134.00 | \$ 42,354.50 | \$ 42,304.50 | \$ 42,304.50 | \$ 42,304.50 | \$ 42,304.50 | \$ 42,304.50 | \$ 42,304.50 |
| <i>Total Elections</i> | \$ 145,494 | \$ 128,485.73 | \$ 155,659.00 | \$ 151,221.09 | \$ 142,581.08 | \$ 142,581.08 | \$ 142,581.08 | \$ 142,581.08 | \$ 142,581.08 | \$ 142,581.08 |
| 171 CONSERVATION COMMISSION | | | | | | | | | | |
| 171A SALARIES | \$ 90,666 | \$ 73,244.00 | \$ 70,429.93 | \$ 73,517.00 | \$ 69,947.41 | \$ 69,947.41 | \$ 69,947.41 | \$ 69,947.41 | \$ 69,947.41 | \$ 69,947.41 |
| 171B GENERAL EXPENSES | \$ 18,466 | \$ 14,717.41 | \$ 20,562.41 | \$ 17,950.00 | \$ 20,562.41 | \$ 20,562.41 | \$ 20,562.41 | \$ 20,562.41 | \$ 20,562.41 | \$ 20,562.41 |
| <i>Total Conservation Commission</i> | \$ 109,132 | \$ 87,961.41 | \$ 90,992.34 | \$ 91,467.00 | \$ 90,509.82 | \$ 90,509.82 | \$ 90,509.82 | \$ 90,509.82 | \$ 90,509.82 | \$ 90,509.82 |
| 175 PLANNING BOARD | | | | | | | | | | |
| 175A SALARIES | \$ 115,385 | \$ 115,570.00 | \$ 114,893.00 | \$ 116,883.00 | \$ 112,586.85 | \$ 112,586.85 | \$ 112,586.85 | \$ 112,586.85 | \$ 112,586.85 | \$ 112,586.85 |
| 175B GENERAL EXPENSES | \$ 13,177 | \$ 5,027.05 | \$ 7,755.49 | \$ 83,750.00 | \$ 7,755.49 | \$ 7,755.49 | \$ 7,755.49 | \$ 7,755.49 | \$ 7,755.49 | \$ 7,755.49 |
| <i>Total Planning Board</i> | \$ 128,562 | \$ 120,597.05 | \$ 122,648.49 | \$ 200,633.00 | \$ 120,342.34 | \$ 120,342.34 | \$ 120,342.34 | \$ 120,342.34 | \$ 120,342.34 | \$ 120,342.34 |
| 176 ZONING BOARD OF APPEALS | | | | | | | | | | |
| 176A SALARIES | \$ 14,570 | \$ 14,570.00 | \$ 14,570.00 | \$ 14,570.00 | \$ 14,084.72 | \$ 14,084.72 | \$ 14,084.72 | \$ 14,084.72 | \$ 14,084.72 | \$ 14,084.72 |
| 176B GENERAL EXPENSES | \$ 1,296 | \$ 434.87 | \$ 435.00 | \$ 435.00 | \$ 435.00 | \$ 435.00 | \$ 435.00 | \$ 435.00 | \$ 435.00 | \$ 435.00 |
| <i>Total Zoning Board of Appeals</i> | \$ 15,866 | \$ 15,004.87 | \$ 15,005.00 | \$ 15,005.00 | \$ 14,519.72 | \$ 14,519.72 | \$ 14,519.72 | \$ 14,519.72 | \$ 14,519.72 | \$ 14,519.72 |
| 210 POLICE DEPARTMENT | | | | | | | | | | |
| 210A SALARIES | \$ 4,116,730 | \$ 3,824,000.57 | \$ 3,717,599.84 | \$ 4,442,338.50 | \$ 3,701,254.55 | \$ 3,701,254.55 | \$ 3,701,254.55 | \$ 3,701,254.55 | \$ 3,701,254.55 | \$ 3,701,254.55 |
| 210B GENERAL EXPENSES | \$ 422,184 | \$ 422,184.00 | \$ 238,340.20 | \$ 316,463.90 | \$ 408,341.00 | \$ 408,341.00 | \$ 408,341.00 | \$ 408,341.00 | \$ 408,341.00 | \$ 408,341.00 |
| <i>Total Police Department</i> | \$ 4,538,914 | \$ 4,246,184.57 | \$ 3,955,940.04 | \$ 4,758,802.40 | \$ 4,109,595.55 | \$ 4,109,595.55 | \$ 4,109,595.55 | \$ 4,109,595.55 | \$ 4,109,595.55 | \$ 4,109,595.55 |
| <i>That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Police Trust Fund</i> | | | | | | | | | | |
| 220 FIRE/AMBULANCE DEPARTMENT | | | | | | | | | | |
| 220A SALARIES | \$ 4,328,355 | \$ 4,203,219.22 | \$ 4,109,153.56 | \$ 4,250,762.89 | \$ 4,126,588.00 | \$ 4,126,588.00 | \$ 4,126,588.00 | \$ 4,126,588.00 | \$ 4,126,588.00 | \$ 4,126,588.00 |
| 220B GENERAL EXPENSES | \$ 383,352 | \$ 380,204.00 | \$ 396,704.00 | \$ 420,869.00 | \$ 416,369.00 | \$ 416,369.00 | \$ 416,369.00 | \$ 416,369.00 | \$ 416,369.00 | \$ 416,369.00 |
| <i>Total Fire Department</i> | \$ 4,711,707 | \$ 4,583,423.22 | \$ 4,505,857.56 | \$ 4,671,631.89 | \$ 4,542,957.00 | \$ 4,542,957.00 | \$ 4,542,957.00 | \$ 4,542,957.00 | \$ 4,542,957.00 | \$ 4,542,957.00 |
| <i>That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Fire Trust Fund; \$870,000 from the Ambulance Reserve for Appropriation Account</i> | | | | | | | | | | |
| 241 BUILDING INSPECTOR | | | | | | | | | | |
| 241A SALARIES | \$ 318,542 | \$ 244,526.00 | \$ 243,353.12 | \$ 248,436.04 | \$ 236,755.54 | \$ 236,755.54 | \$ 236,755.54 | \$ 236,755.54 | \$ 236,755.54 | \$ 236,755.54 |
| 241B GENERAL EXPENSES | \$ 16,510 | \$ 15,177.50 | \$ 10,200.00 | \$ 10,360.00 | \$ 10,200.00 | \$ 10,200.00 | \$ 10,200.00 | \$ 10,200.00 | \$ 10,200.00 | \$ 10,200.00 |
| <i>Total Building Inspector</i> | \$ 335,052 | \$ 259,703.50 | \$ 253,553.12 | \$ 258,796.04 | \$ 246,955.54 | \$ 246,955.54 | \$ 246,955.54 | \$ 246,955.54 | \$ 246,955.54 | \$ 246,955.54 |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|--|------------------|---------------------------------|--------------------------------|--------------------|------------------|------------------|------------------|------------------|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin. Recomm. | | | | | |
| <u>292 ANIMAL CONTROL</u> | | | | | | | | | | |
| 292A SALARIES | \$ 96,995 | \$ 94,364.00 | \$ 92,097.96 | \$ 94,124.50 | \$ 92,300.20 | \$ 92,300.20 | \$ 92,300.20 | \$ 92,300.20 | \$ 92,300.20 | \$ 92,300.20 |
| 292B GENERAL EXPENSES | \$ 8,825 | \$ 8,712.31 | \$ 7,919.34 | \$ 7,634.50 | \$ 7,919.34 | \$ 7,919.34 | \$ 7,919.34 | \$ 7,919.34 | \$ 7,919.34 | \$ 7,919.34 |
| <i>Total Animal Control</i> | \$ 105,820 | \$ 103,076.31 | \$ 100,017.30 | \$ 101,759.00 | \$ 100,219.54 | \$ 100,219.54 | \$ 100,219.54 | \$ 100,219.54 | \$ 100,219.54 | \$ 100,219.54 |
| <u>300 SCHOOL DEPARTMENT</u> | | | | | | | | | | |
| 300A GENERAL EXPENSES | \$ 34,004,855 | \$ 32,840,828.36 | \$ 32,336,398.83 | \$ 34,695,944.00 | \$ 32,273,740.00 | \$ 32,273,740.00 | \$ 32,273,740.00 | \$ 32,273,740.00 | \$ 32,273,740.00 | \$ 32,273,740.00 |
| 300B BRISTOL COUNTY EXPENSES | \$ 14,521 | \$ 17,787.00 | \$ 15,280.00 | \$ 16,170.00 | \$ 16,170.00 | \$ 16,170.00 | \$ 16,170.00 | \$ 16,170.00 | \$ 16,170.00 | \$ 16,170.00 |
| 300C SCHOOL TRANSPORTATION | \$ 1,571,752 | \$ 1,551,483.40 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 | \$ 1,682,443.00 |
| <i>Total School Department</i> | \$ 35,591,128 | \$ 34,410,098.76 | \$ 34,034,121.83 | \$ 36,394,557.00 | \$ 33,972,353.00 | \$ 33,972,353.00 | \$ 33,972,353.00 | \$ 33,972,353.00 | \$ 33,972,353.00 | \$ 33,972,353.00 |
| <u>391 TRI COUNTY REGIONAL</u> | | | | | | | | | | |
| 391A GENERAL EXPENSES | \$ 1,804,659 | \$ 1,981,506.00 | \$ 2,188,982.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 |
| <i>Total Tri-County Regional</i> | \$ 1,804,659 | \$ 1,981,506.00 | \$ 2,188,982.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 | \$ 2,223,612.00 |
| <u>421 DPW ADMINISTRATION</u> | | | | | | | | | | |
| 421A SALARIES | \$ 324,720 | \$ 334,716.00 | \$ 333,094.00 | \$ 335,669.00 | \$ 323,676.76 | \$ 323,676.76 | \$ 323,676.76 | \$ 323,676.76 | \$ 323,676.76 | \$ 323,676.76 |
| 421B GENERAL EXPENSES | \$ 39,192 | \$ 21,850.00 | \$ 15,662.00 | \$ 23,450.00 | \$ 15,662.00 | \$ 15,662.00 | \$ 15,662.00 | \$ 15,662.00 | \$ 15,662.00 | \$ 15,662.00 |
| 421C KINGS GRANT WATER | \$ 7,735 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 | \$ 7,735.00 |
| <i>Total DPW Administration</i> | \$ 371,647 | \$ 364,301.00 | \$ 356,491.00 | \$ 366,854.00 | \$ 347,073.76 | \$ 347,073.76 | \$ 347,073.76 | \$ 347,073.76 | \$ 347,073.76 | \$ 347,073.76 |
| <u>422 HIGHWAY, FORESTRY & FLEET</u> | | | | | | | | | | |
| 422A SALARIES | \$ 724,881 | \$ 709,565.80 | \$ 698,841.00 | \$ 707,760.20 | \$ 690,677.50 | \$ 690,677.50 | \$ 690,677.50 | \$ 690,677.50 | \$ 690,677.50 | \$ 690,677.50 |
| 422B GENERAL EXPENSES | \$ 258,122 | \$ 221,433.00 | \$ 229,908.35 | \$ 236,978.00 | \$ 229,908.35 | \$ 229,908.35 | \$ 229,908.35 | \$ 229,908.35 | \$ 229,908.35 | \$ 229,908.35 |
| <i>Total Highway</i> | \$ 983,003 | \$ 930,998.80 | \$ 928,749.35 | \$ 944,738.20 | \$ 920,585.85 | \$ 920,585.85 | \$ 920,585.85 | \$ 920,585.85 | \$ 920,585.85 | \$ 920,585.85 |
| <u>423 SNOW & ICE</u> | | | | | | | | | | |
| 423A SALARIES | \$ 70,000 | \$ 60,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 |
| 423B GENERAL EXPENSES | \$ 130,000 | \$ 140,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 |
| <i>Total Snow & Ice</i> | \$ 200,000 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 |
| <u>511 BOARD OF HEALTH & HEALTH NURSE</u> | | | | | | | | | | |
| 511A SALARIES | \$ 216,423 | \$ 208,026.16 | \$ 206,752.86 | \$ 247,297.20 | \$ 206,173.08 | \$ 206,173.08 | \$ 206,173.08 | \$ 206,173.08 | \$ 206,173.08 | \$ 206,173.08 |
| 511B GENERAL EXPENSES | \$ 8,946 | \$ 7,411.57 | \$ 9,270.89 | \$ 12,500.00 | \$ 9,270.89 | \$ 9,270.89 | \$ 9,270.89 | \$ 9,270.89 | \$ 9,270.89 | \$ 9,270.89 |
| <i>Total Board of Health</i> | \$ 225,369 | \$ 215,437.73 | \$ 216,023.75 | \$ 259,797.20 | \$ 215,443.97 | \$ 215,443.97 | \$ 215,443.97 | \$ 215,443.97 | \$ 215,443.97 | \$ 215,443.97 |
| <i>That the following sums be appropriated from the various Reserve and Trust Funds: \$91.00 from the Littlefield Health Trust Fund,</i> | | | | | | | | | | |
| <i>\$657.00 from the MB McKreth Hospital Trust Fund, and \$657.00 from the J.F. Mason Hospital Trust Fund</i> | | | | | | | | | | |
| <u>541 COUNCIL ON AGING</u> | | | | | | | | | | |
| 541A SALARIES | \$ 127,589 | \$ 117,786.65 | \$ 119,248.22 | \$ 121,299.36 | \$ 116,697.23 | \$ 116,697.23 | \$ 116,697.23 | \$ 116,697.23 | \$ 116,697.23 | \$ 116,697.23 |
| 541B GENERAL EXPENSES | \$ 37,750 | \$ 37,719.97 | \$ 38,039.97 | \$ 38,195.97 | \$ 38,039.97 | \$ 38,039.97 | \$ 38,039.97 | \$ 38,039.97 | \$ 38,039.97 | \$ 38,039.97 |
| <i>Total Council on Aging</i> | \$ 165,339 | \$ 155,506.62 | \$ 157,288.19 | \$ 159,495.33 | \$ 154,737.20 | \$ 154,737.20 | \$ 154,737.20 | \$ 154,737.20 | \$ 154,737.20 | \$ 154,737.20 |
| <u>543 VETERANS SERVICES</u> | | | | | | | | | | |
| 543A SALARIES | \$ 85,463 | \$ 88,408.00 | \$ 87,965.46 | \$ 62,488.82 | \$ 60,296.27 | \$ 60,296.27 | \$ 60,296.27 | \$ 60,296.27 | \$ 60,296.27 | \$ 64,496.27 |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|---|-----------------------|---------------------------------|--------------------------------|-----------------------------|-----------------------------|-------------------------------|-----------------------------|--|--|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin Recomm. | Finance Committee Recommended | | | | | |
| 543B GENERAL EXPENSES <i>Total Veterans Services</i> | 184,992 \$ 270,455 | 303,837.17 \$ 392,245.17 | 347,123.77 \$ 435,089.23 | 359,573.77 \$ 422,062.59 | 359,573.77 \$ 419,870.04 | 359,573.77 \$ 419,870.04 | 359,573.77 \$ 424,070.04 | | | 359,573.77 \$ 424,070.04 | |
| 610 LIBRARY | | | | | | | | | | | |
| 610A SALARIES | 455,225 | 431,618.64 | 432,579.92 | 449,419.40 | 424,327.98 | 424,327.98 | 424,327.98 | | | 424,327.98 | |
| 610B GENERAL EXPENSES | 116,459 | 107,452.99 | 94,115.08 | 147,334.00 | 94,115.08 | 94,115.08 | 94,115.08 | | | 94,115.08 | |
| <i>Total Library</i> | \$ 571,684 | \$ 539,071.63 | \$ 526,695.00 | \$ 596,753.40 | \$ 518,443.06 | \$ 518,443.06 | \$ 518,443.06 | | | \$ 518,443.06 | |
| 650 PARK DEPARTMENT & POOL | | | | | | | | | | | |
| 650A SALARIES | 450,523 | 345,966.05 | 369,931.01 | 429,094.56 | 344,820.30 | 344,820.30 | 344,820.30 | | | 344,820.30 | |
| 650B GENERAL EXPENSES | 98,301 | 65,897.88 | 60,842.30 | 103,300.00 | 60,842.30 | 60,842.30 | 60,842.30 | | | 60,842.30 | |
| <i>Total Park & Rec.</i> | \$ 548,824 | \$ 411,863.93 | \$ 430,773.31 | \$ 532,394.56 | \$ 405,662.60 | \$ 405,662.60 | \$ 405,662.60 | | | \$ 405,662.60 | |
| 690 TOWN FORREST | | | | | | | | | | | |
| 690A GENERAL EXPENSES | 3,000 | - | - | - | - | - | - | | | - | |
| <i>Total Town Forrest</i> | \$ 3,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | \$ - | |
| 691 HISTORICAL COMMISSION | | | | | | | | | | | |
| 691A GENERAL EXPENSES | 1,124 | 947.61 | 923.82 | 7,825.00 | 923.82 | 923.82 | 923.82 | | | 923.82 | |
| <i>Total Historical Commission</i> | \$ 1,124 | \$ 947.61 | \$ 923.82 | \$ 7,825.00 | \$ 923.82 | \$ 923.82 | \$ 923.82 | | | \$ 923.82 | |
| 710 DEBT SERVICE | | | | | | | | | | | |
| 710A GENERAL EXPENSES | 6,040,655 | 5,358,873.00 | 4,811,757.00 | 5,312,417.92 | 5,312,418.00 | 5,312,418.00 | 5,312,418.00 | | | 5,312,418.00 | |
| <i>Total Debt Service</i> | \$ 6,040,655 | \$ 5,358,873.00 | \$ 4,811,757.00 | \$ 5,312,417.92 | \$ 5,312,418.00 | \$ 5,312,418.00 | \$ 5,312,418.00 | | | \$ 5,312,418.00 | |
| <p><i>The sum of \$84,750.00 be appropriated from the Ambulance Receipts Reserve for Appropriation Account; and the sum of \$482,600 be appropriated from the Stabilization Fund; and the sum of \$174,000 be appropriated from the Betterment Stabilization Fund</i></p> | | | | | | | | | | | |
| 911 RETIREMENT & PENSION | | | | | | | | | | | |
| 911A GENERAL EXPENSES | 1,756,930 | 1,955,672.00 | 2,191,147.00 | 2,213,192.00 | 2,213,192.00 | 2,213,192.00 | 2,213,192.00 | | | 2,213,192.00 | |
| <i>Total Retirement & Pension</i> | \$ 1,756,930 | \$ 1,955,672.00 | \$ 2,191,147.00 | \$ 2,213,192.00 | \$ 2,213,192.00 | \$ 2,213,192.00 | \$ 2,213,192.00 | | | \$ 2,213,192.00 | |
| 913 UNEMPLOYMENT | | | | | | | | | | | |
| 913A GENERAL EXPENSES | 140,554 | 428,894.63 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | | | 200,000.00 | |
| <i>Total Unemployment</i> | \$ 140,554 | \$ 428,894.63 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | \$ 200,000.00 | | | \$ 200,000.00 | |
| 914 HEALTH INSURANCE | | | | | | | | | | | |
| 914A GENERAL EXPENSES | 7,726,554 | 7,638,834.29 | 8,383,375.00 | 9,011,733.00 | 9,011,733.00 | 9,011,733.00 | 9,011,733.00 | | | 9,011,733.00 | |
| <i>Total Health Insurance</i> | \$ 7,726,554 | \$ 7,638,834.29 | \$ 8,383,375.00 | \$ 9,011,733.00 | \$ 9,011,733.00 | \$ 9,011,733.00 | \$ 9,011,733.00 | | | \$ 9,011,733.00 | |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | Finance Committee Recommended | OCTOBER 17, 2011 SATM AMENDED |
|--|------------------|---------------------------------|------------------|--------------------------------|--------------------|-----------------|-----------------|-----------------|-------------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated | RTM Appropriated Jan. 10, 2011 | Department Request | Admin. Recom. | | | | |
| 915 LIFE INSURANCE | | | | | | | | | | |
| 915A GENERAL EXPENSES | \$ 24,235 | \$ 22,794.04 | \$ 22,007.00 | \$ 22,007.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 |
| <i>Total Life Insurance</i> | \$ 24,235 | \$ 22,794.04 | \$ 22,007.00 | \$ 22,007.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 |
| 916 MEDICARE TAX | | | | | | | | | | |
| 916A GENERAL EXPENSES | \$ 651,968 | \$ 610,783.17 | \$ 590,000.00 | \$ 590,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 |
| <i>Total Medicare Tax</i> | \$ 651,968 | \$ 610,783.17 | \$ 590,000.00 | \$ 590,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 | \$ 610,000.00 |
| 945 LIABILITY AND PROPERTY INS. | | | | | | | | | | |
| 945A GENERAL EXPENSES | \$ 707,770 | \$ 641,720.00 | \$ 700,755.00 | \$ 700,755.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 |
| <i>Total Liability & Property Ins.</i> | \$ 707,770 | \$ 641,720.00 | \$ 700,755.00 | \$ 700,755.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 | \$ 800,359.00 |
| 946 SELF INSURANCE | | | | | | | | | | |
| 946A GENERAL EXPENSES | \$ 40,000 | \$ 75,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| <i>Total Self Insurance</i> | \$ 40,000 | \$ 75,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 | \$ 100,000.00 |
| GRAND TOTAL GENERAL GOVERNMENT | \$ 70,714,548 | \$ 68,504,423 | \$ 68,276,243 | \$ 68,276,243 | \$ 73,305,052 | \$ 73,305,052 | \$ 73,305,052 | \$ 73,305,052 | \$ 69,514,256.83 | \$ 69,876,809.86 |
| 430 LANDFILL ENTERPRISE TOTAL | | | | | | | | | | |
| 430A Salaries | 204,614.00 | 212,239.96 | 217,636.80 | 217,636.80 | 230,997.55 | 230,997.55 | 230,997.55 | 230,997.55 | 230,997.55 | 230,997.55 |
| 430B General Expenses | 1,983,997.00 | 1,355,952.70 | 2,238,373.00 | 2,238,373.00 | 2,101,268.00 | 2,101,268.00 | 2,101,268.00 | 2,101,268.00 | 2,101,268.00 | 2,101,268.00 |
| 430C Emergency Reserve | | | | | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 199,834.00 |
| 430D Debt Service | 314,608.00 | - | 304,900.15 | 304,900.15 | 302,051.42 | 302,051.42 | 302,051.42 | 302,051.42 | 302,051.42 | 302,051.42 |
| 430E Indirect Costs | 101,181.00 | 82,803.32 | 82,335.52 | 82,335.52 | 80,046.99 | 80,046.99 | 80,046.99 | 80,046.99 | 80,046.99 | 80,212.99 |
| <i>That the sum of \$2,714,363.96 be appropriated from Landfill Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings and that the sum of \$33,415 Indirect Costs be transferred to the General Fund</i> | | | | | | | | | | |
| LANDFILL ENTERPRISE TOTAL | \$ 2,604,400 | \$ 1,650,996 | \$ 2,843,245 | \$ 2,843,245 | \$ 2,914,364 | \$ 2,914,364 | \$ 2,914,364 | \$ 2,914,364 | \$ 2,914,363.96 | \$ 2,914,363.96 |
| 440 SEWER ENTERPRISE | | | | | | | | | | |
| 440A Salaries | 910,334.00 | 949,803.00 | 973,292.00 | 973,292.00 | 966,634.96 | 966,634.96 | 966,634.96 | 966,634.96 | 966,634.96 | 861,360.29 |
| 440B General Expenses | 1,317,751.00 | 1,597,808.00 | 1,398,041.00 | 1,398,041.00 | 1,408,613.00 | 1,408,613.00 | 1,408,613.00 | 1,408,613.00 | 1,408,613.00 | 1,408,612.00 |
| 440C Depreciation | 92,316.00 | | | | | | | | | |
| 440D Debt Service | 993,156.00 | 1,157,714.00 | 1,226,897.48 | 1,226,897.48 | 2,222,355.71 | 2,222,355.71 | 2,222,355.71 | 2,222,355.71 | 2,222,355.71 | 1,798,356.00 |
| 440E Indirect Costs | 434,101.00 | 477,101.00 | 458,317.21 | 458,317.21 | 440,635.20 | 440,635.20 | 440,635.20 | 440,635.20 | 440,635.20 | 440,676.00 |
| 440F Emergency Reserve | | | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 250,000.00 |
| <i>That the sum of \$4,5009,004.29 be appropriated from Sewer Enterprise Fund receipts. That the additional sum of \$50,000 be appropriated from Retained Earnings for a total of \$250,000.00. That the sum of \$206,589 Indirect Costs be transferred to the General Fund.</i> | | | | | | | | | | |
| SEWER ENTERPRISE TOTAL | \$ 3,747,658.00 | \$ 4,182,426.00 | \$ 4,256,547.69 | \$ 4,256,547.69 | \$ 5,238,238.87 | \$ 5,238,238.87 | \$ 5,238,238.87 | \$ 5,238,238.87 | \$ 5,238,238.87 | \$ 4,759,004.29 |
| 450 WATER ENTERPRISE | | | | | | | | | | |

TOWN OF NORTH ATTLEBOROUGH
FY2012 BUDGET

| Dept/Line No. | FY2009 | | FY2010 | | FY2011 | | FY2012 | | | OCTOBER 17, 2011 SATM AMENDED |
|---|---------------------|---------------------------------------|---------------------------------------|--------------------------------------|------------------------|------------------------|----------------------------------|------------------------|------------------------|----------------------------------|
| | RTM Appropriated | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Sept. 21, 2009 | RTM Appropriated Jan. 10, 2011 | Department Request | Admin Recomm. | Finance Committee Recommended | | | |
| 450A Salaries | 880,308.00 | 938,417.00 | 962,175.00 | 965,678.23 | 965,678.23 | 965,678.23 | 965,678.23 | 965,678.23 | 898,801.81 | |
| 450B General Expenses | 1,738,134.00 | 2,139,582.00 | 1,835,705.00 | 1,799,483.00 | 1,799,483.00 | 1,799,483.00 | 1,799,483.00 | 1,799,483.00 | 1,799,483.00 | |
| 450C Depreciation | 174,298.00 | - | - | - | - | - | - | - | - | |
| 450D Debt Service | 895,015.00 | 952,740.00 | 1,034,569.49 | 1,209,409.18 | 1,209,409.18 | 1,209,409.18 | 1,209,409.18 | 1,209,409.18 | 1,209,409.18 | |
| 450E Indirect Costs | 417,466.00 | 478,354.00 | 486,775.00 | 517,065.26 | 517,065.26 | 517,065.26 | 517,065.26 | 517,065.26 | 517,065.26 | |
| 450F Emergency Reserve | | | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 | |
| <i>That the sum of \$4,491,635.67 be appropriated from Water Enterprise Fund receipts. That the sum of \$200,000 be appropriated from Retained Earnings. That the sum of \$220,876 Indirect Costs be transferred to the General Fund.</i> | | | | | | | | | | |
| WATER ENTERPRISE TOTAL | \$ 4,105,221 | \$ 4,509,093.00 | \$ 4,519,224.49 | \$ 4,691,635.67 | \$ 4,691,635.67 | \$ 4,691,635.67 | \$ 4,691,635.67 | \$ 4,691,635.67 | \$ 4,624,759.25 | |

That for the Electric Department's Fiscal Year 2011, as prescribed by the Department of Public Utilities under the authority of Chapter 164, Section 57 of Mass. General Law, for the annual recurring expenses of operation, maintenance and repair of the plant, the sum of \$28,285,571 was appropriated from the receipts of the plant by vote of the Board of Electric Light Commissioners on January 28, 2011; said amount to be expended under the direction and control of said Board for salaries and wages, and other expenses, including the purchase of electrical energy and the operation and maintenance of the plant, including charges for depreciation and maturing bonds and notes; and that the sum of \$300,000 be transferred from said receipts to the Town's general fund for the reduction of the general tax levy.

TOWN COUNSEL

Honorable Board of Selectmen,

The Annual Report of the Office of Town Counsel for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The suit against the City of Attleboro challenging the improper method the City assessed Town property owned in Attleboro was heard by the Tax Appellate Board. The Town's property, which is where the sewer treatment plant is located, was assessed in fiscal year 2010 ten-fold from the fiscal 2009 assessment an increase of \$18,000. The Tax Appellate Board ruled that the City's method was incorrect and did not follow the statutory requirements for municipalities in cases where one municipality owns property in another municipality. The Board ordered an abatement and required the City to lower its assessment to the 2009 figure.

The Town Planning Board and Conservation Commission were involved in litigation contesting its ruling in the former and the Commission bringing an enforcement action in the latter.

Along with litigation, Town Counsel renders many legal opinions requested from Town Departments. These opinions range in nature from procedural such as the requirements of the open-meeting law to substantive requiring an interpretation of a statute.

Respectfully submitted,

Roger M. Ferris
Town Counsel



TOWN FOREST COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the Town Forest Committee for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Town Forest Committee met one time in calendar year 2011. The meeting took place at the Landry Avenue facility of the North Attleboro Electric Department and was relative to assisting NAED by the trimming of some trees within the Town Forest on Plain Street, which were adjacent to their utilities. These trees were overgrowing some of the electrical wires, and the Electric Department requested the Town Forest Committee allow them to trim the trees in question. The Committee voted unanimously to allow NAED to trim the overgrown trees.

The Committee did not disburse any money during the year.

Respectfully submitted,
Town Forest Committee

Roger I. Horton, Chairman
Paul Briggs
Peter Lamb, Fire Chief



TRAFFIC STUDY COMMITTEE

Honorable Board of Selectmen,

The Annual Report of the Traffic Study Committee for the period of January 1st 2011 through December 31, 2011 is hereby respectfully submitted.

The Traffic Study Committee is an advisory group, which provides recommendations to the Board of Selectmen relative to traffic, signage, and parking. Most of the issues reviewed by the committee are in the form of Action Needed Requests, which are forwarded to us from the Selectmen's office.

As an item is placed on the agenda for our meetings, the petitioner is invited to attend to provide pertinent facts about his or her concerns. Prior to the meeting, members often check the areas to be discussed to familiarize themselves with situations in advance. The Police Department's speed and traffic counters are often utilized as well as random police enforcement to assist in determining how to solve some of the problems presented to us..

Most recently, the Traffic Study Committee met on an as-needed basis. This has changed to accommodate the needs of our petitioners, and we now meet on a monthly basis.

In 2011, the committee met five times in the Town Hall Lower Level Conference Room and discussed eighteen (18) new Action Needed Requests and reviewed six (6) old Action Needed Requests. The committee made three recommendations to the Board of Selectmen which required Public Hearings.

