

FY2023 ANNUAL TOWN REPORT

North Attleborough

In Dedication Of



JoAnn Cathcart

JoAnn Cathcart was born in North Attleborough, went to school here, married, and had children and grandchildren who lived and have gone to school here. Why? Because to JoAnn, this is the place to be.

JoAnn served on the Finance Committee and chaired it, was an RTM member for over 30 years, and worked at the Police Station and Town Hall. While working at Town Hall, she served as the Town Administrator's Assistant, Assistant Town Administrator, and Interim Town Administrator. At one point, she served as an interim for three positions simultaneously.

When the Town adopted a charter, she ran for the first Town Council, which she was elected to for the first and second terms.

The only time JoAnn was heard asking for something was either to get someone to volunteer for a committee or to donate to help feed and clothe residents through either Lenore's Pantry or Betty's Angels.

For over 30 years, JoAnn devoted her time and energy to the Town, never seeking anything in return. To paraphrase JFK's inaugural speech, she believed - don't ask what the Town can do for you, ask what you can do for the Town.

It would be a great tribute to her if residents followed her example and looked for ways to volunteer or serve.

-Written by Marie Clarner



FY2023

Town of North Attleborough Annual Report

EDITORS:

Kerrin Billinghoff & Taylor O'Neil

ANNUAL REPORT COORDINATING COMMITTEE:

Kerrin Billinghoff, Taylor O'Neil,
Amy Sullivan & Lori Valois

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Courtesy of Derek Cameron

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Courtesy of Jordan Scanlon

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Courtesy of Jordan Scanlon and Derek Cameron

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Town Manager's Letter

Looking back at Fiscal Year 2023, it was a year of both challenges and accomplishments for the Town of North Attleborough. The town's departments worked diligently to maintain services, improve infrastructure, and promote economic development, all while navigating a complex financial landscape.

Financial Management

The town's financial management remains strong, as evidenced by our AA+ bond rating from Standard and Poor's. This rating reflects the town's commitment to fiscal responsibility and prudent budgeting practices. We continue to prioritize paying cash for major projects, conserving our borrowing capability for future needs. The town's financial stability allows us to invest in essential services and infrastructure improvements that benefit our residents and businesses.

Economic Development

North Attleborough is experiencing positive economic growth, with several new businesses opening and existing businesses expanding. The redevelopment of the former Babies R Us site into an entertainment complex and the ongoing construction of the American Storage Realty facility are just two examples of the town's economic vitality. We are actively pursuing grant opportunities and working with developers to revitalize our downtown and attract new businesses to the area.

Infrastructure Improvements

The town is committed to investing in our infrastructure to ensure the safety and well-being of our residents. The Department of Public Works has completed several projects, including road paving, water main replacements, and sewer system upgrades. We are also actively addressing stormwater management and flooding concerns. The planned modifications to the Animal Shelter and the ongoing work on the Falls Pond Dam demonstrate our dedication to maintaining and improving our facilities.

Public Safety

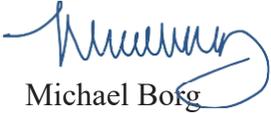
The safety of our community is of paramount importance. The North Attleborough Police and Fire Departments are dedicated to providing high-quality public safety services. The police department's accreditation status and the implementation of body-worn cameras are testaments to their commitment to professionalism and transparency. The fire department's reorganization and focus on training have enhanced its ability to respond to emergencies effectively.

Community Service

The town's departments are actively engaged in providing essential services to our residents. The Senior Center continues to offer valuable programs and resources for our senior citizens, while the Health Department focuses on promoting wellness and ensuring safe environments. The Richards Memorial Library remains a vital community resource, offering programs and services for all ages.

Challenges and Solutions

We recognize that challenges will always arise, but we are confident in our ability to find solutions. The town's departments have demonstrated their resilience and adaptability in the face of adversity. We will continue to work together to address any obstacles that may come our way, ensuring that North Attleborough remains a thriving and welcoming community for all. Very respectfully,

A handwritten signature in blue ink, appearing to read "Michael Borg", written over a faint circular stamp or watermark.

Michael Borg
Town Manager

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The people of North Attleborough are grateful to our “senior citizens” whose wisdom, spirit and enthusiasm have been essential to the growth of our town.

We thank you, continue to gain knowledge from you, and wish you good health and happiness.

July 1, 2022, through June 30, 2023

1922

JUNE	Caster Salemi	NOVEMBER	Mary Endler
SEPTEMBER	Adrienne Messier		

1923

MAY	Cornelius Lyons	NOVEMBER	Thomas Schofield
JUNE	Dorothea Donnelly		Priscilla Cook
OCTOBER	Nellie Viera	DECEMBER	Julia Homer

1924

JULY	Lester Conners	DECEMBER	Mary Plath
	Lea Meunier		

1925

FEBRUARY	Beverly Miller	OCTOBER	Marjorie Hussey
OCTOBER	Helen Brissette	NOVEMBER	George Stewart

1926

FEBRUARY	Betty Tobin	AUGUST	Nabil Hafez
MARCH	Anne Swift		Marie Riley
	Joyce Morris		Dorothy Small
	Eileen Fisher	SEPTEMBER	Lawrence Mayo
APRIL	Marguerite Byrnes	OCTOBER	Norman Fontaine
AUGUST	Abdel Sayed	NOVEMBER	Frederick Haverly

1927

APRIL	Thomas Packer	JULY	Helen Brais
MAY	Leona Gilmore	SEPTEMBER	Elaine St Martin
JUNE	Robert Hannigan		Alice Rousseau
	Catherine Lanpher	OCTOBER	Irene Lafontaine

1928

JANUARY	Rene Tessier	AUGUST	Grace Mcdonnell
APRIL	Melvin White		Dorothy Conroy
	Yvonne Mair	OCTOBER	Elizabeth Pensavalle
	Theresa Proulx	NOVEMBER	Anna Germaine
MAY	Joseph Riel		Janet Macmunn
JULY	Dorothy Thorpe		Ruth Mclacklan
AUGUST	Yvette Hamel	DECEMBER	Dorothy Verge

1929

JANUARY
 FEBRUARY

 MARCH
 MAY

Mary Davis
 Lilliane Labrie
 Robert Fish
 Frederick Thorpe
 Helen Coolidge
 Irene Gingras
 Erwin Adams

AUGUST

 OCTOBER
 DECEMBER

Mary Vincent
 Ruth Roberts
 Leonard Murphy
 Jeanne Novello
 Irene Midon
 Mary Mulry

1930

JANUARY
 FEBRUARY
 APRIL
 JUNE
 JULY
 AUGUST

Roger Desvergnés
 Mary Bishop
 Harriet Weintraub
 Rachel Berard
 Ruth Troupe
 Mary Doucette
 Anita Riccio
 Inez Cavallaro
 Lois Fitta

NOVEMBER

 DECEMBER

Judite Gabriel
 Palmer Sawyer
 Renato Dantonio
 Robert Holdgate
 Donald Twedt
 Elizabeth Mcdermott
 Marilyn Sloggett
 Irene Riel

1931

JANUARY
 FEBRUARY

 MARCH

 APRIL

 MAY

 JUNE

Rita Hadley
 Mary Lloyd
 Adelaide Tessier
 Thelma Connor
 Sophie Balamas-Young
 Nancy Mann
 Jane Heidcamp
 Mary Glynn
 Francis Carroll
 Miriam Burley
 Edward Pitochelli
 Barbara Harmon
 Paul Dion
 Grace Stone
 Maureen Ford
 Lorraine Pini
 Alice Gustin
 Lucille Desilets

JUNE
 JULY

 AUGUST
 SEPTEMBER

 OCTOBER
 NOVEMBER

 DECEMBER

Dorothee Larocque
 Grace Adams
 Rita Medeiros
 George Johnson
 Eleanor Legere
 Robert Silvia
 Rosa Brown
 Grace Dorr
 Mary Bray
 Louise Farrands
 Robert Clark
 Alfred Censorio
 Rose Scott
 Barbara Boynton
 Wenhua Chou
 Helen Howley
 Helen Twyman
 Robert Andrews

1932

JANUARY

 FEBRUARY

 MARCH

 APRIL

Mary Howlett
 Robert Carvalho
 Frances Hanks
 Eileen Parenteau
 Winifred Bourque
 Walter Cryan
 Robert Vandal
 Jeannette Tanguay
 Francis Nardi
 Maurice Jeffery
 Patricia Santoro
 Delores Agag
 Augusto Leitao

APRIL
 MAY

 JUNE
 JULY
 SEPTEMBER

 OCTOBER
 NOVEMBER

Pauline Hemond
 Marilyn Asher
 Francoise Rogers
 Dorothy Bronsdon
 Rita Fish
 Lillian Harris
 Jeannette Karcher
 Dib Khamiee
 Claudette Coyle
 Rosemarie Dantonio
 Marie Nameth
 Pauline Deschenes

1932 continued

NOVEMBER	Jeannette Andrews Brigid Croke	DECEMBER	David Nicholson Forrest Barton
----------	-----------------------------------	----------	-----------------------------------

1933

JANUARY	Madeline Damata	JUNE	Rita Copley
FEBRUARY	Melda Prescott Gloria Nurrito Claire Leclerc Kenneth Santoro	JULY	Donald Bassett Richard Howland Dorothy Knoll Lorena Jette
MARCH	Patricia Moschides	AUGUST	Rita Boutin Chun Oh
APRIL	Irene Bellavance	SEPTEMBER	Irene Mcdeed
MAY	Kathleen Baltazar Marie Jeffery Rita Lallier Ernest White Victor Bonneau	OCTOBER	Beverly Rush Elizabeth Roberts Charles Entwistle Jean Northup
JUNE	Kenneth Mylod June Bourgeois Beatrice Bosh	NOVEMBER	Matthew Wright
		DECEMBER	Patricia Nicholson Helen Skaanning

1934

JANUARY	David Cowles John Pasqualucci	SEPTEMBER	Jane Curtis Thomas Richards Joseph Santoro
FEBRUARY	Luis Ninodeguzman Stephen Linfield Merton Robinson	OCTOBER	William Mcdermott Richard Dunning Leonard Jackson
MARCH	John Wignall Sylvia Burns Ralph Wadman	NOVEMBER	Patricia Coughlin Rachel Bell David Elson Robert Deforest Shirley Entwistle Janet Rose Elizabeth Aldrich
APRIL	Anne Charlebois		Priscilla Brennan
MAY	Joseph Ford William Robinson Lorraine Leary William Tomlinson	DECEMBER	Jeannette Ciullo Beatrice Melanson Patricia Healey Ruth Cryan Maurice Contee
JUNE	June Crosta Robert Donovan Ronald Gariepy Muriel Burgess		
JULY	Edgar Laderoute Frances Reynolds		
AUGUST	Frank Pavao		

1935

JANUARY	Francis Finnegan Lenora Field	MARCH	Vincent Brennan
FEBRUARY	William Cauldwell Ruth Moreside Richard Brousseau Ralph Sinacola Robert Kenney Barbara Seymour Joan Grosse	APRIL	Henry Chretien Barbara White Bruce Bliss Claire Mattson Barbara Marston Ronald Beach Claire Dion
MARCH	Eugene Martha	MAY	Stanley Kieon Ann Tomeo
		JUNE	

1935 continued

JULY	Ethel Mclaughlin Joan Blitchington Oliver Charlebois	OCTOBER	Louis Meomartino Patricia Whalen Rosaline Lizotte
AUGUST	Manfred Roos Barbara Ivory	NOVEMBER	Shirley Levesque Arnold Brederson Dorothy Thomas Richard Lareau
SEPTEMBER	Sudarshan Madan Eileen Carey Robert Falcone Noella Jurdak Elizabeth Roditakis George Day Jr	DECEMBER	Ruth Iaconis Joan Boutin Constantine Roditakis A Marie Lamothe
OCTOBER	Annette Dion		

1936

JANUARY	Sin Chay Barbara Jackson John Kelliher Joseph Machado	JULY	Francis Considine June Beaulieu Sandra Lacasse Muriel Crockett Ronald Hallal Roger Chagnon Donald Gariepy
FEBRUARY	Robert Taylor Phebe Bliss Julieta Dasilva Gail Ouellette	AUGUST	Norman Lebeau Howard Wilkins
MARCH	Lucille Schmidt Sonja Mogel Eleanor Mullaney	SEPTEMBER	Warren Latham Elna Shaw William Fuller
APRIL	Harry Boltz Ronald Boivin Arlene Fournier Paul Derois William Lepere Mary Nickerson Barbara Strickland	OCTOBER	Patricia Murray Edward Richardson
MAY	Carleton Shepard Albert Kandarian Marcia Taylor	NOVEMBER	Elizabeth Velletri Robert Gauthier Maria Goncalves Robert Pierson Phyllis Perreault Joseph Copeland Benjamin Patch Edward Albertini
JUNE	Edith Dewey Donald Bourgeois Rose Hughes Ronald Levesque Dina Viscusi	DECEMBER	John Daly Catherine Tinkham Joseph Mckenna

1937

JANUARY	June Everton Garry Billinghoff Vallerie Kent Calvin Perry John Dromsky Joseph Strycharz Marcia Vassar	MARCH	Laura Davis William Faber Lillian Hobson
FEBRUARY	Frederick Delfino Anne Jeremie John Coughlin	APRIL	Marilyn Smith Margaret Casale Gerald Lacasse Leonie Coyle
MARCH	Elliott Goldstein Joan Pratt	MAY	David Wambolt Gloria Brennan Sally Patch
		JUNE	Edmund Oleary Beverly Dubois

1937 continued

JUNE	Jackee Nickerson Matilda Tsomedis Robert Howarth	OCTOBER	Marijane White Richard Krawiec Martin Madoff James Cody Carole Mcmorrow Harold Holske Janice Warren William Hetorilla Kay Rofino Juanita Hart Irving Meyer
JULY	Jeanette Arlington Joann Mcdermott Harriet Warsofsky Curtis Wells Marie Bontemps Jane Dromsky Nancy Fraatz	NOVEMBER	Roberta Jaron Anne Robinson Eleanor Montgomery Carol Lewis Lynn Gaulin Pauline Billinghoff Ahya Rafe Muriel Guentner Samira Kiriaki Beverly Davignon Anne McCormack Marilyn Wilber
AUGUST	Roland Jordan William Travers Abdelsayed Soliman Stephen Mcgee Pamela Shearman Bhupendra Shah Rose Usher	DECEMBER	
SEPTEMBER	Frieda Young Anthony Karpinski Janet Murray Mary Gaboury Jean Oliver Juliette Machado		

1938

JANUARY	Beverly West Joan Faber Carole Shumila	APRIL	Marjorie Weidman Charles Guillette Josephine Malone Kenneth Yankee Carole Howard-Pasic
FEBRUARY	Louis Donoian Joan Nielsen Nancy Nordbeck Charlene Kaye Irene Tyler Francis Gallagher	MAY	Louis Deangelis Marilyn Stack Emiko Christianson John McCormack Judith Jobin Donald Boudreau David Bears James La Croix Gerard Long Majeda Sheikh Joan Belham Carole Hannigan Helen Eliason Daniel De Young
MARCH	Andrea Rickard Carolyn Pouliot- Caldwell Ingrid Parente Helene Dion Barbara Fuller Henry Ostrander Barbara Finn Robert Lincoln	JUNE	
APRIL	Thomas Smith Robert Beavey		

Retirement Board

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Nathaniel Chen

Executive Director

director@northretirement.org

500 East Washington Street, Unit 21

North Attleborough, MA 2760

508. 699. 0119

MEMBERS OF YOUR DEPT.

Megan Martinsen, *Administrative
Coordinator*

Craig R. Chapman, *Chairman*

Brian D. Brousseau, *Vice Chairman*

Lauren Durham, *Chosen Member*

Michael Gallagher, *Town Appointee*

Linda M. Catanzariti, *Ex Officio*

RETIREMENT BOARD

The Active Retirees of the North Attleborough Retirement Board for the period of July 1, 2022, - June 30, 2023

Alexander, Jerilyn A	Carey, James A.	Dumas, D. Eileen	Harmon, Dexter D
Allen III, Jeremiah E.	Caron, Francis R	Duphily, Richard N	Hastings, Merrill G.
Anderson, Jacqueline	Casey, Kathleen M	Dupre, Georgina	Havens, Meryll B
Andrikopoulos, Paula A	Catalano, Herbert F.	Dwyer, Glenn A	Hebert, Betty J.
Angelosanto, Janet A.	Cathcart, Jo Ann	Edgar, Carolyn	Hefron, Robert O
Antosca, Dawn A	Cauger, Robert	Elkins, Mary A	Henriksen, Linda M
Armfield III, James A.	Cavalieri Jr, Steven F	Elliott, Michael J.	Heylin, Kathy
Arns, Deborah A	Chandler, Susan J	Ellis, William H	Hichborn, Carolyn L
Arrighi, Daniel B	Chapman, Craig	Ellston, Robert B	Higgins, Martha A
Arruda, Joseph D	Chicowlas, Mary M	Emmons, Suzanne M	Hiltz, Rose Mary
Aussant, Diane	Chlebek, Robert	Empie, Claire A	Hindle, Robert J
Aveiro, Alfred P	Chretien, Carolyn E.	Fallows, Moraine M.	Hogan, William L
Aveiro, Pamela	Chretien, David W	Farren, Christine A	Holmes, Margaret N
Badger, Jeffrey S.	Ciccio, Christopher J	Farrington, Kathryn	Horman, Darnell
Baker, Jeffrey A	Clougherty, Deborah G	Feder, Betty	Horton, John
Baker, Karen A	Clougherty, Joseph K	Fisher, Mark C	Horton, Kathleen
Barney, Robert	Coffill, Lynda	Fisk, George L.	Houle, Thomas A
Beaulieu, June M	Coleman, Robert M	Fisk, Louise W	Hoyle, John L
Beaulieu, Patricia	Collard, Dale F.	Flood, Gary Arthur	Ilmonen, Blanche E
Beauregard, Patricia A	Collins, Jeanne M	Flynn, Christopher	Innarelli, Marie L
Beckman, Joanne C	Conlon, Brenda A	Fogg, Patricia M	Jackman, Daniel W
Belham, Erin L	Conroy, Alan C	Folan, Bartley	Jamieson, Elaine
Belham, Joan M	Cook, Lorna J	Fontaine, Sharon L	Jarvis, Wayne
Bennett, Mary	Correia, Linda L	Fontneau, Karen Lyn	Johnson, Evelyn A
Bernier, Michele C.	Corrigan, Louise A	Forit, Sharon	Jones, Douglas A
Bisbee, Ramona	Corrigan, Thomas O	Fortier, Meredith	Jordan, Audrey B
Blais, Dianne	Cote, Stella D.	Franklin, Eunice	Joubert, Theodore R
Bliss, Bruce J	Coyle, Leonie J	Frizzell, Linda	Juszyk, Cecile S
Boari, Stacy	Crawford, Martha	Fulton, Andrew C	Kornreich, Donna M
Bolton, Jacqueline T.	Croke, Sonya L	Fulton, Michael C	Kummer, Kyle P
Bolton, Thomas	Crosta, June E.	Gallacher, Martha E	Lacasse, Kevin A.
Bombardier, Diana	Crowley, James	Gallagher, Michael H.	Lachance, Helen E
Bombardier, Jody W.	Cullen, David J.	Gariepy, Margaret M	Lafreniere, Heather J
Bonneau, Victor W	Cullen, Peter J.	Gaudette, Denise A	McTighe
Bosh, Beatrice	Cullinan, Katherine L	Gaudette, Marlene A	Lalancette, Paul J.
Botelho, Keith A	Curley, Stephanie J.	Gaulin Jr., Robert H.	Lamb, Peter J
Bourski, Russell	Dailey, Ann D	Gauthier, Karen	Lambert, Richard
Bradley, Stephen	Darling, Ronald W	Gautieri, Lynda	Lambert, William T
Brady, Steven	Davis, Robert F	Geminiani, Patricia A	Langille, Ann L
Brandt, Patricia D	Dawes, David S	Giannino, Nancy A	Langille, Brett
Bredberg, Stephanie	De Valk, Cheryl Ann	Gibney, Michael J	Langille, Dale S.
Brillon, George R	Derois, Theresa A	Glode, Edward J.	Larue, Raymond M.
Brillon, Mary E	DesJardins, Melissa	Gould Jr., Michael P.	Latham, Warren
Brousseau, Michael	Devlin, John M.	Gould, David M.	Lavalley, Joanne L
Brown, Ann Marie	Dieterle, Susan A	Gould, Maxwell G	Lavery, Glenn M.
Brown, Claire N	Dillon, Michael	Gould, Michael P	Lavoie Jr., Victor R
Brown, Frederick E	Direnzo, Joseph P	Guillette, Patricia A	Lawes, Laurie D
Brown, Pamela J.	Dirosario, Joseph P	Guimond, David	LeBlanc, Gary T
Bukin, Robert M	Dizney, Stephen L	Guimond, Lynda	Lebeau, Karen E.
Bush, Debra A	Donlevy, Marie E	Hagerty, Christine A	Leblanc, Guilbert C
Canali, Carole	Donovan, Dennis	Hall, Donna	Leblanc, Lawrence C.
Cardinali, Steven L.	Doucette, Michael	Hamilton, Kathleen	Leblanc, Sandra M

RETIREMENT BOARD

Lemieux, Lillian V.
Letourneau, Ann M
Letourneau, Roger
Levasseur, Michael
Levesque, Yvonne
Leydon, Celeste R.
Lockhart, David
Lombardi, Diane M
Maher, Patricia I.
Maione, Elsie J
Malachowski, Mary C
Manning, Kimberly B
Martelli, Helen
Maslen, Christopher R
Matros, Michael T.
McCafferty, Thomas
McDonagh, Richard
McGrath, Neil
McKenna, Shane
McMahon, Joshua J
McSweeney, Paula J
Meierdiercks, Janice S
Mercure, Richard E.
Merigold, Nancy A.
Merriam, Maureen A
Merry, Peter A
Meyer, Irving F.
Meyer, Mitchell I.
Meyer, Ronald A
Meyer, Scott H
Midon, Irene M
Mitchell, Carl
Mitchell, Christopher
Mobley, Kevin J
Morgan, Jeffrey D
Moriarty, James
Morton, Geoffrey G
Moynihan, James C.
Mullaney, Lewis H
Nardelli, Peter G.
Neal, David
Newman, Janine M
Nicholas, Charles A
Nicholas, Sharon
O'Connor, Michael J.
Opdycke, Deborah F
Panchuk, John W
Paquin, Richard
Parenteau, Eileen M
Parker, Susan J
Pasquel, Glenn A
Penno, Gail M
Peterson, Patricia L
Pfefferle, Francis E
Philibert, Lois
Phipps, Kevin L
Pinsonnault, Paul B.
Powell, Barbara L
Rancourt, David
Raposa, Vivian
Raymond, Robert
Rego, Ronald J
Reidel, Timothy
Reilly, John J.
Reinsant, Donna Lee
Rocha, Gregory
Roessler, John M
Roland, Loretta A
Runkle, Nancy Ann
Sankey, Derek G.
Santoro, Jeanne C
Schofield, Janice
Sevigny, Patricia
Sherman, Cynthia J
Shoop, Diana J
Silvia, Robert
Sinclair, Gwendolyn
Sirois, Elizabeth
Slattery, Timothy M
Sova, Paul
Spencer, Dolores
St. John, Pamela A
St. Lawrence, Kathleen F
Stack, Richard D.
Stokoe, Ann
Stonis, Anthony J
Sulfaro, Judith C.
Sullivan Basler, Ann-
Marie
Svendsen, Jon N
Sweetland, David I.
Tetreault, Thomas B
Theodore, Carol A
Thorpe, Dorothy M
Tonino, Mary P
Tonino, Michael J
Tonnies, Catherine L
Tremblay, Irene F
Turcotte, Doris I
Turcotte, Sandra J
Twiraga, Mary Lou
Underhill, Jonathan M.
Valade, Elaine M.
Vandette, Donna A
Ventura, John
Whalen, Thomas K
Wanberg, William
Wheeler, Jean G
Wheeler, Russell W
Williams, Diane
Williamson, Mark
Wojcikiewicz, Michael
Wooten, Robert
Wright, Eleanor R
Wright, G. Sydney
Young, Patricia A
Zaharias, Andrew W

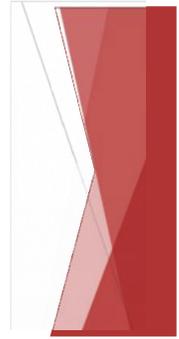
RETIREMENT BOARD

**The Annual report for the North Attleborough Deceased Retirees for the period of
July 1, 2022, - June 30, 2023**

Baker, Dorothy
Cote, Stella
Coyle, Brian
Coyle, John
Heath, Michael

ANIMAL CONTROL / SHELTER

Annual Report 2023



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CONTACT

Andrew Dubois

Animal Control Officer/Inspector of Animals
adubois@nattleboro.com

40 Cedar Road
North Attleborough, MA 2760
508. 699. 0100 x 2670

Animal Shelter Employees

Donna Thomas, *Kennel Keeper*

Brenda Cooper, *Animal Control Assistant*

Madeline Bonilla, *Animal Control Assistant*

Patti Cavanaugh, *Animal Control Assistant*

Introduction

The staff at the North Attleborough Animal Shelter is responsible for enforcing the town's animal-related by-laws, removing sick and/or injured animals, investigating reports and sharing information related to animals. They also dedicate themselves to trying to find the most suitable home for animals at the shelter and for the family looking to adopt.

Year In Review

This fiscal year, we were proud to receive recognition from the Best Friends Network for our “No Kill” commitment, saving over 90% of the domestic animals that enter our shelter. This is what we work so hard for, and we really appreciate the acclaim!

Financial Overview

We would like to thank Representative Adam Scanlon for securing a vital \$10,000 grant for infrastructure improvements at the shelter. This grant will enable much-needed improvements to enhance our facility and improve our animals' stay.

Services

Our department serves our community members and their animals while addressing any concerns or questions they may have. We receive all types of calls ranging from barking dog complaints, missing, lost, or injured pets, a variety of wildlife calls, and more. In addition to the calls for service, we assist in taking care of the animals at the shelter throughout the day, as some animals require continuous care due to specific

needs. Employees and volunteers also continuously clean and maintain the facility.

There is a list of emergency criteria that is followed for after-hours calls including the proper care and appropriate response for injured or sick wildlife or unowned dogs or cats, vicious animals, loose dogs, neglect/cruelty cases, house fires resulting in injured or temporarily displaced animals, animals stuck in drains, and dangers that may affect animals due to environmental conditions.

When responding to an injured animal call and the animal is owned, the Animal Control Officer will seek immediate veterinary care for the animal while attempting to notify the registered owner. Owners of said animals are responsible for all veterinary costs incurred as well as any citations, if any, which may be issued by the Animal Control Officer. We ask that community members keep all emergency vet numbers and records handy in case you need them in an emergency.

Employees also enforce leash, rabies vaccination, dog licensing and collaring laws in the Town of North Attleborough. All Animal Control/Shelter-related information can be accessed online.



The QR code was created to help community members navigate directly to the Animal Control page on the town's website,

ANIMAL CONTROL/SHELTER

where they can learn more about the town's animal by-laws, dog licensing and more.

Staffing and Administration

Our department is staffed by one full-time Animal Control Officer, one full-time Kennel Keeper/Assistant, and three part-time Kennel Keepers/Assistants. The Animal Control Officer is on call 24 hours a day, 365 days a year, and is supported by the kennel keepers/assistants on a rotating basis.

Additionally, the Animal Shelter had approximately 30 volunteers who donated over 1,500+ hours of their time to assist the shelter throughout the year. We are all extremely proud and so grateful for our volunteers and their assistance.

The Animal Control Officer also serves as the Town's Inspector of Animals. This position is a part-time, stipend position. This position is to enforce all quarantine laws and inspect all stables, both public and private.

Future Outlook

A contracted engineer has completed plans for physical improvements to the Animal Shelter. Planned modifications include a retaining wall to control erosion, enhanced animal play and exercise yards, and improved exterior drainage. The \$225,000 capital construction project will occur in FY24.

The department looks forward to aggressively seeking “forever homes” for our temporary residents, and we are exploring new and innovative ways to address our feral cat population.

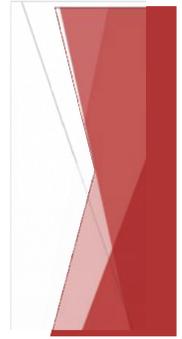
Additionally, we look forward to reviewing the Town's by-laws relating to dog kennels, and we aim to increase our rate of dog licensing.

Conclusion

The North Attleborough Animal Control Department is committed to enforcing animal related laws, effective wildlife management and educating the public on responsible pet ownership. We look forward to the challenges the next year may bring.

APPOINTED BOARDS & COMMISSIONS

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

APPOINTED BOARDS & COMMISSIONS

The date listed is the "Appointment Ends" Date.

BOARD OF ASSESSORS

John Bellissimo	6/30/2026
Paul Pinsonnault	3/31/2024
Eugene Morris	6/30/2025

BOARD OF HEALTH

Donald Bates	3/31/2024
Daniel McMahon	6/30/2025
Johnathan Maslen	6/30/2026

BOARD OF LIBRARY TRUSTEES

Gary Billinghoff	3/31/2024
Nancy Flynn	6/30/2025
Lyle Pirnie	3/31/2024
Frank Rodrigues	6/30/2026
Ruth Sullivan	6/30/2026
Alice Vardner	3/31/2025
David Volkin	6/30/2025

CABLE TV ADVISORY COMMITTEE

Thomas Brennan	3/31/2024
Corey Anderson	6/30/2025

CONSERVATION COMMISSION

Clifford Bassette	6/30/2025
Deborah Cato	6/30/2025
Linsie Dillon	3/31/2024
Steven Farquharson	3/31/2024
Clay Hutchinson	6/30/2026
Jill Miller	3/31/2024
Patricia Wash	3/31/2023
Jessica Marino	6/30/2026

COUNCIL ON AGING

Sandra Burns	3/31/2024
Julie Holt	6/30/2025
Anne Lonzo	6/30/2026
Anita MacDonnell	3/31/2024
Anne M. McCormack	3/31/2023
Nancy Shevchuk	6/30/2026
Debra Terrell	6/30/2025

APPOINTED BOARDS & COMMISSIONS

CULTURAL COUNCIL

North Grounsell	3/31/2024
Marjorie Johnson	3/31/2024
Tracey Magill	3/31/2024
Kathleen Murray	3/31/2023
Cindy O'Brien	3/31/2023
Brian Quinn	3/31/2024
Cathy Silva	3/31/2024
Shawn Sweet	3/31/2024
Jenna Townsend	3/31/2024
Kim Carol	3/31/2023
Charnita McClain	6/30/2026
Kevin McCarthy	6/30/2026
Andrew Kasianowicz	6/30/2025
Kali DiMarco	6/30/2025
Ralph DiMarco	6/30/2025
Melisa Jean	6/30/2026
Jennifer Sahady	6/30/2026

MUNICIPAL BUILDING COMMITTEE

Stephen E. Dailey	3/31/2024
Arthur Higginbotham	6/30/2026
Deborah Kohl	6/30/2026
Mark C. Roberts	3/31/2024
Ernie Sandland	3/31/2025
Kevin O'Donnell	6/30/2025
Martin Grealish	6/30/2026

MUNICIPAL COMMISSION ON DISABILITY

Jennifer Dixon	6/30/2025
Annette Eaton	6/30/2026
Paul Keenan	6/30/2024
Daniel Knight	6/30/2026
Dr. George Southiere, Jr.	6/30/2025
Dr. Marguerite Garofalo	6/30/2026
Stacy Martin	6/30/2025
Melinda Bernado Cuerda	6/30/2024

ELECTIONS COMMISSIONERS

Alexandra Colacito	3/31/2025
Lisa Bladen Pollack	3/31/2026
Neil Lambert	3/31/2024
Nancy Vigorito	3/31/2027

APPOINTED BOARDS & COMMISSIONS

TOWN FOREST COMMITTEE

Kevin O'Donnell	6/30/2025
Roger Horton	3/31/2024
Martin Grealish	6/30/2026
Chief Chris Coleman	

HISTORICAL COMMISSION

Martha Lorincz	3/31/2023
Rick Miller	3/31/2024
Laurel Racine	3/31/2024
Derek Cameron	3/23/2023
Mathew Fondas	6/30/2026
Darlene Brroks Hedstrom	6/30/2025
Dr. Nick Schlierf	6/30/2025

INSURANCE ADVISORY BOARD

Catherine Calicchia	3/31/2024
Michael Borg	3/31/2024

JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Mark Hollowell	6/30/2023
Michael Borg	6/30/2023

LICENSING BOARD

Deputy Michael Chabot	6/30/2026
Michelle DiRenzo	6/30/2024
AnneMarie Fleming	6/30/2026
Gail Heideke	6/30/2026
Lt. Jason Roy	6/30/2024

SRPEDD – 1 YEAR

Lyle Pirnie	6/30/2024
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TRAFFIC STUDY COMMITTEE

Mark Hollowell, DPW	6/30/2024
Chief Christopher, NAPD	6/30/2024
Sgt. Jason Roy, NAPD	6/30/2024
Kerrin Billinghoff	6/30/2024

APPOINTED BOARDS & COMMISSIONS

TRI-COUNTY REGIONAL SCHOOL COMMITTEE

Joseph Costa	6/30/2023
Phil Cote	6/30/2023

VETERANS' SERVICES ADVISORY BOARD

Joseph Costa	6/30/2023
Phil Cote	6/30/2023
Jacquelyn Follett	6/30/2023
Paul Follett	6/30/2023
Francis Kirby	6/30/2023
Eugene Morris	6/30/2023
Caster Salemi	6/30/2023
Frank Speechaert	6/30/2023
Greg Mayer	6/30/2023
Lyle Pirnie	6/30/2023

ZONING BOARD OF APPEALS

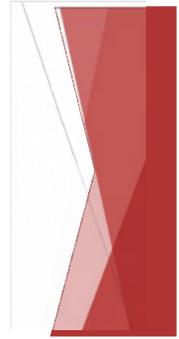
Sandra Cook	3/31/2024
Benjamin Dowling	3/31/2024
Arsen Hambardzumian	6/30/2025
Landis Hershey	3/31/2025
Bruce Wessel	3/31/2024
Kristen Magas	6/30/2026

Alternates:

Steffani Pelton	6/30/2024
Mitch Foster	3/31/2022

ASSESSORS' OFFICE

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Cheryl Smith

Assistant Assessor

csmith@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760

508. 699. 0100 x 2509

Assessors Employees

SUZANNE CANDELET,
ADMINISTRATIVE ASSISTANT

RICHARD WEIDMAN, *DATA*
COLLECTION ASSISTANT

VACANT, *ADMINISTRATIVE*
ASSISTANT

Introduction

Every year, the Assessors must determine a fair market value for all properties in the Town. Every fifth year, starting in Fiscal 2022, they conduct a comprehensive Certification as mandated by Massachusetts General Law and overseen by the Department of Revenue (DOR). Properties sold are evaluated annually for market consistency, and these evaluations inform property valuations approved by the DOR. The fifth-year Certification is more thorough than the annual adjustments and includes DOR staff reviewing the assessment models and confirming details like neighborhood boundaries and land adjustments. Additionally, a DOR field advisor checks a quarter of the town's properties for classification accuracy, condition, and other details noted by the Assessors.

The department's mission is to value all real and personal property fairly and equitably per the laws of the Commonwealth of Massachusetts. The department also deals with billing and administering motor vehicle excise, personal exemptions, elderly volunteer work programs, Appellate Tax Board cases, and the abatement program. The department's ultimate objective is to address the citizens' concerns in Town as efficiently, effectively, and courteously as possible.

Our office's goals are the following:

- Continue cross-training and advancing staff education.
- Maintain focus on monitoring and tracking trends in New Growth.
- Finalize the office manual and data collection manual.
- Persist in resolving pending ATB cases.

- Further develop online forms and streamline procedures.

Year In Review

The Full Measure & List was completed, and our new cyclical inspection program is ready for implementation.

We continue to gather all information so that our assessments are as current and accurate as possible.

Financial Overview

Our Fiscal 2025 Expense Budget is seeing a 1.4% increase due to a small increase in contracted services and rising postage costs for required mailings.

One area where we typically see a budget shortage is postage. We have made the effort to reduce the number of mailings; however, mandated requirements limit us.

Services

In addition to Motor Vehicle abatements, we have Real Estate Exemptions for our qualifying Seniors and Veterans, which are two of the largest volumes of taxpayer interaction.

Over the last few years, we have worked with the Town Council to increase the number of exemptions to allow more people to qualify.

We continue to monitor Legislative changes for any new programs/exemptions that will assist our taxpayers.

The Assessor's Office has a webpage on the Town's website that features downloadable forms, including abatement forms. The QR code was created to help applicants navigate directly to the webpage.



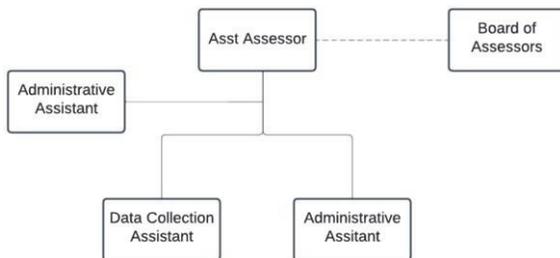
Conclusion

While we have many mandated requirements to follow, we will continue to assist and educate taxpayers on the processes we follow.

Appendices

See ASSESSORS - FY2023 Annual Report

Staffing and Administration



We are in the process of hiring a replacement for one of our Administrative Assistants who left in the spring. Our staff continues to attend seminars and training when presented. The Massachusetts Assessing Association is expanding its education platform and making it accessible and affordable to Towns.

Future Outlook

Along with our regular duties, we hope to continue scanning older documents to free up storage space and make information more accessible. We are committed to streamlining processes with taxpayers to make them easily accessible. We will continue to work with other departments to share information and gather information, allowing us to have the most accurate information available.

Appendix A

The Annual Report of the Board of Assessors for the period of July 1, 2022 through June 30, 2023 is hereby respectfully submitted.

I. TAX RATE SUMMARY FOR FISCAL 2023

1	Gross amount to be Raised		\$127,061,728.39
2	Estimated receipts and other revenue sources		\$59,102,840.00
3	Net Amount to be Raised by Taxation		\$67,958,888.39
4	Real Property Valuation		\$5,059,414,700.00
5	Personal Property Valuations		\$91,117,360.00
6	Total Property Valuations		\$5,150,532,060.00
7	Tax Rates:	Residential Rate	\$12.79
		Commercial & Industrial Rate	\$15.48
		Personal Property Rate	\$15.44
8	Real Property Tax Dollars		\$66,549,487.91
9	Personal Property Tax Dollars		\$1,406,852.00
10	Total Taxes Levied on Property		\$67,636,332.00
11	Betterments Added to Taxes		\$46,415.00
12	Electric Liens Added to Taxes		\$16,684.71
13	Sewer & Water Liens Added to Taxes		\$247,475,060.00
14	Landfill Liens Added to Taxes		\$122,889.45
15	Interest on Sewer-Water-Electric-Landfill Liens		\$14,440.00

II. SPECIAL WARRANTS AND EXCISE COMMITTED TO TAX COLLECTOR

1	Motor Vehicle Excise Tax Bills		
	2022 in 2023	3,588	\$63,419.84
	2023 in 2023	31,390	\$116,275.52
2	Valuation of Real Estate Omitted Assessments	0	
3	Supplemental Tax Assessments	18	\$45,366.46
4	Betterments Committed	0	

III. WARRANTS COMMITTED TO TOWN TREASURER FOR PAYMENT

A	COUNTY TAX		\$450,619.00
B	STATE ASSESSMENTS AND CHARGES:		
1	Retired Teachers Health Insurance Ch. 32A s 12		\$2,419,871.00
2	Mosquito Control Projects Ch. 252 s 5A		\$84,285.00
3	Air Pollution Districts Ch. 111, s 142B, 142C		\$9,481.00
4	RMV Non-Renewal Surcharge Ch. 90 Ch. 60A		\$34,280.00
	Sub-Total, State Assessments		\$2,547,917.00

C	TRANSPORTATION AUTHORITIES:		
	1	Regional Transit Ch. 161B; 1973, Ch. 1141	\$236,871.00
	2	MBTA Ch. 161A s 8-9; 1974, Ch. 825 s 6-7	
		Sub-Total, Transportation Assessments	\$236,871.00
D	ANNUAL CHARGES AGAINST RECEIPTS:		
	1	Special Education Ch. 71B, s 10, 12	\$27,234.00
E	TUITION ASSESSMENTS:		
	1	School Choice Sending Tuition Ch. 76, s 12B, 1993 Ch. 71	\$315,590.00
	2	Charter School Sending Tuition Ch. 71, s 89	\$2,366,613.00
			\$5,944,844.00

TOTAL ESTIMATED CHARGES

IV ABATEMENTS AND EXEMPTIONS GRANTED DURING FY2023

A ABATEMENTS ON EXCISE BILLS

	1	Motor Vehicle Excise		
		2022 in FY2023	453	\$452,930.95
		2023 in FY2023	843	\$116,275.52

B ABATEMENTS AND EXEMPTIONS ON PROPERTY

	1	Real Estate Abatements	29	\$161,705.47
	2	Real Estate Exemptions	257	\$301,496.18
	3	Senior Work Off Tax Credit Exemption	20	\$15,000.00
	4	Real Estate Deferral	0	
	5	Personal Property Abatements	2	\$233.92

TOTAL Real Estate ABATEMENTS, EXEMPTIONS and Tax Credits GRANTED

V OFFICE ACTIVITIES

A THE FOLLOWING ADDITIONAL TRANSACTIONS WERE COMPLETED IN FY2022

	1	Real Estate Transfers	622
	2	Building Permits	838
	3	Subdivision Plans	12
	4	Abutters Lists Certified	88

Respectfully submitted,
North Attleborough Board of Assessors

John V. Bellissimo, Chairman, MAA
Paul B. Pinonnault, MAA
Gene Morris

Cheryl Smith, Assistant Assessor

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

**ANNUAL REPORT –NORTH ATTLEBORO, MASSACHUSETTS
July 1, 2022 – June 30, 2023**

This year marks the 63rd anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years. The summer of 2022 experienced severe drought throughout the County that significantly affected the mosquito population.

During the 2022 mosquito season, 12,196 individual mosquitoes in 452 samples were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had 5 mosquito samples test positive for WNV with no reported human cases. There were no equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of North Attleboro during the period of July 1, 2022 – June 30, 2023.

- Sprayed over 5,124 acres
- Treated 25.25 acres in 60 locations with *B.t.i.* for mosquito larvae
- Received and completed 134 requests for spraying
- Cleared and reclaimed 2,500 feet of brush
- Cleaned 1,100 feet of ditches by machine
- Mowed .5 acre of brush by machine
- Treated 1,427 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of North Attleboro for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

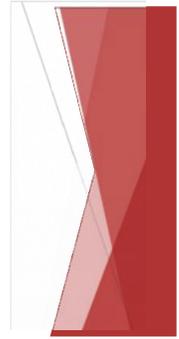
July 17, 2023

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

BUILDING DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Hong Li

Building Commissioner / Zoning
Enforcement Officer

hli@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2523

MEMBERS OF YOUR DEPT.

Bryan Butler, *Local Building
Inspector*

Michelle DiRenzo, *Office
Manager/Permit Coordinator*

Leigh Pereyra-Cooper, *Admin. Asst.*

Donna Procopio, *Admin. Asst.*

Bruce Haselton, *Primary Electrical
Inspector*

Rick Hart, *Second Electrical
Inspector*

Paul Haselton, *Primary Plumbing &
Gas Inspector*

Tim Cutler, *Second Plumbing & Gas
Inspector*

BUILDING DEPARTMENT

Introduction

The primary responsibilities of the Building Inspectors are to enforce compliance with 780 CMR-Massachusetts State Building Code; 521 CMR-Architectural Access Board; Chapter 40A-Massachusetts Zoning Act; and the North Attleborough Zoning By-Laws. The Town's Plumbing/Gas Inspectors are Paul Haselton and alternate Tim Cutler. The primary responsibilities of the Plumbing/Gas Inspectors are to enforce compliance with CMR 248-The Massachusetts Fuel Gas and Plumbing Code. The Town's Electrical Inspectors consisted of Bruce Haselton and his alternate, Rick Hart. The primary responsibilities of the Electrical Inspectors are to enforce compliance with 527 CMR, the Massachusetts State Electrical Code, and the National Electrical Code (NEC).

Year In Review

During this period, the Building Department consisted of the Building Commissioner/Zoning Enforcement Officer, William McGrady and Local Building Inspector, Paul Coelho followed by Martin Furtado when Inspector Coelho accepted a position in a neighboring Town.

Financial Overview

The financial year in review ended balanced. We did have to move money amongst our accounts to cover the unexpected costs associated with needing to subcontract Building Inspectors from neighboring Towns to assist us during our staffing shortages throughout the year. We also encountered some significant unanticipated

expenditures associated with having to board up unsafe vacant private properties where the property owners failed to secure them appropriately.

Services

The Building Department receives applications for all new commercial and residential construction, reconstruction, alteration, repair and demolition of buildings and structures, as well as the installation of telecommunications equipment and solar appurtenances. The Department issues permits and performs inspections for the location, use and occupancy of all buildings, structures, and land to ensure that they are constructed safely and used properly. We are also responsible for administering certification inspections for all restaurants, multi-family dwellings, schools, daycare centers, nursing homes, public halls, and places of assembly to enforce compliance with each respective code for the general public's safety.

Additionally, the Building Department handles all Zoning Determination requests, Public Records Requests, and the Town's Big Red 311. Due to the ease of requesting and reporting information, we have seen a significant increase in the number of complaints and public record requests submitted.

The Building Department will continue to utilize technological advances to make the permit processes easier and more efficient for the residents. We strive for consistency,

BUILDING DEPARTMENT

transparency and fairness when interpreting and enforcing the laws of the Town and Commonwealth.

The Building Department has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Building Department page.

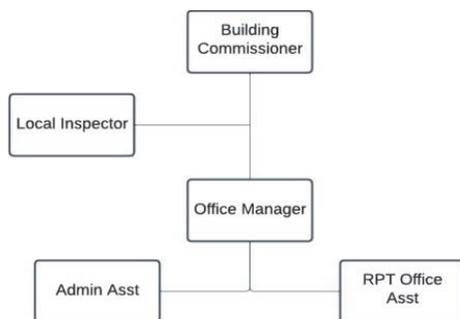


Conclusion

Fiscal Year 2023 was a tumultuous year for the Building Department, but we persevered and look forward to a more consistent FY24.

We would like to express our sincere appreciation to Attleboro Building Inspector Mark Arruda, Plainville Building Commissioner James Marot, and Carver Building Commissioner Rod Palmer for all their assistance during this time.

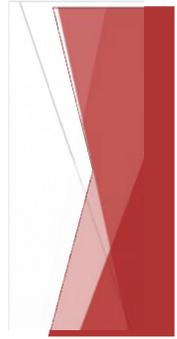
Staffing and Administration



As required under the law, all inspectors successfully fulfilled their mandated yearly training to maintain their respective licensures.

CONSERVATION COMMISSION

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Tyler Simonds

Conservation Administrator

tsimonds@nattleboro.com

43 South Washington Street

North Attleborough, MA 02760

508. 699. 0100 x 2583

Sandra McCrory

Administrative Assistant

Conservation Commission Members

Clayton Hutchinson, Chair

Jillian Miller, Vice Chair

Linsie Dillon

Deborah Cato

Clifford Bassett

Steven Farquharson

Jessica Marino

CONSERVATION COMMISSION



Introduction

The Conservation Administrator, Shannon Palmer, continues to provide support and guidance to the Commission in its mission to protect natural resources and administer and enforce the Massachusetts Wetlands Protection Act (M.G.L.Ch.131 §40) and implementing regulations (310 CMR 10.00). The Administrator is also responsible for assisting and disseminating information to the public, coordinating with other boards, departments, and staff as well as state and federal agencies, and ensuring the effective operation of the Conservation Department. Office Assistant Sandra McCrory provides support to the Conservation Administrator and helps to ensure effective and efficient operation of the department. During the annual re-organization of the Commission, member Clay Hutchinson was appointed as Chair and member Linsie Dillon was appointed as Vice-Chair. The Commission regretfully accepted the resignation of member Patricia Wash this year, who served the community for nine years. The Commission greatly appreciates Patty's time and dedication to protecting the town's

wetland resources. We also welcomed new member Jessica Marino to the Commission.

The Conservation Commission holds public meetings regularly at the Public Meeting Room at 49 Whiting Street two Tuesdays per month to act on permit applications filed under the Wetlands Protection Act (WPA) as well as other Commission business. The Commission is responsible for confirming the boundaries of wetland resource areas and issuing permits for work within areas subject to the jurisdiction of the WPA. The Commission is also charged with reviewing and issuing local permits for docks on both ponds managed by the Commission. New docks are required to comply with the

Commission's Rules and Regulations Governing Structures on Falls and Whiting's Ponds. This local permit is in addition to a permit required under the Wetlands Protection Act. Finally, as designated Stormwater Authority, the Commission is responsible for issuing land disturbance permits for activities that are subject to the town's recently adopted Stormwater Bylaw.

Year In Review

During the FY23 fiscal year, the Conservation Commission accomplished the following regarding wetland permits:

PERMIT TYPE	NUMBER
Notice of Intent	21
Request for Determination of Applicability	19
Abbreviated Notice of Resource Area Delineation	2
Emergency Certification	0
Enforcement Order	2
Certificates of Compliance	14

The Conservation Commission held 22

CONSERVATION COMMISSION

public meetings from July 2022 to June of 2023 and numerous site visits.

As the local authority responsible for enforcing the Wetlands Protection Act, the Commission continued to respond to wetlands violations reported by local citizens or observed during routine site inspections by the Conservation Administrator. Preventing violations of the Wetlands Protection Act and ensuring that the appropriate permits are filed for work within the Commission's jurisdiction is essential to our duty of protecting the values and functions of wetland resources for the residents of North Attleboro.

Conservation Lands and Open Space

The Commission is also responsible for managing and maintaining the 600+ acres of conservation land in town as well as acquiring new lands for conservation purposes.



Grants / Earmarks / Other Opportunities

NAME	DESCRIPTION	AMOUNT	REMARKS
EEA DAM AND SEAWALL GRANT	For Construction of Falls Pond Dam repairs	\$157,000.00	Granted FY23
DCS	Trails and Parks	TBD	
DER	Culvert Replacements Grants	TBD	

Maintaining the numerous conservation parcels in town with very limited funds has been challenging and the Commission relies heavily on volunteers who provide invaluable assistance through their efforts to clean and beautify these areas.

Special thanks to Keep North Attleboro Beautiful (KNAB), Marsha Goldstein, Ben Cote and Friends of the Ten Mile Watershed for helping remove litter and trash from conservation areas in town.



Unfortunately, lack of funding has made new land acquisition unrealistic for several years, but the Commission occasionally receives donated land. In accordance with the Open Space and Recreation Plan, the Commission is always looking at opportunities to promote land preservation and continues to work with other departments to evaluate potential land acquisitions for conservation purposes.

Since the COVID-19 pandemic, the public's desire to stay close to home and explore nature has increased and this trend has exemplified the importance of increasing passive recreational opportunities for all residents. The Commission has been working with other departments and outside groups to explore new opportunities for

Fees and Permits

NAME	TYPE	AMOUNT	PROPOSED	CHANGE	PREVIOUSLY	RATIONALE
WPA FEES	Application	Varies		—	NA	No Change-determined by state
LOCAL DOCK FEES	Application	\$25	\$75	—	NA	Has not been increased
STORMWATER PERMIT	Application	\$50-\$750		—		Adopted in August 2021

CONSERVATION COMMISSION

passive recreation on a local and regional level, including creating new bike trails. The Commission continues to work with KNAB, Friends of the Ten Mile, and the local Boy Scouts to develop the Martin Area Passive Recreation Project on Lower Falls Pond. The improved and expanded recreation area will include walking trails, nature observation, and other water-based activities, and will be completed in the fall of 2023.

The 2021 Open Space and Recreation Plan Update was conditionally approved by the Division of Conservation and Recreation (DCR) in January 2022, and final updates are being made to receive final state approval.



The most significant aspect of the Update was the identification of new Goals and Objectives as well as a Seven Year Action Plan, which is designed to establish priorities, suggest funding opportunities, and identify responsible entities for implementation of the conservation, recreation, and open space goals. A standing Open Space Committee meets

regularly to evaluate and develop projects consistent with the Seven Year Action Plan.

Ponds

The Commission continued its multi-year aquatic management program to control invasive aquatic vegetation at both Whiting's Pond and Falls Pond. The ongoing program which takes place during the summer and early fall, aims to treat, and control nuisance species to improve wildlife habitat and increase recreational access and opportunities for the public.

Dams- Capital Improvement Projects

The Falls Pond Dam project, which includes concrete repairs, replacement of a steel beam supporting the gates at the spillway, and treatment of invasive Japanese Knotweed, commenced in the summer of 2023 after the town awarded the construction contract to Ardent Group. In addition to capital funds, the Commission was awarded a \$160,000 Dam and Seawall Construction Grant from the Executive Office of Environmental Affairs. The repair work, needed to improve the structure's integrity and comply with the state Office of Dam Safety requirements, will be completed in late 2023.

Stormwater Management

As the local Stormwater Authority, the Commission continued to enforce the Stormwater Management and Land Disturbance Regulations adopted by the Conservation Commission in the summer of 2021 and the Stormwater Management Bylaw. Adoption of the Bylaw and Regulations was an important step in further controlling and reducing impacts from stormwater runoff and improving quality of water resources in North Attleboro, a goal of the Open Space and Recreation Plan.

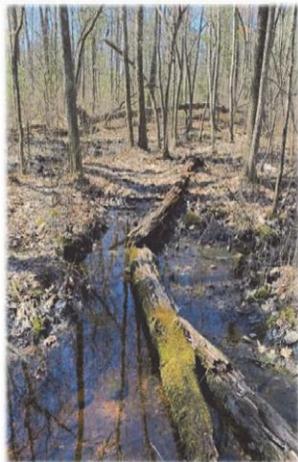
CONSERVATION COMMISSION

Outlook

The continued implementation of the OSRP Seven-Year Action Plan and to expand and improve recreational opportunities for all residents.



- Improve kayak launch path.
- Finish trail mapping for existing trails and improve trails (e.g. stable gravel surface, etc.)
- Collaborate with Boy Scouts for stream crossing (walking bridge)
- Trail head sign and trail markers
- Signage, picnic tables, benches
- Beautification



Phase II (Fall/Spring 2023/2024):

- Create new trails to “loop” to existing trails.
- Add a second stream crossing.
- Flora and fauna educational signage
- Grand Opening...
- Spring 2024

Conclusion

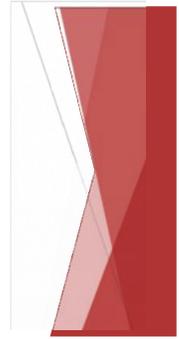
The Conservation Commission and the Conservation Administrator extend their thanks to all town boards, commissions and departments, and the citizens of the Town of North Attleborough for their support, cooperation, and efforts over the past year to protect and preserve the Town's valuable natural resources.

“It is not enough to understand the natural world; the point is to defend and preserve it.”

Edward Abbey

COUNCIL ON AGING

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Karen Testa

Director of the Senior Center

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2636

MEMBERS OF THE SENIOR CENTER

Jennie Bousquet, *Program Coordinator*

Catelin Stewart, *Administrative Assistant*

Julia Wheatley, *Outreach Worker*

Nancy Blasé, *Nutrition Site Coordinator*

MEMBERS OF THE COUNCIL ON
AGING

Julie Holt, *Chairman*

Andrea Pariseau, *Vice-Chairman*

Anita MacDonnell, *Secretary*

Nancy Shevchuk

Debi Terrell

Anne Lonzo

Sandi Burns

Introduction

The purpose of the North Attleborough Council on Aging is to enable town senior citizens (individuals aged 60 and older) and people with disabilities to live independent, purposeful lives and, whenever possible, to maintain and enhance their quality of life.

The Council on Aging strives to achieve this mission through a combination of direct services, information and referral, social, educational, and recreational activities, and volunteer programs for seniors and other community members offered through the Senior Center and throughout the larger community.

The Council on Aging's Mission is to be a community resource by advocating for and enriching the lives of seniors by providing services and activities that improve their physical and emotional health through recreation, nutrition, education, social interaction, and volunteerism.

Year In Review

In May, we opened the application period for the Senior Tax Work Off Program. The Program expanded in several ways; it went from 20 seniors to 35 seniors, and wages increased to \$20 per hour. By the end of FY23, 35 seniors were provided volunteer assignments and signed contracts to begin work in July 2023.

We held Congregate lunch 4 days a week Monday-Thursday. Participation was low on a few of the days, so we began only serving lunch on Tuesdays and Thursdays. We

added Congregate Brunch on Fridays, which the Seniors really enjoyed. We have since moved Congregate Brunch to Mondays. We gathered for our annual Volunteer Appreciation Lunch on May 31, 2023, at the Senior Center to thank our volunteers for their valuable service! We served delicious catered boxed lunches along with a Crudit  Platter catered by Pranzi of Providence. A grant from the Massachusetts Executive Office of Elder Affairs funded the Volunteer Appreciation Lunch.

A bi-monthly 8-page newsletter is mailed out and/or distributed to approximately 850 seniors. The bi-monthly newsletter, as well as other important dates and information, can all be found on the COA webpage on the Town of North Attleborough's website and on the Town of North Attleborough's Facebook page. The Executive Director resumed her North TV show, Senior Beat.

The Senior Center continued to offer programming for seniors, including its Lunch and Learns, athletic classes, trips and more.

The Friends of the North Attleborough Council on Aging once again began offering limited trips and plan to offer more great trips in the coming year. Membership is only \$5 per year, and anyone of any age is invited to join them on the trips and assist the Friends of the NACOA in raising funds for the Senior Center.

Financial Overview

The Council on Aging received Formula Grant funding from the Massachusetts Executive Office of Elder Affairs in the amount of \$75,156 for Fiscal Year 2023. The grant increased funds by \$20,676 from the previous year's grant amount due to the increase in our senior population. The formula used to determine the amount received is \$12 per elder times the number of elders currently living in North Attleborough. According to the 2020 Census, there were 6,263 elders over the age of 60 in North Attleborough.

Special Thanks for Grants and Other Donations:

Executive Office of Elder Affairs Formula Grants	\$75,156
North Attleborough Cultural Council Grant for Senior Programs	\$800
Bristol Elder Services Grant for Minor Home Repair Program	\$5,000
Total Grants	\$80,956

Services

The Council on Aging is responsible for the daily operation of the North Attleborough Senior Center, which is open Monday through Thursday from 8 a.m. to 3 p.m. and Friday from 8 a.m. to noon. The Senior Center acts as a resource center for

individuals seeking information and/or referrals on all aspects of senior and human services.

The Council on Aging also coordinates the Meals on Wheels Program. This year, the Meals on Wheels Program provided 12,713 meals to 125 seniors, with an average of 54 seniors receiving meals each weekday. Many of our seniors in the Town receive Meals on Wheels for a short period of time after a hospitalization or surgery; however, many frail seniors receive it on an ongoing basis.

The North Attleborough Council on Aging continues to identify the needs of our senior residents and link them with services/programs that enable them to live independently and stay connected to their community. The Department works closely with Bristol Elder Services (State Area Agency on Aging), Community VNA, Board of Health (Town Nurse and Lenore's Pantry), Veterans Office, Housing Authority, Police, Fire and Rescue, local Adult Day Health Centers, Sturdy Memorial Hospital, St. Vincent DePaul, GATRA/Dial A Ride, other local Council on Aging/Senior Centers and other health care organizations that provide services to the seniors of North Attleborough.

Several services and programs are available to all seniors, and Insurance counseling is also available to anyone on Medicare. Medical Insurance Information is available, as the Outreach Worker is trained to provide Insurance Counseling. Younger Medicare

beneficiaries may call the COA to make an appointment to see the Outreach Worker. Yearly open enrollment assistance is available to evaluate the most cost-effective drug plans and medical supplements according to the individual needs of the client.

The COA also offers no-cost loans for wheelchairs, walkers, canes, and shower chairs when they are available. Donations from others provide these loans.

A limited amount of Farmers Market Coupons (25) is available each summer. The coupons allow income-eligible recipients to shop at the local farmer's markets for fresh produce.

The Minor Home Repair Program is available for North Attleborough senior homeowners. This program is funded in part by a grant from Bristol Elder Services, Inc. through a contract with the Massachusetts Executive Office of Elder Affairs. The purpose of this program is to provide licensed and insured contractors to assist seniors with minor home repairs. Projects considered a health, safety, or security hazard will be given priority. Some examples of projects the Minor Home Repair Program can assist with are the repair of a hot water heater, the repair of non-working basement lights, and the repair of a basement railing. The cost of the labor for the handyman, electrician, or plumber will be provided by the grant. The senior homeowner will be responsible for the cost of materials. The repair cannot be an emergency and must also be minor in nature.

We offer a wide spectrum of Volunteer Services for our volunteers to partake in, such as Meals on Wheels (home-delivered meals) and assisting in the kitchen and with senior center programs. We resumed Congregate meals served on-site in October 2022.

Seniors can learn more about the services and opportunities available to them on the Council on Aging's webpage on the town's website. The webpage can be accessed via the QR code as seen here.



Staffing and Administration

Special thanks to our Council on Aging Board of Directors: Julie Holt, Board Chair; Sandi Burns, Vice Chair; Anita MacDonnell, Secretary; and members Anne McCormack, Nancy Shevchuk, and Anne Lonzo for their support of our programs and events and for advocating for the best interests of the senior citizens of North Attleborough. In April, we welcomed new COA Board Member Andrea Pariseau. Thank you to Anna McCormack for her 18 years of service to the COA Board.

A total of 32 individual volunteers provided their time and assistance at the Senior Center during Fiscal Year 2023. They are a huge help in our efforts to reach out to our community's elders.

The COA also has 27 Meals on Wheels drivers who go out day after day in all kinds of weather to deliver meals to our frail elders in the community.

Council on Aging Executive Director Pamela Hunt has served on the Massachusetts Council on Aging's Board of Directors since October 2011 and has been an ongoing member of the MCOA Advisory Board. She also serves as a member of the Bristol Elder Services, Inc. Advisory Board which meets bi-monthly virtually. She continues to serve in her appointed position on the Governor's Commission on Malnutrition Prevention Among Older Adults.

Conclusion

The Council on Aging would like to thank all its volunteers and partners who helped support its efforts in FY23.

The COA would like to especially thank Sandy Mann, Linda Corbett, Helen Martelli, Jane Sherman, and Michelle Paton for their ongoing dedication to our Friends of the NACOA group; Henri Lefebvre for volunteering his time to coordinate the Mah Jong game; Joe Viola for continuing to be our amazing Leader of the Jabber Walkers; Human Services Coordinator Joan Badger for leading the exercise class; Debi Waldrop for continuing to teach the Senior Center's Ukulele group; Jay Elias, Esq., for offering the monthly Live & Learn program; Sandy & Skip Mann for overseeing the Senior Center billboard; Dawn McKetchnie for

offering painting and other craft classes; Lisa Yauch-Cadden from Buzzard Bay Speech Therapy for offering Brain Builders; Joe Landry for his presentations about the town's history; and Nancy Shevchuk, Board Chairman Julie Holt, North Attleborough Firefighter Matt Conley, Tina LePage from the Bristol County Sheriff's Office, and Brian Rose from the Bristol County District Attorney's Office for being involved in the TRIAD Planning Meetings.

Appendices

Appendix A. Outreach Worker Services

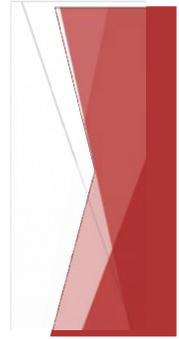
Telephone Calls	2,522
Office Visits	237
Zoom Conferences/Training	19
Elder at-Risk Reporting	4
Case Management	176
Medical Insurance	106

Appendix B. COA Program Initiatives

Home-Delivered Meals (Meals on Wheels)	12,713
Unduplicated Seniors served	125
Telephone Calls	2,127
Exercise Classes	5,189
Socials	1,117
Bus Passes	78
Education Sessions	100
Newsletters Mailed	3,800
Recreation Activities	409

DEPARTMENT OF PUBLIC WORKS

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Mark Hollowell

Director

mhollowell@nattleboro.com

49 Whiting St

North Attleborough, MA 02760

508.643.6601

BOARD OF PUBLIC WORKS

Michael S. Thompson, Chairman

Donald Cerrone, Vice Chairman

Anthony Rinaldi Jr, Member

Eric Robbins, Member

Introduction

The administration division provides financial management, human resources coordination, public communication, and other services to help policymakers, staff, and citizens make informed decisions about public works.

The administration is responsible for the effective and efficient replacement, repair, and rehabilitation of the Town of North Attleborough's infrastructure through the oversight of the elected Board of Public Works.

Town infrastructure includes roads, bridges, and sidewalks; sewer collection, including pump stations; treatment facilities; drainage structures; intersection improvements; and maintenance of town-owned vehicles and equipment. Municipal infrastructure typically represents one of a community's largest investments.

Year In Review

Several Department of Public Works initiatives were planned and executed during Fiscal Year 2023. Several annual initiatives, such as coordination and participation with “Keep North Attleborough Beautiful” for the Town of North Attleborough's annual Earth Day event were held. The Department of Public Works also sponsored “Touch the Trucks,” among other municipal activities, to promote public awareness of Public Works. The Department of Public Works continued overseeing compliance with a federally mandated stormwater management plan. Major elements of the stormwater

phase II permit require dry and wet weather sampling and identification of all known drainage outfalls.

The Department of Public Works has continued to inspect and repair point problems in the stormwater system, improve chronic flooding problems, and began implementing a program on the 10-Mile River to determine short- and long-term solutions for seasonal flooding in this area. The Town of North Attleborough recently became a Complete Streets Community, committing to improving roadways for all modes of transportation throughout the Town of North Attleborough.

Financial Overview

- Salaries: \$283,396
- Expenses: \$15,905
- Total Budget FY23: \$299,841

Services

The Department of Public Works implemented several annual safety and cross-training programs within the department to improve the overall efficiency, effectiveness, and safety throughout the organization.

The Department of Public Works also aided numerous town departments with their projects and tasks by sharing and using personnel, equipment, and supplies, thus saving these departments funds. Some of the projects and assistance included parking lot maintenance at schools and municipal buildings, setup and take-down of voting booths for the election

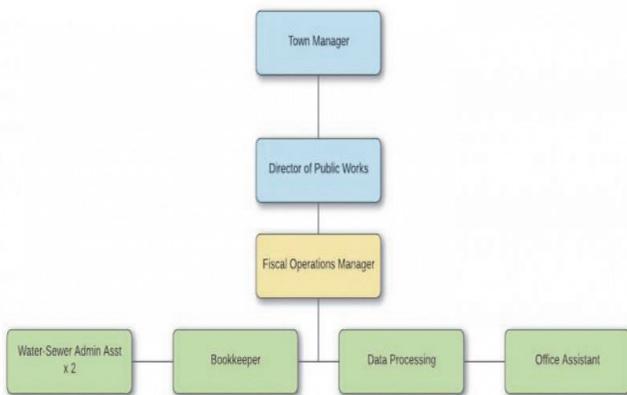
DEPARTMENT OF PUBLIC WORKS

commission, and technical support to planning and conservation staff.

The Department of Public Works has a comprehensive page on the Town's website where community members can find information about water restrictions, ongoing projects, and more.



Staffing and Administration



Future Outlook

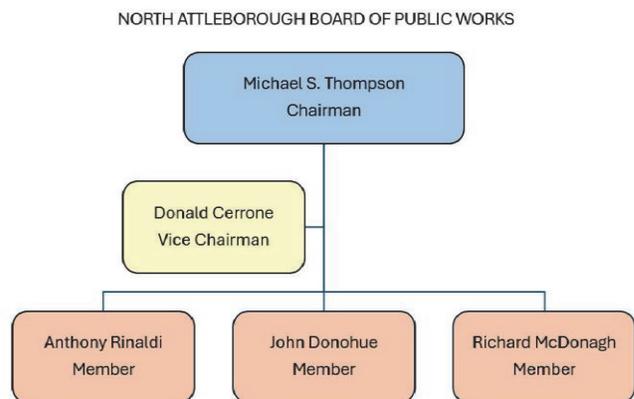
The Department of Public Works continues scanning record plan information for the Town of North Attleborough's infrastructure and maintaining records of underground utilities. The goal is to establish and maintain readily accessible, digitally formatted information for distribution and analysis to aid in decision-making by all departments next year.

Conclusion

The Department of Public Works staff reviewed and commented on several site development plans during Fiscal Year 2023 to ensure compliance with the Town of North Attleborough's standards.

Additionally, the Department of Public Works continues its efforts to perform site visits to ensure that construction standards are upheld.

Throughout FY2023, the well-trained and dedicated staff of the Department of Public Works continued to work in concert with each other to make the year a successful one for the entire Department of Public Works and the Town of North Attleborough.



DEPARTMENT OF PUBLIC WORKS - WATER DIVISION

Introduction-

The Water Division's mission is to provide a high-quality, uninterrupted supply of compliant potable water to all our customers for consumptive uses and to meet the firefighting requirements in our service area. The water division employs a highly trained staff of licensed operations and distribution maintenance personnel to ensure our mission is accomplished with high customer satisfaction.

During FY 2023, 898,706,000 million gallons of high-quality water were produced and distributed to our service area customers.

Year In Review

The water division meter technicians supplied, installed and replaced residential water meters. Approximately 8,851 residential meters are billed quarterly, while approximately 429 commercial and 92 industrial accounts are billed monthly. The automatic meter reading system collects consumption, diagnostic, and status data from the water meters and transfers the information to a central database for billing, troubleshooting, and analyzing. A major advantage is to help billing be based on real-time consumption rather than estimates or predictive usage. The water division's administrative functions include billing, permitting, customer service, and financial reporting. Service appointments for meter installations and other customer requests are

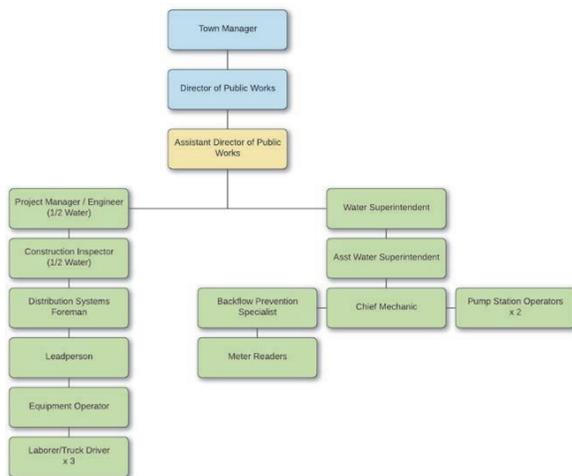
handled by a staff of three technicians from our offices at 49 Whiting St. Another advantage of the automatic meter reading system is it allows billing to be quarterly vs. semi-annually as required by the Department of Environmental Protection. The staff can monitor all water meters from the Administration Building. The system also alerts the main office if a resident has a leaking system, or a meter has been tampered with. Tens of thousands of gallons of water per day have already been saved by alerting residents of unknown system leaks.

The division is responsible for all maintenance and repair of the water system, such as water storage tanks, fire hydrants, water mains and services, treatment and pumping facilities, leak detection, chlorination, and testing of new water mains, etc., as well as short- and long-term planning to improve and maintain the water system. Personnel are available 24 hours a day, 7 days a week to respond to residential and department service calls. All town wells were tested for pump and well performance as part of the water system maintenance program.

Financial Overview

- Salaries: \$1,197,880
- Expenses: \$1,847,149
- Indirects: \$611,700
- Debt: \$1,190,510
- Total Budget FY23: \$4,803,252

Staffing and Administration



Services

This fiscal year, 9 new hydrants were installed; 11 water main breaks and 21 residential service leaks were repaired. Water staff also continued to implement a comprehensive gate valve exercising program, which tests each water main gate to ensure it's operable during emergency conditions. Through the efforts and experience of our dedicated water division maintenance crew, all distribution repairs were made in a timely manner and service interruptions were held to a minimum amount of time. Excellent customer service continues to remain our highest priority.

The treatment and well division is staffed by highly trained Massachusetts licensed drinking water operators responsible for producing safe potable water for all customers as well as the operation and maintenance of two treatment facilities, eight wells, two pressure booster stations, and three water storage tank levels: pumping

flow rates; filter performance; and system residuals. The system is monitored 24 hours a day, 7 days a week. In 2023, staff tested 1,300 system samples in-house.