The Traffic Study Committee would like to remind the townspeople of its accessibility as well as the availability of Action Needed Requests, which can be obtained at the Selectmen's office at Town Hall and also on the Selectmen's web page of the Town Website, www.north-attleboro.ma.us

We feel that it is very important to address each matter, which is brought before us in a timely manner. It is important to note, however, that many of the issues cannot be solved immediately. Many of them require research, and those which involve roads and sidewalks frequently depend upon funding. We make every effort to maintain contact with our petitioners in order to keep them aware of what is transpiring with their Action Needed Requests.

Respectfully submitted,
Traffic Study Committee

Frederick DeMarco, Sgt. - North Attleborough Police Department
Mark C. Fisher, Town Administrator
Mark Hollowell, Director-Department of Public Works
Peter Lamb, Fire Chief
John J. Reilly, Police Chief
Judith Chafetz-Sulfaro, Parking Clerk/Administrative Secretary

TREASURER - TAX COLLECTOR

Honorable Board of Selectmen,

The Annual Report of the Treasurer/Tax Collector for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

Tax Collector's Office

The tax bill volumes for fiscal year 2011 remain consistent with fiscal year 2010. The real estate and personal property tax levy for 2011 totaled \$40,399,537. The Betterments and Utility Liens that were committed and billed for FY 2011 totaled \$461,262 compared to FY 2010 at \$533,275. The Motor Vehicle Excise bill commitments for FY11 totaled \$3,268,390 compared to FY 2010 at \$3,236,551.

The net Tax Collection rate (excluding Overlay Reserve) for FY 2011 was at 100.43%, which we haven't seen since FY2007. Several factors played into this collection rate: 1) Mortgage rates at all time lows, 2) The unemployment rate trending downward, and 3) the increase in receipts for tax title accounts. As in all prior years, we continue to work with homeowners in developing realistic payment arrangements for delinquent accounts in order to avoid a tax lien on their home. We continue to partner with mortgage companies through Tax Service Bureaus by sending monthly updates on delinquent accounts, in order to receive timely payment to avoid a tax lien. The relationship with the Tax Service Bureaus has had a positive impact on issues that may arise as did in FY2011 with the tax bills going out late due to the delay in the Tax Rate certification. With the 3rd and 4th quarter tax bills due May 1, instead of February 1, and May 1, it could have put a constraint on our cash flow needs, but by working with the mortgage companies and tax service bureaus I was able to persuade them to pay the 3rd quarter taxes by March 2011 instead of May 2011. We continue to offer Online Bill Pay to our residents, and in 2011 there was an upgrade to the product, which provided better reporting tools and a more user-friendly dashboard. In the near future we hope to provide town residents with the option of E-bill for their tax bills. This will be a cost savings measure in postage and printing expenses. It is a voluntary service for those Town residents who choose to opt in to the program. More information will follow as it becomes available.

Treasurer's Office

The economic recovery continues, and it is another year of uncertainty with the financial markets reacting to the events here and in Europe which has created the extraordinary market volatility. The average general fund interest rate was extremely low at .27%, which continues to be a result of both declining interest rates and collateralizing all accounts held by the Town over and above FDIC depository insurance. This prudent measure was to ensure all Town funds were insured above the \$250,000 cap for FDIC.

The Town continues to be active in the credit markets, with \$45,266,591 in authorized, but yet to be issued debt. On November 15, 2011 the Town issued General Obligation Bonds in the amount of \$1,776,736. With this recent bond issue the Town's credit rating was affirmed by Standard & Poor's at AA-. This reflects the Standard and Poor's view of the town, which included a stable local economy with access to diverse employment bases in Providence, RI and Boston, sizable property tax base with very strong wealth and income indicators, continued good financial position despite recent budgetary challenges stemming from tepid revenue environment, and a very low overall net debt burden with limited additional tax supported capital needs.

After serving the Town as Treasurer – Tax Collector since April 2007, and prior to that as the Assistant Treasurer and Interim Town Treasurer from 1998 to 2001, it is with mixed feelings that I announce my intention to leave my position and the great people that I have had the privilege and pleasure to work with over these last 13 years. My family and I will be relocating to the Portland, Maine area and will be moving there in June 2012. Therefore, I will not be seeking re-election after my term expires on April 3, 2012. It has truly has been a pleasure and an honor to serve the Town departments and the citizens of North Attleborough.

TREASURER - TAX COLLECTOR

The reports on the following pages for the Treasurer – Tax Collector’s office include the financial statements of the Town’s cash, debt, investments and employee wages.

Respectfully submitted,
Treasurer-Tax Collector

Diana H. Asanza

**REPORT OF THE TOWN TREASURER - TAX COLLECTOR
STATEMENT OF CASH
AS OF JUNE 30, 2011**

| BALANCES OF CASH | June 30, 2010 | June 30, 2011 |
|--|----------------------|----------------------|
| <u>GENERAL FUNDS</u> | | |
| CENTURY BANK & TRUST | 1,335,437.64 | 1,588,952.08 |
| ROCKLAND TRUST | 214,358.56 | 47,075.58 |
| MMDT | 4,656,868.54 | 3,168,564.51 |
| RAYMOND JAMES | 26,013,027.15 | 26,435,925.35 |
| BRISTOL COUNTY SAVINGS | 16,593,721.17 | 16,400,637.37 |
| UNIBANK | 7,176,785.30 | 8,384,644.15 |
| COMMONWEALTH / BARTHOLOMEW | 522,743.99 | 562,803.77 |
| SUBTOTAL: | 56,512,942.35 | 56,588,602.81 |
| <u>GUARANTEE DEPOSITIS - SPECIAL CASH</u> | | |
| NAED CONSUMER DEPOSITS-BRISTOL COUNTY | 440,442.19 | 487,464.14 |
| SUB DIVISION DEPOSITS - ROCKLAND TRUST | 91,496.12 | 58,604.73 |
| SUBTOTAL: | 531,938.31 | 546,068.87 |
| TOTAL BALANCE OF CASH: | 57,044,880.66 | 57,134,671.68 |

**REPORT OF THE TOWN TREASURER - TAX COLLECTOR
STATEMENT OF INVESTMENTS
June 30, 2011**

GENERAL PURPOSE FUNDS

| <u>MONEY MARKETS</u> | | June 30, 2010 | June 30, 2011 |
|--------------------------------|----------------------|-----------------------------|-----------------------------|
| ROCKLAND TRUST MM | GENERAL CASH | 17,560.76 | 44,750.97 |
| ROCKLAND TRUST | A/P VENDOR ACCOUNT | 196,797.80 | 2,324.61 |
| ROCKLAND TRUST | SUBDIVISION DEPOSITS | 91,496.12 | 58,604.73 |
| MMDT | GENERAL CASH | 35,235.58 | 35,367.77 |
| COMMONWEALTH | GENERAL CASH | 522,743.99 | 562,803.77 |
| UNIBANK | GENERAL CASH | 6,952,861.66 | 6,396,309.20 |
| UNIBANK ON-LINE TAX PAYMENTS | GENERAL CASH | 223,923.64 | 98,675.58 |
| UNIBANK BOND PROCEEDS | GENERAL CASH | - | 1,889,659.37 |
| BRISTOL COUNTY SAVINGS PAYROLL | GENERAL CASH | - | 15.52 |
| BRISTOL COUNTY SAVINGS | GENERAL CASH | 2,407,716.30 | 6,068,414.72 |
| BRISTOL COUNTY SAVINGS | LUNCH SERVICE | 523,726.11 | 442,500.46 |
| BRISTOL COUNTY SAVINGS | TAX COLLECTIONS | 664,427.60 | 770,196.98 |
| BRISTOL COUNTY SAVINGS | NAED GENERAL CASH | 4,779,949.22 | 5,849,260.70 |
| BRISTOL COUNTY SAVINGS | BOND PROCEEDS | 5,017,202.30 | - |
| BRISTOL COUNTY SAVINGS | BOND PROCEEDS CD | 892,563.31 | - |
| BRISTOL COUNTY SAVINGS | WATER & SEWER | 1,025,667.48 | 1,686,760.86 |
| BRISTOL COUNTY SAVINGS | SOLID WASTE | 1,201,262.72 | 1,384,812.44 |
| <i>SUBTOTAL:</i> | | <u>24,553,134.59</u> | <u>25,290,457.68</u> |

CHECKING ACCOUNTS

| | | | |
|-------------------------|------------------------------|----------------------------|----------------------------|
| TD BANK NORTH | AMBULANCE ACCOUNT | 1,166.50 | 1,233.30 |
| RAYMOND JAMES | GENERAL CASH | 12,612.30 | 2,710.37 |
| CENTURY BANK | NAED GEN. CASH | 936,957.45 | 1,059,054.54 |
| CENTURY BANK | TAX ACCOUNT | 20,035.07 | 211,334.28 |
| CENTURY BANK | WATER/SEWER | 376,866.17 | 58,579.06 |
| CENTURY BANK | SOLID WASTE | 1,578.95 | 259,984.20 |
| BRISTOL COUNTY SAVINGS | HIGH SCHOOL STUDENT ACTIVITY | 80,954.27 | 64,742.66 |
| BRISTOL COUNTY SAVINGS | MIDDLE SCH STUDENT ACTIVITY | 251.86 | 252.49 |
| <i>SUBTOTAL:</i> | | <u>1,430,422.57</u> | <u>1,657,890.90</u> |

| | | |
|---|-----------------------------|-----------------------------|
| TOTAL GENERAL PURPOSE INVESTMENTS: | <u>25,983,557.16</u> | <u>26,948,348.58</u> |
|---|-----------------------------|-----------------------------|

SPECIAL PURPOSE FUNDS

MONEY MARKET

| | | | |
|-------------------------|---------------------------|----------------------------|----------------------------|
| MMDT | STABILIZATION | 100,258.63 | 100,564.83 |
| MMDT | NAED DEPRECIATION | 312,944.78 | 313,900.46 |
| MMDT | NAED INSURANCE ESCROW | 1,665,206.51 | 1,670,291.79 |
| MMDT | WATER FUND | 2,543,223.04 | 1,048,439.66 |
| BRISTOL COUNTY SAVINGS | FED FORFEITED FUNDS | 33,597.08 | 33,720.54 |
| RAYMOND JAMES | HS ROOF SBA | 730.23 | 737.53 |
| RAYMOND JAMES | COMMUNITY SCHOOL WINDOWS | 46,887.26 | 60,452.05 |
| RAYMOND JAMES | NAED DEPRECIATION | 627,238.72 | 17,609.97 |
| RAYMOND JAMES | STABILIZATION | 458,421.83 | 6,032.13 |
| RAYMOND JAMES | SPEC NAED DEPRECIATION | 514,419.58 | 704,777.32 |
| RAYMOND JAMES | SPEC BETTERMNT STAB | 69,496.52 | 1,962.01 |
| RAYMOND JAMES | NAED OPEB LIABILITTY FUND | 28,729.98 | 2,031.54 |
| BRISTOL COUNTY SAVINGS | NAED CONSUMERS | 440,442.19 | 487,464.14 |
| <i>SUBTOTAL:</i> | | <u>6,841,596.35</u> | <u>4,447,983.97</u> |

CERTIFICATES OF DEPOSIT

| | | | |
|-------------------------|--------------------------|----------------------------|----------------------------|
| RAYMOND JAMES | GENERAL CASH | 801,816.00 | 1,760,151.60 |
| RAYMOND JAMES | STABILIZATION | 275,656.00 | 571,524.10 |
| RAYMOND JAMES | NAED SPEC DEPRECIATION | 677,260.20 | 801,276.10 |
| RAYMOND JAMES | NAED DEPRECIATION | 247,931.50 | 801,601.35 |
| RAYMOND JAMES | BETTERMENT STABILIZATION | 31,500.00 | 167,509.23 |
| RAYMOND JAMES | COMMUNITY SCHOOL WINDOWS | 60,000.00 | 40,988.93 |
| RAYMOND JAMES | HS ROOF SBA | - | 83,647.20 |
| BRISTOL COUNTY SAVINGS | NAHS STUDENT ACTIVITY CD | 100,000.00 | 100,000.00 |
| <i>SUBTOTAL:</i> | | <u>1,754,732.20</u> | <u>4,226,698.51</u> |

GOVERNMENT SECURITIES

| | | | |
|-------------------------|---------------------------|-----------------------------|-----------------------------|
| ZERO COUPONS | GENERAL CASH | 783,628.47 | 2,610,894.94 |
| FHLB | GENERAL CASH | 400,938.00 | 340,836.00 |
| FFCB | GENERAL CASH | 1,198,419.10 | - |
| ZERO COUPONS | STABILIZATION | 335,352.00 | 644,537.00 |
| FFCB | STABILIZATION | 231,288.00 | 339,973.20 |
| FHLB | STABILIZATION | 960,003.45 | 311,205.00 |
| ZERO COUPONS | NAED DEPRECIATION | 199,165.89 | 107,008.56 |
| FHLB | NAED DEPRECIATION | 1,223,190.70 | 2,489,674.85 |
| FFCB | NAED DEPRECIATION | 1,738,374.99 | 535,376.10 |
| GNMA | NAED DEPRECIATION | 427,503.61 | 330,171.41 |
| ZERO COUPONS | OPEB LIABILITY FUND | 69,471.10 | 264,435.60 |
| MUTUTAL FUNDS | OPEB LIABILITY FUND | - | 94,488.96 |
| FFCB | OPEB LIABILITY FUND | 28,210.00 | - |
| GNMA POOL | OPEB LIABILITY FUND | 28,501.38 | 20,524.81 |
| ZERO COUPONS | COMMUNITY SCHOOL WINDOWS | 106,572.68 | 175,425.50 |
| FHLB | COMMUNITY SCHOOL WINDOWS | 170,583.05 | 32,097.60 |
| ZERO COUPONS | HIGH SCHOOL ROOF | 316,641.75 | 436,144.10 |
| FHLB | HIGH SCHOOL ROOF | 125,594.00 | - |
| FHLB | BETTERMENT STABILIZATION | 45,112.50 | - |
| ZERO COUPONS | SPECIAL NAED DEPRECIATION | 6,506,652.94 | 3,246,383.60 |
| GNMA | SPECIAL NAED DEPRECIATION | 1,530,651.32 | 1,297,506.79 |
| FFCB | SPECIAL NAED DEPRECIATION | 1,566,814.00 | 1,790,136.90 |
| FHLB | SPECIAL NAED DEPRECIATION | 4,067,658.10 | 6,094,898.80 |
| <i>SUBTOTAL:</i> | | <u>22,060,327.03</u> | <u>21,161,719.72</u> |

TRUST FUNDS

| | | | |
|------------------------------|--|----------------------------|----------------------------|
| BARTHOLOMEW PORTFOLIO | | <u>3,409,014.87</u> | <u>3,448,482.15</u> |
| <i>SUBTOTAL:</i> | | <u>3,409,014.87</u> | <u>3,448,482.15</u> |

TOTAL SPEC PURPOSE INVESTMENTS:

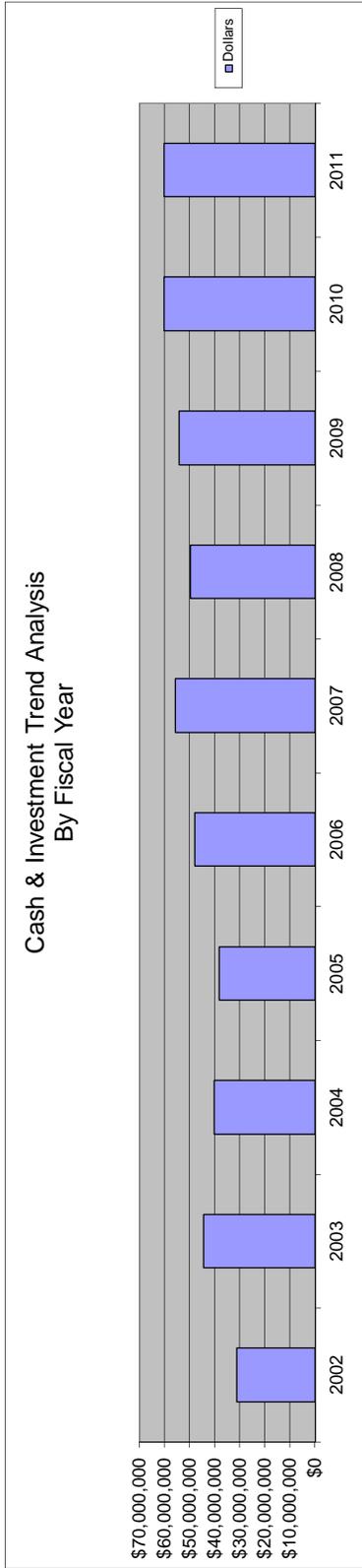
| | | |
|--|----------------------|----------------------|
| | <u>34,065,670.45</u> | <u>33,284,884.35</u> |
|--|----------------------|----------------------|

GRAND TOTAL INVESTMENTS:

| | | |
|--|-----------------------------|-----------------------------|
| | <u><u>60,049,227.61</u></u> | <u><u>60,233,232.93</u></u> |
|--|-----------------------------|-----------------------------|

**THE TOWN OF NORTH ATTLEBOROUGH
CASH AND INVESTMENTS ANALYSIS
FISCAL YEAR ENDING 2002 - 2011**

| Fiscal Year | Amount (Dollars) |
|-------------|------------------|
| 2002 | \$31,344,682 |
| 2003 | \$44,489,908 |
| 2004 | \$40,459,672 |
| 2005 | \$38,288,904 |
| 2006 | \$48,108,731 |
| 2007 | \$55,744,657 |
| 2008 | \$49,944,450 |
| 2009 | \$54,368,212 |
| 2010 | \$60,313,077 |
| 2011 | \$60,223,233 |

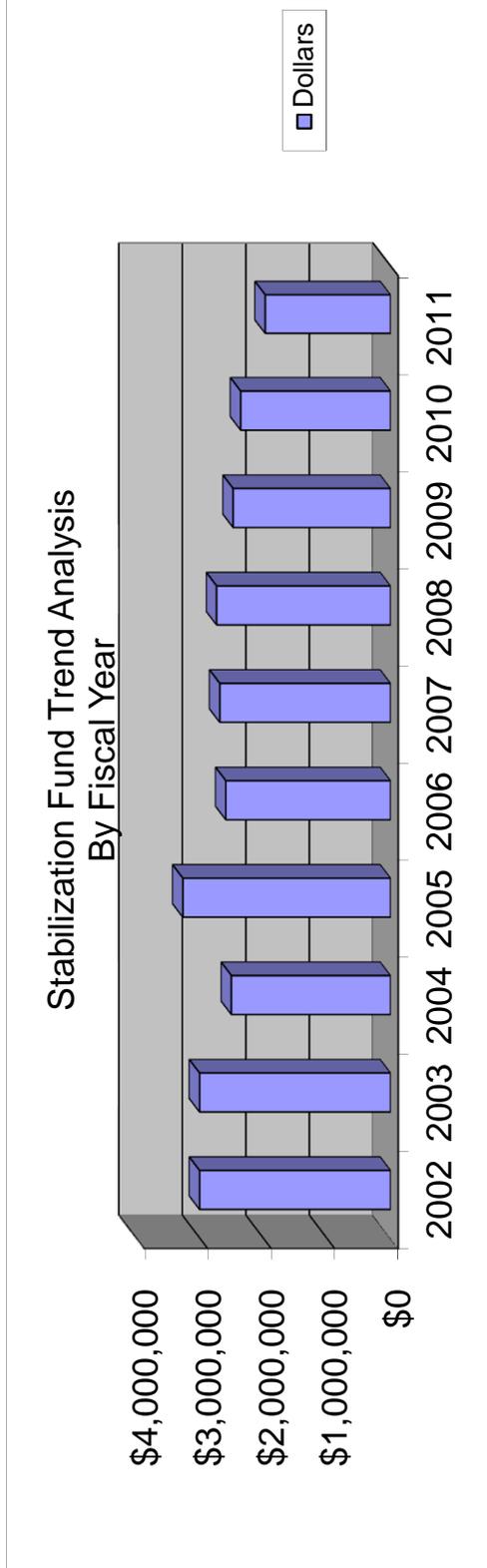


**REPORT OF THE TOWN TREASURER - TAX COLLECTOR
INTEREST INCOME ON INVESTMENTS
June 30, 2001 - June 30, 2011**

| | FY 2002 | FY 2003 | FY 2004 | FY 2005 | FY 2006 | FY 2007 | FY 2008 | FY 2009 | FY 2010 | FY 2011 |
|-------------------------------|---------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|-------------------|-------------------|-------------------|
| GENERAL CASH | 227,179.00 | 94,499.00 | 112,026.00 | 140,017.00 | 323,283.00 | 657,593.00 | 483,978.79 | 226,466.73 | 116,225.63 | 70,598.50 |
| BOND/BAN PROCEEDS | | | | | | 178,543.00 | 80,015.00 | 53,094.71 | - | - |
| PRIOR YEARS | | | | | | | | | | |
| 1993-2001 BONDS | 9,638.00 | 6,563.00 | 9,895.00 | 5,245.00 | 11,791.00 | 12,556.00 | | | | |
| 2003 BOND | | 52,843.00 | 49,344.00 | 44,106.00 | 53,058.00 | | | | | |
| 2004 BOND | | | | | 17,733.00 | | | | | |
| 2006 BOND | | | | 12,195.00 | 69,578.00 | | | | | |
| STABILIZATION FUND | 202,755.00 | 146,344.00 | 71,018.00 | 70,028.00 | 85,103.00 | 77,735.00 | 107,985.00 | 104,229.43 | 70,840.42 | 39,926.92 |
| BETTERMENT STABILIZATION FUND | | | | 40.00 | 107.00 | 4,656.00 | 15,850.00 | 6,435.94 | 6,890.67 | 1,993.84 |
| SELF INSURANCE FUND | 945.00 | 478.00 | 481.00 | 1,227.00 | 2,858.00 | 1,904.00 | 2,656.00 | - | - | - |
| FEDERALLY FORFEITED FUNDS | 838.00 | 480.00 | 362.00 | 568.00 | 742.00 | 1,005.00 | 496.00 | 171.03 | - | - |
| NAED DEPRECIATION | 122,614.00 | 140,341.00 | 92,070.00 | 89,148.00 | 91,374.00 | 120,940.00 | 165,225.00 | 182,520.27 | 112,355.83 | |
| NAED SPECIAL DEPRECIATION | - | 50,592.00 | 90,679.00 | 36,756.00 | 197,147.00 | 369,192.00 | 286,030.00 | 272,760.04 | 300,971.85 | 319,167.45 |
| NAED INSURANCE ESCROW | 33,523.00 | 19,344.00 | 13,921.00 | 29,679.00 | 60,277.00 | 80,027.00 | 69,714.00 | 33,258.90 | 7,275.47 | 5,085.28 |
| NAED OPEB LIABILITY | | | | | | | | | 584.08 | 2,009.99 |
| HUD GRANTS | 4,298.00 | 1,417.00 | 864.00 | 994.00 | 1,009.00 | 932.00 | 363.00 | 171.03 | - | - |
| LANDFILL CLOSURE RESERVE | 1,333,008.00 | 80,354.00 | 64,895.00 | 56,638.00 | 44,379.00 | 52,156.00 | 73,636.00 | - | - | - |
| SOLID WASTE ENTERPRISE | 31,256.00 | 18,253.00 | 9,712.00 | 4,056.00 | 4,254.00 | 20,853.00 | 12,236.00 | 4,681.49 | 10,201.63 | 9,978.76 |
| WATER ENTERPRISE | 66,742.00 | 35,632.00 | 29,289.00 | 20,168.00 | 35,229.00 | 10,469.00 | 14,368.00 | 28,515.61 | 13,769.27 | 6,936.09 |
| SEWER ENTERPRISE | | | | | 4,538.00 | 7,248.00 | 7,360.00 | 3,531.29 | 2,021.22 | 1,276.10 |
| TOTAL INTEREST INCOME: | 2,032,796.00 | 647,140.00 | 544,556.00 | 510,865.00 | 1,002,460.00 | 1,595,809.00 | 1,317,255.00 | 915,836.47 | 641,136.07 | 456,972.93 |

**TOWN OF NORTH ATTLEBOROUGH
 STABILIZATION FUND TREND ANALYSIS
 FISCAL YEARS 2002 - 2011**

| Dollars | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | \$3,008,159 | \$3,008,159 | \$2,505,887 | \$3,271,693 | \$2,594,097 | \$2,689,710 | \$2,739,341 | \$2,479,409 | \$2,360,980 | \$1,973,838 |



**TOWN OF NORTH ATTLEBOROUGH
SCHEDULE OF LONG-TERM DEBT AND COMMITMENTS
AS OF JUNE 30, 2011**

| <u>WITHIN THE GENERAL DEBT LIMIT</u> | <u>OUTSTANDING BONDS</u> | <u>AUTHORIZED UNISSUED BONDS</u> |
|---|-----------------------------|----------------------------------|
| BUILDINGS | \$ 6,205,200.00 | \$ 740,500.00 |
| DEPARTMENTAL EQUIPMENT | \$ 1,598,000.00 | \$ 429,931.02 |
| SCHOOL BUILDINGS | \$ 2,440,035.00 | \$ 1,916,500.00 |
| SCHOOL - ALL OTHER | \$ 736,150.00 | \$ 191,933.80 |
| SEWER | \$ 14,982,765.49 | \$ 39,873,182.00 |
| SOLID WASTE | \$ - | \$ - |
| OTHER INSIDE | \$ 3,175,000.00 | \$ 660,145.00 |
| TOTAL WITHIN GENERAL DEBT LIMIT: | \$ 29,137,150.49 | \$ 43,812,191.82 |
| <u>OUTSIDE THE GENERAL DEBT LIMIT</u> | | |
| ELECTRIC | \$ 2,285,000.00 | \$ - |
| SCHOOL BUILDINGS | \$ 8,216,000.00 | \$ - |
| SEWER | \$ 1,938,800.00 | \$ - |
| SOLID WASTE | \$ 2,930,690.64 | \$ - |
| WATER | \$ 7,465,011.61 | \$ 1,454,400.00 |
| OTHER OUTSIDE | \$ 30,000.00 | \$ - |
| TOTAL OUTSIDE GENERAL DEBT: | \$ 22,865,502.25 | \$ 1,454,400.00 |
| TOTAL LONG TERM DEBT AND COMMITMENTS | \$ 52,002,652.74 | \$ 45,266,591.82 |

**REPORT OF THE TOWN TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2011**

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|------------------|--|------|-------|--------------------|--------------|------------------------|
| | | | | June 30, 2011 | | |
| <u>3/1/1997</u> | <u>GENERAL OBLIGATION</u> MIDDLE SCHOOL - REFUNDED | 20 | 5.16% | 22,395,000.00 | 6,655,000.00 | 1,150,000.00 |
| <u>3/15/1999</u> | <u>GENERAL OBLIGATION</u> ELECTRIC EXPANSION - REFUNDED | 19 | 4.58% | 4,000,000.00 | 1,505,000.00 | 215,000.00 |
| | MIDDLE SCHOOL SUPPLEMENT REF. | 20 | 4.61% | 1,238,055.00 | 480,000.00 | 65,000.00 |
| | COMMUNITY WOODCOCK/SCHOOL ST. RENOVATION REF. | 19 | 4.58% | 624,160.00 | 210,000.00 | 30,000.00 |
| | COMMUNITY SCHOOL RENOV - REF. | 19 | 4.61% | 101,770.00 | 40,000.00 | 5,000.00 |
| | VAR. SCHOOL RENOV. - REF. | 12 | 4.26% | 64,873.00 | - | 5,000.00 |
| | MT. HOPE WATER MAIN - REF. | 20 | 4.62% | 285,000.00 | 115,000.00 | 15,000.00 |
| | KELLEY WELLS WATER - REF. | 20 | 4.64% | 1,714,865.00 | 715,000.00 | 90,000.00 |
| | RUTH RHIND FIELDS - REF | 12 | 4.27% | 60,425.00 | - | 5,000.00 |
| | WWTF UPGRADE - REF | 20 | 4.59% | 252,655.00 | 80,000.00 | 15,000.00 |
| | VARIOUS SEWER EXP. & REPLACEMENT - REF. | 20 | 4.64% | 1,608,372.00 | 535,000.00 | 75,000.00 |
| <u>10/6/1999</u> | <u>LANDFILL - STATE 98-69</u> B REVOLVING FUND LOAN (as amended) | 20 | 2.00% | 1,610,367.00 | 823,239.96 | 79,668.40 |
| <u>10/6/1999</u> | <u>LANDFILL - STATE 98-114</u> C REVOLVING FUND LOAN (as amended) | 20 | 2.00% | 1,435,526.00 | 732,995.68 | 70,935.09 |
| <u>4/1/2000</u> | <u>GENERAL OBLIGATION</u> RENOVATION - POOL - REF. | 14 | 5.20% | 72,100.00 | 15,000.00 | 5,000.00 |
| | RENOVATION - SCHOOL TRACK - REF. | 15 | 5.23% | 251,100.00 | 62,000.00 | 6,000.00 |
| | WWTF THICK EQUIP. - REF. | 20 | 5.45% | 412,000.00 | 182,000.00 | 22,000.00 |
| | SEWER - EDDY ST. - REF. | 20 | 5.36% | 143,200.00 | 46,000.00 | 6,000.00 |
| <u>11/1/2000</u> | <u>SEWER - INFLOW & INFILTRATION</u> D MWPAT 98-121 | 20 | 2.00% | 1,032,121.00 | 700,000.00 | 41,101.70 |
| <u>11/1/2000</u> | <u>WATER TREATMENT FACILITY</u> E MWPAT DW-99-23 | 20 | 2.00% | 3,274,514.19 | 2,244,896.61 | 123,984.13 |

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|------------------|-------------------------------------|------|-------|--------------------|--------------|------------------------|
| | | | | June 30, 2011 | | |
| <u>7/26/2001</u> | <u>WATER TREATMENT FACILITY</u> | | | | | |
| F | MWPAT DW-99-23A | 20 | 2.00% | 263,033.00 | 175,000.00 | 10,847.25 |
| <u>3/15/2001</u> | <u>GENERAL OBLIGATION</u> | | | | | |
| | LAND ACQUISITION - LESTAGE | 19 | 4.50% | 2,369,000.00 | 1,115,000.00 | 125,000.00 |
| | WWTF ODOR CONTROL BLDG | 19 | 4.49% | 576,800.00 | 265,000.00 | 30,000.00 |
| | WATER MAIN - MENDON RD. | 19 | 4.47% | 443,000.00 | 190,000.00 | 25,000.00 |
| <u>11/1/2002</u> | <u>DPW - STORMWATER MASTER PLAN</u> | | | | | |
| G | MWPAT CW-01-27 | 20 | 2.00% | 553,149.00 | 401,047.00 | 21,846.91 |
| <u>2/15/2003</u> | <u>GENERAL OBLIGATION</u> | | | | | |
| | SEWER - LINDSEY ACRES | 20 | 4.05% | 1,719,500.00 | 1,020,000.00 | 85,000.00 |
| | SEWER - MAPLE ST. | 20 | 3.95% | 137,000.00 | 60,000.00 | 5,000.00 |
| | WWTF BUILDING | 14 | 3.71% | 73,500.00 | 30,000.00 | 5,000.00 |
| | WWTF EQUIPMENT | 20 | 3.98% | 130,500.00 | 60,000.00 | 5,000.00 |
| | POLICE FAC. DESIGN/ENGINEERING | 18 | 3.88% | 339,500.00 | 175,000.00 | 20,000.00 |
| | POLICE FAC. CONSTRUCTION | 20 | 4.05% | 7,032,000.00 | 4,200,000.00 | 350,000.00 |
| | HIGH SCHOOL ROOF | 19 | 4.00% | 863,900.00 | 490,000.00 | 45,000.00 |
| | COMM SCHOOL - WINDOWS | 20 | 4.01% | 572,500.00 | 330,000.00 | 30,000.00 |
| | WWTF - ROOF REPAIR | 15 | 3.76% | 151,000.00 | 70,000.00 | 10,000.00 |
| | HIGHWAY GARAGE REPAIRS | 9 | 3.40% | 47,000.00 | 5,000.00 | 5,000.00 |
| | FALLS POND DAM DIKE CONST. | 10 | 3.43% | 183,000.00 | 30,000.00 | 15,000.00 |
| | POLICE COMM. EQUIPMENT | 8 | 3.33% | 402,000.00 | - | 50,000.00 |
| | SEWER - LAKE COMO | 20 | 4.05% | 904,000.00 | 540,000.00 | 45,000.00 |
| | WATER - GEN. MAIN REPLACEMENT | 20 | 4.04% | 693,000.00 | 410,000.00 | 35,000.00 |
| | WATER - PASTURE BROOK MAINS | 20 | 3.93% | 173,000.00 | 90,000.00 | 10,000.00 |
| | WATER - LANDRY AVE. MAINS | 20 | 3.91% | 151,000.00 | 70,000.00 | 10,000.00 |
| | WATER - HIGH STREET TANK | 9 | 3.38% | 267,500.00 | 25,000.00 | 30,000.00 |
| | WATER - ELMWOOD STREET TANK | 10 | 3.46% | 211,000.00 | 40,000.00 | 20,000.00 |
| | SEPTIC - SYSTEM BETTERMENT PROGRAM | 8 | 3.33% | 40,000.00 | - | 5,000.00 |
| | LANDFILL - CAPPING & CLOSURE | 20 | 4.04% | 2,190,000.00 | 1,310,000.00 | 110,000.00 |
| <u>11/6/2003</u> | <u>PHOSPHOROUS REMOVAL I</u> | | | | | |
| H | MWPAT CW-02-41 | 20 | 2.00% | 1,103,990.53 | 863,716.89 | 50,094.90 |

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|-------------------|---|------|-------|--|--------------|------------------------|
| | | | | June 30, 2011 | | |
| MWPAT CW-98-69A | | 20 | 2.00% | 88,311.00 | 64,455.00 | |
| 8/15/2003 | GENERAL OBLIGATION | | | | | |
| | ELECTRIC DEPT MUNINET | 20 | 4.35% | 1,200,000.00 | 780,000.00 | 60,000.00 |
| | REFUNDING OF 1989, 1990, & 1993 BONDS | | | | | |
| | 1993 SEWER | 10 | 3.19% | 471,527.85 | 118,800.00 | 41,400.00 |
| | 1993 WATER - PLAIN ST. | 10 | 3.17% | 323,836.32 | 79,200.00 | 27,600.00 |
| | 1993 WATER - PUMPING STATION | 10 | 3.08% | 60,431.53 | 13,200.00 | 4,600.00 |
| | 1993 WATER MAINS | 10 | 3.23% | 343,812.32 | 92,400.00 | 32,200.00 |
| | 1993 SCHOOL REMODELING | 10 | 3.08% | 126,841.55 | 26,400.00 | 9,200.00 |
| 3/1/2004 | REFUNDING OF 1996 & 1997 BONDS | | | | | |
| | 1996 MARTIN SCHOOL | 12 | 2.23% | 2,919,000.00 | 1,041,000.00 | 340,000.00 |
| | 1996 WATER MAINS-MT HOPE ENGINEERING | 12 | 2.73% | 53,000.00 | 24,000.00 | 5,000.00 |
| | 1996 WATER MAINS | 12 | 2.50% | 184,000.00 | 70,000.00 | 21,000.00 |
| | 1996 SEWER | 12 | 2.63% | 969,000.00 | 417,000.00 | 98,000.00 |
| | 1996 WATER REMODELING | 11 | 2.47% | 194,000.00 | 78,000.00 | 21,000.00 |
| | 1997 MIDDLE SCHOOL | 13 | 3.12% | amounts included with 3/1/1997 issue above | | |
| 11/3/2004 | INFLOW & INFILTRATION STUDY | | | | | |
| | I MWPAT CW-03-24 | 20 | 2.00% | 78,174.00 | 61,717.02 | 2,818.58 |
| 11/3/2004 | WWTF PHASE II IMPROVEMENTS | | | | | |
| | J MWPAT CW-03-33 | 20 | 2.00% | 1,162,788.99 | 963,244.46 | 52,313.09 |
| 10/24/2005 | WWTF PHASE III IMPROVEMENTS | | | | | |
| | MWPAT CW-04-32 | 20 | 2.00% | 2,246,920.00 | 1,530,702.12 | 86,634.06 |
| 3/15/2006 | GENERAL OBLIGATION BOND | | | | | |
| | SCHOOL REMODELING | 9 | 3.69% | 264,000.00 | 105,000.00 | 32,800.00 |
| | COMPUTER BONDS | 5 | 3.59% | 442,000.00 | - | 20,000.00 |
| | FIRE TRUCK | 8 | 3.67% | 750,000.00 | 275,000.00 | 95,000.00 |
| | PARK DEPT BUS | 5 | 3.60% | 29,648.00 | - | 5,000.00 |
| | SCHOOL BUS | 5 | 3.57% | 55,500.00 | - | 5,000.00 |
| | HIGHWAY DUMP TRUCK | 5 | 3.60% | 90,000.00 | - | 15,000.00 |
| | HIGHWAY SWEEPER | 5 | 3.60% | 125,000.00 | - | 25,000.00 |
| | AMBULANCE | 5 | 3.57% | 180,000.00 | - | 30,000.00 |
| | SEWER VACTOR TRUCK | 5 | 3.60% | 250,000.00 | - | 50,000.00 |
| | SEWER FACILITIES | 10 | 3.67% | 128,852.00 | 40,000.00 | 17,200.00 |

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|--------------------------------------|---|------|-------|--------------------|------------|------------------------|
| | | | | June 30, 2011 | | |
| 10/15/2006 GENERAL OBLIGATION | | | | | | |
| | VARIOUS DPW VEHICLES | 5 | 4.50% | 287,000.00 | 55,000.00 | 55,000.00 |
| | SPED SCHOOL BUS | 5 | 4.50% | 54,000.00 | 10,000.00 | 10,000.00 |
| | FIRE TRUCK | 7 | 4.50% | 375,000.00 | 155,000.00 | 55,000.00 |
| | VARIOUS SCHOOL ROOFS | 10 | 4.50% | 471,099.00 | 265,000.00 | 55,000.00 |
| | DPW ROOF - SMITH ST. | 10 | 4.50% | 50,000.00 | 30,000.00 | 5,000.00 |
| | DPW HEATING | 5 | 4.50% | 32,000.00 | 10,000.00 | 5,000.00 |
| | SEPTIC PROGRAM | 10 | 4.50% | 60,000.00 | 30,000.00 | 5,000.00 |
| | COMPUTERS | 5 | 4.50% | 40,000.00 | 5,000.00 | 5,000.00 |
| | VARIOUS PAVING | 4 | 4.50% | 233,000.00 | - | 55,000.00 |
| | WWTF UPGRADE PHASE II ENGINEERING | 10 | 4.50% | 132,500.00 | 70,000.00 | 15,000.00 |
| | SEWER - TEABERRY | 20 | 4.50% | 232,000.00 | 170,000.00 | 15,000.00 |
| | SEWER - OAKRIDGE | 20 | 4.50% | 1,222,000.00 | 960,000.00 | 65,000.00 |
| | WWTF UPGRADE PHASE III ENGINEERING | 8 | 4.50% | 54,695.00 | 30,000.00 | 5,000.00 |
| | WWTF UPGRADE PHASE IV ENGINEERING | 8 | 4.50% | 76,040.00 | 35,000.00 | 10,000.00 |
| | SEWER - DOGWOOD | 8 | 4.50% | 87,000.00 | 45,000.00 | 10,000.00 |
| | WATER - SHELDONVILLE | 20 | 4.50% | 487,000.00 | 385,000.00 | 25,000.00 |
| 12/14/2006 MW PAT | Sewer CW-05-33 | 20 | 2.00% | 910,532.00 | 757,630.00 | 39,780.00 |
| 10/15/2007 GENERAL OBLIGATION | | | | | | |
| | WATER MAINS - GENERAL | 20 | 4.02% | 200,000.00 | 170,000.00 | 10,000.00 |
| | SEWER - COMPLETE CWMP | 20 | 4.11% | 105,000.00 | 70,000.00 | 10,000.00 |
| | SEWER - I&I | 5 | 3.49% | 60,000.00 | 20,000.00 | 10,000.00 |
| | SEWER - WWTF PHASE V | 10 | 4.02% | 156,000.00 | 95,000.00 | 15,000.00 |
| | SCHOOL - FIRE DOORS | 20 | 4.02% | 278,000.00 | 230,000.00 | 15,000.00 |
| | SCHOOL - FIRE SYSTEMS | 5 | 3.50% | 50,000.00 | 20,000.00 | 10,000.00 |
| | SCHOOL - UPGRADE/INSTALL LOCKING SYSTEM | 5 | 3.48% | 52,500.00 | 20,000.00 | 10,000.00 |
| | SCHOOL - MASONRY | 5 | 3.50% | 75,000.00 | 30,000.00 | 15,000.00 |
| | BUILDING REMODEL | 5 | 3.50% | 25,000.00 | 10,000.00 | 5,000.00 |
| | SEWER- WWTF ROOFS | 5 | 3.42% | 30,000.00 | 10,000.00 | 5,000.00 |
| | DPW - BUILDING REHAB 1 | 20 | 4.01% | 961,000.00 | 780,000.00 | 55,000.00 |
| | DPW - BUILDING REHAB 2 | 20 | 4.02% | 395,000.00 | 330,000.00 | 20,000.00 |
| | DPW - SALTER TRUCK | 5 | 3.50% | 125,000.00 | 50,000.00 | 25,000.00 |
| | DPW - DUMP TRUCK | 5 | 3.47% | 55,000.00 | 20,000.00 | 10,000.00 |
| | DPW - PLOWS | 5 | 3.49% | 70,000.00 | 25,000.00 | 15,000.00 |
| | DPW - RETRO FIT | 5 | 3.46% | 74,500.00 | 20,000.00 | 10,000.00 |
| | DPW- HEAVY EQUIPMENT -GRADER | 5 | 3.49% | 316,000.00 | 120,000.00 | 65,000.00 |
| 12/18/2007 MW PAT | Sewer CW-06-36 | 20 | 2.00% | 883,850.00 | 773,872.00 | 37,841.00 |
| 3/18/2009 MW PAT | Sewer CW 4-32A | 17 | 2.00% | 150,000.00 | 134,415.00 | |

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|--------------------------------------|---|------|-------|--------------------|------------|------------------------|
| | | | | June 30, 2011 | | |
| 6/15/2009 GENERAL OBLIGATION | | | | | | |
| | WATER - WATER FILTER MEDIA | 10 | 3.09% | 225,000.00 | 175,000.00 | 25,000.00 |
| | WATER MAINS - HOPPIN HILL | 20 | 3.98% | 316,590.00 | 270,000.00 | 15,000.00 |
| | WATER MAINS - GENERAL WATER MAINS | 20 | 4.00% | 300,000.00 | 275,000.00 | 15,000.00 |
| | PUBLIC WORKS - GARAGE DOORS | 4 | 2.29% | 25,500.00 | 10,000.00 | 5,000.00 |
| | PUBLIC WORKS - HIGHWAY BRIDGE DESIGN | 4 | 2.28% | 32,000.00 | 10,000.00 | 10,000.00 |
| | COMPUTER HARDWARE - DEPT SWITCH REPLACEMENT | 4 | 2.29% | 26,000.00 | 10,000.00 | 50,000.00 |
| | COMPUTER SOFTWARE - EMS DATA | 4 | 2.31% | 41,000.00 | 20,000.00 | 10,000.00 |
| | ASBESTOS REMOVAL - SCHOOL | 9 | 3.03% | 109,000.00 | 75,000.00 | 15,000.00 |
| | DEPARTMENT EQUIPMENT - 12 LEAD HEART MONITORS | 4 | 2.29% | 26,500.00 | 10,000.00 | 5,000.00 |
| | PUBLIC WORKS - DPW BACKHOE | 4 | 2.31% | 80,000.00 | 40,000.00 | 20,000.00 |
| | TOWN HALL - HVAC | 4 | 2.28% | 55,500.00 | 20,000.00 | 15,000.00 |
| | SEWER - NPDES PERMITS PHASE III | 4 | 2.29% | 95,000.00 | 45,000.00 | 25,000.00 |
| | SEWER - TOWNE STREET | 20 | 3.83% | 157,000.00 | 135,000.00 | 10,000.00 |
| | SEWER - INFLOW FILTRATION | 13 | 3.52% | 130,000.00 | 110,000.00 | 10,000.00 |
| | SEWAGE TREATMENT FACILITY - PHASE IV | 20 | 4.00% | 602,000.00 | 540,000.00 | 30,000.00 |
| | SEWAGE TREATMENT FACILITY - CWMP | 20 | 3.93% | 185,000.00 | 165,000.00 | 10,000.00 |
| | SEWAGE TREATMENT FACILITY - PHASE VI | 14 | 3.58% | 70,000.00 | 60,000.00 | 5,000.00 |
| | SCHOOL - REMODEL-UPGRADE FIRE SYSTEM | 5 | 2.45% | 25,000.00 | 15,000.00 | 5,000.00 |
| | SCHOOL GYM FLOOR | 20 | 3.92% | 405,000.00 | 355,000.00 | 25,000.00 |
| | BUILDING REMODEL - NEW DOORS | 10 | 3.24% | 51,000.00 | 40,000.00 | 5,000.00 |
| | DPW RENOVATIONS | 13 | 3.52% | 134,500.00 | 110,000.00 | 10,000.00 |
| | BUILDING REMODEL - UNDERGROUND DIESEL TANK | 20 | 3.81% | 160,000.00 | 140,000.00 | 10,000.00 |
| | BUILDING REMODEL - PUBLIC WORKS - WHITING ST | 15 | 3.69% | 74,000.00 | 65,000.00 | 5,000.00 |
| | SEWER - WASTEWATER TREATMENT FACILITY ROOF | 20 | 3.93% | 185,000.00 | 165,000.00 | 10,000.00 |
| | DPW - PUBLIC WORKS PARKING LOTS | 10 | 3.06% | 290,000.00 | 220,000.00 | 35,000.00 |
| | DPW - PUBLIC WORKS BRIDGE MANAGEMENT PLAN | 20 | 3.87% | 260,000.00 | 230,000.00 | 15,000.00 |
| | DPW - PUBLIC WAY - NEW CONSTRUCTION DPW ROADS | 10 | 3.25% | 250,000.00 | 200,000.00 | 25,000.00 |
| | DAM CONSTRUCTION - WHITING STREET | 10 | 3.25% | 50,000.00 | 40,000.00 | 5,000.00 |
| | SCHOOL - SPECIAL EDUCATION BUS | 4 | 2.30% | 83,000.00 | 40,000.00 | 20,000.00 |
| | SCHOOL - INTERCOMS | 4 | 2.29% | 24,500.00 | 10,000.00 | 5,000.00 |
| 12/15/2010 GENERAL OBLIGATION | | | | | | |
| | SCHOOL - DISTRICT WIDE SECURITY | 5 | 1.27% | 65,000.00 | 65,000.00 | |
| | SCHOOL - HIGH SCHOOL DISHWASHER | 5 | 1.10% | 30,700.00 | 30,700.00 | |
| | SCHOOL - HAZARDOUS ABATEMENTS | 5 | 1.43% | 114,000.00 | 114,000.00 | |
| | SCHOOL - MARTIN ROOF | 15 | 2.91% | 303,635.00 | 303,635.00 | |
| | SCHOOL - SPED WHEELCHAIR | 5 | 1.25% | 58,500.00 | 58,500.00 | |
| | SCHOOL - SPED BUS | 5 | 1.41% | 55,950.00 | 55,950.00 | |
| | SCHOOL - SCHOOL TECH | 5 | 1.51% | 215,000.00 | 215,000.00 | |
| | DPW - HIGHWAY DESIGN | 5 | 1.39% | 39,000.00 | 39,000.00 | |
| | DPW - GENERAL ROADS | 10 | 2.30% | 330,000.00 | 330,000.00 | |
| | DPW - GENERAL ROADS | 5 | 1.52% | 200,000.00 | 200,000.00 | |
| | DPW - GENERAL ROADS | 5 | 1.05% | 300,000.00 | 300,000.00 | |

| DATE OF ISSUE | PURPOSE OF ISSUE | YRS. | % | AMOUNT OUTSTANDING | | FY 2011 ANNUAL PAYMENT |
|---------------|--------------------------------|------|-------|---------------------------------|---------------|------------------------|
| | | | | June 30, 2011 | June 30, 2011 | |
| | DPW - GENERAL ROADS | 5 | 1.52% | 500,000.00 | 500,000.00 | |
| | DPW - GENERAL BRIDGE REPAIR | 5 | 1.35% | 81,000.00 | 81,000.00 | |
| | DPW - CULVERT | 5 | 1.23% | 50,000.00 | 50,000.00 | |
| | DPW - DPW TRUCK | 5 | 1.52% | 350,000.00 | 350,000.00 | |
| | FIRE - GENERAL HEAT SYSTEM | 5 | 1.48% | 52,200.00 | 52,200.00 | |
| | FIRE - HEART MONITOR | 5 | 1.33% | 30,000.00 | 30,000.00 | |
| | FIRE - AMBULANCE | 5 | 1.14% | 300,000.00 | 300,000.00 | |
| | FIRE - THERMAL IMAGER | 5 | 1.11% | 25,000.00 | 25,000.00 | |
| | POLICE - ARMOR VESTS | 5 | 1.35% | 43,000.00 | 43,000.00 | |
| | RECREATION - LANDSCAPE TRUCK | 5 | 1.52% | 50,000.00 | 50,000.00 | |
| | SEWER - I & I | 15 | 2.83% | 258,877.00 | 258,877.00 | |
| | SEWER - I & I REMOVAL | 15 | 2.88% | 400,000.00 | 400,000.00 | |
| | SEWER - PHASE IV | 15 | 2.87% | 358,744.00 | 358,744.00 | |
| | SEWER - WASTEWATER DESIGN | 15 | 2.91% | 1,730,000.00 | 1,730,000.00 | |
| | SEWER - WWTF NPDES | 15 | 2.88% | 400,000.00 | 400,000.00 | |
| | WATER - WATER MAIN REPLACEMENT | 15 | 2.85% | 168,815.00 | 168,815.00 | |
| | WATER - WATER MAIN REPLACEMENT | 15 | 2.84% | 337,500.00 | 337,500.00 | |
| | WATER - ADAMSDALE WELL | 8 | 2.09% | 80,000.00 | 80,000.00 | |
| | WATER - METER REPLACE | 15 | 2.09% | 750,000.00 | 750,000.00 | |
| | WATER - FIXED AMR METERS | 10 | 2.46% | 500,000.00 | 500,000.00 | |
| | MWPAT | | | | | |
| | 7/8/2010 CW 4-32B | 10 | 2.00% | 86,968.00 | 86,968.00 | |
| | 7/8/2010 CW 7-39 | 20 | 2.00% | 792,391.00 | 792,391.00 | |
| | 7/8/2010 CWS 5-32 | 20 | 2.00% | 389,421.00 | 389,421.00 | |
| | 7/8/2010 CW 5-32 | 20 | 2.00% | 130,020.00 | 130,020.00 | |
| | | | | 52,002,652.74 | | |
| | | | | ANNUAL PAYMENTS | | 5,501,865 |
| | | | | DEBT BALANCE OUTSTANDING | | 52,002,652.74 |
| | | | | AS OF JUNE 30, 2011 | | |

REPORT OF THE TOWN TREASURER - TAX COLLECTOR

BOND ANTICIPATION NOTES OUTSTANDING AS OF JUNE 30, 2011

| <u>PURPOSE OF LOAN</u> | <u>LENDER</u> | <u>NOTE #</u> | <u>DATE OF ISSUE</u> | <u>AMOUNT</u> | <u>INTEREST RATE</u> | <u>INTEREST COST</u> | <u>PAYMENT DUE DATE</u> |
|------------------------|---------------|---------------|----------------------|------------------------|----------------------|----------------------|-------------------------|
| Bond Anticipation Note | Unibank | 1133-1 | 12/29/2010 | \$ 156,114.00 | 1.05% | \$ 1,639.20 | 12/29/2011 |
| Bond Anticipation Note | Eastern Bank | 1134-1 | 6/9/2011 | \$ 614,782.00 | 0.95% | \$ 2,644.42 | 11/22/2011 |
| Bond Anticipation Note | Eastern Bank | 1135-1 | 6/9/2011 | \$ 239,425.00 | 1.05% | \$ 2,458.10 | 6/9/2012 |
| TOTAL | | | | \$ 1,010,321.00 | | \$ 6,741.72 | |

**REPORT OF THE TOWN TREASURER
TABLE OF ESTIMATED DEBT PAYMENTS**

| FISCAL YEAR | DPW | SCHOOL | PUBLIC | | | | LANDFILL | TOTAL |
|--|------------------|-------------------|------------------|------------------|------------------|------------------|-------------------|-------|
| | | | SAFETY | OTHER | WATER | SEWER | | |
| PRINCIPAL PAYMENTS AS OF JULY 1, 2011 | | | | | | | | |
| 2012 | 575,000 | 1,804,435 | 628,000 | 392,200 | 770,647 | 1,105,785 | 5,489,927 | |
| 2013 | 505,000 | 1,775,800 | 605,000 | 390,000 | 744,363 | 1,077,858 | 5,324,226 | |
| 2014 | 500,000 | 1,725,800 | 605,000 | 370,000 | 723,133 | 1,069,096 | 5,216,546 | |
| 2015 | 495,000 | 1,453,000 | 460,000 | 365,000 | 648,885 | 1,013,519 | 4,667,944 | |
| 2016 | 455,000 | 1,364,000 | 3,780,000 | 365,000 | 637,902 | 1,002,044 | 7,840,341 | |
| 2017 | 185,000 | 1,325,000 | 370,000 | 350,000 | 629,483 | 925,728 | 4,025,828 | |
| 2018 | 185,000 | 220,000 | 365,000 | 151,000 | 627,184 | 909,374 | 2,705,865 | |
| 2019 | 185,000 | 170,000 | 365,000 | 120,000 | 618,746 | 882,779 | 2,596,352 | |
| 2020 | 185,000 | 105,000 | 365,000 | 120,000 | 509,518 | 816,030 | 2,353,144 | |
| 2021 | | 20,000 | | | 80,000 | 205,000 | | |
| 2022 | | 20,000 | | | 30,000 | 205,000 | | |
| 2023 | | 20,000 | | | 30,000 | 200,000 | | |
| 2024 | | 20,000 | | | 30,000 | 200,000 | | |
| 2025 | | 20,000 | | | 30,000 | 200,000 | | |
| 2026 | | 20,000 | | | 30,000 | 200,000 | | |
| TOTAL | 3,270,000 | 10,063,035 | 7,543,000 | 2,623,200 | 6,139,861 | 8,802,213 | 40,220,173 | |
| INTEREST PAYMENTS AS OF JULY 1, 2011 | | | | | | | | |
| 2012 | 65,341 | 439,059 | 207,601 | 121,727 | 261,321 | 428,405 | 1,606,439 | |
| 2013 | 50,844 | 367,660 | 184,257 | 105,612 | 230,186 | 388,070 | 1,401,877 | |
| 2014 | 36,793 | 282,037 | 161,043 | 87,263 | 191,069 | 347,113 | 1,171,944 | |
| 2015 | 23,309 | 204,993 | 142,213 | 69,800 | 171,233 | 308,146 | 976,275 | |
| 2016 | 7,672 | 132,560 | 126,062 | 52,438 | 145,169 | 271,488 | 782,924 | |
| 2017 | 7,474 | 66,736 | 111,113 | 35,125 | 120,119 | 236,703 | 615,953 | |
| 2018 | 5,884 | 32,885 | 95,850 | 19,263 | 95,132 | 204,630 | 484,363 | |
| 2019 | 4,119 | 25,115 | 80,337 | 9,000 | 782,032 | 173,481 | 1,098,620 | |
| 2020 | 2,194 | 19,425 | 64,825 | 3,000 | 52,124 | 144,140 | 305,343 | |
| 2021 | | 4,225 | | | 7,275 | 42,531 | | |
| 2022 | | 3,475 | | | 5,213 | 34,844 | | |
| 2023 | | 2,725 | | | 4,088 | 27,250 | | |
| 2024 | | 1,975 | | | 2,963 | 19,750 | | |
| 2025 | | 1,200 | | | 1,800 | 12,000 | | |
| 2026 | | 400 | | | 600 | 4,000 | | |
| TOTAL | 203,630 | 1,584,470 | 1,173,301 | 503,228 | 2,070,324 | 2,642,551 | 8,443,738 | |

REPORT OF THE TOWN TREASURER
DEPARTMENT OF PUBLIC WORKS

| FISCAL YEAR | STORM PLAN CW-01-27 11/26/2003 | \$601,301 | \$47,000 GARAGE REPAIR 2/15/2003 | \$369,000 Vehicles, Remodel 10/15/2006 | \$665,500 Vehicle/Equip. Underground Tank 10/15/2007 | \$1,282,000 Undrgrnd Tank, Remodel. Backhoe, Roads, Bridges, Dam 06/15/2009 | \$1,811,000 Gen HWY Design, Roads, Bridge Repair, Truck 12/15/2010 | TOTAL |
|--------------|--------------------------------------|------------------|---|---|--|--|--|--------------------|
| | | | | | | | | |
| 2012 | | \$22,294 | \$5,000 | \$65,000 | \$125,000 | \$150,000 | \$425,000 | \$792,294 |
| 2013 | | \$22,592 | | \$65,000 | \$120,000 | \$150,000 | \$355,000 | \$712,592 |
| 2014 | | \$22,979 | | \$10,000 | | \$120,000 | \$350,000 | \$502,979 |
| 2015 | | \$22,493 | | \$5,000 | | \$120,000 | \$345,000 | \$492,493 |
| 2016 | | \$22,092 | | \$5,000 | | \$120,000 | \$305,000 | \$452,092 |
| 2017 | | \$26,512 | | | | \$120,000 | \$35,000 | \$181,512 |
| 2018 | | \$26,334 | | | | \$120,000 | \$35,000 | \$181,334 |
| 2019 | | \$26,372 | | | | \$120,000 | \$35,000 | \$181,372 |
| 2020 | | \$25,330 | | | | \$35,000 | \$35,000 | \$95,330 |
| 2021 | | \$25,147 | | | | \$35,000 | | \$60,147 |
| 2022 | | \$30,064 | | | | \$35,000 | | \$65,064 |
| 2023 | | \$29,496 | | | | \$20,000 | | \$49,496 |
| 2024 | | | | | | \$10,000 | | \$10,000 |
| TOTAL | | \$301,705 | \$5,000 | \$306,705 | \$311,705 | \$618,410 | \$1,920,000 | \$3,776,705 |

| FISCAL YEAR | INTEREST PAYMENTS AS OF July 1, 2011 | TOTAL | | | | |
|--------------|--------------------------------------|--------------|---------------------------------------|--------------------------------------|------------------|------------------|
| | | | PRINCIPAL PAYMENTS AS OF July 1, 2011 | INTEREST PAYMENTS AS OF July 1, 2011 | | |
| 2012 | \$5,461 | \$180 | \$2,713 | \$38,150 | \$59,700 | \$113,354 |
| 2013 | \$5,344 | | \$1,025 | \$35,374 | \$45,500 | \$89,568 |
| 2014 | \$4,593 | | \$700 | \$31,621 | \$32,200 | \$69,114 |
| 2015 | \$4,084 | | \$500 | \$28,522 | \$19,225 | \$52,331 |
| 2016 | \$3,622 | | | \$23,747 | \$4,050 | \$31,419 |
| 2017 | \$3,099 | | | \$20,821 | \$4,375 | \$28,295 |
| 2018 | \$2,559 | | | \$15,664 | \$3,325 | \$21,548 |
| 2019 | \$2,019 | | | \$11,975 | \$2,100 | \$16,094 |
| 2020 | \$1,494 | | | \$9,700 | \$700 | \$41,894 |
| 2021 | \$955 | | | \$6,975 | | \$7,930 |
| 2022 | \$331 | | | \$24,700 | | \$25,031 |
| 2023 | \$30 | | | \$4,175 | | \$4,205 |
| 2024 | | | | \$3,675 | | \$3,675 |
| TOTAL | \$33,591 | \$180 | \$4,938 | \$9,475 | \$285,099 | \$504,457 |