Approximately 700 samples throughout the system were collected and a wide range of contaminants in accordance with the Safe Drinking Water Act. High-quality water is produced through continuous monitoring of raw untreated water entering the facilities through the town wells and adjusting drinking water chemical dosage to maintain compliance with EPA Drinking Water Standards.

Conclusion

The following is a summary of projects completed and ongoing in 2023 to maintain system performance, water quality, and fire flow. The water main replacement project included installing new ductile iron pipe on Orne St-870' of 8" pipe, Cushman Rd-1,480' of 12" pipe, Mendon Rd-1,160' of 8" pipe, Paine Rd-2,850' of 8" pipe. In addition, 10 hydrants were replaced, and 4 new hydrants were installed at these locations.

The water construction crew repaired 21 services, installed 9 new hydrants and 8 new main gates, and repaired 24 curb stops. 17 new water services were added, and 12 renewed ones were installed. The water division also added 6 new fire services in 2023. A gate valve turning program was improved upon utilizing GIS and mobile tablets for use in the field by water personnel. The program provides an

DEPARTMENT OF PUBLIC WORKS

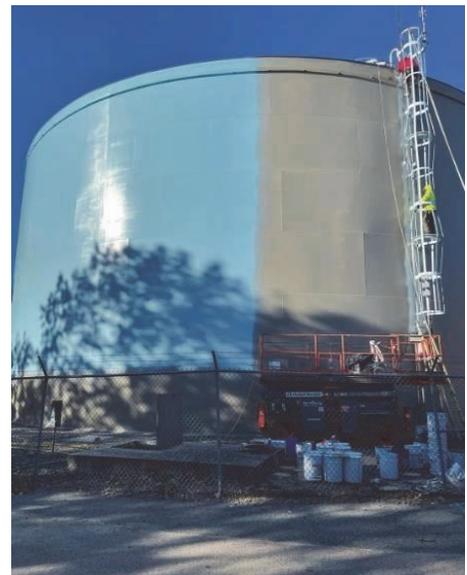
accurate inventory and operational data for all water main gates in the water system.

The Water division completed the construction of a PFAS removal treatment system at the Adamsdale Well in conjunction with a fluoride injection system. It also began design work for a similar system at the McKeon wellfield. Eight town-owned water wells and pump systems were tested for performance.

As part of the annual well maintenance program, two drinking water wells were redeveloped to restore lost capacity, and a new well pump was installed in a third well. The water system flushing program, designed to clean water mains and assist in maintaining system pressure, was conducted in the spring and fall. The Town of North Attleborough's Cross Connection technician tested 883 backflow devices and surveyed 151 locations for potential cross-connections. A system-wide leak detection survey was completed to identify hidden water leaks and maintain system pressure. Detected leaks were repaired in a timely fashion. Water distribution crews responded to eleven water main break emergencies. All main breaks are repaired immediately.

Appendices

- (A) Total number of gallons pumped from sources-898 million gallons.
- (B) Total number of hydrants- 1,462
- (C) Total number of water main gates- 3,296
- (D) Total number of services- 9,243
- (E) Total mileage of water mains- 147



DEPARTMENT OF PUBLIC WORKS - SEWER DIVISION

Introduction

The Sewer Division's mission is to protect our environment by providing highly maintained, continuously available, and compliant wastewater collection, treatment, and disposal facilities for all customers in our service area.

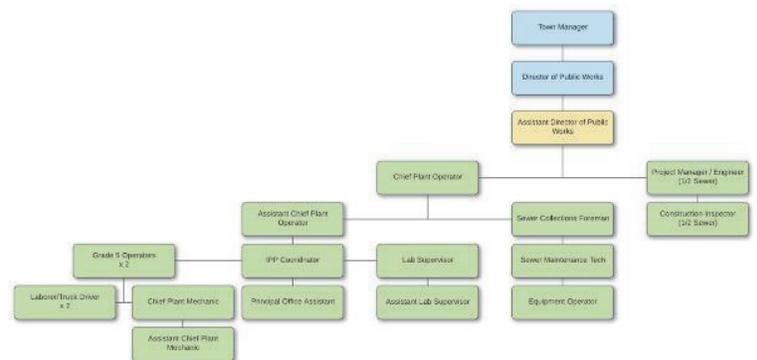
The wastewater Treatment Facility was originally constructed in 1980. The facility continues to replace aging and outdated equipment and processes with current technology annually. These improvements, along with a diligent and dedicated staff, have resulted in the facility continuing to be a vital asset for the Town of North Attleborough.

The staff is responsible for the daily operation and maintenance of treating over 1.4 billion gallons of wastewater. The facility has a laboratory that performs a wide variety of analytical procedures required by the facility's National Pollutant Discharge Elimination System permit. These procedures are also utilized for the daily biological process control and evaluation to ensure continued permit compliance.

Financial Overview

- Salaries: \$1,158,750
- Expenses: \$2,062,732
- Indirects: \$590,914
- Debt: \$2,326,272
- Total Budget FY23: \$6,148,255

Staffing and Administration Services



The following projects were substantially advanced or completed during the year- Chlorine conversion project. New Septage pumps were installed; 2 first-stage primary sludge pumps were rebuilt.

All treatment plant operators at the facility are required to be licensed with the State and attend job-related training classes throughout the year to maintain their licenses. Also, as part of the public outreach, the division annually hosts a group of engineering students from Northeastern University on a tour and discussion of Plant Operations.

The industrial Pretreatment section of the Sewer Division is a cooperative effort of the federal, state, and local environmental agencies to protect water quality. The program is designed to reduce the level of pollutants discharged by industry and other non-domestic wastewater sources into the Town of North Attleborough's sewer system, thereby reducing the number of pollutants released to the treatment plant and the environment.

DEPARTMENT OF PUBLIC WORKS

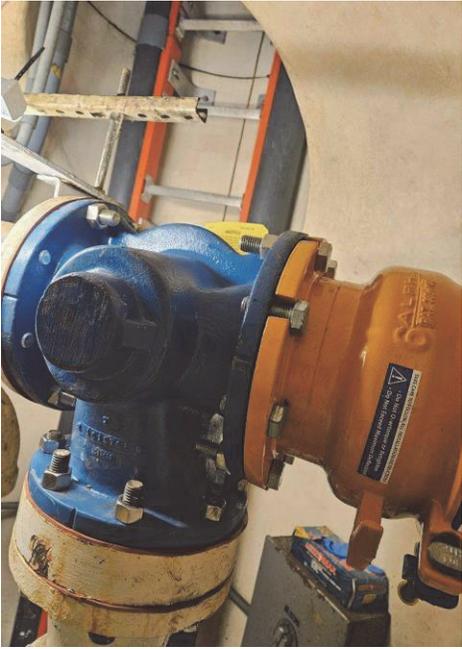
The Sewer Collection section of the Sewer Division looks forward to continuing the Infiltration/Inflow reduction program. Infiltration and inflow are extraneous quantities of water that enter the sewer collection system and reduce the capacity of the system to transport wastewater. Infiltration is groundwater that enters the system through defective or broken piping systems. Inflow is stormwater that enters the system through catch basins, sump pumps, roof drains, and defective manholes. I/I removal is achieved by making various repairs to portions of the system that have been determined to contribute significant amounts of I/I to the system.

Conclusion

The facility's staff proactively maintains and operates this complex facility to preserve the environment for current and future generations. The total number of gallons of wastewater treated is 1,502,357,000, and the total amount of septage received is 947,800. The Pretreatment Program has helped protect the facility from pollutants that may interfere with the facility's ability to properly treat the entire wastewater stream. The program also prevents the introduction of pollutants that pose a threat of passing through untreated wastes entering the Ten Mile River and prevents the introduction of pollutants that could pose a threat to employees' health and safety. Total industrial discharge permits are 242, total non-categorical industrial permits are 235, total categorical industrial permits are 6, total significant industrial user permits is 1, total notice of violations are 14.

The total miles of sewer mains is 67,614, the total number of manholes is 1,580, the total number of service connections is 3,444, the total number of new service connections is 27, the total number of pumping stations is 8, total linear feet of a camera inspection is 25,616, and total linear feet of flushing is 21,212.





DEPARTMENT OF PUBLIC WORKS- SOLID WASTE DEPARTMENT

Introduction

As of July 1, 2022, the Town of North Attleborough Solid Waste Department no longer uses the \$2.50 “Yellow Bulky Item Tags” to dispose of curbside bulk items. All requests and payments for the collection of bulk items are now made directly to our hauling company, Waste Management. Residents participating in the Town of North Attleborough's trash program must call the Waste Management call center directly at 1-800-972-4545 to pay and schedule their collection appointments. Once full payment has been made and a collection appointment has been scheduled, the agent will supply a reference or ticket number for the confirmation. Appointments may be made until noon the day before the collection. All bulk items are collected weekly on Tuesdays. Acceptable items must weigh less than 75 lbs and are limited to couches, upholstered furniture, wooden furniture, etc. These items do not include white goods, appliances, CRTs, or televisions.

The Town of North Attleborough is subsidizing the cost for residents. The collection cost per item to the resident is \$15.00, and payment is required at the time of the appointment to schedule the collection. For example, a dining table and set of 4 chairs are considered 2 items and a sectional couch is 1 item per section. Items must be curbside by 7:00 AM on the day of the appointment. If the resident

forgets the appointment, they are required to contact Waste Management to make payment again and schedule another collection appointment. No refunds will be given unless cancellation of a scheduled appointment is made by contacting Waste Management's call center with the confirmation number by noon on the day before the scheduled appointment.

If residents still had bulky item tags, they were able to exchange them at the Solid Waste Division in Town Hall or Recycling Center for the equivalent value in Bag Tags or Trash bags. Like with most changes, it took some time for residents to adapt to the new way of handling the curbside collection of bulk items.

Financial Overview

- Salaries: \$400,081
- Expenses: \$3,189,373
- Indirects: \$140,766
- Debt: \$104,600
- Total Budget FY23: \$3,834,820

Year In Review

Beginning November 1, 2022, MassDEP expanded its waste disposal bans to include mattresses, box springs, and textiles. The Recycling Center already had a collection bin for residents' textiles. Landfills, transfer stations, and waste-to-energy facilities across the Commonwealth could no longer accept mattresses and box springs for disposal. Mattresses and box springs must be recycled or donated for secondary uses.

The Town of North Attleborough applied for and was awarded a grant of up to \$10,000 from MassDEP to purchase a mattresses and recycling container. The Solid Waste Division purchased a 40-foot enclosed shipping container to store the mattresses and box springs that are taken in at the Recycling Center so they can be recycled by a preferred vendor.

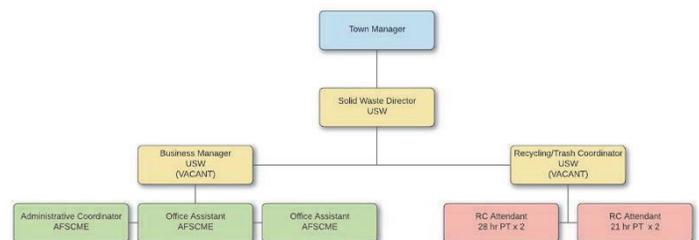
Residents with a valid Recycling Center sticker can bring their mattress and/or box spring to the Recycling Center during normal business hours, Monday, Friday, and Saturday, between 8:00 AM and 2:30 PM. The cost is \$40.00 for each piece, no matter what size. Residents can also call vendors who will pick them up curbside. One vendor that services the Town of North Attleborough is HandUP. Residents can directly contact HandUP to make an appointment for the curbside pickup of a mattress and/or box spring by going directly to their website or calling 774-271-8844.

The Solid Waste Division and North TV hosted the “Reduce, Reuse, Recycle” coloring contest winners, K through 5th grade, at the Department of Public Works Conference Room along with their families on November 30, 2022. First-place winners received \$30 gift cards to the An Unlikely Story bookstore, second-place winners received \$20 gift cards to An Unlikely Story bookstore, and third-place winners received \$10 gift cards to An Unlikely Story bookstore. All winners received a Reduce, Reuse, Recycle T-shirt made by North TV

for this contest. In addition to the gift card and T-shirt, first-place winners also got to be

in public service announcements on how to Reduce, Reuse, and Recycle that were recorded by North TV and continue to run on North TV. The public service announcements for the first-place winners were featured for the first time at the awards ceremony. Town Manager Michael Borg was there to say a few words and to congratulate the winners. It was nice to see all the smiling faces of the winners and their proud families. The kids worked very hard and should be applauded for their success.

Staffing and Administration



Diane Williams, who worked for the Town of North Attleborough for 18 years, retired at the end of December 2022. Diane started working part-time at the Recycling Center, and we were pleased to then have her join us in the office at Town Hall. Diane was a great asset to the department. The customers and staff all love Diane and wish her well on her retirement. Thank you for all your years of hard work!

During the fiscal year, the Solid Waste Division hired 2 new employees, Christopher Dea as an attendant at the Recycling Center and Rhoda Vars as Administrative Coordinator in the office.

We would like to warmly welcome them to the Solid Waste Division.

Conclusion

The Town of North Attleborough's trash and recycling contract with Waste Management was set to expire on June 30, 2023, so the Town of North Attleborough thought it was in the best interest to go out to bid. The Solid Waste Division applied for and was awarded through MassDEP a Technical Assistance Grant for up to 80 hours of hands-on assistance for contracting for solid waste and recycling services. With DEP's assistance, they helped research the average weekly actual tonnage collected town-wide over a number of years, and it turns out that North Attleborough's Pay-as-You-Throw Program has one of the smallest trash footprints in the state. A DEP representative presented their findings to the Board of Public Works on November 30, 2022. The Board of Public Works had several regular meetings after that, providing updates on the Department's bid for a new service contract that was put out for public bidding in February 2023. In the bid request, we asked contractors to provide bids based on keeping the Pay-As-You-Throw system, going to 35-gallon carts with town bags for overage, or having 65-gallon carts. The Town of North Attleborough only received 2 bids from waste haulers.

Most residents in North Attleborough throw away less than 35 gallons per week of trash, so the 35-gallon cart would be sufficient for most households. The 35-gallon cart holds

about 3 household kitchen bags, which, cost-wise, is about the same as the PAYT Program with no barrels. Residents who throw away more trash still have the town's trash bags or tags as they did before. The 35-gallon cart keeps it cost-effective for those who don't generate a lot of trash, and for those who generate a lot of trash, it allows residents to pay for what they throw away. The cost of the program was going up to around \$385.00 per year by either keeping with current programs or switching to the 35-gallon cart, and the new proposal from Waste had a higher per household rate for keeping with the PAYT program.

In the end, the Board of Public Works and Town Manager felt, with staff recommendations, that the program with the 35-gallon carts and overflow bags was equitable for the smaller households while continuing to have the overflow bags or town tag option for larger households. The final proposal was brought to the Board of Public Works on 5/17/23, and a rate hearing was held on 6/7/23 to allow the Town Manager to enter into a contract for 5 years instead of 3 years. With all this information out there, some residents strongly believed that the barrel was too small for the size of their family and wanted a larger cart or a second one. Then we had residents saying they only throw away 2 bags a month. The carts are scheduled to be delivered in July 2023, so it will be interesting to see the feedback once the residents start using them.

DEPARTMENT OF PUBLIC WORKS

The modular building was completed, and we are now getting office furniture and supplies in before the office and operations can fully move out of Town Hall and to the Recycling Center. The Recycling Center

hours and days remain the same. I can't thank Solid Waste and Waste Management's staff enough for their flexibility, ingenuity, and willingness to go the extra mile to fulfill our mission.

Appendices

(A) FY 2023 Solid Waste Statistics-
2 Six Family buildings- 12 units
99 Four Family buildings- 396 units
213 Three Family buildings- 639 units
370 Two Family building- 740 units
7,150 Single Family buildings-7,150 units
44Condo Units- 44 units
(B) Abatements: 221
(C) Annual Solid Waste Fee-
\$250/household
(D) Bags & Tags-20lbs (30 gallon)-
\$1.50/bag. 13lbs (15gallon_-\$1.00/bag
(E) Recycling Center- MSW, C&D,
Household trash-\$0.15/lb
Car & light tires- \$5.00/ea
Truck & equipment tires- \$20.00/ea
Freon appliances- \$20.00/ea
White goods- \$15.00/ea
Propane 1 lb tank- \$3.00/ea
Propane 20 lb tank- \$10.00/ea
Propane 30-100lb tank- \$20.00/ea
Electronics
TV's, Monitors-\$20.00/ea
TVs over 30"- \$40.00/ea

Printers, scanners, misc.- \$10.00/ea

Fluorescent bulbs- \$0.50/ea

8' bulbs- \$1.00/ea

Box spring/mattress- \$40.00/ea

Fire extinguishers- \$15.00/ea

(F) Bulky Metal Collection:

8/10/22- 30 Participants

9/14/22- 24 Participants

10/19/22- 68 Participants

11/9/22- 24 Participants

12/14/22- 44 Participants

1/25/23- 28 Participants

2/15/23- 22 Participants

3/22/23- 33 Participants

4/26/23- 84 Participants

5/17/23- 50 Participants

6/28/23- 61 Participants

(G) Household Hazardous Waste Collection:

9/30/22- 19 Small loads, 33 Half loads, 46 Full loads

4/30/23- 37 Small loads, 78 Half loads, 117 Full loads

Recycling Center Trash:

MSW(Trash) 252.75 tons

Demo 131.33 tons

Recycling Center Recycling:

Paper/Cardboard 17.48 tons

Metal 50.75 tons

Comingled 2.36 tons



DEPARTMENT OF PUBLIC WORKS



Staffing and Administration

Director: Laura Munson

Recycling Center:

Christopher Dea

Timothy Dion

Linda Janicke

William Kirchmann

Town Hall:

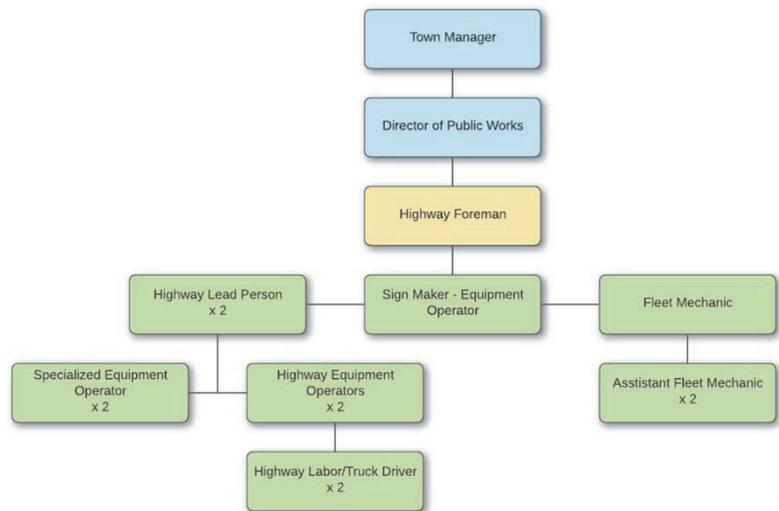
Dorothy (Chrissy) Barratt

Rhoda Vars

Gail Wiklund

Diane Williams (Retired

12/29/22)



DEPARTMENT OF PUBLIC WORKS- Highway Division

Introduction

The function of the Highway Division is to maintain and improve the roadway infrastructure in the Town of North Attleborough. This includes all roadway components: pavement, sidewalks, curbing, drainage systems, bridges, line painting, street signs, guardrails, roadway shoulders, and other various items within the town rights-of-way.

As traffic and pedestrian conditions change, the Division's goal is to modify and improve the infrastructure accordingly to provide the safest possible conditions for the public. The Town of North Attleborough presently has approximately 15 miles of paved roads, 5.4 miles of gravel roads, over 60 miles of sidewalks and 18 bridges that are maintained by the highway division. The road network is surveyed bi-annually, and the information is entered into the Pavement Management Program records. Resulting reports guide the Highway Division by focusing on available resources. Funding for the maintenance and reconstruction of the roadways and infrastructure comes from Local, State, and Federal Agencies. This funding is coordinated through the Highway Division as designated by the Board of Public Works.

Year In Review

The Highway Division also operates the Compost Facility with expanded hours throughout the Spring, Summer, and Fall seasons. The Highway Division continues to

provide labor and equipment to assist the Landfill Department in the operation of Solid Waste/Recycling Convenience Center on Saturdays. The following Highway projects were completed in Fiscal Year 2023:

- Milling and paving projects continued in the Spring of 2023 to pave approximately 2 miles of roadway; A portion of the planned work was delayed due to supply chain issues.
- Contracted work included the mill and overlay of Cumberland Ave., Paine Rd., Huntsbridge Rd., Norborough Rd., May St., and Mendon Rd.
- In-house paving was also conducted to improve the roadway, including pothole patching, 45 permanent repairs to water trenches, and various small asphalt sidewalk projects were also completed.
- Gravel roads were graded twice a year in the Spring and Fall.
- Approximately 100,000 linear feet of line striping and all crosswalks and stop bars are repainted in the Fall.

The annual street sweeping program is completed throughout the Town of North Attleborough.

Financial Overview

Salaries: \$937,973

Expenses: \$331,450

Indirects: \$140,766

Total Budget FY23: \$1,269,222

Services

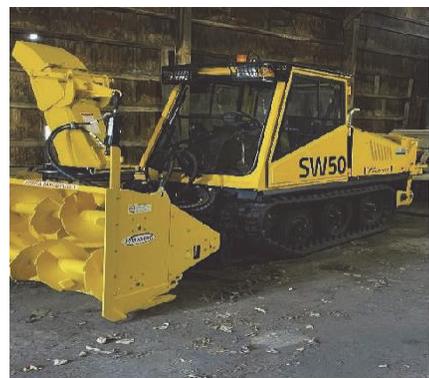
This year, the compost site sold 3,500 yards of compost for \$31,500.00 with our new trommel screener as we continued organizing our compost site on Plain St. In addition to the trommel screener, we also purchased two additional sidewalk machines for our snow operation.

The Town of North Attleborough purchased property adjacent to the Smith Street Highway Department Yard for the future growth of Highway Operations.

Highway Division personnel cleaned 200 catch basins, totaling over 60 cubic yards of material, as a requirement of the Town of North Attleborough's Federal Stormwater permit. They also repaired 37 catch basins and performed line cleaning over 1 mile of drainage pipe in-house. The Highway Division also assisted with installing a new playground at the Amvet Elementary School.

The Highway Division repaired multiple sections of concrete and asphalt sidewalks as part of a new in-house initiative to complete more sidewalk replacements. The Arnold Road neighborhood had over 1 mile of new and repaired sidewalks installed through a state grant program.

Snow and Ice operations are managed through the Highway Division with support from the Water, Sewer, and Park Divisions. Private contractors are hired to assist with our plowing and snow removal operations.



Conclusion

The Forestry Division was re-established in FY 2000 and is now part of the Highway Division. Personnel executed a comprehensive urban forestry maintenance program. North Attleborough residents are provided a safer environment with a reduced risk of falling trees and limbs due to this program, which includes tree trimming and removing dying trees within the Public Right-of-Way. Scenic improvements, easement clearing, increased habitat for wildlife, recreation and educational opportunities, and increased property values are some of the many benefits expected to be obtained because of this program.

One of the Forestry projects completed in Fiscal Year 2023 was removing 25 dead trees after a Public Shade Tree Hearing was held in May 2023. Over 200 discarded Christmas trees were chipped in January of 2023, and numerous Public Shade Trees were trimmed. Streams and brooks throughout the Town of North Attleborough continue to be cleaned, and brush and overgrowth at bridges and other exposed areas were cut back. Leaf and yard waste are composted at the Plain Street location, and residents can drop off their yard waste materials from April to December on Friday, Saturday, and Sunday. Residents, as well as in-town departments, use composted material generated from this site.

During the warm weather months, the Highway Division is responsible for cutting roadside brush; each road is done multiple

times a year. One long-term goal of the Division is to implement a tree-planting program along public ways.

One of the other branches of the Highway Division is Fleet Services. This Division is responsible for maintaining approximately 70 vehicles and 40 pieces of equipment under the jurisdiction of the Department of Public Works. Fleet services also perform maintenance work on a number of vehicles owned by other departments in The Town of North Attleborough. The average age of Public Works fleet vehicles is 10 years old. The Fleet Services Division declared 4 vehicles to be surplus for disposal this year.

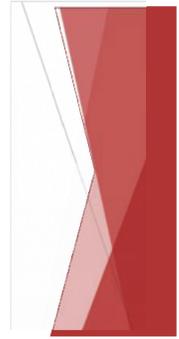
The staff in Fleet Services successfully addressed numerous breakdowns and plow damage. The crew finished the construction of a material screener using in-house scrap materials. The Fleet staff completed 89 individual work orders during the year, including 35 from highway, 12 from sewer, 14 from parks, and 28 from water. The Fleet Service Division personnel converted an old pickup truck into a sanding truck for straight sand, which has been incorporated into the Town of North Attleborough's Street Sanding Program to treat roads that can't have salt spread due to environmental concerns.

Annual Snow & Ice Data

- (A) Total Sanding Events – 10
- (B) Total Tons of Salt – 1,628
- (C) Total Tons of Sand – 80
- (D) Total Cost of Sand and Salt – \$212,200
- (E) Total Plowing Events – 1
- (F) Snow Removals – 0
- (G) Total Contractor Equipment – 12
- (H) Total Cost for Contractors – \$64,762.50
- (I) Total Accumulation (inches) – 11.6"

ECONOMIC DEVELOPMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Lyle Pirnie

Economic Development Coordinator
lpirnie@nattleboro.com

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100 x 2545

[Economic Development | North
Attleborough, MA \(nattleboro.com\)](#)

ECONOMIC DEVELOPMENT

Introduction

The North Attleborough Economic Development Coordinator's mission is to improve the economic condition of residents and businesses. It will do so by attracting new businesses, retaining, and helping to expand existing businesses, and supporting entrepreneurial activity.

The Economic Development Coordinator will focus on these areas:

- Enhancing the relationship between local businesses and town government.
- Seeking and coordinating grants offered by both public and private Grantmakers.
- Recommend actions needed for strategic economic growth.

Measures of success in economic development include:

- Added town revenue through tax revenue growth from new businesses and grant awards.
- Increased local jobs.
- Increased local businesses.
- Growth in the number of new businesses in agreed-upon strategic industries.

In summary, economic development specialists play a vital role in shaping their communities' economic landscape, creating opportunities, attracting investment, and improving overall prosperity.

Year In Review

Babies R Us Property: The former Babies R Us site, located at 1255 South Washington Street, has been sold to 1255 South Washington Street for \$3.2M. The building will be converted into “Entertainment Park” and will feature a bowling alley, indoor games, and a full bar and restaurant. Re-purposing the site will take about a year.



Benson Trust Mill, 35 Robinson Avenue: Potential contamination at the old mill site at 35 Robinsons Avenue has been analyzed through a \$110K grant from MassDEP. It has been determined that volatile organic compounds exist at the site. Next steps are still being determined, but the site must be cleaned and the mill building razed before the site can be re-purposed.

Courtois/Boulter Farm Site: the 72-acre site on Mendon Road was acquired via tax-taking by the Town in 1988 and has been vacant since. Since 2016, the Town has been awarded three grants to analyze contamination throughout the site, remove petroleum contamination at the front of the site, and remove contamination in a 5-acre lagoon at the back of the site. The last testing is now being completed. The future use of the site remains unclear. The soil on the site has been perc-tested, and septic systems can be constructed throughout the site. Residents and the Town government will decide together how the site will be re-purposed.

Downtown Revitalization: The state awarded the Town \$110K to study major revitalization for the downtown. The town hired Stantec, a well-known urban planning and engineering firm, to study the existing downtown and to make recommendations about ways to improve its safety and appeal.

ECONOMIC DEVELOPMENT

Recommendations made include improving the Church Street parking lot to increase usage, replacing downtown sidewalks and trees, replacing downtown light poles, repaving North Washington Street in the shopping area, installing several bump outs near crosswalks to make crossing the street safer, and installing benches along North Washington Street to make the area more accessible. The total cost of all recommended projects is roughly \$6M. The town is actively seeking funding for the reconstruction through state and federal grants.

Draper Avenue: A developer has filed a Chapter 40B intent to develop the site at 150 Draper Avenue. The plan is to raze the old house on the site and to replace it with a two-story housing complex. 25% of the complex will be affordable. The Town is working closely with the developer to ensure that aesthetics and traffic issues are comprehended as the project moves forward.



Proposed 150 Draper LLC.

Emerald Square Mall: About 18 months ago, mall ownership changed. Kohan Retail Investment Group purchased the mall from Simon Properties for \$29M. Kohan subsequently sold 90% of their ownership position to SMT, an Israeli property re-developer based in Haifa. Town officials have met with SMT project managers several times to discuss ways that business

at the mall can be improved. The Town has clarified that all types of projects and business opportunities will be considered for mall re-development. Housing, EV charging station farms and clean industrial businesses have all been discussed.

Handy and Harmon Site: The site at 72 Elm Street was once owned by Handy and Harmon. It was sold to Steel Partners in 2016 and re-sold to American Storage Realty in 2021. Because volatile organic compounds in the soil at the site from prior use have leached into the bedrock under the site, there are deed restrictions on it. American Storage Realty has begun remediating the site. Nine large self-storage buildings are being constructed on the site, and the existing office building is being repaired and will be used as offices in the future. Construction at the site will be completed in 2024.

North Attleboro Business Accelerator

(NABA) grants: The town received \$150K through a state grant to provide \$25K grants to local small businesses that could demonstrate that the grants would be used to grow their businesses in Town while providing extra value to the community. Eighteen small businesses submitted grant applications and seven have been awarded grants. The recipients include Vilorio Italian Bistro, the Mad Moose Saloon, Los Antojitos Mexican restaurant, The Meat Bar, North Attleboro Pharmacy, Dan Messier Plumbing and Heating, and the Straight Edge Barber Shop.



The Meat Bar and Mad Moose in the Downtown Area

ECONOMIC DEVELOPMENT

Kelley Boulevard: North Attleborough and Plainville have been awarded a \$3.9M grant to improve the traffic flow on Kelley Boulevard. A \$100K planning grant awarded by Mass Gaming Commission has also been allocated to the improvement project. Work on the project will begin in Spring 2024. Due to high construction costs and high interest rates, the construction of an apartment complex at 582 Kelley Boulevard has been delayed.

Webster Mill Site: This abandoned site was last used for business in 2003 and has been vacant since. Last year, the Town received a \$1.2M Revolving Loan fund grant from the federal Environmental Protection Agency to clean contaminated soil at the site. More funding will be needed to raze the existing mill building and safely dispose of the contaminated building materials. The estimated cost is \$1.5M. The Town is seeking state funding to handle the building materials and is working closely with the mill owner to remediate the site.



Webster Mill Building

Brownfields: The Town of North Attleborough was awarded a \$1.2 million dollar grant by the EPA under the Brownfields Revolving Loan fund program. The Town can administer these funds to applicants to remediate and develop brownfield sites contaminated by hazardous substances, pollutants, contaminants (including hazardous substances co-mingled with petroleum), and/or petroleum. Potential sites in North Attleborough are 35 Robinson Ave and 262 Broadway and possibly others. For more information on the Brownfields Revolving Loan Fund (RLF) Grants, please visit the [EPA website](#) or [factsheet \(PDF\)](#). Interested applicants can contact Lyle Pirnie, Economic Development Coordinator.

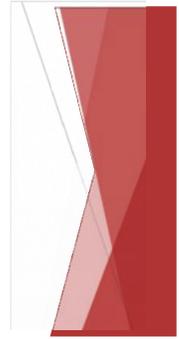
Future Outlook

Projects planned for the next year:

1. Submit applications for a grant award for re-writing the town's Zoning By-Laws (\$65K).
2. Submit applications for a grant award for acquiring and refurbishing the wastewater pump currently owned by the Emerald Square Mall owners (\$2.5M).
3. Continue to coordinate with the federal Environmental Protection Agency and the MA Department of Environmental Protection on remediating the Webster Mill site on Broadway.
4. Continue to work with the EPA to re-purpose the Courtois/Boulter Farm site on Mendon Road.

EDUCATION FUND COMMITTEE

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Christopher L. Sweet
Former Committee Secretary
Csweet@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

Members of the Education Fund Committee:

Caroline DeCota, Member
Brian Hogan, Member
Kyle Kummer, Member

Introduction

A portion of the Massachusetts General Law (MGL Chapter 60, Section 3C) to establish an Education Fund was adopted by the Town as voted by Representative Town Meeting members at the October 21st, 2013 Semi-Annual Town Meeting, Article 13.

The portion of the law is:

- Chapter 60 - Collection of Local Taxes
- Section 3C -Town [Educational] fund; donation; deposits; distribution

Financial Overview

The fund's balance as of December 31, 2022, was \$23,295.93, including accrued interest. The balance as of December 31st, 2023, was \$24,123.45.

Contributions in 2023 totaled \$0.00.

Accrued interest in 2023 totaled \$827.52.

Expenditures in 2023 totaled \$0.00.

Services

Any town that accepts the provisions of this section is hereby authorized, subject to the approval of the commissioner, to design and mail with [its municipal tax bills] a separate form, whereby the taxpayers of said town can voluntarily check off, donate and pledge an amount not less than one dollar or such other designated amount which shall increase the amount otherwise due, and to establish a town educational fund, the purpose of which shall be to provide supplemental educational funding for local educational needs.

Any amounts donated to the educational fund shall be deposited into a special account in the general treasury and shall be in the custody of the treasurer. The treasurer shall invest said funds at the direction of the officer, board, commission, committee or other agency of the town who or which is otherwise authorized and required to invest trust funds of the town and subject to the same limitations applicable to trust fund investments, except as otherwise specified herein. Interest earned upon such fund shall remain therewith and shall be used for the purpose of said fund without further appropriation.

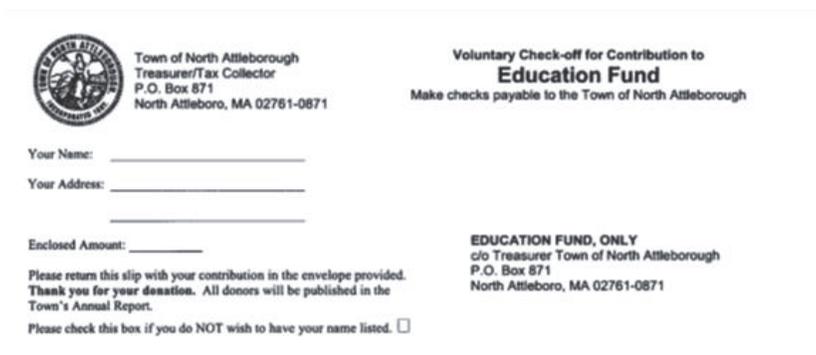
In any town establishing an [educational] fund, there shall be an educational fund committee to consist of the superintendent of the town schools or designee thereof, and no fewer than four residents of the town appointed by the board of selectmen to a term of three years. The educational fund committee shall be guided by any criteria established by the educational fund committee subject to any ordinance or by-law.

The committee may distribute from both interest and principal of the fund, without further appropriation.

Simply put, the adopted portion of the law allows the Tax Collector to provide an insert (separate form) along with mailed real estate and personal property tax bills for the express purpose of sending back a contribution to an Education(al) Fund for use by the School Department.

EDUCATION FUND COMMITTEE

The Form or Insert/Slip: Twice per year (semi-annually), the Tax Collector mails to property owners two (2) quarterly real estate or personal property tax bills with return envelopes. An Education Fund contribution form, or insert/slip, and return envelope is included in the mailings. Please note the return address for the tax bills is different than the return address for the Education Fund.



The form is titled "Voluntary Check-off for Contribution to Education Fund" and is from the Town of North Attleborough. It includes fields for "Your Name:", "Your Address:", and "Enclosed Amount:". It also contains instructions: "Please return this slip with your contribution in the envelope provided. Thank you for your donation. All donors will be published in the Town's Annual Report." and a checkbox for "Please check this box if you do NOT wish to have your name listed." The form specifies that checks should be payable to the Town of North Attleborough, P.O. Box 871, North Attleboro, MA 02761-0871.

Under no circumstances will a contribution to the Education Fund be permitted without the Education Fund contribution form and the contribution itself must be a separate check or money order. No cash will be accepted.

IMPORTANT: If there is an extra amount added to a payment returned with a tax bill, this will be considered an over-payment and applied to the following quarter's taxes (or to any prior taxes owed). It will not be applied to the Education Fund, even if an Education Fund contribution form is returned along with the tax bill.

All Education Fund contributions must be made with a separate check or money order.

The Education Fund is unique in that the money raised is for the use of the School Department for whatever purposes they decide (their operating budget, for example). The Education Fund is not a scholarship fund where awards of money are given to students progressing to college, etc.

Staffing and Administration

The Education Fund is overseen by a committee whose function is to manage the fund and permit contributions to the School Department. Education Fund Committee members were re-appointed by the Board of Selectmen on May 18, 2017, with three-year terms to expire on May 31, 2020.

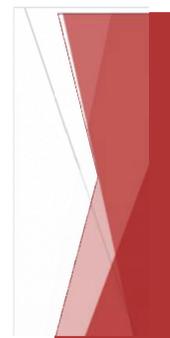
Members appointed were Caroline DeCota, Brian Hogan, Kyle Kummer, Christopher Sweet.

Per the adopted state law, the Superintendent of Schools, John Antonucci, is automatically an ex officio member. Christopher Sweet was appointed committee Secretary. The School Department shall spend Fund monies at their discretion for meaningful and visible purposes.

Since the expiration of the most recent three-year terms on May 31, 2020, members of the Education Fund Committee have yet to be appointed.

BOARD OF ELECTION COMMISSIONERS

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

PATRICIA L. DOLAN

Elections Coordinator

boardofelections@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0106

MEMBERS OF THE BOARD OF ELECTION COMMISSIONERS

Neil A. Lambert, Chair

Nancy C. Vigorito, Secretary

Lisa B. Pollack

Alexandra C. Colacito

Introduction

The Elections office is responsible for the planning and administration of Town, State and Federal elections in the Town of North Attleborough. Following our charter and state law, we produce the election calendar each year, determining which offices will be on the ballot, when nomination papers are available. We certify voter's signatures on nomination papers and initiative petitions. The Elections office also conducts the annual town census in North Attleborough.

Year In Review

According to the 2023 Annual Town Census, the population 27,991 with 22,925 registered voters. There are differences between the Federal Census figures and the Annual Town Census figures because some residents do not respond to the Town Census mailing, despite many efforts and attempts by the Elections office throughout the year. These people are removed from the voting list after being listed as inactive and not voting for two federal elections. There are currently 6,268 voters listed as inactive.

The State Primary in September 2022 offered in person early voting for six days, mail in voting, and voting in person on Election Day, September 6th. There were 2,391 Democratic and 1,455 Republican ballots voted in the Primary.

The State election on November 8th offered 2 weeks of in person early voting, along with mail in voting, along with voting in person on Election Day. 51% of North Attleborough's voters participated in that election – there were 4,660 ballots voted

prior to election day (either by mail or during the two weeks of early voting) and 6,760 ballots were voted on election day. At the Town Election on April 4, 2023, there were thirteen candidates for nine 2-year seats on the Town Council. Seven members were re-elected to the Town Council, along with John Costello and Patricia St. Pierre.

There was also a race for School Committee Member with six candidates running for 2 seats. Gideon Gaudette was elected, and Sarah Stone was re-elected to those 2 seats.

Changes to the Board

There were several changes to the Election Commission during Fiscal Year 23. Lisa B. Pollack was appointed to the board as a Democrat Commissioner in January. Lisa had been a Warden at the polls for several years prior to becoming a commissioner. Chairperson Christine Kristeller resigned from the board in February to pursue other interests in her retirement. The board re-organized and elected Neil Lambert as Chair and Nancy Vigorito as Secretary. Christine's seat on the board remained vacant until April, when Alexandra Colacito was appointed as a Democrat commissioner. Nancy Vigorito was re-appointed to the board in April 2023.

Services Offered

We certify signatures on initiative petitions, nomination papers, and update information in the state database. We also certify residency information for purposes of veterans' benefits, the RMV, schools, social programs, etc.

BOARD OF ELECTION COMMISSIONERS

Staffing and Administration

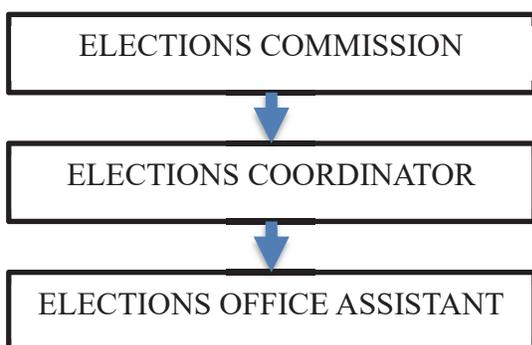
Board of Election Commissioners:

Neil A. Lambert, Chair	DEC 2020
Nancy C. Vigorito, Secretary	NOV 2020
Lisa B. Pollack	JAN 2023
Alexandra S. Colacito	APR 2023

Office Staff:

Patricia L. Dolan, Elections Coordinator
Janet M. Norton-Anderson, Office Assistant

Organizational Chart:



Future Outlook

October 24, 2023, there will be a Regional Election for Tri-County Regional Vocational Technical School District held in the eleven towns that are members of the district.

North Attleborough is one of those towns. The Presidential Primary will be held on March 5, 2024, and our Town Election will be held on April 2, 2024. The census will be sent out in January 2024, and we will be working throughout the year to reduce the number of inactive voters before we have the Presidential Election in November.

Conclusion

We would like to thank our office staff and poll workers who spend many long hours working, both prior to and on election day. Thank you for your dedication to the electoral process! We would also like to thank the School Department for the use of their facilities, the Department of Public Works for setting up and removing the voting equipment each election, the Police Department, and the voters of North Attleborough. We could always use more poll workers, so please offer to work the polls if you are able to. And always, every election, make sure you vote. Your vote counts!

Appendices (9 pages)

Results of September 6, 2022 Primary
Results of November 8, 2022
Results of Town Election April 4, 2023

	CANDIDATE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	PCT 7	PCT 8	PCT 9	TOTAL
1	Governor										
	Sonia Rosa Chang-Diaz	30	37	27	32	41	59	43	35	30	334
	Maura Healey	175	231	191	221	180	273	293	235	201	2000
	WRITE IN	2	1	0	2	0	0	0	0	0	5
	BLANKS	2	7	9	5	6	4	8	10	1	52
	TOTALS	209	276	227	260	227	336	344	280	232	2391
1	Lieutenant Governor										
	Kimberley Driscoll	89	118	95	95	93	149	147	122	104	1012
	Tami Gouveia	44	64	47	70	54	75	64	60	62	540
	Eric P. Lesser	67	76	68	75	67	94	108	79	58	692
	WRITE IN	0	1	0	2	0	0	1	0	0	4
	Blanks	9	17	17	18	13	18	24	19	8	143
	TOTALS	209	276	227	260	227	336	344	280	232	2391
TE	CANDIDATE										
1	Attorney General										
	Andrea Joy Campbell	84	111	95	79	93	160	133	128	85	968
	Shannon Erika Liss-Riordan	79	108	75	122	94	97	129	86	89	879
	Quentin Palfrey	42	47	43	47	33	69	64	55	47	447
	WRITE IN	0	0	0	1	0	0	0	0	0	1
	BLANKS	4	10	14	11	7	10	18	11	11	96
	TOTALS	209	276	227	260	227	336	344	280	232	2391
1	Secretary of State										
	William Francis Galvin	133	196	158	175	163	243	257	216	166	1707
	Tanisha M. Sullivan	71	71	60	78	59	85	82	59	64	629
	WRITE IN	0	0	0	1	0	0	0	0	0	1
	BLANKS	5	9	9	6	5	8	5	5	2	54
	TOTALS	209	276	227	260	227	336	344	280	232	2391
TE	CANDIDATE										
1	Treasurer										
	Deborah B. Goldberg	181	235	184	232	207	290	294	239	201	2063
	WRITE IN	1	0	0	0	1	0	0	1	1	4
	BLANKS	27	41	43	28	19	46	50	40	30	324
	TOTALS	209	276	227	260	227	336	344	280	232	2391
1	Auditor										
	Christopher S. Dempsey	63	104	83	75	73	136	135	97	71	837
	Diana Dizoglio	130	150	123	168	131	169	189	155	145	1360
	WRITE IN	0	0	0	0	0	0	0	0	0	0
	BLANKS	16	22	21	17	23	31	20	28	16	194
	TOTALS	209	276	227	260	227	336	344	280	232	2391

* WRITE IN CANDIDATES

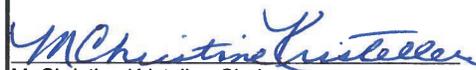
OFFICIAL TOTALS SEPTEMBER 6, 2022

DEMOCRATIC PRIMARY

TE	CANDIDATE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	PCT 7	PCT 8	PCT 9	TOTALS
1	Representative in Congress										
	Jake Auchincloss	184	249	195	239	199	296	304	251	207	2124
*	Joseph P. Kennedy III	0	1	0	0	0	0	0	0	0	1
*	Patrick McCue	0	0	1	0	0	0	0	0	0	1
	WRITE IN (all others)	1	2	1	1	3	0	1	0	2	11
	BLANKS	24	24	30	20	25	40	39	29	23	254
	TOTALS	209	276	227	260	227	336	344	280	232	2391
2	Councillor										
	Robert L. Jubinville	170	232	181	227	201	272	288	225	198	1994
	WRITE IN	1	0	0	1	1	0	1	0	1	5
	BLANKS	38	44	46	32	25	64	55	55	33	392
	TOTALS	209	276	227	260	227	336	344	280	232	2391
TE	CANDIDATE										
1	Senator in General Court										
	Paul R. Feeney	178	238	186	235	205	283	293	234	202	2054
	WRITE IN	0	0	0	1	0	0	2	0	0	3
	BLANKS	31	38	41	24	22	53	49	46	30	334
	TOTALS	209	276	227	260	227	336	344	280	232	2391
1	Representative in Gen Crt										
	Adam Scanlon	184	251	197	234	212	298	308	247	207	2138
	WRITE IN	0	1	0	0	0	0	0	0	0	1
	BLANKS	25	24	30	26	15	38	36	33	25	252
	TOTALS	209	276	227	260	227	336	344	280	232	2391
TE	CANDIDATE										
2	District Attorney										
	Thomas M. Quinn, III	96	149	122	116	118	165	173	159	120	1218
	Shannon M. McMahon	98	114	90	128	99	152	144	103	97	1025
	WRITE IN	1	0	0	1	0	0	0	0	1	3
	BLANKS	14	13	15	15	10	19	27	18	14	145
	TOTALS	209	276	227	260	227	336	344	280	232	2391
1	Sheriff										
	Nicholas Bernier	53	73	43	63	41	74	58	50	48	503
	Paul R. Heroux	113	147	127	149	132	199	224	188	136	1415
	George M. McNeil, Jr	32	43	37	37	47	52	50	30	31	359
	WRITE IN	0	0	0	1	0	0	0	0	0	1
	BLANKS	11	13	20	10	7	11	12	12	17	113
	TOTALS	209	276	227	260	227	336	344	280	232	2391
TE	CANDIDATE										
1	County Commissioner										
	John Thomas Saunders	172	227	178	227	201	275	280	228	194	1982
	WRITE IN	0	1	1	1	1	0	0	0	1	5
	BLANKS	37	48	48	32	25	61	64	52	37	404
	TOTALS	209	276	227	260	227	336	344	280	232	2391

* WRITE IN CANDIDATES

OFFICIAL RESULTS,



M. Christine Kristeller, Chair
Board of Election Commissioners

OFFICIAL TOTALS SEPTEMBER 6, 2022

REPUBLICAN PRIMARY

TE F	CANDIDATE	1	2	3	4	5	6	7	8	9	TOTALS
1	GOVERNOR										
	Geoff Diehl	47	74	100	34	70	71	92	90	52	630
	Chris Doughty	59	85	117	68	85	97	116	105	82	814
	WRITE IN		1			1					2
	BLANKS	1	0	1	0	0	1	3	1	2	9
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	LIEUTENANT GOVERNOR										
	Leah V. Allen	51	72	82	47	59	69	89	80	54	603
	Kate Campanale	53	79	110	49	78	84	106	97	72	728
	WRITE IN	0	1		0	1	0	0	0		2
	BLANKS	3	8	26	6	18	16	16	19	10	122
	TOTALS	107	160	218	102	156	169	211	196	136	1455
TE F	CANDIDATE										
1	ATTORNEY GENERAL										
	James R. McMahon III	89	124	163	84	117	128	165	140	98	1108
	WRITE IN	0	2	0	0	4	2	0	0	0	8
	BLANKS	18	34	55	18	35	39	46	56	38	339
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	SECRETARY OF STATE										
	Rayla Campbell	88	118	165	80	115	122	164	141	94	1087
*	Bill Galvin	0	2	0	0	0	0	0	0	0	2
	WRITE IN (all others)	1	1	0	0	0	2	0	0	0	4
	BLANKS	18	39	53	22	41	45	47	55	42	362
	TOTALS	107	160	218	102	156	169	211	196	136	1455
TE F	CANDIDATE										
1	TREASURER										
	WRITE IN (all others)	4	3	2	4	0	2	2	3	0	20
*	Deb Goldberg	1	0	1	0	0	0	0	0	0	2
	BLANKS	102	157	215	98	156	167	209	193	136	1433
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	AUDITOR										
	Anthony Amore	80	104	142	72	95	107	150	120	73	943
	WRITE IN	0	1	0	0	0	1	0	0	0	2
	BLANKS	27	55	76	30	61	61	61	76	63	510
	TOTALS	107	160	218	102	156	169	211	196	136	1455

* Write-in Candidates

* Write-in Candidates

OFFICIAL TOTALS SEPTEMBER 6, 2022

REPUBLICAN PRIMARY

TE F	CANDIDATE	1	2	3	4	5	6	7	8	9	TOTALS
1	REP IN CONGRESS										
	WRITE IN (all others)	5	4	3	3	0	7	1	6	1	30
*	David Cannata	6	15	21	12	10	16	11	19	11	121
*	William Hymon	0	0	0	0	1	0	0	1	0	2
*	Patrick McCue	0	0	0	1	0	0	1	0	0	2
*	Michael Chaisson	0	0	0	0	0	0	1	0	0	1
	BLANKS	96	141	194	86	145	146	197	170	124	1299
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	COUNCILLOR										
	WRITE IN (all others)	2	2	1	0	2	3	1	3	0	14
*	Dashe Videira	4	10	17	12	8	12	11	13	12	99
	BLANKS	101	148	200	90	146	154	199	180	124	1342
	TOTALS	107	160	218	102	156	169	211	196	136	1455
TE F	CANDIDATE										
1	SEN IN GENERAL COURT										
	WRITE IN (all others)	5	3	4	0	0	2	2	3	1	20
*	Michael Chaisson	4	11	18	11	19	14	19	19	13	128
	BLANKS	98	146	196	91	137	153	190	174	122	1307
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	REP IN GENERAL COURT										
	WRITE IN (all others)	4	2	1	0	0	5	2	5	1	20
*	William Hymon	4	8	18	12	9	8	12	14	8	93
*	Patrick McCue	0	3	2	0	1	6	0	1	0	13
*	Michael Chaisson	0	0	0	0	1	0	1	0	1	3
	BLANKS	99	147	197	90	145	150	196	176	126	1326
	TOTALS	107	160	218	102	156	169	211	196	136	1455
TE F	CANDIDATE										
1	DISTRICT ATTORNEY										
	WRITE IN (all others)	3	2	1	2	0	1	3	3	2	17
*	Shannon McMahon	0	0	0	0	0	1	0	1	0	2
*	William Hymon	0	2	0	0	1	0	0	0	0	3
*	Thomas Quinn	0	1	0	0	0	0	0	0	0	1
	BLANKS	104	155	217	100	155	167	208	192	134	1432
	TOTALS	107	160	218	102	156	169	211	196	136	1455
1	SHERIFF										
	Thomas M. Hodgson	79	123	160	79	117	127	167	135	95	1082
*	Paul Heroux	1	2	1	0	0	0	1	3	0	8
*	George McNeil	0	0	0	0	0	0	0	1	0	1
	WRITE IN (all others)	0	0	0	0	1	0	0	2	0	3
	BLANKS	27	35	57	23	38	42	43	55	41	361
	TOTALS	107	160	218	102	156	169	211	196	136	1455
TE F	CANDIDATE										
1	COUNTY COMMISSIONER										
	WRITE IN	3	3	2	2	0	2	2	3	0	17
	BLANKS	104	157	216	100	156	167	209	193	136	1438
	TOTALS	107	160	218	102	156	169	211	196	136	1455

* Write-in Candidates

OFFICIAL RESULTS,

M. Christine Kristeller, Chair
Board of Election Commissioners

STATE ELECTION NOVEMBER 8, 2022

OFFICIAL TOTALS

	1	2	3	4	5	6	7	8	9	0	Total
Precinct	2214	2597	2518	2408	2451	2535	2766	2442	2448	2448	22379
Registered Voters	876	1298	1355	1046	1161	1432	1632	1381	1239	1239	11420
Total Ballots Cast	39.57%	49.98%	53.81%	43.44%	47.37%	56.49%	59.00%	56.55%	50.61%	50.61%	51.03%
Percentage											
Candidate											
GOVERNOR & LIEUTENANT GOVERNOR											
Vote for One											
Diehl & Allen	327	533	656	387	495	596	726	605	568	568	4893
Healey & Driscoll	513	726	657	620	633	800	863	730	648	648	6190
Reed & Everett	19	23	30	24	23	19	26	32	14	14	210
Write Ins	1	3	0	1	1	1	1	1	0	0	9
Blanks	16	13	12	14	9	16	16	13	9	9	118
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
ATTORNEY GENERAL											
Vote for One											
Andrea Joy Campbell	502	687	624	606	606	753	810	693	622	622	5903
James R. McMahon, III	349	584	703	415	531	639	784	655	596	596	5256
Write Ins	0	1	0	0	0	1	1	0	0	0	3
Blanks	25	26	28	25	24	39	37	33	21	21	258
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
SECRETARY OF STATE											
Vote for One											
William Francis Galvin	537	789	724	667	695	860	953	807	696	696	6728
Rayla Campbell	284	457	571	332	416	509	623	527	498	498	4217
Juan Sanchez	32	26	36	32	34	30	26	29	21	21	266
Write Ins	0	0	1	0	0	0	1	0	0	0	2
Blanks	23	26	23	15	16	33	29	18	24	24	207
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
TREASURER											
Vote for One											
Deborah B. Goldberg	564	798	751	675	715	904	983	838	738	738	6966
Christina Crawford	219	340	394	251	332	360	430	354	345	345	3025
Write Ins	2	4	2	7	0	4	1	8	1	1	29
Blanks	91	156	208	113	114	164	218	181	155	155	1400
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
AUDITOR											
Vote for One											
Anthony Amore	323	541	700	389	508	635	788	644	565	565	5093
Diana Dizoglio	439	604	501	533	509	640	684	582	540	540	5032
Gloria A. Caballero-Roca	26	28	22	29	35	27	25	23	22	22	237
Dominic Giannone, III	27	29	25	26	40	30	30	28	21	21	256
Daniel Riek	24	38	37	28	25	30	36	30	32	32	280
Write Ins	0	0	0	0	0	0	0	1	0	0	1
Blanks	37	58	70	41	44	70	69	73	59	59	521
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420

11420

11420

11420

11420

11420

STATE ELECTION NOVEMBER 8, 2022

OFFICIAL TOTALS

Precinct	1	2	3	4	5	6	7	8	9	0	Total
REPRESENTATIVE IN CONGRESS											
Vote for One	617	899	825	763	807	976	1066	902	815		7670
*David Cannata (Write in)	2	3	1	2		5		0	2		15
Write Ins	10	13	13	22	16	19	17	33	23		166
Blanks	247	383	516	259	338	432	549	446	399		3569
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
COUNCILLOR											
Vote for One	490	685	603	601	610	739	825	688	616		5857
Dashe M. Videira	335	539	675	391	492	607	737	616	555		4947
Write Ins	0	0	0	1	0	1	1	0	1		4
Blanks	51	74	77	53	59	85	69	77	67		612
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
SENATOR IN GENERAL COURT											
Vote for One	486	698	615	603	599	729	799	704	618		5851
Michael Chaisson	326	517	639	370	485	596	721	597	544		4795
Laura L. Saylor	38	41	45	36	41	43	56	32	29		361
Write Ins	0	0	0	2	0	1	0	0	0		3
Blanks	26	42	56	35	36	63	56	48	48		410
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
REPRESENTATIVE IN GENERAL COURT											
Vote for One	641	921	870	774	824	1009	1083	936	842		7900
Adam Scanlon	9	16	6	18	14	20	16	24	15		138
Write Ins	226	361	479	254	323	403	533	421	382		3382
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
DISTRICT ATTORNEY											
Vote for One	620	901	839	769	812	987	1070	912	824		7734
Thomas M. Quinn, III	10	9	3	17	11	15	11	15	14		105
Write Ins	246	388	513	260	338	430	551	454	401		3581
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
SHERIFF											
Vote for One	357	588	722	427	546	650	797	668	613		5368
Thomas M. Hodgson	502	674	606	592	590	741	801	678	597		5781
Paul R. Heroux	0	1	2	1	1	2	3	3	0		13
Write Ins	17	35	25	26	24	39	31	32	29		258
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
COUNTY COMMISSIONER											
Vote for One	602	875	802	749	794	960	1045	898	804		7529
John Thomas Saunders	6	10	4	23	11	13	11	19	17		114
Write Ins	268	413	549	274	356	459	576	464	418		3777
Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420

STATE ELECTION NOVEMBER 8, 2022

OFFICIAL TOTALS

QUESTION #1	Precinct	1	2	3	4	5	6	7	8	9	0	Total
Vote Yes or No	YES	472	601	537	528	548	631	663	562	529		5071
	NO	386	673	793	478	592	775	936	797	688		6118
	Blanks	18	24	25	40	21	26	33	22	22		231
	Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
QUESTION #2												
Vote Yes or No	YES	593	855	837	690	742	961	1046	888	769		7381
	NO	263	402	490	331	396	438	552	462	432		3766
	Blanks	20	41	28	25	23	33	34	31	38		273
	Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
QUESTION #3												
Vote Yes or No	YES	360	532	530	417	466	582	692	602	508		4689
	NO	488	726	783	604	658	809	907	738	697		6410
	Blanks	28	40	42	25	37	41	33	41	34		321
	Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420
QUESTION #4												
Vote Yes or No	YES	435	566	573	480	536	643	716	577	526		5052
	NO	424	700	757	542	603	760	885	780	689		6140
	Blanks	17	32	25	24	22	29	31	24	24		228
	Totals	876	1298	1355	1046	1161	1432	1632	1381	1239	0	11420

OFFICIAL TOTALS

M. Christine Kristeller, Chair
Board of Election Commissioners

**Town of North Attleborough
Town Election April 4, 2023**

NOTE FOR	# of Registered Voters	2207	2561	2539	2436	2411	2539	2778	2443	2444	22358
9		1	2	3	4	5	6	7	8	9	Total
	# who voted	129	214	196	101	153	258	279	300	191	1821
	% who voted	5.85%	8.36%	7.72%	4.15%	6.35%	10.16%	10.04%	12.28%	7.82%	8.14%
	CANDIDATE										
	Town Council 2 yrs										
	Darius J. Gregory	71	98	90	55	84	156	137	132	98	921
	John D. Simmons	75	129	126	67	107	163	188	193	104	1152
	Charles R. Dobre-Badobre	26	53	43	25	30	61	68	63	41	410
	Blake Eric Buchanan	40	67	34	29	41	60	58	74	46	449
	Aidan Joseph Prescott	32	53	41	25	35	70	90	83	49	478
	Mark S. Gould, Jr.	67	128	113	73	103	147	170	161	93	1055
	John Edward Costello	61	77	51	42	64	94	94	93	70	646
	Justin Philip Pare'	76	144	147	70	110	196	203	201	135	1282
	Daniel F. Donovan	54	98	92	46	65	131	118	105	83	792
	Rachel Cady-Weich	39	56	48	30	36	69	79	65	61	483
	Andrea E. Slobogan	70	131	116	57	101	149	174	171	111	1080
	Patricia A. St. Pierre	38	56	49	32	41	81	72	69	69	507
	Andrew Shanahan	49	100	86	55	85	124	164	126	86	875
	Write in	0	1	1	0	1	3	6	3	12	27
	Blank	463	735	727	303	474	818	890	1161	661	6232
	T Total	1161	1926	1764	909	1377	2322	2511	2700	1719	16389

check

16389

NOTE FOR	CANDIDATE	1	2	3	4	5	6	7	8	9	Total
1	Board of Electric Comm 3 yr										
	Gregg A. Ellis	88	152	129	78	122	185	187	217	129	1287
	Write in	0	0	0	2	0	1	1	3	0	7
	Blank	41	62	67	21	31	72	91	80	62	527
	Total	129	214	196	101	153	258	279	300	191	1821

1821

**Town of North Attleborough
Town Election April 4, 2023**

VOTE BR	CANDIDATE	1	2	3	4	5	6	7	8	9	Total
1	Board of Public Works 3 Yr										
	Donald Cerrone	95	157	143	80	125	199	190	226	132	1347
	Write in	1	0	0	0	0	0	0	4	1	6
	Blank	33	57	53	21	28	59	89	70	58	468
	Total	129	214	196	101	153	258	279	300	191	1821

1821

2	Park Commission 3 yrs										
	John Thomas Ruppert	81	141	129	76	113	177	174	195	122	1208
	Thomas Marc DiFiore	83	138	131	73	119	184	192	220	124	1264
	Write in	0	0	0	1	0	0	1	3	1	6
	Blank	94	149	132	52	74	155	191	182	135	1164
	Total	258	428	392	202	306	516	558	600	382	3642

3642

2	School Committee 3 yrs										
	Marjorie A. Avarista	21	47	50	31	26	45	37	59	32	348
	Zachary Henry Achin	44	77	54	41	62	81	76	97	48	580
	Kathleen Prescott	14	37	21	23	32	42	74	70	26	339
	Sarah N. Stone	60	92	97	40	70	126	146	126	108	865
	James Gideon Gaudette	58	93	103	34	67	144	143	134	112	888
	Aaron Whirl	21	29	29	13	22	25	32	39	20	230
	Write in	0	0	0	0	0	0	0	1	0	1
	Blank	40	53	38	20	27	53	50	74	36	391
	Total	258	428	392	202	306	516	558	600	382	3642

7284

Official Results
April 4, 2023



Neil A. Lambert, Chair
Board of Election Commissioners

Elected Officials 2023 North Attleborough MA

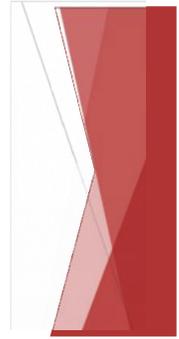
- c Chairman
- v Vice Chairman

Office/Name	Term Exp	Office/Name	Term Exp
9 <u>Town Council</u>		5 <u>Park Commission</u>	
P Justin Pare'	2025	Michael P. Izzo	2024
V John D. Simmons	2025	Mark M. Giansante	2024
Andrea E. Slobogan	2025	C Paul M. Rofino	2025
Mark S. Gould Jr.	2025	John Thomas Ruppert	2026
Darius Gregory	2025	V Thomas M. DiFiore	2026
Andrew Shanahan	2025		
Daniel F. Donovan	2025		
John Edward Costello	2025		
Patricia A. St. Pierre	2025		
5 <u>Board of Electric Commissioners</u>		7 <u>School Committee</u>	
John F. Casey	2024	C Tasha L. Buzzell	2024
C Craig Cameron	2024	Joseph Flaherty	2024
V Steven M. Cabral	2025	Kathryn T. Hobbs	2024
John M. Gould	2025	S Ethan P. Hamilton	2025
Gregg A. Ellis	2026	David G. Chee	2025
		Sarah Stone	2026
		James Gideon Gaudette	2026
5 <u>Board of Public Works (5)</u>			
C Michael S. Thompson	2024		
Eric Robbins	2024		
* John J. Donohue, Jr	2025		
Anthony S. Rinaldi, Jr	2025		
V Donald Cerrone	2026		

* Dan Donovan resigned April 2023; John Donohue appointed September 2023

ELECTRIC COMMISSIONERS

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Peter Schiffman

General Manager

pschiffman@naelectric.com

275 Landry Avenue
North Attleborough, MA 02760
508. 643-6300

MEMBERS OF YOUR DEPT.

Carl Johnson, Operations Division Manager

Peter Clondas, Assistant Operations Division Manager

Paula Tattrie, Business Division Manager

Stacy Toczyłowski, Assistant Business Division Manager

Peter Kiley, IT Division Manager

Heather Cabral, GIS Manager

John Miller, System Engineer

James Bauer, System Engineer

Michele Dobson, HR & Energy Services Manager

Introduction

North Attleborough Electric Department (NAED) carries on its tradition of providing an essential public service to the Town of North Attleborough. Guiding the department as it distributes electric service has been its mission statement:

"NAED, a public power utility, owned by the people of North Attleborough, provides reliable services at economical rates through teamwork, technology and innovation. The Board of Electric Commissioners and NAED employees are committed to safe operations, to excellent customer service and to the community we serve."

The department's efforts remain committed to providing experience and achievements in areas such as: improvements to our distribution system, capital purchases, infrastructure upgrades, employee training and safety, power, technology, fiscal management, organizational development, strategic planning, public information and customer services. We believe that NAED made great strides during this year, consistent with the policy directions for the Department as established by the Electric Commissioners, our managers, and employees.

Year In Review

NAED ACTIVITIES, PROJECTS AND ACHIEVEMENTS

Of particular note, we believe, are the following NAED activities, projects and achievements of the period from July 1st 2022 through June 30th 2023:

A. System Reliability:

NAED continues to respond quickly and effectively to outage events throughout the year. NAED's Distribution system remains robust and reliable due to our ever-ongoing effort to reinvest and maintain our system. NAED received another award from the American Public Power Association (APPA) for its excellence in reliability. The statistics continue to be far above the regional and national average for average outage duration experienced by a customer. As the weather becomes more fierce and unpredictable, it will be prudent to continue to invest in our capital infrastructure.

B. NAED Distribution System:

The system continued to be maintained and operated effectively and efficiently due to trained and committed personnel, well considered system planning, and proper funding via the budget and CIP.



Distribution work commenced in our industrial park replacing what is commonly referred to as “grey spacer cable”, a robust aluminum wire covered in extruded plastic insulation. The “grey” color was indicative of older insulation prone to ultraviolet deterioration and cracking. Replacing this wire with modern aerial ‘tree’ wire will be done in 3 to 4 phases over several years.

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69 kV Line Reconductoring project: The right of way that NAED owns and maintains from Landry Ave to Rt. 1 across from Everett St. will be converted to an express distribution circuit to relieve load in the Northern part of Town. Material has finally arrived after pandemic related delays and construction has begun. The line will be built using standard Distribution Line methods with a spacer cable configuration.

Tree Trimming: NAED has moved to a 4 year cycle from a 5 year cycle. Tree trimming continues as part of a 3-year contract. This represents a major improvement to our preventative maintenance program.

Estates at North Attleborough – This Project is a new 46-home development on High Street. The project has been designed in 2 separate phases and includes a 3 phase infrastructure that can be fed bi-directionally. Phase one has mostly been completed with the install of several 4x4's, transformers and secondary hand holes.

SCADA (Supervisory Control and Data Acquisition) screens and information were developed and updated for the new additions at Sherman substation. The upgrades required quite a bit of overhaul to the SCADA user interface.

Town EV charging Grant – NAED and the Town has received a grant for 3 sites; Town Hall, Church Street Parking lot, and the High School to install 4 spaces worth of charging at each site. There were some

issues early on and a remediation plan to resolve the issues has been completed replacing equipment with ChargePoint equipment. The new equipment has been working well.

Bare copper wire which is undersized and ageing has been replaced within the system for many years leaving only the most difficult sections to replace. We are pleased to report that we are down to two section in Town and will continue to remove and replace this wire.

Several 4x4 vaults were repaired and replaced around Town, addressing the worst condition units first.

Several residential and commercial projects around Town made progress over the past year; Metalor expansion, NE Dance Academy, Westwood Estates, Ashworth, Seasons Corner Market, Pristine Estates (Mt. Hope St.), Jackson Farms subdivision, Bells Powder coating to name a few.

C. Storms: During the period of July 1st 2022 through June 30th 2023, NAED had 2 notable events of various intensity and



impact to our residents. On February 28, 2023 a minor snowstorm impacted the area. While Town offices closed, NAED opened with a 2 hour delay and there were no customers impacted. On March 14, 2023 there was an uneventful Noreaster in the area with no customers impacted. Overall, NAED customers experienced few scattered outages, which were restored quickly. Much of our success can be attributed to the overbuilt and hardened distribution system which we maintain to a degree unlike many other utilities.

D. Rates:

At its meeting of August 30, 2018 the Board of Electric Commissioners approved revised tariffs & rates for North Attleborough Electric Department customers, effective October 1, 2018. The department's rates had not been modified since October 1, 2015. While there will be a projected limited change in individual rate charges, to better reflect NAED's "true" current and projected future operating and power costs, no general residential, business or municipal rate is projected to increase in total by more than one-half of one percent (0.5%) over the next three years.

The winter of 2023 was projected to be an extremely costly one for energy and heating fuel. Going into the winter, natural gas prices surged and caused most utilities in the region to hike rates dramatically, however NAED held steady and opted to tap its Rate Stabilization fund as needed. Much of the surge in pricing was attributed to the war in Ukraine, cold winter projections, and natural

gas supply constraints in the Northeast United States. Additionally NAED hedged energy for all of 2023 in an effort to remove pricing volatility from future decision making. Much of the supply issues were ultimately relieved due to the mild winter experienced in the region. NAED held prices firm and had a slight deficit for the year which resulted in the tapping of the Rate Stabilization fund.

E. Sherman Substation Upgrades:

NAED continues to invest in our Substation by adding redundancy and modernization of protective equipment.

115kV Breaker Replacement – NAED has started the process to purchase the 115kV 1960's vintage oil breakers from National Grid and replace them with modern SF6 gas high speed breakers. We have successfully drafted an agreement with National Grid to purchase the equipment for its depreciated value of ~\$17,000 set to close the transaction on September 1, 2023.

Construction is set to begin fall of 2023 and go into early summer 2024.

Behind the Meter Generator: The Milton Cat 2.5 Megawatt natural gas generator project reached commercial completion by July 2020 and was fully meeting the expectations of NAED and has produced savings in power supply costs in excess of \$1,200,000 by the end of June 2023.

Conex Box Storage area & roof – NAED has moved forward with a covered storage solution utilizing two shipping containers

and a roof system. This project was completed in house by NAED substation and line crew during the summer of 2023.

F. Advanced Metering Infrastructure Project:

NAED is replacing its existing meters which are reaching end-of-life within the next couple years. AMI will allow NAED to provide enhanced customer service, better reliability, real time outage information, and time-of-use rates. AMI will also enable NAED to explore cost savings opportunities by having stronger data of loads and losses.

Organizationally we have decided to complete the study in three phases;

Phase 1: AMI RFI (Request for Information). Phase 1 was completed in summer 2019.

Phase 2: Business Case and Cash Flow model. Phase 2 was completed and presented to the Board in November 2019.

Phase 3: RFP Process (Request for proposals). NAED has retained the services of a consultant to be an advisor from the RFP process to the conclusion. NAED developed proposals for a Meter Data Management solution as well as a separate solicitation for an Advanced Metering Infrastructure proposal. Both RFP's were released in September 2020 and were received back by the end of 2020. NAED spent the next several months evaluating proposals, meeting with vendors, and narrowing down to finalists. By the end of June 2021, NAED moved forward with contract negotiations with final vendors and selected Landis & Gyr as the AMI meter vendor with Smartworks as the MDM (Meter Data Management) system.

By the end of June 2022, meters have been ordered as well as ongoing software development to integrate all existing billing functions and systems. Due to supply chain issues, our meters were expected December 2022 but delayed until August 2023. In the meantime, NAED has worked with it's partners on software and process integrations which are tedious and time consuming. It is critical to get this right before we deploy over 13,000 meters in the field. Additionally we were able to stand up the 'Mesh Network' in the field which consists of six backhaul gateways and eleven routers. The network allows all the meters to communicate with each other, and also get the data back to NAED without the need to manually read meters. Deployment is expected to begin late 2023 and take 8 months to complete.

G. Underground Cable Testing:

NAED continues to work with a medium voltage cable testing firm to assess the life and replacement priority of our underground distribution cable system and accessories. We are pleased to report that again, that while a few specific areas of concern were identified, mostly minor issues have been reported and that the majority of the underground system has many years of life remaining.