**REPORT OF THE TOWN TREASURER
SEWER DEPARTMENT**

| FISCAL YEAR | \$1,245,000 Various Refunding Bonds 11/1/1993 | \$969,000 Refunding Bonds 3/1/2004 | \$1,861,027 Various Refunding Bonds 3/15/1999 | \$816,000 Refunding Bonds 3/1/2004 | \$555,200 Various Refunding Bonds 4/1/2000 | Various Called Bond 3/1/2004 | Refunding Bonds 3/1/2004 | \$1,229,700 MWPAT 98-121 11/1/2001 | \$2,760,500 Various 2/15/2003 | \$355,000 Various 2/15/2003 | MWPAT 03-33 11/3/2004 | \$1,276,777 MWPAT 03-24 11/3/2004 | \$78,174 CW 03-24 11/3/2004 | \$2,246,920 MWPAT CW-04-32 10/24/2005 | \$378,852 Truck & Projects 3/15/2006 | \$1,804,235 Sewer Various 10/15/2006 | \$351,000 Sewer Various 10/15/2007 | \$883,850 CW-06-36 WWTF Upgrade 12/18/2007 | \$910,532 CW-05-33 WWTF Upgrade 12/14/2006 | \$1,424,000 WWTF Upgrade/ Roof, Various 06/15/2009 | \$3,147,621 I&I, Phase IV, Design, WWTF NPDES 12/15/2010 | Total |
|--------------|---|--|---|--|--|---------------------------------|-----------------------------|---|-------------------------------------|-----------------------------------|-----------------------------|--|--------------------------------------|--|--|--|--|---|---|---|--|---------------------|
| 2012 | \$39,600 | \$95,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$41,358 | \$135,000 | \$20,000 | \$54,668 | \$2,933 | \$96,205 | \$2,933 | \$10,000 | \$115,000 | \$40,000 | \$38,605 | \$40,583 | \$100,000 | \$232,621 | \$1,199,573 |
| 2013 | \$39,600 | \$88,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$40,792 | \$135,000 | \$20,000 | \$58,172 | \$3,020 | \$98,148 | \$3,020 | \$10,000 | \$115,000 | \$40,000 | \$38,605 | \$41,403 | \$100,000 | \$220,000 | \$1,166,520 |
| 2014 | \$39,600 | \$88,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$45,965 | \$135,000 | \$20,000 | \$88,366 | \$3,147 | \$100,131 | \$3,147 | \$10,000 | \$115,000 | \$40,000 | \$38,605 | \$41,403 | \$100,000 | \$220,000 | \$1,137,630 |
| 2015 | \$81,000 | \$81,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$45,680 | \$135,000 | \$20,000 | \$60,719 | \$3,283 | \$102,154 | \$3,283 | \$5,000 | \$95,000 | \$25,000 | \$40,993 | \$43,093 | \$75,000 | \$220,000 | \$1,081,922 |
| 2016 | \$65,000 | \$65,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$50,312 | \$135,000 | \$20,000 | \$65,000 | \$5,000 | \$110,948 | \$5,000 | \$5,000 | \$95,000 | \$25,000 | \$41,821 | \$43,963 | \$75,000 | \$220,000 | \$1,087,044 |
| 2017 | \$75,000 | \$75,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$50,021 | \$135,000 | \$15,000 | \$65,000 | \$5,000 | \$113,189 | \$5,000 | \$20,000 | \$95,000 | \$20,000 | \$44,852 | \$45,758 | \$75,000 | \$210,000 | \$1,005,728 |
| 2018 | \$75,000 | \$75,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$54,612 | \$135,000 | \$5,000 | \$70,000 | \$5,000 | \$117,808 | \$5,000 | \$20,000 | \$70,000 | \$20,000 | \$44,407 | \$46,682 | \$75,000 | \$205,000 | \$984,374 |
| 2019 | \$75,000 | \$75,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$53,882 | \$135,000 | \$5,000 | \$75,000 | \$5,000 | \$120,188 | \$5,000 | \$20,000 | \$70,000 | \$20,000 | \$45,304 | \$47,635 | \$75,000 | \$205,000 | \$991,779 |
| 2020 | \$75,000 | \$75,000 | \$75,000 | -\$75,000 | \$25,000 | -\$25,000 | \$25,000 | \$57,913 | \$135,000 | \$5,000 | \$75,000 | \$5,000 | \$122,617 | \$5,000 | \$20,000 | \$70,000 | \$20,000 | \$46,587 | \$48,569 | \$75,000 | \$205,000 | \$984,414 |
| 2021 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$4,986 | \$80,000 | \$5,000 | \$80,000 | \$4,986 | \$125,094 | \$4,986 | \$20,000 | \$70,000 | \$20,000 | \$47,153 | \$49,509 | \$70,000 | \$200,000 | \$991,802 |
| 2022 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$4,894 | \$80,000 | \$5,000 | \$80,000 | \$4,894 | \$127,621 | \$4,894 | \$20,000 | \$70,000 | \$20,000 | \$48,106 | \$50,570 | \$70,000 | \$200,000 | \$960,432 |
| 2023 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$82,764 | \$82,764 | \$4,802 | \$4,802 | \$130,199 | \$4,802 | \$30,199 | \$4,802 | \$20,000 | \$20,000 | \$30,078 | \$31,592 | \$60,000 | \$200,000 | \$668,435 |
| 2024 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$81,194 | \$81,194 | \$4,709 | \$4,709 | \$132,829 | \$4,709 | \$32,829 | \$4,709 | \$20,000 | \$20,000 | \$30,069 | \$32,634 | \$55,000 | \$200,000 | \$666,435 |
| 2025 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$81,194 | \$81,194 | \$4,709 | \$4,709 | \$132,829 | \$4,709 | \$32,829 | \$4,709 | \$20,000 | \$20,000 | \$30,069 | \$32,634 | \$55,000 | \$200,000 | \$666,435 |
| 2026 | \$80,000 | \$80,000 | \$80,000 | -\$80,000 | \$25,000 | -\$25,000 | \$28,000 | \$81,194 | \$81,194 | \$4,709 | \$4,709 | \$132,829 | \$4,709 | \$32,829 | \$4,709 | \$20,000 | \$20,000 | \$30,069 | \$32,634 | \$55,000 | \$200,000 | \$666,435 |
| TOTAL | \$118,800 | \$417,000 | \$615,000 | -\$615,000 | \$225,000 | -\$225,000 | \$228,000 | \$497,526 | \$1,485,000 | \$155,000 | \$973,124 | \$61,774 | \$1,612,607 | \$40,000 | \$1,170,000 | \$190,000 | \$1,050,000 | \$617,515 | \$649,151 | \$1,050,000 | \$3,147,621 | \$13,095,118 |
| 2012 | \$4,059 | \$17,525 | \$29,764 | -\$29,764 | \$26,450 | -\$26,450 | \$9,670 | \$13,235 | \$67,534 | \$6,425 | \$29,900 | \$1,890 | \$34,788 | \$1,890 | \$1,600 | \$50,938 | \$7,538 | \$16,223 | \$15,853 | \$44,407 | \$110,677 | \$470,566 |
| 2013 | \$2,475 | \$13,900 | \$26,084 | -\$26,084 | \$23,250 | -\$23,250 | \$9,670 | \$10,958 | \$62,674 | \$5,705 | \$28,336 | \$1,805 | \$27,945 | \$1,805 | \$1,200 | \$48,875 | \$5,962 | \$15,385 | \$14,971 | \$41,654 | \$101,625 | \$422,858 |
| 2014 | \$842 | \$9,500 | \$22,384 | -\$22,384 | \$19,250 | -\$19,250 | \$7,375 | \$9,762 | \$57,678 | \$4,965 | \$26,062 | \$1,683 | \$32,699 | \$1,683 | \$800 | \$41,400 | \$4,703 | \$14,530 | \$14,072 | \$39,776 | \$92,825 | \$387,046 |
| 2015 | \$5,275 | \$18,544 | \$18,544 | -\$18,544 | \$15,375 | -\$15,375 | \$8,644 | \$6,125 | \$52,414 | \$4,185 | \$23,625 | \$1,382 | \$30,226 | \$1,382 | \$400 | \$37,500 | \$3,734 | \$13,657 | \$13,155 | \$37,719 | \$85,125 | \$345,865 |
| 2016 | \$1,625 | \$14,906 | \$14,906 | -\$14,906 | \$11,625 | -\$11,625 | \$4,875 | \$6,266 | \$47,014 | \$3,385 | \$21,051 | \$1,382 | \$27,864 | \$1,382 | \$200 | \$33,700 | \$2,625 | \$12,767 | \$12,219 | \$35,468 | \$78,525 | \$306,955 |
| 2017 | \$11,250 | \$11,250 | \$11,250 | -\$11,250 | \$7,875 | -\$7,875 | \$4,443 | \$4,940 | \$41,614 | \$2,385 | \$18,391 | \$1,177 | \$25,455 | \$1,177 | \$25,455 | \$29,900 | \$1,500 | \$11,858 | \$11,264 | \$33,030 | \$72,075 | \$269,732 |
| 2018 | \$7,500 | \$7,500 | \$7,500 | -\$7,500 | \$4,500 | -\$4,500 | \$2,572 | \$3,485 | \$36,045 | \$1,760 | \$15,627 | \$972 | \$22,997 | \$972 | \$10,932 | \$26,600 | \$500 | \$10,932 | \$10,290 | \$30,500 | \$65,850 | \$235,130 |
| 2019 | \$3,750 | \$3,750 | \$3,750 | -\$3,750 | \$1,500 | -\$1,500 | \$1,500 | \$1,181 | \$30,307 | \$1,123 | \$12,849 | \$774 | \$20,489 | \$774 | \$20,489 | \$23,800 | \$500 | \$9,987 | \$9,297 | \$24,500 | \$58,675 | \$200,981 |
| 2020 | \$1,500 | \$1,500 | \$1,500 | -\$1,500 | \$500 | -\$500 | \$180 | \$625 | \$24,570 | \$910 | \$10,063 | \$890 | \$17,930 | \$890 | \$9,022 | \$21,000 | \$82,883 | \$9,022 | \$8,283 | \$24,500 | \$50,475 | \$168,648 |
| 2021 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$18,495 | \$685 | \$7,180 | \$390 | \$15,320 | \$390 | \$15,320 | \$18,200 | \$82,883 | \$7,180 | \$7,248 | \$21,500 | \$42,531 | \$139,648 |
| 2022 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$12,421 | \$460 | \$4,201 | \$211 | \$12,657 | \$211 | \$12,657 | \$15,400 | \$82,883 | \$4,201 | \$6,193 | \$18,700 | \$42,531 | \$112,122 |
| 2023 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$6,210 | \$230 | \$1,885 | \$111 | \$9,941 | \$111 | \$9,941 | \$12,600 | \$82,883 | \$1,885 | \$6,193 | \$15,400 | \$27,250 | \$84,853 |
| 2024 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$6,210 | \$230 | \$1,885 | \$111 | \$9,941 | \$111 | \$9,941 | \$12,600 | \$82,883 | \$1,885 | \$6,193 | \$15,400 | \$27,250 | \$84,853 |
| 2025 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$6,210 | \$230 | \$1,885 | \$111 | \$9,941 | \$111 | \$9,941 | \$12,600 | \$82,883 | \$1,885 | \$6,193 | \$15,400 | \$27,250 | \$84,853 |
| 2026 | \$60 | \$60 | \$60 | -\$60 | \$60 | -\$60 | \$60 | \$60 | \$6,210 | \$230 | \$1,885 | \$111 | \$9,941 | \$111 | \$9,941 | \$12,600 | \$82,883 | \$1,885 | \$6,193 | \$15,400 | \$27,250 | \$84,853 |
| TOTAL | \$7,376 | \$47,825 | \$134,182 | -\$134,182 | \$109,825 | -\$109,825 | \$44,795 | \$56,696 | \$456,976 | \$32,418 | \$109,425 | \$12,543 | \$289,820 | \$4,200 | \$373,713 | \$26,562 | \$393,876 | \$141,309 | \$134,879 | \$393,876 | \$856,627 | \$3,241,133 |

REPORT OF THE TREASURER
WATER DEPARTMENT

| FISCAL YEAR | \$715,338 Various Refunding 8/15/2003 | \$439,000 Various Refunding 3/1/2004 | \$2,006,920 Various 3/15/1999 | \$1,064,000 Various Refunding 3/1/2004 | \$3,869,770 Whitting Fac'y DW-99-23/23A 2/1/2002 | \$443,000 Mendon Rd 3/15/2001 | \$478,500 WTR Tanks 2/15/2003 | \$1,042,100 WTR Mains 2/15/2003 | \$487,000 Sheldonville Water 10/15/2006 | \$1,556,000 Rehab, Gen. Water Mains 10/15/2007 | \$915,500 Mains, Remod'd WTR Filters 06/15/2009 | \$1,836,315 Water Main, Well, Meters 12/15/2010 | Total |
|--------------|---|--|-------------------------------------|--|---|-------------------------------------|--|---------------------------------------|--|---|--|--|--------------------|
| 2012 | \$61,600 | \$40,000 | \$100,000 | \$100,000 | \$137,732 | \$25,000 | \$45,000 | \$55,000 | \$25,000 | \$85,000 | \$65,000 | \$191,315 | \$835,647 |
| 2013 | \$61,600 | \$40,000 | \$100,000 | \$105,000 | \$142,763 | \$25,000 | \$20,000 | \$55,000 | \$25,000 | \$85,000 | \$60,000 | \$185,000 | \$804,363 |
| 2014 | \$61,600 | \$40,000 | \$100,000 | \$105,000 | \$151,533 | \$20,000 | | \$50,000 | \$25,000 | \$85,000 | \$60,000 | \$185,000 | \$783,133 |
| 2015 | | \$36,000 | \$100,000 | \$105,000 | \$152,885 | \$20,000 | | \$50,000 | \$25,000 | \$80,000 | \$60,000 | \$180,000 | \$708,885 |
| 2016 | | \$16,000 | \$100,000 | \$105,000 | \$161,902 | \$20,000 | | \$50,000 | \$25,000 | \$80,000 | \$60,000 | \$180,000 | \$697,902 |
| 2017 | | \$100,000 | \$100,000 | \$105,000 | \$169,483 | \$20,000 | | \$45,000 | \$25,000 | \$80,000 | \$60,000 | \$175,000 | \$689,483 |
| 2018 | \$95,000 | \$95,000 | \$95,000 | \$105,000 | \$177,184 | \$20,000 | | \$45,000 | \$25,000 | \$80,000 | \$60,000 | \$175,000 | \$687,184 |
| 2019 | | | \$95,000 | \$95,000 | \$183,746 | \$20,000 | | \$45,000 | \$25,000 | \$80,000 | \$35,000 | \$170,000 | \$653,746 |
| 2020 | | | | | \$189,518 | \$20,000 | | \$45,000 | \$25,000 | \$80,000 | \$35,000 | \$160,000 | \$554,518 |
| 2021 | | | | | \$190,230 | | | \$45,000 | \$25,000 | \$80,000 | \$35,000 | \$80,000 | \$455,230 |
| 2022 | | | | | | | | \$40,000 | \$25,000 | \$80,000 | \$35,000 | \$30,000 | \$210,000 |
| 2023 | | | | | | | | \$40,000 | \$25,000 | \$75,000 | \$35,000 | \$30,000 | \$205,000 |
| 2024 | | | | | | | | \$40,000 | \$25,000 | \$75,000 | \$35,000 | \$30,000 | \$165,000 |
| 2025 | | | | | | | | | | | | | \$30,000 |
| 2026 | | | | | | | | | | | | | \$30,000 |
| TOTAL | \$184,800 | \$172,000 | \$790,000 | \$830,000 | \$1,656,976 | \$190,000 | \$65,000 | \$570,000 | \$325,000 | \$1,045,000 | \$635,000 | \$1,836,315 | \$7,510,091 |
| 2012 | \$6,314 | \$7,200 | \$37,250 | \$35,825 | \$49,117 | \$8,413 | \$2,360 | \$23,583 | \$15,088 | \$52,370 | \$28,112 | \$62,051 | \$289,433 |
| 2013 | \$3,850 | \$5,600 | \$33,650 | \$31,625 | \$41,963 | \$7,294 | \$740 | \$21,603 | \$13,963 | \$49,023 | \$26,648 | \$54,525 | \$256,834 |
| 2014 | \$1,309 | \$3,600 | \$29,025 | \$26,375 | \$34,613 | \$6,250 | | \$19,568 | \$12,900 | \$45,729 | \$25,149 | \$47,125 | \$222,618 |
| 2015 | | \$1,700 | \$24,225 | \$21,125 | \$30,292 | \$5,340 | | \$17,618 | \$11,900 | \$42,533 | \$23,498 | \$40,725 | \$194,731 |
| 2016 | | \$400 | \$19,375 | \$15,875 | \$23,658 | \$4,410 | | \$15,618 | \$10,900 | \$38,983 | \$21,699 | \$35,325 | \$166,868 |
| 2017 | | | \$14,500 | \$10,625 | \$17,608 | \$3,460 | | \$13,618 | \$9,900 | \$34,983 | \$19,749 | \$29,925 | \$139,868 |
| 2018 | | \$9,500 | \$9,500 | \$5,900 | \$10,704 | \$2,490 | | \$11,555 | \$8,900 | \$30,983 | \$17,725 | \$24,600 | \$112,857 |
| 2019 | | \$4,750 | \$4,750 | \$1,900 | \$5,161 | \$1,500 | | \$9,653 | \$7,900 | \$27,343 | \$14,725 | \$18,575 | \$86,757 |
| 2020 | | | | | \$956 | \$500 | | \$7,730 | \$6,900 | \$24,063 | \$13,925 | \$11,975 | \$66,049 |
| 2021 | | | | | \$225 | | | \$5,705 | \$5,900 | \$20,783 | \$12,525 | \$7,275 | \$52,413 |
| 2022 | | | | | | | | \$3,681 | \$4,900 | \$17,503 | \$11,125 | \$5,213 | \$42,421 |
| 2023 | | | | | | | | \$1,840 | \$3,900 | \$14,325 | \$9,725 | \$4,088 | \$33,878 |
| 2024 | | | | | | | | | \$2,900 | \$8,325 | | \$2,963 | \$25,428 |
| 2025 | | | | | | | | | | | | \$1,800 | \$1,800 |
| 2026 | | | | | | | | | | | | \$600 | \$600 |
| TOTAL | \$11,473 | \$18,500 | \$172,275 | \$149,250 | \$214,297 | \$39,657 | \$3,100 | \$151,772 | \$115,950 | \$409,858 | \$232,930 | \$346,764 | \$1,692,551 |

INTEREST PAYMENTS AS OF July 1, 2011

REPORT OF THE TREASURER

SCHOOL DEPARTMENT

| FISCAL YEAR | \$1,031,350 VARIOUS 8/15/03 | MARTIN SCH REFUNDING 3/1/2004 | MIDDLE SCH SCH 3/1/1997 | MIDDLE SCH REFUNDED BONDS | MIDDLE SCH REFUNDING 3/1/2004 | REMODEL REFUNDING 3/15/1999 | REMODEL REFUNDING BONDS | REMODEL REFUNDING 3/1/2004 | REMODEL REFUNDING 4/1/2000 | VARIOUS HS TRACK G 3/1/2004 | VARIOUS VARIOUS 3/15/2001 | HS ROOF 2/15/2003 | CON SCH WINDOWS 3/15/2001 | BTUS & REMODEL 3/15/2006 | \$527,765 School Remodeling & Equip. 10/15/2006 | \$455,500 School Remodel 10/16/2007 | \$697,500 Remodel, Equip, Asbestos Remove, SPED Bus 6/15/2009 | \$627,785 Martin Roof, Security, SPED Bus, Equip. 12/15/2010 | TOTAL |
|--------------|-----------------------------|-------------------------------|-------------------------|---------------------------|-------------------------------|-----------------------------|-------------------------|----------------------------|----------------------------|-----------------------------|---------------------------|-------------------|---------------------------|--------------------------|---|-------------------------------------|---|--|---------------------|
| 2012 | \$8,800 | \$330,000 | \$1,120,000 | -\$1,120,000 | \$1,125,000 | \$95,000 | -\$95,000 | \$95,000 | \$842,330 | VARIOUS 4/1/2000 | \$335,800 | \$863,900 | \$572,500 | \$319,500 | \$50,000 | \$455,500 | \$697,500 | \$627,785 | \$1,855,800 |
| 2013 | \$8,800 | \$322,000 | \$1,120,000 | -\$1,120,000 | \$1,110,000 | \$95,000 | -\$95,000 | \$95,000 | \$15,000 | VARIOUS 4/1/2000 | \$17,000 | \$45,000 | \$30,000 | \$30,000 | \$50,000 | \$50,000 | \$75,000 | \$23,635 | \$1,825,800 |
| 2014 | \$8,800 | \$322,000 | \$1,120,000 | -\$1,120,000 | \$1,110,000 | \$95,000 | -\$95,000 | \$95,000 | \$15,000 | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$30,000 | \$30,000 | \$50,000 | \$50,000 | \$70,000 | \$20,000 | \$1,750,800 |
| 2015 | \$63,000 | \$63,000 | \$1,120,000 | -\$1,120,000 | \$1,110,000 | \$95,000 | -\$95,000 | \$95,000 | \$15,000 | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$30,000 | \$30,000 | \$45,000 | \$45,000 | \$35,000 | \$20,000 | \$1,488,000 |
| 2016 | \$4,000 | \$4,000 | \$1,120,000 | -\$1,120,000 | \$1,105,000 | \$95,000 | -\$95,000 | \$95,000 | \$15,000 | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$30,000 | \$30,000 | \$35,000 | \$35,000 | \$35,000 | \$20,000 | \$1,399,000 |
| 2017 | | | \$1,115,000 | -\$1,115,000 | \$1,095,000 | \$95,000 | -\$95,000 | \$95,000 | \$45,000 | VARIOUS 4/1/2000 | \$45,000 | \$45,000 | \$30,000 | \$35,000 | \$35,000 | \$35,000 | \$35,000 | \$20,000 | \$1,370,000 |
| 2018 | | | | | \$1,095,000 | \$95,000 | -\$95,000 | \$95,000 | \$45,000 | VARIOUS 4/1/2000 | \$45,000 | \$45,000 | \$30,000 | \$35,000 | \$35,000 | \$35,000 | \$35,000 | \$20,000 | \$240,000 |
| 2019 | | | | | \$65,000 | \$65,000 | -\$65,000 | \$65,000 | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$195,000 |
| 2020 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$125,000 |
| 2021 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$125,000 |
| 2022 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$120,000 |
| 2023 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$75,000 |
| 2024 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$35,000 |
| 2025 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$35,000 |
| 2026 | | | | | | | | | | VARIOUS 4/1/2000 | \$15,000 | \$45,000 | \$25,000 | \$25,000 | \$20,000 | \$20,000 | \$20,000 | \$20,000 | \$35,000 |
| TOTAL | \$26,400 | \$1,041,000 | \$6,715,000 | -\$6,715,000 | \$6,655,000 | \$730,000 | -\$730,000 | \$730,000 | \$60,000 | -\$60,000 | \$62,000 | \$490,000 | \$330,000 | \$105,000 | \$265,000 | \$265,000 | \$455,000 | \$303,635 | \$10,728,035 |
| 2012 | \$902 | \$40,500 | \$346,938 | -\$346,938 | \$293,375 | \$35,313 | -\$35,313 | \$31,575 | \$3,315 | -\$3,315 | \$2,505 | \$20,211 | \$13,665 | \$4,200 | \$9,975 | \$11,488 | \$18,144 | \$10,673 | \$446,530 |
| 2013 | \$550 | \$27,500 | \$290,938 | -\$290,938 | \$248,750 | \$30,943 | -\$30,943 | \$27,775 | \$2,509 | -\$2,509 | \$1,875 | \$18,591 | \$12,575 | \$3,000 | \$7,725 | \$9,519 | \$16,456 | \$9,800 | \$374,315 |
| 2014 | \$187 | \$11,400 | \$234,938 | -\$234,938 | \$193,250 | \$26,549 | -\$26,549 | \$23,025 | \$1,684 | -\$1,684 | \$1,125 | \$16,926 | \$11,465 | \$1,800 | \$5,600 | \$8,259 | \$14,707 | \$9,000 | \$287,744 |
| 2015 | | \$1,775 | \$176,138 | -\$176,138 | \$137,750 | \$21,989 | -\$21,989 | \$16,275 | \$844 | -\$844 | \$375 | \$15,172 | \$10,295 | \$1,200 | \$3,700 | \$7,678 | \$13,469 | \$8,300 | \$210,162 |
| 2016 | | \$100 | \$117,338 | -\$117,338 | \$82,375 | \$17,381 | -\$17,381 | \$13,525 | \$844 | -\$844 | \$375 | \$13,371 | \$9,095 | \$600 | \$2,100 | \$3,694 | \$11,356 | \$7,700 | \$136,216 |
| 2017 | | | \$58,538 | -\$58,538 | \$27,375 | \$12,750 | -\$12,750 | \$8,775 | | | \$9,095 | \$11,572 | \$7,895 | \$600 | \$700 | \$3,319 | \$10,276 | \$7,100 | \$69,912 |
| 2018 | | | | | \$27,375 | \$8,000 | -\$8,000 | \$4,500 | | | \$6,657 | \$9,715 | \$6,657 | \$600 | \$700 | \$5,513 | \$9,526 | \$6,500 | \$35,911 |
| 2019 | | | | | | \$3,250 | -\$3,250 | \$1,300 | | | \$5,383 | \$7,802 | \$5,383 | \$4,320 | \$4,830 | \$4,215 | \$9,100 | \$5,800 | \$28,415 |
| 2020 | | | | | | | | | | | \$4,320 | \$5,890 | \$4,320 | \$4,215 | \$4,215 | \$7,700 | \$5,000 | \$4,225 | \$22,125 |
| 2021 | | | | | | | | | | | \$3,195 | \$3,865 | \$3,195 | \$3,600 | \$3,600 | \$6,900 | \$6,900 | \$4,250 | \$17,560 |
| 2022 | | | | | | | | | | | \$3,195 | \$3,865 | \$3,195 | \$3,600 | \$3,600 | \$6,900 | \$6,900 | \$4,250 | \$12,995 |
| 2023 | | | | | | | | | | | \$2,070 | \$1,840 | \$2,070 | \$2,370 | \$2,370 | \$5,300 | \$5,300 | \$2,725 | \$8,590 |
| 2024 | | | | | | | | | | | \$920 | \$1,840 | \$920 | \$1,755 | \$1,755 | \$4,500 | \$4,500 | \$1,975 | \$6,253 |
| 2025 | | | | | | | | | | | | | | | | | | \$1,200 | \$400 |
| 2026 | | | | | | | | | | | | | | | | | | \$1,200 | \$400 |
| TOTAL | \$1,639 | \$81,275 | \$1,224,828 | -\$1,224,828 | \$982,875 | \$156,175 | -\$153,702 | \$126,750 | \$8,352 | -\$8,352 | \$5,880 | \$124,955 | \$87,525 | \$10,800 | \$29,800 | \$69,222 | \$133,533 | \$63,873 | \$1,740,590 |

REPORT OF THE TREASURER
PUBLIC SAFETY

| FISCAL YEAR | \$339,500 DESIGN & ENG 2/15/2003 | \$7,032,000 FIRE TRUCK 3/15/2006 | \$750,000 FIRE TRUCK 3/15/2006 | \$375,000 Fire Truck 10/15/2006 | \$26,500 FIRE Twelve Lead Heart Monitors 06/15/2009 | \$398,000 Ambulance, Heart Monitor, Police Vests, Thermal Imager 12/15/2010 | TOTAL |
|--|--|--|--------------------------------------|---------------------------------------|---|--|--------------------|
| PRINCIPAL PAYMENTS AS OF July 1, 2011 | | | | | | | |
| 2012 | \$20,000 | \$350,000 | \$95,000 | \$55,000 | \$5,000 | \$108,000 | \$633,000 |
| 2013 | \$20,000 | \$350,000 | \$90,000 | \$50,000 | \$5,000 | \$95,000 | \$610,000 |
| 2014 | \$20,000 | \$350,000 | \$90,000 | \$50,000 | | \$95,000 | \$605,000 |
| 2015 | \$20,000 | \$350,000 | | | | \$90,000 | \$460,000 |
| 2016 | \$20,000 | \$350,000 | | | | \$10,000 | \$380,000 |
| 2017 | \$20,000 | \$350,000 | | | | | \$370,000 |
| 2018 | \$15,000 | \$350,000 | | | | | \$365,000 |
| 2019 | \$15,000 | \$350,000 | | | | | \$365,000 |
| 2020 | \$15,000 | \$350,000 | | | | | \$365,000 |
| 2021 | \$10,000 | \$350,000 | | | | | \$360,000 |
| 2022 | | \$350,000 | | | | | \$350,000 |
| 2023 | | \$350,000 | | | | | \$350,000 |
| TOTAL | \$175,000 | \$4,200,000 | \$275,000 | \$155,000 | \$10,000 | \$398,000 | \$5,213,000 |
| INTEREST PAYMENTS AS OF July 1, 2011 | | | | | | | |
| 2012 | \$7,065 | \$175,088 | \$7,200 | \$5,488 | \$238 | \$12,760 | \$207,838 |
| 2013 | \$6,345 | \$162,487 | \$3,600 | \$3,125 | \$125 | \$8,700 | \$184,382 |
| 2014 | \$5,605 | \$149,538 | | \$1,000 | | \$4,900 | \$161,043 |
| 2015 | \$4,825 | \$135,888 | | | | \$1,500 | \$142,213 |
| 2016 | \$4,025 | \$121,887 | | | | \$150 | \$126,062 |
| 2017 | \$3,225 | \$107,888 | | | | | \$111,113 |
| 2018 | \$2,400 | \$93,450 | | | | | \$95,850 |
| 2019 | \$1,762 | \$78,575 | | | | | \$80,337 |
| 2020 | \$1,125 | \$63,700 | | | | | \$64,825 |
| 2021 | \$450 | \$47,950 | | | | | \$48,400 |
| 2022 | | \$32,200 | | | | | \$32,200 |
| 2023 | | \$16,100 | | | | | \$16,100 |
| 2024 | | | | | | | \$0 |
| TOTAL | \$36,827 | \$1,184,751 | \$10,800 | \$9,613 | \$363 | \$28,010 | \$1,270,363 |

REPORT OF THE TREASURER

LANDFILL DEPARTMENT

| FISCAL YEAR | \$1,610,367 CLOSURE 98-69 10/5/99 | \$1,435,526 CLOSURE 98-114 10/6/99 | \$2,190,000 CLOSURE 2/15/03 | \$105,478 98-69A 11/6/03 | CLOSURE | TOTAL |
|--|---|--|-----------------------------------|--------------------------------|---------|-----------------------|
| PRINCIPAL PAYMENTS AS OF July 1, 2011 | | | | | | |
| 2012 | \$52,438 | \$46,478 | \$110,000 | \$4,944 | | \$213,860 |
| 2013 | \$58,504 | \$52,636 | \$110,000 | \$5,065 | | \$226,205 |
| 2014 | \$57,549 | \$51,777 | \$110,000 | \$4,191 | | \$223,517 |
| 2015 | \$62,357 | \$56,825 | \$110,000 | \$3,358 | | \$232,540 |
| 2016 | \$66,492 | \$56,629 | \$110,000 | \$3,273 | | \$236,394 |
| 2017 | \$66,290 | \$61,139 | \$110,000 | \$3,188 | | \$240,617 |
| 2018 | \$69,841 | \$60,357 | \$110,000 | \$8,109 | | \$248,307 |
| 2019 | \$72,947 | \$63,929 | \$110,000 | \$7,951 | | \$254,827 |
| 2020 | \$71,846 | \$62,957 | \$110,000 | \$7,793 | | \$252,596 |
| 2021 | | | \$110,000 | | | \$110,000 |
| 2022 | | | \$110,000 | | | \$110,000 |
| 2023 | | | \$110,000 | | | \$110,000 |
| 2024 | | | | | | |
| TOTAL | \$578,264.00 | \$512,727.00 | \$1,320,000.00 | \$47,872.00 | | \$2,458,863.00 |

| | | | | | | |
|---|--------------------|--------------------|---------------------|-------------------|--|---------------------|
| INTEREST PAYMENTS AS OF July 1, 2011 | | | | | | |
| 2012 | \$13,050 | \$14,487 | \$54,567 | \$882 | | \$82,986 |
| 2013 | \$12,233 | \$11,646 | \$50,608 | \$762 | | \$75,249 |
| 2014 | \$8,544 | \$10,908 | \$46,537 | \$637 | | \$66,626 |
| 2015 | \$6,191 | \$7,598 | \$42,248 | \$543 | | \$56,580 |
| 2016 | \$3,749 | \$5,488 | \$37,847 | \$451 | | \$47,535 |
| 2017 | \$1,569 | \$3,302 | \$33,448 | \$364 | | \$38,683 |
| 2018 | \$229 | \$1,384 | \$28,910 | \$195 | | \$30,718 |
| 2019 | \$76 | \$202 | \$24,235 | \$23 | | \$24,536 |
| 2020 | | \$67 | \$19,560 | \$8 | | \$19,635 |
| 2021 | | | \$14,610 | | | \$14,610 |
| 2022 | | | \$9,660 | | | \$9,660 |
| 2023 | | | \$4,600 | | | \$4,600 |
| 2024 | | | | | | |
| TOTAL | \$45,641.00 | \$55,082.00 | \$366,830.00 | \$3,865.00 | | \$471,418.00 |

REPORT OF THE TOWN TREASURER

TAX TITLE

Represents uncollected taxes for which the Tax Collector has executed a "taking" - whereby a municipal lien has been placed on the property for delinquent taxes and the Town "owns" the property subject to foreclosure of the owner's right to redeem (i.e., pay the tax, interest, and penalties)

Beginning Balance July 1, 2010 **\$319,647**

Additions to Tax Title:

(New liens for tax year 2010 and additions to existing accounts for FY2011, i.e., subsequent takings)

\$ 421,707

Reductions in Tax Title:

Collections

155,510

Disclaimers for invalid takings-
Foreclosures by Treasurer-

Sub Total Reductions:

155,510

Ending Balance June 30, 2011

\$585,844

2011 WAGE TOTALS

MODERATOR

| | | |
|------|---------|----------|
| KOHL | DEBORAH | \$600.00 |
|------|---------|----------|

SELECTMEN

| | | |
|------------|----------|-------------|
| SULFARO | JUDITH | \$42,464.92 |
| RHYNO | JOHN | \$1,149.99 |
| THOMPSON | MICHAEL | \$1,049.97 |
| SPINNEY | PATRICIA | \$507.36 |
| MARCHITTO | JOAN | \$999.96 |
| CATHCART | JOANN | \$50,056.16 |
| HEIDKE | GAIL | \$16,165.79 |
| DOUCETTE | ALICE | \$22,779.12 |
| WILLIAMSON | MARK | \$249.99 |
| FISHER | MARK | \$90,034.00 |

ACCOUNTANT

| | | |
|-------------|---------|-------------|
| BAILLARGEON | TAMMY | \$48,882.74 |
| PHILLIPS | ANDREA | \$57,693.99 |
| HARWOOD | MELISSA | \$1,969.63 |
| HIGGINS | LISA | \$83,038.40 |
| CUTILLO | WENDY | \$11,492.89 |

ASSESSORS

| | | |
|-------------|-----------|-------------|
| SCADUTO | SHEILA | \$53,856.20 |
| SMITH | CHERYL | \$39,545.14 |
| PINSONNAULT | PAUL | \$3,024.99 |
| WEIDMAN | RICHARD | \$41,993.42 |
| THEODORE | CAROL | \$39,545.14 |
| BELLISSIMO | JOHN | \$11,576.38 |
| KRASKOUSKAS | JOHN | \$2,900.04 |
| FRIEDLAND | ELIZABETH | \$507.36 |

TREASURER

| | | |
|------------|--------|-------------|
| BOARI | STACY | \$14,053.68 |
| JAMIESON | ELAINE | \$53,409.76 |
| ASANZA | DIANA | \$78,655.34 |
| EMPIE | CLAIRE | \$40,078.71 |
| FEIERSTEIN | WENDY | \$42,464.92 |

TAX COLLECTOR

| | | |
|----------|----------|-------------|
| BRANDT | PATRICIA | \$44,392.25 |
| COTE | STELLA | \$19,823.54 |
| MARCHAND | BARBARA | \$39,545.14 |
| POSPISIL | GLORIA | \$33,454.91 |

TOWN COUNCIL

| | | |
|--------|-------|-------------|
| FERRIS | ROGER | \$21,836.16 |
|--------|-------|-------------|

HUMAN RESOURCES

| | | |
|------------|-----------|-------------|
| BEAUREGARD | PATRICIA | \$42,464.92 |
| CALICCHIA | CATHERINE | \$93,494.90 |
| CONNELLY | SUZANNE | \$9,503.22 |

HUMAN RESOURCES CONT.

| | | |
|--------|---------|-------------|
| DOBSON | MICHELE | \$50,392.24 |
|--------|---------|-------------|

INFORMATIONAL TECHNOLOGIES

| | | |
|----------|---------|-------------|
| MCCARTHY | KENNETH | \$55,339.96 |
| NIELSEN | THOR | \$44,443.69 |
| MUELLER | KEITH | \$76,273.57 |
| ALMEIDA | STEVEN | \$1,090.81 |

TOWN CLERK

| | | |
|-----------|----------|-------------|
| KORNREICH | DONNA | \$17,945.71 |
| GOULD | MAXWELL | \$19,781.75 |
| MCNIELLY | PATRICIA | \$42,938.09 |
| JUNCKER | MELISSA | \$11,177.05 |

ELECTIONS

| | | |
|-------------|-------------|-------------|
| RUST | DONNA | \$114.00 |
| TORPEY | DAVID | \$1,500.00 |
| PINSONNAULT | SHELIA | \$114.00 |
| SHEVCHUK | NANCY | \$114.00 |
| SHERMAN | RICHARD | \$114.00 |
| DIMARTINO | KATHLEEN | \$125.38 |
| GIRLING | ROBERT | \$621.36 |
| MATTHIS | WALTER | \$114.00 |
| WHITE | BETH | \$114.00 |
| HORTON | KATHLEEN | \$114.00 |
| VIGORITO | JOHN | \$125.38 |
| POLLACK | LISA | \$114.00 |
| KARPINSKI | MARIETTA | \$125.38 |
| LANPHER | ROBERT | \$114.00 |
| LANPHER | CATHERINE | \$114.00 |
| CORRIVEAU | THERESE | \$125.38 |
| SCHILLING | LORRAINE | \$114.00 |
| LEGG | DORIS | \$125.38 |
| FORSYTHE | MADELINE | \$114.00 |
| FEIERSTEIN | NEAL | \$114.00 |
| NORTON | JANET | \$36,999.46 |
| GOLEMBEWSKI | FREDRIC | \$114.00 |
| BEDARD | ROBERT | \$621.36 |
| CLOUGHERTY | JOSEPH | \$114.00 |
| GOLDEN | MARY | \$114.00 |
| BRADFORD | NATALIE | \$114.00 |
| MURPHY | JOAN | \$125.38 |
| ABDOU | ANITA | \$125.38 |
| ABDOU | LOUIS | \$118.00 |
| RICHARDS | THOMAS | \$114.00 |
| RUEST | ELEANOR | \$1,500.00 |
| BURKE | PAULINE | \$125.38 |
| SULLIVAN | CHRISTOPHER | \$1,500.00 |
| DOLAN | PATRICIA | \$42,785.72 |
| SPALDING | EMMA | \$114.00 |
| CLOUGHERTY | DEBORAH | \$15,280.10 |

ELECTIONS CONT.

| | | |
|-----------|----------|----------|
| MIDDLETON | ROBERT | \$125.38 |
| SPALDING | EDWARD | \$114.00 |
| POMES | LORRAINE | \$125.38 |

| | | |
|-----------|------------|------------|
| POIRIER | KEVIN | \$2,000.04 |
| BROUSSEAU | GEORGETTED | \$114.00 |
| MARTHA | GAIL | \$125.38 |
| BROUSSEAU | LUCIEN | \$621.36 |
| COLLERAN | JEAN | \$267.75 |
| BOYNTON | BARBARA | \$125.38 |

CONSERVATION

| | | |
|-------|---------|-------------|
| DOYLE | SHANNON | \$52,349.07 |
|-------|---------|-------------|

PLANNING BOARD

| | | |
|-------------|----------|-------------|
| HOULE | RICHARD | \$593.75 |
| SMITH | PATRICIA | \$2,007.84 |
| MCCARTHY JR | RICHARD | \$656.25 |
| PETERSON | RICHARD | \$500.00 |
| SIGNORIELLO | MARY | \$500.00 |
| WELCH | THOMAS | \$500.00 |
| BURGESS | MARY | \$66,053.60 |
| FRIZZELL | LINDA | \$42,464.92 |

ZONING

| | | |
|---------|----------|-------------|
| DIRENZO | MICHELLE | \$20,236.60 |
|---------|----------|-------------|

MAINTENANCE

| | | |
|--------|------|-------------|
| CONROY | ALAN | \$42,897.33 |
|--------|------|-------------|

POLICE

| | | |
|------------|------------|--------------|
| BROWN | MICHAEL | \$51,353.60 |
| ARAUJO III | DANIEL | \$51,996.31 |
| BRADLEY | STEPHEN | \$57,930.51 |
| BATTAGLIA | FRANCES | \$4,776.84 |
| GOULD | MICHAEL | \$86,900.36 |
| PANCHUK | JOHN | \$104,800.61 |
| MALCOLMSON | JAMES | \$73,789.30 |
| SIROIS | ROBERT | \$56,235.58 |
| GOULD | DAVID | \$102,056.51 |
| KRISHTAL | KRISTINE | \$66,954.01 |
| FOLAN | BARTLEY | \$93,916.33 |
| GRIM | JOHN | \$73,133.47 |
| MOONEY | RYAN | \$64,738.88 |
| GRUNEWALD | CHRISTIAAN | \$63,432.81 |
| DACRUZ | MICHAEL | \$5,236.23 |
| SALVIATI | JOSEPH | \$4,924.86 |
| PHIPPS | KEVIN | \$30,419.52 |
| TURNER | JOSEPH | \$66,939.32 |
| GANNON | JANE | \$49,488.88 |
| JONES | CRAIG | \$92,059.65 |
| MOBLEY | KEVIN | \$74,568.74 |

POLIC CONT.

| | | |
|---------|--------|--------------|
| LOWE | DAVID | \$66,644.48 |
| BELHAM | ERIN | \$45,812.51 |
| ZIMMER | EDWARD | \$81,500.64 |
| MCPHEE | KEITH | \$56,292.61 |
| WEINER | SCOTT | \$62,882.28 |
| VENTOLA | ERIC | \$2,896.54 |
| MCAHON | JOSHUA | \$107,260.24 |

| | | |
|------------|-------------|--------------|
| MCQUADE | RICHARD | \$75,589.49 |
| CAVALIERE | ANN | \$5,176.54 |
| MCKEON | KEVIN | \$66,578.76 |
| CURRAN | ROBERT | \$66,679.63 |
| MCKENNA | SHANE | \$103,144.43 |
| ELLIOTT | MICHAEL | \$73,927.79 |
| PERRON | GLEN | \$2,638.40 |
| DONOVAN | DENIS | \$87,246.49 |
| CULLEN | DAVID | \$70,495.61 |
| REILLY | JOHN | \$123,721.73 |
| CICCIO | CHRISTOPHER | \$85,501.50 |
| MCCAFFERTY | THOMAS | \$89,987.48 |
| ROY | CHRISTOPHER | \$66,763.33 |
| CHAPMAN | CRAIG | \$88,365.38 |
| ROY | JASON | \$86,162.50 |
| TROWBRIDGE | MARK | \$51,983.34 |
| LACASSE | KEVIN | \$69,258.32 |
| MAITLAND | GARY | \$81,691.63 |
| GOULD | ERIC | \$50,204.00 |
| BROCK | JOSHUA | \$44,861.04 |
| CHAMPAGNE | RICHARD | \$5,160.78 |
| ADAMS | ELLIOT | \$4,527.00 |
| CERCE | CHAD | \$89,348.93 |
| READ | CLIFFORD | \$1,509.00 |
| LALANCETTE | PAUL | \$70,212.91 |
| ARRIGHI | DANIEL | \$102,982.07 |
| HIGGINS | DEBORAH | \$4,876.34 |
| HARVEY | SUSAN | \$34,542.14 |
| SILVESTRI | KEVIN | \$78,777.22 |
| DEMARCO | FREDERICK | \$94,915.29 |
| VELLETRI | JOSEPH | \$5,100.78 |
| CANNATA | JULIE | \$48,718.97 |
| DIRENZO | JOSEPH | \$125,431.75 |
| MCGOWAN | KATHY | \$46,197.14 |
| BROWN | PAMELA | \$66,421.47 |
| JOHNSON | ROBERT | \$37,368.04 |
| DAVIGNON | WILLIAM | \$5,372.04 |
| FLANNERY | JOHN | \$5,285.21 |

POLICE SPECIAL DETAIL

| | | |
|---------|--------|------------|
| PINE | JAMES | \$348.88 |
| SUGRUE | ROBERT | \$5,102.38 |
| CARLEY | CRAIG | \$763.18 |
| RUSSELL | JAMES | \$348.88 |

POLICE SPECIAL DETAIL CONT.

| | | |
|------------|---------|-------------|
| STEVENS | JASON | \$348.88 |
| REDDINGTON | JAMES | \$3,137.66 |
| RYAN | JOSEPH | \$1,548.16 |
| MILLER | RYAN | \$4,884.33 |
| FONTAINE | ROBERT | \$2,115.08 |
| MCKENZIE | LEO | \$261.66 |
| BERARD | PAUL | \$1,635.38 |
| NAGY | MICHAEL | \$327.08 |
| STANTON | MICHAEL | \$196.25 |
| REGO | RONALD | \$10,902.52 |
| TROWBRIDGE | KYLE | \$174.44 |

| | | |
|------------|---------|--------------|
| DUFORT | JAMES | \$327.08 |
| COLLINS | KENNETH | \$305.27 |
| GOULDER | DAVID | \$218.05 |
| ROGERS | RICHARD | \$3,205.33 |
| HANLEY | JEREMY | \$414.29 |
| FLOOD | GARY | \$15,765.02 |
| ESMERALDO | RICHARD | \$261.66 |
| BOSTICK | EARL | \$348.88 |
| GOULD SR | MICHAEL | \$97,369.24 |
| POIRIER | BRETT | \$174.44 |
| MORSE JR | PETER | \$545.13 |
| MONTERROSO | WILLIAM | \$1,155.67 |
| NICHOLAS | CHARLES | \$103,799.85 |
| GOSSELIN | WILLIAM | \$348.88 |
| BUKHENIK | YURIY | \$348.88 |
| PFEFFERLE | FRANCIS | \$17,891.03 |
| WELLMAN | THOMAS | \$414.30 |
| BYRNES | JOHN | \$507.36 |
| MALHOTRA | DANISH | \$2,125.99 |
| BURNS | GARY | \$5,298.62 |
| DAWES | DAVID | \$114,768.72 |
| ENEGREN | JOSEPH | \$1,700.79 |
| MILLER | ROBERT | \$348.88 |
| JOHNSON | LEO | \$261.66 |
| WESTCOAT | DAVID | \$16,326.52 |
| LEDO | JOHN | \$348.88 |

FIRE

| | | |
|-----------------|---------|-------------|
| PICCHI | JUSTIN | \$66,533.22 |
| LEVASSEUR | MICHAEL | \$69,888.10 |
| WHITE | JOHN | \$96,973.33 |
| STACK | RICHARD | \$83,246.39 |
| SILVESTRI | LARRY | \$64,175.42 |
| SANKEY | DEREK | \$62,167.22 |
| REILLY | DAVID | \$52,442.47 |
| HIGGINBOTHAM JR | ARTHUR | \$750.00 |
| NARDELLI | PETER | \$64,506.49 |
| MORIARTY | JAMES | \$90,526.65 |
| MEYER | SCOTT | \$88,928.62 |
| MEYER | RONALD | \$89,008.77 |

FIRE CONT.

| | | |
|----------|----------|-------------|
| MEYER | MITCHELL | \$76,855.01 |
| MEYER | ERIC | \$62,736.96 |
| MCCALL | JEFFREY | \$60,534.10 |
| LAVERY | GLENN | \$63,066.20 |
| LANGILLE | BRETT | \$62,552.56 |
| BADGER | JEFFREY | \$72,530.55 |
| LAMBERT | RICHARD | \$65,071.50 |
| KELLEY | THOMAS | \$54,708.88 |
| CHRETIEN | CURT | \$79,463.45 |
| GOUCK | ERIC | \$50,902.72 |
| SCOTT | DAVID | \$54,955.45 |
| FULTON | MICHAEL | \$63,380.57 |
| HARNOIS | STEVE | \$5,683.50 |
| BRILLON | SHAWN | \$63,656.57 |
| DILLON | MICHAEL | \$66,589.43 |

| | | |
|------------|-------------|--------------|
| CORNETTA | CHRISTOPHER | \$60,458.86 |
| DARLING | RONALD | \$97,140.45 |
| BLAKE | SHAD | \$72,550.09 |
| CULLEN | PETER | \$91,969.13 |
| COLEMAN | CHRISTOPHER | \$90,484.85 |
| BROUSSEAU | BRIAN | \$82,009.11 |
| LAMB | PETER | \$107,208.12 |
| COOPER | JOHN | \$59,295.18 |
| MULLEN | MICHAEL | \$64,073.82 |
| GAULIN JR. | ROBERT | \$63,383.38 |
| BOMBARDIER | DIANA | \$42,863.74 |
| BEAULIEU | LAUREL | \$7,881.12 |
| BROUSSEAU | MICHAEL | \$104,405.44 |
| TAYLOR | RAYMOND | \$12,844.71 |
| BURNS | RONALD | \$76,090.19 |
| JACKSON | JUSTIN | \$3,570.08 |
| CHABOT | MICHAEL | \$76,667.76 |
| MCAULIFFE | SCOTT | \$68,836.05 |
| CHRETIEN | DAVID | \$61,810.07 |
| MCDONAGH | RICHARD | \$69,890.89 |

AMBULANCE

| | | |
|--------------|------------|-------------|
| HAUEISEN | MICHAEL | \$67,393.75 |
| CREIGHTON | KRISTOPHER | \$62,715.20 |
| JACKMAN | DANIEL | \$67,826.83 |
| BRISTOL | MICHAEL | \$63,437.48 |
| BURNS | RICHARD | \$69,838.55 |
| HOGAN | WILLIAM | \$67,156.52 |
| KELLEY | BRIAN | \$66,930.01 |
| KERN | JAMES | \$73,960.70 |
| COX | JOSEPH | \$67,827.89 |
| LANGILLE | SCOTT | \$64,023.94 |
| PELISSIER II | GARY | \$67,751.92 |
| DONLEY | KEVIN | \$68,934.01 |
| MCKINNON | GEORGE | \$69,939.52 |
| RENKER | MARK | \$66,743.19 |

AMBULANCE CONT.

| | | |
|--------|--------|-------------|
| BUMPUS | SCOTT | \$68,921.67 |
| LITTLE | EDWARD | \$66,674.38 |

BUILDING

| | | |
|-------------------|--------|-------------|
| HASELTON | BRUCE | \$6,981.21 |
| BRILLON | MARY | \$22,259.28 |
| COOPER-PEREYRA | LEIGH | \$38,496.64 |
| BURLINGAME | WALTER | \$138.75 |
| HASELTON | PAUL | \$4,215.12 |
| LAFRATTA | PAUL | \$40,275.02 |
| PALMER | RODMAN | \$79,112.14 |
| RODRIGUES-CALISTA | SUE | \$45,723.94 |
| FONTAINE | SHARON | \$52,716.01 |
| DESCHENES | PAUL | \$29,429.99 |

ANIMAL CONTROL

| | | |
|----------|-------|-------------|
| BALDWIN | ROBYN | \$2,412.59 |
| FONTNEAU | KAREN | \$46,684.46 |
| CARIGNAN | LISA | \$754.81 |

| | | |
|----------|-------|-------------|
| ARRIGHIE | PAUL | \$79.92 |
| DALTON | PETER | \$969.03 |
| GUIMOND | DAVID | \$36,782.78 |
| STOCKS | SUSAN | \$3,656.95 |

DPW ADMINISTRATION

| | | |
|-----------|------------|-------------|
| PAINÉ | ELAINE | \$507.36 |
| PORTER | GARY | \$416.65 |
| POIRIER | JOEL | \$1,083.29 |
| HOLLOWELL | MARK | \$93,995.61 |
| AUCOIN | BETH ELLEN | \$41,758.69 |
| CABRAL | STEVEN | \$1,300.00 |
| CALDWELL | STEPHEN | \$40,806.63 |
| CERRONE | DONALD | \$666.64 |
| LIBBY | MARY | \$42,830.61 |
| WATERMAN | SANDRA | \$84,359.95 |
| ABELLAN | ALICE | \$507.36 |

HIGHWAY

| | | |
|-----------|----------|-------------|
| BOURSKI | MARK | \$52,478.68 |
| WARD | DAVID | \$52,456.37 |
| MOONEY | MATTHEW | \$50,155.24 |
| PERRON | MICHAEL | \$41,483.31 |
| BOTELHO | KEITH | \$53,816.39 |
| DIROSARIO | JOSEPH | \$59,023.83 |
| SILVA | RICHARD | \$59,887.58 |
| STAUFF | CLINTON | \$46,829.24 |
| WOOTEN | ROBERT | \$58,203.72 |
| MCCARTHY | THOMAS | \$42,901.78 |
| LEBLANC | LAWRENCE | \$57,473.77 |
| TAYLOR | BRIAN | \$63,565.37 |
| FERREIRA | JOE | \$59,958.40 |

HIGHWAY CONT.

| | | |
|----------------|------|-------------|
| STANOVITCH III | JOHN | \$57,190.74 |
|----------------|------|-------------|

SOLID WASTE

| | | |
|----------|---------|-------------|
| COFFEY | LAURA | \$43,392.97 |
| BERNIER | MICHELE | \$55,537.19 |
| BOURSKI | RUSSELL | \$12,659.98 |
| WIKLUND | GAIL | \$41,725.19 |
| WILLIAMS | DIANE | \$31,731.16 |
| KITSOCK | JAMES | \$14,112.21 |

SEWER DEPARTMENT

| | | |
|----------|------------|-------------|
| MADDEN | JEFFREY | \$24,207.48 |
| CROWLEY | JAMES | \$63,774.96 |
| DE VALK | CHERYL ANN | \$59,934.78 |
| HORTON | JOHN | \$74,162.42 |
| HUGHES | JAMES | \$50,202.41 |
| ROCHA | GREGORY | \$56,183.80 |
| BOURDEAU | RAYMOND | \$39,311.05 |
| HASTINGS | MERRILL | \$62,455.20 |
| JAGIELO | JAMES | \$22,777.23 |
| MEADOWS | DANIEL | \$27,684.21 |
| SOUSA | MICHAEL | \$45,281.50 |
| WIKLUND | KAELA | \$17,489.19 |

| | | |
|------------|--------|-------------|
| MASSE | RICKIE | \$59,424.37 |
| BELLAVANCE | TRACY | \$40,747.05 |

WATER DEPARTMENT

| | | |
|------------|------------|-------------|
| PARENTEAU | STEVEN | \$68,703.50 |
| BELLAVANCE | JAY | \$54,107.05 |
| WANBERG | WILLIAM | \$74,925.17 |
| BRADY | STEVEN | \$50,982.02 |
| SLATTERY | TIMOTHY | \$81,610.42 |
| SHEEHAN | RAE | \$44,854.85 |
| EMMONS | SUZANNE | \$41,223.40 |
| LEONE | KEVIN | \$59,738.11 |
| CARDINALI | STEVEN | \$62,072.95 |
| MCCARTHY | KEVIN | \$50,061.97 |
| FLANNERY | PAUL | \$34,630.02 |
| BOLTON | THOMAS | \$47,464.14 |
| MCDOWELL | WILLIAM | \$84,650.06 |
| FERRAGI | MICHAEL | \$67,385.88 |
| FURTADO | JEFFREY | \$50,795.53 |
| SIOK | MARY ELLEN | \$37,860.77 |
| BARROWS | JOSEPH | \$48,125.30 |
| BARNEY JR. | ROBERT | \$64,034.48 |
| MCCARTHY | JOSEPH | \$54,736.09 |

ELECTRIC

| | | |
|----------|---------|-------------|
| CABRAL | HEATHER | \$52,653.95 |
| CORRIGAN | THOMAS | \$1,133.00 |
| WEEMAN | DYLAN | \$29,063.82 |

ELECTRIC CONT.

| | | |
|-------------|----------|--------------|
| FALLOWS | MORAINE | \$65,815.62 |
| BRASTOW | MELISSA | \$50,464.77 |
| BUKIN | ROBERT | \$149,500.08 |
| MORTON | GEOFFREY | \$90,978.88 |
| MOYNIHAN | JAMES | \$155,210.24 |
| WILMARTH | PETER | \$128,587.45 |
| MARINO | JOSEPH | \$5,472.30 |
| POTTER | MARK | \$7,165.76 |
| REDDY | JEAN | \$46,039.94 |
| MCGUIRE JR | JOHN | \$102,020.56 |
| DEAN | BRADFORD | \$147,836.51 |
| DIMOCK | BRENTON | \$68,725.23 |
| MULLANEY | PATRICK | \$16,009.45 |
| ESTRELLA | BARRY | \$72,280.53 |
| CORNETTA SR | DENNIS | \$65,246.23 |
| MILLER | JOHN | \$85,833.71 |
| LANGILLE | ANN | \$98,528.97 |
| ALLEN | JEREMIAH | \$109,035.98 |
| GILMORE | AMY | \$1,561.31 |
| ST GEORGE | BREE | \$65,970.93 |
| THORPE | JAMIE | \$3,508.80 |
| WHALEN | THOMAS | \$2,532.03 |
| VANDETTE | EDWARD | \$1,033.00 |
| TATTRIE | PAULA | \$107,031.62 |
| STEVENS | STACEY | \$55,811.61 |
| SCHOFIELD | DAVID | \$33,824.01 |
| HORVATH | KIMBERLY | \$41,250.12 |

| | | |
|-----------|-------------|--------------|
| MOTTINGER | CHARLES | \$1,033.00 |
| HERGT | JUSTIN | \$112,354.55 |
| ROY | MATTHEW | \$123,774.84 |
| NEWMAN | JANINE | \$68,929.45 |
| PARKER | SUSAN | \$62,894.54 |
| MITCHELL | CHRISTOPHER | \$93,453.31 |
| CRONIN | CHRISTOPHER | \$10,226.15 |
| MASLEN | CHRISTOPHER | \$118,202.25 |
| HORTON | GREGORY | \$115,594.75 |
| LANGILLE | DALE | \$110,254.96 |
| JOHNSON | CARL | \$112,894.30 |

RECREATION

| | | |
|----------|----------|------------|
| SULLIVAN | MARGARET | \$3,156.82 |
| CONNELLY | ALISON | \$2,797.20 |
| BURGESS | MICHELLE | \$3,556.03 |
| PARENT | SARABETH | \$324.45 |
| NUGENT | HAYLEE | \$672.11 |
| HURLEY | MCKAYLA | \$106.61 |
| BERKLEY | JESSICA | \$5,455.99 |
| PERRON | RYAN | \$815.77 |
| ROY | ARIANA | \$1,216.08 |
| ADLER | CAROLINE | \$1,065.55 |
| MATTSON | DAVID | \$2,884.96 |

RECREATION CONT.