H. Behind the Meter Generation:

The 2.5 Megawatt Natural Gas fired Generator is located within North Attleborough Electric Department's existing substation located at 280 Landry Ave. The generator does not run 24/7 and only runs to

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“shave the peak load” 30 to 40 hours per month during daytime hours. Shaving our peak load by 2.5 Megawatts directly reduces power costs that are set by the previous years' peak load.

The 2.5 Megawatt unit continues to be dispatched reliably to shave NAED's peak load on a monthly basis. By June 2022, the unit is estimated to have avoided power supply costs in excess of \$1,200,000 including fuel and maintenance costs.

NAED is also looking into the possibility of supplying the unit with renewable natural gas, once available.

I. Town/Municipal Relations



Back to School Shuffle – From Left NAED Customer Service Representatives Melissa Brastow and Stacy Stevens

NAED improved upon effective relations, and provided effective/appropriate assistance with municipal departments/ personnel, and NAED rate payers/customers. The Town Manager, Michael Borg, continues connecting with all Town Departments and NAED. We look forward to a strong relationship with other Town Departments going forward. NAED is

exploring how it can help with economic development projects as we look into the future. The department continues to provide community service throughout the year in many forms including hanging holiday lights downtown.

NAED also maintains the muni-net, which is the municipal fiber network and networking interface at our operations center.

NAED and the Town Economic Development Coordinator, Lyle Pirnie, applied and was awarded and completed the Town Electric Vehicle Charging grant, bringing EV charging access to the High School, Town Hall, and Church Street municipal Parking lot.

J. “Muni-Net” Fiber

NAED owns and maintains an Optical Fiber Plant which connects Electric Distribution field devices to our SCADA system as well as providing phone and internet connectivity to all Town Buildings. The Fiber will be leaned on further as part of the AMI project, connecting meter “gateways” throughout our service territory. We will be adding some additional runs to reach two of those gateways as well as looking to make the fiber more robust in certain areas.

Additionally, NAED worked with the Parks & Recreation Department on several projects including Petti Field, Mason Field, and WWI Park.

K. Capital Projects at 275 Landry

Avenue:

- Replacement of the Operations center roof was substantially completed in 2022 with inspections occurring in 2023. This was a major capital project to address the failing and leaking original room system with a “Tremco” system.
- Boiler replacement project under study with our Architect as of June 2023
- Several access control upgrades were made
- Feasibility study for a new garage/office building was commenced

L. Power Supply & Energy Efficiency:

Energy prices, particularly, were extremely volatile during winter of 2023 as expected. The volatility we have seen in 2023 is primarily geo-political related due to conflict between Russia and Ukraine, however sights are set on rising energy costs, especially that of natural gas pricing. NAED anticipates at least one cold snap during the winter can cause a spike in energy pricing. Many factors can play a part in pricing including regional weather, isolated natural disasters, geo-political issues, natural gas pricing, state and federal energy policy, etc. Predictions and forecasts for the end of 2022 and into 2023 were increasingly worrisome and NAED began having discussions around tapping reserves

as needed. Luckily, the Winter of 2023 was a mild one and energy prices didn't materialize as feared. NAED also took a hedge in 2023 energy markets to stabilize our costs for the year.

NAED continues to seek out and evaluate long-term carbon-free power agreements such as solar, wind, & hydro in order to reduce our reliance on carbon emitting energy resources. Careful consideration is given to these projects in order to maintain reliable service at the lowest possible rates.

NAED continued to provide effective programs to all of our customers relative to energy audits and rebates. The addition of battery operated yard equipment has been very popular amongst residents.

NAED remains committed to Solar projects in Town and has made available \$60,000 in available rebates up to \$3000 per project to offset the upfront cost of solar for residents interested in adding solar to their roof.

M. Organizational Planning:

NAED instituted its annual “Power Plan” outlook, “Distribution Master Plan”, “Annual Technology Plan”, and a Physical Security Assessment. Additionally, all division managers are responsible for preparing and providing three (3) year strategic plans.

With the changes in the Business Division complete, focus was to provide more timely delivery of monthly financials and provide additional data as requested.

Planning around changes to individual roles with regards to AMI/MDM began and would continue past June 30th 2023.

Financial Overview

NAED has a healthy Depreciation Fund for future Capital investments and maintains a healthy Rate Stabilization fund for unforeseen power cost increases to shield our customers from undue rate spikes.

Rising energy costs resulted in a need to tap into rate stabilization at the end of 2022 for the first time in order to not have a budget shortfall. As a result, there was no Power Cost Adjustment or credit to customers in March of 2023. There was also no rate increase for the season, demonstrating the strong financial position NAED is in.

NAED has worked with the Town Treasurer to create what is now known as the “Opportunity Fund” which utilizes NAED's available operating cash to earn interest for the Town through government treasuries managed by Bristol Wealth Group. With interest rates on the rise, the fund is expected to provide at least \$500,000 in interest for the Town.

A cost of Service study was initiated in 2022 however due to the rapid rise in energy costs, the study has been paused in the hopes that a long range energy forecast would flatten out costs over the period.

NAED FY2022 Financial Reports are attached.

Services

Customer Communications:

NAED's web site has been completely overhauled and replaced utilizing the Civic Plus platform that many municipalities utilize. The new website offers a much more modern look and feel and above all, higher security for all aspects.

NAED is placing effort on updates of large outages using social media platforms such as Facebook, Twitter, and our own Website. NAED is also using the social media platforms to inform customers of rebates, energy savings opportunities, and other electric department activities. The GM monthly newsletters & appropriately timed press releases regarding department activities continue to be priorities.

NAED has conducted surveys in the past and is considering future surveys. These surveys can be broad or focused in nature but seek input from our residence on the importance of renewable programs, energy efficiency, electric vehicles, and other trends in the utility industry.

Other:

- NAED continued its involvement in legislative and local governmental matters through its consultant Energy New England and is a member of MEAM, Municipal Electric Association of Massachusetts.
- NAED also supports efforts to challenge legal rulings imposed by regional or national bodies that

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- customers. Thus far, those challenges have resulted in a net positive for NAED and other participating municipals.

IMPORTANT NAED ANNUAL & COMMUNITY EFFORTS

Interaction with the community is important to NAED and the Board of Electric Commissioners. In addition to the web page and social media outreach, NAED presents a television program about NAED activities that is shown on local access television (North TV).

The department continued to promote employee safety and education with employee training and instruction. In 2022-2023 the department presented monthly safety programs for Line, Substation and Meter personnel. The department also participated in various presentations and training involving industry standards (i.e. NERC) and physical/cyber security.



NAED continued its support of the "Good Neighbor Energy Fund" (GNEF) which, through the oversight of the Salvation Army,



provides fiscal assistance to utility customers in North Attleborough and the

Commonwealth of Massachusetts. NAED collected food from customers on behalf of "Lenore's Pantry".

Good Neighbor Energy Fund Kickoff November 2022 – From Left: Peter Schiffman (NAED General Manager), Harvey Leonard (Chief Meteorologist Emeritus with WCVB TV Channel 5 Boston), Judy Chang (Undersecretary of Energy and Climate Solutions for the Commonwealth of MA), Marie McCabe (NAED Customer Collections Representative), and to the far right is Major Everett Henry (Divisional Commander with The Salvation Army).

Future Outlook

The department continues to support the municipality of North Attleborough through efforts such as:

- PILOT: \$340,341 for 2023 (Town's FY24)
- EV Charging Grant
- Behind the Meter Generation to help reduce peak power costs benefiting all NAED customers

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- Community Services - NAED personnel and inventory costs related to assisting municipal departments.
- Green Communities data support
- Muni-Net Fiber: maintenance, capital improvements, emergency repairs, and monitoring.
- Vision Software – Board of Assessors: Contribution to ensure that the software operates, providing information about properties in North Attleborough.
- Annual Calendar contest – 29 years and counting



Staffing and Administration

NAED's long time employee Mr. Chris Mitchell retired at the end of December 2022. He held the role of Project Manager and wore many hats, working on many projects with great success. His retirement prompted a decision to hire an Assistant Operations Manager as opposed to replacing a Project Manager. The Operations Division has an incredibly important role within NAED and will benefit from additional administrative support. Mr. Peter Clondas was hired in 2023 to fill that role.

We also hired a new Business Accountant, Mrs. Erin Terpstra in June 2023.

Conclusion

As Commissioners, we again look forward to, and embrace, the challenges inherent in working to ensure that NAED continues its efforts to serve its ratepayers in a professional and responsible manner, with great enthusiasm and confidence. Together with our employees, we look forward to continuing to provide the Town with an essential service designed to meet the special needs of our community.

In closing, the Board of Electric Commissioners wishes to thank the NAED employees and the other town departments who worked with us for all that was accomplished this past year. NAED is committed to doing what it does best with staff working tirelessly to ensure uninterrupted electric service to the Town of North Attleborough. And finally, to the townspeople, we thank you for being NAED customers and encourage you to share with us any comments or recommendations you might have about NAED and its services.

Respectfully submitted,
Board of Electric Commissioners

Craig Cameron, Chairman
Steven Cabral, Vice Chairman
John Casey, Commissioner
John Gould, Commissioner
Gregg Ellis, Commissioner



**Powers &
Sullivan, LLC**
CPAs AND ADVISORS

***NORTH ATTLEBOROUGH ELECTRIC
DEPARTMENT***

***FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION***

YEARS ENDED DECEMBER 31, 2022 AND 2021

NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2022 AND 2021

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Independent Auditor's Report

To the Board of Electric Commissioners
North Attleborough Electric Department
North Attleborough, Massachusetts

Opinions

We have audited the accompanying financial statements of the business-type activities and the aggregate remaining fund information of the North Attleborough Electric Department ("Department"), an enterprise fund of the Town of North Attleborough, Massachusetts, as of and for the years ended December 31, 2022 and 2021, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the aggregate remaining fund information of the North Attleborough Electric Department of the Town of North Attleborough, as of December 31, 2022 and 2021, and the changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of North Attleborough, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the North Attleborough Electric Department and do not purport to, and do not present fairly the financial position of the Town of North Attleborough, Massachusetts as of December 31, 2022 and 2021, the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the North Attleborough Electric Department's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, located on the following pages, and the pension plan schedules and other postemployment benefit plan schedules, as listed in the table of contents, located after the notes to the financial statements, be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the financial statements, is required by the Government Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historic context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audits of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the North Attleborough Electric Department's financial statements. The other supplementary information, as listed in the table of contents, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have issued our report dated June 14, 2023, on our consideration of the North Attleborough Electric Department's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the North Attleborough Electric Department's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the North Attleborough Electric Department's internal control over financial reporting and compliance.



June 14, 2023

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Management's Discussion and Analysis

Management's Discussion and Analysis

As management of the North Attleborough Electric Department, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the years ended December 31, 2022 and 2021. The Department's performance is discussed and analyzed within the context of the accompanying financial statements and disclosures following this section.

Overview of the Financial Statements

The financial statements include (1) the statements of net position, (2) the statements of revenues, expenses and changes in net position, (3) the cash flow statements, (4) the statements of fiduciary net position, (5) the statements of changes in fiduciary net position, and (6) the notes to the financial statements. This report also contains required and other supplementary information in addition to the basic financial statements.

The Statements of Net Position are designed to indicate our financial position as of a specific point in time. Our net position decreased by \$2.8 million for the year ended December 31, 2022, as compared to an increase of \$189,000 in the prior year.

The Statements of Revenues, Expenses and Changes in Net Position summarize our operating results and reveals how net position changed for the year. Our income from operations was \$396,000 for the year ended December 31, 2022, which was a decrease of \$684,000 from 2021. Net non-operating revenue and (expenses) decreased from (\$527,000) in 2021 to (\$2.8) million in 2022. The non-operating change relates mainly to the decreases in the market value of investments.

Below and on the following page are condensed statements of net position and revenues, expenses and changes in net position.

	2022	2021
Assets:		
Current assets.....	\$ 21,655,907	\$ 22,390,844
Noncurrent assets (excluding capital).....	32,815,820	38,025,994
Capital assets, non depreciable.....	385,938	272,907
Capital assets, net of accumulated depreciation.....	15,792,924	16,136,543
Total assets.....	70,650,589	76,826,288
Deferred outflows of resources.....	4,427,067	2,213,707
Liabilities:		
Current liabilities (excluding debt).....	3,245,471	3,909,444
Noncurrent liabilities (excluding debt).....	5,972,234	4,629,477
Current debt.....	60,000	60,000
Noncurrent debt.....	-	60,000
Total liabilities.....	9,277,705	8,658,921
Deferred inflows of resources.....	9,614,589	11,376,137
Net position:		
Net investment in capital assets.....	16,118,862	16,289,450
Restricted.....	22,868,711	25,954,306
Unrestricted.....	17,197,789	16,761,181
Total net position.....	\$ 56,185,362	\$ 59,004,937

	<u>2022</u>	<u>2021</u>
Operating revenue.....	\$ 35,166,307	\$ 30,477,264
Operating expense.....	<u>34,770,660</u>	<u>29,397,758</u>
Operating income.....	395,647	1,079,506
Nonoperating revenues (expenses), net.....	<u>(2,819,569)</u>	<u>(527,126)</u>
Excess (Deficiency) before transfers.....	(2,423,922)	552,380
Transfers.....	<u>(395,653)</u>	<u>(363,600)</u>
Change in net position.....	(2,819,575)	188,780
Net position, beginning of year.....	<u>59,004,937</u>	<u>58,816,157</u>
Net position, end of year.....	\$ <u>56,185,362</u>	\$ <u>59,004,937</u>

The Statements of Cash Flows provides information about the cash receipts and cash payments during the accounting period. It also provides information about the operating activities, non-capital and capital related financing activities, and investing activities for the same period. The statement shows a net decrease in cash of \$872,000 from operating activities while the total cash balance decreased by \$14.1 million after deducting payments to the Town of North Attleborough, capital asset acquisitions, debt service payments, and investing activities.

Financial Highlights

Operating revenues increased from the previous year by \$4.7 million, or 15.4%, while operating expenses increased by \$5.4 million, or 18.3%. The \$684,000 decrease in operating income was mainly the result of an increase of \$4.6 million, or 15.2% in electricity sales revenue. These revenues were offset by an increase in purchased power and production expenses of \$4.0 million (19.6%), an increase of \$837,000 (21.7%) in administrative and general expenses and an increase of \$358,000 (13.8%) in distribution expenses. The Department experienced an increase of approximately .7736% in the kilowatt hour sales during 2022 as compared to 2021.

Other non-operating revenues and expenses consist primarily of interest income, interest expense, and unrealized gains and losses in the market value of investments. Total non-operating activities decreased \$2.8 million in 2022 as compared to a decrease of \$527,000 in 2021, mainly from the change in market value of investments.

The Department recorded a \$1.3 million net other postemployment benefit (OPEB) liability in 2022 compared to a \$1.4 million net OPEB asset in 2021. This was the result of a \$1.4 million increase to the total liability due to the decrease in the discount rate, as well as a \$1.2 million decrease in the fiduciary net position of the OPEB Trust, which is due to a net investment loss.

Power Supply

North Attleborough Electric Department provides power for its customers through both fixed contracts and open market power supply in an effort to stabilize power costs. Purchased Power costs are the costs associated with buying capacity, energy, and related ancillary power costs and having it delivered to the Town of North Attleborough. There are circumstances that will cause prices to fluctuate, such as extended periods of time when

the region experiences abnormal (high or low) temperatures and when fuel (gas and/or oil) prices are affected by global issues. The Electric Department has tried to position its customers so that these situations will not have an overbearing burden on them.

North Attleborough Electric Department, subject to market conditions, continues to purchase more of its energy from the market as its load increases change. For example, peak demand shifts from afternoon to early evening hours, during the summer, as air conditioning load increases. As North Attleborough's peak becomes coincident with the region, power supply costs will be more dependent on market conditions.

Utility Plant and Debt Administration

Utility Plant

The Department had total plant acquisitions of approximately \$1.4 million in 2022, consisting of distribution plant acquisitions of \$322,000, general plant acquisitions of \$996,000, and construction in progress additions totaling \$113,000.

Debt Administration

Outstanding long-term debt for the Department as of December 31, 2022 totaled \$60,000. The Department paid a total of \$60,000 of principal payments during the year.

Significant Balances and Transactions

Purchased Power Working Capital

The continually developing market rules continue to place a fair amount of emphasis on financial assurance and financial guarantees required by ISO-NE. North Attleborough Electric Department continues to work through its ISO-NE agent to ensure the Department can continue to participate in NEPOOL and ISO-NE. During 2022, the Department relied on Energy New England to act in the capacity of the ISO-NE agent.

Purchased power advanced deposits is an amount held by Energy New England in the amount of approximately \$2.7 million at December 31, 2022 and 2021, respectively. Energy New England requires that an amount of working capital (minimum of two months) be deposited and reserved at Energy New England so that NAED's ISO-NE obligations may be paid when due.

Energy New England replenishes the fund as needed from the Department's monthly invoice payments. Developments in the power market continue to create pressure on working capital requirements that secure North Attleborough Electric Department's financial guarantee to operate in ISO-NE.

Depreciation Fund

North Attleborough Electric Department maintains a depreciation fund which consists of three components. One component is used to pay for large capital investments such as new vehicles, equipment, distribution system upgrades and new construction. This portion of the fund is required by state statute. In accordance with state statute, we annually set aside 3% to 5% of our gross cost-of-plant to be used for capital improvements and additions. The balance of this portion of the fund was \$7.1 million at December 31, 2022.

The second component of the Depreciation fund was created as an aftermath of deregulation. These funds are for unexpected escalation in power costs, such as the "decommissioning" (*see below) of nuclear power plants

before the end of their operating license, unusual spikes in fuel prices, transmission cost increases and other related power costs. The balance of this portion of the fund was \$15.2 million at December 31, 2022.

The third component of the Depreciation fund was voted on by the Board of Electric Commissioners in December of 2012, and identified as Rate Stabilization Funds. The funds have been designated to offset future powers costs. The balance of this portion of the fund was \$8.7 million at December 31, 2022.

All interest on the Depreciation Fund is added to the fund balance and remains in the account.

These funds will also be used to maintain the department's competitive position when the investor-owned utilities will no longer be collecting their "stranded cost" (**see below) several years down the line.

* Decommissioning of a nuclear power plant means the complete removal of any trace of that power plant. The Department has decommissioning obligations associated with PSAs through MMWEC to purchase capacity and energy from Millstone III and Seabrook. Decommissioning costs are being collected as the plants operate so that at the scheduled end of term of operation there will be monies to decommission the plant. If for some reason the plant is shut down early additional funds might have to be made available to decommission at that time.

** Stranded costs refer to long-term debt or contractual obligations previously incurred that are higher compared to neighboring utility cost. The investor-owned utilities were required to sell their generation assets as a condition of deregulation and were also allowed to recover any outstanding unit costs as stranded costs.

Rate Stabilization

Under the Financial Accounting Standards Board's (FASB) Accounting Standards Codification, ASC 980 – Regulated Operations, if the Department determines that current rates will end up paying for costs that will be incurred in a future period, then the revenues collected from those rates are not recorded as revenue but as a liability that will be taken to income when those future costs are incurred. For the year ending December 31, 2022, the Department utilized \$1.74 million of the reserve by transferring this to operating income to offset increased powers costs incurred.

At December 31, 2022, the Department identified \$7.0 million that will be used to offset future costs. In accordance with the provisions of GASB Statement No. 65 the Rate Stabilization reserve is classified as a deferred inflow of resources on the Statement of Net Position.

Refunds Due to Customers

The Department calculates a Purchased Cost Adjustment (PCA) at the end of each year to be applied to all kilowatt-hours sold. This (credit) or charge is in place to adjust the revenues collected under the Energy Charge, the Generation Charge, and the Transmission Charge from all customers. The over-collection or under-collection of such purchased power and transmission charges will be reviewed by management periodically. The Department also established a Revenue Credit to return to its customers any revenues that the Department determines are surplus to the needs of the Department. For 2022, due to the increase in power costs, the department did not issue any credits to customers relating to this process.

Requests for Information

This financial report is designed to provide a general overview of the North Attleborough Electric Department's finances for all those with an interest in the Department's financial operations. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Business Division Manager, 275 Landry Avenue, North Attleborough, Massachusetts 02760.

Financial Statements

STATEMENTS OF NET POSITION

DECEMBER 31,

	2022	2021
ASSETS		
CURRENT:		
Funds on deposit with Town Treasurer:		
Operating cash and short-term investments.....	\$ 15,058,002	\$ 16,806,898
Accounts receivable, net of allowance for uncollectibles.....	2,052,799	1,337,075
Intergovernmental receivable.....	9,733	125,777
Inventory.....	1,243,014	1,246,734
Prepaid expenses.....	553,734	172,048
Purchased power advanced deposits.....	2,738,625	2,702,312
Total current assets.....	<u>21,655,907</u>	<u>22,390,844</u>
NONCURRENT:		
Funds on deposit with Town Treasurer:		
Depreciation fund.....	22,319,793	24,022,393
Depreciation fund for rate stabilization.....	8,701,126	9,536,697
Customer deposits.....	1,245,983	1,129,869
Insurance escrow fund.....	429,282	1,812,277
Investment in Captive Insurance Trust.....	119,636	119,636
Net other postemployment benefits asset.....	-	1,405,122
Capital assets, non depreciable.....	385,938	272,907
Capital assets, net of accumulated depreciation.....	15,792,924	16,136,543
Total noncurrent assets.....	<u>48,994,682</u>	<u>54,435,444</u>
TOTAL ASSETS.....	<u>70,650,589</u>	<u>76,826,288</u>
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows related to pensions.....	2,491,818	1,983,476
Deferred outflows related to other postemployment benefits.....	1,935,249	230,231
TOTAL DEFERRED OUTFLOWS OF RESOURCES.....	<u>4,427,067</u>	<u>2,213,707</u>
LIABILITIES		
CURRENT:		
Warrants payable and accrued expenses.....	2,877,506	2,891,237
Refunds due to customers.....	32,672	671,257
Accrued interest.....	1,125	2,250
Compensated absences.....	334,168	344,700
Bonds payable.....	60,000	60,000
Total current liabilities.....	<u>3,305,471</u>	<u>3,969,444</u>
NONCURRENT:		
Customer deposits.....	1,220,952	1,110,129
Customer advances for construction.....	129,649	103,898
Compensated absences.....	97,400	100,600
Net other postemployment benefits liability.....	1,288,006	-
Net pension liability.....	3,236,227	3,314,850
Bonds payable.....	-	60,000
Total noncurrent liabilities.....	<u>5,972,234</u>	<u>4,689,477</u>
TOTAL LIABILITIES.....	<u>9,277,705</u>	<u>8,658,921</u>
DEFERRED INFLOWS OF RESOURCES		
Regulatory rate stabilization reserve.....	6,992,532	8,734,256
Deferred inflows related to pensions.....	2,490,585	1,708,718
Deferred inflows related to other postemployment benefits.....	131,472	933,163
TOTAL DEFERRED INFLOWS OF RESOURCES.....	<u>9,614,589</u>	<u>11,376,137</u>
NET POSITION		
Net investment in capital assets.....	16,118,862	16,289,450
Restricted for:		
Depreciation fund.....	22,319,793	24,022,393
Insurance fund.....	548,918	1,931,913
Unrestricted.....	17,197,789	16,761,181
TOTAL NET POSITION.....	<u>\$ 56,185,362</u>	<u>\$ 59,004,937</u>

See notes to basic financial statements.

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

FOR THE YEARS ENDED DECEMBER 31,

	2022	2021
OPERATING REVENUES:		
Sales of electricity.....	\$ 34,771,280	\$ 30,191,377
Other operating revenues.....	395,027	285,887
TOTAL OPERATING REVENUES	35,166,307	30,477,264
OPERATING EXPENSES:		
Purchased power and production.....	24,454,412	20,452,315
Distribution.....	2,958,233	2,600,694
Customer accounts.....	995,068	836,558
Administrative and general expenses.....	4,701,792	3,865,020
Depreciation.....	1,661,155	1,643,171
TOTAL OPERATING EXPENSES.....	34,770,660	29,397,758
OPERATING INCOME.....	395,647	1,079,506
NONOPERATING REVENUES (EXPENSES):		
Investment income.....	661,301	623,616
Interest expense.....	(6,551)	(12,146)
Increase (Decrease) in market value of investments.....	(3,580,693)	(1,105,208)
Other nonoperating revenues (expenses), net.....	106,374	(33,388)
TOTAL NONOPERATING REVENUES (EXPENSES), NET.....	(2,819,569)	(527,126)
INCOME BEFORE TRANSFERS.....	(2,423,922)	552,380
TRANSFERS:		
Transfers out - payment in lieu of taxes.....	(381,553)	(363,600)
Transfers out - payment for EV charging stations.....	(14,100)	-
TOTAL TRANSFERS.....	(395,653)	(363,600)
CHANGE IN NET POSITION.....	(2,819,575)	188,780
NET POSITION AT BEGINNING OF YEAR.....	59,004,937	58,816,157
NET POSITION AT END OF YEAR.....	\$ 56,185,362	\$ 59,004,937

See notes to basic financial statements.

STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31,

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers.....	\$ 32,297,141	\$ 28,901,887
Payments to suppliers.....	(28,777,471)	(24,265,047)
Payments to employees.....	(4,392,455)	(3,985,029)
NET CASH FROM OPERATING ACTIVITIES.....	(872,785)	651,811
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
Transfers out - payment in lieu of taxes.....	(381,553)	(363,600)
Transfers out - payment for EV charging stations.....	(14,100)	-
Other nonoperating revenues (expenses), net.....	106,374	(33,388)
NET CASH FROM NONCAPITAL FINANCING ACTIVITIES.....	(289,279)	(396,988)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Customer advances for construction.....	25,751	(476,712)
Acquisition and construction of capital assets.....	(1,430,567)	(1,201,662)
Principal payments on bonds and notes.....	(60,000)	(60,000)
Interest expense.....	(7,676)	(13,271)
NET CASH FROM CAPITAL AND RELATED FINANCING ACTIVITIES.....	(1,472,492)	(1,751,645)
CASH FLOWS FROM INVESTING ACTIVITIES:		
(Purchases)/sales of investments.....	(12,139,418)	672,066
Interest and dividend income.....	661,301	623,616
NET CASH FROM INVESTING ACTIVITIES.....	(11,478,117)	1,295,682
NET CHANGE IN CASH AND CASH EQUIVALENTS.....	(14,112,673)	(201,140)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR.....	21,273,587	21,474,727
CASH AND CASH EQUIVALENTS AT END OF YEAR.....	\$ 7,160,914	\$ 21,273,587
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH		
FROM OPERATING ACTIVITIES:		
Operating income.....	\$ 395,647	\$ 1,079,506
Adjustments to reconcile operating income to net cash from operating activities:		
Depreciation.....	1,661,155	1,643,171
Deferred (outflows)/inflows related to pensions.....	273,525	1,699,411
Deferred (outflows)/inflows related to other postemployment benefits.....	(2,506,709)	19,197
Deferred (outflows)/inflows related to rate stabilization reserve.....	(1,741,724)	-
User charges.....	(715,724)	847,466
Intergovernmental receivable.....	116,044	(112,378)
Inventory.....	3,720	(79,115)
Prepaid expenses.....	(381,686)	17,939
Purchased power advanced deposits.....	(36,313)	(284)
Investment in Captive Insurance Trust.....	-	(23,636)
Warrants payable.....	(13,731)	(195,949)
Customer deposits.....	110,823	89,394
Refunds due to customers.....	(638,585)	(2,399,859)
Compensated absences.....	(13,732)	18,968
Net pension liability.....	(78,623)	(1,589,744)
Net OPEB liability/asset.....	2,693,128	(362,276)
Total adjustments.....	(1,268,432)	(427,695)
NET CASH FROM OPERATING ACTIVITIES.....	\$ (872,785)	\$ 651,811
NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES:		
Net change in fair value of investments.....	\$ (3,580,693)	\$ (1,105,208)

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENTS OF FIDUCIARY NET POSITION
OTHER POSTEMPLOYMENT BENEFIT TRUST FUND

DECEMBER 31,

	2022	2021
ASSETS		
Cash and cash equivalents..... \$	9,333	\$ 27,886
Investments:		
Corporate bonds.....	2,298,556	2,528,785
Equity mutual funds.....	3,993,874	4,994,594
TOTAL ASSETS.....	6,301,763	7,551,265
NET POSITION		
Restricted for other postemployment benefits..... \$	6,301,763	\$ 7,551,265

See notes to basic financial statements.

FIDUCIARY FUNDS
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
OTHER POSTEMPLOYMENT BENEFIT TRUST FUND

FOR THE YEARS ENDED DECEMBER 31,

	<u>2022</u>	<u>2021</u>
ADDITIONS:		
Contributions:		
Employer contributions for other postemployment benefit payments.....	\$ 239,944	\$ 223,601
Net investment income:		
Investment income (loss).....	(1,249,502)	809,929
TOTAL ADDITIONS.....	<u>(1,009,558)</u>	<u>1,033,530</u>
DEDUCTIONS:		
Other postemployment benefit payments.....	<u>239,944</u>	<u>223,601</u>
NET INCREASE (DECREASE) IN NET POSITION.....	(1,249,502)	809,929
NET POSITION AT BEGINNING OF YEAR.....	<u>7,551,265</u>	<u>6,741,336</u>
NET POSITION AT END OF YEAR.....	<u>\$ 6,301,763</u>	<u>\$ 7,551,265</u>

See notes to basic financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESReporting Entity

The financial statements present only the North Attleborough Electric Department (the “Department”), an Enterprise Fund of the Town of North Attleborough, Massachusetts. These statements are not intended to present fairly the financial position of the Town of North Attleborough, Massachusetts and the results of operations and cash flows in conformity with accounting principles generally accepted in the United States of America.

The Department purchases power from various sources and distributes it to approximately 13,800 consumers within the Town of North Attleborough. The Department operates under the provisions of Chapter 164 of the Massachusetts General Laws with an elected Board of Electric Commissioners (Board). The Board appoints a manager of municipal lighting who shall, under the direction of the Board, have full charge of the operation and management of the Department.

Regulation and Basis of Accounting

The Department’s electric operations are accounted for as a proprietary fund type. Accordingly, this fund is reported using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. The Department also distinguishes between operating and nonoperating revenues and expenses based on whether the items relate to the primary operation of providing electric service.

The electric rates are proposed by the Department. The rates are approved by the Department’s Board of Electric Commissioners. The rates may be changed once every three months. Rate schedules are filed with the Massachusetts Department of Public Utilities (DPU). While the DPU exercises general supervisory authority over the Department, rates are not subject to DPU approval. Rates must be set such that net earnings from operations do not exceed 8% of the cost of the utility plant.

Utility Plant

The statutory provision for depreciation of a utility plant is computed on the straight-line method at rates between 3% and 5% of the cost of plant in service at the beginning of the year, exclusive of land and land rights. Massachusetts law stipulates that the Electric Department may change from the statutory depreciation rate only with the approval of the DPU. In anticipation of funding future capital projects, the Department used an overall depreciation rate of 3.0%, which was also the prior year’s rate. These rates approximate GAAP based on the average age of the utility plant assets.

Cash and Investments

For purpose of the statement of cash flows, the Department considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash and cash equivalents. Investments are carried at fair value based on quoted market prices for those or similar investments.

Ending cash and cash equivalents consist of the following amounts at December 31,

	2022	2021
Operating cash.....	\$ 5,058,003	\$ 16,806,899
Customer deposits.....	1,245,983	1,129,869
Depreciation fund.....	427,646	1,524,542
Insurance escrow fund.....	429,282	1,812,277
Total cash and cash equivalents.....	\$ 7,160,914	\$ 21,273,587

Fair Value Measurements

The Department reports required types of financial instruments in accordance with the fair value standards. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the Department to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

In some instances the inputs used to measure fair value may fall into different levels of the fair value hierarchy and is based on the lowest level of input that is significant to the fair value measurement.

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of the Department's financial instruments, see Note 2 – Cash and Investments.

Revenues

Revenues from the sale of electricity are recorded on the basis of bills rendered from monthly readings taken on a cycle basis. The revenues are based on rates established by the Department, which are applied to customers' consumption of electricity.

The Department's rates may include a Power Cost Adjustment ("PCA") which allows an adjustment of rates charged to customers in order to recover all changes in capacity and fuel costs from stipulated base cost. There was no PCA credit in 2022. The Department also established a Revenue Credit to return to its customers any revenues that the Department determines are surplus to the needs of the Department. There was no revenue credit in 2022.

In 2022, revenues include \$1.74 million of Rate Stabilization reserve funds that were transferred to operating income to offset increased power costs incurred.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Materials and Supplies Inventory

Materials and supplies are valued at the lower of cost or market using the average cost method.

Compensated Absences

In accordance with the Electric Department's personnel plan and the negotiated labor settlement with IBEW Local 104 (Groups A & B), employees are allowed to accumulate sick days up to a maximum of 120 days. After 120 days of accrued time, employees are eligible to earn an additional half day of vacation time per month while their sick time balance exceeds the 120 days. Upon retirement from the Department, the employee will be paid one day's pay for each 8 days of accumulated sick time.

Employees are permitted to carry over all remaining days of vacation, which must be used by August 31st of the subsequent year. Upon termination of employment with the Department, the employee will be paid for unused vacation time based on the employee's base rate of pay at the time of termination.

Rate Stabilization

Under Accounting Standards Codification ASC 980 – Regulated Operations, if the Department determines that current rates will end up paying for costs that will be incurred in a future period, then the revenues collected from those rates are not recorded as revenue but as a liability that will be taken to income when those future costs are incurred. For the year ending December 31, 2022, the Department utilized \$1.74 million of the reserve by transferring this to operating income to offset increased power costs incurred.

The Department identified \$7.0 million at December 31, 2022 and \$8.7 million at December 31, 2021, that will be used to offset future costs. In accordance with the provisions of GASB Statement No. 65 the Rate Stabilization reserve is classified as a deferred inflow of resources on the Statement of Net Position.

Accounts Receivable Policy

Accounts receivable are reported net of an allowance for doubtful accounts of approximately \$291,000 and \$238,000, respectively, at December 31, 2022 and 2021. A receivable is considered past due if payments have not been received by the Department within 25 days. The Department will send a past due letter for those accounts that are past due. Four days after the past due letter is due the department will send a notice of termination to the account owner. The morning of the shut off a courtesy call is made as a last effort to collect the past due balance prior to the account actually being shut off.

Another class of customer accounts consists of those for which the owner of record is also the customer of record. Most of those accounts are protected from shut-off for non-payment of usage charges. The Department analyzes these accounts in November of each year to determine whether or not the accounts will be collectible within a reasonable period of time. If the accounts are deemed to be uncollectible, the Department will initiate procedures to transfer the unpaid balance to the Town Assessor so that the unpaid balance can be added onto the real estate bill. The Department will write off the customer account once it has been added to the real estate bill.

Another class of customer accounts consists of those for which the customer has closed the account and moved out of the service area. If the account remains unpaid after a reminder is sent, the Department will send the customer account to a collection agency and write-off the account balance.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the North Attleborough Contributory Retirement System (System) and additions to/deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Taxes

The Electric Department is exempt from federal income taxes. Although also exempt from property taxes, the Electric Department pays amounts in lieu of taxes to the Town of North Attleborough. A sales and use tax is assessed by the Commonwealth, in accordance with Massachusetts General Law Chapter 64H, on a portion of the sale of electricity. Taxes are remitted to the Commonwealth monthly.

Deferred Outflows/Inflows of Resources

In addition to assets and liabilities, the statement of financial position will sometimes report separate sections for deferred outflows and inflows of resources. These separate financial statement elements, deferred outflows and inflows of resources, represent a consumption of net position that applies to a future period and so will not be recognized as an outflow or inflow of resources until then. The Department has reported deferred outflows and inflows of resources related to pensions and other postemployment benefits, and deferred inflows of resources related to the regulatory Rate Stabilization reserve as of December 31, 2022 and 2021.

NOTE 2 – CASH AND INVESTMENTS

Cash of the Department is in the control of the Town Treasurer, as required by state law. State and local statutes place certain limitations on the nature of deposits and investments available to the Department. Separate accounts are maintained for the Department’s Operating cash fund, Depreciation fund, Customer Deposit fund, and the Insurance Escrow fund.

Custodial Credit Risk – Deposits

In the case of deposits, this is the risk that in the event of a bank failure, the Department’s deposits may not be returned to it. Responsibility for enforcing policies addressing custodial credit risk of Department deposits vests with the Town Treasurer. At December 31, 2022, the Town’s custodial credit risk policy for deposits is as follows:

- Unlimited amounts of deposits may be assigned to bank accounts or Certificates of Deposit that mature in one year or less only if the accounts are fully collateralized through a third-party agreement.
- Unsecured bank deposits may be held for no more than 30 days during times of heavy collections or an anticipation of large payments. In this circumstance no more than 5% of an institution’s assets and no more than 25% of the Town’s cash may be held in unsecured bank accounts.

At year-end, the carrying amount of deposits totaled \$6,394,192, which includes \$9,333 of deposits held in the Department’s OPEB Trust Fund.

Investments

As of December 31, 2022, the Department had the following investments that are available for operational uses:

Investment Type	Fair value	Maturities			Rating
		Under 1 Year	1-5 Years	6-10 Years	
<u>Debt securities:</u>					
U.S. treasury notes.....	\$ 12,443,209	\$ 12,443,209	\$ -	\$ -	AA+
Government sponsored enterprises.....	375,913	-	375,913	-	AA+
Corporate bonds.....	27,774,149	2,648,513	22,636,698	2,488,938	AAA - BBB+
Total debt securities.....	40,593,271	\$ 15,091,722	\$ 23,012,611	\$ 2,488,938	
<u>Other investments:</u>					
MMDT - Cash portfolio.....	776,056				
Total investments.....	\$ 41,369,327				

As of December 31, 2021, the Department had the following investments that are available for operational uses:

Investment Type	Fair value	Maturities			Rating
		Under 1 Year	1-5 Years	6-10 Years	
<u>Debt securities:</u>					
Corporate bonds.....	\$ 32,034,547	\$ 1,734,781	\$ 21,766,150	\$ 8,533,616	AA+ - BBB+
<u>Other investments:</u>					
MMDT - Cash portfolio.....	2,152,861				
Total investments.....	\$ 34,187,408				

The Department participates in MMDT, which maintains a cash portfolio that had a weighted average maturity of approximately 27 days. MMDT is considered a cash equivalent for financial statement reporting purposes.

As of December 31, 2022, the Department’s OPEB Trust Fund had the following investments:

<u>Investment Type</u>	<u>Fair value</u>	<u>Maturities</u>		<u>Rating</u>
		<u>Under 1 Year</u>	<u>1-5 Years</u>	
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,298,556	\$ <u>886,124</u>	\$ <u>1,412,432</u>	AA- - BBB+
<u>Other investments:</u>				
Equity mutual funds.....	<u>3,993,874</u>			
Total investments.....	\$ <u>6,292,430</u>			

As of December 31, 2021, the Department’s OPEB Trust Fund had the following investments:

<u>Investment Type</u>	<u>Fair value</u>	<u>Maturities</u>			<u>Rating</u>
		<u>Under 1 Year</u>	<u>1-5 Years</u>	<u>6-10 Years</u>	
<u>Debt securities:</u>					
Corporate bonds.....	\$ 2,528,785	\$ <u>328,764</u>	\$ <u>1,437,123</u>	\$ <u>762,898</u>	AAA - BBB
<u>Other investments:</u>					
Equity mutual funds.....	<u>4,994,594</u>				
Total investments.....	\$ <u>7,523,379</u>				

The OPEB Trust Fund investments are held by the Treasurer of the Town of North Attleborough who serves as custodian of the Trust Fund.

Custodial Credit Risk – Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the Department will not be able to recover the value of its investments or collateral security that are in the possession of an outside party.

The Town maintains a policy governing custodial credit risk of investments. The policy indicates that the Town will purchase investments listed on the State of Massachusetts’ list of legal investments or investment grade securities with a high concentration in securities rated A or better, with no limitation in terms of amounts invested with MMDT.

At December 31, 2022, the Department had two investments with an investment rating of BBB+.

Any investments not held directly by the Town will be held in the Town’s name and tax identification number by a third-party custodian approved by the Treasurer and evidenced by safekeeping receipts showing individual CUSIP numbers for each security. Since these deposits are pooled with other Town funds, specific collateralization information is not available.

Concentration of Credit Risk, Interest Rate Risk, and Credit Risk

The Department’s investments are under the control and custody of the Town Treasurer. As a result, specific GASB #40 disclosures relating to these investments are not available.

Fair Value of Investments

The Department holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of the Department’s mission, the Department determines that the disclosures related to these investments only need to be disaggregated by major type.

The Department chooses a tabular format for disclosing the levels within the fair value hierarchy.

The Department categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Department had the following recurring fair value measurements as of December 31, 2022:

Investment Type	December 31, 2022	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
U.S. treasury notes.....	\$ 12,443,209	\$ 12,443,209	\$ -	\$ -
Government sponsored enterprises.....	375,913	375,913	-	-
Corporate bonds.....	27,774,149	-	27,774,149	-
Total debt securities.....	40,593,271	\$ 12,819,122	\$ 27,774,149	\$ -
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	776,056			
Total investments.....	\$ 41,369,327			

The Department had the following recurring fair value measurements as of December 31, 2021:

Investment Type	December 31, 2021	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
Corporate bonds.....	\$ 32,034,547	\$ -	\$ 32,034,547	\$ -
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	2,152,861			
Total investments.....	\$ 34,187,408			

The following table discloses the recurring fair value measurements of the OPEB Trust as of December 31, 2022:

Investment Type	December 31, 2022	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,298,556	\$ -	\$ 2,298,556	\$ -
<u>Other investments:</u>				
Equity mutual funds.....	3,993,874	3,993,874	-	-
Total investments measured at fair value.....	\$ 6,292,430	\$ 3,993,874	\$ 2,298,556	\$ -

The following table discloses the recurring fair value measurements of the OPEB Trust as of December 31, 2021:

Investment Type	December 31, 2021	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,528,785	\$ -	\$ 2,528,785	\$ -
<u>Other investments:</u>				
Equity mutual funds.....	4,994,594	4,994,594	-	-
Total investments measured at fair value.....	\$ 7,523,379	\$ 4,994,594	\$ 2,528,785	\$ -

U.S. Treasury notes, government sponsored enterprises, and equity mutual fund investments classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Corporate bonds classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities’ relationship to benchmark quoted prices.

MMDT investments are valued at amortized cost. Under the amortized cost method, an investment is valued initially at its cost and adjusted for the amount of interest income accrued each day over the term of the investment to account for any difference between the initial cost and the amount payable at its maturity. If amortized cost is determined not to approximate fair value, the value of the portfolio securities will be determined under procedures established by the Advisor.

NOTE 3 – INSURANCE ESCROW FUND

The Department has set up an insurance fund which is to be used to reduce the future costs of insurance expenses. During 2022 and 2021, the monies were invested with the Massachusetts Municipal Depository Trust. Interest earned remains in the fund. The balance of this account was \$429,282 and \$1,812,277 at December 31, 2022 and 2021, respectively. During 2022, after a review of the Department’s past history and a risk analysis, the Board of Electric Commissioners voted to transfer approximately \$1.4 million of this fund into operating cash to be used for other purposes.

NOTE 4 – DEPRECIATION FUND

The Department maintains a depreciation fund, which is managed by the Town of North Attleborough’s Treasurer. Internally this fund consists of three components. Historically, one was used to pay for large capital investments such as new vehicles, equipment, distribution system upgrades and new construction. This portion of the fund is required by state statute. The Department sets aside annually 3% to 5% of gross cost-of-plant to be used for capital improvements and additions. The balance of this portion of the fund was \$7,091,421 and \$7,248,673 at December 31, 2022 and 2021, respectively.

The second portion of the Depreciation fund was created as an aftermath of deregulation in December 1995 and held in the MMWEC Reserve Trust. At the time, these funds were intended for unexpected escalation in power costs due to deregulation, such as the “decommissioning” of nuclear power plants before the end of their operating license, unusual price spikes in fuel prices, transmission cost increases and other related power costs. NAED exited the MMWEC Reserve Trust and transferred the funds to the control of the Town Treasurer between 2002 and 2013. These funds are treated the same as traditional depreciation funds allowed by a DPU order from 1998. For investment purposes, the Town Treasurer treats the funds as longer term needs of the Department. The balance of this portion of the fund was \$15,228,371 and \$16,773,721 at December 31, 2022 and 2021, respectively.

The third component of the Depreciation fund was voted on by the Board of Electric Commissioners in December of 2012, and identified as Rate Stabilization Funds. The funds have been designated to offset future powers costs. The balance of this portion of the fund was \$8,701,126 and \$9,536,697 at December 31, 2022 and 2021, respectively.

All interest on the Depreciation fund is added to the fund balance and remains in the account.

NOTE 5 – PURCHASED POWER ADVANCED DEPOSITS

The purchased power advanced deposits is an amount held by Energy New England, our power supply agent. The implementation of the Working Capital Program began August 1, 1985 and was originally administered by MMWEC. Under the terms of the Working Capital Program the Department approved certain working capital amendments to various power purchase agreements which require the power supply agent to hold a set amount of capital from which it may pay our power obligations when they are due. The fund is replenished as needed from our monthly invoice payments. The income earned and allocated to the Electric Department remains in the account. The balance in the Fund as of December 31, 2022 and 2021 was \$2,656,970 and \$2,621,986, respectively.

The Department also has other purchased power deposits in the amount of \$81,655 and \$80,326 at December 31, 2022 and 2021, respectively.

NOTE 6 – OTHER INVESTMENTS

The Department is a founding member (9.6% interest) of Public Utility Mutual Insurance Company (“PUMIC”) which has been established to provide general insurance policies to other municipal electric utilities. The Department accounts for this investment at its original cost. As of December 31, 2022 and 2021, the investment in PUMIC was \$96,000.

On July 6, 2021, the Department entered into a contract with the Public Energy Insurance Company (“PEIC”), a sponsored captive insurance company organized by the Public Utilities Risk Management Association. The Department made its initial investment in PEIC in 2021 totaling \$23,636, which was also the balance at December 31, 2022.

NOTE 7 – UTILITY PLANT ASSETS

Capital asset activity for the year ended December 31, 2022, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Municipal Light:				
<u>Capital assets not being depreciated:</u>				
Land.....	\$ 99,623	\$ -	\$ -	\$ 99,623
Construction in progress.....	173,284	113,031	-	286,315
Total capital assets not being depreciated....	<u>272,907</u>	<u>113,031</u>	<u>-</u>	<u>385,938</u>
<u>Capital assets being depreciated:</u>				
Distribution Plant.....	40,669,453	321,661	(90,364)	40,900,750
General Plant.....	11,918,247	995,875	(40,372)	12,873,750
Generating Plant.....	2,784,181	-	-	2,784,181
Total capital assets being depreciated.....	<u>55,371,881</u>	<u>1,317,536</u>	<u>(130,736)</u>	<u>56,558,681</u>
<u>Less accumulated depreciation for:</u>				
Distribution Plant.....	(29,503,795)	(1,243,094)	90,364	(30,656,525)
General Plant.....	(9,594,004)	(280,576)	40,372	(9,834,208)
Generating Plant.....	(137,539)	(137,485)	-	(275,024)
Total accumulated depreciation.....	<u>(39,235,338)</u>	<u>(1,661,155)</u>	<u>130,736</u>	<u>(40,765,757)</u>
Total capital assets being depreciated, net.....	<u>16,136,543</u>	<u>(343,619)</u>	<u>-</u>	<u>15,792,924</u>
Total municipal light activities capital assets, net....	<u>\$ 16,409,450</u>	<u>\$ (230,588)</u>	<u>\$ -</u>	<u>\$ 16,178,862</u>

Depreciation expense amounted to \$1,661,155 and \$1,643,171 for the years ended December 31, 2022 and 2021, respectively.

NOTE 8 – LONG TERM DEBT

Details related to the outstanding indebtedness at December 31, 2022, and the debt service requirements are as follows:

Project	Maturities Through	Original Loan Amount	Interest Rate (%)	Outstanding at December 31, 2022
2003 Muni-Net Bonds.....	2023	\$ 1,200,000	3.0 - 5.0	\$ <u>60,000</u>

Debt service requirements for principal and interest for bonds payable in future years are as follows:

Year	Principal	Interest	Total
2023.....	\$ 60,000	\$ 3,000	\$ 63,000

NOTE 9 – RELATED PARTY TRANSACTIONS AND BALANCES

The Department provides electrical service to the Town for all schools, municipal buildings and street lighting at average rates per kilowatt-hour, which approximates those billed to other customers. Revenues from billings to the Town for rates and Construction Projects were approximately \$1,838,000 and \$1,759,000 in 2022 and 2021, respectively. Included in the accompanying statements of net position are amounts due from the Town as of December 31, 2022 and 2021, of approximately \$107,000 and \$43,000, respectively.

The Town provides police details, insurance coverage and other items to the Department. These expenses amounted to approximately \$1,860,000 and \$1,790,000 in 2022 and 2021, respectively. At December 31, 2022 and 2021, the Department owed the Town approximately \$69,800 and \$71,100, respectively. These amounts are included in accounts payable and accrued expenses in the respective year end statements of net position.

The Department also made payments in lieu of property taxes to the Town in the amounts of \$382,000 and \$364,000 during 2022 and 2021, respectively. In 2022, the Department also provided \$14,100 to the Town for assistance with the installation of Electronic Vehicle charging stations.

NOTE 10 – MMWEC PARTICIPATION

The Town of North Attleborough, acting through its Electric department, is a Participant in certain Projects of the Massachusetts Municipal Wholesale Electric Company (MMWEC).

MMWEC is a public corporation and a political subdivision of the Commonwealth of Massachusetts, created as a means to develop a bulk power supply for its Members and other utilities. MMWEC is authorized to construct, own or purchase ownership interests in, and to issue revenue bonds to finance electric facilities (Projects). MMWEC has acquired ownership interests in electric facilities operated by other entities and also owns and operates its own electric facilities. MMWEC operates the Stony Brook Intermediate Project and the Stony Brook Peaking Project, both fossil-fueled power plants. MMWEC has the Nuclear Mix No 1 Project, Nuclear Project Three, Nuclear Project Four, Nuclear Project Five and Project Six, which comprise an 11.6% ownership interest in the Seabrook Station nuclear generating unit operated by NextEra Energy Seabrook, LLC and a 4.8% ownership interest in the Millstone Unit 3 nuclear unit, operated by Dominion Nuclear Connecticut, Inc. The operating license for Seabrook Station extends to March 15, 2050. The operating license for the Millstone Unit 3 nuclear unit extends to November 25, 2045.

MMWEC sells all of the capability (Project Capability) of each of its Projects to its Members and other utilities (Project Participants) under Power Sales Agreements (PSAs). The Light Department has entered into PSAs with MMWEC. Under the PSAs the Department is required to make certain payments to MMWEC payable solely from Municipal Light Department revenues. Among other things, the PSAs require each Project Participant to pay its pro rata share of MMWEC’s costs related to the Project, which costs include debt service on the revenue bonds issued by MMWEC to finance the Project. In addition, should a Project Participant fail to make any payment when due, other Project Participants of that Project may be required to increase (step-up) their payments and correspondingly their Participant’s share of that Project’s Project Capability. Project Participants have covenanted to fix, revise and collect rates at least sufficient to meet their obligations under the PSAs. Each Participant is

unconditionally obligated to make payments due to MMWEC whether or not the Project(s) is completed or operating and notwithstanding the suspension or interruption of the output of the Project(s).

Pursuant to the PSAs, the MMWEC Project Participants are liable for their proportionate share of the costs associated with decommissioning the plants, which are funded through monthly Project billings, as needed. Also, the Millstone and Seabrook Project Participants are liable for their proportionate share of the uninsured costs of a nuclear incident that might be imposed under the Price-Anderson Act (Act). Originally enacted in 1957, the Act has been renewed several times. In July 2005, as part of the Energy Policy Act of 2005, Congress extended the Act until the end of 2025.

MMWEC is involved in various legal actions. In the opinion of management, the outcome of such litigation or claims will not have a material adverse effect on the financial position of the company.

The total capital expenditures and annual capacity, fuel and transmission costs (which include debt service and decommissioning expenses as discussed above), and amount of required debt service payments (if applicable) under the PSAs associated with the Department's Project Capability of the Projects in which it participates for the years ended December 31, 2022 and 2021, respectively are listed in the table below.

Projects	Percentage Share	2022	2022	2021
		Total Capital Expenditures	Capacity, Fuel, & Transmission Billed	Capacity, Fuel, & Transmission Billed
Stony Brook Peaking Project.....	5.9838%	\$ 3,707,284	\$ 320,678	\$ 238,807
Stony Brook Intermediate Project.....	3.5564%	6,515,869	819,638	518,113
Nuclear Mix No. 1-Seabrook.....	4.1590%	431,143	19,943	17,836
Nuclear Mix No. 1-Millstone.....	4.1590%	2,657,340	247,095	276,376
Nuclear Project No. 3-Millstone.....	3.3709%	5,215,582	397,989	446,305
Nuclear Project No. 4-Seabrook.....	4.4020%	13,480,746	555,513	504,333
Nuclear Project No. 5-Seabrook.....	1.5884%	1,315,769	51,977	46,824
Project No. 6-Seabrook.....	2.7185%	15,393,340	476,863	437,239
Total.....		\$ <u>48,717,073</u>	\$ <u>2,889,696</u>	\$ <u>2,485,833</u>

NOTE 11 – PENSION PLAN

Plan Description

The Department contributes to the North Attleborough Contributory Retirement System (the "System"), a cost-sharing, multiple-employer defined benefit pension plan administered by the North Attleborough Retirement Board (the "Board"). Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. The System issues a publicly available audited financial report. That report may be obtained by contacting the System located at 500 East Washington Street, North Attleborough, MA 02761.

Benefits Provided

The System provides retirement, disability and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain exceptions, uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

Substantially all employees are members of the System, except for public school teachers and certain administrators who are members of the Massachusetts Teachers' Retirement System, to which the Town of North Attleborough does not contribute. Pension benefits and administrative expenses paid by the Teachers' Retirement Board are the legal responsibility of the Commonwealth.

There are three classes of membership in the retirement system: group 1, group 2, and group 4. Group 1 consists of general employees which includes clerical and administrative positions. Group 2 consists of positions that have been specified as hazardous. Lastly, group 4 consists of police officers, firefighters, and other hazardous positions.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of service or upon reaching the age of 55 with 10 years of service if hired after 1978 and if classified in groups 1 or 2. A person who became a member on or after April 2, 2012 is eligible for a superannuation retirement allowance upon reaching the age of 60 with 10 years of service if in group 1, 50 years of age with 10 years of service if in group 2, and 55 years of age if hired prior to 1978 or if classified in group 4. Normal retirement for most employees occurs at age 65 (except for certain hazardous duty and public safety positions, whose normal retirement is at age 55).

Members who become permanently and totally disabled for further duty may be eligible to receive a disability retirement allowance. The amount of benefits to be received in such cases is dependent on several factors, including whether or not the disability is work related, the member's age, years of creditable service, level of compensation, veterans' status and group classification.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

Contributions

Chapter 32 of the MGL governs the contributions of plan members and member units. Active plan members are required to contribute to the System at rates ranging from 5% to 9% of gross regular compensation with an additional 2% contribution required for compensation exceeding \$30,000. The percentage rate is keyed to the date upon which an employee's membership commences. The member units are required to pay into the System a legislatively mandated actuarially determined contribution that is apportioned among the member units based on active current payroll. The Department's proportionate share of the required contribution equaled its actual

contribution for the year ended December 31, 2021, which was \$554,911 and 16.62% of covered payroll, actuarially determined as an amount that, when combined with plan member contributions, is expected to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded accrued liability.

Pension Liabilities

At December 31, 2022, the Department reported a liability of \$3,236,227 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022. The Department’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating member units. At December 31, 2021, the Department’s proportion was 12.60%, which increased from the previous measurement date by 0.88%.

Pension Expense

For the year ended December 31, 2022, the Department recognized a pension expense of \$780,888. At December 31, 2022, the Department reported deferred outflows of resources related to pensions and deferred inflows of resources related to pensions of \$2,491,818 and \$2,490,585, respectively.

The balances of deferred outflows (inflows) of resources for the department at December 31, 2022, consist of the following:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ 426,550	\$ -	\$ 426,550
Difference between projected and actual earnings, net.....	-	(2,358,109)	(2,358,109)
Changes in assumptions.....	1,246,390	-	1,246,390
Changes in proportion and proportionate share of contributions...	232,892	(132,476)	100,416
Contributions made subsequent to the measurement date.....	585,986	-	585,986
Total deferred outflows (inflows) of resources.....	\$ 2,491,818	\$ (2,490,585)	\$ 1,233

The Department’s net deferred outflows (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended December 31:

2023.....	\$ 395,501
2024.....	(559,547)
2025.....	(114,110)
2026.....	(306,597)
Subtotal amortized deferred outflows (inflows) of resources...	(584,753)
Contributions made subsequent to the measurement date....	585,986
Total deferred outflows (inflows) of resources.....	\$ 1,233

Actuarial Assumptions

The total pension liability in the January 1, 2022, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement as of December 31, 2021:

Valuation date.....	January 1, 2022
Investment rate of return/Discount rate.....	7.00%
Projected salary increases.....	3.5% per annum
Cost of living adjustments.....	3% on the first \$14,000 of benefits
Mortality rates:	
Groups 1 and 2...	Healthy: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables projected generationally using Scale MP-2021. Weighted Mortality Tables projected generationally using Scale MP-2021.
Group 4.....	Healthy: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables projected generationally using Scale MP-2021. Weighted Mortality Tables projected generationally using Scale MP-2021.

Investment Policy

The investment of the System’s funds is the responsibility of the Retirement Board (Board). The Board adopted a revised investment policy statement in April 2017. The investment objective is to obtain a reasonable total rate of return commensurate with the Prudent Investor Rule and any other applicable statute or requirement. The Board seeks to generate long-term investment performance of 8.0%. Furthermore, the Board establishes investment benchmarks, by asset class, to compare its actual performance against.

The System’s investment policy requires diversification within its investment portfolio. The System’s portfolio target weights and the long-term expected rates of return for each of these asset classes were as follows:

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity.....	50.00%	6.11%
International equity.....	15.00%	6.49%-8.12%
Fixed income.....	20.00%	0.38%-2.48%
Real Estate/Real Assets.....	15.00%	3.72%
Total.....	100.00%	

Discount rate

The discount rate used to measure the total pension liability was 7.00% as of December 31, 2021 and 7.25% as of December 31, 2020. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
	<u> </u>	<u> </u>	<u> </u>
The Department’s proportionate share of the net pension liability..... \$	\$ 6,214,286	\$ 3,236,227	\$ 754,080
	<u> </u>	<u> </u>	<u> </u>

Changes of Assumptions

The discount rate decreased from 7.25% to 7.00%, projected salaries increased from 3.00% to 3.50%, and mortality rates were updated from MP-2019 to MP-2021.

Changes of Plan Provisions

None.

NOTE 12 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

The Town of North Attleborough, Massachusetts, administers a single-employer defined benefit healthcare plan, (“the Retiree Health Plan”), of which the Department and its employees are members. The plan provides lifetime healthcare and life insurance for eligible retirees and their dependents through the Town’s health insurance plan, which covers both active and retired members, including teachers through various health plan benefit options. Chapter 32b of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between the Department and the unions representing Department employees and are renegotiated each bargaining period. The Retiree Health Plan does not issue a publicly available financial report.

The Department has accepted Chapter 32b, Section 20 of MGL which established an irrevocable trust that is under control of the Board of Commissioners of the Department; however, in accordance with provisions of the law, the Department remits the annual required contribution to the Treasurer of the Town of North Attleborough who, by a vote of the Board of Electric Commissioners, has been designated as the custodian of the OPEB Trust fund assets. Funds transferred to the Town Treasurer under the provisions of MGL Chapter 32b, Section 20 are

invested and managed separately from any OPEB funds that have been reserved for the benefit of Town employees and retirees that are not employed by the North Attleborough Electric Department.

Funding Policy

The contribution requirements of the plan members and the Department are established and may be amended through collective bargaining. The Department contributes 75% of the cost of the current-year premiums for eligible retired plan members and their dependents that receive benefits under the MBS, PPO, and Medex plan options. For retired plan members and dependents who are over age 65 and receive benefits under the HMO plan option, the Department contributes 88% of the cost of current-year premiums. The Department contributes 67% of the cost of current-year premiums for spouses of retired plan members receiving benefits under the HMO option and who are under the age of 65. Plan members receiving benefits contribute the remaining 12% to 33% of their premium costs.

The Commonwealth of Massachusetts passed special legislation that has allowed the Department to establish the postemployment benefit trust fund and enabled the Department to pre-fund its OPEB liabilities. During 2022, the Department did not contribute to the Other Postemployment Benefit Fund in excess of the pay-as-you-go required contribution. As of December 31, 2022, the balance in the Other Postemployment Benefit Fund was \$6.3 million.

Measurement Date

The net OPEB liability (asset) was measured as of December 31, 2022, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2022.

Plan Membership

The following table represents the Plan’s membership at December 31, 2022

Active members.....	38
Retirees/Disabled.....	<u>36</u>
Total.....	<u><u>74</u></u>

Components of Net OPEB liability

The following table represents the components of the Plan’s net OPEB liability as of December 31, 2022

Total OPEB liability.....	\$ 7,589,769
Less: OPEB plan’s fiduciary net position.....	<u>(6,301,763)</u>
Net OPEB liability.....	<u><u>\$ 1,288,006</u></u>
The OPEB plan’s fiduciary net position as a percentage of the total OPEB liability.....	83.03%

Significant Actuarial Methods and Assumptions

The total OPEB liability in the January 1, 2022, actuarial valuation was determined by using the following actuarial assumptions applied to all periods including the measurement date that was updated to December 31, 2022, to be in accordance with GASB Statement #74 and Statement #75.

Valuation date.....	January 1, 2022
Actuarial cost method.....	Individual Entry Age Normal.
Asset valuation method.....	Market value of assets as of the measurement date, December 31, 2022.
Investment rate of return.....	5.47%, net of OPEB plan investment expense, including inflation.
Municipal bond rate.....	4.31% as of December 31, 2022. S&P Municipal Bond 20-year High Grade Index.
Discount rate.....	5.47%, net of OPEB plan investment expense, including inflation.
Inflation.....	2.50% as of December 31, 2022, and for future periods.
Salary increase.....	3.00% annually as of December 31, 2022, and for future periods.
Mortality:	
Pre-Retirement.....	RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Post-Retirement.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Disabled.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.

Rate of Return

For the Year ended December 31, 2022, the annual money-weighted rate of return on investments, net of investment expense was (16.55%). The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Investment Policy

The OPEB plan’s assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the OPEB plan. The long-term real rate of return on OPEB investments was determined using the Department’s investment policy.

Best estimates of real rates of return for each major asset class included in the OPEB plan’s target asset allocation as of December 31, 2022, are summarized in the following table.

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity - large cap.....	38.50%	4.42%
Domestic equity - small/mid cap.....	19.50%	4.81%
International equity - developed market.....	2.50%	4.91%
International equity - emerging market.....	1.25%	5.58%
Domestic fixed income.....	24.50%	1.00%
International fixed income.....	12.25%	1.04%
Alternatives.....	0.25%	5.98%
Real estate.....	0.00%	6.25%
Cash.....	1.25%	0.00%
Total.....	100.00%	

Discount rate

The discount rate used to measure the total OPEB liability was 5.47% as of December 31, 2022 and 5.75% as of December 31, 2021. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan’s funding policy. Based on these assumptions, the OPEB Plan’s Fiduciary Net Position is projected to be sufficient to make all projected benefit payments to current plan members. Therefore, the long-term expected rate of return on the OPEB Plan assets was applied to all projected future benefit payments.

Changes in the Net OPEB Liability (Asset) for the Measurement Date

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan	
		Fiduciary Net Position (b)	Net OPEB Liability (asset) (a) - (b)
Balances at December 31, 2021.....	\$ 6,146,143	\$ 7,551,265	\$ (1,405,122)
Changes for the year:			
Service cost.....	142,235	-	142,235
Interest.....	354,780	-	354,780
Net investment income (loss).....	-	(1,249,502)	1,249,502
Changes in assumptions.....	1,303,297	-	1,303,297
Difference between actual and expected experience.....	(116,742)	-	(116,742)
Employer contributions for benefit payments.....	-	239,944	(239,944)
Benefit payments.....	(239,944)	(239,944)	-
Net change.....	1,443,626	(1,249,502)	2,693,128
Balances at December 31, 2022.....	\$ 7,589,769	\$ 6,301,763	\$ 1,288,006

Sensitivity of the net OPEB liability to changes in the discount rate

The table on the following page presents the net other postemployment benefit liability (asset), calculated using the discount rate of 5.47% as well as what the net other postemployment benefit liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower (4.47%) or 1-percentage point higher (6.47%) than the current rate.

	1% Decrease (4.47%)	Current Discount Rate (5.47%)	1% Increase (6.47%)
Net OPEB liability.....	\$ 2,523,245	\$ 1,288,006	\$ 304,229

Sensitivity of the net OPEB liability to changes in the healthcare trend

For postemployment medical plans in particular, the calculated actuarial values are highly sensitive to the assumed rate of health care cost trend. This is due to the compounding effect of the annual trend rates assumed for medical costs, as opposed to pension valuations where benefit levels typically remain fixed. The following table illustrates the effect on our valuation results of a 1% increase or decrease in the assumed rates of health care cost trend in each year.

	1% Decrease	Current Trend	1% Increase
Net OPEB liability.....	\$ 192,425	\$ 1,288,006	\$ 2,691,358

OPEB Expense and Deferred Outflows of Resources Related to OPEB

For the financial reporting year ended December 31, 2022, the Department recognized OPEB expense of \$426,363 and reported deferred outflows of resources of \$1,935,249 and deferred inflows of resources of \$131,472 related to OPEB from the following sources:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ 20,422	\$ (93,394)	\$ (72,972)
Difference between projected and actual earnings, net.....	725,800	-	725,800
Changes in assumptions.....	1,189,027	(38,078)	1,150,949
Total deferred outflows (inflows) of resources.....	\$ 1,935,249	\$ (131,472)	\$ 1,803,777

Amounts reported as deferred outflows/inflows of resources related to OPEB will be recognized in OPEB Expense in future periods as follows:

<u>Year ended December 31:</u>	
2023.....	\$ 262,615
2024.....	446,717
2025.....	523,149
2026.....	<u>571,296</u>
 Total deferred outflows (inflows) of resources.....	 \$ <u>1,803,777</u>

Changes of Assumptions

The discount rate decreased from 5.75% to 5.47%, the methodology for calculating expected claims was updated, and the Getzen model for future projected healthcare costs was updated.

Changes in Plan Provisions

None.

NOTE 13 – RISK MANAGEMENT

The Department has a program to self-insure for general liability claims. The Department is responsible for the payment of the first \$500,000 for each claim incurred. Claims that exceed this amount are covered by an excess liability policy with a limit of \$25 million per occurrence. No accrual has been made in the accompanying financial statements as of December 31, 2022 and 2021, as no significant claims have been submitted.

NOTE 14 – CONTINGENCIES

The Department is involved in legal proceedings and claims arising in the normal course of business. In the opinion of management and legal counsel, North Attleborough Electric Department’s liability, if any, would not materially affect its financial condition or results of operations.

Through its membership in MMWEC, the Department is contingently liable on various projects in which they participated (See Note 10).

NOTE 15 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 14, 2023, which is the date the financial statements were available to be issued.

Required Supplementary Information

Pension Plan Schedules

The Schedule of the Department's Proportionate Share of the Net Pension Liability presents multi-year trend information on the Department's net pension liability and related ratios.

The Schedule of the Department's Contributions presents multi-year trend information on the Department's required and actual contributions to the pension plan and related ratios.

These schedules are intended to present information for ten years. Until a ten-year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF THE DEPARTMENT'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
NORTH ATTLEBOROUGH CONTRIBUTORY RETIREMENT SYSTEM**

Year	Proportion of the net pension liability (asset)	Proportionate share of the net pension liability (asset)	Covered payroll	Net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of the total pension liability
December 31, 2021.....	12.60%	\$ 3,236,227	\$ 3,339,000	96.92%	86.80%
December 31, 2020.....	11.72%	3,314,850	3,140,022	105.57%	84.10%
December 31, 2019.....	12.67%	4,904,594	3,304,209	148.43%	77.42%
December 31, 2018.....	12.69%	5,303,500	3,192,677	166.11%	72.70%
December 31, 2017.....	10.82%	1,480,841	3,056,117	48.45%	89.50%
December 31, 2016.....	12.67%	2,971,667	2,903,457	102.35%	81.30%
December 31, 2015.....	11.97%	2,882,783	2,684,777	107.38%	79.74%
December 31, 2014.....	11.80%	2,312,733	2,368,408	97.65%	82.90%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF THE DEPARTMENT'S CONTRIBUTIONS
NORTH ATTLEBOROUGH CONTRIBUTORY RETIREMENT SYSTEM

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll
December 31, 2021.....	\$ 554,911	\$ (554,911)	-	\$ 3,339,000	16.62%
December 31, 2020.....	488,784	(488,784)	-	3,140,022	15.57%
December 31, 2019.....	501,939	(501,939)	-	3,304,209	15.19%
December 31, 2018.....	487,820	(487,820)	-	3,192,677	15.28%
December 31, 2017.....	411,959	(411,959)	-	3,056,117	13.48%
December 31, 2016.....	397,495	(397,495)	-	2,903,457	13.69%
December 31, 2015.....	424,025	(424,025)	-	2,684,777	15.79%
December 31, 2014.....	409,031	(409,031)	-	2,368,408	17.27%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

Other Postemployment Benefit Plan Schedules

The Schedule of Changes in the Department's Net Other Postemployment Benefit Liability (Asset) and Related Ratios presents multi-year trend information on the Plan's net other postemployment benefit liability (asset) and related ratios.

The Schedule of the Department's Contributions presents multi-year trend information on the Department's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten-year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF CHANGES IN THE
THE DEPARTMENT'S NET OPEB LIABILITY (ASSET) AND RELATED RATIOS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

	December 31, 2017	December 31, 2018	December 31, 2019	December 31, 2020	December 31, 2021	December 31, 2022
Total OPEB Liability						
Service Cost.....	\$ 126,222	\$ 98,517	\$ 101,558	\$ 122,509	\$ 128,401	\$ 142,235
Interest.....	301,433	314,415	318,776	334,785	343,003	354,780
Differences between expected and actual experience...	-	(155,780)	-	51,052	-	(116,742)
Changes of assumptions.....	-	-	(190,394)	66,199	199,850	1,303,297
Benefit payments.....	(189,681)	(177,330)	(197,995)	(216,923)	(223,601)	(239,944)
Net change in total OPEB liability.....	237,974	79,822	31,945	357,622	447,653	1,443,626
Total OPEB liability - beginning.....	4,991,127	5,229,101	5,308,923	5,340,868	5,698,490	6,146,143
Total OPEB liability - ending (a).....	<u>\$ 5,229,101</u>	<u>\$ 5,308,923</u>	<u>\$ 5,340,868</u>	<u>\$ 5,698,490</u>	<u>\$ 6,146,143</u>	<u>\$ 7,589,769</u>
Plan fiduciary net position						
Employer contributions.....	\$ 485,344	\$ -	\$ 67,505	\$ -	\$ -	\$ -
Employer contributions for OPEB payments.....	189,681	177,330	197,995	216,923	223,601	239,944
Net investment income (loss).....	534,449	(285,638)	1,026,629	843,271	809,929	(1,249,502)
Benefit payments.....	(189,681)	(177,330)	(197,995)	(216,923)	(223,601)	(239,944)
Net change in plan fiduciary net position.....	1,019,793	(285,638)	1,094,134	843,271	809,929	(1,249,502)
Plan fiduciary net position - beginning of year.....	4,069,776	5,089,569	4,803,931	5,898,065	6,741,336	7,551,265
Plan fiduciary net position - end of year (b).....	<u>\$ 5,089,569</u>	<u>\$ 4,803,931</u>	<u>\$ 5,898,065</u>	<u>\$ 6,741,336</u>	<u>\$ 7,551,265</u>	<u>\$ 6,301,763</u>
Net OPEB liability (asset) - ending (a)-(b).....	<u>\$ 139,532</u>	<u>\$ 504,992</u>	<u>\$ (557,197)</u>	<u>\$ (1,042,846)</u>	<u>\$ (1,405,122)</u>	<u>\$ 1,288,006</u>
Plan fiduciary net position as a percentage of the total OPEB liability.....	97.33%	90.49%	110.43%	118.30%	122.86%	83.03%
Covered-employee payroll.....	\$ 3,052,826	\$ 3,144,411	\$ 3,238,743	\$ 4,184,791	\$ 4,310,335	\$ 4,629,445
Net OPEB liability (asset) as a percentage of covered-employee payroll.....	4.57%	16.06%	-17.20%	-24.92%	-32.60%	27.82%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for
which information is available.

See notes to required supplementary information.

**SCHEDULE OF THE DEPARTMENT'S CONTRIBUTIONS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered- employee payroll	Contributions as a percentage of covered- employee payroll
December 31, 2022.....	\$ 201,518	\$ (239,944)	\$ (38,426)	\$ 4,629,445	5.18%
December 31, 2021.....	128,401	(223,601)	(95,200)	4,310,335	5.19%
December 31, 2020.....	71,392	(216,923)	(145,531)	4,184,791	5.18%
December 31, 2019.....	62,435	(265,500)	(203,065)	3,238,743	8.20%
December 31, 2018.....	133,127	(177,330)	(44,203)	3,144,411	5.64%
December 31, 2017.....	189,368	(675,025)	(485,657)	3,052,826	22.11%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF INVESTMENT RETURNS
OTHER POSTEMPLOYMENT BENEFIT PLAN

<u>Year</u>	<u>Annual money-weighted rate of return, net of investment expense</u>
December 31, 2022.....	-16.55%
December 31, 2021.....	12.01%
December 31, 2020.....	14.30%
December 31, 2019.....	21.23%
December 31, 2018.....	-5.61%
December 31, 2017.....	12.41%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

NOTE A – PENSION PLAN***Pension Plan Schedules***Schedule of the Department's Proportionate Share of the Net Pension Liability

The Schedule of the Department's Proportionate Share of the Net Pension Liability details the Department's allocated percentage of the net pension liability, the Department's proportionate share of the net pension liability, and the Department's covered employee payroll. It also demonstrates the Department's net position as a percentage of the Department's pension liability and the Department's net pension liability as a percentage of the Department's covered payroll.

Schedule of the Department's Contributions

Governmental employers are required to pay an annual appropriation as established by PERAC. The Department's appropriation includes the amounts to pay the pension portion of each member's retirement allowance, an amount to amortize the actuarially determined unfunded liability to zero in accordance with the system's funding schedule, and additional appropriations in accordance with adopted early retirement incentive programs. The Department's appropriations are payable on July 1 and January 1. The Department may choose to pay the entire appropriation in July at a discounted rate. Accordingly, actual Department contributions may be less than the "total appropriation." The pension fund appropriation is allocated to the Department based on an actuarial basis.

Changes of Assumptions

The discount rate decreased from 7.25% to 7.00%, the projected salaries increased from 3.00% to 3.50%, and the mortality rates were updated from MP-2019 to MP-2021.

Changes of Plan Provisions

None.

NOTE B – OTHER POSTEMPLOYMENT BENEFITS

The Town of North Attleborough administers a single-employer defined benefit healthcare plan ("the Retiree Health Plan"), which the Department participates in. The plan provides lifetime healthcare, dental and life insurance for eligible retirees and their spouses through the Department's health insurance plan, which covers both active and retired members, including teachers.

The Other Postemployment Benefit PlanSchedule of the Changes in the Department's Net Other Postemployment Benefit Liability (Asset) and Related Ratios

The Schedule of the Changes in the Department's Net Other Postemployment Benefit Liability (asset) and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability (asset). It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability (asset) as a percentage of covered employee payroll.

Schedule of the Department’s Contributions

The Schedule of the Department’s Contributions includes the Department’s annual required contribution to the Plan, along with the contribution made in relation to the actuarially required contribution and the covered employee payroll. The Department is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered payroll. Actuarially determined contribution rates are calculated as of December 31, two years prior to the end of the fiscal year in which contributions are reported. Methods and assumptions used to determine contribution rates are as follows:

Valuation date.....	January 1, 2022
Actuarial cost method.....	Individual Entry Age Normal.
Asset valuation method.....	Market value of assets as of the measurement date, December 31, 2022.
Investment rate of return.....	5.47%, net of OPEB plan investment expense, including inflation.
Municipal bond rate.....	4.31% as of December 31, 2022. S&P Municipal Bond 20-year High Grade Index.
Discount rate.....	5.47%, net of OPEB plan investment expense, including inflation.
Inflation.....	2.50% as of December 31, 2022, and for future periods.
Salary increase.....	3.00% annually as of December 31, 2022, and for future periods.
Mortality:	
Pre-Retirement.....	RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Post-Retirement.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Disabled.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.

Schedule of Investment Returns

The Schedule of Investment Returns includes the money-weighted investment return on the Plan’s other postemployment assets, net of investment expense.

Changes of Assumptions

The discount rate decreased from 5.75% to 5.47%, the methodology for calculating expected claims was updated, and the Getzen model for future projected healthcare costs was updated.

Changes in Plan Provisions

None.

Other Supplementary Information

SUPPLEMENTARY SCHEDULES OF OPERATION AND MAINTENANCE EXPENSES

FOR THE YEARS ENDED DECEMBER 31,

	<u>2022</u>	<u>2021</u>
Power acquisition expenses:		
Purchased power.....	\$ 18,493,333	\$ 14,727,323
Generation power.....	103,553	50,194
Transmission expenses.....	5,365,102	5,193,566
Other power expenses.....	<u>492,424</u>	<u>481,232</u>
Total power acquisition expenses.....	<u>24,454,412</u>	<u>20,452,315</u>
Distribution expenses:		
Station expenses.....	278,255	271,907
Customer installation expenses.....	69,940	73,510
Other distribution expenses.....	1,157,691	1,094,743
Maintenance of overhead and underground lines.....	<u>1,452,347</u>	<u>1,160,534</u>
Total distribution expenses.....	<u>2,958,233</u>	<u>2,600,694</u>
Customer account expenses:		
Meter reading expense.....	12,262	11,833
Customer records and collection.....	824,108	707,528
Customer assistance expense.....	149,779	103,866
Informational and instructional expense.....	<u>8,919</u>	<u>13,331</u>
Total customer account expenses.....	<u>995,068</u>	<u>836,558</u>
Administrative and general expenses:		
Administrative and general salaries.....	1,059,374	948,306
Office supplies and expenses.....	147,512	169,818
Outside services employed.....	146,473	181,896
Insurance, injuries and damages.....	215,847	207,960
Employees' pensions and benefits.....	2,109,689	1,434,716
Miscellaneous general expenses.....	417,913	337,468
Maintenance of general plant.....	583,618	565,423
Community support.....	<u>21,366</u>	<u>19,433</u>
Total administrative and general expenses.....	<u>4,701,792</u>	<u>3,865,020</u>
Total operation and maintenance expense.....	<u>\$ 33,109,505</u>	<u>\$ 27,754,587</u>

Report on Internal Control Over Financial Reporting and on Compliance

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Electric Commissioners
North Attleborough Electric Department
North Attleborough, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities, and the aggregate remaining fund information of the North Attleborough Electric Department (the Department); an enterprise fund of the Town of North Attleborough, Massachusetts, as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the North Attleborough's financial statements, and have issued our report thereon dated June 14, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Department's internal control over financial reporting (internal control) as a basis for designing auditing procedures that are appropriate in the circumstances for the purposes of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control.

A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be a material weakness, or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Reporting on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the North Attleborough Electric Department's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statement. However, providing an opinion on compliance with those provisions was not an

objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

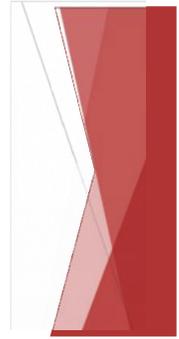
The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



June 14, 2023

FIRE DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Christopher Coleman

Chief

ccoleman@nattleboro.com

50 Elm Street

North Attleborough, MA 02760

508. 699. 0100 x 5620

MEMBERS OF THE FIRE DEPARTMENT:

George McKinnon, *Assistant Fire Chief*

Michael Chabot, *Deputy Fire Chief*

Susan Harvey, *Executive Assistant to the
Fire Chief*

Joseph Flynn, *Fire Prevention Captain*

Brian Kelley, *EMS Captain*

James Kern, *Superintendent*

FIRE DEPARTMENT

Introduction

The North Attleborough Fire Department is an all-hazards fire department providing fire and emergency medical services to over 30,000 residents. North Attleborough firefighters operate with a 4-Platoon system to provide public safety coverage 24 hours a day 365 days a year. Each of the 4 Platoons has 14 Firefighter/EMT/Paramedics staffing three (3) fire stations and 2 Engines, 1 Quint (Aerial Ladder), 2 Paramedic Ambulances and 1 Shift Commander.

During Fiscal Year 2023 the North Attleboro Fire Department was able to secure funding with the support of the Town Administration and Town Council to staff all three fire stations with no cross staffing. The cross-staffing model was implemented around 2015-2016 during some difficult fiscal times. However, over the last several years the fire department call volume has increased by 42% and the cross staffing was no longer sustainable.

The non-cross staffing model enabled the department to staff both ambulances full-time, capturing the many EMS calls for service we receive every day. Additionally, the non-cross staffing model has allowed a fire truck to be in service at the Kelley Blvd fire station 24 hours a day. In the cross-staffing model an ambulance was also at this station and the two firefighters staffing this station would take either the fire truck or ambulance depending on the call for service. As 70% of our call volume is EMS in nature the ambulance at this station was always on a call or at one of our many receiving

hospitals leaving the Kelley Blvd side of town unprotected with no fire personnel.

Fire Headquarters: 50 Elm Street

Engine 5: 1 Officer and 2 Firefighters
Rescue 1: 2 Firefighter/EMT/Paramedics
Rescue 2: 2 Firefighter/EMT/Paramedics
Car 3: Shift Commander



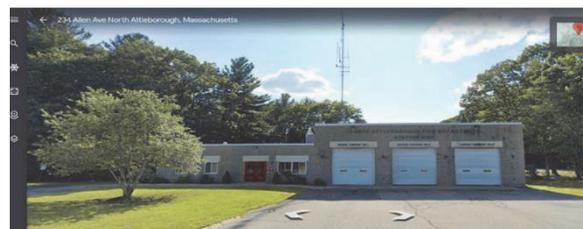
Station 2: Kelley Blvd Fire Station

Engine 2: 2 Firefighter/EMT/Paramedics



Station 3: Allen Ave Fire Station

Ladder 1: Quint Fire Apparatus with 1 Officer and 2 Firefighter/EMT/Paramedics



FIRE DEPARTMENT

Objectives and Goals for Fiscal 2023:

1. Department re-organization with Assistant Fire Chief of Operations/Training and EMS Captain.
2. CPE Submittal
3. Apply for Grant Opportunities
4. Medicare cost reporting
5. Fire Station Feasibility Study

Year In Review

Fiscal Year 2023 was a successful but challenging year as we successfully created an Assistant Fire Chief of Operations and Training and an EMS Captain. These promotions required a department re-organization, however, was well overdue. Since the department's inception there has been a Fire Chief and Deputy Fire Chief which oversaw the department, training, operations, emergency medical services, fire inspection, code enforcement and fire prevention. We have seen over the last decade a significant increase in calls for service, inspections, plan review and Emergency Medical Services directives from the Office of Emergency Medical Services which is the governing body of our Ambulance Service.

The Assistant Fire Chief of Operations and Training is our first ever Training Officer, developing a training program, overseeing its delivery, and ultimately making our firefighters safer. Training is an important aspect of a firefighter's job as the firefighting profession changes daily and becomes more dangerous every day and is

listed as one of America's top 10 dangerous profession.

The EMS Captain is also our first ever full time EMS position. The EMS Captain oversees the operation of our two Paramedic Ambulances, training, licensing, quality assurance and quality improvement by reviewing all EMS run reports and ensuring that our ambulance service complies with all the directive issued by the Office of Emergency Medical Services. Additionally, the EMS Captain collaborates with our Affiliate Hospital Medical Directors to ensure that the service provided to our citizens is nothing but the best.

The department re-organization also allowed our Deputy Fire Chief to conduct an overhaul of the Fire Prevention Division with increased oversight as it relates to code enforcement, fire inspection and plan review. This overall has been successful with quicker plan review and increased customer service as it relates to new growth and projections within our community.

As we navigated the department re-organization, we also saw a significant increase in our call volume and simultaneous calls for service and with the non-cross staffing model as describe in the previous section we were able to capture our EMS Calls for service and ensure we provided fire protection to our residents and visitors.

FIRE DEPARTMENT

We started our fire station feasibility study to plan for a potential new fire headquarters which is well overdue. Our current fire department headquarters is over 100 years old, is passed its life expectancy and is not efficient for our day-to-day operations. The full study should be completed in the summer of 2024.

Lastly, we are on track to receive \$175,000 in June of 2024 from the CPE Reimbursement Program through Medicaid. This is a program where we submit all our expenses relating to the operation of our ambulance and Medicaid reimburses our department for costs not accounted for with the billing and reimbursement.

Financial Overview

Our fiscal year 2023 operating budget started off with some minor reductions on some of the specific lines. However, we were able to maintain a steady course and with the bottom-line budget cover several of the overages. Most of the overages were concentrated in the building maintenance, diesel, and gas line items and have been associated with the aging infrastructure of our fire stations, and increased calls for service. The increased call for service puts fire apparatus and ambulances on the road more frequently and we are seeing requests from our residents to be transported to other facilities which include hospitals in Rhode Island. As we looked at our Fiscal 2024 budget, we implemented a non-idling policy for our staff administrative vehicles while conducting inspections and training and identified 10 Emergency Medical Calls for

service which do not require a fire truck to respond. These policies will remain in effect for the upcoming Fiscal 2025 budget as we continue to navigate increased fuel prices and call volume. As it relates to our building maintenance overage, we have accounted for the increased costs in our budget however, these costs will continue to rise each fiscal year as our fire department headquarters is over 100 years old has outlasted its life expectancy and is no longer efficient for our day-to-day operations.

In addition to our operating budget, we also managed a capital improvement program which included the replacement of our aging pickup truck which is used to tow emergency trailers with a variety of equipment, used to transport personnel and plow snow at our three fire stations during the winter months. We also received funding to replace the Chief of Departments vehicle with a hybrid vehicle making it more fuel efficient and incident command capabilities. Lastly, other programs funded and completed include emergency management equipment (light towers, generators, sign boards, UTV), and Dive Team Communications equipment allowing the divers better communications while underwater and ensuring their safety while performing the dives. As of this report the only outstanding CIP programs are the Emergency Operations Center upgrades which are on hold until the completion of the police station HVAC project and the fire station feasibility study.

Services

In addition to the high-quality fire protection and advanced life support services our North Attleboro Firefighters conduct Safe Education to our school aged children and residents through the Council on Aging. One of our programs I would like to highlight in this report is our Bucket Brigade. With a partnership with the Public Works Department, we supply buckets with sand for our seniors during the winter months. Our Safe Educators coordinate this program, advertise the sign-up process, deliver the sand, and then pick the sand up at the end of the winter season. This program benefits our seniors as it prevents slips, trips and falls during the winter. The program has been beneficial to our residents, and we have seen a significant rise in interest and requests. As we continue with future fiscal budgets, we will continue with the program which is funded by grant money from the Department of Fire Services.

The Fire Department has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

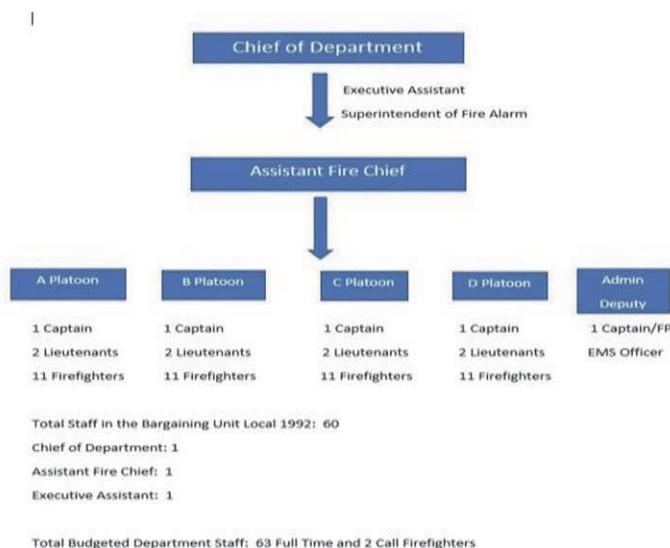


The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for inspections and permits. The QR code, as

seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Fire Department's page.

Staffing and Administration

The North Attleboro Fire Department is budgeted for 63 total personnel.



Staff Highlights: September 11, 2023, was a challenging day as we saw record flash flooding, dangerous and unprecedented conditions, and call volumes. During this event we had a firefighter suffer a significant event and our Firefighter/EMT/Paramedics were able to successfully treat the injured firefighter who ultimately recovered. Our firefighters operated under extremely dangerous conditions and provided the highest quality of service to our residents and should be commended for their professionalism during this extremely difficult day.

Additionally, we hired and promoted the following firefighters throughout the end of 2022 and into 2023.

FIRE DEPARTMENT

New Hires:

1. Firefighter/EMT Sarah Ellis
2. Firefighter/EMT Mitch Green
3. Firefighter/EMT Eli Pitts
4. Firefighter/EMT Jason Sulinski
5. Firefighter/Advanced EMT Tyler Ruggiero
6. Firefighter/EMT Devin Conroy
7. Firefighter/Paramedic Aaron Braga
8. Firefighter/Paramedic Mike Gilligan
10. Firefighter/EMT Shane Dillon
11. Firefighter/Paramedic Andres Nunez

Promotions:

1. Assistant Fire Chief of Operations/Training George McKinnon
2. Firefighter/Paramedic Jim Kern Promoted to Superintendent of Fire Alarm

Retirement:

1. Superintendent Jim Moriarty

Lastly, Captain Scott Langille and Lt. Rich Cullen filled in as Acting Officers during 2023 until their promotion in 2023.

Professional Development: During 2023, many of our firefighters attended training classes, which included a live fire training burn in Fall River at their fire academy. Professional Development is very important in the firefighting profession as it ensures our firefighters are up to date with the ever-changing challenges. One challenge our firefighters are now facing is electric vehicles and battery storage as our traditional strategy and tactics are not efficient with these types of fires.

Future Outlook

As we build our future budgets, we are looking at continuing to not cross staff our fire apparatus, maintain our personnel and ensure all our vacancies are filled.

Additionally, we monitor our budget to ensure we stay within our budgeted expenses and navigate through some challenges which mostly are centered around personnel vacancies and long-term illnesses and injuries.

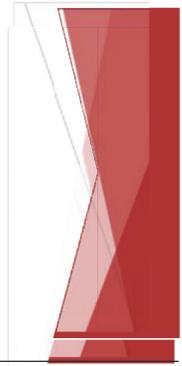
Conclusion

On behalf of all the members of the North Attleborough Fire Department we would like to thank the residents of the Town, Town Management and the Town Council for their continued support of our department. We strive to deliver the highest quality service to our residents and visitors, and our success is in part to your dedication and support for our department.



HEALTH DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

AnneMarie Fleming MSN RN
Health Director/Public Health Nurse
amfleming@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2518

MEMBERS OF THE HEALTH DEPARTMENT

Brian McCracken, *Health Agent*
Robert Casper, *PT Health Agent*
Joan Badger, *Human Services Coordinator*
Kim Tebbets, *PT Public Health Nurse*
Heather Tasci, *Administrative Assistant*
Susan Charette, *PT Admin. Asst.*

Introduction

Pursuant to the authority granted them under the Commonwealth's General Laws and Article VII, Section 3 of the Bylaws, Board of Health members Donald Bates and Jonathan Maslen dedicated themselves to their public service once again, intent on improving the general public health and sanitary condition of the Town, as well as the environmental status of their fellow citizens. The third member position remained vacant until January 2023. The members of the Board of Health held in-person meetings with 22 meetings for the year.

The mission of the North Attleborough Board of Health is to improve the quality of life for North Attleborough residents by promoting wellness, encouraging healthy behaviors, and ensuring safe and healthy environments.

To accomplish this mission, the department provided environmental health services, maintained Public Health monitoring, supported preventative health services and enacted community health initiatives including outreach to meet food insecurity.

Year In Review

A few accomplishments to note include the completed on-boarding of the new Health Agent (started Sept. 2023).

The Health Agents (HA) maintained FDA Voluntary National Retail Food Regulatory Program standards and tiered risk inspections for 266 inspections for the year.

The Human Services Coordinator (HSC) maintained and provided Food Pantry services and targeted residents' food insecurity. Additionally, she coordinated supplemental food distributions to residents in need as well as establishing targeted monthly food distributions at elderly/disabled housing sites.

The department worked with the town manager and school department to start INTERFACE, which is a mental health referral service available to any resident.

The Director collaborated with other Communities to bring additional resources to North Attleborough through the Northern Bristol County Public Health Alliance (NBCPHA) grant.

The Department became the first health department in MA to set up a VaxCare program to promote adult vaccinations.

The Public Health Nurses (PHN) kept very busy with communicable disease follow-ups (Appendix A), providing immunization and blood pressure clinics to the public, and home visits. The causes of death of town residents are listed in Appendix B.

We are happy to report that the Human Service Coordinator (HSC), Joan Badger was kept extremely busy during Fiscal Year 2022. In-person restrictions no longer hindered the services support process and residents had full access to either scheduled appointments or impromptu meetings. Ms. Badger worked diligently to

provide services to those residents under 60 years of age, as well as collaborate with other agencies when seniors need assistance.

During the period of July 1, 2022, through June 30, 2023, The HSC met in-person with over 300 households in North Attleboro to assist with the individual needs of the family. Phone appointments totaled over 2,000 calls. Rising costs posed many problems for some families but thanks to the generosity of the community, the Board of Health was able to support 25 households with utility assistance totaling almost \$8,468.72.

Ms. Badger continues to maintain relationships with community partners. Attendance at inter-agency meetings allows her to keep abreast of the changing services available to our residents. Cardio drumming classes continued at the Council on Aging each month, and a new class was offered at one of the area senior housing developments each month beginning in the spring. A new partnership was developed in Fiscal Year 2023 between the Health Department and the School Department. The growing need to assist residents, young and old, with securing mental health services became an overwhelming challenge for all. In response to alleviate the problem, discussions began regarding securing a referral service agency to connect those searching with the services they needed. Although INTERFACE Referral Service, as noted earlier, was not active to residents until July 1, 2023, the hours spent to secure this much-needed resource occurred during Fiscal Year 23.

Lenore's Pantry, a Health Department outreach program, had a successful year. Very generous community food and monetary donations made it possible to offer sufficient food support to our patrons throughout the year. We are also grateful for our sister pantries in the area who provided meat and dairy donations to help support our efforts. In addition, we received generous support from Downtown Associates of North Attleboro, Plainridge Park Casino, Elks Lodge No. 1011, Kids Day Association, Bluestone Bank Charitable Foundation, and the National Association of Letter Carriers. We are pleased to share that we were able to further extend our reach to community members in need. We have added more delivery locations to our community program. As always, we could not offer any of this support without our amazing volunteers, and we thank them from the bottom of our hearts. The Pantry celebrated its 45th anniversary in September of 2023, proving that Lenore Paquin's legacy lives on in the hearts of all North Attleboro residents. During this time, we were assisting an average of 102 households each month. We had 63 new registrations and provided 52 emergency bags to residents in need.

The HSC met personally with members of over 300 households and had more than 2,000 phone appointments to assist residents with various needs. This year was the 45th anniversary of Lenore's Pantry and an avg of 102 households were assisted monthly. Special distributions occurred throughout the year (Appendix C)

Health Agents Brian McCracken and Robert Casper worked diligently to ensure all food establishments met the State Food Code and Septic plans aligned with the State Title 5 regulations. In addition to routine inspections conducted by both health agents, Mr. McCracken helped with the assessment of flooding damages, beach water testing, rodent infestations, and trash issues as well as completing multiple training courses and conferences relating to his field of work. Mr. McCracken is looking ahead to begin the process of obtaining the Registered Sanitarian credential, an integral part of doing complex septic plan reviews.

The Health Agents are responsible for the administration of the State Sanitary Code and conducted the following public health inspections from July 1, 2022, to the year ending June 30, 2023 (See Appendix D).

There were 350 complaint follow-ups by the Health Agent and departmental staff year from July 1, 2022, and ending June 30, 2023. These figures do not reflect the myriad of inspectional visits that occur with complaints. (See Appendix E)

The 687 Public Health Licenses and Permits issued by the Health Department for the year ending June 30, 2023, are broken down as follows. (See Appendix F)

Financial Overview

The Health Department is fiscally conservative with the majority of its budget for salaries supporting the dedicated professionals maintaining the health and

safety of the residents. Expenditures other than office supplies and vehicle maintenance are primarily to support professional memberships and training to enhance education and maintain credentialing. Additional expenditures include funding for testing of the town's beaches and a stipend for the Medical Director.

Total Receipts for the Public Health Licenses and Permits issued from July 1, 2022, and ending June 30, 2023, totaled \$ 100,839.55.

Services

To accomplish our mission the department works in the following areas:

Environmental Health Services: Manages on-site septic systems. Conducts food establishment inspections, investigates food-borne illnesses, and oversees health standards in housing.

Public Health Monitoring: Enforces public health standards across various establishments such as tanning salons, gyms, pools, body art facilities, recreational camps, and stables. Also handles communicable disease investigations including COVID-19 case tracking, tuberculosis management, and immigrant health follow-ups.

Preventive Health Services: Offers comprehensive immunization programs. Acts as the town burial agent, managing burial permits and overseeing tobacco control through inspections and regulation enforcement.

Community Health Initiatives: Provides health screenings, distributes health information, and engages in public health emergency preparedness. Supports a dedicated program, Lenore's Pantry, to support residents with food insecurity. Assistance in navigating additional resources such as food stamps, fuel assistance, and health insurances is available as needed.

The Health Department has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate

directly to the application page where they can apply for special permits.



Staffing and Administration

The Health Department is under the Town Manager with a Board to uphold Mass General Law, approve licenses and permits, and enact regulations to protect the public.

Mr. Maslen started the year as Chairman. In June 2022, he graciously accepted his peers' nomination and agreed to serve as Chairman of the Board for the ensuing year.

The Health Director runs the department and oversees the Health Agents, Public Health Nurse, Human Services Coordinator, and administrative professionals.

2022/2023 had its share of personnel activity for the Board of Health. Sheri Miller, the department's health agent, had her last day on August 12, 2022. After many interviews, the department was happy to welcome Brian McCracken, an experienced inspector with a master's in public health, who began on September 20, 2022.

The Board began the new year with a vacancy and welcomed Daniel McMahon as a Member with his appointment on January 18, 2023. Mr. McMahon has many qualifications, including a master's in public health, a background in healthcare, work with a non-profit agency, and an overall interest in Public Health. Dr. Christopher Quinn graciously agreed to continue as the medical director for this year, which allows the nurses to provide vaccinations under his license.

The Health Agent attended the annual three-day training in the Fall of 2022, hosted by the MA Health Officers Association. This training covers public health topics that meet the requirements for maintaining credentials. In addition, Brian completed Soil evaluator training and certification.

The Board Members and Staff attended the Mass Association of Health Boards training in the spring of 23. This program orients Board members to their responsibilities as

HEALTH DEPARTMENT

well as introducing timely public health topics.

The MA Association of Public Health Nurses Annual Conference was held in May of 2023 and attended by the Director.

Future Outlook

A few goals that have been identified include the following:

The Health Agent taking the Environmental Health Specialist Exam (RS).

Explore with community partners a mechanism to offer educational programming/columns around public health subjects to the public.

Work with the Town in establishing the alternative site for Lenore's Pantry to expand services

Participate/develop a task force with other town departments to collaborate on resident/town issues such as hoarding/abandoned buildings.

Allow public access to current septic files by digitization. (started)

Continue collaborative work with other Communities to hire an inspector and public health nurse for the Northern Bristol County Public Health Alliance.

Conclusion

The Health Department will work diligently with its staff, Board members, and volunteers to meet the mission of supporting the Town of North Attleborough and residents in living in safe and healthy environments, choosing healthy behaviors, and offering wellness initiatives.

HEALTH DEPARTMENT

Appendices

(Appendix A)

COVID 19 cases	1,260	Haemophilis Influenzae (HIB)	2
Calci/Noro virus	4	Influenza	75
Campylobacteriosis	3	Lyme (tick)	49
Chickenpox (Varicella)	1	Salmonellosis	6
Ehrlichiosis /HGA (tick)	2	Shigella	1
Hepatitis B	9	Babesiosis(1), Cryptosporidiosis (2),	8
Hepatitis C	47	Giardia (1), Rocky Mtn spotted fever	
Hepatitis A	1	(1) , Vibrio (1),Viral Meningitis (1)	

(Appendix B)

Alzheimer / Dementia	12	Failure to Thrive	14	Parkinson's	2
Brain/Nerve Disorders	1	Heart Disease	27	Pneumonia	4
Cancer	26	Hemorrhagic Shock	5	Sepsis	9
Cardiopulmonary Arrest	60	Kidney Disease	6	Stroke	4
COVID-19	4	Liver Disease	5	Substance Abuse	10
Diabetes	1	Lung Disease/ Resp Failure	39	Traumatic Injury	3

(Appendix C)

	Adults	Children
Spring Distribution	171	61
Backpack/ School Supplies Distribution		38
Thanksgiving Distribution	352	99
Christmas Distribution	265	112

(Appendix D)

Beaches	2	Public Swimming Pools	12
Camps	2	Residential Kitchen	9
Food Service & Retail Food	266	Septic Plans Reviewed	59
Food Establishment Plan Review	10	Septic Systems Inspected	62
Marijuana Establishment	1	Stables	8
Motels, Fitness Centers/Gyms, Tanning	14	Tobacco Inspections	46
Percolations (new & repair)	39		

(Appendix E)

Animal (Rat)	91	Odor	4
Animal (other)	2	Restaurant/Food Complaints	10
Environmental (noise)	4	Septic	5
Establishment Cleanliness	1	Trash Complaints	92
Housing	124	Other	17

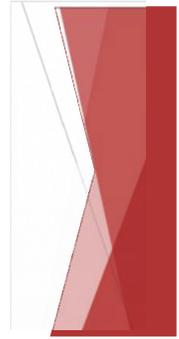
HEALTH DEPARTMENT

(Appendix F)

Body Art Pract-Apprentice	2	Motel/Hotel	4	Septic System new/repair	47
Body Art Establishment	1	Nail salons	18	Soil Site Evaluator	7
Body Art/Piercing Practitioner	6	Perc Tests	33	Stable	32
Catering	2	Performing Engineering	13	Swimming Pool/Beaches	12
Disposal Works Installer	32	Pool/Public Beaches	12	Tanning Salon	2
Food Service	80	Rec Program Children	2	Temporary Food/Farmers	47
Food Establishment Plan Revie		Residential Trash Pick up	95	Temporary Ice Cream	3
Health Establishment & Spa	8	Residential Kitchen	9	Title V Inspector	19
Mobile Food	25	Retail Food	56	Tobacco	21
Manufactured Housing	6	Septic Engineer PERC	13	Trash Hauler	46
		Septage Hauler	32	Well	2

HISTORICAL COMMISSION

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Richard Miller

Chair

Historical@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2533

MEMBERS OF THE HISTORICAL COMMISSION

Laurel Racine, *Vice Chair*

Matt Fondas

Dr. Nick Schlieff

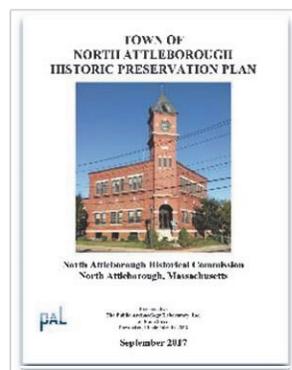
Darlene Brooks-Hedstrom

Vacant

Introduction

The Historical Commission is governed under Town By-Law, Article VII, Section III and Chapter 40, Section 8d of the Massachusetts General Laws for the *identification, preservation, and protection* of the Historical and Archaeological assets of the Town. Members leaving the board this year were Preston Seabury and Martha Lorincz... Members joining the board this year were Darlene Brooks-Hedstrom, Dr Nick Schlieff and Matt Fondas. Our meetings were held monthly from 7:15 pm at the DPW Public Meeting Room at 49 Whiting St. unless otherwise posted on the Town website.

We take our direction and training from the state level through the efforts of the Massachusetts Historical Commission. At the town level we take direction from the recommendations in the 2014 Town's Master Plan, the 2013-2020 Open Space Plan and our 2017 Town Wide Historic Preservation Plan.



The Town of North Attleborough Historic Preservation Plan is available for viewing on the Historical commission pages of the Town of North Attleborough web site and hard copies are available at the Richards Memorial Library. The plan was financed in part with federal funds from the National Park Service, U.S. Department of Interior, through the Massachusetts Historical Commission., Secretary of the Commonwealth William Francis Galvin, Chairman.

The purpose of creating this plan was to:

1. *Identify and articulate community preservation goals.*
2. *Help eliminate confusion about the purpose of local preservation bylaws and regulations.*
3. *Educate the public about the community's history and heritage.*
4. *Create an agenda for future preservation work and a way to measure the town's preservation progress.*

The report dates early habitation within the current town limits to 9000 BP (years before the present). It is an interesting and well documented history of historic preservation in North Attleborough with many recommendations for various town boards and commissions to carry out local preservation activities well into the future. We continue to work on many historic preservation projects this year. We continue to maintain our sites, conduct research, and engage in preservation planning.

Prioritize preservation projects for future Capital Improvement Plan funding

We continue to prioritize funding for preservation projects under our stewardship that will benefit from CIP funding as a match to state and federal sources of preservation matching grants. The Holmes Memorial Hall restoration is on hold until we receive CIP funding and for the commission to decide the best use of the building for this three-phase project and to secure funding. Architectural plans are in place, and we hope to add plumbing and HVAC to this building so that when



HISTORICAL COMMISSION

completed it will be able to return to its original and former use as a meeting hall.

Mann/Draper Burial Ground- Draper Avenue Update

The RTM approved CIP funding in the amount of \$25,000, in the fall of 2017 to begin the restoration of this historic burial ground. A Preservation Management Plan that consisted of documentary research, a conditions assessment, and ground penetrating radar (GPR) was completed in 2007 for the site with a private donation of \$5000 specifically for this purpose. This past year, a senior volunteer cleaned up the site removing weeds and fallen branches making the landscape more attractive and accessible for near-future site work. The neighbors have done a wonderful job in cleaning the site, also. We unanimously motioned to award the contract for gravestone conservation work to Gravestone Services of New England. This work was completed and is scheduled to be installed in 2023. We have a multi-phase plan to be completed as funding allows us to continue the restoration of the burial grounds. The restoration work of the burial ground includes stone conservation, stone wall stabilization, landscaping, site interpretation, and return of the table stone, planned for fall of 2023.

Townwide Archaeological Survey and Plan

The Town wide Archaeological Survey and Plan which has a total project cost of \$25,000, has been financed in part with Federal funds from the National Park Service, U. S. Dept. of the Interior, through the Massachusetts Historical Commission, Secretary of the Commonwealth William Francis Galvin, Chairman. The total project cost was funded by the Town of North Attleborough as is typical of such matching grant projects.



Community Outreach Efforts

The Historical Commission is focused on creating engaging community outreach experiences that have come to life in many forms. We have increased historical asset presence and awareness through collaboration with town departments, organizations, and community members. We are working diligently on program creation, historic material and signage, tour development, interactive virtual historic presence, community, and professional education. We have discussed, and are currently working on, a new logo for

HISTORICAL COMMISSION

NAHC, preservation awards to be given to property owners who follow historic renovations. Our commission will be discussing hosting another historic Christmas open house stroll, possibly for the 2024 holidays.

Senior Tax Credit Volunteer Projects

Thanks to our senior workers. One senior worked in the office organizing files. A second senior spent many hours at Holmes School. Some of the work at the school included cleaning the garden beds, installing splash blocks for downspouts, and light painting. Some work was also performed at the Holmes Hall and Powder House. We wish to thank Pam Hunt and the Town for this opportunity to work with these volunteers to move our projects forward.

Thank you to the North Attleborough Park Department for keeping Holmes Hall and School perfectly cared for.

Future Outlook

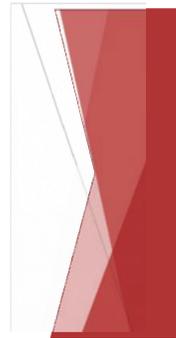
We welcome anyone interested in learning about the process of historic preservation at the government level to attend our meetings which are always open to the public. You do not have to know the history of the town to become a member, just a willingness to learn and share whatever skills you may have to move our projects forward.



Holmes Hall & School 1948

HUMAN RESOURCES DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Dr. Cheryl Butts

Human Resources Director, PHR
cherylbutts@nattleboro.com

6 Morse Street
North Attleborough, MA 02760
508.643.2175 ext. 400

MEMBERS OF THE HUMAN RESOURCES
DEPARTMENT

Sue Calista, Human Resources & Benefits
Coordinator

Marisa Kurey, Human Resource Assistant

Jocelyn Pfefferle, Human Resources Assistant

HUMAN RESOURCES DEPARTMENT

Introduction

It is the mission of the Human Resources Department to provide quality customer service to all employees and the public for all Human Resources needs in the areas of; employment, recruitment, hiring and selection, benefits, compensation, labor relations, employee relations, labor negotiations, worker's compensation, and unemployment. We are committed to providing information, resources, support, and counsel to all Town/School Departments with a high level of professionalism, integrity, confidentiality, and sensitivity to the needs of the customers we serve.

The department provides Human Resources services to the School Department and the Town, supporting the following number of employees on record as of *June 30, 2023*.

School Department Full Time Staff	575
Town Full Time Staff	237
School Department Part Time Staff	40
Town Part Time Staff	32
School Seasonal Staff/Substitutes	180
Town Seasonal Staff	382
Total School Department	795
Total Town	661

The Human Resources Department has moved to an online format for viewing all human resources information, including job opportunities in support of the Town's initiative to be a green community and go paperless. The QR code was created to help employees, applicants and the public navigate directly to the Human Resources Department website where they can view all Town & School job opportunities and application procedures and access other helpful information relating to employment. Applicants, employees, and members of the public may also view our website at the following links via the Town and School websites at: naschools.net & nattleboro.com



Year In Review

Below is a highlighted list of Human Resources accomplishments for 2023.

Received \$40,000 in wellness grants from the Massachusetts Interlocal Insurance Association (MIIA) for employee wellness initiatives. The first grant of \$20,000 allowed us to support the placement of healthy vending machines throughout the Town and School Departments to encourage healthy eating habits. The machines offered a quality choice of meals and snacks at a low cost to our employees. The second \$20,000 grant focused on improving the workplace environment and supported the purchase of plants that were delivered in beautiful pottery and placed throughout the Town and School buildings.

HUMAN RESOURCES DEPARTMENT

We automated our Equal Employment Opportunity information to produce the federal EEO-4 and EEO-5 forms. We surveyed our current staff along with updating the new hire forms to populate our payroll database. The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Creating the database allowed us to generate accurate federal reports in a timely manner.

To enhance our employee benefit offerings, we took advantage of a reduced cost offering from Blue Cross / Blue Shield that provided a bundled rate for Health Insurance and Vision Insurance. The Town initiated a co-payment of 25% of the cost of the added benefit. The vision insurance provides additional coverage over and above the eye exam covered by our health insurance.

Financial Overview

The staff in Human Resources remained stable for FY23 year. The salaries were increased by a cost of living raise for FY23.

Services

During the 2023 fiscal year our department processed the following:

2525 Employment applications/resumes received for open positions. **358** Health Insurance enrollment changes (additions, terminations, changes) **863** Personnel actions (new hires, promotions, terminations, transfers, etc.) **504**

CORI/SORI Criminal and Sexual Offender record checks were processed for school and town employees along with records for **536** school and town volunteers. Additionally, we track CORI/SORI renewals every 3 years for current school staff and other appropriate personnel. We also require and track a fingerprint based national criminal database check for every school employee.

Staffing and Administration



Future Outlook

As the Town Manager seeks to reduce the ever-increasing costs of Health Insurance, we will assist him with transitioning to a direct pay entity for the handling of the Town's Health Insurance with Blue Cross / Blue Shield and will leave our association with the Massachusetts Interlocal Insurance Agency (MIIA).

As a self-insured entity, we will have more freedom to plan, develop and grow the employee Wellness Initiatives for FY24 to increase opportunities and target specific concerns that may arise related to health insurance claims.



Join Us in Practicing Mindfulness and Gaining Clarity

GENTLE RESTORATIVE

A Health Improvement Yoga Class

March 7th, 14th, 21st and 28th
 April 4th, 11th and 25th
 3:30p.m. – 4:30p.m.

North Attleboro Middle School
 Room #223
 564 Landry Avenue
 North Attleboro, MA 02760

- Slow down after a long day
- Restore the body through gentle stretches
- This class does not involve a lot of movement...pure relaxation

Recommended props - yoga mat, bolster, yoga blocks, & water
 (You can substitute a towel & pillow in place of bolster & yoga blocks)

[CLICK HERE TO REGISTER](#)



MASSACHUSETTS

THE COMMONWEALTH OF MASSACHUSETTS
 OFFICE OF THE ATTORNEY GENERAL
 100 STATE STREET, SUITE 1000, BOSTON, MA 02109
 TEL: 617-725-6000 FAX: 617-725-6001 WWW.MA.GOV



OPEN ENROLLMENT

Monday, May 1, 2023 through Friday, May 19, 2023

JOIN US

Benefits Health Fair

Wednesday, May 3, 2023
 12:00p.m. - 5:00p.m.
 North Attleboro Town Hall
 43 South Washington Street
 Lower Level Conference Room

REFRESHMENTS PROVIDED



HEALTH AND WELLNESS ACTIVITIES:

- *Registered Dietician
- *Nutrition Counseling with Body Fat Testing
- *FREE Blood Pressure and Blood Glucose Screenings
- *Employee Assistance Program (EAP) Representative from PERSPECTIVES

FREE lip balm and hand sanitizer

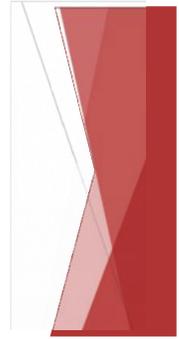
DURING THE FAIR:

- *Enroll or change your Health Plan, Flexible Spending, Life Insurance, Dental, and Vision
- *Speak with a Smart Plan investment representative regarding 457 plans
- *Speak with a Horace Mann investment representative regarding 403(b) plans
- *Speak with a BJ's representative regarding Membership discounts

RAFFLE OPPORTUNITIES



Information Technologies Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Keith Mueller
IT Director
kmueller@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2538

MEMBERS OF INFORMATION TECHNOLOGY

Steve Almeida, *Asst. IT Director*
Amy Sullivan, *Senior User
Support Specialist*
Lori Valois, *User Support Specialist*

Introduction

We at the Information Technologies Department take pride in ensuring that the town's systems operate with exceptional uptime. Our top priority is to offer top-notch technological services, support, consultation, and project planning to all town departments, except for the Electric Department and School System. Nonetheless, we work closely with these departments to provide collaborative services whenever required. We are enthusiastic about enhancing the town's technological infrastructure and ensuring that all departments have access to the best technological resources available.

Year In Review

Wow, what a year it has been! We kicked off the year with a bang by launching our brand-new website on July 1, 2022. We've put in a lot of effort to transfer all the content from our old site to the new one, and the results are amazing. The new site is incredibly user-friendly, with seamless navigation and improved search functionality.

We are committed to keeping our website current and organized, so we are working closely with departments to tidy up and consolidate the content. Additionally, we are thrilled to announce that we've made some major infrastructure upgrades for the department, including a brand-new phone system that will launch on July 1, 2023.

As always, we are dedicated to reducing our environmental impact and are continuously

researching new print technologies and ways to reduce paper usage. We are also upgrading and replacing outdated desktops and working closely with all departments to ensure their technology needs are being met. What a year it has been, and we're excited about all the amazing things that are yet to come!

Financial Overview

We are delighted to announce that a significant portion of our budget has been allocated to software contracts. We have recently incorporated new packages and support contracts, which were previously financed by grants or capital expenditures. Furthermore, we have prioritized our hardware budget to ensure that our technology is of the highest caliber.

Although we have successfully managed to operate within our budget, we have also encountered unforeseen hardware requirements, which we are thoughtfully addressing. Our team is working diligently to identify and mitigate any potential issues that may arise.

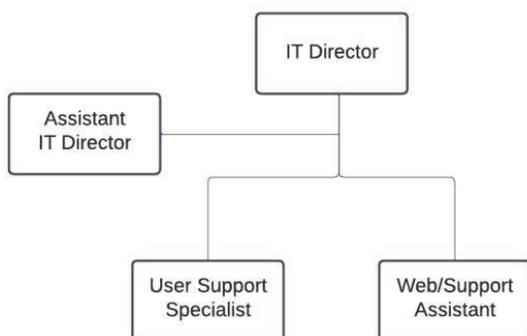
In summary, we are committed to optimizing our technology budget to ensure that we provide exceptional service and maintain a competitive edge. We remain steadfast in our commitment to excellence and look forward to continuing to serve our clients with dedication and professionalism.

Services

At our department, we offer a wide range of essential services to both the public and

various Town Departments. We take pride in being the driving force behind the Town's internal network infrastructure, computer hardware and software installations, and telephone systems. We take the lead in ensuring the safety of our community by being responsible for the Code Red emergency telephone notification system. We are always eager to lend a helping hand to other departments that use the system, assisting them with their data input and call needs. Additionally, we are honored to be involved in making town-wide phone calls and managing the Town's website. We provide the best service possible to our community.

Staffing and Administration



Future Outlook

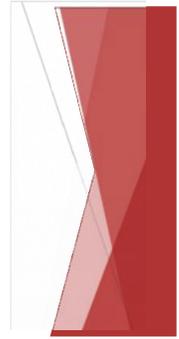
We are thrilled to announce that in the coming year, we will be dedicated to enhancing and refining our services and processes. Our top priority is to ensure that our network and data points are even more secure, while also upgrading our hardware. We are excited to share that we have some wonderful improvements planned for the town's website as well. We can't wait to see what incredible things we will achieve together!

Conclusion

Our organization is delighted to embrace state-of-the-art technology in our government processes, which not only enhances our operational efficiency but also reflects our commitment to fiscal responsibility. Our team is constantly exploring new and emerging technologies, always striving to incorporate them into our daily operations. By doing so, we aim to ensure that we remain at the forefront of technological advancements, while maintaining the highest standards of professionalism and expertise.

LICENSING BOARD

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Michelle DiRenzo

Chairperson

mdirenzo@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

MEMBERS OF THE LICENSING BOARD

Michael Chabot, *Member*

AnneMarie Fleming, *Member*

Gail Heidke, *Member*

Jason Roy, *Member*

LICENSING BOARD

Introduction

The North Attleborough Licensing Board was appointed as the local Licensing Authority by Acting Town Manager Michael H. Gallagher as per the Charter on July 1, 2019.

Prior to the North Attleborough Licensing Board being formed the Local Licensing Authority was the Board of Selectmen.

Year In Review

As the Local Licensing Authority, the North Attleborough Licensing Board held hearings and issued the following licenses and permits:

CV Restaurant Licenses	50
CV/On Premise All Alcohol Licenses	26
CV/On Premise Wine and Malt Licenses	4
Package Store Off Premise All Alcohol Licenses	8
Package Store Off Premise Wine and Malt Licenses	7
Farmers Distillery Pouring Permit	1
Farmers Brewery Pouring Permit	1
Cannabis Dispensary License	1
One-Day Special Licenses	17

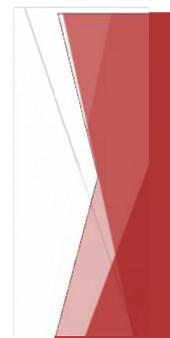
Club All Alcohol Licenses	2
Dance Hall Licenses	2
Theater Licenses	2
Entertainment Licenses	10
Bowling License	1
Coin-operated Machine Licenses	8
Fortune Teller License	1
Junk Dealer Licenses	10
Lodging House Licenses	3
Class I Licenses	9
Class II Licenses	21

Services

The Licensing Board met on July 11, 2022, August 8, 2022, September 12, 2022, October 17, 2022, November 14, 2022, December 12, 2022, December 19, 2022, January 9, 2023, February 6, 2023, March 13, 2023, March 20, 2023, April 10, 2023, and May 15, 2023.

COMMISSION ON DISABILITY

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Paul Keenan

Chair

pkeenan@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

MEMBERS OF THE COMMISSION ON
DISABILITY.

Antonio Morabito, *Ex Officio*

Annette Eaton, *Vice-Chair*

Daniel Knight, *Secretary*

Jennifer Dixon, *Member*

Melinda Bernardo-Cuerda, *Member*

Stacy Martin, *Member*

Marguerite Garofolo, M.D., *Member*

George Southiere, M.D., *Member*

Introduction

The North Attleborough Commission on Disability is committed to the civil rights and full and equal participation of all people with disabilities in all aspects of life, fostering dignity and self-determination for residents with disabilities of North Attleborough. It is our goal: To remove all barriers and raise awareness through education and collaboration, and to help influence, in an advisory capacity, public policy in accordance with Federal and State guidelines.

In response to the Americans With Disabilities Act (ADA), we were established in 2000 to assist with compliance in North Attleborough. We are a team of residents who have volunteered to take on this responsibility through appointment by the Board of Selectmen. Members are either persons with disabilities or closely tied to individuals with disabilities. Meetings are held on the second Thursday of every month at noon in the Lower Conference Room of Town Hall.

Persons needing more information on enabling residents with disabilities or on the Commission's initiatives are welcome to join us.

Year In Review

This year was an exciting one for the Commission as it doubled in size and added four additional members: Melinda Bernardo-Cuerda, Stacy Martin, Marguerite Garofolo, M.D., and George Southiere, M.D. The Commission's officers remained the same

with Paul Keenan as Chair, Annette Eaton as Vice-Chair, and Daniel Knight as Secretary.

The Commission began the development of its Town-wide survey in earnest. To that end, the Commission held an additional meeting in June, during which representatives from several Town departments provided information about their departments' experiences, relationships, and other feedback related to people with disabilities. The goal of this meeting was to learn about the stakeholders' experiences related to working with or providing accommodations to residents with disabilities, which would help inform the Commission in developing its survey. This meeting received press in the North Star Reporter, further raising the Commission's profile within the Town. The Commission also had a presence at town events, including the Downtown North Attleborough Block Party.

The Commission continued to work with the Police Department to ensure that the fine amounts for handicap parking violations issued were consistent with the Town's By-Laws.

Services

The Commission continues to meet generally on the third Thursday of each month in the Lower-Level Conference Room in Town Hall or in the Department of Public Works Public Meeting Room.

In its capacity, the Commission:

- Advises and assists municipal officials in ensuring compliance with federal and state disability laws
- Reviews policies and activities of municipal departments and boards as they affect persons with disabilities
- Provides information, referral, advocacy and technical assistance to individuals, businesses and organizations in all matters pertaining to disability.
- Collaborates with the activities of other groups organized to meet needs of persons with disabilities.

Staffing and Administration

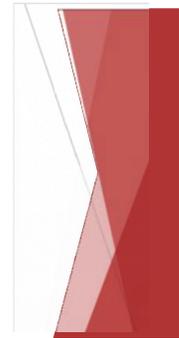
As of June 30, 2023, the Commission was comprised of a diverse and talented group of eight voting members, Paul Keenan, Annette Eaton, Daniel Knight, Jennifer Dixon, Melinda Bernardo-Cuerda, Stacy Martin, Marguerite Garofolo, M.D., and George Southiere, M.D.

Conclusion

The Commission looks forward to continuing its hard work and advocating for residents with disabilities. As always, the Commission is grateful for the support that it continues to receive from Town officials.

MUNICIPAL BUILDING COMMITTEE

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Deborah G. Kohl
Chair

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

MEMBERS OF THE MUNICIPAL BUILDING COMMITTEE

Arthur Higginbotham, *Member*
Ernest Sandland, *Vice-Chairman*
Kevin O'Donnell, *Member*
Martin Grealish, *Member*
Nick Silveira, *Member*
Chris Hasler, *Member*
Antonio Morabito III, *Member*

MUNICIPAL BUILDING COMMITTEE

Introduction

The role of the committee is to oversee any municipal building projects from concept, engineering and bidding through the construction and completion of the project.

Year In Review

The Municipal Building Committee met in formal session on July 14, 2022; August 4, 2022; August 25, 2022; October 27, 2022; November 9, 2022; November 17, 2022; November 30, 2022; December 8, 2022; January 19, 2023; February 9, 2023; March 2, 2023; April 20, 2023; May 17, 2023; and June 21, 2023.

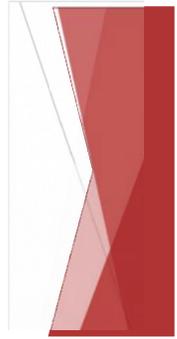
Projects that were discussed were the North Attleborough Community Elementary School Roof Replacement Project, North Attleborough Police Facilities HVAC System Project, North Attleborough Animal Shelter Facility Upgrade Project, North Attleborough Fire Department Headquarters Project, Town Hall Ceiling Tile and Light Fixture Replacement Project, North Attleborough Health & Human Services and Food Security Complex, and North Attleborough High School Bleachers Project.

Staffing and Administration

The Municipal Building Committee was comprised of Chairman Deborah G. Kohl, Vice-Chairman Ernest Sandland, Stephen E. Dailey, Arthur Higginbotham, Mark C. Roberts, Kevin O'Donnell, Martin Grealish and Antonio Morabito III.

PARKS AND RECREATION

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Steven Carvalho

Director

Scarvalho@nattleboro.com

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0145

MEMBERS OF THE PARKS AND RECREATION COMMISSION

Paul Rofino, *Chairperson*

Thomas DiFiore, *Member*

John Ruppert, *Member*

Mark Giansante, *Member*

Michael Izzo, *Member*

Introduction

A strong and vibrant Park and Recreation Department is a key element in maintaining the values and traditions that are the essence of what we all love about the Town of North Attleborough. Our mission is to provide the townspeople of North Attleborough with Park facilities and Recreation programs that will enhance the quality of life in our community. Park and Recreation offer town residents personal, social, economic, and environmental benefits. Accordingly, we strive to assure that Park and Recreation in North Attleborough contribute to a balanced and meaningful life. We provide leadership opportunities in our programs that benefit our community, and the parks, open spaces, and natural areas contribute to the environmental health of our town. Finally, our mission is to be a vehicle for the people while being committed to providing the opportunity for programming that promotes and preserves our cultural harmony.

The Department will increase its trails at several locations within town. Specifically, the Ruth Rhind Recreational Area along with High Street Recreational Area. We will continue to grow STEM programming along with offering more core sports within our department.

Year In Review

This past year with the help of many, Petti Field, Mason Field, and Columbia Field have seen major improvements to the locations. The fields show great pride in how our community continues to upgrade and enhance those and other areas.

Our Summer Playground Program operated with huge success again in 2022 with over 245 children participating. Our head counselors, Julia Feid and Elizabeth Smahi and staff did a great job!

Our annual Zoo Crew program enjoyed overwhelming success again, as did Junior Zoo Rangers Programs. A special thanks to Ally Stanovitch who has done a wonderful job with the zoo. Thank you to all our staff including Lily Adams, Owen DiFiore, Sydney Doherty, Nicholas Falcone, Kaylee Finch, Joseph Osmanski, Grace Crawford, Sophia Carges and Grace Simmons. Also, thank you to our many volunteers throughout the year!

Again, the North Attleborough Public Schools and the Parks & Recreation Department join forces to provide free lunch all summer to our community. Breakfast was also an addition made this summer. We thank all those who were involved in making this happen for our town.

Our youth programs continue to flourish and include softball, soccer, ski, basketball, track & field, volleyball, field hockey, lacrosse, robotics & middle school intramural programs. Thank you to our dedicated coordinators and staff. Our outstanding coordinators are Brian Hamilton, Marissa Riley, Robert Cawley, Karen Folan, Michael Lacasse, Andrew Mingo, Dawn Kafel-Forge, Kelsey Viens, Jason Feid, Patricia Johnson, Nick Morse, Mike Barresi, Mike Hart, and Carl Geden.

PARKS AND RECREATION

North Attleborough Junior Football again spent countless hours and funds to keep Community Field the prize of Massachusetts. Every year the field gets better and better thanks to your organization's commitment to our kids.

Thank you to the Little North Attleborough League for their efforts and improvements at all the ball fields in town. Thank you for inviting our Softball program to participate in your parade; it is always a great time.

Thank you to the North Soccer Club for their continued efforts to provide great soccer programs to our residents and help with the maintenance of our High Street Fields.

Thank you to NA Big Red LAX as they continue to grow and bring great lacrosse to our community.

A special thanks to Erin, who has done a great job in all the things she does for the department and programs.

To all the departments that we work with day in and day out, thank you for all you do for our department. Many of the things we are able to create are due to your assistance. Special Thanks to Ann Marie and the Board of Health for keeping our programs running safely for the community!

During the course of the year there were many people, organizations, and departments who assisted us in performing the functions of Park and Recreation; it

would be virtually impossible to list all of them in this report. Our thanks to each and all for their efforts.

To our full-time employees, Ally, John, James, Matt, and Kyle we offer our sincere appreciation for all you do to keep our parks safe and clean.

Special thanks to Fred Wason for volunteering his handyman skills and volunteering countless hours maintaining all the trails throughout the park.

A special note of thanks from the entire community needs to be given again to Mr. and Mrs. Wally and Lynda Cekala. The Cekala family has again donated time, funds, and energy to Julia's Garden and made it the pride of our town.

Financial Overview

2023 Parks & Recreation Budget: \$717,609

2023 Parks & Recreation Budget: \$257,801

2023 Capitol Project:

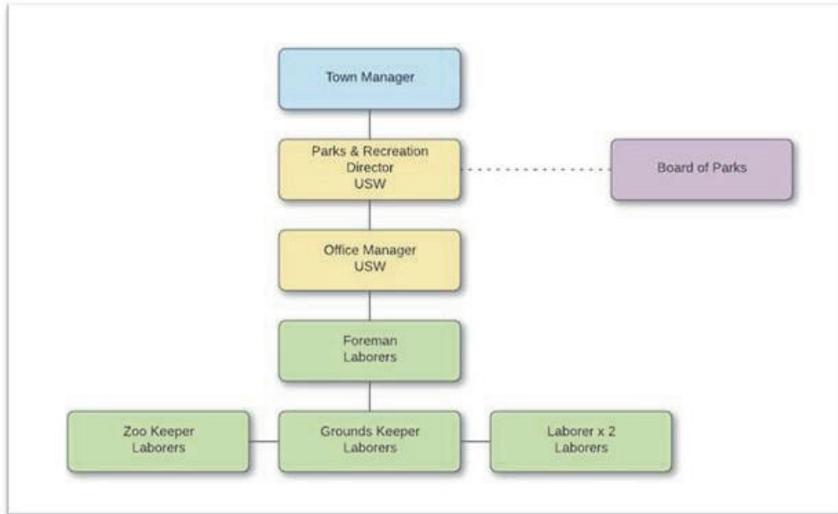
- 24 Passenger Bus purchase: \$55,000
- Dump Body J Hock Truck Purchase: \$120,000

Services

The Parks and Recreation Department has an online website for community members to visit to register for programs.



Staffing and Administration



Conclusion

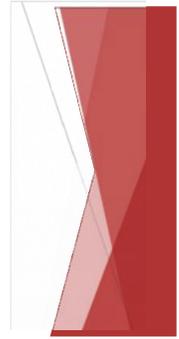
The Commissioners and the Director would like to express our appreciation to all volunteers, as well as our staff members, and their families, who made our jobs easier and your programs successful.

Future Outlook

The Parks & Recreation Department is committed to continuing to grow its community by offering more services, programs and facilities to the public. Several expansions are being looked at to accomplish this goal.

PARKING CLERK

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Chanelle Sae-Eaw

Parking Clerk

csaeaw@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

PARKING CLERKS

Gail Heidke, *Assistant Parking Clerk*

PARKING CLERK

Introduction

The Parking Clerk and Assistant Parking Clerk are appointed yearly by the Town Manager for terms of one year. The power and duties of the Parking Clerk are outlined in Chapter 90, Section 20A ½ of the Massachusetts General Laws.

Year In Review

Between the time period of July 1, 2022 through June 30, 2023, 228 tickets were issued by the North Attleborough Police Department, of this number 67 were issued for parking violations, and 46 of these were violations of the winter parking ban.

Services

Townpeople are reminded that a winter parking ban is called each year that begins on December 1st and ends on April 1st. The parking ban states: No parking on public ways or sidewalks effective December 1 through April 1 from 1:00 a.m. until 6:00 a.m. If a snowstorm occurs prior to December 1 or after April 1 the parking ban becomes effective immediately. The fine for an overnight parking violation is \$10.00. Please note that this ban is not only weather related, it is calendar related also.

Once a ticket is issued payment is due no later than twenty-one days from issuance. If it is not paid within twenty- one days a \$5.00 surcharge is assessed. If the fine and surcharge are still not paid within twenty- one days, additional city and state fees are added within several weeks. Payments for parking tickets can be paid at the town hall or mailed to: Town of North Attleborough,

Town Manager's Office, 43 South Washington St., North Attleboro, MA 02760 or Kelley and Ryan City Hall Systems, 3 Rosenfeld Drive, Hopedale, MA 01747 or www.kelleyryan.com. For anyone requesting a hearing you should contact the Deputy's Office at the Taunton Registry of Motor Vehicles at 508-822-7519.

Staffing and Administration

Kerrin Billinghoff serves as the Parking Clerk and is assisted by Gail Heidke, Assistant Parking Clerk.

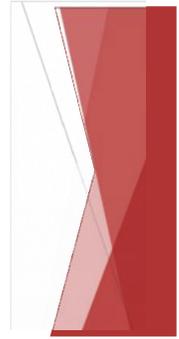
Conclusion

Townpeople are reminded to abide by all local and state parking regulations. These rules are taken very seriously by our Police Department for the safety and well-being of everyone.

I wish to thank Gail Heidke, Assistant Parking Clerk, for her help throughout the year.

PLANNING DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Gil Hilario, CFM

Town Planner

ghilario@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2543

Lori Kaufman

Administrative Assistant

PLANNING BOARD:

Marie Clarner, *Chair*

Bill Blais, *Vice-Chair*

Jason Gittle, *Clerk*

Greg Walsh, *Member*

Greg Lorincz, *Member*

PLANNING

Introduction

The Planning Department implements current and best practices in land use planning, zoning, and design as well as. The Planning Department provides technical assistance to encourage a high standard and positive impact in new development. Staff provides technical assistance to the Planning Board, Zoning Board of Appeals, Historical Commission, Town Council, and all departments as needed or required. Further, the Planning Department works toward accomplishing goals as set forth in the Master Plan, Open Space and Recreation Plan, and other strategic views from the Town.

Year In Review

Downtown North Attleborough is a special place. Over the years, the Downtown has become more active with more events (ex. the 2022 first annual Turkey Trot) and businesses opening. The Town hired Stantec, an engineering firm, for design improvements that would make the Downtown even better and perhaps a local destination. The Planning Board led the public engagement and held various meetings with the Board of Public Works, downtown organizations and businesses, and the public. Various concepts were presented. Consensus emerged on a new downtown concept plan that would increase sidewalk width where feasible, add more parking, improve pedestrian crossing and vehicle turning areas, and more. The new Downtown concept is exciting. The Planning Department is now seeking ways to fund its complete design.

A new state law, the Commonwealth has mandated municipalities that are by a commuter rail or have one to zone for multi-family housing by-right (Section 3A of MGL c. 40A). Often called "MBTA Communities". North Attleborough is an Adjacent MBTA Community, which means it must zone at least fifty acres where multi-family housing is allowed by-right of at least fifteen units per acre. The Planning Board has been working on zoning that complies with this, the Multi-unit Residence Overlay District bylaw. This bylaw will ensure site plan review is being conducted by the Planning Board and has basic design standards. The Multi-unit Residence Overlay District bylaw will be finished by the end of the year.

The Planning Board completed the review of a major project for a new 162,500 sq. ft.



15 John Dietsch Boulevard

warehouse at 15 John Dietsch Boulevard. This building will be the second biggest in Town after the Emerald Square Mall. Planning Board members reviewed the project diligently for compliance with local and state regulations, best practices in construction, stormwater management, and community character. The Planning Board noted the building will be at the entrance to the industrial park and successfully sought improvements to the building's architectural features that will create a positive

PLANNING



impression there and complement the Town. Another responsibility of the Planning Board is to create conditions of approval for each project and with public input from the meetings. The Planning Board, with the help of its consultant engineers and town planner, drafted a special condition that will monitor traffic from the development and work with the applicant for traffic improvements if needed in the future.

Planning Board reviews in this FY included a new ten-lot subdivision for a residential development off of Towne Street called Pondview Preserve, a medical tattoo studio at 326 North Washington Street, an expansion to the business Atlantic Stainless, modifications to the new Enterprise, Dollar General, and Denny's Liquors plaza, an addition to a commercial building at 58 George Leven Drive, a 14,000 sq. ft. contractor building at Plain Street, and more. The developer of the plaza with Enterprise, Dollar General, and Denny's Liquors has been at several Planning Board meetings to improve parking and add landscaping for screening.

Construction has been completed for the new Seasons Market at 461 East Washington Street, Coastal1 Credit Union at 99 Chestnut Street, and the New England Dance Academy 2,500 sq. ft. expansion, and parking lot. Construction is ongoing for

Westcott Estates, a forty-five-unit mobile

home park, Pristine Estates, a three-lot subdivision off of Mt. Hope Street, the Rockland Credit Union at Orne Street, the new self-storage unit facility at Elm Street, Jackson Farm, a sixteen-lot subdivision off of Kelley Boulevard (south), and others that are inspected by the Planning Department's consultant engineer.



99 Chestnut Street Before and After at key gateway...



PLANNING

The Town Planner is happy to report the completion of Donald G. Weston Drive and Richard K. Stevens Drive as part of the Mt. Hope Farms subdivision. This subdivision started construction in 2012 and has been stalled. The Town Planner worked with the developer, multiple contractors, and the Department of Public Works to complete this project. The Town Planner would like to thank the staff at the Department of Public Works for their assistance. Construction finished on 1,400 feet of roadway with new paving, curbing, sidewalks, crosswalks, and more.



Donald G. Weston & Richard K. Stevens Drive



The Planning Board consists of six members: five members and an associate. The Board added an associate member for the first time. The associate member participates in special permit reviews if needed when a member is recused or absent. The Planning Board also held a public hearing for minor by-law changes as recommended by the Town Clerk, mostly for formatting and consistency to move the bylaws to General Code.

Financial Overview

The Department's total budget is \$146,514 including salaries and expenses. For FY23, the Planning Department collected the sum of \$22,552.12 in application fees, which is almost double that of last year. The Planning Department received thirty-four applications in FY23, a significant increase from twenty-one applications in FY22.

Services

The Planning Department supports the Planning Board in administering the local and state regulations regarding land use planning. The Department facilitates permitting to ensuring development and construction is in conformance with these regulations and that implement the Master Plan and other Town goals. The Planning Board's primary role is to provide review and approval of subdivisions, special permits, and site plans. The Board is required to review and make recommendations on proposed zoning changes and to develop a Master Plan to guide the long-term physical development of the Town. The Planning Department provides vision and aims to accomplish the short- and long-range development plans of the Town as well as recommend bylaw changes to stay ahead of future planning trends.

PLANNING

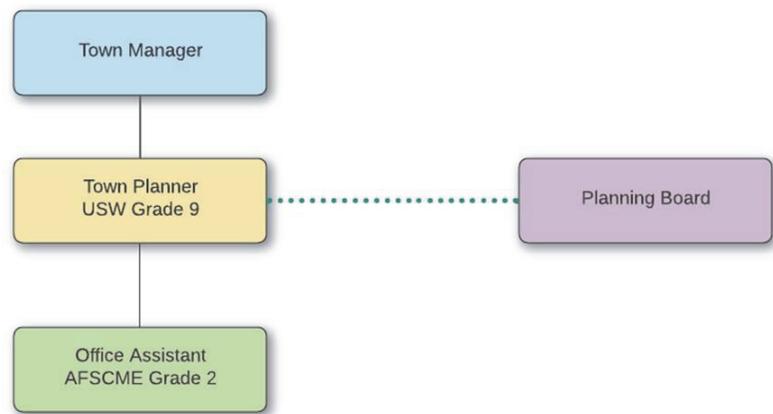
Planning Board Meetings: 22

Applications

Name	Number
Minor Site Plans	15
Major Site Plans	2
Special Permits	6
Approval Not Required Plans	8
Preliminary Subdivision	0
Definitive Subdivision	1
Subdivision Modifications	0
Aquifer Protection District	2
Street Acceptances	0
Street Abandonments	0
Total:	34

The Planning Board is working on a multi-use bylaw. The intent of the bylaw is to encourage development along Route 1 into economic centers and stay ahead of future market trends of waning retail. Also, it would be in place at the Emerald Square Mall and encourage its redevelopment.

Staffing and Administration



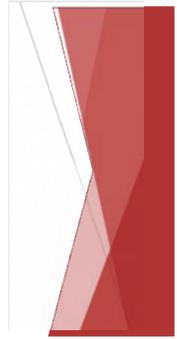
Future Outlook

The Downtown Concept Plan is complete. One of the more popular comments during its public process was on the Church Street parking lot. Residents frequently said where is the Church Street parking lot, I did not know I can park there, and it is poorly lit. The Town responded and has since been working with Stantec on redesigning the Church Street parking lot into an official municipal parking lot. A new parking lot that will look civic and have wayfinding. The Town Planner and Department of Public Works have been working on, and are excited to share in the near future.



POLICE DEPARTMENT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Richard K. McQuade

Chief

rmcquade@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 695. 1212

Introduction

We, the members of the North Attleborough Police Department, are Committed, take Pride and are Dedicated to the needs of our community in the delivery of quality police services in an effective, responsive and professional manner.

We recognize and accept our responsibility to maintain order while affording dignity and respect to each and every individual that we encounter. Our objective is to improve the quality of life through community and interagency partnerships to thereby promote a safe and secure community for all.

To optimize the efficient use of police resources, the North Attleborough Police Department maintains a balance between responding quickly and professionally to all forms of crime, emergencies, and homeland security concerns while also actively engaging the community we serve in setting priorities for the department as well as collaborating on problem solving and crime prevention efforts and approaches.

We, the members of the North Attleborough Police Department, are dedicated police professionals committed to the community we serve, sensitive to the needs and wants of our citizens, holding ourselves accountable to the highest standards of excellence and integrity and treating all citizens that we encounter with respect and dignity.

Year In Review

Accreditation: Throughout the fiscal year, the North Attleborough Police Department maintained its status as one of only 95 accredited law enforcement agencies in the state. The accreditation standards set by the Massachusetts Police Accreditation Commission (MPAC) represent the best practices in policing. Continued adherence to these standards placed the North Attleborough Police Department in compliance with many of the police reform standards implemented in December 2020. In September 2022, the department received its second re-accreditation award after its successful on-site assessment in May 2022 led by Accreditation Manager, Captain Jason Roy and assisted by Accreditation Manager in training, Sergeant Christopher Roy. Moving forward, Sergeant Roy will assume the primary role of Accreditation Manager. In November 2022, MPAC released a new set of accreditation standards, the Sixth Edition standards, which comprises of 394 individual standards. Using those standards, Sergeant Roy will work toward the next re-accreditation in 2025.

Technology and Equipment: In March 2023, North Attleborough Police officers began wearing department-issued Axon Body 3 body-worn cameras. Body-worn cameras are an effective tool to preserve factual representations of officer/civilian interactions and provide persuasive documentary evidence to help defend against civil litigation and allegations of officer misconduct. Body-worn cameras also

effectively capture video and audio evidence for use in criminal investigations, internal investigations, and officer training. At the end of each shift, officers place their cameras on a specialized charging station. The video recordings from the body-worn cameras get uploaded to a cloud-based storage site, Evidence.com. From that website, each officer can view their own video recordings, supervisors can review officer recordings and video evidence can be made available to the district attorney's office. The cameras and supporting hardware were purchased using money awarded by the state through a body-worn camera grant.

During the fiscal year, the department also purchased six (6) new Lifepak 1000 AEDs. These new AEDs will be compatible with equipment carried by the North Attleborough Fire Department and provide better continuity of care for patients in a life-threatening emergency.