| | | |
|------------|-------------|------------|
| DIETERIC | HEATHER | \$76.48 |
| CARMICHAEL | JOHN | \$23.17 |
| CARMICHAEL | CONOR | \$37.08 |
| COYNE | KERRY | \$345.40 |
| BEAUPRE | MELISSA | \$39.40 |
| BAGARELLA | JULIA | \$83.43 |
| JOHNSON | COLBY | \$162.23 |
| BERKLEY | MIRANDA | \$1,434.55 |
| LEBLANC | TIMOTHY | \$134.42 |
| WALLACE | ELIZABETH | \$394.01 |
| ORFAN | THOMAS | \$241.02 |
| HARRIS | JOSHUA | \$501.86 |
| KIRK | CHRISTOPHER | \$284.70 |
| FISH | ROSSI | \$379.60 |
| GITTLE | JASON | \$268.00 |
| HAMILTON | BRIAN | \$462.53 |
| MARTIN | BRIANNA | \$319.82 |
| LANG | DANIEL | \$80.00 |
| LOUGHNANE | KATHRYN | \$528.40 |
| FORBES | MADISON | \$83.43 |
| IACONIS | RACHEL | \$197.01 |
| PAQUIN | ALLISON | \$231.77 |
| MCCARTHY | PAUL | \$241.98 |
| FORBES | JEFFREY | \$444.72 |
| DELBONIS | JACQUELINE | \$201.65 |
| DEININGER | CHRISTY | \$3,775.11 |
| KUMMER | JESSE | \$4,375.87 |
| CHAHWAN | NICOLE | \$148.35 |
| COYLE | VERONICA | \$224.81 |
| CHRETIEN | TAYLOR | \$142.35 |

| | | |
|--------------------------------|-----------|-------------|
| POST | RYAN | \$195.58 |
| CREAR | JACOB | \$254.93 |
| LACASSE | DARREN | \$231.75 |
| POST | RYAN | \$1,923.34 |
| KAYATA | ANDREW | \$57.94 |
| CHAMPAGNE | ALLYSON | \$113.88 |
| JOHNSON | LAUREN | \$236.39 |
| EBRAICO | LAURA | \$254.92 |
| GREALISH | CONNOR | \$1,791.87 |
| ALIX | BRAD | \$2,049.84 |
| SMITH | DELANEY | \$446.03 |
| MCCRETTON | SHAYLYN | \$142.35 |
| WANLESS | LAUREN | \$454.27 |
| HAMILTON | MELODIE | \$245.68 |
| ALIX | LAUREN | \$1,022.85 |
| CAOUCETTE | KATHERINE | \$1,195.75 |
| HALLAHAN | KIMBERLEY | \$384.25 |
| ASANZA | MITCHELL | \$1,119.45 |
| AYRES | RACHEL | \$2,394.71 |
| LAYTHE | JORDAN | \$26,873.38 |
| GOODE | ASHLEY | \$2,015.30 |
| <u>RECREATION CONT.</u> | | |
| GABOURY | SERA | \$3,144.32 |
| SIEBER | SARAH | \$1,999.62 |
| BARRETT | HOLLY | \$2,714.97 |
| CROKE | MICHAEL | \$1,257.93 |
| BRUNELLI | JILLIAN | \$2,827.99 |
| BERKLEY | CHELSEA | \$13,222.79 |
| DIETERLE | MATTHEW | \$774.15 |
| FITZPATRICK | KERRY | \$1,475.69 |
| KING | ALYSSA | \$113.88 |
| TRYON | PHILIP | \$10,639.28 |
| MECHLINSKI | CHACE | \$1,427.52 |
| PATCH | STEPHEN | \$185.41 |
| HEBERT | CARL | \$1,255.38 |
| RABUFFO | DOLORES | \$1,832.47 |
| LANG | DAVID | \$391.66 |
| REDDINGTON | ETHAN | \$231.76 |
| LANG | JACOB | \$352.27 |
| SIEBER | BRIAN | \$2,970.37 |
| MCHUGH | ALISON | \$426.45 |
| MULCAHY | MEGAN | \$27.81 |
| BENNETT | LISA | \$899.00 |
| FITZPATRICK | EDWARD | \$147.10 |
| MARTIN | ANNA | \$208.58 |
| PATCH | MATTHEW | \$157.60 |
| ACHIN | ALEXANDRA | \$196.92 |
| O'NEILL | KELLY | \$227.12 |
| RODRIGUES | KYLE | \$310.54 |
| CHIEN | CHAI-JEN | \$2,638.89 |
| HART | MARYSSA | \$2,690.19 |
| CONNOLLY | KEVIN | \$275.52 |
| ALLEN | NICHOLAS | \$282.74 |
| FLANNERY | RYAN | \$1,715.70 |
| JOHNSON | DANIEL | \$56.94 |
| PATCH | CONNOR | \$46.35 |

| | | |
|--------------------------------|-----------|------------|
| PERRON | JUSTIN | \$899.20 |
| HARRIS | ELIJAH | \$223.52 |
| OUELLETTE | KATHLEEN | \$678.12 |
| RHILINGER | DAYLIN | \$146.00 |
| BLASE | JACK | \$39.40 |
| TRAVERS | MAKENZIE | \$833.81 |
| SCHROT | REBECCA | \$4,311.56 |
| LACLAIR | ZOE | \$208.56 |
| MASTALERZ | COREY | \$139.10 |
| AUGOUSTAKIS | GEORGE | \$841.26 |
| NORRIS | PAUL | \$460.27 |
| HURLEY | MATTHEW | \$1,855.30 |
| HAINES | ELLA | \$159.91 |
| BROWN | DANA | \$510.09 |
| TURNER | STEPHANIE | \$444.72 |
| GILDEA | GREGORY | \$129.77 |
| BENNETT | SYDNEY | \$672.08 |
| <u>RECREATION CONT.</u> | | |
| MURPHY | RACHEL | \$528.43 |
| GRINAVIC | JAMIE | \$243.36 |
| MCCARTHY | HANNAH | \$2,232.33 |
| KUHN | BENJAMIN | \$387.04 |
| CONNOLLY | MATTHEW | \$3,009.83 |
| DECHAMBEAU | EVAN | \$127.46 |
| BILLINGTON | JACOB | \$569.40 |
| GREENE | SARA | \$649.60 |
| LONZO | EDMUND | \$203.94 |
| FOSTER | RYAN | \$129.77 |
| MURPHY | KAYLA | \$706.48 |
| BERTOLINO | THERESA | \$483.99 |
| HOFF | JEREMY | \$222.48 |
| ROFINO | ERICKA | \$129.80 |
| CAUDLE | MARIA | \$2,410.81 |
| HART | MICHAEL | \$6,974.80 |
| JANKOWSKI | KAILEY | \$74.16 |
| COSTELLO | JILLIAN | \$380.06 |
| BARNEY | BRIANNA | \$982.87 |
| JOHNSON | JULIANNA | \$345.33 |
| BLANCHETTE | ALEXANDRA | \$317.49 |
| CURTIS | JAMES | \$74.16 |
| LEAVITT | REBECCA | \$78.79 |
| MCNAMARA | JULIA | \$118.20 |
| KANE | HANNAH | \$180.76 |
| MCVEY | PATRICK | \$7,708.51 |
| GOULD | RACHEL | \$2,428.96 |
| JOHNSON | JASON | \$4,107.89 |
| CROSSLEY | HELEN | \$8,826.85 |
| SHERMAN | ASHLEY | \$2,146.68 |
| RICHMAN | JENNIFER | \$206.28 |
| LEAVITT | SARAH | \$157.58 |
| RICHARDSON | KEIGHAN | \$254.91 |
| ALIX | JENNIFER | \$163.33 |
| ALIBERTI | FABIENNE | \$3,038.40 |
| PARKER | VANESSA | \$2,898.14 |

BOARD OF HEALTH

| | | |
|----------|-----------|-------------|
| BATES | DONALD | \$250.00 |
| MANN | CATHERINE | \$1,980.08 |
| FLEMING | ANNE | \$56,969.89 |
| DAVIS | ROBERT | \$65,784.34 |
| BROWN | DANIEL | \$8,500.00 |
| MASLEN | JONATHAN | \$187.50 |
| JOUBERT | MARY | \$74.72 |
| LEYDON | CELESTE | \$22,314.24 |
| CASPER | ROBERT | \$12,142.00 |
| VANDETTE | DONNA | \$41,879.66 |
| KORMAN | MELVIN | \$507.36 |

COUNCIL ON AGING

| | | |
|-------------|------------|-------------|
| GREENHALGE | CHRISTINE | \$5,939.59 |
| ALLARD | LORRAINE | \$507.36 |
| PERNA | JOSEPH | \$507.36 |
| CLOUTIER | JUDITH | \$3,196.80 |
| GOETZ | LINDA | \$507.36 |
| WHEATLEY | JULIA | \$14,071.56 |
| AUCLAIR JR | NORMAN | \$507.36 |
| HUNT | PAMELA | \$62,261.91 |
| LAMOTHE | A. MARIE | \$507.36 |
| GILLIS | MARY ELLEN | \$308.47 |
| REGO | CLAUDE | \$507.36 |
| KEENE | ARNOLD | \$507.36 |
| PERREAULT | TRACY | \$507.36 |
| BRISTOL | MARILEE | \$507.36 |
| VIOLA | JOSEPH | \$507.36 |
| LETOURNEAU | ANN | \$37,135.11 |
| WARREN | RICHARD | \$507.36 |
| TWIRAGA | JOSEPH | \$507.36 |
| WORTHINGTON | PATRICIA | \$345.00 |

VETERANS

| | | |
|--------|-------|-------------|
| WALTER | TODD | \$15,983.72 |
| MCCANN | JAMES | \$45,335.17 |

LIBRARY

| | | |
|-------------|----------|-------------|
| JORDAN | JANET | \$10,756.76 |
| PANCHUK | ROBIN | \$7,806.40 |
| GAUDETTE | DANA | \$10,462.40 |
| MCCARTHY | VERONICA | \$3,879.35 |
| HOLMES | MARGARET | \$42,743.65 |
| PARRISH | PAULA | \$7,605.50 |
| WARD | FRANCIS | \$69,590.16 |
| SULLIVAN | ANNE | \$17,755.34 |
| TUPPER | DEBORAH | \$3,835.87 |
| LOCKHART | DAVID | \$56,405.78 |
| JOHNSON | MARJORIE | \$39,545.14 |
| CASACCIO | ELLEN | \$40,017.14 |
| FRANKLIN | EUNICE | \$42,732.65 |
| CARISTI | JOANNA | \$8,764.98 |
| DUGAN | KAREN | \$9,596.53 |
| SCHOONMAKER | BONNIE | \$3,708.04 |

| | | |
|----------|-----------|-------------|
| RICKS | MARLENE | \$11,503.84 |
| CULLINAN | KATHERINE | \$53,919.46 |

WWII MEMORIAL POOL

| | | |
|------------|-----------|-------------|
| HOGAN | PATRICK | \$634.36 |
| BLANCHARD | ELIZABETH | \$2,127.89 |
| CHRETIEN | KYLE | \$550.96 |
| KUMMER | KYLE | \$12,633.98 |
| KUMMER | KAITLIN | \$574.75 |
| MCLOUGHLIN | KRISTEN | \$2,117.90 |

WWII MEMORIAL POOL CONT

| | | |
|------------|-----------|------------|
| MACDONALD | AIMEE | \$5,538.23 |
| MCLAUGHLIN | MARY KATE | \$1,695.81 |
| MORIARTY | EVAN | \$761.31 |
| RENZI | AUSTIN | \$548.75 |
| HARVEY | SARAH | \$459.80 |
| YOUNG | SEAN | \$392.91 |
| SIEBER | ELIZABETH | \$1,006.04 |
| SWEET | MADELYN | \$430.54 |
| HARRIS | RYAN | \$164.84 |
| LOMBARDO | MATTHEW | \$533.40 |
| HOFF | KAYLA | \$1,470.87 |
| RICHARDSON | TIERNEY | \$1,334.55 |
| KUMMER | PETER | \$886.28 |
| ACHIN | GREG | \$1,595.80 |
| BADGER | JORDON | \$2,094.16 |
| CHRETIEN | ANDREW | \$1,712.94 |
| BENNETT | DYLAN | \$2,617.25 |
| DEVERS | CONNOR | \$2,554.36 |
| KUMMER | WILLIAM | \$1,015.41 |
| BADGER | NATHAN | \$298.52 |
| WALNUT | ASHLEY | \$1,501.01 |

PARK DEPARTMENT

| | | |
|-----------|---------|-------------|
| TOMAR | WILLIAM | \$38,069.97 |
| BOOTH | SHELBY | \$1,973.92 |
| DUQUETTE | ALLISON | \$43,632.87 |
| ZAHARIAS | ANDREW | \$43,847.65 |
| MASTALERZ | ERIN | \$44,392.25 |
| CARVALHO | STEVEN | \$74,052.27 |
| PHIPPS | KELLEY | \$50,308.15 |

RETIREMENT

| | | |
|-------|---------|-------------|
| BAKER | DOROTHY | \$2,000.00 |
| BUSH | DEBRA | \$54,635.88 |

HIGH SCHOOL TEACHERS

| | | |
|------------|-----------|-------------|
| AMES | MATTHEW | \$48,041.26 |
| DEPARTHY | AMY | \$25,035.02 |
| HOLSTER | SCOTT | \$83,764.54 |
| RUSHLOW | CARRIE | \$60,463.52 |
| MULKERRINS | SEAN | \$71,463.50 |
| MARCOTTE | CATHERINE | \$79,519.96 |
| COSME | HELENE | \$77,062.38 |
| COSTA | JOYCE | \$56,534.79 |
| CHANG | GINA | \$9,681.16 |

| | | |
|---|-------------|-------------|
| CHARETTE | DEBORAH | \$74,257.29 |
| TOBIN | PAUL | \$43,581.58 |
| CHURCHILL | KATELYN | \$13,341.07 |
| DONOVAN | KEVIN | \$55,386.79 |
| MIROCHNICK | MICHAEL | \$10,075.20 |
| PERRON | CHRISTOPHER | \$82,199.84 |
| <u>HIGH SCHOOL TEACHERS CONT</u> | | |
| MCKAMY | DIANE | \$15,614.84 |
| MURPHY | KEVIN | \$12,626.07 |
| MAGIERA | RONALD | \$50,611.33 |
| SCORPIO | CATHERINE | \$16,688.84 |
| MCGRAIL | ANNE | \$88,443.99 |
| HENDERSON | LAUREL | \$67,215.60 |
| NICHOLS | LEI | \$15,745.63 |
| MULLAUGH | ERIN | \$42,388.83 |
| JACQUES | DOMINIQUE | |
| HATZBERGER | ALEXANDER | \$44,705.25 |
| RIZZO JR | THOMAS | \$65,124.95 |
| WING | KENNETH | \$61,223.41 |
| FLANAGAN | CHRISTOPHER | \$52,946.22 |
| FORSGARD | LISA | \$83,840.25 |
| COUTURE | ROBERT | \$43,413.25 |
| MCGRATH | JAMES | \$77,006.55 |
| LOURO | GREG | \$49,181.79 |
| HEALEY | DEIRDRE | \$71,346.52 |
| HANLEY | ERIN | \$59,236.56 |
| COCHRANE | DONNA | \$80,711.34 |
| SALMOND | MATTHEW | \$60,744.35 |
| CAVEDON | KATHERINE | \$78,960.57 |
| WILK | COURTNEY | \$46,141.94 |
| GRAY | DUNCAN | \$77,110.34 |
| WILKERSON | KATHLEEN | \$69,417.85 |
| THORNTON | JEREMY | \$48,537.37 |
| CALDWELL | SUSAN | \$73,269.94 |
| AYERS | KATHLEEN | \$76,925.45 |
| ERICKSON | JEFFREY | \$51,924.79 |
| BARISH | LINDA | \$49,178.22 |
| BELLAVANCE | PAMELA | \$74,158.59 |
| BURKE | MAUREEN | \$54,748.72 |
| O'BRIEN | JENNIFER | \$77,687.59 |
| ENGLANDER | MICHAEL | \$76,937.21 |
| HERBER | DEREK | \$77,871.11 |
| PASQUINE | MARILOU | \$77,762.15 |
| RICE | REBECCA | \$74,539.62 |
| DENNEN | HANNAH | \$37,642.20 |
| BRESSON | MELANIE | \$66,104.18 |
| BLAKE | LAURIAN | \$75,806.21 |
| DULUK | TED | \$86,119.46 |
| LUSH | PATRICIA | \$61,952.47 |
| THEBERGE | MELISSA | \$51,809.19 |
| DUPRE | NEIL | \$52,455.63 |
| BURGESS | GEOFFREY | \$79,439.82 |
| KELLEHER | MOLLY | \$42,749.91 |
| LAUZIER | JENNIFER | \$44,046.50 |
| SHOCKRO | KATHLEEN | \$68,988.94 |
| O'BRIEN | KATE | \$44,588.80 |

| | | |
|---|-------------|-------------|
| ESTEY | CHRISTINA | \$70,267.49 |
| HARRISON | STACIA | \$16,057.39 |
| <u>HIGH SCHOOL TEACHER CONT</u> | | |
| SULLIVAN | MAURA | \$66,229.04 |
| JOHNSON | JOHN | \$83,606.36 |
| JOHNSON | DONALD | \$85,135.23 |
| MCNEAL | ERIN | \$43,905.80 |
| MCDAVITT | ERIN | \$54,672.75 |
| CHARRON | COREY | \$40,371.19 |
| RUSSO | ALEXANDER | \$77,531.55 |
| BRATBERG | PATRICIA | \$33,836.98 |
| ELWOOD | ALBERT | \$74,158.59 |
| SHOCKRO | EDWARD | \$79,125.44 |
| LEE | GENEVIEVE | \$46,729.49 |
| NASIFF | MONIQUE | \$74,158.59 |
| <u>MIDDLE SCHOOL TEACHERS</u> | | |
| ROSEN | ADAM | \$52,085.11 |
| BELDEN | MARY | \$32,454.37 |
| PANCHUK | MATTHEW | \$25,035.02 |
| REIFFARTH | DEBRA | \$35,783.91 |
| MCGAHAN | MARTHA | \$72,253.83 |
| SCHLIEFKE | KIMBERLY | \$57,371.50 |
| VIGORITO | TODD | \$78,288.02 |
| DITROLIO | SUSANNAH | \$22,487.01 |
| MCGUIRE | KATHLEEN | \$69,817.08 |
| COLVIN | JILLIAN | \$55,800.55 |
| MANGIARATTI | DIANE | \$69,713.29 |
| MCDERMOTT | MICHELLE | \$76,720.34 |
| GRANT | KERRIE | \$78,750.79 |
| SIMOES | HILLARY | \$52,201.80 |
| MAHER | MARY | \$28,462.55 |
| LACASSE | MICHAEL | \$50,208.45 |
| BROWN | MATTHEW | \$53,380.92 |
| BISHAW | KIM | \$52,549.01 |
| ENGSTROM | SHELLY | \$77,416.55 |
| ERBAN | TANYA | \$69,713.29 |
| LEITAO | CARL | \$60,567.31 |
| SANTAGATA | WILLIAM | \$71,862.29 |
| SOUTHWORTH | ARLENE | \$46,738.74 |
| CORMIO | CAROLYN | \$49,696.50 |
| VEIT | LORI-JEANNE | \$76,106.55 |
| GRIFFIN | WAYNE | \$78,142.68 |
| MCBRIDE | BRIAN | \$46,064.94 |
| MURPHY | JENNIFER | \$58,564.04 |
| SHANLEY | KRISTIN | \$75,198.59 |
| LACASSE | MATTHEW | \$77,853.79 |
| KELLEHER | BRIANNE | \$68,661.81 |
| CURTIS | KATHLEEN | \$76,346.55 |
| PATCH | RICHARD | \$70,611.39 |
| KEANE | KIM | \$39,335.26 |
| MCQUADE | DACIA | \$60,663.52 |
| BARRETT | DEBRA | \$42,389.91 |
| CUMMINGS | MICHELLE | \$54,101.72 |
| <u>MIDDLE SCHOOL TEACHERS CONT</u> | | |
| DYNOK | TARYN | \$15,614.84 |

| | | |
|---------------|-----------|-------------|
| MINGO | ANDREW | \$72,350.76 |
| STIMSON | AARON | \$49,912.27 |
| FLORES | JENNIFER | \$16,328.84 |
| DAKIN | STEPHEN | \$37,781.18 |
| STETKIEWICZ | MICHAEL | \$78,996.51 |
| GENTILI | MARK | \$38,328.17 |
| GILMAN | GWEN | \$14,318.25 |
| WOJCIECHOWSKI | MARY | \$69,917.08 |
| KIRSHENBAUM | KYLE | \$16,555.45 |
| CLARNER | MARIE | \$75,298.59 |
| NUNES | RYAN | \$54,746.80 |
| GREGORY | LILLIAN | \$46,261.33 |
| PILYER | AILEEN | \$79,622.08 |
| COLLINS III | ROBERT | \$43,263.70 |
| NOVIO | CATHERINE | \$40,688.48 |
| CLYDE | TALLEY | \$52,224.11 |
| DUNN | TRACEY | \$46,347.87 |
| ST GERMAIN | JEFFREY | \$253.68 |
| GLENNON | JULIA | \$58,038.29 |
| FEID | JASON | \$92,072.73 |
| SNIZEK | DANIEL | \$52,736.27 |
| QUINN | ANDREA | \$46,347.87 |
| NEVES | LINDSEY | \$43,676.84 |
| WILBUR | KATHERINE | \$12,626.07 |

ALLEN AVE TEACHERS

| | | |
|---------------|----------|-------------|
| GELATI-ARMELL | LAURIE | \$18,738.68 |
| MEEGAN | LAURA | \$70,207.08 |
| HASELTON | BETH | \$44,881.94 |
| LABONTE | KELLEY | \$68,613.46 |
| DEMEO | CAROLINE | \$23,245.67 |
| DAILEY | DEBORAH | \$76,106.55 |
| SMITH | MARY | \$56,721.00 |
| ROBERTS | RENEE | \$74,158.59 |
| FABRIZIO | CLAIRE | \$44,229.18 |
| CREAR | SANDRA | \$73,858.59 |
| PICARD | KARYN | \$74,958.59 |
| SHERMAN | JANE | \$69,732.18 |
| MOULIN | ANGELA | \$15,455.07 |
| PARISEAU | KERYN | \$34,034.94 |

FALL SCHOOL TEACHERS

| | | |
|----------------|----------|-------------|
| TODD | LEE | \$77,110.34 |
| PAPINEAU | SHARLENE | \$76,530.44 |
| PETRUCELLI | TERESA | \$78,806.55 |
| MCGOVERN | PATRICIA | \$76,906.55 |
| PELLETIER | SHARON | \$69,416.92 |
| MILLER | CINDY | \$54,554.01 |
| GILSON-AUSSANT | ANNE | \$70,703.29 |
| MARTES | KEVIN | \$41,598.20 |

FALL SCHOOL TEACHERS CONT

| | | |
|----------|-----------|-------------|
| LAFRATTA | CATHERINE | \$69,713.29 |
| CARTER | MARY | \$76,106.55 |
| CARROLL | KATHLEEN | \$76,906.55 |

MARTIN SCHOOL TEACHERS

| | | |
|----------------|------------|-------------|
| NOLAN | GRETCHEN | \$53,546.97 |
| LECO | JUDITH | \$73,044.66 |
| CHISHOLM | SHEILA | \$78,806.55 |
| STEWART | TINA | \$76,106.55 |
| FLYNN | NANCY | \$76,106.55 |
| PORTER | ASHLEY | \$12,626.07 |
| DAGESSE | LINDA | \$77,006.55 |
| ST LOUIS-FINAN | TRACY | \$76,106.21 |
| PARKER | KIMBERLY | \$70,145.29 |
| CURRAN | VICTORIA | \$46,466.14 |
| HEALEY | JACQUELINE | \$76,106.55 |
| SELLERS | KELLY | \$33,734.78 |
| FLICKINGER | DOROTHY | \$79,626.34 |
| BERTINO | ELEANOR | \$69,832.18 |
| MOTT | LAURENA | \$46,847.87 |
| FERREIRA | LINDA | \$77,110.34 |
| BANNON | SUZANNE | \$76,606.55 |
| MICHELI | PATRICIA | \$76,106.55 |
| SMITH | PATRICIA | \$68,943.29 |
| DOUCETTE | BRENDA | \$68,913.29 |
| TANNOCK | PATRICIA | \$74,658.59 |
| MCNALLY | KATHARINE | \$68,613.29 |
| BRAGUE | MARY | \$75,062.38 |
| HOLCOMB | BARBARA | \$69,917.08 |
| NEVES | MELISSA | \$76,106.55 |
| INGLESE | SUSAN | \$76,210.00 |
| SULLIVAN | ANNE | \$76,906.55 |
| BARDOL | JAYNE | \$53,565.86 |
| AVILA | MAUREEN | \$76,906.55 |
| ROOT | AMANDA | \$12,626.07 |

ROOSEVELT AVE TEACHERS

| | | |
|----------------|-----------|-------------|
| MURPHY | PAULETTE | \$79,945.34 |
| GAMBARDELLA | DANIEL | \$277.41 |
| SMITH | MARYBETH | \$74,158.59 |
| EAGLESTON | MARIANNE | \$77,025.44 |
| ENGLER | ANDREA | \$69,813.29 |
| SKOLSKI | ANNE | \$50,611.33 |
| SULLIVAN | CHRISTINE | \$46,007.54 |
| VAN DEN BERGHE | CATHERINE | \$69,780.94 |
| HENDERSON | BRENDA | \$76,166.55 |
| MONAHAN | TAMMY | \$18,073.81 |
| OWEN | LISA | \$43,658.89 |
| BARRY | MAUREEN | \$74,158.59 |
| BENSON | KELLY | \$29,159.26 |
| SAUCIER | JAIME | \$63,370.84 |

ROOSEVELT AVE TEACHERS CONT

| | | |
|------|--------|-------------|
| FEID | LESLIE | \$75,131.43 |
|------|--------|-------------|

COMMUNITY SCHOOL TEACHERS

| | | |
|-----------|-----------|-------------|
| SIENKO | DEBRA | \$70,722.18 |
| LEE | ELIZABETH | \$77,906.55 |
| THORNTON | LORI | \$78,328.55 |
| SCHOFIELD | ELIZABETH | \$76,930.34 |
| DUNPHY | MARCIA | \$71,135.29 |
| PICINI | JOAN | \$59,810.25 |

| | | |
|---------|----------|-------------|
| PAULHUS | ALICE | \$69,633.29 |
| OBERTI | ANNE | \$70,674.18 |
| CURELOP | LAUREN | \$58,556.56 |
| BOYNTON | NANCI | \$76,210.34 |
| MARTIN | NANCY | \$77,025.44 |
| MURPHY | PAULA | \$67,873.84 |
| D'ERI | KATHLEEN | \$76,755.44 |
| CLOSE | MARIE | \$70,584.66 |

AMVET BOULEVARD TEACHERS

| | | |
|----------------|-----------|-------------|
| COURNOYER | ELLEN | \$69,713.29 |
| STAPLETON | KELLY | \$67,788.94 |
| BAER | CHARLENE | \$28,926.83 |
| CHRETIEN | TRACEY | \$62,699.07 |
| WALKER | MELANIE | \$69,064.66 |
| GUYOT | DIANE | \$77,110.34 |
| BENNETT | DENISE | \$77,542.70 |
| KELLY | BROOKE | \$59,173.73 |
| CROTEAU | LAURA | \$42,629.91 |
| CUPP | PATRICIA | \$22,381.07 |
| LATIMER-POWERS | SUSAN | \$75,058.59 |
| LUMNAH | GAIL | \$71,717.08 |
| MCDONNELL | JOANNE | \$71,764.66 |
| UTHOFF | PAULA | \$73,918.59 |
| LAFORTUNE | SUSAN | \$80,267.58 |
| HANRAHAN | SHARON | \$77,806.55 |
| SIEWERS | NANCY | \$69,863.29 |
| JOHNSON | KRISTEN | \$68,255.41 |
| BOYLE | CINDY | \$63,267.05 |
| YEOMANS | CHRISTINE | \$46,407.87 |
| BREMS | CORINNE | \$58,481.13 |

SPECIAL SUBJECT TEACHERS

| | | |
|----------|---------|-------------|
| SAN JUAN | ROBERT | \$63,267.05 |
| LEAHY | SARAH | \$39,748.36 |
| GOLDMAN | KIM | \$60,567.31 |
| HASTINGS | SANDRA | \$37,486.97 |
| CURREN | MOLLY | \$55,533.39 |
| MILLER | CORALYN | \$25,035.02 |
| PLESHAR | LAURIE | \$74,158.59 |
| NOONAN | ALLISON | \$24,475.45 |
| ROSS | KAREN | \$77,006.55 |

SPECIAL SUBJECT TEACHERS CONT

| | | |
|------------|----------|-------------|
| SMITH | VALERIE | \$74,977.48 |
| FITZGERALD | JENNIFER | \$73,858.59 |
| KAYATA | DAVID | \$77,110.34 |
| STRIMPLE | DAVID | \$98,983.48 |
| JOHNSON | HEATHER | \$76,630.34 |
| HOLMES | ANN | \$67,830.94 |
| SVENDSEN | PATRICIA | \$79,278.63 |
| GARROTT | SALLY | \$69,817.08 |