The department is also continuing its extensive and meticulous preparations for change over to the ProPhoenix records management system. Training for system administrators have taken place, and many system parameters have been set. These steps are necessary to ensure that the product works as expected and functions best for the needs of the department and the community. The transfer of the department's backup files and the go-live date is anticipated for late 2023 or early 2024.

Over the last several years our officers and staff have endured a failing HVAC system inside the police facility, which has brought oppressive heat throughout the building in the summer months and sometimes bitter cold in the winter. A project manager, Collier's, and a construction company, N&T Construction, have been selected to take on the laborious process of overhauling the system. Construction, which will need to take place inside the active police facility, is expected to begin in Fall 2023.

Public Safety Communications: In Fiscal Year 23, the Public Safety Dispatchers received the following training through Hanrahan Consulting: Dispatchers and Legal Issues, and De-Escalation for Mental Health Calls. Each training was eight hours in length. The Department also purchased Site Licensing Training through Power Phone. This allows all the Dispatchers to have 24-hour access to all the training materials offered through Power Phone. The training consists of several different topics from Emergency Medical Dispatch (EMD) training, to how to handle specific types of calls like an elevator emergency. It also offers 16-hour courses specifically for new hires focusing on either Police or Fire dispatching. Lead Dispatcher Daniel Araujo obtained certification in quality assurance monitoring for the State 911 program regarding EMD given to 911 callers. At the end of every month, Dispatcher Araujo reviews at least twenty (20) 911 calls and grades each Dispatcher on their performance. The grades are reflective of the dispatcher's use of proper procedures

and proper call handling. During the Fiscal Year, Dispatcher Araujo reviewed 255 911 calls answered by Public Safety Dispatchers at the North Attleborough Public Safety Answering Point (PSAP). Of the calls reviewed, the North Attleborough Public Safety Dispatchers received an average score of 92.

The department's Public Safety Dispatchers received and answered 8,225 911 calls, an average of 23 per day. They also answered an additional 924 calls on our emergency 2-way line and 772 TTY calls. The department's average answer time for each call was 2.46 seconds and 99.82 % of all our calls were answered in under 10 seconds. The Communications Department was brought up to full staff, in fiscal year 23, with the hiring of Paula Abbott, Ronelle Erickson and Kristen Stultz. In the next fiscal year, the department will be looking to hire an additional 14th Dispatcher. This addition will allow for the creation of a new shift, giving around-the-clock coverage of the communications room by three dispatchers. This is important because it will allow the dispatchers to better support one another during an emergency situation, where both police and fire assets are being deployed.

Financial Overview

In Fiscal Year 2023, the North Attleborough Police Department was awarded several federal and state grants that greatly assisted the Police Department in providing public safety services to the community.

FY 2023 First Responder Nasal Naloxone Grant: There is no longer any specified monetary grant award, as there was in the past. However, being part of this grant program has allowed the department to purchase naloxone at no cost to the department, as it is fully subsidized by the state. North Attleborough Police Officers administered naloxone to 19 overdose victims during fiscal year 2023.

2023 State 911 Department SETB (Statewide Emergency Telecommunications Board) Training Grant and EMD/Regulatory Compliance Grant, \$10,355.96: Pays for additional training courses and overtime expenses for all the E911 communications officers.

2022 State 911 Department PSAP (Public Safety Answering Point) Support and Incentive Grant, \$99,161.00: Provided to supplement personnel and equipment costs for our E911 Communications Officers.

FY 2023 Body Worn Camera Grant, \$69,000: Pays for body-worn camera systems and supporting hardware such as charging/docking stations.

Staffing and Administration

In November 2022, veteran officer and Sergeant Denis Donovan retired from the North Attleborough Police Department. Sergeant Donovan was appointed as a police officer in April 1993, then was promoted to the rank of sergeant in 2019. Sergeant Donovan was a veteran of the United States Army and participated in Operation Desert

POLICE DEPARTMENT

Storm in Iraq. Sergeant Donovan was a respected police leader, and his knowledge and experience will be missed.

On June 30, 2023, veteran police officer Craig Chapman retired after nearly 30 years with the North Attleborough Police Department. Officer Craig Chapman began his career in policing as a dispatcher with the North Attleborough Police Department and was ultimately hired as a full-time officer. Officer Chapman was also a member of the Army National Guard and retired as Sergeant Major.

Also, during the fiscal year, Officer Patrick Lydon left the North Attleborough Police Department to pursue an opportunity with the Foxboro Police Department. During that time, Officer Kristine Crosman, the department's first School Resource Officer, and 19-year veteran of the North Attleborough Police Department left the department to pursue an opportunity with the Wrentham Police Department.

To fill the ranks of the police force, in July 2022, North Attleborough Police Department welcomed Officers Lily Marszalkowski, Stephen Denio, Matthew Nettnay, David Skiendiel, Brenna Nelson, and Thomas Wade upon completion of their academy training at the MPTC Cape Cod Municipal Police Academy. These officers then began their field training under the guidance of the department FTOs and were released as solo officers several months later. In November 2022, Officer Connor McFaul completed his police academy training at the Western Massachusetts

Municipal Police Academy and began his field training.

The department continued to find additional police officer candidates by holding entrance exams. After a rigorous background examination and an interview process, Recruit Officers Manuel Pereira, Nicholas McMahon, Mark Nicholson and Joseph Malewicz were hired in October 2022 and began their academy training at the Boylston Police Academy. These recruit officers graduated in March 2023 and began their field training with the department's field training officers. Recruit Officer Kevin Markie was later hired and began his police academy training at the Plymouth Police Academy in February 2023. Recruit Officer Markie is scheduled to graduate in July 2023. Additionally, Recruit Officers Maille Bennett, Michael Racca, Robert Geromini, and Zachary Viau were selected and began their police academy training at the Boylston Police Academy in April 2023. They are scheduled to graduate in September 2023.

To fill vacancies at the supervisory level the department held a promotional exam for the rank of Sergeant, in late August 2022. Veteran officers Kevin Silvestri and John Grim were promoted to the rank of Sergeant in September 2022. A promotional exam for the rank of Lieutenant was held in April 2023. As a result of the testing and interview process, Sergeant James Malcolmson and Detective Sergeant Ryan Mooney were promoted to the rank of Lieutenant and Detective Lieutenant, respectively.

POLICE DEPARTMENT

During FY23, our officers had opportunities to attend numerous training courses and took advantage of those opportunities.

In September 2022, Officer Lawrence Morse and Officer Anthony Lopez attended a two-day training course in Breaking and Entering Evidence Recovery held at Mansfield PD.

In November 2022, Officer Lawrence Morse, the department's School Resource Officer (SRO), attended the annual two-day SRO conference in Norwood. Also, that month, he attended a two-day Adolescent Mental Health training program in Randolph.

In January 2023, Officer Lawrence Morse attended a five-day Sexual Assault Investigations school held in Lynnfield.

Detective Christiann Grunewald, one of the department firearms licensing officers, attended a Firearms Legal Update course.

Officers Evan Moriarty, Lawrence Morse, Anthony Lopez, Thomas Vigorito, Michael Rouette, and Brendan Walsh attended Field Training Officer (FTO) certification school, which discussed proper evaluation practices for officers in training, liability concerns and effective field training programs.

Officer Edward Zimmer attended a Field Training Officer (FTO) refresher training and re-certification program.

In June 2023, Officers Stephen Denio, Brenna Nelson, Thomas Wade, Lily Marszalkowski, David Skiendiel and

Matthew Nettnay attended a Standardized Field Sobriety Test (SFST) refresher course.

Officers David Skiendiel, Lily Marszalkowski, Thomas Wade, Stephen Denio, and Brenna Nelson attended a three-day Police Mountain Bike Patrol Officer training, in April 2023.

Officer Brendan Walsh attended a Municipal Police Training Committee (MPTC) Defensive Tactics Instructor course. This course provided train the trainer instruction on teaching defensive tactics, use of force, weaponless and less lethal weapon force options. Officer Walsh will be able to provide in-house instruction in these areas, as well as instruct officers state-wide through MPTC.

Sergeants Denis Donovan and Robert Curran, along with Officers Keith McPhee and Brendan Walsh attended Firearms Instructor re-certification classes and conducted the department's biannual firearms qualification courses for all officers.

Officer Anthony Lopez attended a training course in Managing and Conducting Background Investigations.

Lieutenant Frederick DeMarco attended a training class in Public Records law.

Sergeant Gary Maitland attended the eight-hour course "Operating while Stoned" in March 2023 to help officers identify the

POLICE DEPARTMENT

signs of impaired driving by substances other than alcohol.

All newly promoted supervisors attended training in Suicide Prevention and Intervention.

Sergeants Kevin Silvestri, John Grim, Michael Rouette and Evan Moriarty upon their promotions attended the Roger Williams University, Justice Training and Research Institute's two-week school for First Line Supervision and Command Training.

Sergeants Robert Curran, Gary Maitland, Kevin Silvestri and John Grim also attended a training course in Legal Aspects for Supervisors.

PMAM: During fiscal year 23, the department continued to utilize the PMAM online program. PMAM is a training and policy management platform used by officers to keep abreast of any legal updates, court decisions, and to review policies. As these updates occur, Captain Jason Roy, the administrator of the site, or Sergeant Christopher Roy, the department's accreditation manager, uploads files and in some cases generates tests to disperse to the officers. The PMAM platform provides a clearinghouse for all this training information which can be reviewed, and reports generated.

POLICE DEPARTMENT

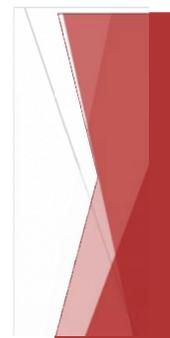
Appendices		Bomb Threat	0
Domestic Orders (209A)	136	Breaking & Entering	36
Served		Building Check	9,427
Harassment Orders (258E)	39	By Law Violations	2
Served		Casino Related	1
Emergency 911 Calls	8,225	Check Well Being	667
Citations issued	1,618	Child Abuse	0
Arrests	333	Child Trouble	75
Adult male	238	Civil Complaint	140
Adult female	83	Civil Disturbances	36
Juvenile	12	Community Policing	2
Protective Custody	17	Crisis	200
Police Incidents and		Dirt Bikes\ATV's	26
Firearms Permitting		Disabled Motor Vehicles	286
209A Violations	27	Discharge of Weapon	0
258E Violations	14	Disturbances	436
911 Abandoned	71	Domestic	339
911 Created Incident	307	Drug Violation	10
911 Hang Up	66	Embezzlement	1
Motor Vehicle Accidents	944	Erratic Operator	240
Motor Vehicle Accident-	0	Escort	17
Fatal		Extra Patrol Requests	114
Occupational Accidents	1	F.I.D. Cards Issued	12
Home Accidents	0	Field Interview	1
Abandoned Motor Vehicles	28	Fights	26
Aid to Public	252	Fire	15
Alarms	838	Firearms Turned In	8
Animal Bite	9	Firearms Violation	1
Animal Complaints	153	Fireworks	38
Annoying Calls	6	Follow Up Investigations	779
Area Checks	340	LTC Licenses Issued	385
Arson	2	Fraud/Forgery	162
Assaults	14	Found\Recovered Property	102
Assault & Battery	24	Found Syringes	8
Assist Other Agencies	446	Group Dispersed	19
Attempted Suicide	5	Harassment	103
B&E Motor Vehicle	54	Hate Crime	0
Bank Checks	13	Hazards Investigated	164
Beach Checks	10	Homicide	0
		Identity Theft	21

POLICE DEPARTMENT

Illegal Dumping	31	Sex Crimes	20
Injury to Officer	1	Shoplifting	218
Investigations	36	Stolen Plate	13
Keep the Peace	72	Sudden Death	29
Kidnapping	0	Suicide	2
Larceny	204	Suspicious Activity /	1,011
Larceny of Motor Vehicles	37	Suspicious Motor Vehicle	
Liquor Law Violation	0	Suspicious Person	187
Lockout	26	Taser Deployment	2
Lost Property	51	Threats	80
Malicious	78	Traffic	673
Damage/Vandalism		Enforcement/Control/Radar	
Medical Calls for	282	Transports	216
Assistance		Trespass	56
Medication to Prisoner	16	Warrant Arrests	37
Missing Persons	41	Total Number of Distinct	26,108
Investigations		Incidents	
Misc. Services	7		
Stolen Motor Vehicles	7		
Recovered			
MV Stop	2,284		
MV Violations	21		
Noise Disturbances	136		
Notifications	92		
Officer Deployed Narcan	19		
Open Door Investigations	20		
Other	43		
OUI Arrests	48		
OUI Possible	27		
Overdose	60		
Panhandlers	18		
Parking Violation	125		
Pharmacy Check	1		
Prisoner Injury/Medical	62		
Public Intoxication	27		
Recovered Property	10		
Repossessions	62		
Road Hazards	64		
Robbery	1		
Serve Papers	476		

RICHARDS MEMORIAL LIBRARY

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Debbie Clifton
Library Director
dclifton@nattleboro.com

118 North Washington Street
North Attleborough, MA 02760
508. 699. 0122 x 2611

MEMBERS OF YOUR DEPT.

Marjorie Johnson, *Adult Services Librarian*

Leanne Paquet-Cooper, *Technical Services Librarian*

Meredith O'Malley, *Youth Services Librarian*

Bex Banner, *Youth Services Assistant Librarian*

Kerry McLaughlin, *Circulation Supervisor*

Crystal Reimer, *Library Administrative Assistant*

Stacy Boari, *Part-time Library Assistant*

Jeff Cheever, *Part-time Library Assistant*

Avery Earle, *Part-time Library Assistant*

Lauren Farkash, *Part-time Library Assistant*

Cathy Firicano, *Part-time Library Assistant*

Janet Jordan, *Part-time Library Assistant*

Tina Ricks, *Part-time Library Assistant*

Christina Zemke, *Part-time Library Assistant*

Anne Sullivan, *Part-time Tech Services*

Introduction

The Library serves the entire community, from birth to seniors, and is managed by the Library Director, who is accountable to the Town Manager. There is a seven-member Board of Library Trustees who act as an advisory body. They are nominated by the Town Manager and confirmed by the Town Council.

The Richards Memorial Library's mission is to enable the community of North Attleborough to successfully pursue their intellectual, personal, and educational interests by providing access to a variety of library services and resources, which aligns with the Town of North Attleborough's overall goals of building a thriving community, providing safe and inclusive spaces, and effective and effective operations.

There was one main goal for FY23 and that was to address the need to repair the library building. JM Booth & Associates (architects) and Anser Advisory (OPM) worked on plans for the bidding process. Work is expected to begin in FY24.

Year In Review

Highlights for the year included specialized programs such as Harry Potter Month in the Children's Room, Life-sized Candyland, STEAM Cart activities, and various animal programs. Library staff registered 1,117 new patrons and assisted with the circulation of 105,499 physical items at the circulation desk and via interlibrary loans.

The biggest challenge the Library faced in FY23 was addressing and funding the much-needed building repairs. Architects and OPM were chosen, plans were being designed, and the bidding process was anticipated to begin in early FY24.

Financial Overview

The Library's Municipal Appropriation Requirement for FY23 was \$688,644, with \$154,129 for operating expenses. The Library did not have any capital expenditures.

Comparing budgeted vs actual operating expenses, the Library went over in postage and trash but spent under in Network, Building Supplies, NAED, and water costs. The Library returned \$2,810.83.

Services

The Library offers programs and services to all ages. In addition to special events, key programs for children and families include early literacy storytimes, STEAM cart activities, monthly scavenger hunts, chess club, and Youth Advisory Council; and ongoing programs for adults are monthly book discussions and crafts sessions. Library services include online resources and physical collections; access to materials via interlibrary loan throughout Massachusetts; internet and computer access; printing, photocopying, faxing and scanning; proctoring for online classes; reader's advisory, reference and research assistance; homebound delivery; and Teen volunteering opportunities.

RICHARDS MEMORIAL LIBRARY

The library's collections are analyzed using monthly circulation statistics, cost analysis, and review of reliability and currency of information. Programs are analyzed by attendance, feedback, and cost.

There were no new changes in FY23.

Check out the Richards Memorial Library's website to learn more about its offerings including its museum passes, events, and books, eBooks and eAudio that can be reserved online!



part-time library assistants, unfortunately and unexpectedly, died.

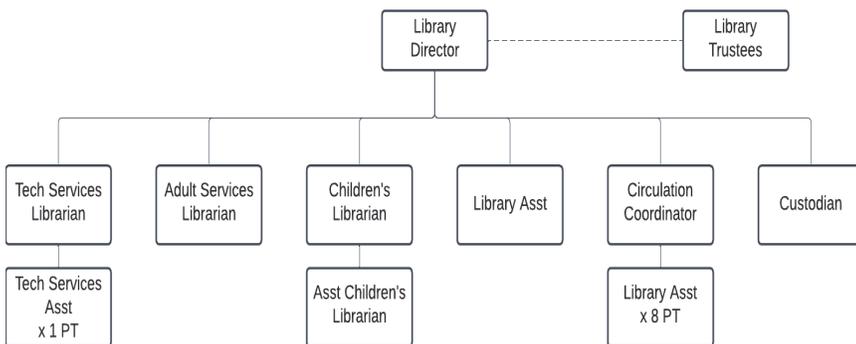
No all-staff training was done in FY23. The SAILS Library Network sent out best practices for the Workflows Integrated Library System's Circulation modules for all staff to adopt.

Future Outlook

The major objective for the near future is the refurbishment project planned for the next year.

Major changes in personnel are expected as the long-time Library Director, Frank Ward, announced his plans to retire in early FY24.

Staffing and Administration



The Library has 7 full-time and 10 part-time employees. The Director reports to the Town Manager and has an Advisory Board of Library Trustees.

There were three personnel changes: the full-time technical services librarian retired, his replacement was hired, and one of the

RICHARDS MEMORIAL LIBRARY

Conclusion

FY23 was a year of holding steady, with the Richards Memorial Library maintaining its collections, programs, and services. The path forward involves refurbishing the building to improve the use of the library as a welcoming space for all.

The Richards Memorial Library would like to recognize David Lockhart for his many years of service and Bonnie Schoonmaker; She will be missed.

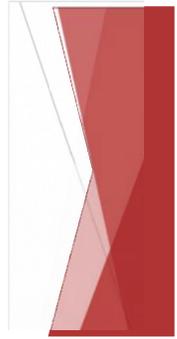
Appendices (if necessary)

Photograph of a portion of the repairs needed in FY24:



SCHOOL DEPARTMENT

Annual Report 2023



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CONTACT

John Antonucci
Superintendent of Schools
jantonucci@naschools.net

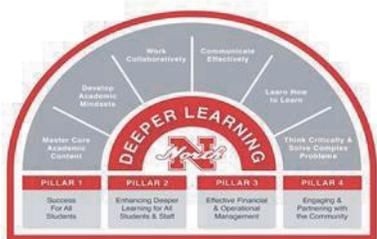
6 Morse Street
North Attleborough, MA 02760
508-643-2100

MEMBERS OF THE SCHOOL DEPARTMENT

Michelle McKeon, *Assistant Superintendent*
Gilbert Lefort, *Assistant Superintendent for Finance and Operations*
Margaret Camire, *Director of Student Services*
Ernest Sandland, *Director of Facilities and Grounds*

Introduction

Anchored by our district's mission, vision, and core values, North Attleborough Public Schools developed a new strategic plan which identified four key pillars to guide the work of the district. A new district logo (shown below) was created to represent the continuing development of deeper learning competencies coupled with the newly identified pillars. These pillars are the foundation for North Attleborough Schools' focus areas: ensuring success for all students, providing deeper learning opportunities for students and staff, managing finance and operations effectively, and engaging with the community. Within this framework, deeper learning competencies remain at the center of the work carried out by faculty and staff.



Year In Review

Curriculum and Assessment

During the 2022-2023 school year, curricular enhancements were carried out through the collaborative work of district leaders, building administrators, faculty and staff in an effort to provide innovative learning experiences that engaged students in real world tasks and helped each child reach their full potential. By developing skills in the competencies illustrated in the district's Deeper Learning logo, teachers used a comprehensive approach to provide rigorous and relevant learning opportunities for all students.

The North Attleborough Schools maintained a clear focus on the Deeper Learning model while establishing a clear connection to the newly developed pillars. Through ongoing professional development and staff collaboration, the district focused on Pillar I of the Strategic Plan, Success for All Students. This work included a close look at student data in order to know all students, understand each child's needs, and build a culture of belonging.

Throughout the 2022-2023 school year, the Curriculum Revision Process continued for all grade levels, PreK-12. Following the district's Curriculum Revision Cycle, specific content areas were identified to begin the process of self-study and to review our current strengths, pacing, standards alignment and needs in the areas of Social Studies and Health. The Early Learning Center implemented Foundations phonics instruction and Second Step Social Emotional Learning instruction.

Since Social Emotional Learning aligns with Pillar One of the District's Strategic plan, North Attleborough Public Schools continued to make Social-Emotional Learning (SEL) a priority at all grade levels. The SEL committee identified specific needs at all schools, and reviewed programs that provide instruction in areas such as: responsible decision making, relationship skills and self-management. As part of this review, the district's SEL committee completed Phases 2 and 3 of the Curriculum Revision Process and chose to begin implementation of a social emotional learning curriculum at the ELC, elementary, and middle school levels for the upcoming school year. The district offered professional development opportunities for staff members designed to provide practical teaching strategies, and to address student needs in our schools.

SCHOOL DEPARTMENT

After completing a full Curriculum Revision Cycle, teachers at the elementary level and the English Language Arts teachers at the middle school level were prepared to begin a full implementation of McGraw Hill Wonders program for the elementary level and McGraw Hill StudySync program for the middle school level. All teachers will participate in an ongoing evaluation process to review the implementation of the new programs and make adjustments moving forward.

At the high school level, curriculum teams worked to review current course offerings and develop updated curriculum and assessments for courses in English, Math, and Social Studies. In addition, the high school successfully had its first two students complete the newly implemented “Innovation Pathway” in advanced manufacturing.

High School Building Project

The Town continued its engagement with the Massachusetts School Building Authority (MSBA) on a path towards a new or renovated high school. During the 2022-2023 school year, we met all the requirements of the 270-day “Eligibility Period”, and, on April 26, 2023, the MSBA Board of Directors voted to advance the North Attleborough High School proposal into the Feasibility Study and Schematic Design phase. This phase, which will take approximately 18-24 months to complete, includes documenting existing conditions, generating a space summary, establishing design parameters and developing and evaluating renovation and construction alternatives.

During this time, North Attleborough residents will be invited to participate in the process to ensure that whatever type of project the district moves forward with, best

reflects the needs and wants of the community. In the summer of 2023, the School Building Committee will collaborate with the MSBA to select an Owner's Project Manager (OPM) and, subsequently, a design firm. It is expected that an OPM will begin in the fall of 2023.

High School Athletic Complex

The School Department, with support from the Town Manager and Town Council, continued work on a major renovation project at the High School Athletic Complex. During the 2022-2023 school year, both the new track and new bleachers were completed. Construction of a new bathroom/concession building commenced in June 2023, and is expected to be completed in early 2024. When built out, the new athletic complex will be fully ADA-accessible

Technology

During the 2022-2023 school year the North Attleborough Public Schools Technology Department continued to progress with projects that had been started in the previous year, while supporting and upgrading equipment throughout the district.

In an effort to enhance safety and security we expanded our Avigilon camera system at both NAHS and NAMS. By adding a total of 53 additional cameras to the interior and exterior of both buildings we ensured that administrators and the School Resource Officer were able to monitor and review the feed for nearly every corner of the buildings. Additionally, we installed Avigilon intercoms at all district buildings. These intercoms allow administrative assistants to see and speak to visitors before unlocking the doors ensuring a safer and more secure environment for students and staff.

SCHOOL DEPARTMENT

Beginning in December of 2022, the Technology Department expanded our 1:1 Chromebook program by allowing 4th and 5th grade students to take Chromebooks home. This helped provide equitable access to educational resources beyond the classroom for all families.

We continued to improve our network by replacing the edge router at the Network Operations Center, based on the recommendation of the previous year's NetCenergy report. As a part of this process, we also fully separated our router from the Electric Department's making it easier for both departments to address issues and maintain their own hardware. The Technology Department also began using Wyebot sensors to monitor the network in all schools. This allowed us to make changes to optimize our Wi-Fi network.

The Technology Department continued to make purchases to support previous initiatives including 55 interactive TouchView panels to replace aging projectors, 8 Mac mini computers with 4K monitors for the newly renovated TV studio and NAHS, and Chromebox Mini media players along with TVs to ensure that every school had a lobby display.

These initiatives and purchases reflect the dedication of the Technology Department to enhance the infrastructure and resources in the school district, ultimately supporting the educational needs and safety of students and teachers.

Financial Overview

The FY24 School Department budget, as submitted by Town Manager Michael Borg to the Town Council on April 10, 2023 was approved for \$49,173,754. The budget was split into four categories. Transportation:

\$2,165,487, Crossing Guards: \$100,000, Bristol Aggie Tuition: \$107,500 and Salaries and Expenses: \$46,800,767 which was an increase of \$1,800,029 over the FY23 budget for Salaries and Expenses of \$45,000,738.

Service and Program Performance

North Attleborough Schools used assessment data such as MCAS to identify student needs, and develop a clear plan of how to address these needs. Each school used MCAS results, common district assessments, and formative assessments such as observations and student progress to identify students' strengths and weaknesses and develop plans for improvement. The district used ESSER (Elementary and Secondary School Emergency Relief) funds to provide targeted assistance to align with the plans that each school developed. Some examples of resources provided through the school-based plans were the continued use of intervention specialists to work directly with students, the continued offering of a summer learning program for students who required additional support, and the purchase of research based curriculum materials to enhance student learning.

In addition to MCAS assessments, North Attleborough High School offered Advanced Placement classes and assessments. In 2023, 289 NAHS students took a combined 575 Advanced Placement (AP) exams with an average score of 3.2 out of 5. 73% of our students received a qualifying score of 3 or higher on at least one of their AP exams. North Attleborough High School was ranked #95 in the state based on their AP performance, and 90 students from North Attleborough High School received acknowledgement from the College Board for their performance on these tests.

SCHOOL DEPARTMENT

Advanced Placement was offered in the following subjects:

English Language Arts	History and Social Science	Foreign Languages	Math and Computer Science	Science	Arts
English Lang/Comp	History: European	Spanish Lang	Calculus AB	Biology	Music Theory
English Lit/Comp	History: US	French Lang	Calculus BC	Chemistry	
	Psychology		Statistics	Physics 1	
	World History		Computer Sci Principles	Physics 2	
	MicroEconomics			Environmental Science	
	Macroeconomics				

The district continuously reviews teaching and learning progress in order to enhance opportunities for students, and create an optimal learning environment to support all students in reaching their full potential.

Staffing and Administration

During the April 2023 elections, Sarah Stone was re-elected and new School Committee member Gideon Gaudette was elected while Tasha Buzzell was appointed Chairperson and Ethan Hamilton was appointed Secretary. The remaining balance of the eight-member School Committee was made up of members Joseph Flaherty, David Chee, Kathryn Hobbs and Justin Pare. For the 2022-2023 school year the Leadership Team consisted of: Superintendent John J. Antonucci, Assistant Superintendent Michelle McKeon, Assistant Superintendent for Finance and Operations Catherine Blake, Facilities Director Christopher George (July – December), Interim Facilities Director Ernest Sandland (January – June), Interim Technology Director Kyle Kirshenbaum, Director of Student Services Margaret Camire, Assistant Director of Student Services Jessica Davis, High School Principal Peter Haviland, High School Assistant Principals Lisa Giuliano and Thomas Rizzo, Middle School Principal Brianne Kelleher, Middle School Assistant Principals Cory Cox and Joseph Lampman,

Amvet Boulevard Elementary School Principal Alec Ciminello, Community School Principal Jeffrey Sposato, Community School Assistant Principal Stephen Kapulka, Early Learning Center Director Amy Souls, Falls Elementary School Principal Lee Anne Todd (July – February), Interim Falls Elementary School Principal Donna Brown (March – June), Joseph W. Martin Elementary School Principal Jennifer Evans, Joseph W. Martin Elementary School Assistant Principal William Simpson, Roosevelt Avenue Elementary School Principal Jeannine Magliocco, Curriculum Coordinator K-6, Title I Director Corinne Brems, Curriculum Coordinator Gr. 7-12 Talley Clyde, Athletic Director Kurt Kummer, and Director of School Nutrition Heather Baril.

Future Outlook

As of June 30, 2023, the North Attleborough Public Schools currently has 3,980 students enrolled, which is a decrease of 49 students over the previous year.



SRPEDD
 Southeastern Regional Planning
 & Economic Development District

Acushnet
 Attleboro
 Berkley
 Carver
 Dartmouth
 Dighton
 Fairhaven
 Fall River
 Freetown
 Lakeville
 Mansfield
 Marion
 Mattapoisett
 Middleborough
 New Bedford
 N. Attleborough
 Norton
 Plainville
 Raynham
 Rehoboth
 Rochester
 Seekonk
 Somerset
 Swansea
 Taunton
 Wareham
 Westport

2023 YEAR-END REPORT TO THE TOWN OF NORTH ATTLEBORO FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of North Attleboro is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2023, the Town of North Attleboro paid \$6,219.22 to SRPEDD, based upon an assessment of 20.172 cents per capita. SRPEDD’s annual budget in 2023 was \$5,045,223.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization ([SMMPO](#)) and the regional Economic Development District ([EDD](#)) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our [2023 Annual Report](#), and tour recent projects, including: our [Comprehensive Economic Development Strategy \(CEDS\)](#); our work to support communities as they comply with the [new Section 3A of Chapter 40A](#); our ongoing [Regional Resilience Plan](#); our [Climate Pollution Reduction Grant \(CPRG\)](#) and diverse [Environmental Planning work program](#); our [Regional Transportation Plan](#); our [Complete Streets](#) and [Multi-Use Path](#) transportation projects; our [Safe Streets For All \(SS4A\) Action Plan](#); our work with the Southeastern Region Homeland Security Advisory Council ([SRAC](#)); our work with school districts and public safety officials to create [Active Shooter/Hostile Event \(ASHE\) Response Tools](#); our collaboration with communities to update [Priority Development Area \(PDA\) and Priority Protection Area \(PPA\) designations](#); and various municipal projects, such as [Redevelopment Studies](#), [Business and Marketing Guides](#), [Community Master Plans](#)., and [Open Space and Recreation Plans](#). Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to [contact us](#) with any questions, concerns, or project ideas.

Local citizens/officials representing North Attleboro in SRPEDD activities:

Marie K. Clarner and Lyle Pirnie on the SRPEDD Commission.

Michael D. Borg on the Joint Transportation Planning Group (JTPG).

In 2023, SRPEDD provided technical assistance to North Attleboro in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Green Communities Program Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Master Plan Housing and Production Plan	CCC, DLTA, Local, MA	https://srpedd.org/comprehensive-planning/housing-community-development/housing-production-plans/#hpp-status
Turning Movement Count on several roadways (details available by request)	MassDOT	-

Highlights from SRPEDD’s 2023 General Work Program include the following:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfields-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	-
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/

Coastal Resilience Project Planning Support	NOAA, Mass Audubon	-
District Local Technical Assistance (DLTA) and DLTA – Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/

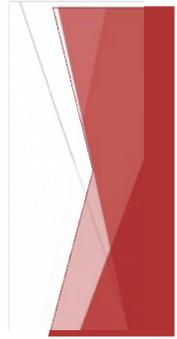
Mass. Assn. of Regional Planning Commissions (MARPA)	RPAs	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/MBI	www.srpedd.org/Digital-Equity
MBTA Multi-Family Zoning Support	DLTA, EOHLIC	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management – Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-
Rural Community Section 3A Compliance	EOHLIC	www.srpedd.org/MBTA-Communities

Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S. DOT/MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA , CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Taunton River Trail	MassDOT	-
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/

Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/

TOWN ACCOUNTANT

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Linda Catanzariti, CGA
Town Accountant
Lcatanzariti@nattleboro.com

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100 x 2506.

MEMBERS OF YOUR DEPT.

Tammy Baillargeon *Assistant Town
Accountant*

Loriann Chisholm, *Senior Accounting
Assistant*

TOWN ACCOUNTANT

Introduction

The Town Accountant is responsible for municipal accounting functions of the Town including the maintenance of all financial records. Responsible for monitoring the expenditures and receipts of all Town funds ensuring compliance with Massachusetts General Laws and Municipal Town By-Laws. Maintains the custody of contracts entered into by the Town. Prepares monthly, quarterly, and yearly financial reports as required by the Town and/or Federal and State Agencies.

Year In Review

All invoices and payrolls presented during the fiscal year by the various departments were examined for accuracy and legal compliance prior to submission to the Town Manager for approval and Treasurer for disbursement of funds.

The accounting records of the Town are maintained under the Uniform Municipal Accounting System as promulgated by the Director of Accounts. Following this narrative are financial statements for the fiscal year ending June 30, 2023. If anyone has any questions regarding the information contained therein or wishes additional information, please feel free to contact my office. An audit of these FY2023 financial statements has been conducted by the firm Roselli, Clark & Associates.

Local Services - Bureau of Accounts for review. "Free Cash" as of July 1, 2023, was certified at \$5,553,912, an indicator of favorable budget performance for fiscal year 2023. Additionally, Water enterprise retained earnings was certified at \$490,390, Sewer enterprise retained earnings at \$411,663 and Solid Waste enterprise fund at \$1,321,766.

The Town's S & P Globe bond rating remains steady at AA+ with a stable outlook. The Town's General Stabilization Fund closed the fiscal year with a balance of \$7,278,968. The reserves are above the goal of 5% of the General Fund operating budget. The Capital Improvement Stabilization Fund closed the fiscal year with a balance of \$922,904.

A Combined Balance Sheet was submitted to the Department of Revenue's Division of

Town of North Attleborough

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	15,531,423.04	15,650,324.09	25,318,421.26	53,475,347.34		26,077,127.64		136,052,643.37
Investments								0.00
Receivables:								
Personal property taxes	109,444.42							109,444.42
Real estate taxes	1,097,849.44							1,097,849.44
Allowance for abatements and exemptions	(1,330,913.58)							(1,330,913.58)
Tax liens	889,545.64			77,508.58				967,054.22
Deferred taxes								0.00
Motor vehicle excise	1,030,716.00							1,030,716.00
Other excises								0.00
User fees				3,065,449.74				3,065,449.74
Utility liens added to taxes				95,948.89				95,948.89
Departmental		1,899,326.89		122,092.00				2,021,418.89
Special assessments	31,238.69			108,159.38				139,398.07
Due from other governments	104,628.63	562,961.18				219,312.10		667,589.81
Other receivables	3,904.84							359,966.05
Foreclosures/Possessions	255,520.16			136,749.11				255,520.16
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory	34,968.96							34,968.96
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							62,088,553.79	62,088,553.79
Amounts to be provided - vacation/sick leave								0.00
Total Assets	17,758,326.24	18,112,612.16	25,318,421.26	57,081,255.04	0.00	26,296,439.74	62,088,553.79	206,655,608.23
LIABILITIES AND FUNDEQUITY								
Liabilities:								
Warrants payable	63,974.42			0.00				63,974.42
Accounts payable	933,456.51	261,915.26	438,919.75	655,354.97		31,926.26		2,321,572.75
Accrued payroll	3,409,132.04							3,409,132.04
Withholdings	400,198.74							400,198.74
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments						6,612.50		6,612.50
Other liabilities	371,247.98							371,247.98
Deferred revenue:								

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
UNDEFINED						
LOCAL MEALS EXCISE TAX	\$ 500,000.00	\$ -	\$ 500,000.00	\$ 627,175.54	\$ 127,175.54	125.44%
LOCAL ROOMS OTHER EXCISE	250,000.00	-	250,000.00	472,156.30	222,156.30	188.86%
LOCAL CANNIBIS EXCISE TAX	-	-	-	450,767.57	450,767.57	100.00%
MWPAT LOAN SUBSIDY PRINCIPAL R	-	10,503.79	10,503.79	10,503.79	-	100.00%
MWPAT LOAN SUBSIDY INTEREST RE	-	2,000.00	2,000.00	2,000.00	-	100.00%
SALE OF INVENTORY	3,500.00	-	3,500.00	-	(3,500.00)	0.00%
INTEREST ON INVESTED FUNDS	25,000.00	-	25,000.00	612,751.70	587,751.70	2451.01%
GENERAL FUND MISC REVENUE	14,000.00	-	14,000.00	7,490.61	(6,509.39)	53.50%
MISC NON-RECURRING GENERL REV	10,000.00	-	10,000.00	208,435.33	198,435.33	2084.35%
MISC RECURRING MSBA RECEIPT	14,357.00	-	14,357.00	14,357.00	-	100.00%
MISC RECURRING MALL SERVICES	207,000.00	-	207,000.00	207,537.16	537.16	100.26%
MISC RECURRING HOMELESS TRANSP	45,000.00	-	45,000.00	-	(45,000.00)	0.00%
NATIONAL OPIOID SETTLEMENT	-	-	-	281,663.82	281,663.82	100.00%
TR FROM SPEC REV STATE GRANTS	-	-	-	226.33	226.33	100.00%
TR FROM SPEC REV REVOLVING FND	-	-	-	8,803.74	8,803.74	100.00%
TR FROM SPEC REV RSRV APPROP	1,750,667.00	-	1,750,667.00	1,750,667.00	-	100.00%
TR FROM CAPITAL PROJECTS	-	-	-	0.05	0.05	100.00%
TR FROM SEWER INDIRECT COSTS	272,214.00	-	272,214.00	272,214.00	-	100.00%
TR FROM WATER INDIRECTS	296,854.00	-	296,854.00	270,000.00	(26,854.00)	90.95%
TR FROM SW OTH INDIRECTS	76,396.00	-	76,396.00	76,396.00	-	100.00%
TR FROM BTTRMNT STABILIZATION	30,000.00	-	30,000.00	30,000.00	-	100.00%
TOTAL UNDEFINED REVENUES	\$ 3,494,988.00	\$ 12,503.79	\$ 3,507,491.79	\$ 5,303,145.94	\$ 1,795,654.15	151.19%
TOWN MANAGER #123						
FEES - TOWN MANAGER	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 10,458.30	\$ 458.30	104.58%
OTHER DEPT REV - POLICE DEPT	-	-	-	1,514.72	1,514.72	100.00%
TOTAL TOWN MANAGER REVENUES	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 11,973.02	\$ 1,973.02	119.73%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
ASSESSORS #141						
FEES - ASSESSORS	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 2,375.00	\$ 275.00	113.10%
TOTAL ASSESSORS REVENUES	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 2,375.00	\$ 275.00	113.10%
TREASURER #145						
TAX LIENS REDEEMED	\$ -	\$ -	\$ -	\$ 407,152.38	\$ 407,152.38	100.00%
PENLT & INT ON TX LIENS	90,000.00	-	90,000.00	194,941.58	104,941.58	216.60%
IN LIEU OF TAXES FISH HATCHERY	15,000.00	-	15,000.00	16,950.00	1,950.00	113.00%
IN LIEU OF TAXES NA HOUSING AU	9,800.00	-	9,800.00	21,087.26	11,287.26	215.18%
IN LIEU OF TAXES NAED	381,553.00	-	381,553.00	381,553.00	-	100.00%
FEES - TREASURER	5,000.00	-	5,000.00	5,434.83	434.83	108.70%
SPECIAL POLICE DETAIL FEES	8,900.00	-	8,900.00	6,061.50	(2,838.50)	68.11%
SPECIAL POLICE CRUISER FEE	25,000.00	-	25,000.00	9,190.00	(15,810.00)	36.76%
TOTAL TREASURER REVENUES	\$ 535,253.00	\$ -	\$ 535,253.00	\$ 1,042,370.55	\$ 507,117.55	194.74%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
COLLECTOR #146						
2001 PERSONAL PROPERTY TAXES	\$ -	\$ -	\$ -	\$ (46.19)	\$ (46.19)	100.00%
2010 PERSONAL PROPERTY TAXES	-	-	-	9.56	9.56	100.00%
2016 PERSONAL PROPERTY TAXES	-	-	-	15.00	15.00	100.00%
2019 PERSONAL PROPERTY TAXES	-	-	-	92.44	92.44	100.00%
2020 PERSONAL PROPERTY TAXES	-	-	-	221.42	221.42	100.00%
2021 PERSONAL PROPERTY TAXES	-	-	-	982.26	982.26	100.00%
2022 PERSONAL PROPERTY TAXES	-	-	-	7,232.50	7,232.50	100.00%
2023 PERSONAL PROPERTY TAXES	1,406,852.04	-	1,406,852.04	1,378,215.04	(28,637.00)	97.96%
2013 REAL ESTATE TAXES	-	-	-	(227.46)	(227.46)	100.00%
2014 REAL ESTATE TAXES	-	-	-	(230.58)	(230.58)	100.00%
2015 REAL ESTATE TAXES	-	-	-	(146.65)	(146.65)	100.00%
2016 REAL ESTATE TAXES	-	-	-	(181.88)	(181.88)	100.00%
2017 REAL ESTATE TAXES	-	-	-	(1,015.84)	(1,015.84)	100.00%
2018 REAL ESTATE TAXES	-	-	-	(1,729.12)	(1,729.12)	100.00%
2019 REAL ESTATE TAXES	-	-	-	(139.34)	(139.34)	100.00%
2020 REAL ESTATE TAXES	-	-	-	(174,482.17)	(174,482.17)	100.00%
2021 REAL ESTATE TAXES	-	-	-	3,536.64	3,536.64	100.00%
2022 REAL ESTATE TAXES	-	-	-	473,180.13	473,180.13	100.00%
2023 REAL ESTATE TAXES	66,552,036.35	-	66,552,036.35	65,078,430.84	(1,473,605.51)	97.79%
PRO RATA SUPPLEMENTAL TAXES	-	-	-	86,696.59	86,696.59	100.00%
2001 MOTOR VEHICLE EXCISE TAX	-	-	-	87.71	87.71	100.00%
2002 MOTOR VEHICLE EXCISE TAX	-	-	-	76.32	76.32	100.00%
2003 MOTOR VEHICLE EXCISE TAX	-	-	-	28.75	28.75	100.00%
2008 MOTOR VEHICLE EXCISE TAX	-	-	-	313.84	313.84	100.00%
2009 MOTOR VEHICLE EXCISE TAX	-	-	-	260.22	260.22	100.00%
2010 MOTOR VEHICLE EXCISE TAX	-	-	-	171.43	171.43	100.00%
2011 MOTOR VEHICLE EXCISE TAX	-	-	-	204.63	204.63	100.00%
2012 MOTOR VEHICLE EXCISE TAX	-	-	-	190.06	190.06	100.00%
2013 MOTOR VEHICLE EXCISE TAX	-	-	-	129.27	129.27	100.00%
2014 MOTOR VEHICLE EXCISE TAX	-	-	-	225.37	225.37	100.00%
2015 MOTOR VEHICLE EXCISE TAX	-	-	-	326.00	326.00	100.00%
2016 MOTOR VEHICLE EXCISE TAX	-	-	-	114.90	114.90	100.00%
2017 MOTOR VEHICLE EXCISE TAX	-	-	-	455.13	455.13	100.00%
2018 MOTOR VEHICLE EXCISE TAX	-	-	-	1,938.67	1,938.67	100.00%
2019 MOTOR VEHICLE EXCISE TAX	-	-	-	4,866.42	4,866.42	100.00%
2020 MOTOR VEHICLE EXCISE TAX	-	-	-	15,722.92	15,722.92	100.00%
2021 MOTOR VEHICLE EXCISE TAX	-	-	-	73,168.40	73,168.40	100.00%
2022 MOTOR VEHICLE EXCISE TAX	-	-	-	819,872.32	819,872.32	100.00%
2023 MOTOR VEHICLE EXCISE TAX	4,000,000.00	-	4,000,000.00	3,660,590.83	(339,409.17)	91.51%
MOBILE HOME EXCISE TAX	50,000.00	-	50,000.00	46,932.00	(3,068.00)	93.86%
PENALTIES & INT ON PROP TAXES	112,000.00	-	112,000.00	128,137.10	16,137.10	114.41%
PENALTIES & INT ON EXCISE TAXE	36,000.00	-	36,000.00	45,478.76	9,478.76	126.33%
PENALTIES & INT ON BETTRMNT	150.00	-	150.00	138.25	(11.75)	92.17%
2023 SEPTIC SA COM INT ADD TAX	1,300.00	-	1,300.00	779.68	(520.32)	59.98%
2023 SEWER SA COM INT ADD TAX	3,500.00	-	3,500.00	1,498.25	(2,001.75)	42.81%
2022 CSMP SE CI APP ASSMNT REC	-	-	-	125.44	125.44	100.00%
2023 CSMP SE CI APP ASSMNT REC	400.00	-	400.00	388.61	(11.39)	97.15%
FEES - TAX COLLECTOR	77,000.00	-	77,000.00	61,637.35	(15,362.65)	80.05%
DEMAND FEES - TX COLLECTOR	25,000.00	-	25,000.00	35,324.28	10,324.28	141.30%
WARRANT FEES - TX COLLECTOR	31,000.00	-	31,000.00	36,923.82	5,923.82	119.11%
OTHER DEPT REV - TX COLLECTOR	150.00	-	150.00	69.87	(80.13)	46.58%
SEPTIC UNAPP SPCL ASSESSMENTS	1,000.00	-	1,000.00	-	(1,000.00)	0.00%
SEWER UNAPP SPCL ASSESSMENTS	2,500.00	-	2,500.00	865.03	(1,634.97)	34.60%
2023 SEPTIC APPRTND SPCL ASMNT	1,500.00	-	1,500.00	1,545.10	45.10	103.01%
2022 SEWER APPRTND SPCL ASMNT	-	-	-	383.77	383.77	100.00%
2023 SEWER APPRTND SPCL ASMNT	17,000.00	-	17,000.00	19,064.90	2,064.90	112.15%
2022 CSMP SEPT APP ASSMNT REV	-	-	-	278.75	278.75	100.00%
2023 CSMP SEPT APP ASSMNT REV	1,000.00	-	1,000.00	998.40	(1.60)	99.84%
TOTAL COLLECTOR REVENUES	\$ 72,318,388.39	\$ -	\$ 72,318,388.39	\$ 71,809,725.74	\$ (508,662.65)	99.30%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRASFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
HUMAN RESOURCES #152						
FEES - HUMAN RESOURCES	\$ 150.00	\$ -	\$ 150.00	\$ 59.13	\$ (90.87)	39.42%
TOTAL HUMAN RESOURCES REVENUES	\$ 150.00	\$ -	\$ 150.00	\$ 59.13	\$ (90.87)	100.00%

TOWN CLERK #161						
FEES - TOWN CLERK	\$ 28,000.00	\$ -	\$ 28,000.00	\$ 31,890.65	\$ 3,890.65	113.90%
LICENSES - TOWN CLERK	25,000.00	-	25,000.00	24,343.85	(656.15)	97.38%
PERMITS - TOWN CLERK	50.00	-	50.00	80.00	30.00	160.00%
MISC REV - TOWN CLERK	4,000.00	-	4,000.00	3,798.50	(201.50)	94.96%
TOTAL TOWN CLERK REVENUES	\$ 57,050.00	\$ -	\$ 57,050.00	\$ 60,113.00	\$ 3,063.00	105.37%

ELECTIONS #162						
OTHER DEPT. - ELECTIONS	\$ 20.00	\$ -	\$ 20.00	\$ -	\$ (20.00)	0.00%
MISC REV - ELECTIONS	25.00	-	25.00	-	(25.00)	0.00%
TOTAL ELECTIONS REVENUES	\$ 45.00	\$ -	\$ 45.00	\$ -	\$ (45.00)	0.00%

LICENSING BOARD #165						
CANNABIS IMPACT FEE	\$ -	\$ -	\$ -	\$ 204,984.68	\$ 204,984.68	100.00%
ALCOHOLIC BEVERAGES	41,000.00	-	41,000.00	48,480.00	7,480.00	118.24%
LICENSES	15,000.00	-	15,000.00	15,560.00	560.00	103.73%
CANNIBIS LICENSES & PERMITS	-	-	-	3,000.00	3,000.00	100.00%
PERMITS	2,700.00	-	2,700.00	2,030.00	(670.00)	75.19%
TOTAL LICENSING BOARD REVENUES	\$ 58,700.00	\$ -	\$ 58,700.00	\$ 274,054.68	\$ 215,354.68	466.87%

CONSERVATION #171						
FEES - CONSERVATION	\$ -	\$ -	\$ -	\$ 50.00	\$ 50.00	100.00%
PERMITS - CONSERVATION	-	-	-	50.00	50.00	100.00%
TOTAL CONSERVATION REVENUES	\$ -	\$ -	\$ -	\$ 100.00	\$ 100.00	100.00%

PLANNING DEPARTMENT #175						
FEES - PLANNING BD	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 22,552.12	\$ 1,552.12	107.39%
TOTAL PLANNING DEPARTMENT REVENUE	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 22,552.12	\$ 1,552.12	107.39%

ZONING BOARD #176						
FEES - ZONING BD	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 11,200.00	\$ 200.00	101.82%
TOTAL ZONING BOARD REVENUES	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 11,200.00	\$ 200.00	101.82%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
POLICE DEPARTMENT #210						
FEES - POLICE DEPT	\$ 1,800.00	\$ -	\$ 1,800.00	\$ 2,128.27	\$ 328.27	118.24%
OTHER DEPT REV - POLICE DEPT	50.00	-	50.00	25.00	(25.00)	50.00%
PERMITS - POLICE DEPT	12,000.00	-	12,000.00	9,537.50	(2,462.50)	79.48%
FINES - POLICE DEPT	32,000.00	-	32,000.00	42,642.42	10,642.42	133.26%
SALE OF INVENTORY	-	-	-	4,539.72	4,539.72	100.00%
TOTAL POLICE DEPARTMENT REVENUES	\$ 45,850.00	\$ -	\$ 45,850.00	\$ 58,872.91	\$ 13,022.91	128.40%
FIRE DEPARTMENT #220						
FEES - FIRE DEPT	\$ 44,000.00	\$ -	\$ 44,000.00	\$ 28,175.00	\$ (15,825.00)	64.03%
PERMITS - FIRE DEPT	17,000.00	-	17,000.00	17,855.00	855.00	105.03%
FINES - FIRE DEPT	1,500.00	-	1,500.00	500.00	(1,000.00)	33.33%
MISC REVENUE - FIRE DEPT	100.00	-	100.00	139.55	39.55	139.55%
TOTAL FIRE DEPARTMENT REVENUES	\$ 62,600.00	\$ -	\$ 62,600.00	\$ 46,669.55	\$ (15,930.45)	74.55%
BUILDING INSPECTOR #241						
FEES - BUILDING INSP	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 19,899.00	\$ 4,899.00	132.66%
PERMITS - BUILDING INSP	300,000.00	-	300,000.00	298,279.93	(1,720.07)	99.43%
FINES - BUILDING	1,000.00	-	1,000.00	5,416.55	4,416.55	541.66%
TOTAL BUILDING INSPECTOR REVENUES	\$ 316,000.00	\$ -	\$ 316,000.00	\$ 323,595.48	\$ 7,595.48	102.40%
GAS INSPECTOR #242						
FEES - GAS INSPECTOR	\$ 150.00	\$ -	\$ 150.00	\$ 182.50	\$ 32.50	121.67%
PERMITS - GAS INSPECTOR	4,800.00	-	4,800.00	5,740.00	940.00	119.58%
TOTAL GAS INSPECTOR REVENUES	\$ 4,950.00	\$ -	\$ 4,950.00	\$ 5,922.50	\$ 972.50	119.65%
PLUMBING INSPECTOR #243						
FEES - PLUMBING INSPECTOR	\$ 200.00	\$ -	\$ 200.00	\$ 401.25	\$ 201.25	200.63%
PERMITS - PLUMBING INSPECTOR	8,000.00	-	8,000.00	9,601.25	1,601.25	120.02%
TOTAL PLUMBING INSPECTOR REVENUES	\$ 8,200.00	\$ -	\$ 8,200.00	\$ 10,002.50	\$ 1,802.50	121.98%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
ELECTRICAL INSPECTOR #245						
FEES - ELECTRICAL INSP	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ (150.00)	0.00%
PERMITS - ELECTRICAL INSP	14,000.00	-	14,000.00	17,308.25	3,308.25	123.63%
TOTAL ELECTRICAL INSPECTOR REVENUE	\$ 14,150.00	\$ -	\$ 14,150.00	\$ 17,308.25	\$ 3,158.25	122.32%

ANIMAL CONTROL #292						
FEES - ANIMAL CONTROL	\$ 700.00	\$ -	\$ 700.00	\$ 581.00	\$ (119.00)	83.00%
FINES - ANIMAL CONTROL	1,000.00	-	1,000.00	2,680.00	1,680.00	268.00%
TOTAL ANIMAL CONTROL REVENUES	\$ 1,700.00	\$ -	\$ 1,700.00	\$ 3,261.00	\$ 1,561.00	191.82%

PARKING CLERK #296						
FINES - PARKING CLERK	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 3,480.00	\$ (520.00)	87.00%
TOTAL PARKING CLERK REVENUES	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 3,480.00	\$ (520.00)	87.00%

SCHOOL DEPARTMENT #300						
PROPERTY RENTAL - SCHOOL	\$ 2,400.00	\$ -	\$ 2,400.00	\$ 2,600.00	\$ 200.00	108.33%
OTHER DEPT REV - SCHOOL	-	-	-	430.00	430.00	100.00%
MUNICIPAL MEDICAID REIMB	200,000.00	-	200,000.00	207,996.44	7,996.44	104.00%
SALE OF INVENTORY - SCHOOL	500.00	-	500.00	107.00	(393.00)	21.40%
MISC REV - SCHOOL DEPT	500.00	-	500.00	1,932.32	1,432.32	386.46%
E-RATE REIMBURSEMENT	100,000.00	-	100,000.00	-	(100,000.00)	0.00%
TOTAL SCHOOL DEPARTMENT REVENUES	\$ 303,400.00	\$ -	\$ 303,400.00	\$ 213,065.76	\$ (90,334.24)	70.23%

HIGHWAY #422						
FEES - HIGHWAY	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 10,236.00	\$ 5,236.00	204.72%
OTHER DEPT REV - HIGHWAY	150.00	-	150.00	2,015.88	1,865.88	1343.92%
PERMITS - HIGHWAY	7,000.00	-	7,000.00	12,000.00	5,000.00	171.43%
SALE OF INVENTORY - HIGHWAY	1,000.00	-	1,000.00	22,923.00	21,923.00	2292.30%
MISC REV - HIGHWAY	100.00	-	100.00	-	(100.00)	0.00%
TOTAL HIGHWAY REVENUES	\$ 13,250.00	\$ -	\$ 13,250.00	\$ 47,174.88	\$ 33,924.88	356.04%

**Town of North Attleborough
General Fund Revenue
June 30, 2023**

	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
HEALTH DEPARTMENT #511						
FEES - BD HEALTH	\$ 500.00	\$ -	\$ 500.00	\$ 750.00	\$ 250.00	150.00%
LICENSES - BD HEALTH	12,000.00	-	12,000.00	12,200.00	200.00	101.67%
PERMITS - BD HEALTH	70,000.00	-	70,000.00	91,460.00	21,460.00	130.66%
MISC REV - BD HEALTH	1,200.00	-	1,200.00	1,490.00	290.00	124.17%
TOTAL HEALTH DEPARTMENT REVENUES	\$ 83,700.00	\$ -	\$ 83,700.00	\$ 105,900.00	\$ 22,200.00	126.52%
VETERANS SERVICES #543						
REGIONAL VETERAN'S SRVCS REV	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ (35,000.00)	0.00%
TOTAL VETERANS SERVICES REVENUES	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ (35,000.00)	0.00%
LIBRARY #610						
OTHER DEPT REV - LIBRARY	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 2,712.50	\$ 1,112.50	169.53%
FINES - LIBRARY	-	-	-	1,402.23	1,402.23	100.00%
TOTAL LIBRARY REVENUES	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 4,114.73	\$ 2,514.73	257.17%
POOL/BEACHES #640						
FEES - POOLS/BEACHES	\$ -	\$ -	\$ -	\$ 5,565.00	\$ 5,565.00	100.00%
TOTAL POOL/BEACHES REVENUES	\$ -	\$ -	\$ -	\$ 5,565.00	\$ 5,565.00	100.00%
PARKS & REC #650						
SALE OF SCRAP - PARKS	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL PARKS & REC REVENUES	\$ -	\$ -	\$ -	\$ -	\$ -	100.00%
STATE #820						
STATE REV EXEMPTIONS: V B & SS	\$ 83,882.00	\$ -	\$ 83,882.00	\$ 113,966.39	\$ 30,084.39	135.87%
STATE REV CHAPTER 70	21,051,671.00	-	21,051,671.00	21,051,671.00	-	100.00%
STATE REV UNRESTRICTED GENERAL	3,332,701.00	-	3,332,701.00	3,332,701.00	-	100.00%
STATE REV CHARTER TUITION	387,201.00	-	387,201.00	214,775.00	(172,426.00)	55.47%
STATE REV VETERANS BENEFITS	205,975.00	-	205,975.00	152,138.00	(53,837.00)	73.86%
TOTAL STATE REVENUES	\$ 25,061,430.00	\$ -	\$ 25,061,430.00	\$ 24,865,251.39	\$ (196,178.61)	99.22%
GRAND TOTAL GENERAL FUND REVENUES	\$ 102,464,504.39	\$ 12,503.79	\$ 102,477,008.18	\$ 104,247,853.13	\$ 1,770,844.95	101.73%

**Town of North Attleborough
General Fund Expenditures
June 30, 2023**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
011118	TOWN COUNCIL SALARIES	\$ 12,000.00	\$ 2,000.00	\$ 14,000.00	\$ 12,060.75	\$ 1,939.25	86.15%
	TOTAL TOWN COUNCIL	\$ 12,000.00	\$ 2,000.00	\$ 14,000.00	\$ 12,060.75	\$ 1,939.25	86.15%
011238	TOWN MANAGER SALARIES	\$ 458,041.00	\$ 2,784.00	\$ 460,825.00	\$ 460,034.56	\$ 790.44	99.83%
011239	TOWN MANAGER EXPENSES	31,800.00	-	31,800.00	28,801.74	2,998.26	90.57%
	TOTAL TOWN MANAGER	\$ 489,841.00	\$ 2,784.00	\$ 492,625.00	\$ 488,836.30	\$ 3,788.70	99.23%
011329	RESERVE FUND	\$ 150,000.00	\$ (17,325.00)	\$ 132,675.00	\$ -	\$ 132,675.00	11.55%
	TOTAL RESERVE FUND	\$ 150,000.00	\$ (17,325.00)	\$ 132,675.00	\$ -	\$ 132,675.00	11.55%
011358	ACCOUNTANT SALARIES	\$ 282,062.00	\$ 3,740.85	\$ 285,802.85	\$ 276,934.47	\$ 8,868.38	96.90%
011359	ACCOUNTANT EXPENSES	5,220.00	-	5,220.00	4,308.15	911.85	82.53%
	TOTAL ACCOUNTANT	\$ 287,282.00	\$ 3,740.85	\$ 291,022.85	\$ 281,242.62	\$ 9,780.23	96.64%
011369	TOWN AUDIT	\$ 58,000.00	\$ -	\$ 58,000.00	\$ 50,700.00	\$ 7,300.00	87.41%
	TOTAL TOWN AUDIT	\$ 58,000.00	\$ -	\$ 58,000.00	\$ 50,700.00	\$ 7,300.00	87.41%
011418	ASSESSORS SALARIES	\$ 208,685.00	\$ 7,124.04	\$ 215,809.04	\$ 215,809.04	\$ -	100.00%
011419	ASSESSORS EXPENSES	42,750.00	-	42,750.00	38,841.85	3,908.15	90.86%
	TOTAL ASSESSORS	\$ 251,435.00	\$ 7,124.04	\$ 258,559.04	\$ 254,650.89	\$ 3,908.15	98.49%
011458	TREASURER SALARIES	\$ 264,198.00	\$ 9,247.16	\$ 273,445.16	\$ 256,845.06	\$ 16,600.10	93.93%
011459	TREASURER EXPENSES	113,750.00	-	113,750.00	60,839.32	52,910.68	53.49%
	TOTAL TREASURER	\$ 377,948.00	\$ 9,247.16	\$ 387,195.16	\$ 317,684.38	\$ 69,510.78	82.05%
011468	TAX COLLECTOR SALARIES	\$ 183,236.00	\$ 5,470.67	\$ 188,706.67	\$ 188,702.44	\$ 4.23	100.00%
011469	TAX COLLECTOR EXPENSES	40,550.00	3,700.00	44,250.00	32,634.15	11,615.85	73.75%
	TOTAL TAX COLLECTOR	\$ 223,786.00	\$ 9,170.67	\$ 232,956.67	\$ 221,336.59	\$ 11,620.08	95.01%
011479	INTEREST ON ABATEMENTS	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	0.00%
	TOTAL INTEREST ON ABATEMENTS	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	0.00%
011519	TOWN ATTORNEY EXPENSES	\$ 150,000.00	\$ 24,000.00	\$ 174,000.00	\$ 171,861.77	\$ 2,138.23	98.77%
	TOTAL TOWN ATTORNEY	\$ 150,000.00	\$ 24,000.00	\$ 174,000.00	\$ 171,861.77	\$ 2,138.23	98.77%
011528	HUMAN RESOURCES SALARIES	\$ 299,732.00	\$ 4,640.37	\$ 304,372.37	\$ 304,371.52	\$ 0.85	100.00%
011529	HUMAN RESOURCES EXPENSES	12,811.00	-	12,811.00	5,425.96	7,385.04	42.35%
	TOTAL HUMAN RESOURCES	\$ 312,543.00	\$ 4,640.37	\$ 317,183.37	\$ 309,797.48	\$ 7,385.89	97.67%
011558	IT SALARIES	\$ 296,467.00	\$ 13,171.30	\$ 309,638.30	\$ 309,636.92	\$ 1.38	100.00%
011559	IT EXPENSES	674,600.00	-	674,600.00	546,531.99	128,068.01	81.02%
	TOTAL IT	\$ 971,067.00	\$ 13,171.30	\$ 984,238.30	\$ 856,168.91	\$ 128,069.39	86.99%
011589	TAX TITLE EXPENSES	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 10,661.52	\$ 19,338.48	35.54%
	TOTAL TAX TITLE	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 10,661.52	\$ 19,338.48	35.54%
011618	TOWN CLERK SALARIES	\$ 96,558.00	\$ 562.00	\$ 97,120.00	\$ 96,649.89	\$ 470.11	99.52%
011619	TOWN CLERK EXPENSES	7,800.00	-	7,800.00	3,760.70	4,039.30	48.21%
	TOTAL TOWN CLERK	\$ 104,358.00	\$ 562.00	\$ 104,920.00	\$ 100,410.59	\$ 4,509.41	95.70%

**Town of North Attleborough
General Fund Expenditures
June 30, 2023**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
011628	ELECTIONS SALARIES	\$ 166,871.00	\$ 7,932.12	\$ 174,803.12	\$ 174,802.04	\$ 1.08	100.00%
011629	ELECTIONS EXPENSES	45,960.00	-	45,960.00	38,359.91	7,600.09	83.46%
	TOTAL ELECTIONS	\$ 212,831.00	\$ 7,932.12	\$ 220,763.12	\$ 213,161.95	\$ 7,601.17	96.56%
011718	CONSERVATION SALARIES	\$ 108,740.00	\$ 2,570.36	\$ 111,310.36	\$ 111,309.12	\$ 1.24	100.00%
011719	CONSERVATION EXPENSES	28,650.00	-	28,650.00	25,517.55	3,132.45	89.07%
	TOTAL CONSERVATION	\$ 137,390.00	\$ 2,570.36	\$ 139,960.36	\$ 136,826.67	\$ 3,133.69	97.76%
011758	PLANNING SALARIES	\$ 106,264.00	\$ 12,897.48	\$ 119,161.48	\$ 119,160.75	\$ 0.73	100.00%
011759	PLANNING EXPENSES	3,835.00	-	3,835.00	2,439.17	1,395.83	63.60%
	TOTAL PLANNING	\$ 110,099.00	\$ 12,897.48	\$ 122,996.48	\$ 121,599.92	\$ 1,396.56	98.86%
011768	ZONING SALARIES	\$ 13,733.00	\$ 244.40	\$ 13,977.40	\$ 13,652.39	\$ 325.01	97.67%
011769	ZONING EXPENSES	300.00	-	300.00	156.27	143.73	52.09%
	TOTAL ZONING	\$ 14,033.00	\$ 244.40	\$ 14,277.40	\$ 13,808.66	\$ 468.74	96.72%
011928	PUBLIC BUILDINGS & PROP	\$ 38,728.00	\$ 1,805.60	\$ 40,533.60	\$ 37,996.55	\$ 2,537.05	93.74%
011929	PUBLIC BUILDINGS & PROP	179,422.00	(12,805.00)	166,617.00	121,338.07	45,278.93	72.82%
	TOTAL PUBLIC BUILDINGS & PROP.	\$ 218,150.00	\$ (10,999.40)	\$ 207,150.60	\$ 159,334.62	\$ 47,815.98	76.92%
012108	POLICE SALARIES	\$ 5,861,612.00	\$ 279,941.39	\$ 6,141,553.39	\$ 5,376,417.47	\$ 765,135.92	87.54%
012109	POLICE EXPENSES	582,503.00	113,633.81	696,136.81	520,914.40	175,222.41	74.83%
	TOTAL POLICE	\$ 6,444,115.00	\$ 393,575.20	\$ 6,837,690.20	\$ 5,897,331.87	\$ 940,358.33	86.25%
012208	FIRE SALARIES	\$ 4,160,363.00	\$ 433,127.00	\$ 4,593,490.00	\$ 4,575,572.05	\$ 17,917.95	99.61%
012209	FIRE EXPENSES	424,625.00	8,100.00	432,725.00	401,142.83	31,582.17	92.70%
	TOTAL FIRE	\$ 4,584,988.00	\$ 441,227.00	\$ 5,026,215.00	\$ 4,976,714.88	\$ 49,500.12	99.02%
12318	AMBULANCE SALARIES	\$ 1,464,742.00	\$ 45,335.13	\$ 1,510,077.13	\$ 1,510,077.13	\$ -	100.00%
012319	AMBULANCE EXPENSES	220,925.00	(1,826.21)	219,098.79	218,973.16	125.63	99.94%
	TOTAL AMBULANCE	\$ 1,685,667.00	\$ 43,508.92	\$ 1,729,175.92	\$ 1,729,050.29	\$ 125.63	99.99%
012418	BUILDING INSPECTOR SALARIES	\$ 289,623.00	\$ 11,073.54	\$ 300,696.54	\$ 286,790.13	\$ 13,906.41	95.38%
012419	BUILDING INSPECTOR EXPENSES	5,160.00	4,305.00	9,465.00	9,126.31	338.69	96.42%
	TOTAL BUILDING INSPECTOR	\$ 294,783.00	\$ 15,378.54	\$ 310,161.54	\$ 295,916.44	\$ 14,245.10	95.41%
012469	WEIGHTS & MEASURES EXPENSES	\$ 9,500.00	\$ 26,825.00	\$ 36,325.00	\$ 36,325.00	\$ -	100.00%
	TOTAL WEIGHTS & MEASURES	\$ 9,500.00	\$ 26,825.00	\$ 36,325.00	\$ 36,325.00	\$ -	100.00%
012928	ANIMAL CONTROL SALARIES	\$ 132,707.00	\$ 21,932.36	\$ 154,639.36	\$ 154,602.43	\$ 36.93	99.98%
012929	ANIMAL CONTROL EXPENSES	54,200.00	-	54,200.00	36,963.76	17,236.24	68.20%
	TOTAL ANIMAL CONTROL	\$ 186,907.00	\$ 21,932.36	\$ 208,839.36	\$ 191,566.19	\$ 17,273.17	91.73%
013008	SCHOOL DEPARTMENT - DISTRICT	\$ 40,200,005.00	\$ -	\$ 40,200,005.00	\$ 39,816,168.11	\$ 383,836.89	99.05%
013009	SCHOOL DEPARTMENT - DISTRICT	5,001,293.00	-	5,001,293.00	5,259,662.13	(258,369.13)	105.17%
	TOTAL SCHOOL DEPARTMENT	\$ 45,201,298.00	\$ -	\$ 45,201,298.00	\$ 45,075,830.24	\$ 125,467.76	99.72%
01300808	SCHOOL TRANSPORTATION SALARIES	\$ 676,857.00	\$ -	\$ 676,857.00	\$ 650,804.90	\$ 26,052.10	96.15%
01300809	SCHOOL TRANSPORTATION EXPENSES	1,398,119.00	-	1,398,119.00	1,408,438.70	(10,319.70)	100.74%

**Town of North Attleborough
General Fund Expenditures
June 30, 2023**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
	TOTAL SCHOOL TRANSPORTATION	\$ 2,074,976.00	\$ -	\$ 2,074,976.00	\$ 2,059,243.60	\$ 15,732.40	99.24%
013919	TRI-COUNTY EXPENSES	\$ 3,638,112.00	\$ -	\$ 3,638,112.00	\$ 3,638,111.00	\$ 1.00	100.00%
	TOTAL TRI-COUNTY	\$ 3,638,112.00	\$ -	\$ 3,638,112.00	\$ 3,638,111.00	\$ 1.00	100.00%
014218	DPW ADMINISTRATION SALARIES	\$ 283,936.00	\$ 111,264.58	\$ 395,200.58	\$ 395,034.88	\$ 165.70	99.96%
014219	DPW ADMINISTRATION EXPENSES	15,905.00	-	15,905.00	12,527.87	3,377.13	78.77%
	TOTAL DPW ADMINISTRATION	\$ 299,841.00	\$ 111,264.58	\$ 411,105.58	\$ 407,562.75	\$ 3,542.83	99.14%
014228	HIGHWAY SALARIES	\$ 937,973.00	\$ 49,580.96	\$ 987,553.96	\$ 980,202.10	\$ 7,351.86	99.26%
014229	HIGHWAY EXPENSES	331,450.00	10,000.00	341,450.00	339,776.73	1,673.27	99.51%
	TOTAL HIGHWAY	\$ 1,269,423.00	\$ 59,580.96	\$ 1,329,003.96	\$ 1,319,978.83	\$ 9,025.13	99.32%
014238	SNOW & ICE SALARIES	\$ 75,000.00	\$ (9,976.73)	\$ 65,023.27	\$ 52,696.90	\$ 12,326.37	81.04%
014239	SNOW & ICE EXPENSES	175,000.00	9,976.73	184,976.73	184,976.73	-	100.00%
	TOTAL SNOW & ICE	\$ 250,000.00	\$ -	\$ 250,000.00	\$ 237,673.63	\$ 12,326.37	95.07%
014249	STREET LIGHTING EXPENSE	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 118,831.05	\$ 31,168.95	79.22%
	TOTAL STREET LIGHTING	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 118,831.05	\$ 31,168.95	79.22%
015118	HEALTH DEPARTMENT SALARIES	\$ 339,709.00	\$ 6,434.04	\$ 346,143.04	\$ 333,119.33	\$ 13,023.71	96.24%
015119	HEALTH DEPARTMENT EXPENSES	15,170.00	-	15,170.00	8,855.94	6,314.06	58.38%
	HEALTH DEPARTMENT	\$ 354,879.00	\$ 6,434.04	\$ 361,313.04	\$ 341,975.27	\$ 19,337.77	94.65%
015418	COUNCIL ON AGING SALARIES	\$ 199,761.00	\$ 6,781.02	\$ 206,542.02	\$ 206,540.10	\$ 1.92	100.00%
015419	COUNCIL ON AGING EXPENSES	45,405.00	-	45,405.00	44,175.19	1,229.81	97.29%
	TOTAL COUNCIL ON AGING	\$ 245,166.00	\$ 6,781.02	\$ 251,947.02	\$ 250,715.29	\$ 1,231.73	99.51%
015438	VETERANS SALARIES	\$ 116,000.00	\$ 2,659.93	\$ 118,659.93	\$ 118,250.84	\$ 409.09	99.66%
015439	VETERANS EXPENSES	410,650.00	-	410,650.00	199,750.97	210,899.03	48.64%
	TOTAL VETERANS	\$ 526,650.00	\$ 2,659.93	\$ 529,309.93	\$ 318,001.81	\$ 211,308.12	60.08%
016108	LIBRARY SALARIES	\$ 544,868.00	\$ 12,099.32	\$ 556,967.32	\$ 504,264.13	\$ 52,703.19	90.54%
016109	LIBRARY EXPENSES	154,429.00	-	154,429.00	151,618.17	2,810.83	98.18%
	TOTAL LIBRARY	\$ 699,297.00	\$ 12,099.32	\$ 711,396.32	\$ 655,882.30	\$ 55,514.02	92.20%

**Town of North Attleborough
General Fund Expenditures
June 30, 2023**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
016408	POOL / BEACH SALARIES	\$ 74,861.00	\$ -	\$ 74,861.00	\$ 71,798.48	\$ 3,062.52	95.91%
016409	POOL / BEACH EXPENSES	91,470.00	-	91,470.00	84,438.02	7,031.98	92.31%
	TOTAL POOL	\$ 166,331.00	\$ -	\$ 166,331.00	\$ 156,236.50	\$ 10,094.50	93.93%
016508	PARK DEPT.SALARIES	\$ 475,611.00	\$ 4,077.65	\$ 479,688.65	\$ 477,866.07	\$ 1,822.58	99.62%
016509	PARK DEPT. EXPENSES	112,210.00	13,500.00	125,710.00	125,710.00	-	100.00%
	TOTAL PARK DEPT.	\$ 587,821.00	\$ 17,577.65	\$ 605,398.65	\$ 603,576.07	\$ 1,822.58	99.70%
016919	HISTORICAL EXPENSES	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 168.17	\$ 2,831.83	5.61%
	TOTAL HISTORICAL	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 168.17	\$ 2,831.83	5.61%
017529	INTEREST SHORT TERM	\$ 90,000.00	\$ (81,800.00)	\$ 8,200.00	\$ 500.00	\$ 7,700.00	6.10%
	TOTAL INTEREST SHORT TERM	\$ 90,000.00	\$ (81,800.00)	\$ 8,200.00	\$ 500.00	\$ 7,700.00	6.10%
01770919	11/15/02 MWPAT ISSUE	\$ 29,527.00	\$ 12,503.79	\$ 42,030.79	\$ 42,030.00	\$ 0.79	100.00%
01771019	2/15/03 ISSUE	528,230.00	-	528,230.00	528,230.00	-	100.00%
01772519	OCTOBER 2007 BOND ISS	17,370.00	-	17,370.00	17,370.00	-	100.00%
01772919	JUNE 2009 BOND ISSUE	49,475.00	-	49,475.00	49,475.00	-	100.00%
01773119	12/15/10 BOND ISSUE	22,725.00	-	22,725.00	22,725.00	-	100.00%
01773819	5/15/13 BOND ISSUE	239,065.00	-	239,065.00	239,065.00	-	100.00%
01773919	5/1/14 BOND ISSUE	341,273.00	-	341,273.00	341,272.50	0.50	100.00%
01774019	5/15/15 BOND ISSUE	228,813.00	-	228,813.00	228,812.50	0.50	100.00%
01774119	5/1/16 BOND ISSUE	164,400.00	-	164,400.00	164,400.00	-	100.00%
01774219	4/1/17 ISSUE GOB	222,600.00	-	222,600.00	222,600.00	-	100.00%
01774319	4/1/18 ISSUE GOB	396,838.00	-	396,838.00	396,837.50	0.50	100.00%
01774419	6/3/19 ISSUE GOB	459,250.00	-	459,250.00	459,250.00	-	100.00%
01774519	4/15/21 ISSUE GOB	445,300.00	-	445,300.00	445,300.00	-	100.00%
01774619	4/6/22 ISSUE GOB	1,030,710.00	-	1,030,710.00	1,003,423.70	27,286.30	97.35%
	TOTAL DEBT SERVICE	\$ 4,175,576.00	\$ 12,503.79	\$ 4,188,079.79	\$ 4,160,791.20	\$ 27,288.59	99.35%
018209	STATE ASSESSMENTS	\$ -	\$ 5,494,225.00	\$ 5,494,225.00	\$ 5,240,867.00	\$ 253,358.00	95.39%
	TOTAL STATE ASSESSMENTS	\$ -	\$ 5,494,225.00	\$ 5,494,225.00	\$ 5,240,867.00	\$ 253,358.00	95.39%
018309	COUNTY ASSESSMENTS	\$ -	\$ 450,619.00	\$ 450,619.00	\$ 450,618.44	\$ 0.56	100.00%
	TOTAL COUNTY ASSESSMENTS	\$ -	\$ 450,619.00	\$ 450,619.00	\$ 450,618.44	\$ 0.56	100.00%
019119	RETIREMENT & PENSION	\$ 3,630,326.00	\$ -	\$ 3,630,326.00	\$ 3,630,326.00	\$ -	100.00%
	TOTAL RETIREMENT & PENSION	\$ 3,630,326.00	\$ -	\$ 3,630,326.00	\$ 3,630,326.00	\$ -	100.00%
019139	UNEMPLOYMENT	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 107,122.07	\$ 42,877.93	71.41%
	TOTAL UNEMPLOYMENT	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 107,122.07	\$ 42,877.93	71.41%
019149	HEALTH INSURANCE	\$ 11,060,959.00	\$ -	\$ 11,060,959.00	\$ 10,477,686.40	\$ 583,272.60	94.73%
	TOTAL HEALTH INSURANCE	\$ 11,060,959.00	\$ -	\$ 11,060,959.00	\$ 10,477,686.40	\$ 583,272.60	94.73%
019159	LIFE INSURANCE	\$ 23,472.00	\$ -	\$ 23,472.00	\$ 23,126.10	\$ 345.90	98.53%
	TOTAL LIFE INSURANCE	\$ 23,472.00	\$ -	\$ 23,472.00	\$ 23,126.10	\$ 345.90	98.53%

**Town of North Attleborough
General Fund Expenditures
June 30, 2023**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
019169	MEDICARE TAX	\$ 825,000.00	\$ 45,000.00	\$ 870,000.00	\$ 866,735.68	\$ 3,264.32	99.62%
	TOTAL MEDICARE TAX	\$ 825,000.00	\$ 45,000.00	\$ 870,000.00	\$ 866,735.68	\$ 3,264.32	99.62%
019459	LIABILTIY INSURANCE	\$ 927,015.00	\$ -	\$ 927,015.00	\$ 851,848.96	\$ 75,166.04	91.89%
	TOTAL LIABILITY INSURANCE	\$ 927,015.00	\$ -	\$ 927,015.00	\$ 851,848.96	\$ 75,166.04	91.89%
019469	INSURANCE APPROPRIATION	\$ 105,000.00	\$ -	\$ 105,000.00	\$ 14,664.66	\$ 90,335.34	13.97%
	TOTAL INSURANCE APPROPRIATION	\$ 105,000.00	\$ -	\$ 105,000.00	\$ 14,664.66	\$ 90,335.34	13.97%
019498	SALARY RESERVE	\$ 1,286,551.00	\$ (1,120,295.95)	\$ 166,255.05	\$ -	\$ 166,255.05	0.00%
	TOTAL SALARY RESERVE	\$ 1,286,551.00	\$ (1,120,295.95)	\$ 166,255.05	\$ -	\$ 166,255.05	0.00%
019929	TRANSFERS TO SPECIAL REV	\$ -	\$ 21,491.08	\$ 21,491.08	\$ 21,491.08	\$ -	100.00%
019939	TRANSFERS TO CAPITAL	-	7,340,000.00	7,340,000.00	7,340,000.00	-	100.00%
019959	TRANSFERS TO STABILIZATION	-	479,838.00	479,838.00	479,838.00	-	100.00%
019969	TRANSFERS TO TRUST FUNDS	-	500,000.00	500,000.00	500,000.00	-	100.00%
	TOTAL TRANSFERS	\$ -	\$ 8,341,329.08	\$ 8,341,329.08	\$ 8,341,329.08	\$ -	100.00%
	GRAND TOTAL	\$ 95,059,416.00	\$ 14,372,185.79	\$ 109,431,601.79	\$ 106,196,450.39	\$ 3,235,151.40	97.04%

**Town of North Attleborough
Federal Grants
June 30, 2023**

ITEM DESCRIPTION	GENERAL GOVERNMENT	PUBLIC SAFETY	EDUCATION	MGMT. AGENCY	FEDERAL EMER.	OTHER	TOTAL
REVENUES:							
Federal Revenue	\$ 6,761,873.00	\$ 204,177.00	\$ 4,093,776.00	\$ 16,207.00	\$ 79,874.00		\$ 11,155,907.00
Transfer from Other Funds	-	-	-	-	-		-
TOTAL REVENUES	\$ 6,761,873.00	\$ 204,177.00	\$ 4,093,776.00	\$ 16,207.00	\$ 79,874.00		\$ 11,155,907.00
EXPENDITURES:							
Salary and Wages	\$ -	\$ -	\$ 1,473,998.00	\$ 16,207.00	\$ -	\$ -	\$ 1,490,205.00
Expenditures	2,089,087.00	204,177.00	2,539,848.00	-	-	28,941.00	4,862,053.00
Capital Outlay	87,975.00	8,490.00	-	-	-	-	96,465.00
Transfer to Other Funds	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 2,177,062.00	\$ 212,667.00	\$ 4,013,846.00	\$ 16,207.00	\$ 28,941.00	\$ -	\$ 6,448,723.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ 4,584,811.00	\$ (8,490.00)	\$ 79,930.00	\$ -	\$ 50,933.00	\$ -	\$ 4,707,184.00
FUND BALANCE BEGINNING OF YEAR	\$ 1,464,888.00	\$ 2,099.00	\$ 947,232.00	\$ (21,366.00)	\$ (488.00)	\$ -	\$ 2,392,365.00
ADJUSTMENTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 6,049,699.00	\$ (6,391.00)	\$ 1,027,162.00	\$ (21,366.00)	\$ 50,445.00	\$ -	\$ 7,099,549.00

**Town of North Attleborough
State Grants
June 30, 2023**

ITEM DESCRIPTION	GENERAL GOVERNMENT	PUBLIC SAFETY	PUBLIC WORKS	EDUCATION	RECREATION	CULTURE AND ON AGING	LIBRARY	OTHER	TOTAL
REVENUES:									
State Revenue	\$ 191,259.00	\$ 246,648.00	\$ 1,077,653.00	\$ 271,289.00	\$ 96,600.00	\$ 75,156.00	\$ 66,156.00	\$ 2,916.00	\$ 2,027,677.00
Transfer from Other Funds	-	-	-	-	-	-	-	-	-
TOTAL REVENUES	\$ 191,259.00	\$ 246,648.00	\$ 1,077,653.00	\$ 271,289.00	\$ 96,600.00	\$ 75,156.00	\$ 66,156.00	\$ 2,916.00	\$ 2,027,677.00
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$ 191,259.00	\$ 246,648.00	\$ 1,077,653.00	\$ 271,289.00	\$ 96,600.00	\$ 75,156.00	\$ 66,156.00	\$ 2,916.00	\$ 2,027,677.00
EXPENDITURES:									
Salary and Wages	\$ 26,350.00	\$ 107,796.00	-	\$ 61,628.00	-	\$ 7,309.00	-	-	\$ 203,083.00
Expenditures	45,760.00	84,334.00	202,661.00	254,369.00	40,715.00	33,750.00	91,927.00	2,576.00	756,092.00
Construction	22,317.00	-	289,403.00	-	-	-	-	-	311,720.00
Capital Outlay	-	87,200.00	431,451.00	40,000.00	50,000.00	-	-	44,178.00	652,829.00
Transfer to Other Funds	226.00	-	55,125.00	3,000.00	-	-	-	-	58,351.00
TOTAL EXPENDITURES	\$ 94,653.00	\$ 279,330.00	\$ 978,640.00	\$ 358,997.00	\$ 90,715.00	\$ 41,059.00	\$ 91,927.00	\$ 46,754.00	\$ 1,982,075.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ 96,606.00	\$ (32,682.00)	\$ 99,013.00	\$ (87,708.00)	\$ 5,885.00	\$ 34,097.00	\$ (25,771.00)	\$ (43,838.00)	\$ 45,602.00
FUND BALANCE BEGINNING OF YEAR	\$ 176,618.00	\$ 19,739.00	\$ (225,380.00)	\$ 185,634.00	\$ 37,957.00	\$ 55,513.00	\$ 265,707.00	\$ 87,812.00	\$ 603,600.00
FUND BALANCE END OF YEAR	\$ 273,224.00	\$ (12,943.00)	\$ (126,367.00)	\$ 97,926.00	\$ 43,842.00	\$ 89,610.00	\$ 239,936.00	\$ 43,974.00	\$ 649,202.00

**Town of North Attleborough
Receipts Reserved for Appropriation
June 30, 2023**

ITEM DESCRIPTION	AMBULANCE	SALE OF REAL ESTATE	OTHER	TOTAL
REVENUES:				
Charges for Services	\$ 2,053,386.00	\$ -	\$ 6,480.00	\$ 2,059,866.00
State Revenue	145,285.00	-	-	145,285.00
Miscellaneous Revenues	-	-	-	-
Transfer from Other Funds	-	-	-	-
TOTAL REVENUES	\$ 2,198,671.00	\$ -	\$ 6,480.00	\$ 2,205,151.00
EXPENDITURES:				
Salary and Wages	\$ -	\$ -	\$ -	-
Expenditures	-	-	-	-
Transfer to Other Funds	1,729,176.00	-	-	1,729,176.00
TOTAL EXPENDITURES	\$ 1,729,176.00	\$ -	\$ -	\$ 1,729,176.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ 469,495.00	\$ -	\$ 6,480.00	\$ 475,975.00
FUND BALANCE BEGINNING OF YEAR	\$ 2,422,613.00	\$ 145,818.00	\$ 4,628.00	\$ 2,573,059.00
FUND BALANCE END OF YEAR	\$ 2,892,108.00	\$ 145,818.00	\$ 11,108.00	\$ 3,049,034.00

**Town of North Attleborough
Revolving Funds
June 30, 2023**

ITEM DESCRIPTION	PARKS AND RECREATION CH. 44, 53E 1/2				TOTAL
	EDUCATION	ATHLETIC	RECREATION	OTHER	
REVENUES:					
Charges for Services	\$ 635,351.00	\$ 199,872.00	\$ 326,694.00	\$ 142,432.00	\$ 1,390,864.00
State Revenue	78,988.00	-	-	-	78,988.00
Miscellaneous Revenue	86,210.00	-	-	15,666.00	472,841.00
Earnings on Investments	491.00	-	-	-	2,669.00
Transfer from Other Funds	3,000.00	-	-	-	3,000.00
TOTAL REVENUES	\$ 804,040.00	\$ 199,872.00	\$ 326,694.00	\$ 158,098.00	\$ 1,948,362.00
EXPENDITURES:					
Salary and Wages	\$ 32,326.00	\$ 8,925.00	\$ 144,273.00	\$ 81,932.00	\$ 287,964.00
Expenditures	567,718.00	217,417.00	165,878.00	21,082.00	1,418,987.00
Construction	-	-	-	-	-
Transfer to Other Funds	-	-	-	8,804.00	8,804.00
TOTAL EXPENDITURES	\$ 600,044.00	\$ 226,342.00	\$ 310,151.00	\$ 111,818.00	\$ 1,715,755.00
EXCESS OF REVENUES OVER EXPENDITURE	\$ 203,996.00	\$ (26,470.00)	\$ 16,543.00	\$ 46,280.00	\$ 232,607.00
FUND BALANCE BEGINNING OF YEAR	\$ 1,008,926.00	\$ 32,576.00	\$ 185,939.00	\$ 335,378.00	\$ 3,187,359.00
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 1,212,922.00	\$ 6,106.00	\$ 202,482.00	\$ 381,658.00	\$ 3,419,966.00

**Town of North Attleborough
Other Special Revenue
June 30, 2023**

ITEM DESCRIPTION	SCHOOL			TOTAL
	EDUCATION	LUNCH	OTHER	
REVENUES:				
Charges for Services	\$ -	\$ 128,006.00	\$ -	\$ 128,006.00
Federal Revenue	-	2,319,576.00	-	2,319,576.00
State Revenue	1,604,888.00	19,763.00	271,311.00	1,895,962.00
TOTAL REVENUES	\$ 1,604,888.00	\$ 2,467,345.00	\$ 271,311.00	\$ 4,343,544.00
EXPENDITURES:				
Salary and Wages	\$ -	\$ 827,127.00	\$ -	\$ 827,127.00
Expenditures	1,432,939.00	1,282,913.00	-	2,715,852.00
Capital Outlay	-	55,526.00	562,960.00	618,486.00
Transfer to Other Funds	-	-	-	-
TOTAL EXPENDITURES	\$ 1,432,939.00	\$ 2,165,566.00	\$ 562,960.00	\$ 4,161,465.00
EXCESS OF REVENUES OVER EXPENDITURE	\$ 171,949.00	\$ 301,779.00	\$ (291,649.00)	\$ 182,079.00
FUND BALANCE BEGINNING OF YEAR	\$ 660,241.00	\$ 581,275.00	\$ (252,937.00)	\$ 988,579.00
Adjustments	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 832,190.00	\$ 883,054.00	\$ (544,586.00)	\$ 1,170,658.00

**Town of North Attleborough
Capital Projects
June 30, 2023**

ITEM DESCRIPTION	WATER	SEWER	SCHOOLS	MUNICIPAL BUILDINGS	SOLID WASTE	HIGHWAY	OTHER	TOTAL
REVENUES:								
Miscellaneous Revenue	\$ 19,542.00	\$ 12,706.00	\$ -	\$ -	\$ -	\$ -	\$ 66,637.00	\$ 98,885.00
Bond Proceeds	4,777,408.00	1,000,000.00	2,500,000.00	-	-	-	2,800,000.00	11,077,408.00
Transfers from Other Funds	-	430,000.00	915,000.00	3,873,000.00	580,038.00	1,795,000.00	1,888,600.00	9,481,638.00
Other Financing Sources	-	-	-	-	-	-	-	-
TOTAL REVENUES	\$ 4,796,950.00	\$ 1,442,706.00	\$ 3,415,000.00	\$ 3,873,000.00	\$ 580,038.00	\$ 1,795,000.00	\$ 4,755,237.00	\$ 20,657,931.00
EXPENDITURES:								
Expenditures	\$ 177,367.00	\$ 25,528.00	\$ 431,154.00	\$ -	\$ 24,627.00	\$ -	\$ 826,404.00	\$ 1,485,080.00
Construction	-	-	-	22,040.00	236,064.00	591,510.00	55,747.00	905,361.00
Capital Outlay	4,965,971.00	1,895,624.00	1,429,412.00	349,380.00	95,361.00	1,384,342.00	3,187,453.00	13,307,543.00
Debt Service	4,898.00	14,252.00	-	-	-	-	27,279.00	46,429.00
Transfer to Other Funds	11,152.00	(55,125.00)	-	-	1.00	-	-	(43,972.00)
TOTAL EXPENDITURES	\$ 5,159,388.00	\$ 1,880,279.00	\$ 1,860,566.00	\$ 371,420.00	\$ 356,053.00	\$ 1,975,852.00	\$ 4,096,883.00	\$ 15,700,441.00
EXCESS OF REVENUES OVER EXPENDITURE	\$ (362,438.00)	\$ (437,573.00)	\$ 1,554,434.00	\$ 3,501,580.00	\$ 223,985.00	\$ (180,852.00)	\$ 658,354.00	\$ 4,957,490.00
FUND BALANCE BEGINNING OF YEAR	\$ 2,287,992.00	\$ 3,417,617.00	\$ 2,677,816.00	\$ 1,705,110.00	\$ 457,374.00	\$ 3,434,732.00	\$ 5,941,371.00	\$ 19,922,012.00
Adjustments	\$ -	\$ -	\$ (75,000.00)	\$ 75,000.00	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 1,925,554.00	\$ 2,980,044.00	\$ 4,157,250.00	\$ 5,281,690.00	\$ 681,359.00	\$ 3,253,880.00	\$ 6,599,725.00	\$ 24,879,502.00

Town of North Attleborough
Combining Balance Sheet - Enterprise Funds
as of June 30, 2022
(Unaudited)

	Sewer Enterprise Fund	Water Enterprise Fund	Solid Waste Enterprise Fund	Comcast Enterprise Fund	Verizon Enterprise Fund	Electric Enterprise Fund	Totals (Memorandum Only)
ASSETS							
Cash and cash equivalents	\$ 843,904.12	\$ 880,442.22	\$ 2,200,928.55	\$ 290,886.30	\$ 84,440.63	\$ 49,174,745.52	\$ 53,475,347.34
Investments							0.00
Receivables:							
User Fees	1,221,557.96	1,463,183.48	380,708.30				3,065,449.74
Special assessments	85,810.96	22,348.42					108,159.38
Utility liens added to taxes	22,881.96	36,308.31	25,458.91			11,299.71	95,948.89
Tax Liens	14,666.52	16,159.26	18,452.12			28,230.68	77,508.58
Departmental			122,092.00				122,092.00
Other receivables	121,221.14	15,527.97					136,749.11
Total Assets	\$ 2,310,042.66	\$ 2,433,969.66	\$ 2,747,639.88	\$ 290,886.30	\$ 84,440.63	\$ 49,214,275.91	\$ 57,081,255.04
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable	70,201.95	57,450.98	21,302.08	73,655.78	44,305.19	388,438.99	655,354.97
Warrants payable							0.00
Other liabilities						1,776,282.41	1,776,282.41
Deferred revenue:							
User Charges	1,221,557.96	1,463,183.48	380,708.30				3,065,449.74
Special assessments	85,810.96	22,348.42					108,159.38
Utility liens added to taxes	22,881.96	36,308.31	25,458.91			11,299.71	95,948.89
Tax liens	14,666.52	16,159.26	18,452.12			28,230.68	77,508.58
Departmental			122,092.00				122,092.00
Other receivables	121,221.14	15,527.97					136,749.11
Total Liabilities	\$ 1,536,340.49	\$ 1,610,978.42	\$ 568,013.41	\$ 73,655.78	\$ 44,305.19	\$ 2,204,251.79	\$ 6,037,545.08
Fund Equity:							
Reserved for encumbrances	81,304.13	69,135.79	256,783.66				407,223.58
Reserved for expenditures	280,735.00	263,390.00	600,726.00				1,144,851.00
Reserved for continuing appropriations						22,215,052.86	22,215,052.86
Reserved for petty cash		75.00	350.00				425.00
Unreserved retained earnings	411,663.04	490,390.45	1,321,766.81	217,230.52	40,135.44	24,794,971.26	27,276,157.52
Total Fund Equity	\$ 773,702.17	\$ 822,991.24	\$ 2,179,626.47	\$ 217,230.52	\$ 40,135.44	\$ 47,010,024.12	\$ 51,043,709.96
Total Liabilities and Fund Equity	\$ 2,310,042.66	\$ 2,433,969.66	\$ 2,747,639.88	\$ 290,886.30	\$ 84,440.63	\$ 49,214,275.91	\$ 57,081,255.04

**Town of North Attleborough
Enterprise Funds
June 30, 2023**

ITEM DESCRIPTION	WATER	SEWER	ELECTRIC	SOLID WASTE	OTHER	TOTAL
REVENUES:						
Charges for Services	\$ 4,457,244.00	\$ 5,632,024.00	\$ 34,734,933.00	\$ 3,047,240.00	\$ 519,578.00	\$ 48,391,019.00
Federal Revenue	-	-	9,733.00	-	-	9,733.00
State Revenue	-	21,481.00	-	-	-	21,481.00
Miscellaneous Revenue	4,047.00	2,044.00	-	1,727.00	-	7,818.00
Earnings on Investments	8,691.00	16,700.00	(62,341.00)	33,403.00	-	(3,547.00)
Bond Proceeds	-	-	-	-	-	-
Transfers from Other Funds	11,152.00	-	-	1.00	-	11,153.00
TOTAL REVENUES	\$ 4,481,134.00	\$ 5,672,249.00	\$ 34,682,325.00	\$ 3,082,371.00	\$ 519,578.00	\$ 48,437,657.00
EXPENDITURES:						
Salary and Wages	\$ 1,096,743.00	\$ 1,087,758.00	\$ 4,691,956.00	\$ 312,757.00	\$ -	\$ 7,189,214.00
Expenditures	1,909,051.00	2,094,311.00	29,775,373.00	2,950,582.00	482,578.00	37,211,895.00
Capital Outlay	-	-	-	-	-	-
Debt Service	1,141,116.00	2,305,738.00	64,500.00	104,600.00	-	3,615,954.00
Transfer to Other Funds	429,018.00	878,112.00	381,553.00	705,802.00	6,600.00	2,401,085.00
TOTAL EXPENDITURES	\$ 4,575,928.00	\$ 6,365,919.00	\$ 34,913,382.00	\$ 4,073,741.00	\$ 489,178.00	\$ 50,418,148.00
EXCESS OF REVENUES OVER EXPENDITURE	\$ (94,794.00)	\$ (693,670.00)	\$ (231,057.00)	\$ (991,370.00)	\$ 30,400.00	\$ (1,980,491.00)
FUND BALANCE BEGINNING OF YEAR	\$ 917,786.00	\$ 1,467,372.00	\$ 47,241,081.00	\$ 3,170,997.00	\$ 226,966.00	\$ 53,024,202.00
FUND BALANCE END OF YEAR	\$ 822,992.00	\$ 773,702.00	\$ 47,010,024.00	\$ 2,179,627.00	\$ 257,366.00	\$ 51,043,711.00

**Town of North Attleborough
Non-Expendable/Expendable Trusts
June 30, 2023**

ITEM DESCRIPTION	NON-EXPENDABLE		SPL. PURPOSE		OTHER	TOTAL
	EXPENDABLE	STABILIZATION	STABILIZATION	CONSERVATION		
			OPEB			
REVENUES:						
Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ -	\$ 5,921.00	\$ 5,921.00
Earnings on Investments	-	74,482.00	32,694.00	8,871.00	114,144.00	1,313,293.00
Transfers from Other Funds	10,000.00	-	479,838.00	-	-	1,374,122.00
TOTAL REVENUES	\$ 10,000.00	\$ 74,482.00	\$ 512,532.00	\$ 8,871.00	\$ 120,065.00	\$ 2,693,336.00
EXPENDITURES:						
Salary and Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures	-	-	-	875.00	55,797.00	56,672.00
Capital Outlay	-	-	-	-	354,204.00	354,204.00
Transfer to Other Funds	-	-	1,155,000.00	-	10,000.00	1,165,000.00
TOTAL EXPENDITURES	\$ -	\$ -	\$ 1,155,000.00	\$ 875.00	\$ 420,001.00	\$ 1,575,876.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ 10,000.00	\$ 74,482.00	\$ (642,468.00)	\$ 7,996.00	\$ (299,936.00)	\$ 1,117,460.00
FUND BALANCE BEGINNING OF YEAR	\$ 2,479,186.00	\$ 8,805,369.00	\$ 505,571.00	\$ 133,163.00	\$ 1,283,829.00	\$ 24,657,131.00
Adjustments	\$ -	\$ (1,600,883.00)	\$ 1,600,883.00	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 2,489,186.00	\$ 7,278,968.00	\$ 1,463,986.00	\$ 141,159.00	\$ 983,893.00	\$ 25,774,591.00

**Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2023**

AA LOCKSMITH, LLC	\$2,180.00
ABOVE GRADE EXCAVATING	3,500.00
ABRAHAMSON, SCOTT S	1,262.65
ACADA COMMUNICATIONS, LLC	18,574.50
AD HOC ENERGY LLC	2,020.00
ADVANCED EDUCATIONAL TECHNOLOGIES, LLC	20,810.00
AGILEBITS INC	3,188.15
ALLIANCE EDUCATION ASSOCIATES LLC	9,352.34
ALTA ENTERPRISES, LLC	62,500.00
ALZ CONSTRUCTION, LLC	4,748.00
AMERICAN ACADEMY OF PEDIATRICS	1,046.76
AMPERSAND GROUP (THE)	900.00
ANDRADE, JEFFREY M.	700.00
ANNIE DIVELLO CONSULTING, LLC	1,730.00
ARBITERSPORTS, LLC.	1,770.00
ARDEN BUILDING COMPANY, LLC	2,183.84
AVANT ASSESSMENT LLC	3,310.90
AYOTTE, DAVID L.	19,685.00
B.H.TRAILERS AND PLOWS, LLC.	2,059.00
BARTA, EVAN	720.00
BAYSTATE EQUIPMENT, LLC	1,443.85
BDCYW INC.	25,000.00
BEYOND SERVICES, LLC	7,890.00
BIBBO, TAMATHA L	4,325.00
BICO COLLABORATIVE	244,380.02
BLINN, KENNETH	3,625.00
BLUEDROP, LLC	48,800.00
BME STRATEGIES	44,634.00
BOB K. SOUND & RECORDING	1,450.00
BOIVIN ELECTRIC LLC	2,940.25
BOSTON BATTERY FRANCHISE LLC	1,535.60
BRIGHAM & WOMEN'S HOSPITAL INC	1,339.21
BRITT, MASAI K	650.00
BSN SPORTS LLC	7,479.15
CAFFREY, DOUGLAS	30,263.38
CALDWELL, KEITH T	9,820.00
CANNATA, STEVEN M.	2,500.00
CAPITAL STRATEGIC SOLUTIONS, LLC	1,360.00
CARNEVALE-FEARON, AUD, SARA L.	650.00
CASSIDY III, JAMES F	1,930.00
CASSIDY, MICHAEL T.	9,804.75
CHARETTE, DOUGLAS	2,303.00

Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2023

CINCOTTI, KRISTEN	1,440.00
CIVICPLUS, LLC	12,786.90
CLARKE SCHOOL FOR THE DEAF	5,616.00
COLLIERS PROJECT LEADERS USA NE, LLC	35,270.93
COMMUNITY SOLUTIONS, LLC	3,000.00
COMPLETE RECYCLING SOLUTIONS, LLC	13,074.11
COMSTAR, LLC	13,973.42
CONNELLY PRINTING, LLC	3,293.67
CONNORS, JOHN M.	1,707.00
CONSULTING ENGINEERING SERVICES, LLC	220,968.51
CORE & MAIN LP	4,457.16
CORNELY, DANIEL EVANS	1,000.00
COUNTRYSIDE VETERINARY CLINIC	13,529.33
COUNTY SQUARE PHARMACY	25,000.00
CREAM CROCK DISTRIBUTORS	11,422.00
CROWE, DOUGLAS	800.00
CUMMINGS, ROBERT	1,000.00
CURLEY, JAMES	5,950.00
CURRICULUM ASSOCIATES, LLC	2,582.55
DAN MESSIER PLUMBING & HEATING INC	25,000.00
DANA KEPNER COMPANY LLC	17,336.35
DANCE EDU	1,280.00
DAVIS-FAIRBANKS, LESLEY	2,982.00
DIEKER, LISA	4,000.00
DIXIE DIEHARDS TRADITIONAL JAZZ BAND	750.00
DONAHER, JAMES M.	4,609.20
DONOVAN, LINDA	765.00
DOUCETTE & ASSOCIATES, LTD.	15,121.25
DOUCETTE, MICHAEL	4,426.00
DR FLEET SERVICES LLC	1,781.73
DREWNIAK, DAVID M	1,000.00
DTN, LLC	1,968.00
DUDA LEMMERPHIRT, JACQUELINE	101,318.75
DUNCAN & ALLEN LLP	16,685.18
DUQUETTE, KEVIN M.	32,125.00
DYER-LAKE FUNERAL HOME & CREMATION SERVI	3,847.00
EAST BAY ANIMAL HOSPITAL INC	10,786.86
EASTERBROOKS, RALPH	1,163.00
EBSON TRANSPORTATION LLC	9,875.00
ECHELON FRONT, LLC	12,000.00
EDUCATIONAL AND BEHAVIORAL CONSULTING LLC	12,025.00
EDYNAMIC HOLDINGS LP	5,224.32
EI US, LLC	1,609.31

**Town of North Attleborough
1099'S Issued**

For the Calendar Year ending December 31, 2023

EINSEL, SANDRA C.	4,950.00
EKON-O-PAC LLC	12,970.00
ELLIOTT PHYSICAL THERAPY, INC.	931.00
ENCORE HOLDINGS, LLC	1,683.89
ENERGY NEW ENGLAND, LLC	241,894.67
EQUIPMENT SIMULATIONS LLC	1,525.00
ESTAING, PIERRE F.	12,007.50
FEELEY, JR, KEVIN P	10,615.00
FINAL GIFT USA, LLC	1,513.00
FINDAWAY WORLD, LLC	823.84
FIRE CATT, LLC	5,347.50
FIVE STAR GOLF CARS & UTILITY VEHICLES LLC	3,575.00
FLEET MAINTENANCE	1,657.67
FLYLEAF PUBLISHING, LLC	789.61
FOLLETT CONTENT SOLUTIONS, LLC	6,106.37
FUN AND FUNCTION	962.68
G K T REFRIGERATION	943.75
GEDEN, CARL H.	880.00
GELIN, JEFFREY	15,010.00
GEORGE, CHRISTOPHER	2,064.70
GERMAIN, BRIAN	1,799.98
GIBSON FARMS	8,400.00
GIORDANO, LINDA M	975.00
GIORDANO, MICHAEL	13,150.00
GIRARD, ADAM	2,400.00
GODDARD, MICHAEL	1,200.00
GOOSSENS, TIMOTHY W.	1,600.00
GOULD, ERIC	11,940.00
GREENWOOD EMERGENCY VEHICLES, LLC	378,195.98
HANDUP US LLC	1,365.00
HANRAHAN, JUSTIN M	6,966.90
HART, FRANCIS J. III	1,600.00
HOME FOR LITTLE WANDERERS	96,917.85
HT BERRY COMPANY LLC	24,801.85
ICCD PARTNERS	2,000.00
IMPERIAL BAG & PAPER CO., LLC	1,689.38
INDUSTRIAL PROTECTION SERVICES, LLC	2,700.00
INTEGRATED COMPUTER SOLUTION OF VESTAL, LLC	75,736.60
INTEGRATED ELECTRIC	6,724.73
INTERIOR CEILINGS & WALLS LLC	20,389.45
INTERSTATE WATER & WASTEWATER SPECIALISTS, LLC	4,000.00
IVATTS, PAUL	5,000.00
JAMES A. KILEY COMPANY	377,304.18

Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2023

JMAIL, LLC	2,456.91
JUSTICE RESOURCE INSTITUTE	153,420.74
KELLY, JOHN	649.00
KN PARTNERSHIP LLC	25,000.00
KNOTTS, DOUGLAS W.	2,297.00
KP LAW, P.C.	189,768.74
KRAFT SOCCER LLC	1,800.00
KUMMER, MICHAEL	1,632.00
LABOR LOGIC LLC	5,406.45
LAMBCO APPLIANCE SALES & SERV	1,420.00
LAMINATING USA	1,575.68
LAWS, WILLIE J.	1,200.00
LEWIS, JAY	31,725.00
LEXIPOL, LLC	4,770.28
M & M DISTRIBUTION,LLC	6,840.98
MACRAE, MELANIE KATE	8,737.50
MAGER, NANCY	40,815.00
MARLENE MOSKOWITZ-DODYK	4,950.00
MARSHALL, MICHAEL K.	1,500.00
MARTEL, MERIDITH	47,115.36
MARTIN, WILLIAM H.	2,600.00
MASS MAILERS PLUS, LLC	8,905.80
MASSACHUSETTS EXPRESS CARE, PLLC	5,682.00
MCALLISTER, STEPHEN	2,105.00
MCMANAMY, ELIZABETH	728.75
MCTARNAGHAN, JANET I	97,755.50
MEAS, JUAN A	1,500.00
MEYER, MITCHELL	2,425.13
MEYER, RONALD A	2,878.11
MILFORD ANESTHESIA CONSULTANTS PC	696.35
MJM SOLUTIONS, LLC	3,000.00
MOHAWK USA, LLC	7,639.89
MT LIBRARY SERVICES	2,905.02
MTI UNIFIED COMMUNICATIONS LLC	4,695.50
MULLANE MD, SHARON	1,000.00
NAAMI S. TURK,PSY.D	40,650.00
NATIONAL DIAGNOSTIC SERVICES OF NY, LLC	1,400.00
NELBUD SERVICES, LLC	12,908.75
NESRA ENGINEERING, LLC	33,319.75
NESV ICE, LLC	25,000.00
NEW ENGLAND HAND ASSOCIATES, PC	16,000.65
NEXT GEN SUPPLY GROUP LLC	114,776.06
NOUVEAU PACKAGING LLC	2,379.58

**Town of North Attleborough
1099'S Issued**

For the Calendar Year ending December 31, 2023

NVA NEW ENGLAND VETERINARY MANAGEMENT LLC	1,792.88
NYE, LORRAINE	14,385.99
OMNI ENVIRONMENTAL, LLC	4,750.00
OPSOLVE LLC.	97,829.56
PALMER, RODMAN	11,800.00
PAROW, JOHN E	10,100.00
PARTNERS INTERPRETING, LLC	1,782.47
PARTNERS TECHNOLOGY, LLC	2,850.00
PARTS TOWN LLC	1,375.38
PC INSTITUTE FOR MEDICAL EDUCATION LLC	1,650.00
PEEPALACEPOTTY, LLC	13,525.00
PERKINS SCHOOL FOR THE BLIND	265,775.92
PERKINS, MICHAEL A	3,296.00
PLAYAWAY PRODUCTS, LLC	1,642.67
PORT 45 RESTAURANT INC.	25,000.00
POWERS & SULLIVAN	23,000.00
POWERSCHOOL HOLDINGS LLC	22,425.08
PROGRESSIVE MASTERY LEARNING P.C.	7,071.00
QBS, LLC	5,065.00
QUADROS, KYLE	3,000.00
RAPTOR TECHNOLOGIES, LLC	5,820.00
REDDING, SEAN T.	1,910.00
RIEL AUTOBODY LLC	7,315.08
ROBERT F SHIELDS, JR.	2,000.00
ROSELLI, CLARK & ASSOCIATES	46,500.00
SANONI LLC	17,120.24
SCHOOL OUTFITTERS, LLC	4,329.37
SCHWARTZ, STEPHEN	2,925.00
SEASIDE EDUCATIONAL CONSULTANTS LLC	6,300.00
SECCARECCIA, VINCENT III DVM	2,245.89
SEFTON PHD, MICHAEL	750.00
SEVEN SCHMUCKS INC	1,235.50
SIRCHIE ACQUISITION COMPANY LLC	629.15
SITONE LANDSCAPE SUPPLY HOLDING, LLC	825.82
SMITH, JESSICA KALMANOWITZ	11,880.00
SPOTSMITH CARPET CLEANING, LLC	20,735.26
SPROUT, SEAN	845.00
STEWART'S POWER EQUIPMENT INC.	10,925.03
STRAIGHT STITCH, LLC	1,829.90
STURDY MEMORIAL ASSOCIATES	10,330.69
STURDY MEMORIAL HOSPITAL	29,242.11
SULLIVAN, FRANK	1,006.50
SUNBELT STAFFING, LLC	6,150.95

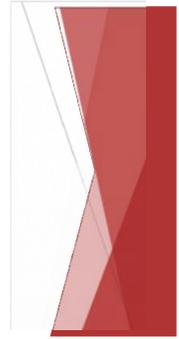
Town of North Attleborough
1099'S Issued
For the Calendar Year ending December 31, 2023

SWEET, GERALD ALAN	10,408.00
SYLVAIN TRANSPORTATION, LLC	42,046.00
T. MIOZZI LLC	1,026,966.14
THE VERTEX COMPANIES, LLC	36,132.00
TIME CLOCKS UNLIMITED LLC	1,759.50
TINKER & CREATE LLC	3,910.00
TOROSIAN, BOB	2,405.00
TRIDENT ENVIRONMENTAL GROUP, LLC	33,613.67
TRIPLE PLAY CAR WASH, LLC	12,993.28
TRUSTEES OF FRIENDS ACADEMY	17,035.72
TUFTS VETERINARY EMERGENCY TREATMENT	11,013.02
UDALL, SUSANNE	600.00
UNDER CONTROL SOFTWARE, LLC	19,253.00
UTILITY SERVICES OF VERMONT, LLC	12,000.00
VALERIO DOMINELLO & HILLMAN, LLC	68,800.00
VALMONT SUBSTATIONS, LLC	419,748.42
VILORIOSCORP	25,000.00
WALKER, BRUCE	6,976.80
WARD, MICHAEL C	25,000.00
WEEMAN, BRUCE D.	2,500.00
WHIPPLE, KIRK	825.00
WILKEM SCIENTIFIC LIMITED	11,692.50
WILSON, STEVEN C	8,365.00
WITHINGTON, JILLIAN L.	630.00
WM RECYCLE AMERICA, LLC	256,682.30
WRENTHAM ANIMAL HOSPITAL LLC	41,265.27
X2 DEVELOPMENT LLC	59,958.96
XAVUS SOLUTIONS LLC	2,950.00
YOUR SWIMMING POOL SPECIALIST	5,150.00
ZAPATER-RABEROV, MARIE VERONICA	2,000.00

\$6,456,703.46

TOWN COUNCIL

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Kerrin M. Billingkoff

Clerk to the Council

kbillingkoff@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2551.

MEMBERS OF THE TOWN COUNCIL

Justin Pare', *President*

John Simmons, *Vice-President*

Daniel Donovan, *Councilor*

Mark Gould, Jr., *Councilor*

Darius Gregory, *Councilor*

Kathleen Prescott, *Councilor*

Patrick Reynolds, *Councilor*

Andrew Shanahan, *Councilor*

Andrea Slobogan, *Councilor*

Introduction

The Town Council serves as the legislative branch of the town's government and is comprised of 9 members elected at large, with the highest vote getter being elected President. All Councilors serve concurrent 2-year terms, with the current inaugural Council serving from July 1, 2021 to June 30, 2023.

The Town Council typically meets the second and fourth Monday of the month at 7PM in the Town Hall Lower-Level Conference Room unless conflicts due to holidays or other town business require that the Council meet on Wednesdays or move the meeting to another venue to accommodate agenda specific items anticipated to draw a larger than typical audience.

Year In Review

During Fiscal Year 2021 (July 1, 2022 to June 30, 2023), the Town Council acted on 94 individual measures. Notable items included:

Confirming Town Manager Appointments to numerous Boards, Committees and Commissions.

Measure 2023-003-VOTES act Measure

Measure 2023-005-Request for Transfer from Reserve Fund for Sealer of Weights & Measures Contract

Measure 2023-006-Request for a Salary Reserve Transfer for the Assistant Director of DPW

Measure 2023-008-Emergency Procurement to Repair Boiler at Early Learning Center

Measure 2023-009-Allocation of \$100,000 ARPA Funding for NA Business Development Collaborative

Measure 2023-010-Procedure for Naming & Memorializing Bridges, Streets & Public Areas

Measure 2023-011- Modification of By-Law Restricting the Use of Alcohol Consumption on Town Property

Measure 2023-012- Public Transparency & Engagement Ad Hoc become a permanent Sub-Committee

Measure 2023-013- Approval of Transfer from FY23 to Pay an Invoice for FY22 Legal Fees for the Sale of Pace Plaza

Measure 2023-014- Transfer Tax Title Properties 35 Whiting St. & 35 Johnson Street

Measure 2023-015- Approval of FY23 CIP Projects

Measure 2023-019- Approval of 5 Year Contract with Axon for NAPD Body Cameras

TOWN COUNCIL

Measure 2023-020- Kelley Blvd. Smart Growth Overlay District Zoning By-Law 40R

Measure 2023-022- Discussion Relative to and Vote for Residential Factor -Shift-FY23 Tax Classification

Measure 2023-023-Discussion Relative to and Vote for Small Commercial Exemption-FY23 Tax Classification

Measure 2023-025-Authorization of Payment for the FY22 Holiday Pay Out of FY23

Measure 2023-026 -Rescind Borrowing Authorization - Safety & Security Improvements - Phase IV –

Measure 2023-027- Vote to Approve Contract with Town Manager Michael D. Borg

Measure 2023-029-Acceptance of the Charitable Bequest from the Phillip R. Jones Trust to the Town of North Attleborough in the amount of \$127,092.05

Measure 2023-030-Approval of Transfer of Funds to School Building Committee for MSBA Feasibility Study

Measure 2023-032-Approval of Transfer of Funds for a Big Red Bus for Parks and Recreation

Measure 2023-033- Request for a By-Law Change to add an Associate Member to the Planning Board

Measure 2023-034-Approval of Transfer of Free Cash for Constructing Roadway for Boulter Farm Cleanup

Measure 2023-037-For Town to accept ownership of drainage lot on Veteran's Way
Measure 2023-038-Acceptance of Petition for Verizon New England, Inc. and NAED for Joint or Identical Pole Locations on Holmes Rd

Measure 2023-040-Amend Measure 2022-075 FY23 Water Enterprise Fund Capital Projects for Borrowing

Measure 2023-041- Approval of Transfer of 125K for NAFD Feasibility Study

Measure 2023-043-Appr Request Transfer of 9,500 for the FY22 Invoice for Weights and Measures

Measure 2023-044-Authorize Payment for FY22 EMT Stipend Pay out of FY23 Budget

Measure 2023-046-Approval to Reappropriate 19,800.00 for Master Plan

Measure 2023-051- FY24 General Fund Budget Request

Measure 2023-052-FY24 OPEB Funding

Measure 2023-053- FY24 Quinquennial Evaluation

TOWN COUNCIL

Measure 2023-054- FY24 Capital Stabilization Fund Transfer

Measure 2023-055-FY24 Ambulance Receipts Reserved for Appropriation Transfer

Measure 2023-056- FY24 Betterment Stabilization Fund Transfer

Measure 2023-057-FY24 Solid Waste Enterprise Fund Annual Appropriation
Measure 2023-058-FY24 Sewer Enterprise Fund Annual Appropriation

Measure 2023-059-FY24 Water Enterprise Fund Annual Appropriation

Measure 2023-060-FY24 Comcast PEG Access Enterprise Fund Annual Appropriation

Measure 2023-061-FY24 Verizon PEG Access Enterprise Fund Annual Appropriation

Measure 2023-062-FY24 General Fund Capital Improvement Plan Utilization of FY23 Free Cash

Measure 2023-063-FY24 General Fund Capital Projects for Approval

Measure 2023-064-FY24 Ambulance Receipt Reserve

Measure 2023-065-FY24 Solid Waste Enterprise Fund Utilization of Retained Earnings for CIP

Measure 2023-066-FY24 General Fund Capital Improvement Plan for Borrowing

Measure 2023-067- FY24 Sewer Enterprise Fund Capital Projects for Borrowing

Measure 2023-068- FY24 Water Enterprise Fund Capital Projects for Borrowing

Measure 2023-069- FY24 Revolving Account Annual Authorization

Measure 2023-070-FY24 Local Acceptance of Certain Property Exemptions

Measure 2023-071-FY24 Additional Real Estate Property Tax Exemption of one hundred percent (100%)

Measure 2023-072-FY24 Establish the Amount for Town Manager Line-Item Transfers

Measure 2023-073-Utilization of Comcast PEG Enterprise Fund Retained Earnings

Measure 2023-074- Approval of procurement of building located at 451 Elm St. for Regional Food Security Distribution Center

Measure 2023-074-Procurement Approval of 451 Elm St -folder 2

Measure 2023-078- Ambulance Reserve Transfer for Overtime for NAFD-\$65,000.00

TOWN COUNCIL

Measure 2023-079-Request Code Adoption of Town Charter, General Bylaws and Zoning Bylaws

Measure 2023-080- To see if Town Council will vote to accept an increase in COLA base for Retirees

Measure 2023-081- End of Year Transfers (Municipal Relief Transfers)

Measure 2023-082- Approval of Transfer of FY23 Free Cash \$250,000 for Pickle Ball Court & Skating Rink

Measure 2023-083- Approval of Transfer of FY23 Free Cash \$200,000 for Safety & Security

Measure 2023-084-Approval of Transfer of FY23 Free Cash \$479,838 for CIP Stabilization

Measure 2023-085-Re-appropriation of Police Cruiser Capital Funds for the Purchase of Police Motorcycles

Measure 2023-088-Approval of Solid Waste Enterprise 5-year Contract with Waste Management for Collection, Transportation, and Disposal and Processing of Solid Waste and Recyclable Materials

Measure 2023-089- Utilization of Solid Waste Retained Earnings to Purchase Residential 35 Gallon Trash Carts

Staffing and Administration

The Town Council is comprised of Council President Justin Pare', Vice-President John Simmons, Kathleen Prescott, Daniel Donovan, Patrick Reynolds, Mark Gould, Jr., Andrew Shanahan, Darius Gregory and Andrea Slobogan.

Town Council Sub-Committee Assignments include:

Finance: John Simmons (Chair), Kathleen Prescott, Patrick Reynolds, Daniel Donovan, Craig Cameron (Resident), Chris Shamp (Resident), John Porter (Resident)

Bylaw: Andrew Shanahan (Chair), Mark Gould, Jr., Daniel Donovan, John Donohue (Resident), Greg Weishaar (Resident)

Rules: Kathleen Prescott (Chair), Mark Gould, Jr., Daniel Donovan, Russell Kenney (Resident), Greg St. Lawrence (Resident)

Economic Growth and Sustainability: Darius Gregory (Chair), Andrew Shanahan, Andrea Slobogan, Christopher Roche (Resident), Rich McCarthy (Resident)

School Committee: The Charter designates that the Council President, or another member of the Town Council as the President's designee, shall serve as an ex officio member of the School Committee. In the fiscal year, July 1, 2022 to June 30, 2023, President Justin Pare' served on the School Committee.

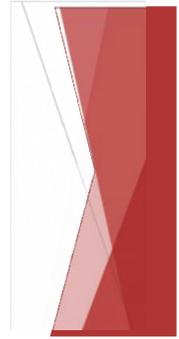
TOWN COUNCIL



From left to right: Kathleen Prescott, Daniel Donovan, Darius Gregory, John Simmons, Justin Pare', Andrea Slobogan, Andrew Shanahan, and Mark Gould, Jr. Not pictured: Patrick Reynolds.

TOWN FOREST COMMITTEE

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Roger Horton
Chair

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100

MEMBERS OF YOUR DEPT.

Martin Grealish, *Member*
Kevin O'Donnell, *Member*
Fire Chief Chris Coleman, *Advisor*

TOWN FOREST COMMITTEE

Introduction

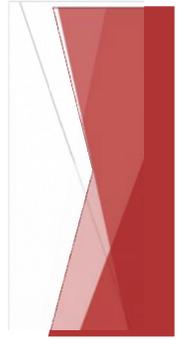
The Town Forest Committee is comprised of three town residents who oversee the Bragg/McDonald Memorial Forest Town located on Plain Street. The Committee previously worked with various Town Departments and Leadership to clean up the Town Forest and develop walking trails and a dog park. The Committee meets on a regular basis to ensure the Town Forest remains operational and in good condition.

Year In Review

During Fiscal Year 2022 and into 2023 the Town Forest was transformed into a destination location with a dog park and walking trails. This project was funded with Town Forest funds which are used for maintenance and upkeep. The dog park and walking trails have become very popular, and the Town Forest Committee is working on additional improvements, including benches and signage.

TOWN CLERK

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Patricia Mcnielly

Town Clerk

pmcnielly@nattleboro.com

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100 x 2562

MEMBERS OF THE TOWN CLERK'S
OFFICE

Patricia Boyland, PT Office Clerk

TOWN CLERK

Introduction

The Town Clerk's Office is a customer service, administrative department. As the Town chief public information administrator of vital records for the state of Massachusetts, the Clerk's Office is responsible for keeping, maintaining, and preserving vital records and other municipal records.

Year In Review

1. The Town By-laws, (General and Zoning), Town Charter and Board of Health regulations have been codified using General Code (ecode360) this data is assessable, searchable for town officials and general public.
2. Permanent records have been digitized to reduce and minimize paper.
3. DBA (doing Business As) application are available online through viewpoint, which the town uses for licenses and permits. No additional expense for this application.
4. Streamline the process with department heads when amending/adopting Bylaws (General/Zoning).

Financial Overview

Salaries:	\$ 96,558.00
Expenses:	\$ 7,800.00
Total Budget 2023:	\$104,358.00

Services

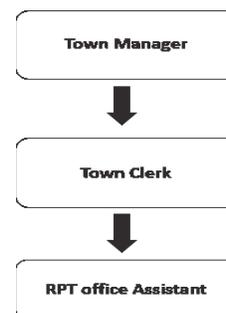
The Clerk's Office continues to benefit from the use of document processing with computer software for the processing of Business Registrations, Dog Licensing, and the recording of Marriage Licenses and the integration of Birth and Death Certificates with the State's electronic processing system.

The Town Clerk has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the State's electronic processing system.



Staffing and Administration



Staff in the Clerk's office are members of the Massachusetts Town Clerk Association. The organization offers yearly conferences throughout the Commonwealth and a great

source of information for Clerks in the state of Massachusetts.

Future Outlook

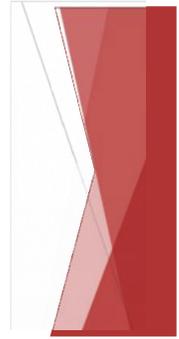
Town clerk's office would like to have all rules and regulations from Board and committee's codified with ecode360. This will be identical to the Town's bylaws, allowing these regulations to be accessible and shareable for all town officials and general public. The Town continues to have the town's permanent records digitized to reduce the amount of paper and make these records printable and sharable.

Conclusion

The Town Clerk's office continues to maintain the records retention software program. Permanent records have been scanned and stored with Metastor, this will be the process moving forward, as we move towards going paperless. The Towns By-Laws, Zoning by-laws, the Town Charter and Board of Health regulations have been codified using General Code (ecode360, this will provide access to the codes and make it easier for constituents and staff to find information on a fully searchable, sharable online platform.

TRAFFIC STUDY ADVISORY GROUP

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Chanelle Sae-Eaw

Clerk to Traffic Study Advisory Group
csaeew@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2551.

MEMBERS OF THE TRAFFIC STUDY
ADVISORY GROUP

DPW Director Mark Hollowell, Chair
NAPD Captain Jason Roy, Member
NAFD Chief Christopher Coleman, Member

Introduction

The Traffic Study Advisory Group serves primarily as an advisory group providing recommendations to the Town Manager, who then reviews each case and makes a determination based on the TSAG's recommendation, their findings, and the data collected.

Complaints regarding traffic, speeding, signage and parking issues should be reported directly to the North Attleborough Police Department either by phone or in person. NAPD Dispatch and personnel are available 24 hours a day, every day, to take your calls. Other matters reviewed by the committee are sent from the Town Manager's Office in the form of Action Needed Requests, and Big Red 311 (Report a Problem).

The Traffic Study Committee meets monthly or on an as-needed basis. When an item is placed on the Committee's Agenda the complainant is invited to attend the meeting and provide knowledge of the situation. Many of the issues that come before the group are complaints of speeding and/or signage related.

Year In Review

Our primary goal is to make sure that North Attleborough is a safe community to live, work, and play. During FY22 the TSAG began work toward promulgating a formalized Traffic Calming Policy. Traffic calming is a method of employing specific measures to reduce speeding, through local neighborhoods. Also, during FY22, in reaction to numerous Action Needed Reports requesting speed limit changes in

neighborhoods around Town, the Town began consideration of accepting MGL Ch 90, Section 17C which grants the town the authority to reduce speed limits on roadways to 25mph. In FY23 the Town accepted MGL Ch 90, Section 17C and has adopted the Town of North Attleborough Traffic Calming Policy.

The TSAG believes that it is important to review each issue before us. It is important to note, however, that many issues cannot be immediately resolved. Our software facilitates obtaining necessary information and response very quickly. Often research is required to determine prior decisions, and funding is required for requested repairs. Additionally, some matters are civil issues over which we have no control. We make every effort to contact petitioners to ensure that they are aware of what transpires from when they first file their report until a decision is made. Petitioners can also call the Town Manager's office for an update at any time.

Staffing and Administration

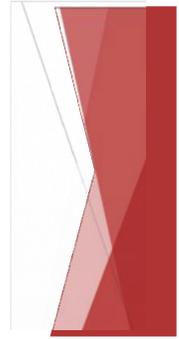
The Traffic Study Advisory Group Members serve a one-year term. The TSAG's members are the Department of Public Works Director Mark Hollowell, Police Captain Jason Roy, Fire Chief Christopher Coleman and Assistant Town Manager Antonio Morabito.

Conclusion

The Traffic Study Committee would like to remind the citizens that if there is a speeding complaint, traffic issue, or parking concern, please report to these the North Attleborough Police Department directly so that they have a chance to address concerns before they submit concerns to the TSAG.

TREASURER/COLLECTOR

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Christopher L. Sweet
Treasurer/Collector
csweet@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2573

Shelly Ross, *Assistant Treasurer*

Jennifer Mullaney, *Office Manager,
Collections*

Gail Mullaney, *Payroll Coordinator*

Barbara Marchand, *Office Assistant*

Kelli Erti, *Office Assistant*

Donna Packer, *Office Assistant*

Jennifer Roman, *Office Assistant*

Introduction

Within the Offices of the Treasurer and Collector, the Collector's Office is responsible for the billing and timely collection of real estate, personal property, and motor vehicle excise taxes. The Treasurer's Office is responsible for the accurate management of all Town revenue, monies, and funds through the receipt of said monies and the disbursement of same via Payroll and Expenses Payables. Other duties include the investment of various funds, the administration of properties in Tax Title status, and the incurring of Debt via the issuance of Bonds backed by the Town.

The two departments provide the revenue to enable the Town to achieve the tasks set before it, whether it be the purchase of various items and services or the engagement and completion of a variety of capital projects.

Specific goals achieved for the year in review included:

- Continuing Improvements to the Implementation of Time & Attendance software
- Issuing \$7,815,000 worth of General Obligation Bonds at a true interest cost of 2.918%
- Maintaining our AA+ Rating with S&P Global

Year In Review

In the Collector's Office the number of real estate (RE) and personal property (PP) tax mailings (two bills per mailing) for fiscal year (FY) 2023 (July 1, 2022 through June

30, 2023) was 21,827. This is 27 fewer than FY2022's number of 21,854. The real estate and personal property tax levy for FY2023 totaled \$67,650,498 compared to FY2022 at \$65,551,409, a 3.20% increase. The betterments and utility liens (Water, Sewer, Electric, Landfill/Solid Waste) committed and billed for FY2023 totaled \$457,536 compared to FY2022 at \$425,439. Motor Vehicle Excise (MVX) bill commitments for FY2023 totaled \$4,588,130 compared to FY2022 at \$4,787,604, a 4.17% decrease.

The net Tax Collection rate (excluding Overlay Reserve) for FY2023 was at 99.22%. As always, we work with homeowners and property owners in developing payment plans for delinquent accounts to avoid tax liens on their homes and/or personal property. We partner with mortgage companies and banks through various Tax Service Bureaus by sending monthly updates on delinquent accounts to receive timely payments to avoid tax liens. We offer Online Bill Pay to our taxpayers and a Tax Payment Drop Box at the rear entrance to Town Hall.

To encourage payment, we frequently update and publish the Delinquent Taxpayers Listing on our webpage.

In the Treasurer's Office the 2022-23 economic story centered on whether we would be entering a recession and the Fed's unprecedented seven (7) raises of the "Discount Rate" from 1.75% at the beginning of July 2022 to 5.25% by June 2023 to ward off high inflation. The 10-year U.S. Treasury Bond yield ended in June 2023 at 3.85% - it started July 2022 at 2.88%. Our average general fund interest rates are still under 0.1%. We are still mindful not to exceed the FDIC and DIF depository insurance limits for our accounts.

The watchwords for Town monies continue to be Safety, Liquidity, and Yield.

We maintained the upgrade of our credit rating provided by S&P Global of AA+ when we issued \$7,815,000 General Obligation Bonds on April 27, 2023 at a true interest cost of 2.918% along with a premium (cash payment to the Town) of \$756,886 which covered our issuance costs and paid down our overall borrowing to \$7,160,000 (a savings of \$655,000).

Over the course of FY2023 no new foreclosures on properties in tax title status were initiated.

Approved Measures in FY2023 submitted from and/or supported by this office include Measures 2023-014, 2023-026, 2023-040, 2023-052, 2023-054, 2023-056, 2023-063, 2023-066, 2023-067, 2023-068, and 2023-075. If they are not listed in detail elsewhere in this Annual Report, then please consult the Town's website (Town Council Measures Database).

Financial Overview

Collector's Office Payroll Budget was \$188,706 with an actual usage of \$188,702.

Collector's Office Expenses Budget was \$44,250 with an actual usage of \$32,634.

The overbudgeted amount was due to overestimates of actual tax takings, postage usage, and billing services.

Treasurer's Office Payroll Budget was \$273,445 with an actual usage of \$256,845. Not all budgeted funds were utilized as we had a few longtime employees retire and new personnel were hired at lower rates of pay.

Treasurer's Office Expenses Budget was \$113,750 with an actual usage of \$60,839.

The overbudgeted amount was primarily due to the contracted use of Time & Attendance software anticipated full townwide usage and not all departments participated (e.g., School, DPW, Police, Fire).

Services

There were no notable changes to the services we provide to the Public and to fellow Town and School departments.

Residents and businesses may make in-person, online, and mail-in tax payments.

Employees receive direct deposit payroll payments and have online access to their pay stubs, pay history, and tax documents.

Issuance and mailing of accounts payable checks to vendors, the taking of deposits from Town departments, payment of debt, and the many other functions of both departments continue to operate efficiently and routinely.

As has been said, great organizations do routine things routinely.

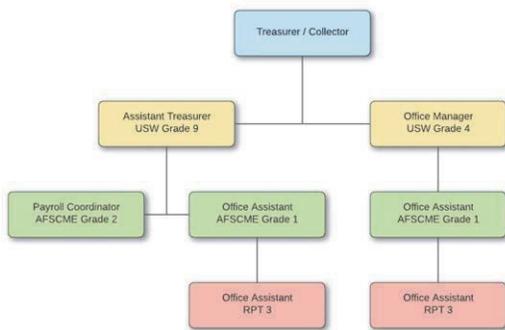
Staffing and Administration

The staffing levels of both departments remained the same, however three individuals in the Treasurer's Office retired and the new hires are doing a great job.

The Assistant Treasurer is continuing her three-year education process to become a Massachusetts Collectors and Treasurers

TREASURER/COLLECTOR

Association certified Assistant Treasurer – a CAMMT designation.



Future Outlook

Objectives and projects planned for the next fiscal year include

- Working to improve the Town's Bond Rating from AA+ to the highest AAA.
- Physically combine the Collector and Treasurer offices into one location.
- Continued improvements to and utilization of the Time & Attendance software.

Conclusion

Our staff in the Collector and Treasurer Offices continue to provide great service to the people and employees of the Town.

We welcome all constructive comments to help us improve our service, where possible.

The reports on the following pages for the Treasurer's and Collector's Offices include the financial statements of the Town's cash, debt, investments, and employee wages.