SUBSTITUTE TEACHERS

| | | |
|-----------|-------|------------|
| COURNOYER | EMILY | \$3,567.08 |
| KLENK | PAUL | \$3,240.00 |
| BOUQARAA | VIKKI | \$6,765.40 |

| | | |
|---|-------------|-------------|
| O'ROURKE | MARIANNE | \$1,354.04 |
| DEININGER | JULIE | \$2,628.90 |
| UNAKA | STEPHANIE | \$6,493.86 |
| SMPRAOS | EVANGELINE | \$839.40 |
| ARMSTRONG | KATHERINE | \$260.00 |
| ANDREWS | HILLARY | \$1,160.50 |
| ENGSTROM | ALEXANDRA | \$1,036.80 |
| AUSTIN | MARGARET | \$129.20 |
| CUMMINGS | CHRISTOPHER | \$195.00 |
| PELLETIER | ERIN | \$3,697.80 |
| BELANGER | LISA | \$3,649.86 |
| FIRICANO | CATHY | \$2,982.60 |
| ESPOSITO-SMITH | DAWN | \$3,414.40 |
| PIZARRO | JILL | \$7,239.60 |
| LEVINE | MELAINE | \$4,126.60 |
| GOLOTA | THOMAS | \$4,547.60 |
| CHAGNON | NICHOLAS | \$454.20 |
| LAROCQUE | JESSICA | \$128.40 |
| BARBIERI | MICHELLE | \$9,374.17 |
| SWEENEY | DAVID | \$4,500.00 |
| WALLACE | WILLIAM | \$10,851.00 |
| CAREY | JAMES | \$7,743.80 |
| JOHNSON | HEATHER | \$12,821.70 |
| BUCKLEY | SANDRA | \$15,070.54 |
| MORIARTY | BRIDGET | \$3,246.72 |
| JOHNSON | CORINNE | \$1,040.00 |
| JACINTO | JOSEPH | \$7,176.20 |
| JANSON | SUSAN | \$500.00 |
| WAINWRIGHT | JOSHUA | \$1,359.40 |
| ZARRELLA | ROBERTA | \$700.00 |
| NOLIN | ROBERT | \$7,565.25 |
| EATON | ANNETTE | \$676.50 |
| CARRIER | KRISTINA | \$5,154.00 |
| CLAPPIN | ELIZABETH | \$11,878.00 |
| MOON | JEAN | \$800.00 |
| LAWRENCE | JOHN | \$52,052.37 |
| LEWICKI | LAURA | \$578.60 |
| MCKENNA JR | JOHN | \$65.00 |
| <u>SUBSTITUTE TEACHERS CONT.</u> | | |
| SULLIVAN | PAUL | \$9,795.00 |
| TYLER | EMILY | \$703.70 |
| ROSS | MAGDALENA | \$703.70 |
| HALL | SHELBY | \$1,154.60 |
| MOHSEN | LUCAS | \$1,123.65 |
| HODGE | MARY | \$939.22 |
| FERREIRA | HEATHER | \$25,859.97 |
| GARLICK | TRAVIS | \$1,306.50 |
| DI FIORE | RONALD | \$275.00 |
| BREEN | KELSEY | \$215.66 |
| BADGER | HOLLIE | \$2,232.77 |
| SULLIVAN | TRACY | \$3,981.10 |
| FROST | MARY JEAN | \$3,130.40 |
| ANDRE | DAVID | \$1,554.17 |
| COBB | JUDITH | \$2,238.00 |
| CHARNLEY | DONNA | \$5,300.00 |
| TURCOTTE | MATTHEW | \$452.60 |

| | | |
|---|------------|-------------|
| SANTOS | DIANE | \$19,250.00 |
| AUBUCHON | NEIL | \$5,065.20 |
| LACROIX | JOHN | \$325.00 |
| STRUSS | ELIZABETH | \$2,573.27 |
| HARGRAVE | DEBORAH | \$8,513.93 |
| RALPH | EMILY | \$129.20 |
| COSTELLO | JENNIFER | \$427.79 |
| CLARK | MARY | \$10,300.00 |
| GUILD | JOYCE | \$4,777.12 |
| FILONOW | CHRISTINE | \$3,540.16 |
| POIRIER | BRETT | \$2,193.40 |
| SMITH | JOYCE | \$9,414.01 |
| PATALANO | ROBERT | \$2,726.17 |
| FLANNERY | KAREN | \$1,205.00 |
| THORPE | DOROTHY | \$642.80 |
| GOAD | BARBARA | \$3,829.20 |
| SHIROSKY | RONALD | \$10,398.90 |
| SHEPARD | JANE | \$3,925.70 |
| GOODMAN | DENISE | \$8,865.40 |
| GREALISH | BRENDAN | \$906.80 |
| MAURO | JUDITH | \$2,392.25 |
| SPRATT | KRISTINE | \$5,106.41 |
| GLENNON | JAMES | \$323.40 |
| WEYMOUTH | MATTHEW | \$56.00 |
| LEVINE | STEPHANIE | \$9,074.33 |
| BALBONI | DIANNE | \$12,945.00 |
| NELSON | STEPHEN | \$2,565.00 |
| FORAN | PAMELA | \$125.00 |
| ROSEN | CHARLOTTE | \$4,463.80 |
| DAMIANO | ERICA | \$3,295.39 |
| MACLEOD | ALIESHA | \$1,029.69 |
| HULME | NATASHA | \$2,649.70 |
| SCOTT | REBECCA | \$4,655.37 |
| LARKIN | CHERYL | \$2,433.90 |
| <u>SUBSTITUTE TEACHERS CONT.</u> | | |
| MICHELI | KATHLEEN | \$2,320.00 |
| YOUNG | KEVIN | \$5,182.00 |
| BARRETT | KALI | \$4,176.02 |
| MIRANDA | NOELANI | \$65.00 |
| ROSE | CASEY | \$2,882.50 |
| HOELL | MEGHAN | \$1,736.55 |
| PAULO | LUCY | \$125.38 |
| FEIN | TARA | \$6,288.70 |
| MULCAHY | CAITLIN | \$517.60 |
| BAGARELLA | KATHRYN | \$193.40 |
| JETTE | NICOLE | \$4,326.27 |
| STOKINGER | PAMELA | \$1,570.29 |
| CLARNER | ELIZABETH | \$1,296.80 |
| GALLIVAN | MELISSA | \$65.00 |
| MASON | LORI | \$1,423.10 |
| LONZO | ANNE | \$6,247.74 |
| HASELTON | ASHLEY | \$1,100.00 |
| LAMBERT | VIRGINIA | \$3,835.00 |
| RABUFFO | JACQUELINE | \$11,792.47 |
| LAGASSE | JESSICA | \$4,597.03 |
| TARDIF | KAREN | \$40,410.00 |

| | | |
|---|-------------|-------------|
| CLOUTIER | MARISA | \$9,586.48 |
| PATCH | TYLER | \$790.00 |
| MELONI | JAMES | \$1,820.00 |
| KELLY | MARY | \$2,083.82 |
| STUART | SANDRA | \$3,744.00 |
| HORTON | ROBIN | \$195.00 |
| FOLAN | KAREN | \$11,140.57 |
| HITCHCOCK | WAYNE | \$1,492.00 |
| KATSAFANAS | LYNDA | \$1,233.40 |
| JOHNSON | PATRICIA | \$8,486.95 |
| GIARRUSSO | DONNA | \$2,133.30 |
| GUTHRIE | ROBERT | \$6,082.47 |
| JOHNSON | JULIE | \$1,065.00 |
| GALLAGHER | SUZANNE | \$418.10 |
| FOLEY | MARY | \$5,598.14 |
| HORNSBY | ADELE | \$9,319.66 |
| PARK | VIVIAN | \$4,791.00 |
| LYONS | DARA | \$324.20 |
| KIBBE | CHRISTOPHER | \$2,238.00 |
| BOTTERI | JESSICA | \$919.35 |
| GLASER | DAVID | \$960.00 |
| WYNN | KIMBERLY | \$2,303.00 |
| FITZPATRICK | JENNIFER | \$29,106.09 |
| SPREMULLI | CHRISTA | \$960.00 |
| DENISON | MICHELLE | \$1,122.95 |
| POIRIER | MICHAEL | \$5,386.80 |
| HENDERSON | ELIZABETH | \$960.00 |
| MURPHY | JESSICA | \$561.85 |
| WELDON | DOUGLAS | \$6,323.00 |
| HEILE | MARGARET | \$52,531.79 |
| <u>SUBSTITUTE TEACHERS CONT.</u> | | |
| WALKER | AMANDA | \$235.00 |
| MCNAMEE | KAYLA | \$573.20 |
| SANTOS | STEVEN | \$89.00 |
| ROSS | SHELLY | \$5,129.60 |
| BOCHNER | MAGDALENE | \$2,718.80 |
| FOTE | TAYLOR | \$964.75 |
| HITCHCOCK | PATRICIA | \$21,719.85 |
| CROTEAU | MARIE | \$10,232.26 |
| BENNETT | TARA | \$4,703.80 |
| ZINITI | ELIZABETH | \$3,565.00 |
| HALE | JAMES | \$8,400.00 |
| JUDGE | MARYANN | \$520.00 |
| DAVIDSON | JANE | \$6,028.90 |
| DELBONIS | JOHN | \$6,243.40 |
| NOLIN | ELIZABETH | \$775.20 |
| CAPPADONA | SUZANNE | \$195.00 |
| RICCI | DANIEL | \$965.00 |
| BARTON JR | DAVID | \$515.00 |
| BOOTH | WAYNE | \$4,830.00 |
| MALCOLMSON | KAREN | \$600.00 |
| BLAIS | LOIS | \$12,645.20 |
| ETAPA | ANNA | \$2,761.40 |
| MURPHY | CARA | \$11,052.60 |
| SMITH | KAREN | \$4,365.40 |
| SMITH | LYNN | \$9,966.17 |

| | | |
|-----------|-----------|-------------|
| GREALISH | CARON | \$2,568.00 |
| CONLEY | SARAH | \$451.80 |
| BEAUVAIS | LAURIE | \$64.20 |
| MILLER | BRADLEY | \$390.00 |
| KALAJAKIS | JULIA | \$65.00 |
| CORREIA | MICHAEL | \$240.00 |
| PERICOLO | EDWARD | \$4,094.20 |
| MILLER | LAURIE | \$176.00 |
| WYNNE | CHELSEA | \$355.00 |
| HOUSTON | ANN MARIE | \$129.20 |
| ALVES | STEVEN | \$2,866.00 |
| HORTON | DIANE | \$1,313.67 |
| MCCARTHY | GEORGE | \$100.00 |
| PETRO | REBECCA | \$2,723.45 |
| LAFORTUNE | KATELYN | \$130.00 |
| LOMBARDI | DIANE | \$9,695.69 |
| ANTONITIS | KATIE | \$11,105.66 |
| BENSON | ANDERS | \$2,102.00 |
| DEFFLEY | MARY | \$2,340.00 |
| FERGUSON | ANDREW | \$835.00 |
| LEAHY | LIAM | \$3,825.00 |
| FOXWORTHY | ANN | \$2,357.17 |
| ACHIN | COLLETTE | \$8,331.33 |
| MOHSEN | NARGIS | \$4,550.42 |
| ZECHER | PATRICIA | \$45,155.00 |
| REINHART | ASHLEY | \$6,200.40 |

SUBSTITUTE TEACHERS CONT.

| | | |
|-------------|---------|------------|
| HINES | LINDA | \$40.00 |
| MAHONEY | COLLEEN | \$2,888.00 |
| BADGER | TIFFANY | \$23.00 |
| DOYLE | JANE | \$775.20 |
| SHARPLES | JEANNE | \$1,034.01 |
| PEREIRA | DONNA | \$405.00 |
| DAMIANO | JEAN | \$60.00 |
| GARTZKE | SUSAN | \$8,867.29 |
| THOMPSON | AMANDA | \$60.00 |
| AUGOUSTAKIS | ELLENA | \$65.00 |
| SULLIVAN | LYNNANN | \$690.00 |
| TOBIAS | MAZI | \$97.10 |
| HARTERY | DANIEL | \$130.00 |
| WARD | COLLEEN | \$2,936.30 |
| DAMISH | DANIEL | \$778.80 |

CENTRAL ADMINISTRATORS

| | | |
|----------|-------|--------------|
| ANTOLINI | JOEL | \$50,672.98 |
| KUMMER | KYLE | \$99,137.68 |
| RICE | JAMES | \$80,123.60 |
| CULLEN | SUZAN | \$147,675.52 |

DIRECTORS

| | | |
|-----------|----------|--------------|
| FLYNN | DAVID | \$112,987.42 |
| DOYLE | JEAN | \$43.18 |
| PERRY | MARY | \$94,343.60 |
| BRISSETTE | MARGO | \$22,925.00 |
| KUMMER | KURT | \$101,768.16 |
| HOELL | JULIEANN | \$113,217.82 |

| | | |
|--------|--------|-------------|
| WIEGEL | LYNN | \$94,375.02 |
| AUBIN | JUDITH | \$81,195.60 |

SECRETARIES

| | | |
|-----------|-----------|-------------|
| KUMMER | CHERYL | \$30,796.02 |
| THOMPSON | ANNE | \$34,737.94 |
| TONINO | MARY | \$47,846.92 |
| PENNO | GAIL | \$26,493.97 |
| BIBEAULT | ANNE | \$18,406.60 |
| CUNHA | ERICA | \$38,003.63 |
| HEBERT | BETTY | \$41,732.85 |
| GUIMOND | LYNDA | \$48,156.64 |
| DUPRE | GEORGINA | \$47,642.66 |
| OLIVER | CINDY | \$5,972.23 |
| HAMMOND | JEAN | \$35,161.47 |
| SANTORO | JEANNE | \$44,882.85 |
| HAGOPIAN | LEE | \$23,368.77 |
| FRITZSCHE | HOLLY | \$36,137.15 |
| FARREN | CHRISTINE | \$38,841.92 |
| NUGENT | KERRIN | \$28,856.25 |
| GAUMOND | BETHANY | \$26,781.14 |
| CHAGNON | MARY | \$35,940.00 |

SECRETARIES CONT.

| | | |
|-------------|-----------|-------------|
| ANGELOSANTO | JANET | \$36,540.99 |
| DIETERLE | SUSAN | \$33,833.55 |
| OPDYCKE | DEBORAH | \$34,577.55 |
| CANALI | CAROLE | \$34,350.11 |
| HULME | MICHELLE | \$35,222.50 |
| BENNETT | MARY | \$43,085.04 |
| SUGRUE | EMILY | \$60,813.60 |
| HODGE | ELLEN | \$21,679.77 |
| BLAIS | DIANNE | \$32,825.58 |
| KORBAS | JACQUELYN | \$15,821.28 |
| BRITTON | LINDA | \$19,959.86 |
| CALDWELL | JANET | \$19,805.44 |

NURSES

| | | |
|-----------------|-----------|-------------|
| GALLAGHER | JOYCE | \$39,576.26 |
| SANDLAND | ANNE | \$59,411.50 |
| DEVELLIS | NICOLE | \$53,007.32 |
| MOONEY | LISA | \$53,809.28 |
| BEADLE | JEANNE | \$325.00 |
| BOTTERI | PATRICIA | \$23,316.50 |
| MINICHELLO | LORI | \$3,185.00 |
| GAUDETTE | DENISE | \$1,122.22 |
| DEMATTIO | HEATHERLY | \$195.00 |
| PILOZZI | BRENDA | \$17,546.02 |
| DIRSCHEL | PATRICIA | \$650.00 |
| KOTAK | LYDIA | \$58,186.56 |
| HUNTER | MARJORIE | \$620.00 |
| BECK | SUSAN | \$55,378.45 |
| DORRANCE | NANCY | \$60,628.26 |
| BILLINGKOFF | PAULINE | \$1,236.01 |
| LANGILLE-BADGER | MELISSA | \$53,716.75 |
| MACDONALD | JOANNE | \$62,310.25 |
| BURKE | MARIE | \$56,977.04 |

| | | |
|----------|---------|-------------|
| FLANNERY | LORI | \$59,124.83 |
| MURPHY | MARILYN | \$960.00 |

PRINCIPALS

| | | |
|-----------|----------|--------------|
| LUCE | MICHAEL | \$80,022.40 |
| GAUDETTE | JAMES | \$104,410.72 |
| MCKEON | MICHELLE | \$79,677.78 |
| KLINGAMAN | DANIELLE | \$48,000.16 |
| SANBORN | RONALD | \$44,676.84 |
| BARRETT | EDWARD | \$93,669.72 |
| BEASLEY | JOSEPH | \$97,603.22 |
| BURGESS | SHEILA | \$98,889.70 |
| QUINN | JOHN | \$104,166.66 |
| GAGNON | GEORGE | \$105,994.72 |
| LABONTE | THOMAS | \$70,554.18 |
| EKK | VICTORIA | \$113,762.72 |
| NORTON | JAMIE | \$90,403.46 |
| GRUPPI | MARY | \$99,612.24 |

PRINCIPALS CONT.

| | | |
|---------|-------|--------------|
| HOLCOMB | SCOTT | \$118,755.00 |
| JUELIS | CRAIG | \$92,093.20 |

CUSTODIANS

| | | |
|--------------|-----------|-------------|
| VENTURA | JOHN | \$52,878.39 |
| DUPHILY | RICHARD | \$38,694.47 |
| BLODGETT JR | EDWIN | \$32,284.58 |
| WISE | CYNTHIA | \$35,739.84 |
| FORBES | LORIE | \$42,034.32 |
| MERIGOLD | NANCY | \$38,923.20 |
| TIBBETTS | DONALD | \$45,748.58 |
| NUNES | VIRGILIO | \$5,880.45 |
| SILVA | THOMAS | \$65.00 |
| MORGAN | JEFFREY | \$66,885.39 |
| BRISSON | BARBARA | \$20,083.06 |
| CASAVANT | LEO | \$7,264.40 |
| BECKMAN | JOANNE | \$38,256.20 |
| MEDEIROS | RAYMOND | \$7,903.15 |
| BARRETT | RONALD | \$240.00 |
| SPITALERI | PAUL | \$34,521.28 |
| ANDERSON | SHEILA | \$36,971.46 |
| DUSABLON | JEFFREY | \$491.40 |
| TURCOTTE | SANDRA | \$36,240.29 |
| JOHNSON | CHERYL | \$26,419.99 |
| SHIROSKY | CHRISTINE | \$27,897.85 |
| GABOURY | THOMAS | \$6,007.90 |
| DEAN | REBECCA | \$18,968.78 |
| LEMIEUX | LILLIAN | \$39,686.40 |
| LONG | TODD | \$38,337.34 |
| ELLIS | WILLIAM | \$42,178.62 |
| MCAULIFFE JR | GERARD | \$44,677.03 |
| WING III | WILLIAM | \$51,423.80 |
| LANGILLE | DONALD | \$9,869.10 |
| GERMAINE | JAMES | \$28,704.00 |
| SWIFT | WILLIAM | \$2,556.45 |
| GERMAINE | JOSEPH | \$57,663.75 |
| MITCHELL | CARL | \$57,777.10 |

| | | |
|----------|---------|-------------|
| LABREE | FRANK | \$175.50 |
| JARVIS | WAYNE | \$36,949.48 |
| HATCH | JOHN | \$42,592.71 |
| MADDEN | LISA | \$35,028.34 |
| ROWLEY | CORY | \$120.00 |
| HARMON | DEXTER | \$11,284.00 |
| CARON | FRANCIS | \$40,563.46 |
| MADDEN | MICHAEL | \$44,006.44 |
| LABREE | JOHN | \$48,185.93 |
| RANCOURT | DAVID | \$47,487.66 |
| LAVALLEY | JOANNE | \$35,150.64 |
| GAUDETTE | DALE | \$39,595.50 |
| ANDRE | CHERYL | \$28,218.28 |
| RUDDER | JAMES | \$1,414.00 |

CUSTODIANS CONT.

| | | |
|--------------|-----------|-------------|
| LAMBERT | WILLIAM | \$36,865.41 |
| ROESSLER | JOHN | \$36,720.60 |
| YANKEE | CHARLES | \$6,093.16 |
| WOJCIKIEWICZ | MICHAEL | \$40,870.40 |
| BARSTOW | GEORGE | \$1,140.00 |
| CAULDWELL | WILLIAM | \$36,786.60 |
| RENAUD | JAMES | \$39,360.31 |
| DAVIS | PAUL | \$320.00 |
| LEMIEUX | LORRAINE | \$41,867.11 |
| RUSSELL | JAMES | \$44,710.57 |
| HAGERTY | STEPHEN | \$45,638.21 |
| HINDLE | ROBERT | \$38,144.51 |
| MCAULIFFE | TIMOTHY | \$1,268.90 |
| LETOURNEAU | ROGER | \$40,519.45 |
| BROWN JR | FREDERICK | \$35,467.16 |
| MARTEL | FREDERICK | \$39,082.02 |
| BROWN | ANN MARIE | \$76.05 |
| DUFAULT | JENNIFER | \$29,010.21 |
| CLARNER | JOHN | \$31,419.02 |
| WITHINGTON | JOSEPH | \$3,128.40 |

LUNCH ROOM

| | | |
|--------------|-----------|-------------|
| COFFILL | LYNDA | \$16,323.15 |
| THRASHER | JOANNE | \$6,913.91 |
| CHLEBEK | JUDY | \$2,609.75 |
| MEEHAN | SHARON | \$6,485.94 |
| PANAGOPOULOS | DONNA | \$6,518.62 |
| SEVIGNY | PATRICIA | \$10,098.61 |
| MARCHAND | MICHELLE | \$19,521.11 |
| BETTS | ROCHELLE | \$15,014.92 |
| STACK | JENNA | \$7,009.68 |
| AUSSANT | DIANE | \$1,794.77 |
| ROBINSON | ALISON | \$8,799.64 |
| ARMINIO | ANNE | \$18,825.61 |
| MOREAU | SUSAN | \$1,555.88 |
| BALL | LORI | \$7,286.97 |
| BALLARD | JOANNE | \$13,339.86 |
| TWYMAN | PERILENE | \$6,305.78 |
| CARLSON | ELIZABETH | \$15,505.18 |
| BURNS | NANCY | \$8,208.88 |
| MACEACHERN | DONALD | \$7,646.03 |

| | | |
|----------|----------|-------------|
| JOHNSON | JEANNE | \$7,603.38 |
| LEVESQUE | YVONNE | \$16,998.08 |
| FORTIER | MEREDITH | \$6,705.47 |
| LEBEAU | KAREN | \$16,956.75 |
| JORDAN | AUDREY | \$8,593.98 |
| HICHBORN | CAROLYN | \$13,819.12 |
| REIDEL | TIMOTHY | \$27,975.45 |
| FARRELL | TINA | \$1,211.76 |
| DOW | DOREEN | \$6,680.50 |
| BRUNELL | NOREEN | \$7,895.25 |

LUNCH ROOM CONT.

| | | |
|--------------|------------|-------------|
| POIRIER | SALLY | \$905.28 |
| MORIARTY | ALICIA | \$7,469.13 |
| MCAULIFFE | BARBARA | \$9,262.50 |
| CROWDER | KAREN | \$15,153.67 |
| TREMBLAY | IRENE | \$16,153.20 |
| RABINOWITZ | PATRICIA | \$84.89 |
| SULLIVAN | CHRISTINE | \$8.05 |
| HOPE | MELISSA | \$42,628.88 |
| CIVETTI | MARY | \$8,623.16 |
| BARRETT | LORI-ANN | \$21,235.91 |
| ARRUDA | ILDA | \$325.34 |
| ARRUDA | JOSEPH | \$14,760.02 |
| NEWTON | DARLENE | \$8,548.46 |
| JOHNSON | EVELYN | \$1,612.56 |
| VARS | RHODA | \$39,564.10 |
| STRACHAN | SALLY | \$8,549.80 |
| BELLAVANCE | JUDITH | \$4,693.12 |
| COLLINS | JEANNE | \$15,025.44 |
| REACH | MICHELLE | \$10,724.87 |
| DUNN | ELAINE | \$10,766.44 |
| CLEMENTE | REBECCA | \$1,433.20 |
| RUDDY | SHARON | \$205.13 |
| BRUNELL | KATHLEEN | \$23,174.14 |
| SELMAN | MICHELLE | \$21,923.15 |
| LANGILLE | JANICE | \$4,053.29 |
| ANTOSCA | DAWN | \$36.37 |
| WINGET | JENNIFER | \$4,737.51 |
| LACEY-DEROSE | LAURA | \$22.91 |
| CURLEY | STEPHANIE | \$14,995.46 |
| SOLOMON | GLORIA | \$1,324.96 |
| HRYCENKO | ELLEN | \$16,707.16 |
| SLOAN | MARILYN | \$223.26 |
| O'NEIL | LAURA | \$5,939.62 |
| STAUBITZ | MARY | \$6,274.01 |
| LEVIN | MICHELLE | \$869.94 |
| PETERSEN | JUDITH | \$7,269.59 |
| GUARENTE | ANNA MARIE | \$7,179.08 |
| LAVIN | JOANNE | \$19,179.59 |
| LONG | ROSEMARY | \$12,431.58 |
| HERNANDEZ | MICHELLE | \$445.57 |
| GROH | CHERYL | \$14,929.35 |
| ALOMAR | DENA | \$150.88 |
| CHOINIERE | CHRISTINE | \$28.29 |

ATTENDANCE OFFICER

| | | |
|----------------------------------|------------|-------------|
| MCGRATH | NEIL | \$18,017.80 |
| <u>GUIDANCE</u> | | |
| SNIZEK | STEPHEN | \$54,378.74 |
| SANDLAND | CHERYL | \$86,809.07 |
| SENECAL | ALAN | \$87,885.89 |
| <u>GUIDANCE CONT.</u> | | |
| DETRI | LAURA | \$71,046.93 |
| CAPRINA | ERIN | \$79,314.07 |
| GAVAN | JUDD | \$58,712.94 |
| <u>PARA-PROFESSIONALS</u> | | |
| ALLEN | JUSTIN | \$45,658.91 |
| AMATO | DEBORAH | \$17,868.56 |
| WAGNER | CAROL | \$10,528.45 |
| CROKE | SONYA | \$14,629.19 |
| TILLINGHAST | RENEE | \$10,544.19 |
| MORSE | DIANE | \$6,078.29 |
| MCFALL | TABITHA | \$9,649.09 |
| MACLEOD | TAMMY | \$17,117.95 |
| HOLDEN | PAMELA | \$19,457.72 |
| NICHOLAS | SHARON | \$15,893.82 |
| SCHRICKER | JANET | \$16,156.87 |
| SCHOFIELD | JANICE | \$19,583.72 |
| HIGGINS | MARTHA | \$20,061.72 |
| COELHO | KENDYL | \$14,058.74 |
| COLLETTE | JACQUELINE | \$16,874.81 |
| SHOOP | DIANA | \$44,066.72 |
| MALACHOWSKI | MARY | \$20,116.87 |
| SIROIS | ELIZABETH | \$19,400.41 |
| KIRBY | ANNE | \$38.94 |
| LENNON | KAREN | \$19,194.47 |
| LARKIN | KATHLEEN | \$17,058.12 |
| HUNZEKER | PAULA | \$9,516.88 |
| PASQUEL | COLLEEN | \$16,471.63 |
| VISCUSI | VICKYANN | \$19,346.88 |
| WHIPP-MAIGRET | NANCY | \$19,208.72 |
| DEMPSEY | TRACEY | \$12,876.75 |
| CAVICCHI | ANN MARIE | \$20,776.62 |
| D'ANTONIO | ELISE | \$14,712.54 |
| WILLOX | JANINE | \$20,082.33 |
| CANOVA | DONNA | \$15,961.95 |
| DESJARDINS | MELISSA | \$19,208.18 |
| SCHOCH | NICHOLAS | \$14,947.47 |
| DEYESSO | ANITA | \$20,875.08 |
| FOURNIER | VICKI | \$19,904.53 |
| WHALEN | JOYCE | \$14,257.68 |
| DUGGAN | MARY | \$19,965.87 |
| BROWN | CLAIRE | \$19,012.15 |
| ERTI | KELLIE | \$17,088.40 |
| COOPER | SHARON | \$17,220.37 |
| BISBEE | RAMONA | \$8,588.65 |
| WAPLE | CYNTHIA | \$17,510.46 |
| PARKER | DANIEL | \$9,386.68 |
| MEIERDIERCKS | JANICE | \$19,853.87 |
| EFFLER | WILHELMINA | \$21,205.87 |

| | | |
|--|-------------------|-------------|
| GIMLER | DONNA | \$16,742.98 |
| MCNAMEE | SUZAN | \$17,449.38 |
| <u>PARA-PROFESSIONALS CONT.</u> | | |
| LAFRENIERE | HEATHER J MCTIGHE | \$17,397.19 |
| COOGAN | MEGAN | \$17,410.15 |
| BUNKER | PAULA | \$9,315.53 |
| HATHAWAY | RANDI | \$16,586.19 |
| GEMINIANI | PATRICIA | \$22,039.18 |
| ANDERSON | JAQUELINE | \$19,754.70 |
| ALEXANDER | JERILYN | \$19,690.87 |
| HAMILTON | KATHLEEN | \$24,627.79 |
| JARRET | JENNIFER | \$10,481.75 |
| HURDER | ERICA | \$15,215.56 |
| CHILDERS | KERI | \$19,557.87 |
| GAUTHIER | KAREN | \$19,267.95 |
| ACHIN | TONYA | \$13,820.13 |
| CHRETIEN | SHARON | \$15,211.41 |
| HUGHES | CARLENE | \$120.43 |
| MCDONALD | JOAN | \$16,834.71 |
| CLARK | MICHELE | \$11,151.23 |
| PHILIBERT | LOIS | \$21,216.20 |
| ISSLER | PHYLLIS | \$16,018.43 |
| TURCOTTE | CHAD | \$17,522.00 |
| MERRIAM | MAUREEN | \$20,938.41 |
| FLYNN | CHRISTOPHER | \$19,228.47 |
| MCSWEENEY | PAULA | \$14,268.82 |
| HALL | DONNA | \$19,820.72 |
| MASTROPOLL | DENISE | \$17,162.25 |
| COOGAN | PATRICIA | \$12,507.15 |
| DUPLESSIS | LISA | \$16,902.31 |
| PERREAULT | LYNNE | \$16,225.50 |
| MURPHY | ANNE | \$15,157.59 |
| BERKLEY | MARY-BETH | \$16,864.46 |
| TONNIES | CATHERINE | \$18,436.02 |
| CONLON | BRENDA | \$20,434.51 |
| TONINO | MICHAEL | \$51,647.27 |
| WUESTHOFF | DIANE | \$13,880.99 |
| HAGERTY | CHRISTINE | \$17,429.03 |
| JUSCZYK | CECILE | \$19,838.87 |
| STAPLETON | BARBARA | \$17,726.18 |
| HENRIKSEN | LINDA | \$11,382.93 |
| MCHUGH | JENNIFER | \$16,984.83 |
| MAYNARD | DIANE | \$9,316.73 |
| CHICOWLAS | MARY | \$18,504.00 |
| MAYS | KATY | \$9,510.55 |
| LAWES | LAURIE | \$8,043.05 |
| NAMETZ | CHRISTOPHER | \$28.04 |
| SMITH | ERIC | \$8,420.24 |
| SMITH | WENDY | \$8,192.74 |
| ERICKSON | MARI | \$31,978.10 |
| JOLLY | KATHLEEN | \$19,955.34 |
| SHERMAN | CYNTHIA | \$18,643.87 |
| QUINN | NANCY | \$16,203.12 |
| HEYLIN | KATHY | \$19,398.87 |
| <u>PARA-PROFESSIONALS CONT.</u> | | |
| COLE | KIMBERLY | \$13,988.56 |

| | | |
|-------------|------------|-------------|
| VALERI | MARGUERITE | \$5,750.18 |
| VENTOLA | CELINES | \$28,944.69 |
| CHANDLER | SUSAN | \$19,212.73 |
| BABB | KIMBERLY | \$12,629.31 |
| PIERCE | EUGENIA | \$19,865.87 |
| AUGOUSTAKIS | SOPHIA | \$19,176.73 |
| TURCOTTE | DORIS | \$23,793.47 |
| GORMAN | RHEA | \$13,593.76 |
| LAMBERT | RENEA | \$15,339.94 |
| GAUTIERI | LYNDA | \$18,926.64 |
| BREDBERG | STEPHANIE | \$19,098.87 |
| PATALANO | FRANCINE | \$11,532.51 |
| O'BRIEN | ALISON | \$7,380.07 |
| DRUMHELLER | LOIS | \$19,935.02 |
| SINCLAIR | GWENDOLYN | \$15,952.62 |
| PASCIUTO | MARLENE | \$17,299.47 |
| BALLOU | CRYSTAL | \$18,829.10 |
| ST. LAURENT | DONNA | \$15,357.41 |
| ROBILLARD | CHERYL | \$26,746.93 |
| SARAZIN | LISA | \$16,455.46 |
| INNARELLI | MARIE | \$20,196.25 |
| KUGLER | ELIZABETH | \$15,533.63 |
| POST | KALA | \$16,564.53 |
| GAZZOLA | JENNIFER | \$8,484.96 |
| JOURDENIAS | SUSAN | \$10,873.60 |
| PAULHUS | SHARON | \$13,469.83 |
| COOK | LORNA | \$19,325.65 |
| HEALY | DAWN | \$5,142.16 |