**REPORT OF THE TREASURER
STATEMENT OF CASH
AS OF JUNE 30, 2023**

BALANCES OF CASH	June 30, 2022	June 30, 2023
<u>GENERAL FUNDS</u>		
EASTERN BANK	9,616,880.72	31,998,235.31
ROCKLAND TRUST	4,497,076.72	2,016,410.98
MMDT	912,149.21	949,160.68
BRISTOL WEALTH GROUP/RAYMOND JAMES	47,960,370.14	61,669,574.71
BRISTOL COUNTY SAVINGS	49,397,113.28	11,417,679.83
UNIBANK	8,090,671.08	15,225,601.32
BARTHOLOMEW	9,452,366.17	10,998,711.51
SUBTOTAL:	129,926,627.32	134,275,374.34
<u>GUARANTEE DEPOSITS - SPECIAL CASH</u>		
NAED CONSUMER DEPOSITS-BRISTOL COUNTY	1,182,156.39	1,254,336.20
SUB DIVISION DEPOSITS - ROCKLAND TRUST	585,126.49	586,313.96
SUBTOTAL:	1,767,282.88	1,840,650.16
TOTAL BALANCE OF CASH:	131,693,910.20	136,116,024.50

REPORT OF THE TREASURER
STATEMENT OF INVESTMENTS
June 30, 2023

GENERAL PURPOSE FUNDS

<u>MONEY MARKETS</u>		June 30, 2022	June 30, 2023
ROCKLAND TRUST MM	GENERAL CASH	4,497,076.72	2,016,410.98
ROCKLAND TRUST	SUBDIVISION DEPOSITS	585,126.49	586,313.96
MMDT	GENERAL CASH	38,477.92	40,039.23
UNIBANK	GENERAL CASH	2,146,881.80	8,387,448.62
UNIBANK ON-LINE TAX PAYMENTS	GENERAL CASH	490,393.12	1,276,976.41
UNIBANK BOND PROCEEDS	GENERAL CASH	1,038,133.15	1,276,648.42
BRISTOL COUNTY SAVINGS	GENERAL CASH	3,613,441.88	3,229,747.87
BRISTOL COUNTY SAVINGS	LUNCH SERVICE	125,998.91	157,763.86
BRISTOL COUNTY SAVINGS	TAX COLLECTIONS	14,308,357.60	517,115.49
BRISTOL COUNTY SAVINGS	NAED RATES	12,264,409.53	1,866,175.46
BRISTOL COUNTY SAVINGS	WATER & SEWER	5,533,628.92	837,240.69
BRISTOL COUNTY SAVINGS	SOLID WASTE	2,389,167.62	411,021.90
BRISTOL COUNTY SAVINGS	SEWER I & I	342,711.16	350,720.72
BRISTOL COUNTY SAVINGS	STATE GRANTS	10,498,387.81	3,740,877.60
<i>SUBTOTAL:</i>		<u>57,872,192.63</u>	<u>24,694,501.21</u>
<u>CHECKING ACCOUNTS</u>			
EASTERN BANK	NAED RATES	6,929,589.37	18,289,936.71
EASTERN BANK	TAX ACCOUNT	1,250,172.86	10,939,364.97
EASTERN BANK	WATER/SEWER	1,009,367.93	1,745,642.39
EASTERN BANK	SOLID WASTE	427,750.59	1,023,291.24
BRISTOL COUNTY SAVINGS	HIGH SCHOOL STUDENT ACTIVITY	196,548.79	167,504.86
BRISTOL COUNTY SAVINGS	MIDDLE SCH STUDENT ACTIVITY	3,380.58	4,862.21
BRISTOL COUNTY SAVINGS	CULTURAL COUNCIL	49,037.45	60,000.39
BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL CASH	1,914,396.73	1,917,312.34
UNIBANK	AMBULANCE ACCOUNT	2,071,976.37	1,203,554.17
UNIBANK	ANIMAL CONTROL ON-LINE PAY	15,921.62	16,718.58
UNIBANK	SCHOOL FEES ON-LINE PAY	284,639.73	697,161.23
UNIBANK	HISTORICAL COMM ON-LINE PAY	2,770.89	2,774.59
UNIBANK	FIRE PERMITS ON-LINE PAY	3,427.05	3,431.62
UNIBANK	TOWN CLERK ON-LINE PAY	79,404.18	104,718.21
UNIBANK	PARK & REC ON-LINE PAY	174,231.20	481,628.22
UNIBANK	SOLID WASTE ON-LINE PAY	130,238.14	750,271.58
UNIBANK STRIPE	ONLINE PERMITS MULTI-DEPT'S	704,657.56	229,844.28
<i>SUBTOTAL:</i>		<u>15,247,511.04</u>	<u>37,638,017.59</u>
<u>TOTAL GENERAL PURPOSE INVESTMENTS:</u>		<u>73,119,703.67</u>	<u>62,332,518.80</u>

SPECIAL PURPOSE FUNDS

MONEY MARKET

MMDT	STABILIZATION	109,408.02	113,847.30
MMDT	NAED DEPRECIATION	243,574.59	355,360.52
MMDT	NAED INSURANCE ESCROW	422,759.66	439,913.63
BRISTOL COUNTY SAVINGS	FED FORFEITED FUNDS	35,458.95	36,210.28
BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL FUND	3,060.18	1,917,312.34
BRISTOL WEALTH GRP/ RAYMOND JAMES	HS ROOF SBA	48,316.71	28,594.62
BRISTOL WEALTH GRP/ RAYMOND JAMES	COMMUNITY SCHOOL WINDOWS	8,259.91	-
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED DEPRECIATION	243,574.59	391,995.58
BRISTOL WEALTH GRP/ RAYMOND JAMES	STABILIZATION	265,254.34	5,014.39
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPECIAL DEPRECIATION	263,619.33	21,474.40
BRISTOL WEALTH GRP/ RAYMOND JAMES	BETTERMENT STABILIZATION	2,436.90	1,117.64
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED OPEB LIABILITY FUND	463,871.38	2,219.47
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED RATE STABILIZATION	149,184.43	40,160.25
BRISTOL WEALTH GRP/ RAYMOND JAMES	CAPITAL IMPROVE STABILIZATION	3,721.04	2,933.82
BRISTOL WEALTH GRP/ RAYMOND JAMES	OPPORTUNITY FUND	-	2,575.13
BRISTOL COUNTY SAVINGS	NAED CONSUMERS	1,182,156.39	1,254,336.20
BRISTOL COUNTY SAVINGS	EDUCATION FUND	23,185.98	23,677.26
BRISTOL COUNTY SAVINGS	DISABILITY COMMISSION	13,398.10	14,761.24
BARTHOLOMEW	OPEB LIBILITY	5,240,906.29	6,650,215.11
<i>SUBTOTAL:</i>		8,722,146.79	11,301,719.18

CERTIFICATES OF DEPOSIT

BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL FUND	146,647.50	
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPECIAL DEPRECIATION		246,272.50
BRISTOL WEALTH GRP/ RAYMOND JAMES	STABILIZATION	1,090,323.75	2,144,769.30
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED RATE STABILIZATION		496,300.00
BRISTOL WEALTH GRP/ RAYMOND JAMES	CAPITAL IMPROVE STABILIZATION	822,658.40	1,073,623.60
<i>SUBTOTAL:</i>		2,059,629.65	3,960,965.40

GOVERNMENT SECURITIES

BRISTOL WEALTH GRP/ RAYMOND JAMES	GENERAL CASH	244,914.75	394,257.90
BRISTOL WEALTH GRP/ RAYMOND JAMES	HIGH SCHOOL ROOF		
BRISTOL WEALTH GRP/ RAYMOND JAMES	STABILIZATION		3,529,302.35
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED SPEC DEPRECIATION		
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED OPEB LIABILITY FUND		
BRISTOL WEALTH GRP/ RAYMOND JAMES	BETTERMENT STABILIZATION	62,332.20	34,393.60
BRISTOL WEALTH GRP/ RAYMOND JAMES	NAED RATE STABILIZATION		
BRISTOL WEALTH GRP/ RAYMOND JAMES	CAPITAL IMPROVE STABILIZATION	709,735.50	381,716.00
BRISTOL WEALTH GRP/ RAYMOND JAMES	OPPORTUNITY FUND	-	6,532,293.24
<i>SUBTOTAL:</i>		1,016,982.45	4,339,669.85

BARTHOLOMEW PORTFOLIO

SUBTOTAL:

TRUST FUNDS

4,211,459.88	4,348,646.40
4,211,459.88	4,348,646.40

TOTAL SPECIAL PURPOSE INVESTMENTS:

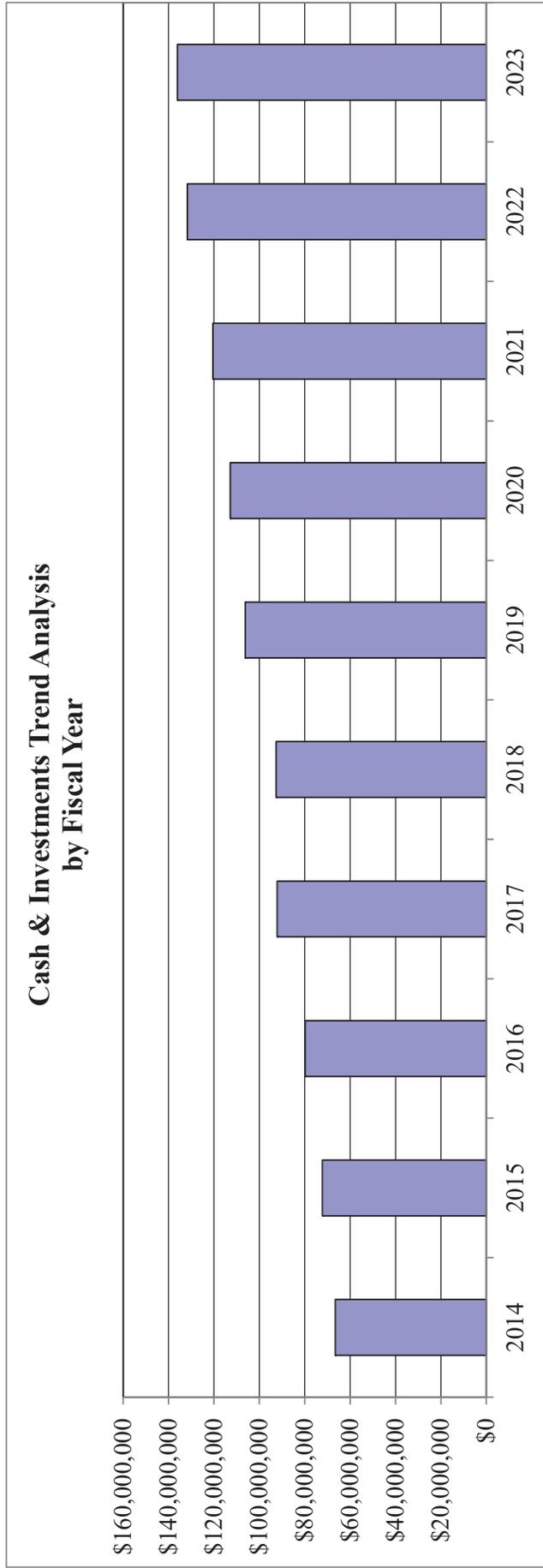
16,010,218.77	23,951,000.83
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GRAND TOTAL INVESTMENTS:

89,129,922.44	86,283,519.63
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**REPORT OF THE TREASURER
CASH & INVESTMENTS ANALYSIS
FISCAL YEARS 2014 - 2023**

Fiscal Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Cash & Investments	\$66,551,115	\$72,190,521	\$79,823,941	\$92,145,354	\$92,565,738	\$106,218,124	\$112,787,500	\$120,504,493	\$131,693,910	\$136,116,025



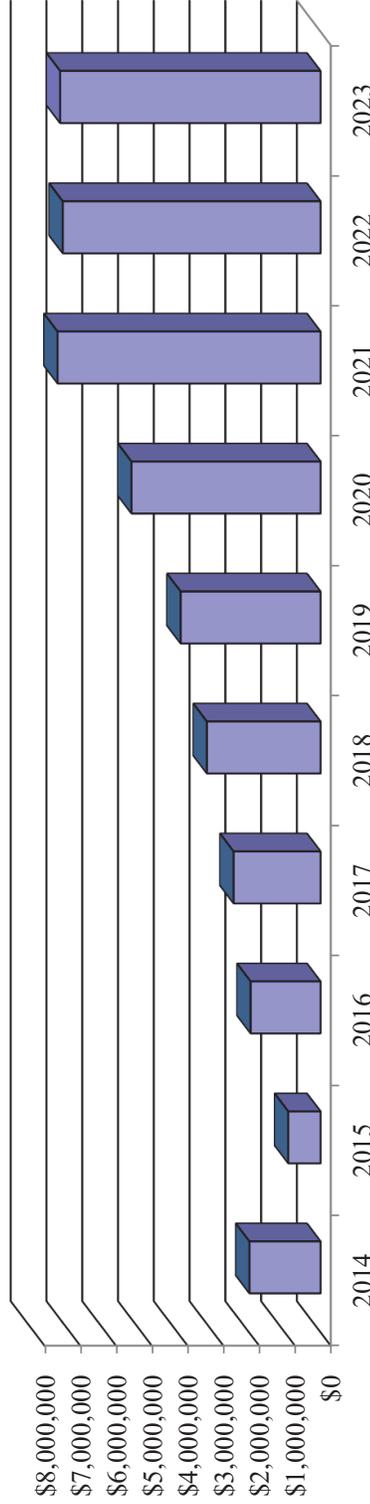
**REPORT OF THE TREASURER
INTEREST INCOME ON INVESTMENTS
June 30, 2014- June 30, 2023**

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
GENERAL CASH	26,540.64	27,655.90	32,579.09	42,921.55	56,920.64	126,523.84	209,799.17	199,357.92	40,515.58	394,072.38
GENERAL OPEB LIABILITY	655.16	2,454.41	4,714.17	8,590.95	22,128.58	30,950.06	24,286.89	24,147.26	171,993.15	75,593.03
WATER OPEB LIABILITY	-	6,661.01	7,623.16	12,960.36	26,296.58	30,168.69	16,162.18	16,055.28	86,169.56	35,507.30
SEWER OPEB LIABILITY	-	6,947.65	8,131.69	13,988.89	28,572.88	32,896.37	17,631.13	17,514.29	107,405.02	43,680.89
SOLID WASTE OPEB LIABILITY	-	2,149.30	2,425.78	4,091.99	8,265.26	9,459.41	5,066.21	5,032.74	30,615.77	12,431.25
STABILIZATION FUND	25,216.73	32,356.19	5,671.99	6,579.39	7,600.21	8,052.24	8,866.99	8,370.32	10,074.42	42,619.61
BETTERMENT STABILIZATION FUND	668.70	76.99	2.35	78.80	283.08	46.85	10.16	10.45	5.58	11.19
FEDERALLY FORFEITED FUNDS	140.44	85.19	85.83	103.09	176.20	395.37	453.76	441.62	59.34	751.33
NAED DEPRECIATION	107,081.23	135,496.05	191,648.88	194,342.63	197,718.72	232,060.82	263,727.16	258,116.80	126,265.01	182,378.18
NAED SPECIAL DEPRECIATION	284,947.61	298,575.58	372,507.11	327,236.37	332,617.24	435,696.36	419,169.78	409,010.22	262,084.51	350,370.68
NAED INSURANCE ESCROW	3,199.67	3,363.91	7,113.46	15,430.00	27,090.91	43,351.34	29,889.24	29,381.79	2,181.10	17,153.97
NAED OPEB LIABILITY	118,983.29	165,393.03	139,213.84	105,146.04	157,414.51	226,285.60	199,164.42	190,870.73	273,893.91	225,675.85
SOLID WASTE ENTERPRISE	5,768.76	5,046.00	3,754.56	6,689.40	11,342.35	15,773.97	25,867.29	24,899.48	4,185.12	33,402.57
WATER ENTERPRISE	1,884.14	1,910.19	2,655.29	3,055.39	4,727.74	6,027.63	3,177.35	3,194.73	663.41	8,690.55
SEWER ENTERPRISE	1,189.61	1,292.96	1,808.80	1,299.13	1,640.34	1,179.74	1,287.66	1,295.13	1,154.69	16,700.00
TOTAL INTEREST INCOME:	576,275.98	689,464.36	779,936.00	742,513.98	882,795.24	1,198,868.29	1,224,559.39	1,187,698.76	1,117,266.17	1,439,038.78

REPORT OF THE TREASURER
STABILIZATION FUND TREND ANALYSIS
FISCAL YEARS 2014-2023

Fiscal Year	Amount
2014	\$1,986,764
2015	\$900,673
2016	\$1,952,964
2017	\$2,428,326
2018	\$3,176,158
2019	\$3,909,519
2020	\$5,283,188
2021	\$7,348,597
2022	\$7,204,486
2023	\$7,278,968

**Stabilization Fund Trend Analysis
by Fiscal Year**



REPORT OF THE TREASURER
SCHEDULE OF LONG-TERM DEBT AND COMMITMENTS
AS OF JUNE 30, 2023

<u>WITHIN THE GENERAL DEBT LIMIT</u>	<u>OUTSTANDING BONDS</u>	<u>AUTHORIZED UNISSUED BONDS</u>
BUILDINGS	\$2,895,000	\$2,100,000
DEPARTMENTAL EQUIPMENT	\$4,360,000	\$850,000
SCHOOL BUILDINGS	\$4,550,000	\$4,900,000
SCHOOL - ALL OTHER	\$2,060,000	\$0
SEWER	\$8,667,844	\$2,675,000
SOLID WASTE	\$0	\$0
OTHER INSIDE	\$6,265,000	\$1,000,000
TOTAL WITHIN GENERAL DEBT LIMIT:	\$28,797,844	\$11,525,000
<u>OUTSIDE THE GENERAL DEBT LIMIT</u>		
ELECTRIC	\$60,000	\$0
SCHOOL BUILDINGS	\$2,045,000	\$0
SEWER	\$19,222,974	\$0
SOLID WASTE	\$0	\$0
WATER	\$8,490,000	\$12,653,810
OTHER OUTSIDE	\$0	\$0
TOTAL OUTSIDE GENERAL DEBT:	\$29,817,974	\$12,653,810
TOTAL LONG TERM DEBT AND COMMITMENTS	\$58,615,819	\$24,178,810

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2023

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2022	FY 2023 ANNUAL PAYMENT	FY 2023 END BALANCE 6/30/2023
11/1/2002	<u>DPW - STORMWATER MASTER PLAN</u> MCWT CW-01-27	20	2.00%	553,149.00	70,308.60	29,496.21	40,812.39
2/15/2003	<u>GENERAL OBLIGATION</u> POLICE FAC. CONSTRUCTION	20	4.12%	7,032,000.00	350,000.00	350,000.00	-
	HIGH SCHOOL ROOF	19	4.12%	863,900.00	-	-	-
	WWTF EQUIPMENT	20	3.98%	130,500.00	5,000.00	5,000.00	-
	COMMUNITY SCHOOL WINDOWS	20	4.01%	572,500.00	20,000.00	20,000.00	-
	SEWER - LAKE COMO	20	4.13%	904,000.00	45,000.00	45,000.00	-
	SEWER - LINDSEY ACRES	20	4.12%	1,719,500.00	170,000.00	85,000.00	85,000.00
	SEWER - MAPLE ST.	20	4.13%	137,000.00	5,000.00	5,000.00	-
	WATER - GEN. MAIN REPLACEMENT	20	4.12%	693,000.00	30,000.00	30,000.00	-
	WATER - PASTURE BROOK MAINS	20	3.93%	173,000.00	5,000.00	5,000.00	-
	WATER - LANDRY AVE. MAINS	20	4.12%	151,000.00	5,000.00	5,000.00	-
	LANDFILL - CAPPING & CLOSURE	20	4.12%	2,190,000.00	100,000.00	100,000.00	-
11/6/2003	<u>PHOSPHOROUS REMOVAL</u> MWPAT CW-02-41	20	2.00%	1,057,644.28	149,304.93	74,304.69	75,000.24
8/15/2004	<u>GENERAL OBLIGATION</u> ELECTRIC DEPT MUNI-NET	20	4.50%	1,200,000.00	60,000.00	60,000.00	-
11/3/2004	<u>INFLOW & INFILTRATION STUDY</u> MCWT CW-03-24	20	2.00%	72,424.29	13,603.64	4,727.95	8,875.69
11/3/2004	<u>WWTF PHASE II IMPROVEMENTS</u> MCWT CW-03-33	20	2.00%	1,162,788.99	227,842.38	76,058.28	151,784.10
10/24/2005	<u>WWTF PHASE III IMPROVEMENTS</u> MCWT CW-04-32	20	2.00%	1,785,492.37	440,848.15	110,134.83	330,713.32
10/15/2006	<u>GENERAL OBLIGATION</u> SEWER - TEABERRY	20	4.50%	232,000.00	50,000.00	10,000.00	40,000.00
	SEWER - OAKRIDGE	20	4.50%	1,222,000.00	300,000.00	60,000.00	240,000.00
	WATER - SHELDONVILLE	20	4.50%	487,000.00	110,000.00	25,000.00	85,000.00
12/14/2006	<u>MCWT SEWER</u> SEWER CW-05-33	20	2.00%	910,532.00	256,026.55	50,570.00	205,456.55
10/15/2007	<u>GENERAL OBLIGATION</u> SCHOOL - FIRE DOORS	20	4.02%	278,000.00	65,000.00	15,000.00	50,000.00
	WATER MAINS - GENERAL	20	4.02%	200,000.00	60,000.00	10,000.00	50,000.00
	DPW - BUILDING REHAB I WHITING ST REHAB	20	4.01%	961,000.00	215,000.00	45,000.00	170,000.00
	DPW - BUILDING REHAB 2 WHITING ST REMODEL	20	4.02%	395,000.00	110,000.00	20,000.00	90,000.00
12/18/2007	<u>MCWT SEWER</u> SEWER CW-06-36	20	2.00%	883,850.00	252,281.74	48,106.00	204,175.74
	SEWER CW-04-32A	17	2.00%	150,000.00	38,712.03	9,671.00	29,041.03
6/15/2009	<u>GENERAL OBLIGATION</u> WATER MAINS - HOPPIN HILL	20	3.98%	316,590.00	105,000.00	15,000.00	90,000.00
	WATER MAINS - GENERAL WATER MAINS	20	4.00%	300,000.00	105,000.00	15,000.00	90,000.00
	WATER BLDG - PUBLIC WORKS - WHITING ST	15	3.69%	74,000.00	10,000.00	5,000.00	5,000.00
	SEWER - TOWNE STREET	20	3.83%	157,000.00	35,000.00	5,000.00	30,000.00
	SEWER - INFLOW FILTRATION (I & I)	13	3.52%	130,000.00	-	-	-
	SEWAGE TREATMENT FACILITY - PHASE IV	20	4.00%	602,000.00	210,000.00	30,000.00	180,000.00
	SEWAGE TREATMENT FACILITY - CWMP	20	3.93%	185,000.00	55,000.00	10,000.00	45,000.00
	SEWAGE TREATMENT FACILITY - PHASE VI	14	3.58%	70,000.00	5,000.00	5,000.00	-
	SCHOOL GYM FLOOR	20	3.92%	405,000.00	120,000.00	20,000.00	100,000.00
	DPW BLDG REMODEL - UNDERGROUND DIESEL TANK	20	3.81%	160,000.00	30,000.00	5,000.00	25,000.00
	SEWER - WASTEWATER TREATMENT FACILITY ROOF	20	3.93%	185,000.00	55,000.00	10,000.00	45,000.00
	DPW HWY RENOVATIONS (PART OF DPW GARAGE DOORS)	13	3.52%	134,500.00	-	-	-
	DPW - PUBLIC WORKS BRIDGE MANAGEMENT PLAN	20	3.87%	260,000.00	65,000.00	15,000.00	50,000.00
12/15/2010	<u>GENERAL OBLIGATION</u> SCHOOL - MARTIN ROOF	15	2.91%	303,635.00	80,000.00	20,000.00	60,000.00
	SEWER - I&I	15	2.83%	258,877.00	60,000.00	15,000.00	45,000.00
	SEWER - I&I REMOVAL	15	2.88%	400,000.00	100,000.00	25,000.00	75,000.00
	SEWER - PHASE IV	15	2.87%	358,744.00	80,000.00	20,000.00	60,000.00
	SEWER - WASTEWATER DESIGN	15	2.91%	1,730,000.00	460,000.00	115,000.00	345,000.00
	SEWER - WWTF NPDES	15	2.88%	400,000.00	100,000.00	25,000.00	75,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.85%	168,815.00	40,000.00	10,000.00	30,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.84%	337,500.00	80,000.00	20,000.00	60,000.00
	<u>MCWT</u> 7/8/2010 CW-04-32B	15	2.00%	86,968.00	25,046.85	6,257.00	18,789.85
	7/8/2010 CW-05-32	18	2.00%	111,724.00	61,820.47	5,931.00	55,889.47
	7/8/2010 CWS-05-32	20	2.00%	357,945.82	163,857.06	19,104.29	144,752.77
	7/8/2010 CW-07-39	18	2.00%	595,167.67	358,367.51	31,761.57	326,605.94
6/13/2012	CW-10-31	30	2.37%	14,250,000.00	10,272,602.94	403,844.00	9,868,758.94

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2023

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2022	FY 2023 ANNUAL PAYMENT	FY 2023 END BALANCE 6/30/2023
1/7/2015	CW-10-31-A	30	2.00%	11,416,000.00	8,354,637.97	362,382.58	7,992,255.39
5/15/2013	GENERAL OBLIGATION						
	DPW HWY ROAD, BRIDGES & SIDEWALK REPAIR, MAINT	15	1.67%	500,000.00	185,000.00	35,000.00	150,000.00
	SCHOOL - TECH PLAN	10	1.66%	561,821.00	55,000.00	55,000.00	-
	SCHOOL - ROOSEVELT WINDOWS & DOORS	15	1.64%	477,390.00	180,000.00	30,000.00	150,000.00
	DPW - WHITINGS DAM	10	1.64%	422,575.00	40,000.00	40,000.00	-
	ANIMAL SHELTER	15	1.64%	400,000.00	150,000.00	25,000.00	125,000.00
	SCHOOL - H/S COOLING TOWER REPLACEMENT	11	1.65%	215,000.00	35,000.00	20,000.00	15,000.00
	SCHOOL - HAZ COMMUNITY SCHOOL HALLWAYS	10	1.67%	201,342.00	20,000.00	20,000.00	-
	WATER - FIRE FLOW - SMITH ST	15	1.66%	504,400.00	185,000.00	35,000.00	150,000.00
5/1/2014	GENERAL OBLIGATION						
	SCHOOL - FIRE ALARMS SYSTEMS UPGRADE	8	2.51%	42,600.00	-	-	-
	ASBESTOS REMOVAL CENTRAL FIRE STATION	5	2.00%	48,000.00	5,000.00	5,000.00	-
	SCHOOL - HAZMAT REMOVAL(ASBESTOS FLOOR TILES)	5	2.00%	120,000.00	25,000.00	10,000.00	15,000.00
	SEWER INFLOW & INFILTRATION (I&I)	5.5	2.00%	145,265.00	20,000.00	15,000.00	5,000.00
	SCHOOL-COMPUTER HARDWARE DISTRICT TECH PLAN	5	2.00%	438,312.00	80,000.00	40,000.00	40,000.00
	FIRE PUMPER TRUCK	5.5	2.00%	450,000.00	100,000.00	50,000.00	50,000.00
	DPW- ROADS, BRIDGES SIDEWALK REPAIR	8	2.00%	500,000.00	255,000.00	35,000.00	220,000.00
	SEWER INFLOW & INFILTRATION (I&I)	11	2.00%	600,000.00	405,000.00	30,000.00	375,000.00
	HIGH SCHOOL SCIENCE LABS (SLI)	11	2.00%	2,876,400.00	1,885,000.00	135,000.00	1,750,000.00
5/15/2015	GENERAL OBLIGATION						
	LeSTAGE FIELDS ADD'L	19	1.99%	315,000.00	160,000.00	20,000.00	140,000.00
	POLICE & FIRE JOINT DISPATCH	10	1.99%	475,000.00	135,000.00	45,000.00	90,000.00
	SECURITY SYSTEMS - TOWN	10	1.99%	250,000.00	75,000.00	25,000.00	50,000.00
	INFORMATION TECHNOLOGY	10	1.99%	100,000.00	30,000.00	10,000.00	20,000.00
	DPW-ROADS, BRIDGES & SIDEWALKS	15	1.99%	500,000.00	255,000.00	35,000.00	220,000.00
	SCHOOL-DISTRICT TECHNOLOGY	10	1.99%	367,818.00	105,000.00	35,000.00	70,000.00
	DPW- ASPHALT PAVING MGT PLAN	15	1.99%	200,000.00	95,000.00	15,000.00	80,000.00
	FIRE-KELLY BLVD STATION WINDOWS,SIDING & DOORS	9	1.99%	85,553.00	15,000.00	10,000.00	5,000.00
	SCHOOL-HS SCIENDS LABS	15	1.99%	163,941.00	80,000.00	10,000.00	70,000.00
	DPW-PARKING LOT PAVING	7	1.99%	70,000.00	-	-	-
	SEWER I&I	15	1.99%	1,000,000.00	560,000.00	65,000.00	495,000.00
	SEWER I&I	15	1.99%	400,000.00	160,000.00	25,000.00	135,000.00
	WATER MAINS	10	1.99%	250,000.00	80,000.00	50,000.00	30,000.00
	WATER MAINS	10	1.99%	200,000.00	55,000.00	25,000.00	30,000.00
	LEAD SERVICES REPLACEMENT	15	1.99%	750,000.00	400,000.00	20,000.00	380,000.00
5/19/2016	GENERAL OBLIGATION						
	FALLS POND DAM	9	1.75%	93,000.00	30,000.00	10,000.00	20,000.00
	ROADS SIDEWALK & BRIDGE REPAIR	15	1.75%	500,000.00	290,000.00	35,000.00	255,000.00
	DPW-HIGHWAY PAVING - TOWN	15	1.75%	200,000.00	110,000.00	15,000.00	95,000.00
	WATER- WATER MAIN REPLACEMENT	2	1.75%	1,325,000.00	815,000.00	85,000.00	730,000.00
	SCHOOL ROOSEVELT BOILER	10	1.75%	180,000.00	90,000.00	15,000.00	75,000.00
	DPW HWY REPAIR 10 MILE RIVER WALL CONSTRUCTION	10	1.75%	250,000.00	100,000.00	25,000.00	75,000.00
	SCHOOL TECHNOLOGY	10	1.75%	400,000.00	160,000.00	40,000.00	120,000.00
	SEWER- I & I REMOVAL PROGRAM	15	1.75%	1,000,000.00	610,000.00	65,000.00	545,000.00
4/11/2017	GENERAL OBLIGATION						
	SCHOOL - DEPARTMENT EQUIPMENT	5	2.00%	95,000.00	-	-	-
	SCHOOL-BUILDING REMODEL	10	2.00%	158,000.00	75,000.00	15,000.00	60,000.00
	SCHOOL-COMPUTER HARDWARE	10	2.00%	300,000.00	150,000.00	30,000.00	120,000.00
	COMPUTER HARDWARE	10	2.00%	160,000.00	75,000.00	15,000.00	60,000.00
	OUTDOOR RECREATION FACILITY	15	2.00%	800,000.00	525,000.00	55,000.00	470,000.00
	DPW-ENGINEERING SERVICE	5	2.00%	50,000.00	-	-	-
	DPW-EQUIPMENT	5	2.00%	240,000.00	-	-	-
	POLICE DEPARTMENT EQUIPMENT	5	2.00%	205,000.00	-	-	-
	ROAD MATERIAL	10	2.00%	200,000.00	100,000.00	20,000.00	80,000.00
	PUBLIC WAY	15	2.00%	250,000.00	150,000.00	15,000.00	135,000.00
	PUBLIC WAY	15	2.00%	500,000.00	325,000.00	35,000.00	290,000.00
	WATER MAINS	15	2.00%	804,000.00	528,000.00	55,000.00	473,000.00
4/3/2018	GENERAL OBLIGATION						
	ROADS/ SIDEWALKS CHESTNUT ST	20	2.79%	500,000.00	400,000.00	35,000.00	365,000.00
	TOWN WIDE SECURITY	4	2.79%	250,000.00	-	-	-
	ROOSEVELT SCHOOL REMODEL	5	2.79%	170,000.00	30,000.00	30,000.00	-
	DPW- ROADS BRIDGES & SIDEWALKS	15	2.79%	500,000.00	360,000.00	25,000.00	335,000.00
	POLICE VEHICLES	5	2.79%	171,000.00	30,000.00	30,000.00	-
	REFURBISH FIRE ENGINE #4	5	2.79%	232,000.00	45,000.00	45,000.00	-
	SCHOOL SPED BUS	5	2.79%	65,000.00	10,000.00	10,000.00	-
	DPW-ROADSIDE MOWING TRACTOR	5	2.79%	130,000.00	25,000.00	25,000.00	-
	SCHOOL CARPET	5	2.79%	75,000.00	15,000.00	15,000.00	-
	SCHOOL TECHNOLOGY PLAN	10	2.79%	350,000.00	210,000.00	35,000.00	175,000.00
	DPW-SALT SHED	20	2.79%	475,000.00	375,000.00	25,000.00	350,000.00
	TOWN FIELDS PROGRAM	15	2.79%	500,000.00	360,000.00	35,000.00	325,000.00
	WHITING DAM REPAIR	14	2.79%	140,000.00	100,000.00	10,000.00	90,000.00
	ADAMSDALE WELL CONSTRUCTION	20	2.79%	1,100,000.00	880,000.00	55,000.00	825,000.00
	WATER MAIN REPLACEMENT	20	2.79%	1,000,000.00	800,000.00	50,000.00	750,000.00
	SEWER I & I	20	2.79%	850,000.00	670,000.00	45,000.00	625,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2023

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2022	FY 2023 ANNUAL PAYMENT	FY 2023 END BALANCE 6/30/2023
6/3/2019	GENERAL OBLIGATION						
	TOWN HALL AIR CONDITIONER	10	5.03%	115,000.00	70,000.00	10,000.00	60,000.00
	POLICE CRUISERS	5	2.90%	165,000.00	60,000.00	30,000.00	30,000.00
	FIRE COMMAND CAR	5	2.99%	50,000.00	20,000.00	10,000.00	10,000.00
	SCHOOL COMPUTER HARDWARE	5	2.96%	370,000.00	145,000.00	75,000.00	70,000.00
	SCHOOL SPED BUSES	5	2.89%	95,000.00	35,000.00	20,000.00	15,000.00
	SCHOOL TRUCK W/ PLOW	5	2.82%	55,000.00	20,000.00	10,000.00	10,000.00
	SCHOOL PLAYGROUND	5	2.74%	60,000.00	20,000.00	10,000.00	10,000.00
	DPW-MAINT REPAIR, ROADS,BRIDGES & SIDEWALKS	15	7.80%	465,000.00	360,000.00	30,000.00	330,000.00
	DPW-10 MILE RIVER DAM REPAIR	15	7.18%	235,000.00	180,000.00	15,000.00	165,000.00
	DPW-ASPHALT PAVING	15	7.24%	185,000.00	140,000.00	15,000.00	125,000.00
	DPW-CUSHMAN ST DESIGN	5	2.88%	140,000.00	50,000.00	25,000.00	25,000.00
	DPW-DOWNTOWN REVITALIZE	15	7.89%	1,395,000.00	1,110,000.00	95,000.00	1,015,000.00
	LIBRARY REMODEL	10	4.99%	120,000.00	75,000.00	15,000.00	60,000.00
	WATER-MAINS REPAIR	20	10.32%	1,230,000.00	1,035,000.00	65,000.00	970,000.00
	SEWER-I & I	20	10.23%	945,000.00	795,000.00	50,000.00	745,000.00
	PARK-VEHICLE 4 DECK MOWER	4	5.00%	55,000.00	20,000.00	10,000.00	10,000.00
4/15/2021	GENERAL OBLIGATION						
	DEPARTMENT EQUIPMENT	5	5.00%	540,000.00	430,000.00	110,000.00	320,000.00
	BUILDING REMODEL-SCHOOL	20	5.00%	1,225,000.00	1,160,000.00	65,000.00	1,095,000.00
	ATHLETIC FACILITY-SCHOOL	10	5.00%	135,000.00	120,000.00	15,000.00	105,000.00
	BUILDING REMODEL -TOWN HALL	10	5.00%	135,000.00	120,000.00	15,000.00	105,000.00
	BUILDING REMODEL-TOWN HALL	10	5.00%	100,000.00	90,000.00	10,000.00	80,000.00
	DEPARTMENT EQUIPMENT	15	5.00%	235,000.00	215,000.00	20,000.00	195,000.00
	ROADS	15	5.00%	465,000.00	430,000.00	35,000.00	395,000.00
	OFF STREET PARKING RESURFACING	15	5.00%	185,000.00	170,000.00	15,000.00	155,000.00
	DEPARTMENT EQUIPMENT-DPW	9	5.00%	185,000.00	160,000.00	20,000.00	140,000.00
	BRIDGES	20	5.00%	470,000.00	445,000.00	25,000.00	420,000.00
	WELL - WATER DEPT	10	5.00%	380,000.00	340,000.00	40,000.00	300,000.00
	WATER MAINS	20	5.00%	710,000.00	670,000.00	40,000.00	630,000.00
	WATER MAINS	20	5.00%	755,000.00	715,000.00	40,000.00	675,000.00
4/6/2022	GENERAL OBLIGATION						
	268 SMITH ST, PROP. PURCHASE-DPW	20	5.00%	555,000.00	555,000.00	30,000.00	525,000.00
	HEAVY EQUIP-VEHICLE-HWY/DPW	5	5.00%	295,000.00	295,000.00	60,000.00	235,000.00
	6 WHEEL DUMP W/PLOW DPW	10	5.00%	195,000.00	195,000.00	20,000.00	175,000.00
	AERIAL LADDER - FIRE	10	5.00%	1,165,000.00	1,165,000.00	120,000.00	1,045,000.00
	ENGINE 4 REPLACE - FIRE	10	5.00%	725,000.00	725,000.00	75,000.00	650,000.00
	BACKHOE REPLACE - PARK & REC	9	5.00%	110,000.00	110,000.00	15,000.00	95,000.00
	CAD/RMS SOFTWARE - POLICE	5	5.00%	325,000.00	325,000.00	65,000.00	260,000.00
	ENERGY MGMT SYSTEM - F/E ACTUATORS - SCHOOL	3	5.00%	25,000.00	25,000.00	10,000.00	15,000.00
	ENERGY MGMT SYSTEM - SCHOOL	5	5.00%	95,000.00	95,000.00	20,000.00	75,000.00
	HVAC - AIR HANDLING - SCHOOL	10	5.00%	95,000.00	95,000.00	10,000.00	85,000.00
	HIGH SCHOOL BLEACHERS - SCHOOL	5	5.00%	930,000.00	930,000.00	190,000.00	740,000.00
	TOWNWIDE RADIO UPGRADE	5	5.00%	465,000.00	465,000.00	95,000.00	370,000.00
	HIGH SCHOOL TRACK - SCHOOL	10	5.00%	590,000.00	590,000.00	60,000.00	530,000.00
	RUDON SEWER EXTENSION	20	5.00%	215,000.00	215,000.00	15,000.00	200,000.00
	DISINFECTION CONVERSION TO SODIUM/HYPOCHLORITE	15	5.00%	565,000.00	565,000.00	40,000.00	525,000.00
	WWTF HEADWORKS BLDG REMODEL	15	5.00%	285,000.00	285,000.00	20,000.00	265,000.00
	WWTF HEADWORKS BLDG HVAC REMODEL	20	5.00%	885,000.00	885,000.00	45,000.00	840,000.00
	SEWER I&I	20	5.00%	960,000.00	960,000.00	50,000.00	910,000.00
	PFAS REMOVAL & FLORIDE INJECTION	20	5.00%	630,000.00	630,000.00	35,000.00	595,000.00
	EQUIPMENT - HIGH ST TANK RESTORATION	10	5.00%	135,000.00	135,000.00	15,000.00	120,000.00
	PLC & RADIO SYSTEM UPGRADE	5	5.00%	235,000.00	235,000.00	50,000.00	185,000.00
4/17/2023	GENERAL OBLIGATION						
	HS ATHLETIC COMPLEX	15	5.00%	2,245,000.00	2,245,000.00		2,245,000.00
	POLICE STATION HVAC	20	5.00%	2,110,000.00	2,110,000.00		2,110,000.00
	WATER CONTROL SYSTEM	5	5.00%	200,000.00	200,000.00		200,000.00
	WATER FIBER DROP	5	5.00%	145,000.00	145,000.00		145,000.00
	WATER MAIN REPLACEMENT	20	5.00%	915,000.00	915,000.00		915,000.00
	WATER METER READING	5	5.00%	95,000.00	95,000.00		95,000.00
	WATER VEHICLE	5	5.00%	60,000.00	60,000.00		60,000.00
	TOWN WIDE TELEPHONE	5	5.00%	470,000.00	470,000.00		470,000.00
	SEWER I&I	20	5.00%	920,000.00	920,000.00		920,000.00

57,138,260.82
ANNUAL PAYMENT FY2023 5,417,349.40

DEBT BALANCE OUTSTANDING AS OF JUNE 30, 2023 50,680,911.42

REPORT OF THE TREASURER
BOND ANTICIPATION NOTES OUTSTANDING AS OF JUNE 30, 2023

<u>PURPOSE OF LOAN</u>	<u>LENDER</u>	<u>NOTE #</u>	<u>DATE OF ISSUE</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>INTEREST COST</u>	<u>PAYMENT DUE DATE</u>
Bond Anticipation Note				\$0.00		\$0.00	
TOTAL				\$0.00		\$0.00	

**REPORT OF THE TREASURER
TABLE OF ESTIMATED DEBT PAYMENTS**

FISCAL YEAR	DPW	SEWER	WATER	SCHOOL	PUBLIC SAFETY	OTHER DEPTS	TOTAL
PRINCIPAL PAYMENTS AS OF JULY 1, 2023							
2024	\$745,000	\$2,065,233	\$970,000	\$1,180,000	\$605,000	\$440,000	\$6,005,233
2025	\$715,000	\$1,982,696	\$955,000	\$1,005,000	\$505,000	\$430,000	\$5,592,696
2026	\$705,000	\$1,912,451	\$890,000	\$965,000	\$450,000	\$375,000	\$5,297,451
2027	\$660,000	\$1,588,214	\$840,000	\$900,000	\$345,000	\$370,000	\$4,703,214
2028	\$585,000	\$1,467,287	\$735,000	\$645,000	\$185,000	\$350,000	\$3,967,287
2029	\$525,000	\$1,313,229	\$545,000	\$540,000	\$185,000	\$230,000	\$3,338,229
2030	\$485,000	\$1,325,365	\$540,000	\$540,000	\$185,000	\$210,000	\$3,285,365
2031	\$425,000	\$1,242,797	\$490,000	\$520,000	\$185,000	\$160,000	\$3,022,797
2032	\$380,000	\$1,255,532	\$455,000	\$525,000	\$185,000	\$130,000	\$2,930,532
2033	\$320,000	\$1,208,578	\$310,000	\$420,000		\$120,000	\$2,378,578
2034	\$280,000	\$1,226,942	\$310,000	\$395,000		\$120,000	\$2,331,942
2035	\$135,000	\$1,190,634	\$310,000	\$210,000		\$120,000	\$1,965,634
2036	\$130,000	\$1,204,662	\$310,000	\$210,000		\$120,000	\$1,974,662
2037	\$90,000	\$1,219,033	\$310,000	\$210,000		\$105,000	\$1,934,033
2038	\$90,000	\$1,183,756	\$310,000	\$205,000		\$105,000	\$1,893,756
TOTAL	\$6,270,000	\$21,386,410	\$8,280,000	\$8,470,000	\$2,830,000	\$3,385,000	\$50,621,409
INTEREST PAYMENTS AS OF JULY 1, 2023							
2024	\$216,513	\$320,832	\$309,165	\$323,347	\$131,838	\$156,325	\$1,458,020
2025	\$184,451	\$280,317	\$269,517	\$278,722	\$104,463	\$142,100	\$1,259,570
2026	\$155,821	\$240,149	\$230,614	\$238,399	\$80,450	\$124,500	\$1,069,933
2027	\$127,151	\$205,627	\$194,109	\$199,086	\$57,950	\$108,137	\$892,060
2028	\$101,281	\$179,352	\$161,550	\$162,940	\$40,700	\$92,100	\$737,923
2029	\$85,908	\$152,233	\$137,413	\$140,485	\$31,450	\$78,525	\$626,014
2030	\$70,138	\$133,889	\$119,363	\$119,645	\$22,200	\$69,175	\$534,410
2031	\$57,488	\$116,902	\$103,900	\$99,890	\$14,800	\$61,000	\$453,980
2032	\$44,888	\$102,197	\$89,138	\$80,470	\$7,400	\$54,325	\$378,418
2033	\$33,488	\$87,472	\$75,075	\$61,120		\$48,450	\$305,605
2034	\$24,338	\$75,827	\$65,313	\$45,505		\$42,900	\$253,883
2035	\$16,475	\$64,448	\$56,000	\$32,200		\$38,400	\$207,523
2036	\$12,963	\$118,725	\$46,688	\$25,000		\$33,900	\$237,276
2037	\$9,550	\$134,933	\$37,375	\$17,800		\$29,400	\$229,058
2038	\$6,938	\$112,188	\$28,063	\$10,600		\$25,200	\$182,989
TOTAL	\$1,147,386	\$2,325,091	\$1,923,279	\$1,835,209	\$491,250	\$1,104,437	\$8,826,662
GRAND TOTAL	\$7,417,386	\$23,711,501	\$10,203,279	\$10,305,209	\$3,321,250	\$4,489,437	\$59,448,062

**REPORT OF THE TREASURER
DEPARTMENT OF PUBLIC WORKS**

FISCAL YEAR	\$ 1,282,000 Undrgrnd Tank, Remodel	\$685,743 Vehicles, Equipment, Roads, Bridges, Culverts	\$835,000 Vehicles, Equipment, Roads, Bridges, Culverts	\$539,200 Vehicles, Equipment, Roads, Bridges, Culverts	\$950,000 Asphalt, River Improv., Roads, Bridges, Culverts	\$1,190,000 Asphalt, Dwtwn Revitt., Sweeper, Roads, Bridges,	\$1,605,000 Shed, Tractor, Roads, Bridges, Sidewalks	\$2,420,000 Downtown, Roads, Bridges, Sidewalks	\$1,415,000 Roads, Bridges, Sidewalks	\$1,110,000 268 Smith St, Truck, Dump	TOTAL
2024	\$15,000	\$30,000	\$35,000	\$50,000	\$75,000	\$70,000	\$85,000	\$180,000	\$95,000	\$110,000	\$745,000
2025	\$15,000	\$30,000	\$35,000	\$50,000	\$75,000	\$70,000	\$85,000	\$155,000	\$90,000	\$110,000	\$715,000
2026	\$15,000	\$30,000	\$35,000	\$40,000	\$75,000	\$70,000	\$85,000	\$150,000	\$90,000	\$110,000	\$705,000
2027	\$15,000	\$30,000	\$35,000	\$40,000	\$40,000	\$70,000	\$85,000	\$150,000	\$90,000	\$105,000	\$660,000
2028	\$15,000	\$30,000	\$40,000	\$40,000	\$40,000	\$45,000	\$85,000	\$150,000	\$90,000	\$50,000	\$585,000
2029		\$40,000	\$40,000	\$40,000	\$40,000	\$45,000	\$80,000	\$145,000	\$85,000	\$50,000	\$525,000
2030		\$40,000	\$40,000	\$40,000	\$40,000	\$45,000	\$80,000	\$145,000	\$85,000	\$50,000	\$485,000
2031							\$80,000	\$145,000	\$65,000	\$50,000	\$425,000
2032						\$45,000	\$80,000	\$145,000	\$65,000	\$45,000	\$380,000
2033							\$80,000	\$145,000	\$65,000	\$30,000	\$320,000
2034							\$45,000	\$145,000	\$65,000	\$25,000	\$280,000
2035							\$45,000	\$145,000	\$65,000	\$25,000	\$135,000
2036							\$45,000	\$60,000	\$60,000	\$25,000	\$130,000
2037							\$45,000	\$20,000	\$20,000	\$25,000	\$90,000
2038							\$45,000	\$20,000	\$20,000	\$25,000	\$90,000
TOTAL	\$75,000	\$150,000	\$220,000	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000	\$6,270,000

PRINCIPAL PAYMENTS AS OF JULY 1, 2023

FISCAL YEAR	\$3,375	\$2,700	\$2,025	\$1,350	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000
2024	\$3,375	\$2,700	\$2,025	\$1,350	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000
2025	\$2,700	\$2,025	\$1,350	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000	
2026	\$2,025	\$1,350	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000		
2027	\$1,350	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000			
2028	\$675	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000				
2029	\$3,270	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000					
2030	\$2,670	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000						
2031	\$2,070	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000							
2032	\$1,380	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000								
2033	\$690	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000									
2034	\$5,968	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000										
2035	\$5,180	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000											
2036	\$4,200	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000												
2037	\$3,220	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000													
2038	\$2,240	\$1,120	\$30,550	\$21,928	\$10,080	\$75,000														
TOTAL	\$216,513	\$184,451	\$155,821	\$127,151	\$101,281	\$85,908	\$70,138	\$57,488	\$44,888	\$33,488	\$24,338	\$16,475	\$12,963	\$9,550	\$6,938	\$3,875	\$196,750	\$232,325	\$1,147,386	

INTEREST PAYMENTS AS OF JULY 1, 2023

FISCAL YEAR	\$7,425	\$6,425	\$5,300	\$4,400	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000					
2024	\$7,425	\$6,425	\$5,300	\$4,400	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000					
2025	\$6,425	\$5,300	\$4,400	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000						
2026	\$5,300	\$4,400	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000							
2027	\$4,400	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000								
2028	\$3,400	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000									
2029	\$2,400	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000										
2030	\$1,200	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000											
2031	\$300,000	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000												
2032	\$425,000	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000													
2033	\$505,000	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000														
2034	\$1,050,000	\$1,660,000	\$1,050,000	\$835,000															
2035	\$1,660,000	\$1,050,000	\$835,000																
2036	\$1,050,000	\$835,000																	
2037	\$835,000																		
2038																			
TOTAL	\$37,963	\$33,713	\$29,463	\$25,213	\$22,663	\$20,113	\$17,713	\$15,113	\$12,513	\$9,913	\$7,775	\$6,875	\$6,125	\$5,375	\$4,625	\$3,875	\$196,750	\$232,325	\$1,147,386

**REPORT OF THE TREASURER
SEWER DEPARTMENT**

FISCAL YEAR	\$1,044,168* WWTF Phos. Phase I CW-02-41 10/9/2003 *amend 10/29/2007	\$1,148,964* WWTF Phos. Phase II CW-03-33 11/3/2004 *amend 4/13/2007	\$71,326* CW-03-24 11/3/2004 *amend 4/13/2007	\$1,785,492* WWTF Phos. Phase III CW-04-32 10/24/2005 *amend 10/29/2007	\$1,804,235 Sewer Various 10/15/2006	\$910,532 WWTF Phos. Phase IV CW-05-33 11/22/2006	\$883,850 WWTF Phos. Phase V CW-06-36 11/28/2007	\$1,424,000 WWTF, Various 06/15/2009	\$3,147,621 WWTF, I&I 12/15/2010	\$1,301,805 CW-04-32A CW-05-32 CW-04-32B CWS-05-32 CW-07-39
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PRINCIPAL PAYMENTS AS OF JULY 1, 2023

2024	\$77,617	\$79,046	\$4,615	\$112,360	\$70,000	\$51,592	\$49,078	\$55,000	\$200,000	\$74,190
2025		\$77,650	\$4,532	\$114,629	\$70,000	\$52,634	\$50,069	\$55,000	\$200,000	\$75,683
2026				\$116,946	\$70,000	\$53,697	\$51,080	\$55,000	\$200,000	\$77,205
2027					\$70,000	\$54,782	\$52,112	\$50,000		\$61,504
2028							\$53,165	\$45,000		\$62,740
2029										
2030										
2031										
2032										
2033										
2034										
2035										
2036										
2037										
2038										
TOTAL	\$77,617	\$156,696	\$9,147	\$343,935	\$280,000	\$212,705	\$255,504	\$260,000	\$600,000	\$351,322

INTEREST PAYMENTS AS OF JULY 1, 2023

2024	\$63	\$188	\$11	\$6,187	\$9,800	\$4,019	\$4,966	\$13,500	\$19,750	\$10,967
2025		\$63	\$4	\$3,747	\$7,000	\$2,898	\$3,900	\$11,025	\$12,000	\$9,356
2026				\$1,257	\$4,200	\$1,755	\$2,813	\$8,550	\$4,000	\$7,713
2027					\$1,400	\$589	\$1,703	\$6,075		\$6,223
2028							\$572	\$3,825		\$4,886
2029										
2030										
2031										
2032										
2033										
2034										
2035										
2036										
2037										
2038										
TOTAL	\$63	\$251	\$15	\$11,191	\$22,400	\$9,261	\$13,954	\$42,975	\$35,750	\$39,145

**REPORT OF THE TREASURER
SEWER DEPARTMENT**

FISCAL YEAR	WWTF NPDES CW-10-31 6/7/2012 amend 10/18/2013	\$14,250,000	\$11,416,000	WWTF NPDES CW-10-31A 12/31/2014	\$3,147,621	I&I 5/1/2014	\$1,400,000	I&I 5/15/2015	\$1,000,000	I&I 5/19/2016	\$850,000	I&I 4/11/2018	\$945,000	I&I 6/3/2019	\$3,041,000	Rudon, Disinfect, Headworks, I&I 4/3/2022	\$920,000	I&I 4/27/2023	Total
PRINCIPAL PAYMENTS AS OF JULY 1, 2023																			
2024	\$414,151	\$362,584	\$45,000	\$90,000	\$65,000	\$45,000	\$50,000	\$50,000	\$170,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$170,000	\$50,000	\$50,000	\$2,065,233	
2025	\$424,721	\$362,778	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$50,000	\$170,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$170,000	\$50,000	\$50,000	\$1,982,696	
2026	\$435,561	\$362,962	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$1,912,451	
2027	\$446,677	\$363,139	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$1,588,214	
2028	\$458,077	\$363,305	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$165,000	\$50,000	\$50,000	\$1,467,287	
2029	\$469,767	\$363,462	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$165,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$165,000	\$45,000	\$45,000	\$1,313,229	
2030	\$481,757	\$363,608	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$165,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$165,000	\$45,000	\$45,000	\$1,325,365	
2031	\$494,052	\$363,745	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$1,242,797	
2032	\$506,661	\$363,871	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$1,255,532	
2033	\$519,592	\$363,986	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$1,208,578	
2034	\$532,852	\$364,090	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$160,000	\$45,000	\$45,000	\$1,226,942	
2035	\$546,452	\$364,182	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$1,190,634	
2036	\$560,398	\$364,264	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$1,204,662	
2037	\$574,700	\$364,333	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$150,000	\$45,000	\$45,000	\$1,219,033	
2038	\$589,367	\$364,389	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$45,000	\$100,000	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000	\$100,000	\$45,000	\$45,000	\$1,183,756	
TOTAL	\$7,454,785	\$5,454,699	\$380,000	\$630,000	\$545,000	\$625,000	\$700,000	\$700,000	\$2,355,000	\$695,000	\$695,000	\$695,000	\$695,000	\$695,000	\$21,386,410	\$695,000	\$695,000	\$21,386,410	
INTEREST PAYMENTS AS OF JULY 1, 2023																			
2024	\$15,642	\$11,293	\$15,750	\$13,750	\$22,350	\$24,950	\$24,950	\$24,950	\$107,531	\$40,117	\$40,117	\$40,117	\$40,117	\$40,117	\$107,531	\$40,117	\$40,117	\$320,832	
2025	\$15,013	\$10,280	\$13,950	\$10,500	\$20,100	\$22,450	\$22,450	\$22,450	\$99,031	\$39,000	\$39,000	\$39,000	\$39,000	\$39,000	\$99,031	\$39,000	\$39,000	\$280,317	
2026	\$14,368	\$9,440	\$11,925	\$9,300	\$17,850	\$19,950	\$19,950	\$19,950	\$90,528	\$36,500	\$36,500	\$36,500	\$36,500	\$36,500	\$90,528	\$36,500	\$36,500	\$240,149	
2027	\$13,706	\$8,600	\$9,900	\$8,100	\$15,600	\$17,450	\$17,450	\$17,450	\$82,281	\$34,000	\$34,000	\$34,000	\$34,000	\$34,000	\$82,281	\$34,000	\$34,000	\$205,627	
2028	\$13,027	\$7,760	\$7,650	\$6,900	\$14,250	\$14,950	\$14,950	\$14,950	\$74,032	\$31,500	\$31,500	\$31,500	\$31,500	\$31,500	\$74,032	\$31,500	\$31,500	\$179,352	
2029	\$12,332	\$6,920	\$5,400	\$5,700	\$12,900	\$13,950	\$13,950	\$13,950	\$65,781	\$29,250	\$29,250	\$29,250	\$29,250	\$29,250	\$65,781	\$29,250	\$29,250	\$152,233	
2030	\$11,618	\$5,940	\$2,700	\$4,350	\$11,700	\$13,050	\$13,050	\$13,050	\$57,531	\$27,000	\$27,000	\$27,000	\$27,000	\$27,000	\$57,531	\$27,000	\$27,000	\$133,889	
2031	\$10,886	\$4,785	\$3,000	\$3,000	\$10,400	\$12,150	\$12,150	\$12,150	\$50,931	\$24,750	\$24,750	\$24,750	\$24,750	\$24,750	\$50,931	\$24,750	\$24,750	\$116,902	
2032	\$10,135	\$3,630	\$1,500	\$1,500	\$9,100	\$10,800	\$10,800	\$10,800	\$44,532	\$22,500	\$22,500	\$22,500	\$22,500	\$22,500	\$44,532	\$22,500	\$22,500	\$102,197	
2033	\$9,366	\$2,475	\$1,320	\$1,320	\$7,800	\$9,450	\$9,450	\$9,450	\$38,131	\$20,250	\$20,250	\$20,250	\$20,250	\$20,250	\$38,131	\$20,250	\$20,250	\$87,472	
2034	\$8,576	\$1,320	\$6,500	\$6,500	\$8,100	\$8,100	\$8,100	\$8,100	\$33,331	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000	\$33,331	\$18,000	\$18,000	\$75,827	
2035	\$7,767	\$7,767	\$5,200	\$5,200	\$6,750	\$6,750	\$6,750	\$6,750	\$28,531	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200	\$28,531	\$16,200	\$16,200	\$64,448	
2036	\$70,994	\$3,900	\$3,900	\$3,900	\$5,400	\$5,400	\$5,400	\$5,400	\$24,031	\$14,400	\$14,400	\$14,400	\$14,400	\$14,400	\$24,031	\$14,400	\$14,400	\$118,725	
2037	\$96,151	\$2,600	\$2,600	\$2,600	\$4,050	\$4,050	\$4,050	\$4,050	\$19,532	\$12,600	\$12,600	\$12,600	\$12,600	\$12,600	\$19,532	\$12,600	\$12,600	\$134,933	
2038	\$82,357	\$1,300	\$1,300	\$1,300	\$2,700	\$2,700	\$2,700	\$2,700	\$15,031	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800	\$15,031	\$10,800	\$10,800	\$112,188	
TOTAL	\$391,937	\$0	\$72,443	\$67,275	\$63,100	\$161,550	\$186,150	\$186,150	\$830,765	\$376,867	\$376,867	\$376,867	\$376,867	\$376,867	\$830,765	\$376,867	\$376,867	\$2,325,091	

REPORT OF THE TREASURER

WATER DEPARTMENT

FISCAL YEAR	Mains	Sheldonville	General	Water Mains	Filters	Water	Mains	Whiting St. Rehab	Mains	Meters	Mains	Fire Flow	General	Mains	Lead	Services	Mains	Mains	Well, Adamsdale	Mains	Mains	Well & Mains	High Tank, PLC & Radio	Fluoride, High Tank, PLC & Radio	Mains, Dept.	Equip., etc.	Total
2024	\$25,000	\$75,000	\$35,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
2025	\$20,000	\$75,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
2026	\$20,000	\$70,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
2027	\$20,000	\$55,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
2028		\$35,000	\$30,000																								
2029																											
2030																											
2031																											
2032																											
2033																											
2034																											
2035																											
2036																											
2037																											
2038																											
TOTAL	\$85,000	\$310,000	\$155,000	\$90,000	\$150,000	\$440,000	\$730,000	\$470,000	\$1,575,000	\$910,000	\$1,395,000	\$780,000	\$1,190,000	\$8,280,000													

INTEREST PAYMENTS AS OF JULY 1, 2023

2024	\$2,900	\$11,241	\$8,325	\$2,963	\$3,270	\$10,663	\$18,350	\$13,150	\$55,913	\$32,300	\$48,100	\$37,950	\$64,042	\$309,165
2025	\$2,000	\$8,147	\$6,750	\$1,800	\$2,670	\$8,763	\$14,100	\$11,775	\$50,663	\$29,050	\$42,350	\$32,950	\$58,500	\$269,517
2026	\$1,200	\$5,156	\$5,400	\$600	\$2,070	\$6,625	\$12,400	\$10,400	\$45,413	\$25,800	\$36,600	\$28,200	\$50,750	\$230,614
2027	\$400	\$2,578	\$4,050		\$1,380	\$5,500	\$10,800	\$8,888	\$40,163	\$22,800	\$30,850	\$23,450	\$43,250	\$194,109
2028		\$722	\$2,700		\$690	\$4,250	\$9,200	\$7,375	\$37,013	\$19,800	\$25,100	\$18,700	\$36,000	\$161,550
2029						\$3,000	\$7,600	\$6,000	\$33,863	\$18,600	\$22,900	\$16,200	\$29,250	\$137,413
2030						\$1,500	\$5,800	\$4,500	\$30,713	\$17,400	\$18,500	\$13,950	\$27,000	\$119,363
2031							\$4,000	\$3,000	\$27,300	\$16,200	\$16,300	\$12,350	\$24,750	\$103,900
2032							\$2,000	\$1,500	\$23,888	\$14,400	\$14,100	\$10,750	\$22,500	\$89,138
2033							\$20,475		\$20,475	\$12,600	\$12,600	\$9,150	\$20,250	\$75,075
2034							\$17,063		\$17,063	\$10,800	\$11,200	\$8,250	\$18,000	\$65,313
2035							\$13,650		\$13,650	\$9,800	\$9,800	\$7,350	\$16,200	\$56,000
2036							\$10,238		\$10,238	\$7,200	\$8,400	\$6,450	\$14,400	\$46,688
2037							\$6,825		\$6,825	\$5,400	\$7,000	\$5,550	\$12,600	\$37,375
2038							\$3,413		\$3,413	\$3,600	\$5,600	\$4,650	\$10,800	\$28,063
TOTAL	\$6,500	\$27,844	\$27,225	\$5,363	\$10,080	\$40,300	\$84,250	\$66,588	\$416,589	\$244,950	\$309,400	\$235,900	\$448,292	\$1,923,279

REPORT OF THE TREASURER

		PUBLIC SAFETY				
		\$215,000	\$600,000	\$2,925,000		
FISCAL YEAR		Police	Town Radio	RMS, Ladder 1, Engine 4,	4/15/2021	4/6/2022
		6/3/2019	System			TOTAL
	\$676,199	Various Equip.	FD Cmd Car			
		5/15/2015	6/3/2019	4/15/2021	4/6/2022	
PRINCIPAL PAYMENTS AS OF JULY 1, 2023						
2024	\$50,000	\$40,000	\$110,000	\$355,000	\$355,000	\$605,000
2025		\$45,000	\$105,000	\$355,000	\$355,000	\$505,000
2026			\$105,000	\$345,000	\$345,000	\$450,000
2027				\$345,000	\$345,000	\$345,000
2028				\$185,000	\$185,000	\$185,000
2029				\$185,000	\$185,000	\$185,000
2030				\$185,000	\$185,000	\$185,000
2031				\$185,000	\$185,000	\$185,000
2032				\$185,000	\$185,000	\$185,000
2033				\$185,000	\$185,000	\$185,000
2034						
2035						
2036						
2037						
2038						
TOTAL	\$50,000	\$95,000	\$40,000	\$320,000	\$2,325,000	\$2,830,000

		INTEREST PAYMENTS AS OF JULY 1, 2023				
2024	\$1,125	\$2,013	\$2,000	\$16,000	\$110,700	\$131,838
2025		\$1,013	\$10,500	\$92,950	\$92,950	\$104,463
2026			\$5,250	\$75,200	\$75,200	\$80,450
2027				\$57,950	\$57,950	\$57,950
2028				\$40,700	\$40,700	\$40,700
2029				\$31,450	\$31,450	\$31,450
2030				\$22,200	\$22,200	\$22,200
2031				\$14,800	\$14,800	\$14,800
2032				\$7,400	\$7,400	\$7,400
2033						
2034						
2035						
2036						
2037						
2038						
TOTAL	\$1,125	\$3,025	\$2,000	\$31,750	\$453,350	\$491,250

REPORT OF THE TREASURER

FISCAL YEAR	OTHER DEPARTMENTS				PRINCIPAL PAYMENTS AS OF JULY 1, 2023		Total			
	\$422,000	\$290,000	\$160,000	\$10,000	\$290,000	\$10,000				
	\$1,129,898	\$1,251,000	\$169,651	Dam, Security, TH Ceiling & Lights, Security	Town Hall AC, Library Win., P&R Mower	4/15/2021	\$2,580,000			
	Various	Various	Various	Field House		4/15/2019	PD HVAC, Town Tele.			
	5/15/2013	5/15/2015	5/19/2016	4/11/2017	4/11/2018	6/3/2019	4/27/2023			
	2024	\$25,000	\$90,000	\$15,000	\$10,000	\$30,000	\$15,000			
	2025	\$25,000	\$90,000	\$15,000	\$10,000	\$20,000	\$15,000			
	2026	\$25,000	\$50,000	\$15,000	\$10,000	\$20,000	\$15,000			
	2027	\$25,000	\$50,000	\$15,000	\$10,000	\$20,000	\$10,000			
	2028	\$25,000	\$50,000	\$10,000	\$20,000	\$20,000	\$10,000			
	2029	\$50,000	\$50,000	\$10,000	\$20,000	\$35,000	\$105,000			
	2030	\$50,000	\$50,000	\$10,000	\$20,000	\$35,000	\$105,000			
	2031			\$10,000	\$10,000	\$35,000	\$105,000			
	2032			\$10,000	\$10,000	\$35,000	\$105,000			
	2033			\$15,000	\$15,000	\$15,000	\$105,000			
	2034			\$15,000	\$15,000	\$15,000	\$105,000			
	2035			\$15,000	\$15,000	\$15,000	\$105,000			
	2036			\$15,000	\$15,000	\$15,000	\$105,000			
	2037						\$105,000			
	2038						\$105,000			
TOTAL	\$125,000	\$430,000	\$20,000	\$60,000	\$90,000	\$130,000	\$380,000	\$95,000	\$2,055,000	\$3,385,000

INTEREST PAYMENTS AS OF JULY 1, 2023	
2024	\$2,725
2025	\$2,225
2026	\$1,725
2027	\$1,150
2028	\$575
2029	
2030	
2031	
2032	
2033	
2034	
2035	
2036	
2037	
2038	
TOTAL	\$8,400

\$4,550	\$114,550	\$156,325	
\$3,800	\$108,250	\$142,100	
\$3,050	\$98,000	\$124,500	
\$2,300	\$88,000	\$108,137	
\$1,800	\$78,000	\$92,100	
\$1,300	\$68,250	\$78,525	
\$800	\$63,000	\$69,175	
\$400	\$57,750	\$61,000	
	\$52,500	\$54,325	
	\$47,250	\$48,450	
	\$42,000	\$42,900	
	\$37,800	\$38,400	
	\$33,600	\$33,900	
	\$29,400	\$29,400	
	\$25,200	\$25,200	
TOTAL	\$18,000	\$943,550	\$1,104,437

**REPORT OF THE TREASURER
TAX TITLE**

Represents uncollected taxes for which the Tax Collector has executed a "taking" whereby a municipal lien has been placed on the property for delinquent taxes and the Town "owns" the property subject to foreclosure of the owner's right to redeem (i.e., pay the tax, interest, and penalties)

Beginning Balance July 1, 2022	\$958,540
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Additions to Tax Title:

(New liens for tax year 2022 and additions to existing accounts for FY2023, i.e., subsequent takings)

	\$470,127
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Reductions in Tax Title:

Collections	\$461,613
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Disclaimers for invalid takings	\$0
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Foreclosures by Treasurer	\$0
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Sub Total Reductions:	<u>\$461,613</u>
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Ending Balance June 30, 2023	<u>\$967,054</u>
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2023 WAGE TOTALS

\$70,897,600

TOWN MANAGER

Billingkoff	Kerrin	\$70,982
Borg	Michael	\$185,891
Heidke	Gail	\$56,766
Morabito III	Antonio	\$108,656
O'Neil	Taylor	\$3,613
Pirnie	Lyle	\$68,898
Sae-Eaw	Chanelle	\$25,883

ACCOUNTANT

Andrews	Anthony	\$15,027
Baillargeon	Tammy	\$78,467
Catanzariti	Linda	\$121,733
Chisholm	Loriann	\$46,189
Douglas	Karen	\$11,300
Murch	Darlene	\$2,756

ASSESSORS

Candelet	Suzanne	\$50,910
Cooper	Holly	\$39,274
Smith	Cheryl	\$75,735
Weidman	Richard	\$54,746

TREASURER

Erti	Kellie	\$36,492
Mullaney	Gail	\$57,637
Roman	Jennifer	\$25,230
Ross	Shelly	\$67,879
Sweet	Christopher	\$118,733

COLLECTOR

Marchand	Barbara	\$52,589
Mullaney	Jennifer	\$58,536
Packer	Donna	\$23,078

HUMAN RESOURCES

Calicchia	Catherine	\$141,396
Kurey	Marisa	\$52,634
Pfefferle	Jocelyn	\$52,136
Rodrigues-Calista	Sue	\$80,226

INFORMATION TECHNOLOGY

Almeida	Steven	\$89,762
Mueller	Keith	\$109,962
Sullivan	Amy	\$65,119
Valois	Lori	\$49,593

TOWN CLERK

Boyland	Patricia	\$29,988
McNielly	Patricia	\$70,953

CONSERVATION

McCrory	Sandra	\$46,452
Palmer	Shannon	\$89,339

PLANNING BOARD

Hilario	Gilberto	\$80,682
Kaufman	Lori	\$50,910

PUBLIC BLDG.S & PROP. MAINTENAN

Flynn	Justin	\$32,857
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ANIMAL CONTROL

Bonilla	Madeline	\$6,084
Camara	Felicia	\$79,484
Cavanaugh	Patricia	\$9,204
Cooper	Brenda	\$12,168
Kennedy	Leanne	\$7,254
Petratis	Jennifer	\$14,569
Thomas	Donna	\$47,557

VETERANS

Pelletier	Nicole	\$44,427
Travers	Stephen	\$77,517

RETIREMENT

Chen	Nathaniel	\$8,846
Escobar	Juanita	\$46,000
Martinsen	Megan	\$38,586
Sullivan	Sharon	\$19,154

BUILDING

Arruda	Mark	\$16,760
Butler	Bryan	\$8,361
Coelho	Paul	\$13,527
Cooper-Pereyra	Leigh	\$52,589
Cutler	Timothy	\$7,044
DiRenzo	Michelle	\$65,527
Furtado	Martin	\$28,317
Hart Jr	Frederick	\$1,215
Haselton	Paul	\$32,924
Haselton	Bruce	\$45,331
Marot	James	\$9,960
McGrady	William	\$50,780
Procopio	Donna	\$26,757

LIBRARY

Banner	Rebecca	\$44,841
Boari	Stacy	\$3,241
Caristi	Joanna	\$2,208
Casaccio	Ellen	\$56,693
Clifton	Debra	\$29,399
Cooper	Leanne	\$58,315
Earle	Avery	\$6,844
Farkash	Lauren	\$2,348
Firicano	Catherine	\$11,976
Gaudette	Dana	\$19,724
Johnson	Marjorie	\$57,811
Jordan	Janet	\$12,677
McLaughlin	Kerry	\$2,633
O'Malley	Meredith	\$56,127
Reimer	Crystal	\$36,492
Ricks	Marlene	\$9,872
Sullivan	Anne	\$21,487
Ward	Francis	\$77,214
Yarworth	Lori	\$6,958
Zemke	Christina	\$300

BOARD OF HEALTH

Badger	Joan	\$65,188
Casper	Robert	\$21,578
Charette	Susan	\$27,872
Fleming	AnneMarie	\$101,113
McCracken	Brian	\$73,580

Tasci	Heather	\$39,904
Tebbetts	Kimberly	\$15,444

COUNCIL ON AGING

Aubin	Jean	\$1,015
Beagan	Lori	\$1,015
Blase	Nancy	\$33,274
Bousquet	Jennie	\$25,787
Call	Shelley	\$1,015
Carley	James	\$1,015
Clarner	Marie	\$1,015
Clayton	Joseph	\$1,015
Connelly	Suzanne	\$1,015
Fitzpatrick	Bruce	\$1,015
Fortin	Denise	\$1,015
Freedman	Dianne	\$1,015
Gauthier	Helene	\$1,015
Giansante	Elda	\$1,015
Glode	Teresa	\$1,015
Hajian	Geoffrey	\$1,015
Hallal	Ronald	\$1,015
Hancock	Janith	\$1,015
Hunt	Pamela	\$89,762
Inman	Mary	\$1,015
Johnson	Patricia	\$1,015
Lefebvre	Henri	\$1,015
Loomis	David	\$1,015
McGinn	Sharon	\$1,015
Morrissey	Deborah	\$802
Pearson	Bruce	\$1,015
Piemonte	Michael	\$1,015
Stewart	Catelin	\$38,748
Tattrie	Madeleine	\$1,015
Wason	Frederick	\$1,015
Wheatley	Julia	\$52,662
Wilber	Marilyn	\$1,015

ELECTIONS

Allin	Barbara	\$161
Bell	Linda	\$420
Britton	Stuart	\$484
Brousseau	Lucien	\$225
Brousseau	Georgette	\$225

Brunell	Marie	\$420	Vigorito	Margaret	\$225
Burdick	Philip	\$161			
Burt	Kimberly	\$386	<u>DPW ADMINISTRATION</u>		
Carlos	Elaine	\$172	Aucoin	Beth Ellen	\$52,589
Cavaliere	Sandra	\$225	Bairos	Steven	\$106,616
Copley	Rita	\$161	Hollowell	Mark	\$157,960
Cote	Louise	\$420	Libby	Mary	\$54,746
Demers	Noel	\$386	Phillips	Andrea	\$105,039
DeRosa	Domenic	\$161			
Dietzel	Karen	\$1,015	<u>HIGHWAY</u>		
DiRenzo	Sheila	\$1,015	Botelho	Peter	\$62,276
Dolan	Patricia	\$61,343	Bourski	Jacob	\$52,563
Dowd	Deborah	\$1,240	Bourski	Mark	\$72,132
Dubrovsky	Andrew	\$225	Ferreira	Joe	\$76,477
Dulude	James	\$225	Jackson	Greg	\$77,845
Flickinger	Dorothy	\$420	Jurgilewicz	Adam	\$67,004
Franklin	Sarah	\$248	Longa	Nicholas	\$5,915
Glennon	Leo	\$386	McCorry	Kevin	\$4,137
Goyette	Robert	\$1,015	Mooney	Matthew	\$73,401
Higginbotham Jr	Arthur	\$544	Quinonez	Michael	\$56,781
Homan	Joyce	\$225	Roy	Kevin	\$56,629
Horton	Kathleen	\$386	Sullivan	Mark	\$66,474
Karpinski	Marietta	\$248	Taylor	Brian	\$79,905
Kelley	Catherine	\$386	Tibbetts	Evan	\$102,907
Lanpher	Robert	\$420	Tomar	William	\$64,472
Lovenbury	Donna	\$3,409	Ward	David	\$79,884
Maher	Martha	\$225	Ylijoki	Paul	\$79,321
Martha	Gail	\$248			
McHatton	Martha	\$386	<u>WATER</u>		
McHatton	Kenneth	\$386	Barlow	Matthew	\$9,167
McPhee	Mary	\$225	Barney Jr	Robert	\$24,501
Meyers	David	\$386	Barrows	Joseph	\$6,212
Murphy	Patrick	\$161	Barrows	Joseph	\$81,453
Newman	Constance	\$386	Bellavance	Jay	\$71,501
NolinSmith	Carol	\$1,240	Billingkoff	Clayton	\$6,087
Norton-Anderson	Janet	\$54,348	Bolton	Thomas	\$19,558
Noyes	Laura	\$386	Corrado	Samuel	\$21,798
Reynders	Gilbert	\$225	Crowley	James	\$153
Ross	Karen	\$1,243	Eliason	Lee	\$15,799
Shevchuk	Nancy	\$386	Ellston II	Robert	\$66,090
Tattersall	Theresa	\$386	Ferragi	Michael	\$86,156
Trimble	Stephen	\$356	Kingsley	Jeffery	\$49,675
Tuson	Shirley	\$225	LaBonte	Brett	\$6,077

Leone	Kevin	\$72,477	Bauer	James	\$142,585
Lincoln	Matthew	\$62,385	Brastow	Melissa	\$75,871
McCarthy	Kevin	\$53,154	Cabral	Heather	\$109,490
McCarthy	Joseph	\$84,192	Cardoso	Erik	\$93,565
Nihill	Joseph	\$109,962	Clark	Michael	\$116,225
Parenteau	Steven	\$72,897	Clondas	Peter	\$85,009
Sheehan	Rae	\$54,746	Cornetta Sr	Dennis	\$51,388
Simonelli	Steven	\$37,487	Dean	Bradford	\$157,899
Siok	Mary Ellen	\$55,492	Dimock	Brenton	\$166,781
Wanberg	William	\$51,457	Dobson	Michele	\$88,324

SEWER

Bellavance	Tracy	\$83,890	Estrella	Barry	\$155,499
Bombardier	Roland	\$67,751	Feeley	Mary	\$63,571
Bortone	Clino	\$57,975	Furtado	Jeffrey	\$147,922
Bourdeau	Raymond	\$54,026	Hergt	Justin	\$167,455
Farquharson	Gary	\$82,973	Horton	Gregory	\$156,750
Flaherty	Valerie	\$96,051	Jette	Eric	\$152,251
Hastings	Kaela	\$84,104	Johnson	Carl	\$151,810
Hicks	Cole	\$72,825	Kiley Jr	Kevin	\$123,843
Hughes	James	\$60,105	Lattari	James	\$98,193
Mallon	Suzanne	\$62,248	McCabe	Marie	\$76,855
Matson	Erin	\$40,600	McGuire Jr	John	\$158,298
McGovern	James	\$46,170	Medeiros	Erica	\$60,843
O'Brien	Mark	\$71,203	Miller	John	\$128,793
Sousa	Michael	\$83,499	Mitchell	Christopher	\$19,211
Stansfield	Thaire	\$2,754	Moreau Jr	William	\$160,429
Turner	Keita	\$59,105	Nelson	Mark	\$108,133

SOLID WASTE

Barratt	Dorothy	\$43,797	Nielsen	Thor	\$93,836
Dea	Christopher	\$21,639	Patterson	Daniel	\$142,583
Dion	Timothy	\$29,580	Potter	Mark	\$82,897
Janicke	Linda	\$23,245	Reddy	Jean	\$75,608
Kirchmann	William	\$23,498	Schiffman	Peter	\$202,635
Munson	Laura	\$75,195	St George	Bree	\$33,709
Vars	Rhoda	\$55,324	Stevens	Stacey	\$77,225
Wiklund	Gail	\$52,950	Swieder	Eric	\$128,767
Williams	Diane	\$9,611	Tattrie	Paula	\$160,055
			Terpstra	Erin	\$38,825
			Thorpe	Jamie	\$165,993
			Toczykowski	Stacy	\$125,051
			Weeman	Dylan	\$143,757
			Wilmarth	Peter	\$200,642

ELECTRIC

Asermely	Jason	\$12,069
Barney	Joshua	\$113,151

POLICE

Abbott	Paula	\$64,302	McGowan	Kathy	\$55,870
Andrade	Debora	\$4,576	McKeon	Kevin	\$111,806
Araujo III	Daniel	\$71,524	McMahon	Nicholas	\$93,530
Beaulieu	Laurel	\$79,939	McPhee	Keith	\$89,263
Beder	Jacob	\$5,377	McQuade	Richard	\$184,985
Bennett	Maille	\$50,584	Medeiros	Cheryl	\$83,680
Cannata	Julie	\$92,107	Moccia	Jay	\$93,484
Catarius	Robyn	\$81,875	Mooney	Ryan	\$136,033
Collins	Joseph	\$89,000	Moriarty	Evan	\$107,859
Crosman	Kristine	\$32,745	Morse	Lawrence	\$105,181
Croteau	Meghan	\$5,377	Murphy	Ryan	\$5,377
Cullen	Emma	\$14,285	Nelson	Brenna	\$90,262
Curran	Steven	\$4,576	Nettnay	Matthew	\$95,764
Curran	Robert	\$138,003	Nicholson Jr	Mark	\$89,982
Delano	Timothy	\$5,377	Pereira	Manuel	\$80,025
Demarco	Frederick	\$150,293	Pina Daveiga	Zenilson	\$4,576
Denio	Stephen	\$113,123	Quinchia	Diana	\$5,487
Erickson	Ronelle	\$54,327	Racca	Michael	\$50,770
Gannon	Jane	\$73,272	Reilly	David	\$75,220
Geromini	Robert	\$50,376	Rouette Jr	Michael	\$109,513
Grim	John	\$105,828	Roy	Jason	\$163,081
Grunewald	Christiaan	\$108,328	Roy	Christopher	\$122,305
Harney	Melissa	\$42,246	Silvestri	Kevin	\$136,767
Hazard	Nicholas	\$93,272	Skiendiel Jr	David	\$116,163
Jones	Craig	\$125,256	Stultz	Kristen	\$18,952
Kiser	Kory	\$98,610	Tinsley	Nina	\$66,049
Koenig	Ryan	\$85,945	Trowbridge	Mark	\$76,963
Kraeutler	Daniel	\$4,576	Viau	Zachary	\$46,658
Lawson	Adam	\$82,439	Vigorito	Thomas	\$106,547
Laythe	Jordan	\$92,810	Wade Jr.	Thomas	\$107,859
Leoncello	Melissa	\$61,356	Walsh	Brendan	\$114,852
Lima	William	\$49,924	Zagami	Antonia	\$97,684
Lopez	Anthony	\$101,622	Zimmer	Edward	\$91,516
Lydon	Patrick	\$55,058			
Maitland	Gary	\$134,297	<u>POLICE DETAIL</u>		
Malcolmson	James	\$164,483	Allard	Jonathan	\$567
Malewicz	Joseph	\$86,115	Allen	Patricia	\$1,125
Markie	Kevin	\$90,163	Arrighi	Daniel	\$21,519
Marszalkowski	Lily	\$89,466	Berard	Paul	\$418
Martinsen	John	\$79,166	Berthiaume	Peter	\$3,534
McClure	Kellie	\$78,340	Burns	Gary	\$36,727
McFaul	Connor	\$74,253	Chapman	Craig	\$111,536
			Costa	Shawn	\$1,219