SPECIAL NEEDS TEACHERS

| | | |
|-------------|-----------|-------------|
| REYNOLDS | THERESA | \$59,278.73 |
| HUMPHREY | JUDITH | \$37,576.08 |
| WEYMOUTH | LORRAINE | \$69,933.39 |
| CASAVANT | ASHLEY | \$40,779.73 |
| ANDERSON | STACEY | \$11,095.70 |
| DESILETS | DIANE | \$57,940.35 |
| WALNUT | MARY | \$30,733.03 |
| MOORE | CHRISTINA | \$57,836.56 |
| BELLEMORE | EILEEN | \$125.59 |
| TOMLINSON | KATIE | \$53,331.76 |
| NEE | ROBERT | \$31,845.89 |
| STARCK | CHRISTINE | \$55,472.50 |
| GUILFOY | RENA | \$57,107.50 |
| CONRADI | REBECCA | \$37,948.95 |
| BURGESS | PENNEY | \$55,224.11 |
| BENHARRIS | LYNDSEY | \$54,335.22 |
| CIOTOLA | JULIE | \$12,626.07 |
| BERRY | KATHRYN | \$73,858.59 |
| CHRISTOPHER | KAREN | \$44,315.47 |
| GARLICK | JOANNE | \$68,071.59 |

SPECIAL NEEDS TEACHERS CONT.

| | | |
|-----------|----------|-------------|
| BOYDEN | SANDRA | \$67,470.05 |
| FOSTER | ALAN | \$67,698.66 |
| RACKLIFFE | KIMBERLY | \$52,309.01 |
| MARTONE | MICHAEL | \$58,214.08 |
| SHOOP | JILL | \$36,494.16 |

| | | |
|--|-----------|-------------|
| CURWOOD | AMY | \$17,796.11 |
| GOUCK | SARAH | \$26,998.44 |
| DONOVAN | LINDA | \$67,049.05 |
| SAMPSON | KAITLIN | \$43,713.60 |
| GORDON | KIMBERLY | \$29,120.62 |
| PIZZI | RACHEL | \$43,616.95 |
| BOWERY | BARBARA | \$74,977.48 |
| MCGRATH | JOANNE | \$45,020.48 |
| HARKER | KEVIN | \$75,383.41 |
| RACKLIFFE | KELLY | \$49,471.94 |
| MORIN | SHARON | \$36,495.34 |
| CERWONKA | BARBARA | \$80,980.28 |
| GAGNE | LYNNE | \$75,209.96 |
| FOUGERE | DONNA | \$78,806.55 |
| ENSIGN | JULIE | \$75,929.59 |
| PETERSON | HEATHER | \$70,335.13 |
| GIFFORD | LEE | \$58,193.67 |
| MILLIKEN | DIANE | \$37,068.96 |
| COUPE | DALE | \$77,910.34 |
| COOPER | SUSAN | \$75,806.55 |
| COLLIE | ANN | \$78,820.00 |
| CARLEY | KATHLEEN | \$68,097.77 |
| BREEN | CATHERINE | \$47,229.09 |
| VIDAL | CHERYL | \$76,925.10 |
| REMINDER | NICOLE | \$77,010.34 |
| WALLICK | CAROLYN | \$73,858.59 |
| SILVA | GAIL | \$76,106.55 |
| SHANK | KATHLEEN | \$1,413.40 |
| SCOFFONE | DIANE | \$69,647.87 |
| SAMMA | JAMEELA | \$76,635.44 |
| SALMON | AMY | \$74,262.38 |
| DEFAZIO | PETER | \$95,384.14 |
| REYNOLDS | MAUREEN | \$53,976.42 |
| PRECOURT | KIM | \$80,560.91 |
| VARR | KERRY | \$74,158.59 |
| WHITE | PAULINE | \$63,419.07 |
| MEROPOL | ROSALIE | \$76,665.10 |
| MASON | PATRICIA | \$77,006.55 |
| DAVIS | JESSICA | \$74,800.34 |
| KEENE | TRACI | \$54,844.12 |
| LOPES | MARIE | \$77,280.34 |
| LAROCQUE | BETH | \$74,128.59 |
| KIRBY | BRIAN | \$67,873.84 |
| KEARNEY | CATHERINE | \$78,867.44 |
| JOHNSON | PETER | \$69,150.05 |
| HURLEY | DEBRA | \$77,957.92 |
| <u>SPECIAL NEEDS TEACHERS CONT.</u> | | |
| ELLIS | LAVINIA | \$30,885.13 |
| MITNIK | CHRISTINA | \$61,803.02 |
| DELBONIS | LAURA | \$67,873.84 |
| LOMBARDI | STACY | \$68,376.91 |
| KELLEY | MARYANNE | \$67,470.05 |
| SHAUGHNESSY | JILL | \$75,806.21 |
| FISHER | REBECCA | \$60,744.56 |
| DEMPSEY | JOHN | \$78,832.69 |
| SHERMAN | KRISTEN | \$60,882.45 |

| | | |
|----------|--------|-------------|
| COBLENTZ | HOPE | \$74,668.59 |
| SMITH | TERESA | \$38,293.01 |
| BOWMAN | BETSY | \$76,106.55 |

CHAPER 1 TEACHERS

| | | |
|-----------|--------|-------------|
| GOLDSTEIN | MARSHA | \$78,910.34 |
| BURDETT | JEANNE | \$78,910.34 |

PSYCHOLOGICAL SERVICES

| | | |
|-------------------|----------|-------------|
| O'CONNELL | MARY | \$79,864.57 |
| LEVESQUE | LORI | \$82,015.94 |
| GRAVELINE | JENNIFER | \$77,568.22 |
| TOLSTONOG | DEBRA | \$79,331.64 |
| MORAN | MARIA | \$80,010.28 |
| CHAMBERLAIN-COSTE | ELLEN | \$81,455.80 |
| GARNITZ | LINDA | \$61,671.31 |
| SHELMERDINE | ANNE | \$78,635.43 |
| KEELER | ELLEN | \$78,977.53 |
| KOVACEVICH | MICHAEL | \$80,601.64 |
| HARDRO | SHELLEY | \$59,821.90 |
| SCHOCH | CYNTHIA | \$79,530.53 |

FED OR STATE PROJECT TEACHERS

| | | |
|-----------|------------|-------------|
| BARNES | MARIANNE | \$76,106.55 |
| HORROCKS | BRIDGET | \$23,790.10 |
| HAND | MARY DEBRA | \$20,211.44 |
| WARINDU | JULIUS | \$42,274.39 |
| HALL | RACHEL | \$14,787.73 |
| PELL | SUSAN | \$24,333.80 |
| WOODWORTH | MAUREEN | \$80,846.55 |

SCHOOL COMMITTEE

| | | |
|---------|-------------|------------|
| GOUCK | NEAL | \$1,000.00 |
| POIRIER | ARTHUR | \$1,000.00 |
| FROST | CHRISTOPHER | \$1,200.00 |
| KUMMER | WILLIAM | \$1,000.00 |
| CALCIA | ANTHONY | \$1,000.00 |
| MCKENNA | JAMES | \$1,000.00 |

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Honorable Board of Selectmen,

The Annual Report of the Tri-County Regional Vocational Technical School Committee for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Conference Room at the school. Subcommittee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills, as well as civic skills, are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

Academic skills are visible in our students' achievements such as winning the state-wide Vocational Mathematics Competition for the 2nd consecutive year or "High Schools That Work" Gold Achievement Award. Academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Citizenship skills are also to be observed throughout member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community often utilizing skills learned in their respective program majors at Tri-County. We were especially proud to be selected winner of the 2010-2011 Mayflower Athletic Conference Sportsmanship Award. The award is earned through a process where league varsity coaches choose a school which displayed exceptional sportsmanship for each sport in which they competed. Selections from all sports are tallied at the end of the year. The school with the most points is presented with the award. Tri-County also won the Sportsmanship Award in 2006.

Tri-County was one of 4 technical schools in the U.S. featured in a video produced by National Association of State Directors of Career Technical Education Consortium. "", acknowledges model high schools that prepare and empower students to succeed through outstanding career technical education.

Recognition belongs not only to Tri-County's students and staff but to its School Committee. Through the ongoing efforts of various subcommittees, our School Committee has been able to accomplish several significant milestones. Tri-County was approved to take part in the Massachusetts School Building Authority Green Repair Program, which will help Tri-County pay to replace two air conditioning systems and upgrade the hot water heating system that is original to the 1977 building. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Graduation

In a notable afternoon ceremony on June 5th, 185 students graduated. Superintendent-Director Barbara A. Renzoni, presided over the ceremony with over 1,200 guests. School Committee members Jonathan Dowse and Robert Rappa, presented graduate diplomas. Interim Director of Guidance Karen Kennedy presented scholarships and awards totaling \$62,000 to deserving seniors. \$688,500 was the grand total of scholarships and awards for the class.

Guidance & Special Education Services

In September 2010, Tri-County welcomed 963 students to the new school year. The respective number of students from member towns was as follows: Franklin-206, Medfield-14, Medway-78, Millis-43, Norfolk-37, North Attleborough-259, Plainville-79, Seekonk-51, Sherborn-4, Walpole-62, and Wrentham- 71.

During the 2010-2011 school year, the Guidance Department continued programs to provide information to students, parents, sending schools and district communities. The Guidance Department provided counseling for students in career pathways and postsecondary education. Tri-County served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was named *2011 Top of Class by Your Plan For College* and was inducted into its 2010-2011 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2010-11 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

The Guidance Department, with assistance from Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the district.

Guidance services included development of a four-year career plan for students in grades 9 through 12. The career plans were reviewed with parents at the annual parent-student-guidance counselor conference. Massachusetts Bay Community College personnel administered the Accu-Placer, the state college placement test, to students.

Academics

Tri-County continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology and innovative vocational technical programs ensures student success, which is measured in the classroom and ultimately in a chosen career path whether higher education, vocational trade or military careers.

Over eighty-five percent of our students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than fifty seniors from the Class of 2011 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts and Mathematics MCAS exams.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21st century skills through high quality career and technical programs. In the SREB publication, *"Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21st Century Careers"* (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts. In November 2010, three Tri-County students were chosen winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, “Does My Generation Have a Role in America’s Future?” One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County produced its own heroes when it hosted the 14th Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with 11 vocational schools throughout the State competing for top honors. In a true team effort the Tri-County Mathematics team placed first marking the fifth time the school has captured the trophy.

VOCATIONAL TECHNICAL PROGRAMS

Students in the Vocational Technical Programs experienced many successes school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and four postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in the Automotive Program won a silver medal in the Automotive Technology competition and our postsecondary Practical Nursing Students came home with a gold medal in Prepared Speech, and a bronze medal in Job Skills Demonstration. All those who competed ranked in the top seven in each of their competitions.

Two Auto Technology students competed at the Massachusetts Auto Dealers Technology Student Competition in December and took first place. This award enabled them to move on to the national competition held in New York City in April. The students won 5th place at the national level, including completing tasks involving skills such as tire-balancing and compression checks. The competition involved diagnosing pre-assigned problems and repairing them within a three hour period.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. The Robotics team, named “Tri Force” competed at the *FIRST Robotics* Competition in April at Boston University, and then competed in the *Beantown Blitz* Competition in June at Northeastern University.

The CIS students competed at Bristol Community College this spring and came away with many medals and awards in their respective computer literacy categories.

Two Vocational teachers were honored with teacher excellence awards. Angela Batt, a 2nd year teacher in the Engineering Program was selected as Massachusetts Vocational Association New Teacher of the Year. Her award included a check for \$500.00 to purchase accessories for the CNC Milling Machine in the Engineering Program. Kim Zogalis was honored by Bristol Community College for exemplary use of technology in the classroom.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Auto Technology: One of the most popular programs, continued to maintain our school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students busily worked at several outside community projects this past year. Two notable projects were construction of a concession stand/storage building at the Beaver Pond Recreation Area and repair of a house on the property of Medway Community Farm. Students completed the Beaver Pond project and will continue to work in Medway next school year. They completed renovations of their shop, which met standards in the Carpentry Curriculum. All of the Carpentry graduates earned pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function.

Construction Craft Laborer: In its 2nd year at Tri-County, the Construction Craft Laborer students participated in field trips at NELTA Training Center in Hopkinton, where they took 2nd place on Construction Career Day in May.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in our communities to provide their services to the residents. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: The Dental Assisting Program is now in its 4th year and 11 students graduated from the program in June. These Students took the DANB Infection Control Exam and the Radiography Exam as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. While visiting a local bookstore, they were featured in an issue of the baystateparent publication. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The Grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with the Carpentry and Plumbing students to construct a concession/storage building at the Beaver Pond Recreation area in Franklin. They will continue to work on a project to renovate a farmhouse on the Medway Community Farm this coming school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering students formed a Robotics team known as the Tri-Force Robotics Team, and competed for the second year in the *FIRST Robotics* Competition held at Boston University, and for the first time at the *Beantown Blitz* Competition, held at Northeastern University. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at their school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communication students continued to provide design and print services for Tri-County as well as for in-district municipalities and other non-profit organizations. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam for the first time this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: Tri-County reinstated the Metal Fabrication Program this year with an emphasis on welding. Students will be prepared to attain the AWS certification before they graduate from high school. Students will also

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing program continued to be one of the most popular programs. Students practiced skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Franklin and Medway this past year. Tri-County continues to have an articulation agreement with Plumbers and Pipe Fitters Local Union 4 that allows our students the prospect for advanced placement in the apprenticeship training program.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs last year for the first time with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were 14 graduates from the Adult Day Cosmetology program in 2011. Tri-County students again were successful competing in SkillsUSA bringing home 2 gold medals in the statewide competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar. All phases of cosmetology are introduced the first half of the year. Students learn hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2011, eight students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on June 26. The program's curriculum mirrors the day program in content but is spread out in more sessions due to limited hours at night. This program also provides its students with 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 28 students in 2011 the Practical Nursing program continues to flourish. This program was very successful, competing in SkillsUSA and sending several students to national competition in Kansas City with one of our students bringing home a gold medal. This is a full-time day program, following the high school calendar. This program is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. Pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County is proud to have graduated a 2nd class of 14 students from our evening Practical Nursing program, which is a part-time, two-year program held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program consists of approximately sixty to seventy courses which are offered in fall and spring semesters. Registration for fall courses takes place in August and September.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via mail and local newspapers. Evening program information is also included on the Tri-County website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 25 five student members, who participated in many fund-raising and community service activities. These activities included campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, with participation from the entire student body, and raised money for the Leukemia Society and collected school supplies for local disadvantaged children.

In April, the National Honor Society hosted the annual “Leadership Breakfast” honoring Tri-County students who served in various leadership roles, elected and appointed, during the school year. Erin Palmer, Development Manager of the Cystic Fibrosis Foundation of Massachusetts attended as special guest speaker. Ms. Palmer’s address spoke to the importance of volunteerism in society and personal satisfaction which comes with making a difference.

On Wednesday, June 1, NHS activities culminated with the organization and presentation of Tri-County’s twentieth Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to the Student Advisory Committee. The principal appointed one member to attend the monthly School Committee meetings, where he reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee which met once a month and included students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elect officers in January after their last exploratory. Under supervision of Class Advisors, officers scheduled, organized and conducted monthly meetings after school to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and Senior Week activities. Class officers heard and communicated students’ ideas to the Student Advisory Committee and also served as ex-officio members of the Student Council.

Student Council: Each class elected 4 representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, discussing issues and activities affecting the student body. The Student Council served as liaison between the student body and school administration, providing a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored many Spirit Week activities. Also, Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are 9 extra-curricular activities at Tri-County, which provide students after school opportunities to explore and enjoy. Tri-County worked to provide a many opportunities for students during the extended week day and many

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

weekends. In 2011, the Music Club had a talent show and Drama Club performed *The Girls in the Garden Club*. These performances allowed students to showcase artistic talents. The Math Club and Robotics Club participated in interscholastic competitions where students put academic and vocational experience to the test. In these events, the Math Team took 1st place for the 2nd year in a row in the Massachusetts Vocational Mathematics League.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and *Support for Our Troops*.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry, Plumbing, and Electrical students built the new concessions building for the town; *Seekonk*, Carpentry students built and installed cases for the Seekonk Town Hall; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. This project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed a developing sink in Graphics, a new stove in Culinary, and did prep work for new heating units in Facilities Management. Electrical students installed new lighting in several interior and exterior areas of the building. Facilities Management students renovated a conference room and completed several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

Respectfully submitted,
Tri-County Regional Vocational Technical School Committee
North Attleborough School Committee Members

Christine Geering
Henry J. McDeed

VETERANS' SERVICES

Honorable Board of Selectmen,

The Annual Report of the Department of Veterans' Services for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Department of Veterans' Services performs functions as directed by Massachusetts General Laws, Chapter c115/108. Chief among these duties is the administration of benefits provided to those QUALIFIED veterans, veterans' widows and widowers and dependants. The State of Massachusetts, at a rate of 75% of each dollar spent, reimburses authorized expenditures to the Town of North Attleborough. Point of contact services are provided for matters to be brought before the Veterans Administration. These services include, but are not limited to CLAIM assistance for compensation and treatment from wounds, injury, PTSD, head trauma, education, hospitalization, medications, cemetery markers, and in some cases, burial expenses.

Representation before hearing panels at the Commonwealth's Commissioner of Veterans' Services is provided when needed. Also, this office assists veterans with agencies including Social Security Administration with applying for Social Security Disability and Supplemental Security income for those individuals unaware of the filing processes. We continue to help with fuel assistance and prescription plans under the State's Self-Help Program.

Our office is assigned with the responsibility for the care and upkeep of our Veteran gravesites and the keeping of our Veteran Memorials in condition that reflects the respect due. State Law mandates that an American flag be placed on every Veteran grave on Memorial Day. This honor is only possible with the help of our local Veterans and citizens who assist with this mission. This year we were helped by our local Boy Scouts and their Leaders. We continue with the program to identify and mark all Veteran graves in North Attleboro.

From February 28th til March 3rd, the annual VSO (Veteran Service Officer) Training was conducted at the Holiday Inn in Marlboro. This is a statewide gathering of agents to gain current understanding of programs and S.O.P.'s in dealing with the application of State and Federal Veteran benefits, rulings, support. Todd Walter and I attended these sessions. On the 17th of March, the Selectmen were given a report on the current status of the Department. On the 11th of April, a visit was made to Mrs. Mott's class at the Martin school to receive a donation from the students from their bottle and can drive. In late April an informal meeting was held by the Veterans' Advisory Council to plan for the Memorial Day Ceremony. On May 6th, the Department attended Heritage Day at the Middle School where the "Vietnam Experience" was presented to the students.

Ceremonies of Remembrance are the most visible responsibilities of this office. We will continue to conduct each with proper format and traditional content. On the 26th and 27th of May, flags were placed on the graves of over 1500 North Attleboro veterans by local veterans, Boy Scouts, leaders and concerned citizens. On the 28th, Memorial Day events were held. At 8a.m., Honors were given at St Mary's and Mt Hope Cemeteries. Honor Guards from American Legion Post 49, DAV-Chapter 56 and VFW rendered the salute. Wreaths were placed at each main cemetery Flag Pole. Taps were sounded. Many veterans attended as well as local State leaders. Present were Sen. Richard Ross, Rep. Betty Poirier and North Attleboro Selectmen. The parade started at 10:00 a.m., traveling from Baptist Common to Barrow's Park. The Memorial Day Ceremony was held at 11:00 a.m. at Barrow's Park. Present were Units from American Legion- Post 49, DAV -Chapter 56, VFW. Speakers were Chairman John Rhyno, Rep. Betty Poirier, Bristol County Sheriff Thomas Hodgson. A large turn-out by the public was very much appreciated.

On June 6th a ceremony was held to honor the sacrifices and to remember our veterans involved in the D-Day invasion of Europe in 1944. On the June 7th, we went to Community School for the annual "Reader's" program. On the 14th of June, Allen Avenue School conducted its annual Flag Day ceremony. On the 27th of July a Ceremony of Remembrance was held to mark the 1953 armistice date that ended the fighting of the Korean War.

VETERANS' SERVICES

On the 11th of September, a Ceremony of Remembrance was held at the 9/11 Monument marking the 10th anniversary of the attack on America. Fire, Police and Veteran Departments planned and conducted the ceremony. Scott McGuire, who designed and built the monument spoke and was introduced. Chief Lamb and Chief Reilly addressed the assembly, giving their thoughts and reflections of that terrible day. A large number of Firefighters and Policemen were present along with a crowd of approximately 150 people.

On the 11th of November, a Ceremony of Remembrance was conducted to honor our living veterans. The ceremony was held at Barrow's Park on the 11 month, 11th day, 11th hour, 2011. A wonderful crowd gathered to honor the veterans. Present were Honor Guards from American Legion Post 49, DAV Chapter56, VFW, North Attleboro's High School Band, various Scouting organizations. Adrianna Celeste, a 5th grader at Community School, thrilled the crowd with an acapella version of "You're a Grand Ole Flag". It is important to remind the public that Veterans Day is a happy event honoring our LIVING veterans. Flags are flown at full staff. The final event of the year was the "Wreaths Across America" convoy, that stopped in our town as they left Massachusetts en route to Arlington National Cemetery, Washington, D.C.

According to the VA records, over 3.6 million dollars in "disability" cash payments were sent to North Attleboro veterans. This does NOT reflect hospitalization, medication, equipment, eye glasses, etc. Roughly 8000 veterans, dependants, widows are potential clients of this Department. We continue to pursue Federal awards for our veterans and their families

Chapter 155, M.G.L. expenditures for the year were:

| | |
|-------------|---------------|
| Cash Aid | \$ 221,836.47 |
| Doctors | \$ 2,062.28 |
| Medications | \$ 12,130.04 |
| Hospital | \$ 2,895.60 |
| Dental | \$ 7,542.00 |
| Insurance | \$ 9,112.62 |

The number of clients on Chapter 115/108 Benefits currently is 39. This number varies from month to month. We continue to struggle with increased requests for aid. Clients must qualify based on guidelines set by the Commonwealth of MA.. North Attleboro has always met the needs of our veterans, even in difficult years.

This year, an even greater effort was made to avoid spending money on equipment, office supplies, etc. to be able to return monies to the General Fund.

To our Armed Forces and their families, thank you for all you give our nation. We offer you our salute and prayers.

To our Returning Troops--- "Well done and welcome home"

Respectfully submitted,

James G. McCann
Director of Veterans Services
Veterans' Agent
Veterans' Grave Registrar

WORLD WAR II MEMORIAL POOL

Honorable Board of Selectmen,

The Annual Report of the North Attleborough Department of Park & Recreation Commission, World War II Memorial Pool for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The 2011 season was successful as the pool continued a string of safe and efficient seasons. The Pool once again was very busy with beautiful weather and excellent crowds. With little inclement weather, the Staff was challenged on a daily basis and performed with professionalism and care.

The 2011 pool season began on Sunday, July 3rd and ended Saturday, August 27th. General swim hours for both pools were held daily from 12:30P.M. To 6:00P.M., seven days per week with no charge for General Swim. The Pool was also open on July 4th. The pool was open 8 weeks this year, thanks to help of the Make-A-Splash Foundation. Family passes were issued to North Attleboro residents at no charge with proof of residency. More than 600 passes were issued by the summer's end.

The Park & Recreation Summer Playground Program used the Pool on a daily basis bringing groups of kids from the popular program to swim in both pools. Special thanks to Park & Recreation Summer Staff Head Counselors Chelsea Berkley, Kali Barrett & Jordan Laythe for their cooperation and diligence in safety.

WWII Memorial Pool Swim Lessons enjoyed another productive year with over 250 children ages 5 to 15 participating. Lessons began Tuesday July 6th continuing until Saturday August 14th for the Big Pool. Small Pool lessons began on July 11th and ran until August 27th... Lessons were held Monday through Saturday from 9:00A.M. until 12:15 P.M. The cost for Swim Lessons this season was \$45 per child or \$115 for a family of 3 or more.

The annual Bob Munroe Rotary Swim Meet took place again this summer. Trophies were donated by the North Attleboro Rotary Club. Special Thanks to the Rotary Club for their continued support. Over 100 swimmers in ten age groups participated in over 50 heats to determine the overall winners.

The annual Dick DeBlois "Fun Day" was held with beautiful weather on hand. The day marked the fifth consecutive successful DeBlois Day, with numbers hitting in the 400's! Activities included: a moonwalk, the traditional Costume Contest, Ice Cream Sundaes, games and prizes.

The Memorial Red Tide Swim Team enjoyed a successful season. The 2011 Team was coached by Margaret Sullivan and CJ Hebert. Thanks to the North Attleboro Swimming Organization for their continued support.

The Commission would like to congratulate the 2011 Pool Staff on another successful season and also recognize our volunteers who have enhanced the last few seasons of Swimming Lessons and Special Events. Kyle W. Kummer, Aimee MacDonald, Robert Guthrie and Bridget Moriarty by offering special thanks for their dedication and professionalism for running the pool this year. Their leadership and guidance for our staff was invaluable.

As funds become scarcer and it is more difficult for the Pool to remain open; we would like to acknowledge and thank the Make a Splash foundation and its members for its tireless efforts in raising funds for preservation of our town treasure. The Make a Splash foundation accounts for approximately forty percent of the funds needed to run the pool annually. Without their help, the pool would not open.

Respectfully submitted,
North Attleborough Park & Recreation Commission

Mitchell E. MacDonald, Chairman
Maureen McDeed Renzi, Vice-Chairman
Timothy F. Coyle
Kyle P. Kummer
Gary J. Berkley

Steven Carvalho, Director

ZONING BOARD OF APPEALS

Honorable Board of Selectmen,

The Annual Report of the Zoning Board of Appeals for the period of January 1, 2011 through December 31, 2011 is hereby respectfully submitted.

The Zoning Board of Appeals held its regularly scheduled meetings on the third Tuesday of each month along with the occasional special meeting processing 31 applications during the above period.

Application fees submitted to the Treasurer's office between January 1, 2011 and December 31, 2011, totaled \$6050.00.

Russell Baumann was elected Chairman; Kathryn Holley was elected Vice Chairman and Michelle DiRenzo as Clerk of the Board.

The Board would like to express its sincere gratitude to Patrick Murphy, longtime member and Chairman of the Board, for his many years of dedicated service to the Town.

Respectfully submitted,

Zoning Board of Appeals

Russell Baumann, Chairman
Stephen Chapdelaine
Kathryn Holley, Vice-Chairman
Walter Matthis
Wayne Patterson
Ryan P. Kelley, First Alternate
William Oram, Second Alternate

Michelle DiRenzo, Clerk

INDEX

| DEPARTMENT | PAGE | DEPARTMENT | PAGE |
|--------------------------------------|-------------|--|-------------|
| Active Retirees | 15 | Park and Recreation | 85-87 |
| Advisory Board to Veterans' Services | 28 | Parking Clerk | 88 |
| Animal Control/Inspector of Animals | 29-32 | Planning Board and Town Planner | 89-91 |
| Appointed Officials | 18-25 | Police Department | 92-99 |
| Board of Assessors | 33-35 | Richards Memorial Library | 100-102 |
| Board of Health | 36-38 | Salary and Wages | 243-273 |
| Board of Selectmen | 26-27 | School Department | 103-106 |
| Bristol County Mosquito Control | 39-40 | Self-Help, Inc. | 110 |
| Building Department | 41 | Solid Waste Department | 111 |
| Business and Industrial Commission | 42 | SRPEDD | 112-113 |
| By-Law Study Committee | 43 | Town Accountant | 114-116 |
| Cable TV Advisory Committee | 44 | Town Clerk | 117-214 |
| Conservation Commission | 45-46 | Town Counsel | 215 |
| Council on Aging | 47-53 | Town Forest Committee | 216 |
| Cultural Council | 54 | Traffic Study Committee | 217 |
| Department of Public Works | 55-62 | Treasurer/Collector | 218-242 |
| Elected Officials | 16-17 | TriCounty School District | 274-281 |
| Elections Commissioners | 63-66 | Veterans' Department | 282-283 |
| Electric Commissioners | 67-71 | World War II Memorial Pool | 284 |
| Finance Committee | 72 | Zoning Board of Appeals | 285 |
| Fire Department | 73-75 | <u>TOWN MEETING PROCEEDINGS</u> | |
| Historical Commission | 76-78 | Special Town Meeting 1/10/11 (1) | 119-130 |
| Human Resources Department | 79-80 | Special Town Meeting 1/10/11 (2) | 131-134 |
| Information Technologies Department | 81 | Special Town Meeting 6/6/11 | 135-143 |
| Municipal Building Committee | 82 | Annual Town Meeting 6/6/2011 | 144-172 |
| Municipal Commission on Disabilities | 83-84 | Special Town Meeting 6/27/11 | 178-181 |
| North Attleborough High Graduates | 107-109 | Semi-Annual Town Meeting, 10/17/11 | 182-207 |

MUNICIPAL TELEPHONE NUMBERS

EMERGENCY **911**
Fire and Ambulance (Business) 508-699-0140 – recorded line

| | |
|-------------------------------------|--------------|
| Accountant | 508-699-0113 |
| Animal Control | 508-699-0128 |
| Assessors | 508-699-0117 |
| Board of Health | 508-699-0103 |
| Building Department | 508-699-0110 |
| Conservation Commission/Agent | 508-699-0125 |
| Council on Aging | 508-699-0131 |
| Elections Office | 508-699-0106 |
| Electric Department (NAED) | 508-643-6300 |
| Historical Commission | 508-699-0152 |
| Housing Authority | 508-695-5142 |
| Human Resources | 508-643-2175 |
| Information Technology | 508-699-0150 |
| Library (Richards Memorial Library) | 508-699-0122 |
| Park and Recreation Department | 508-699-0145 |
| Parking Clerk | 508-699-0101 |
| Planning Board/Town Planner | 508-699-0116 |
| Police Department (recorded line) | 508-695-1212 |
| Public Health Nurse | 508-699-0104 |
| Public Works | 508-695-9621 |
| Retirement | 508-699-0119 |
| School Department | 508-643-2100 |
| Selectmen | 508-699-0100 |
| Solid Waste Department | 508-699-0105 |
| Tax Collector | 508-699-0108 |
| Town Clerk | 508-699-0142 |
| Treasurer | 508-699-0114 |
| Veterans' Office | 508-699-0120 |
| Wastewater Treatment Facility | 508-695-7872 |
| Water Department | 508-695-7790 |
| Zoning Board of Appeals | 508-699-0126 |