Cullen	David	\$60,939	Burns	Richard	\$129,077
DaSilva	Filipe	\$2,936	Chabot	Michael	\$145,873
Dawes	David	\$49,158	Chretien	Joshua	\$120,924
Donovan	Denis	\$35,222	Chretien	Curt	\$149,716
Folan	Bartley	\$19,670	Coleman	Christopher	\$164,362
Isidoro	Moses	\$1,672	Conley	Matthew	\$101,164
Lacasse	Kevin	\$56,922	Conroy	Devin	\$4,223
Lalancette	Paul	\$557	Cooper	John	\$78,226
Larrabee	Joanne	\$1,403	Cornell	Matthew	\$2,772
Lavoie	Kevin	\$1,408	Cullen	Richard	\$100,293
Levesque	Casey	\$279	Dasilva	Diego	\$122,422
Littlefield	Peter	\$25,486	Depp	Eric	\$103,590
Lowe	David	\$1,115	Dillon	Shane	\$25,132
McCafferty	Thomas	\$40,192	Donley	Kevin	\$4,520
McCarthy	Sean	\$567	Flynn Jr	Joseph	\$138,810
Mobley	Kevin	\$33,493	Garon	Kyle	\$396
Nicholas	Charles	\$33,890	Gould III	Michael	\$462
Nicolau	John	\$5,496	Green	Mitchell	\$13,080
Pereira	Brian	\$557	Harvey	Susan	\$60,305
Pimentel	Fernando	\$557	Haskins	Christopher	\$924
Pine	James	\$562	Haueisen	Michael	\$148,429
Pires	Michael	\$1,707	Jackson	Justin	\$396
Robitaille Jr	Joseph	\$1,403	Kelley	Brian	\$133,670
Rogers	Richard	\$63,415	Kern	James	\$111,460
Rosario	Francisco	\$557	Langille	Joshua	\$157,132
Santos	Theodore	\$279	Langille	Scott	\$116,781
Stewart	Daniel	\$567	Little	Edward	\$98,551
Trahan	Michael	\$1,125	Lynch Jr	Dennis	\$6,435
Tuden	Richard	\$24,388	Mancini	Nicholas	\$94,653
			McAuliffe	Scott	\$80,488
<u>FIRE</u>			McGree	Thomas	\$101,172
Adams	Bria	\$396	McGuire	Scott	\$117,320
Andreola	Gregory	\$83,968	McKinnon	George	\$142,033
Becker	Brandon	\$1,188	Meyer	Eric	\$81,983
Blake	Shad	\$140,131	Moriarty	James	\$87,134
Blanchette	Eric	\$396	Mullen	Michael	\$84,765
Braga	Aaron	\$94,148	Picchi	Justin	\$109,900
Bratko	Jennifer	\$16,718	Pitts	Eli	\$23,543
Brillon	Shawn	\$168,531	Renker	Mark	\$264
Bristol	Michael	\$113,911	Silvestri	Larry	\$137,891
Brousseau	Brian	\$156,468	Skinner Jr	Robert	\$2,904
Buckley	Kelli	\$396	Smith	Michael	\$115,746
Burns	Ronald	\$156,211	Spieler	Kyle	\$90,631

Steinkamp	Patrick	\$76,458	Burns	Kaden	\$2,759
Sulinski	Jason	\$4,260	Burns	Ashlyn	\$1,974
Szerlag	Jonathan	\$396	Butanowicz	Casey	\$1,875
Timulty	Connor	\$924	Callahan	Kacie	\$4,140
Underhill Jr	Jonathan	\$120,099	Camelio	Abigail	\$3,424
Wilson	Jason	\$396	Candelet	Ashley	\$919
Winbourne	Sean	\$396	Cangiano	Ashley	\$668

AMBULANCE

Bainton	Kyle	\$100,557	Carter	Brody	\$2,470
Branco	Ryan	\$102,743	Carvalho	Steven	\$109,962
Breese	Robert	\$36,857	Carvalho	Kyle	\$42,008
Cornetta	Cameren	\$69,996	Celeste	Brooke	\$239
Costa	Nicholas	\$102,537	Clark	Kathy	\$3,925
Dubuc	Steven	\$84,435	Clarke	Peter	\$3,586
Egan	Jeffrey	\$85,292	Clemente	Austin	\$2,024
Ellis	Sarah	\$27,691	Conley	Jacob	\$157
Gilligan	Michael	\$33,607	Connors	Ryleigh	\$2,163
Goulet	Kyle	\$91,783	Consalvo	Joseph	\$185
Green III	Joseph	\$70,866	Copley	Rachel	\$1,569
Higgins	Logan	\$98,000	Corsetti	Allison	\$3,281
McCaffrey	Jake	\$117,755	Corsetti	Katelyn	\$4,993
Mercier	Ethan	\$98,823	Corsetti	Zachary	\$5,101
Morton	Alec	\$82,565	Couchon	Anna	\$2,530
Normandin	Tyler	\$127,236	Couturier	Dean	\$1,295
Nunez	Andres	\$88,435	Custodio	Andrew	\$330
Oxley	Timothy	\$83,372	DaRosa	Adrianna	\$253
Pantano	Jake	\$48,643	Devers	Aidan	\$360
Peter	Kevin	\$124,280	Devers	Ripley	\$6,425
Ruggiero	Tyler	\$40,307	Devers	Finn	\$3,042
Schafer	Matthew	\$96,809	Dias	Joshua	\$1,196
Tetreault	Zachary	\$51,402	DiFiore	Owen	\$8,108

PARK/RECREATION

Arnold	Molly	\$2,943	DiFiore	Robert	\$2,544
Baillargeon	Steven	\$1,808	DiFiore	Emily	\$2,621
Beaulieu	Jason	\$6,817	DiSalvio	Jack	\$2,207
Blake	Laura	\$1,438	Dluhy	Jack	\$2,207
Blunt	Maureen	\$828	Doherty	Summer	\$2,843
Bostock	Juliana	\$945	Doherty	Sydney	\$1,760
Boyle	Sean	\$2,655	Dowd	Meagan	\$4,348
Briggs	Mason	\$1,076	Falcone	Nicholas	\$2,246
Burns	Madison	\$744	Finch	Kaylee	\$3,081
			Flaherty	Sarah	\$374
			Ford	Conor	\$285
			Freitas	Christopher	\$1,247
			Freitas	Amy	\$2,602

Gagner	Caysen	\$811	Murphy	Connor	\$235
Gallagher	James	\$1,550	Murphy	Brendan	\$506
Gallagher	Max	\$735	Nastasia	Samnang	\$366
George	Ethan	\$10,567	Nelson	James	\$367
Georgilas	Athanasios	\$861	Nelson	Olivia	\$5,099
Goulart	Samuel	\$264	Obuchowski	Jonathan	\$3,531
Gould	Halina	\$360	Olivier	Catherine	\$1,512
Grenier	Emily	\$300	Olivier	Mathieu	\$5,002
Gruber	Kyle	\$214	Ollerhead	Jacob	\$1,363
Gunn	Sean	\$1,035	Onorato	Maeve	\$546
Gustafson	Ethan	\$329	Osmanski IV	Joseph	\$3,775
Hamilton	Teresa	\$1,129	Peri	Kadence	\$1,704
Hamilton	Brian	\$1,275	Pion	Jacob	\$1,028
Hamilton	Patrick	\$476	Prescott	Wyatt	\$2,098
Hanwell	Emma	\$221	Provencal	Kierstyn	\$300
Harding	Dillon	\$1,688	Regan	Ellie	\$2,993
Hardy	Samantha	\$606	Regan	Quinn	\$581
Hardy	Jameson	\$171	Rofino	Corey	\$567
Himlan	Alexander	\$1,736	Rogers	Martin	\$1,001
Housman	Anna	\$1,398	Silver	Maya	\$715
Inglese	Lauren	\$2,156	Simmons	Grace	\$3,348
Jagielo	James	\$53,920	Smith	Lucy	\$1,871
King	Nathan	\$312	Sousa	Isabella	\$773
Lahah	Isabel	\$1,998	Stanovitch	Allison	\$64,001
Lamonica	Abbey	\$2,229	Stanovitch III	John	\$70,409
Laviano	Tyson	\$324	Stella	Sophia	\$300
Leco	Gianna	\$3,284	Strachan IV	John	\$1,504
Low	Kamryn	\$850	Sweeney	Samantha	\$1,287
MacDonald	Nathan	\$3,224	Tetreault	Daisy	\$2,364
MacGregor	Kyle	\$246	Thomas	John	\$157
Mahoney	Matthew	\$45,326	Thompson	Kelsey	\$8,495
Marini	Callan	\$1,061	Thompson	Ryan	\$806
Mastalerz	Jakob	\$2,151	Tucker	Emily	\$448
Mastalerz	Erin	\$67,072	Willey	Molly	\$438
Mattei	Enzo	\$214	Yuceler	Kaya	\$716
McCarron	Kathryn	\$2,904			
Mearn	Chloe	\$3,907	<u>CENTRAL ADMINISTRATIONS</u>		
Mingo	Drew	\$1,870	Antonucci	John	\$233,044
Mingo	Grant	\$896	McKeon	Michelle	\$161,355
Morabito IV	Antonio	\$1,353			
Morse	Nicholas	\$9,770	<u>ATTENDANCE OFFICER</u>		
Munley	Jack	\$3,750	McGrath	Neil	\$9,805
Munley	Grace	\$3,299			

PRINCIPALS

Brown	Donna	\$44,000
Ciminello	Alec	\$119,770
Cox	Cory	\$59,223
Evans	Jennifer	\$111,841
Giuliano	Lisa	\$109,305
Haviland	Peter	\$153,265
Kapulka	Stephen	\$103,530
Kelleher	Brianne	\$94,228
Lampman	Joseph	\$102,037
Magliocco	Jeannine	\$132,740
Paulhus	Rebecca	\$55,331
Perry	Kathleen	\$41,940
Rizzo Jr	Thomas	\$109,298
Sarkarati	Reza	\$60,500
Simpson	William	\$101,957
Sposato	Jeffrey	\$120,862
Todd	Lee	\$43,766

GUIDANCE

Caprina	Erin	\$105,752
Cook	Jessica	\$79,553
Cullinane	Rosemarie	\$68,694
DeMello	Sarah	\$75,268
Detri	Laura	\$102,889
Dornisch	Margo	\$99,268
Ensign	Julie	\$103,237
Gavan	Judd	\$124,035
O'Connell	Mary	\$101,332

DIRECTORS

Angus	Richard	\$25,016
Blake	Catherine	\$163,555
Bonin	Elizabeth	\$72,826
Borland	Kimberly	\$68,643
Braga	Matthew	\$57,221
Brems	Corinne	\$118,305
Camire	Margaret	\$153,929
Clyde	Talley	\$104,994
Davis	Jessica	\$76,055
Keenan	Kayla	\$64,095
Kirshenbaum	Kyle	\$111,650
Kummer	Kurt	\$106,927

Langille-Badger	Melissa	\$103,240
LeFort	Gilbert	\$85,942
Moniz	Rachel	\$29,196
Roy	Jennifer	\$33,320
Sandland	Ernest	\$135,875
Schlierf	Nicholas	\$63,000
Souls	Amy	\$116,725
Toomey	Meaghan	\$107,950
Yoakum	Jaclyn	\$37,227

SECRETARIES

Antonitis	Katie	\$46,904
Barstow	Brandon	\$63,450
Bennett	Mary	\$9,841
Bernard	Joseph	\$68,185
Booth	Wayne	\$83,395
Campbell	Tina	\$16,402
Cardillo	Joseph	\$74,331
Chagnon	Mary	\$78,710
Chagnon	Emily	\$47,681
Chretien	Sharon	\$51,536
Dmitruk	Allyson	\$43,358
Farren	Christine	\$338
Fritzsche	Holly	\$47,033
Fuller	Bethany	\$1,271
Gaumond	Bethany	\$53,237
Goulet	Susan	\$51,222
Guimond	Lynda	\$2,199
Hammond	Jean	\$43,708
Haven	Stacey	\$47,919
Henriksen	Linda	\$362
Hurley	Karen	\$43,631
Kugler	Elizabeth	\$37,287
Kummer	Cheryl	\$60,448
Lisi	Robert	\$74,958
Long	Rosemary	\$25
Lopes	Amanda	\$47,411
McCracken	Charlene	\$46,000
McEvoy	Michele	\$54,424
McKeon	Matthew	\$55,209
Nugent	Kerrin	\$45,231
O'Brien	Janet	\$44,549
Perreault	Lynne	\$50,009

Pizarro	Jill	\$68,719	Deady	Linda	\$66,022
Plant	Susan	\$41,547	DeResendes-Castro	Carla	\$42,600
Pospisil	Gloria	\$285	Ferguson	Andrew	\$85,173
Stauffer	Malia	\$9,302	Flanagan	Christopher	\$98,463
Tetreault	Joy	\$39,751	Flanders	Rebecca	\$102,814
Thompson	Anne	\$44,564	French	Stacie	\$33,708

NURSES

Ciccolella	Donna	\$58,183	Gardner	Jillian	\$84,740
Destito	Sarah	\$1,200	Hart	Emily	\$19,770
Devellis	Nicole	\$89,428	Hatzberger	Michael	\$83,507
Erickson	Hannah	\$25,916	Healey	Alexander	\$102,611
Gaudette	Kerri	\$84,279	Herber	Deirdre	\$99,006
Hitchcock	Kyle	\$8,424	Hindley	Derek	\$95,550
Juergens	Kelli	\$71,947	Hodgman	Kelsea	\$41,011
LeCompte	Abby	\$64,181	Holster	Erin	\$104,697
MacDonald	Joanne	\$7,937	Hopping	Scott	\$108,843
McKeon	Shannon	\$60,890	Kelleher	Douglas	\$21,948
Pilozzi	Brenda	\$79,408	Kertyzak	Molly	\$100,984
Robbins	Caitlin	\$51,670	Kinney	Christopher	\$95,917
Sandland	Anne	\$62,982	Lane	Maxwell	\$21,262
Thom	Sandra	\$55,265	Lauzier	Sarah	\$19,149

HIGH SCHOOL TEACHERS

Achin	Susan	\$39,389	Louro	Greg	\$95,445
Ames	Matthew	\$87,957	MacHie	Ruth	\$33,989
Andersen	Erin	\$95,533	Mahanna	Jessica	\$21,384
Assuncao	Benatty	\$27,056	Marchand	Kimberly	\$28,139
Barish	Linda	\$104,365	Marcotte	Catherine	\$97,925
Beck	George	\$96,770	Marum	Patrick	\$65,947
Beith	Janet	\$36,507	McEvoy	Samantha	\$73,450
Belcher	Michelle	\$18,060	McGrail	Anne	\$114,762
Bratberg	Patricia	\$105,718	McKamy	Diane	\$95,340
Bresson	Melanie	\$100,085	McKenna	Siobhan	\$59,002
Burdick	Daniel	\$75,432	McLaughlin	Katelyn	\$76,163
Burgess	Geoffrey	\$109,095	Mitchell	Rebecca	\$66,062
Caldarone	Jessica	\$83,059	Mulkerrins	Sean	\$107,822
Castro	Samantha	\$18,060	Mullaugh	Erin	\$96,740
Cavedon	Katherine	\$102,519	Nasiff	Monique	\$96,390
Chandran	Emily	\$40,009	Newton	Richard	\$50,429
Charron	Corey	\$86,898	O'Brien	Jennifer	\$100,465
Couture	Robert	\$105,263	Paterson	Meridith	\$43,611
Curran	Katherine	\$44,947	Perron	Christopher	\$97,600
			Poirier	Rae Ann	\$645
			Pucino	Alyssa	\$83,497

Rice	Gloria	\$100,669	Gentile	Maria	\$78,732
Robbins	Kimberly	\$64,604	Gentili	Mark	\$85,308
Roberts	Meghan	\$70,208	Gentili	Corinne	\$78,481
Roy	Elizabeth	\$70,341	Glennon	Julia	\$97,925
Rushlow	Carrie	\$98,547	Grant	Kerrie	\$102,335
Russo	Alexander	\$98,827	Griffin	Wayne	\$94,686
Salisbury	Alexandra	\$89,405	Hallahan	Brett	\$56,733
Scorpio	Catherine	\$97,365	Howard	Nicholas	\$68,699
Sheridan	Peter	\$52,551	Keane	Kim	\$90,071
Sullivan	Maura	\$106,598	Kerr	Darcy	\$78,580
Tedeschi	Sabrina	\$62,212	Lacasse	Michael	\$104,430
Theroux	Emma	\$52,452	Lacasse	Matthew	\$98,087
Thibeault	Christopher	\$54,900	Langevin	Michelle	\$101,598
Thornton	Amy	\$84,993	Lanzillo	Marina	\$57,629
Thornton	Jeremy	\$101,203	Mackey	Steven	\$75,558
Tobin	Paul	\$89,497	McCullough	Danielle	\$80,734
Torres	Jill	\$112,050	McQuade	Dacia	\$95,445
Udall	Susanne	\$71,618	Miller	Stephanie	\$574
Violette	Kate	\$108,628	Miller	Martha	\$17,945
Wilkerson	Kathleen	\$95,550	Mingo	Andrew	\$90,192
Williams	Stacia	\$107,744	Murphy	Jennifer	\$99,344

MIDDLE SCHOOL TEACHERS

Aubuchon	Tyler	\$59,002	Novio	Catherine	\$94,605
Belden	Mary	\$6,257	Nunes	Ryan	\$94,605
Bishaw	Kim	\$97,925	Pickering	Kristin	\$99,080
Boyle	Lauren	\$66,010	Pilyer	Aileen	\$104,470
Brown	Matthew	\$97,685	Quatromini	Danielle	\$75,733
Collins III	Robert	\$97,925	Santagata	William	\$58,776
Converse	Jaime	\$72,060	Sardinha	Christopher	\$30,581
Cummings	Courtney	\$79,163	Schlieffe	Kimberly	\$98,261
DeBerardinis	Jayne	\$53,670	Scibilia	Jonathan	\$71,667
Delano	Melissa	\$19,364	Simas	Jonathan	\$75,682
Drury	Jillian	\$98,721	Siwach	Neelam	\$42,458
Dunn	Tracey	\$95,445	Smith	Teresa	\$89,874
Feid	Jason	\$111,105	Soria	Marta	\$70,463
Fitzgerald	Megan	\$88,054	Stetkiewicz	Michael	\$64,746
Flaherty	Danielle	\$75,847	Stimson	Aaron	\$95,655
Fortier	Alexandra	\$72,862	Sylvester Faherty	Amanda	\$80,715
Foster	Alan	\$99,328	Tarpey	Shannon	\$64,209
Garcia	Jonathan	\$52,452	Thistle	Amanda	\$85,308
Gaspar	Clarissa	\$38,516	Thompson	Matthew	\$46,174
Gendron	Chelsea	\$71,701	Treweek	Rachel	\$33,764
			Troiano	Amanda	\$49,310
			Viens	Kelsey	\$75,131

Vigorito	Todd	\$98,870	Paterson	Laura	\$64,604
Walker	Christine	\$73,575	Riley	Lauren	\$67,171

FALLS SCHOOL TEACHERS

Boulton	Mary	\$67,329
Calistra	Melissa	\$81,030
Colacchio	Kaitlyn	\$67,171
Conti	Erica	\$64,604
Ernst	Alexandra	\$11,066
Flanagan	Ian	\$59,148
Gaboury	Sera	\$62,104
Hardenbergh	Michelle	\$81,723
Kelly	Brooke	\$101,075
Kummer	Karaline	\$64,144
Labonte	Kelley	\$88,748
Montgomery	Jennifer	\$97,925
Papineau	Sharlene	\$100,412
Picard	Karyn	\$98,870

MARTIN SCHOOL TEACHERS

Abrams	Jill	\$72,774
Bannon	Suzanne	\$98,870
Bardol	Jayne	\$97,925
Brule	Krystle	\$78,580
Curran	Victoria	\$95,445
DiMartino	Alison	\$36,417
Doherty	Christine	\$72,652
Donahue	Kristen	\$19,228
Estrella	Brittany	\$62,104
Evans	Jenna	\$82,152
Ferreira	Christine	\$97,085
Giordano	Elizabeth	\$69,858
Guindeira	Caitlin	\$89,134
Hayes	Tracey	\$75,558
Healey	Jacqueline	\$98,870
Holden	Pamela	\$76,253
Inglese	Susan	\$98,089
Johnson	Heather	\$84,194
LaCouture	Gabriella	\$69,858
Mott	Laurena	\$97,925
Neves	Melissa	\$98,870
O'Connor	Tiffany	\$62,209
Parker	Kimberly	\$89,693

Romanko	Shannon	\$54,643
Shaughnessy	Jill	\$97,925
Stewart	Tina	\$98,870
Tannock	Patricia	\$95,550
Tomlinson	Katie	\$94,710
Woodcock	Debra	\$72,652

ROOSEVELT AV. SCHOOL TEACHERS

Achin	Kelly	\$88,198
Barresi	Michael	\$65,253
Carter	Mary	\$98,957
Checheta	Ben	\$75,558
Engler	Andrea	\$90,893
Feid	Leslie	\$96,390
Leung	Andrea	\$94,290
MacAuley	Kerin	\$67,299
MacDonald	Davin	\$62,993
Murphy	Paulette	\$62,982
San Juan	Robert	\$95,445
Saucier	Jaime	\$98,030
Scafidi	Renee	\$101,005
Scibilia	Ashley	\$69,837
Wallace	Carolyn	\$61,019

COMMUNITY SCHOOL TEACHERS

Augoustakis	Ellena	\$66,462
Boynton	Nanci	\$100,070
Cardello	Elizabeth	\$59,717
Chretien	Samantha	\$69,928
Dunphy	Marcia	\$89,693
Jacob	Kerri	\$91,532
Johnson	Lauren	\$100,060
Lynch	Laura	\$79,080
McMorrow	Elizabeth	\$81,205
Mullins	Jessica	\$61,362
Murphy	Paula	\$88,141
Peterson	Heather	\$96,383
Picini	Joan	\$91,653
Rose	Tess	\$39,865
Smith	Victoria	\$18,060
Valeri	Marguerite	\$84,716

Varr	Kerry	\$101,005	Maurer	Sarah	\$78,580
			Meropol	Rosalie	\$12,597
<u>AMVET BLVD SCHOOL TEACHERS</u>			Monahan	Tammy	\$81,065
Agayby	Rachael	\$60,750	Smith	Valerie	\$98,870
Barner	Emily	\$67,224	<u>TITLE 1 TEACHERS</u>		
Brewster	Lori	\$84,993	Buckley	Sandra	\$97,655
Chretien	Tracey	\$89,353	Houston	Karen	\$82,038
Corry	Molly	\$22,239	McGinley	Kyla	\$68,619
Croteau	Laura	\$94,675	Murphy	Cara	\$69,656
Cupp	Patricia	\$79,272	Yeomans	Christine	\$101,062
Curtis	Kathleen	\$100,165	<u>FED/STATE PROJECT TEACHERS</u>		
Folino	Patricia	\$21,384	Banks	Amanda	\$59,221
Grainger	Nicole	\$29,980	Bartucca	Danielle	\$49,431
Horrocks	Bridget	\$87,908	Berksza	Jay	\$69,858
Johnson	Kristen	\$95,550	Boyle	Jack	\$59,717
Johnson	Regan	\$81,605	Glynn	Jayne	\$64,604
Kaufman	Colleen	\$31,328	Maily	Samantha	\$57,401
Kirby	Kerri	\$65,663	Smith	Marybeth	\$98,030
Moulin	Angela	\$88,391	<u>SPECIAL NEEDS TEACHERS</u>		
Murdoch	Molly	\$78,895	Achin	Ashley	\$78,895
O'Brien	Alison	\$80,322	Amodie	Aimee	\$94,290
Palin	Renee	\$51,783	Antonitis	Tess	\$74,568
Pariseau-Hustler	Keryn	\$89,376	Bacci	Paula	\$9,418
Reagan	Jenna	\$76,482	Baldwin	Lisa	\$78,580
Rouleau	Haley	\$58,656	Berry	Kathryn	\$98,059
Stapleton	Kelly	\$88,141	Bjorkman	Elizabeth	\$75,647
Tavares	Emily	\$67,171	Bouqaraa	Vikki	\$78,895
Uthoff	Paula	\$98,070	Bowen	Meaghan	\$79,556
<u>SPECIAL SUBJECT TEACHERS</u>			Bradley	Lorin	\$52,653
Bolton	Andrea	\$96,349	Braillard	Leslie	\$94,325
Curren	Molly	\$99,299	Brierley	Shanna	\$95,648
Doucette	Brenda	\$98,030	Brown	Nicole	\$81,723
Filmore	Mollie	\$78,580	Burgess	Penney	\$98,448
Garrott	Sally	\$90,893	Carley	Kathleen	\$99,220
Goldman	Kim	\$97,925	Champlin	John	\$37,468
Hastings	Sandra	\$96,370	Chiesa	Karyn	\$103,407
Johnson	Heather	\$99,185	Ciotola	Julie	\$77,957
Kayata	David	\$100,070	Collins	Meaghan	\$68,900
Kreiser-Francis	Deborah	\$56,461	Colonna	Sapna	\$96,770
Leahy	Liam	\$52,459	Cooper	Susan	\$78,571
Leahy	Sarah	\$87,881			
Littman	Max	\$20,108			

Corbett	Diane	\$91,285	Mennillo	Abigail	\$69,858
Croteau	Jessica	\$46,278	Milewski	Kristen	\$98,450
Curt	Kevin	\$94,640	Milliken	Diane	\$87,443
Dempsey	John	\$91,573	Mulvey	Michelle	\$88,299
Dempsey	Stacy	\$98,030	Murphy	Anne	\$55,003
DiBenedetto	Stephanie	\$83,535	O'Brien	Lauren	\$31,493
DiRenzo	Brianna	\$15,005	Olson	Julie	\$75,968
Dunn	Erica	\$96,770	Orlando	Elizabeth	\$20,562
Falkenburg	Kelly	\$95,445	Otero	Gregory	\$29,064
Fletcher	Matthew	\$88,614	Preston	Meghan	\$69,137
Floman	Jeremy	\$75,585	Puccio	Tara	\$72,652
Fowler	Nadine	\$88,299	Razzino	Chiara	\$61,290
Fuller	Kaitlin	\$83,879	Read	Emily	\$64,604
Gagnon	Katherine	\$75,359	Reinhardt	Robert	\$94,290
Gay	Bridget	\$62,104	Reminder	Nicole	\$98,870
Gouck	Sarah	\$58,131	Ringrose	Rebecca	\$29,265
Gregory	Kelsey	\$72,757	Robinson	Bonnie	\$67,171
Guerra	Amanda	\$74,568	Roche	Jay	\$59,450
Guilfooy	Rena	\$102,415	Roche	Kerri	\$57,787
Hantavis	Cristina	\$80,761	Salmon	Amy	\$99,132
Harker	Kevin	\$106,635	Samma	Jameela	\$98,870
Hart	Katherine	\$77,377	Sandstrum	Gretchen	\$19,770
Hayden	Jennifer	\$94,290	Santos	Kathleen	\$19,770
Henriksen	Hayley	\$32,741	Savko	Tara	\$81,422
Howell	Sara	\$84,993	Schwalbe	Melissa	\$14,909
Howland	Sarah	\$44,307	Sees	Erin	\$10,401
Hudgins	Courtney	\$32,954	Shoop	Jill	\$95,445
Hurley	Chelsea	\$66,291	Smith	Karen	\$80,794
Jaworski	Vanessa	\$61,362	Spokis	Jerilyn	\$43,899
Johnson	Peter	\$92,114	Sullivan	Erin	\$78,824
Johnson	Julie	\$70,130	Sullivan	Courtney	\$35,610
Kalalas	Rachel	\$88,614	Tempesta	Alyssa	\$69,858
Kirby	Brian	\$88,211	Turner	Emily	\$96,383
Kiser	Amy	\$64,604	Wallick	Carolyn	\$98,940
Lafferty	Cerissa	\$81,723	Zajac	Matthew	\$17,858
Lambert	Julie	\$93,962			
Lewis	Emily	\$9,933			
Lundgren	Kimberly	\$88,306	PSYCHOLOGICAL SERVICES		
Maher	Janet	\$41,861	Allessi	Philip	\$100,387
McChesney	Katelyn	\$45,053	Bushway	Sarah	\$75,771
McGrath	Joanne	\$89,693	Carfagna	Janet	\$101,339
McKenna	Christine	\$97,085	Clarke	Katie	\$18,232
McNally	Danielle	\$71,424	Cooper	Elizabeth	\$8,280
			Coronis	Josh	\$39,141

DeGirolamo	Neil	\$89,904	Jarvis	Wayne	\$2,022
Devlin	Andrea	\$97,596	Jette	Charles	\$52,879
Gaffney	Michelle	\$34,226	Johnson	Cheryl	\$37,330
Greene	Brittany	\$73,785	Jutras	Stephen	\$83,201
Hardro	Shelley	\$101,332	LaBree	John	\$51,759
Menard	Melissa	\$22,329	Lagasse	Jonathan	\$29,417
Michel	Kristina	\$56,406	Larocque	Keith	\$47,164
Nelson	MacKenzie	\$63,121	Lavin	James	\$46,964
Nirenberg	Brittany	\$47,934	Lavoie Jr.	Victor	\$9,709
Pontes	Katherine	\$26,658	Lemieux	Lorraine	\$54,114
Spinelli	Christina	\$101,960	Lopez	Joyce	\$13,417
Twohig	Melissa	\$99,302	Madden	Lisa	\$26,284
White	Erin	\$96,804	Madden	Michael	\$54,044

CUSTODIANS

Adams	Maria	\$46,970	Mangano Jr	Michael	\$77,470
Anderson	Sheila	\$49,022	Martinez Sanchez	Michael	\$77,470
Barrett	Ronald	\$45,019	McAuliffe	Hector	\$42,693
Barstow	George	\$38,826	McAuliffe Jr	William	\$46,950
Blanchard	Jay	\$45,437	Medeiros II	Gerard	\$71,254
Blodgett Jr	Edwin	\$35,063	Morrison III	Raymond	\$732
Boss	Clayton	\$60,657	Mulrath	Neil	\$498
Boyns	Alun	\$19,942	Nelson	Kyle	\$46,148
Bryan	Zachary	\$3,822	Noviello	June	\$28,945
Buja	Brian	\$3,100	Ramieri	Rosemary	\$40,386
Caron	Francis	\$9,352	Rancourt	Marc	\$34,861
Chase	Kimberly	\$40,486	Redding	David	\$16,009
Clarner	John	\$28,048	Rivas Hernandez	Sean	\$10,003
Copparini	William	\$49,801	Robbins	Walter	\$41,926
Coreas	Carlos	\$63,911	Rose Jr	Eric	\$76,043
DeCota	William	\$1,358	Ryder	Manuel	\$31,048
DuPlessis	Lisa	\$38,742	Schaeffer	Keri	\$29,632
Forbes	Lorie	\$60,950	Shaw	Karl	\$35,497
Freeborn	Cheryl	\$36,134	Slowe	Michael	\$46,821
Germaine	James	\$55,261	Soares	Derik	\$2,429
Golley	Glenn	\$42,474	Spitaleri	Michelle	\$32,544
Gould	Eric	\$60,531	Thibault	Paul	\$47,923
Gould	John	\$76,315	Tibbetts	Lisa	\$14,417
Guimond	Justin	\$34,944	Vegiard	Donald	\$54,918
Guthrie	Patrick	\$59,896	Wise	Roxanne	\$38,589
Harrison	Scott	\$38,807		Cynthia	\$36,503

LUNCH ROOM

Haviland	Christopher	\$47,172	Almeida	Carrie	\$3,493
Jardim	Jorge	\$573	Badger	Jennifer	\$1,346
			Ballard	Joanne	\$24,436

Baril	Heather	\$90,088	O'Connell	Jillian	\$13,185
Barrett	Lori-Ann	\$28,255	Pelletier	Donna	\$2,577
Bartucca	Katherine	\$41	Petersen	Judith	\$25,113
Betts	Rochelle	\$26,523	Plante	Sara	\$13,474
Boudra	Naziha	\$788	Poirier	Michelle	\$4,807
Burns	Nancy	\$23,444	Robinson	Alison	\$20,529
Campbell	Megan	\$9,100	Spencer	Lisa	\$15,531
Chagnon	Alice	\$1,020	Stack	Jenifer	\$31,388
Choiniere	Christine	\$28,013	Strong	Courtney	\$4,986
Colleran	Karen	\$11,989	Teixeira	Karen	\$16,798
Conley	Melinda	\$12,038	Twyman	Perilene	\$13,558
Crowder	Karen	\$20,011	Walls	Michelle	\$14,708
Diaz	Anna	\$6,247	Weaver	Felicia	\$9,806
Donahue	Sarah	\$26,696			
Ducharme	Darlene	\$1,579	<u>PARA-PROFESSIONALS</u>		
Easton	Carley	\$19,753	Abdelnour	Nermin	\$15,499
Evers	Shailyn	\$12,152	Achin	Tonya	\$20,475
Farquharson	Joan	\$41	Achin	Morgan	\$1,829
Fasolino	Sheila	\$34,815	Ahearn	Lisa	\$19,236
Fountain	Meghan	\$3,384	Alhoqail	Abdullah	\$2,827
Freitas	Seanna	\$2,985	Aman	Imtithal	\$20,422
George	Shannon	\$52,019	Anderson	Donna	\$13,967
Handren	Sean	\$1,395	Andersson	Angela	\$1,550
Handren	Mary	\$10,500	Augoustakis	Sophia	\$27,094
Hayduk	Sheryl	\$13,762	Bansal	Princi	\$14,390
Hernandez	Linda	\$664	Bartos	Ellen	\$25,681
Irungbam	Romila	\$21,377	Beauregard	Brianna	\$108
Kearns	Nancy	\$4,741	Bello	Jadelyn	\$5,736
Khanam	Shamima	\$7,851	Berkley	Mary-Beth	\$27,980
Kohler	June	\$8,454	Bhattacharjee	Priyanka	\$23,179
Kostova	Gergana	\$10,354	Bonin	Madeline	\$17,427
LeBlanc	Jacqueline	\$22,741	Bostock	Silvana	\$10,743
Levesque	Yvonne	\$175	Bredberg	Stephanie	\$14,637
Levin	Michelle	\$4,397	Brodbeck	Amy	\$9,722
Luti	Teresa	\$5,159	Brown	Timothy	\$36,386
MacEachern	Donald	\$6,216	Brule	Michael	\$2,936
Mahoney	Marguerite	\$9,937	Brunell	Kathleen	\$15,682
Malek	Ebtesam	\$135	Buckner	Alexis	\$2,433
McAuliffe	Barbara	\$31,224	Buker	Jordan	\$10,461
Miller	Annette	\$8,028	Buker	Jenna	\$18,796
Nordbeck	Donna	\$1,943	Burbank-Vergow	Lisa	\$777
O'Brien	Lori	\$23,873	Burns	Phylicia	\$12,144
O'Brien	Kristen	\$6,399	Cabral	Pamela	\$23,860

Calabrese	Thomas	\$22,784	Harding	Erin	\$25,388
Carter	Anthony	\$24,466	Harris	Ryan	\$180
Cawley	Robert	\$26,429	Harris	Cheryl	\$7,843
Chee	SuhJian	\$43,287	Hathaway	Randi	\$26,663
Childers	Keri	\$103	Hayes	Alexandra	\$12,210
Cloutier	Abbi	\$800	Hayward	Jacqueline	\$19,679
Coelho	Kendyl	\$17,808	Heins	Leigh-Anne	\$14,951
Cole	Kimberly	\$27,086	Hill	Lindsay	\$5,968
Corcoran	Emma	\$11,421	Hill	Danielle	\$816
Crowley	Peyton	\$20,959	Hines	Linda	\$26,068
D'Antonio	Elise	\$19,409	Hoard	Phyllis	\$27,461
Davis	Kara	\$3,849	Holroyd	Michelle	\$23,361
Dello Russo	Amy	\$88	Howe	Jennifer	\$9,797
Delosh	Daniel	\$1,210	Hurley	Matty	\$20,359
Dempsey	Tracey	\$27,018	Ignacio	Michaela	\$3,904
Desjardins	Melissa	\$2,163	Ilacqua	Kathleen	\$19,468
Deyesso	Anita	\$28,939	Johnson	Marie	\$285
Duggan	Mary	\$25,701	Johnson	Susan	\$15,822
Duquette	Joshua	\$21,471	Jourdenais	Susan	\$25,394
Duross	Christine	\$24,886	Judge	Maryann	\$20,485
Effler	Wilhelmina	\$37,798	Kelly	Danielle	\$22,976
Eichinger	Erin	\$8,512	Kumari	Sarita	\$21,055
Erickson	Mari	\$21,218	Lake	Nicolette	\$1,941
Ferreira	Joshua	\$2,250	Lamar	Stacy	\$22,199
Filipkowski	Andrew	\$31,129	Lambert	Renea	\$21,560
Fleming	Susannah	\$21,857	Lane	Elizabeth	\$24,781
Foley	Olivia	\$23,254	Lennon	Karen	\$20,097
Fournier	Vicki	\$26,906	Levine	Melanie	\$22,403
Gamache	Deborah	\$7,324	Lewis	Janika	\$5,624
Gaulin	Emma	\$11,556	Logan	Stephanie	\$23,352
Gauthier	Maria	\$20,873	Ludwig	Kelsey	\$24,721
Gautieri	Lynda	\$95	Maceda	Leslie	\$23,106
Gaw	DeeAnna	\$19,145	Makar	Sara	\$9,908
Gill	Melissa	\$20,720	McBrine	Rebecca	\$10,679
Giusti	Darlene	\$20,158	McDonald	Erica	\$19,281
Gndy	Maha	\$14,591	McGowan	Miranda	\$8,488
Goneau	Lily	\$18,734	McHugh	Jennifer	\$25,491
Gorman	Rhea	\$59	McLaughlin	Taylor	\$22
Gould	Rachel	\$30,015	McLean	Lauren	\$1,100
Greve	Sandra	\$24,872	Mistry	Vaishali	\$12,419
Hall	Alexandra	\$12,091	Moberg	Kristine	\$24,933
Hanlon	Tracy	\$20,392	Mohsen	Nargis	\$21,073
Hanrahan	Shane	\$83	Molina	Janice	\$28,211

Mota	Jason	\$35,441	Sulham	Jennie	\$18,477
Myer	Elizabeth	\$16,416	Thomas	Sarah	\$24,585
Nicholas	Sharon	\$56	Tomasello	Amanda	\$41
Nizar	Fathima	\$8,570	Tringali	Steven	\$6,330
Orso	Alisha	\$20,096	Turcotte	Chad	\$27,889
Pacik Giuliano	Nadine	\$2,152	Unaka	Stephanie	\$22,064
Panuganti	Pranitha	\$21,509	Vanamali	Lavanya	\$17,661
Paradkar	Shilpa	\$22,595	Viscusi	Vickyann	\$15,982
Pare	Cassandra	\$24,056	Vuppalapati	Nalini	\$20,025
Pasciuto	Marlene	\$23,034	Waite	Katelyn	\$250
Pepin	Monica	\$25,539	Walls	Christine	\$22,881
Peralta	Sarel	\$3,249	Washburn	Shannon	\$20,813
Perry	Donna	\$78	Weeman	Erin	\$44,453
Peters	Brandi	\$26,784	Wehrmann	Christopher	\$41
Pisat	Dipti	\$16,654	Whalen	Joyce	\$21,676
Post	Kala	\$27,356	Whipp-Maigret	Nancy	\$25,981
Pothier	Emilie	\$11,046	Wiegand	Julia	\$11,650
Prophete	Nahomie	\$4,003	Wilk	Ashley	\$20,380
Pugatch-Guyette	Monica	\$7,365	Wuesthoff	Diane	\$27,672
Quinn	Rosemary	\$36			
Quinn	Nancy	\$28,037	<u>SUBSTITUTE TEACHERS</u>		
Ralph	Kimberly	\$26,798	Abdel Sayed	Mirette	\$2,900
Rathore	Seema	\$15,052	Adams	Lily	\$4,558
Ravesi	Linde	\$9,628	Agarwal	Parul	\$4,410
Reinhart	Ashley	\$59	Aguiar	Amanda	\$5,121
Roberge	William	\$12,613	Ahearn	Aidan	\$750
Roberts	Meghan	\$8,839	Algani	Sowjanya	\$1,500
Robin	Patricia	\$11,329	Anderson	Victoria	\$2,993
Rodriguez	Leslie	\$12,949	Antonitis	Seth	\$1,476
Saini	Archana	\$15,964	Augusto	Victor	\$1,500
Santsaver	Haley	\$5,239	Backner	Ryan	\$720
Sawyer	Heather	\$14,677	Badger	Haley	\$1,500
Schofield	Janice	\$7,911	Bainton	Jack	\$980
Scott	Margaret	\$4,570	Baiungo	Aimee	\$720
Servello	Ann Marie	\$26,716	Bakhtiari	Azadeh	\$900
Sharpe	Patricia	\$18,077	Balboni	Dianne	\$17,040
Simmons	Lori	\$24,803	Barlow	Megan	\$1,350
Smith	Lynn	\$27,125	Barr	Tanner	\$3,240
Smith	Laneisha	\$21,419	Beaudette	Peter	\$4,401
Smyka	Alexis	\$19,323	Berardinelli	Albert	\$5,760
Soldani-Sylvia	Alyssa	\$23,435	Bhambhani	Sean	\$270
Sorge	Jarrett	\$67,697	Blais	Dianne	\$4,308
Spratt	Kristine	\$20,368	Blonder	Sterling	\$2,415

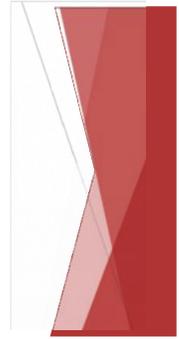
Bolton	Abigail	\$2,880	Dupre	Georgina	\$10,307
Botelho	Abigail	\$9,050	Dupre	Lawrence	\$9,152
Bravetti	Victoria	\$4,050	Fabrizio	Claire	\$4,620
Brayley	Chris	\$780	Faltus	Marisa	\$5,500
Briere	Kelsey	\$270	Feeney	Lylah	\$915
Brown	Beverly	\$720	Feeney	Liam	\$930
Browne Kabongo	Glede	\$720	Feid	Colby	\$198
Burrows	Hannah	\$4,523	Feid	Julia	\$12,834
Bussiere	Nicole	\$180	Fisher	Sheila	\$3,875
Callahan	Mary	\$14,631	Folan	Caroline	\$3,645
Canali	Carole	\$6,643	Folan	Karen	\$5,981
Carfagna	Andrew	\$1,800	Foley	Mary	\$9,360
Carges	Matthew	\$1,530	Follett	Nicholas	\$810
Carlson	Elizabeth	\$6,695	Francis	Evelyn	\$1,200
Carlson	Michael	\$20,571	Frost	Vanessa	\$3,464
Carr	Haley	\$4,281	Gariepy	Hannah	\$720
Carrier	Kristina	\$5,119	Gaskin	Jessica	\$540
Carroll	Jacob	\$990	Gaulin	Ashlyn	\$300
Carvalho	Zachary	\$4,044	Gault	Jody	\$3,045
Cerrone	Deborah	\$4,120	Gilbert	Arlene	\$3,200
Charette	Melissa	\$600	Giles	Suzanne	\$200
Ciardi	Kimberly	\$90	Gill	Caroline	\$443
Clegg	Linda	\$2,520	Gilmore	Mark	\$7,850
Cohen	Alyssa	\$720	Gouck	Griffin	\$420
Cole	Grace	\$2,180	Granato	Tori	\$720
Collins	Tess	\$990	Grant	Jessica	\$450
Connolly	Charles	\$990	Grayson	Dianne	\$1,220
Consentino	Lauren	\$450	Greene	Sandra	\$3,644
Correia	Nicole	\$7,412	Grossi	Melissa	\$725
Costa-Kot	Linda	\$1,410	Grover	Holly	\$1,890
Cote	Emilie	\$450	Hadley	Mary	\$8,530
Courtney	Lisa	\$800	Hannaford	John	\$2,100
Dainis	Brandon	\$4,950	Harrington	Sarah	\$900
Davis	Hannah	\$5,220	Harrop	Brittany	\$5,989
Debiasio	Stephanie	\$3,542	Hart	Samantha	\$495
DeFazio	Peter	\$2,064	Hassan	Rana	\$270
DeGirolamo	Matthew	\$675	Hassan	Manar	\$8,930
DeMedeiros	Maria	\$6,465	Haven	Nicholas	\$180
DiFiore	Ronald	\$16,348	Heagney	Kyle	\$6,236
DiFiore	Lorraine	\$9,904	Hebert	Betty	\$4,796
Donovan	Linda	\$10,896	Hebert	Karen	\$11,638
Ducharme	Rachel	\$1,978	Hernandez	Michelle	\$13,808
Ducharme	Emily	\$1,978	Hickey	Thomas	\$750

Hitchcock	Patricia	\$29,024	Melkoun	Alysha	\$31
Hornsby	Adele	\$13,447	Mendonca	Tomhas	\$630
Hutchens	Laura	\$450	Miller	Julia	\$1,100
Iannotti	Tammy	\$10,150	Miller	Cindy	\$5,895
Innarelli	Marie	\$4,010	Mobbs	Dena	\$9,125
Iqbal	Shabana	\$90	Moody	Deborah	\$12,037
Izzo	Ryan	\$6,175	Motta	Danielle	\$8,400
Jackson	Nancy	\$6,714	Murphy	Kimberli	\$9,240
Jankowski	Madison	\$5,430	Murphy	Samantha	\$15,185
Jodice	Anthony	\$5,645	Nedder	Reagan	\$1,710
Johnson	Brady	\$1,920	Nelson	Stephen	\$3,138
Johnson	Patricia	\$10,398	Newth	Arianna	\$2,460
Johnson	Katherine	\$760	Nobrega	Daniel	\$720
Keane	Timothy	\$4,758	O'Brien	Sarah	\$780
Keene	Arnold	\$10,491	O'Brien	Riley	\$1,800
Knight	Daniel	\$3,835	Oesterle	Patricia	\$6,630
Kohli	Ishan	\$675	Olson-Ricci	Kristin	\$13,770
Kummer	William	\$5,645	Osorio	Gladys	\$915
Kuras	Talia	\$723	Patel	Stephen	\$270
Lacasse	Celya	\$12,508	Patton	Kevin	\$540
Ladd	Megan	\$930	Pedini	Esther	\$16,210
LaRocque	Beth	\$3,335	Peri	Maria	\$11,570
Letendre	Alexandra	\$13,321	Pires	Olivia	\$3,150
Letourneau	Zoe	\$11,588	Pirri	Anthony	\$5,546
Lewicki	Arlene	\$8,366	Rafique	Jessica	\$5,190
Longa	Jessica	\$1,170	Rainey	Rachel	\$810
Lovenbury	Russell	\$7,959	Rice	Brayden	\$90
MacDonald	Britta	\$630	Robinson	Marie	\$6,200
MacDonald	Sarah	\$2,415	Rogers	Isabelle	\$720
Mahoney	Colleen	\$3,609	Ronci	Helen	\$15,410
Manning	Emily	\$1,300	Rose	Ida	\$14,161
Marrow	Sarah	\$270	Ruote	David	\$3,204
Martin	Stacy	\$958	Schreiber	Alane	\$1,375
Mason	Lori	\$7,672	Sells-Niford	Nancy	\$15,868
Maxcy	Shaylee	\$2,790	Shabo	Nour	\$400
McCormack	Meghan	\$810	Sharma	Anju	\$300
McGinley	Maeve	\$360	Sharron	Bernadette	\$5,948
McGrath	Abbey	\$180	Shea	Cynthia	\$1,780
McHugh	Brendan	\$360	Shenouda	Marina	\$2,865
McLaughlin	Jillian	\$5,005	Shepard	Michael	\$3,041
McLaughlin	James	\$13,055	Shultz	Lauren	\$90
McMath	Taylor	\$360	Sirois	Delaney	\$1,655
McNeil	Betsy	\$8,980	Sirois	Elizabeth	\$2,900

Slaney	Abigail	\$810
Slinko	Denise	\$3,960
Smahi	Zachary	\$3,561
Smahi	Elizabeth	\$6,794
Soeldner	Phillip	\$300
Souza	Camden	\$720
Spencer	Ava	\$2,460
Spratt	Lindsay	\$270
St. Laurent-Brousseau	Brianna	\$1,980
Stoddard	Pamela	\$7,634
Stoddard	Keith	\$8,202
Stone	Deborah	\$2,415
Strachan	Michael	\$9,792
Strachan	John	\$4,886
Strom	Haley	\$1,530
Sturdy	Raymond	\$3,407
Swain	Emma	\$2,150
Sweeney	John	\$8,022
Testa	Emily	\$180
Unaka	April	\$1,245
Uthoff	Ava	\$570
Vacher	Caitlin	\$930
Valeri	Jacqueline	\$1,530
Valeri	John	\$400
VeZina	Addison	\$855
Vine	Michael	\$5,295
Vogel	Christopher	\$990
Walker	Gina	\$3,095
Wallace	William	\$7,631
Walsh	Sean	\$105
Watts	Tara	\$1,530
Welch	Amanda	\$6,175
Wholley	Kristen	\$723
Wilder	Elizabeth	\$5,000
Yeomans	William	\$270
Yurkstas	Elle	\$795

VETERANS SERVICES

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Scott Smith

District Director of North Attleborough,
Plainville, and Wrentham

ssmith@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0120

MEMBERS OF VETERANS SERVICES

Nicole Pelletier, *Administrative Assistant*

Introduction

Under Massachusetts General Laws (M.G.L. ch. 115), the Commonwealth provides a uniform program of financial and medical assistance for indigent Veterans and their dependents. The definition of a Massachusetts Veteran can be found in M.G.L.c.4, sec 7, cl 43rd as amended by the Acts of 2005, ch.130. Qualifying Veterans and their dependents receive necessary financial assistance for food, shelter, clothing, housing supplies, and medical care in accordance with a formula which considers the number of dependents and income from all sources. Eligible dependents of deceased Veterans are provided the same benefits as they would were the Veteran still living. Under Massachusetts General Laws (M.G.L. ch. 115), every city and town shall have a Veteran appointed as the Veterans' Service Officer (VSO) who administers the Chapter 115 Public Assistance Program.

Additionally, smaller towns can join with others nearby to form a district for these services. In our case, Plainville and Wrentham have combined with North Attleborough, making the VSO in North Attleborough the District Director – providing services for Veterans and their dependents in all three towns.

In accordance with new Chapter 14 of Title 108, Code of Massachusetts Regulation, the state requires all VSOs attend a mandatory annual training within six months of appointment and pass a certification examination. The examination tests the

VSO's knowledge of federal and local benefits, including employment, education, health care, treatment for substance use disorders, retirement, and other Veterans' benefits. The VSO also advises on alternative resources for Veterans, including those partially or wholly subsidized by the federal government, such as Medicaid, Supplemental Security Income, Social Security Disability benefits, and federal pension and compensation entitlements. The North Attleborough VSO is certified and will continue to be certified once every three years.

The Veterans Services Department provides support to Veterans and their Families in the towns of North Attleborough, Plainville, and Wrentham. We provide information, advice, and assistance to Veterans and their dependents regarding benefits to which they may be entitled. These benefits may be from the state of Massachusetts under Mass. General Law, Chapter 115, or they may be federal benefits from the Department of Veterans Affairs.

The Department of Veteran's Services for the town of North Attleborough set some big goals in 2023, including working with the Friends of North Attleborough Monuments to create a new monument in Barrows Park honoring residents who served in the Global War on Terrorism. The other major objective for the year was to establish the towns of North Attleborough, Wrentham, and Plainville as Purple Heart communities.

VETERANS SERVICES

Year In Review

Fiscal year 2023 was another fantastic year for our Veterans and their Families in North Attleborough. In honor of those who serve and who've served, we observed 9-11, a combined North Attleborough/Plainville Veterans Day event, Pearl Harbor Day, the birthdays of our military services, and enjoyed another great Memorial Day parade.

Friends of North Attleboro Monuments worked with the department to establish a new monument at Barrows Park honoring residents who served in the Global War on Terrorism (GWOT).

Veterans also enjoyed another July 4th picnic and Christmas dinner – compliments of Friends of North Attleborough Veterans. Once again, there's no shortage of community support for our Veterans and it has been my honor to serve as Veterans Agent. Thank you, North Attleborough!

Challenges the department faced included assisting Veterans with transportation to and from VA and other medical appointments. A good number of the Veterans in our town utilize VA services at the Providence VA and thus transportation options are limited. The department will continue to address and explore ways to assist Veterans in getting to their medical appointments. The department will work with local non-profits as well as explore other transportation options as they become available.

Financial Overview

Please refer to Appendix A.

Those receiving State Aid in accordance with Chapter 115 dropped by \$44,401 (19%). The 2023 Veterans Expenses are as follows:

Veterans Benefits Cash Aid	\$162,768
Medication	\$841
Dental	\$2,390
Hospital	\$110
Insurance Premiums	\$2,433
Rent Deposit	\$0
Other Benefits (Funerals, grave flags, etc.)	\$18,473
Total	\$191,586

The continued decline in Chapter 115 recipients is a statewide phenomenon, as we are losing more and more qualified Veterans due to an aging population. Besides the population decrease, other State programs (e.g., MassHealth) also assist our Veterans and their survivors, thus decreasing the town's overall Veteran expenses.

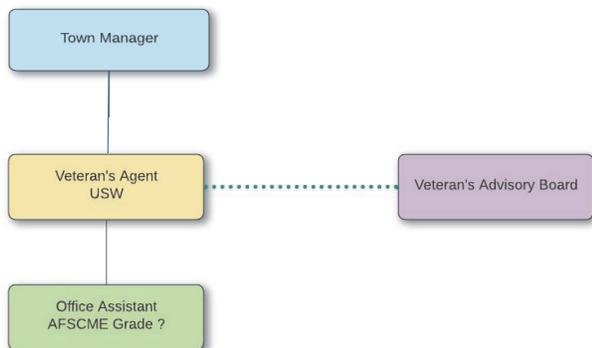
Services

According to North Attleborough Census Report for 2023 there are approximately 1,107 Veterans who reside in town. There are 406 recipients of monthly Dept. of Veterans Affairs compensation for the following: Disabilities, Veteran Pension, Dependency & Indemnity Compensation (DIC), and Survivors Pension. This is up from 401 in fiscal year 2022, and the total monetary awards increased by \$107,062.42.

VETERANS SERVICES

Staffing and Administration

There were no staffing changes within the department for FY23. The department will continue to have 1 full-time Director of Veterans Services and 1 full-time Administrative Assistant. Both staff attended the annual Veterans Service Officer conference that takes place every summer to stay updated on policy changes and benefits that may affect the Veterans we serve as well as to learn about updates to the states software program for administering chapter 115 benefits.



Future Outlook

The Veteran's Services Department is looking to explore how to bring a Hometown Hero Banner program to the communities of North Attleborough, Wrentham, and Plainville. This is a goal the department wants to work on as residents have expressed interest in bringing this to our town as other neighboring communities have already done. The department will explore costs for the banners, funding, and how to implement this amazing project.



Conclusion

North Attleborough Veteran's Services had a successful and productive year. We were able to get the Purple Heart communities distinction and the signs installed. We made good progress on the new monument for the GWOT at Barrows Park and it will soon be complete. The Department will continue to assist the Veterans in the community and help them get the benefits they have earned and the resources they need when they need them.

VETERANS SERVICES

Appendices

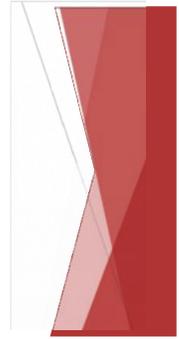
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04/07/2022 16:53 mborg		TOWN OF NORTH ATTLEBOROUGH NEXT YEAR BUDGET HISTORICAL COMPARISON				IP 1 bgnyrpts	
PROJECTION: 20231 OPERATING BUDGET FOR FISCAL 2023						FOR PERIOD 99	
ACCOUNTS FOR:							
GENERAL FUND	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 2	PCT CHANGE
543 VETERANS SERVICES							
VETERANS SALARIES	90,539.58	100,239.84	104,647.14	87,377.57	110,686.00	116,000.00	4.8%
VETERANS EXPENSES	316,880.28	304,846.87	284,428.94	179,634.21	413,100.00	410,650.00	-.6%
VETERANS SERVICES	407,419.86	405,086.71	389,076.08	267,011.78	523,786.00	526,650.00	.5%
TOTAL GENERAL FUND	407,419.86	405,086.71	389,076.08	267,011.78	523,786.00	526,650.00	.5%
** END OF REPORT - Generated by Michael Borg **							

(Appendix A Above)



WORLD WAR II MEMORIAL POOL

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Paul Rofino

Chairperson

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100

MEMBERS OF PARKS AND
RECREATION COMMISSION

Paul Rofino, Chairperson

Thomas DiFiore, Member

John Ruppert, Member

Mark Giansante, Member

Michael Izzo, Member

WORLD WAR II MEMORIAL POOL

Introduction

What most residents of North Attleborough usually refer to as "the downtown pool" is located at the northwest corner of the municipal park between the Town Hall and Bank Street. When it was dedicated in June 1951, it was actually one of eight similar World War II Memorial Pools constructed across the United States. Only two other World War II Memorial Pools still exist today.

North Attleborough's World War II Memorial Pool was made possible, as were the other pools, from funds provided by the veterans themselves, as a way of giving back to the town they had served. Adjacent to the pool complex is a large granite stone with an equally large bronze plaque that reads, "In honor of the citizens of the town of North Attleborough who served in World War II." Beneath that are the names of 49 men who died in service, as well as the name of several hundred more veterans who served and lived to return home to North Attleborough.

The Park and Recreation Department took over the operation of the pool in 2006. On July 24, 2008, there was a ceremony to rededicate the pool to the North Attleborough veterans whose generosity led to the construction of the World War II Memorial Pool.

Year In Review

The summer of 2022 was successful as the pool continued its pattern of safe and efficient seasons. The Pool once again had a busy season with warm weather and excellent crowds. With little inclement weather, the Pool Staff was again challenged daily; however, they performed with professionalism and care. The pool was open for 8 weeks this year.

We would like to thank the Make a Splash Foundation for donating funds to help offset the cost of our Lifeguard Training program. Your generous donation is important to our team and assisted in providing vital training.

Family passes were once again issued to North Attleborough residents at no charge with proof of residency. Passes could be obtained at the Pool during regular hours of operation. This season, almost 900 passes were issued by the end of the summer.

The Parks & Recreation Summer Playground Program utilized the Pool daily, bringing groups of kids from the popular program to swim in both pools for lessons and general swimming. Special thanks to Parks & Recreation Summer Playground Head Counselors Julia Feid, Elizabeth Smahi, and Nicholas Morse for their cooperation and diligence in ensuring everyone's safety.

The 2022 pool season began on June 30 and ended on August 19. General swim hours for both pools were held from 2 p.m. to 7 p.m. Monday through Friday and 1 p.m. to 7 p.m.

WORLD WAR II MEMORIAL POOL

on Saturdays and Sundays. For the fourth straight year, the Pool was open seven days a week and there was no charge for General Swim.

WWII Memorial Pool Swim Lessons enjoyed another productive year with close to 90 children ages 3-12 participating. Lessons were held for 6 weeks on Mondays, Wednesdays, and Saturdays from 9 a.m. until 12:50 p.m. The cost for Swim Lessons this season was \$60 per child.

The Commission would like to congratulate the 2022 Pool Staff on another successful season and recognize the volunteers who have enhanced the last few seasons of Swimming Lessons and Special Events. Ripley, Jason, and Ethan deserve special thanks for their dedication and professionalism in running the pool this year. Their leadership and guidance to our staff was invaluable.

Thank you to Chief Coleman, Deputy Fire Chief Chabot, Lieutenant Bristol, and the North Attleborough Fire Department for providing the WWII Memorial Pool Staff with water rescue training. We appreciate your commitment to safety and dedication to our town.

Thank you to Keep North Attleborough Beautiful for decorating and gardening around the pool. The improvements welcome each guest as they enter the pool.

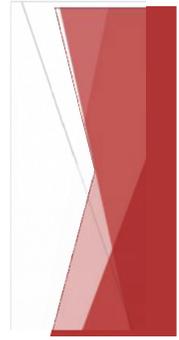
Barbara Road Beach and Whiting's Beach also had wonderful attendance this summer.

It is truly a town gem with the added ADA mats to make the water more accessible.

Thank you to the YMCA and Sheila Riley for staffing our beaches and keeping visitors safe this summer. Additionally, thank you to Steven Almeida for your help with the gates at both of our beaches.

ZONING BOARDS OF APPEALS

Annual Report 2023



Date of Publication: July 1, 2022, to June 30, 2023

CONTACT

Sandra McCrory

Administrator Coordinator

smccrory@nattleboro.com

43 South Washington Street

North Attleborough, MA 02760

508. 699. 0100 x 2596

Zoning Board Members

Sandra Cook, *Chair*

Benjamin Dowling, *Vice Chair*

Landis Hershey

Kristen Magas

Bruce Wessel

Zoning Board Members

Arsen Hambardzumian

Steffani Pelton

ZONING BOARD OF APPEALS

Overview

The Zoning Board of Appeals is to improve the safety, quality of life, and environment for the present and future generations. The Zoning Board of Appeals exists by the virtue of Massachusetts General Law, Chapter 40A and the North Attleborough Zoning Bylaws.

The Zoning Board of Appeals is charged with administering variances, and special permits as required under the North Attleboro Zoning Bylaws. The Board also acts on appeals of Building Inspector decisions, and on comprehensive permits filed under M.G.L. Chapter 40B.

The Zoning Board of Appeals holds its regularly scheduled meetings on the third Tuesday of each month. The public is invited and encouraged to attend these meetings.

Services

The Zoning Board of Appeals is an appeals board established to hear and issue decisions on the following matters: petitions for a Variance from the Zoning By-law, petitions for a Special Permit for certain uses of land or structures as set forth in the Zoning Bylaw, applications for Comprehensive Permits pursuant to Chapter 40B, and appeals by persons aggrieved by a decision of the North Attleborough Zoning Enforcement Officer (Building Commissioner) in regards to the grant or denial of a permit or zoning enforcement decision. The Board generally meets once per month and is required by law to hear such appeals and applications and to render written decisions within specified statutory periods. The Zoning Clerk also serves the public by disseminating information and answering general questions regarding zoning matters.

Year In Review

Continued work on the online database for Zoning Board of Appeals Department, to allow for easier access with regards to public inquiries. A continued effort to improve and increase knowledge of all applicable codes and regulations. Began work with various departments to rewrite the zoning section which refers to kennel regulations also looked at other possibilities, such as short-Term Rentals.

The Zoning Board of Appeals has moved to an online format for applications in support of the Towns initiative to be a green community and go paperless. The application went online as of July 1, 2022, on the viewpoint platform. All applications are now seen by various departments who can comment on the property if there are any outstanding issues. This allows the departments to review the documents submitted for an application and can comment that allows for them to have a more complete picture of the request. This is now a smoother and more transparent process for all departments.

The QR code was created to help applicants navigate directly to the application page in viewpoint, where they are able apply for a variances or special permit. The QR code as seen here goes directly to the ZBA viewpoint page or if an applicant prefers, they can go through a link on the Towns website located on the Zoning Board of Appeals web page.



ZONING BOARD OF APPEALS

Financial Overview

The ZBA’s financial budget reflects the salaries that are most of the expenses for the yearly budget as seen below with a comparison from FY22 to FY23:

FY22			
Salaries:	\$13,212		30.3%
Expenses:	\$400		33.3%
Total Budget FY22:	\$13,6212		30.4%

FY23			
Salaries:	\$ 13730.00		3.9%
Expenses:	\$ 300.00		0%
Total Budget FY23:	\$ 14033.00		3.9%

Regular members serve staggered terms of three years; each associate member serves a one-year term. Members are appointed by the Town Manager. Though all Board members participate in hearings, or an associate member if a regular member is absent, must recuse himself/herself from a matter, or otherwise is unable to participate in a specific matter. The vote on each application that is considered by the Board requires a majority vote to approve

Variances, Special Permits, Findings and Appeals. At the meeting held on June 20, 2023, member and chair Sandra Cook officially resigned her position on the Board. Ms. Cook was a valued member of the Board for over ten years and the Board wanted to extend their gratitude for her dedicated service to the Town.

Application fees submitted to the Treasurer’s office between July 1, 2022, and June 30, 2023, totaled \$11,200.00.

Goals and Objectives

To complete the online database for the Zoning Board of Appeals Department, for easier access with regards to public inquiries. Continue to increase knowledge of all applicable codes and regulations. Review and update regulations where possible. Continued working with IT for a seamless transition, as the public can now apply directly on viewpoint for applications.

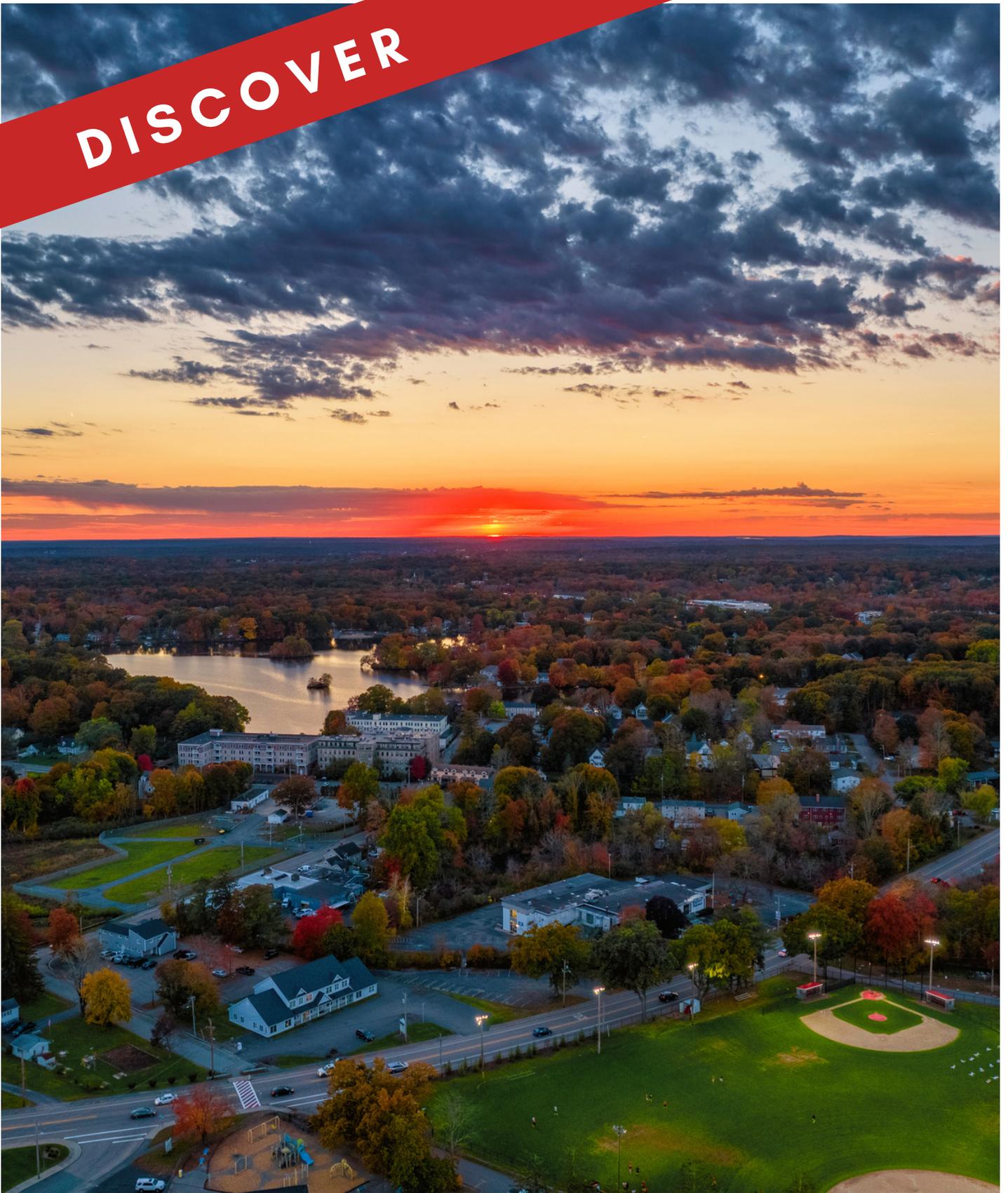
For information regarding meeting agendas or other questions, please check our website at [www.Zoning Board of Appeals | North Attleborough MA \(nattleboro.com\)](http://www.Zoning Board of Appeals | North Attleborough MA (nattleboro.com))

The ZBA processed 60 applications between the period of July 2022 to June 2023.

The cost for a zoning board of appeals applications were increased as the chart shown here as of July 1, 2022.

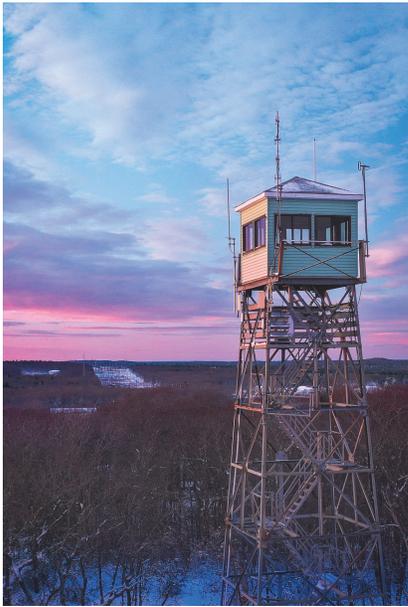
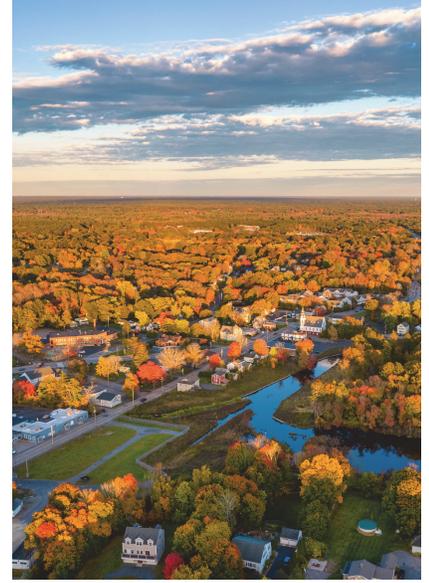
Fees and Permits					
Name	Amount	Proposed	Change	Changed	Rationale
Variance	75	100	25	2012	
Special Permit	75	100	25		
Commercial	400+	400+	none		Commercial is competitive
In-Law In-Law Certificate	75 100	200	25		Cost include the certificate required by the ZBA rather than a separate amount
Appeal of Building Inspector	75	100	25		
Comprehensive Permit	1500 +100/unit	same	0		A rare application can remain the same

DISCOVER



NORTH ATTLEBOROUGH

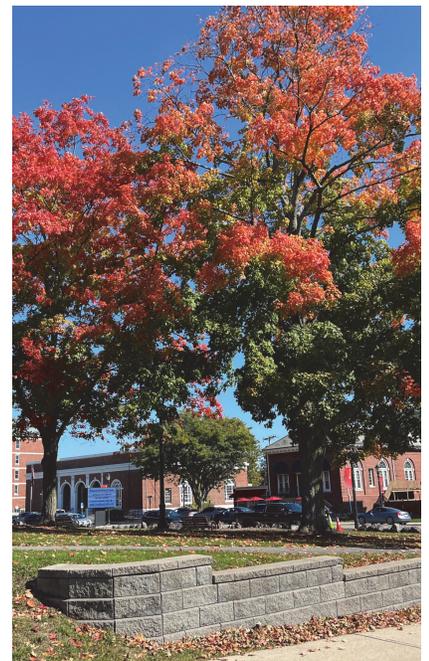
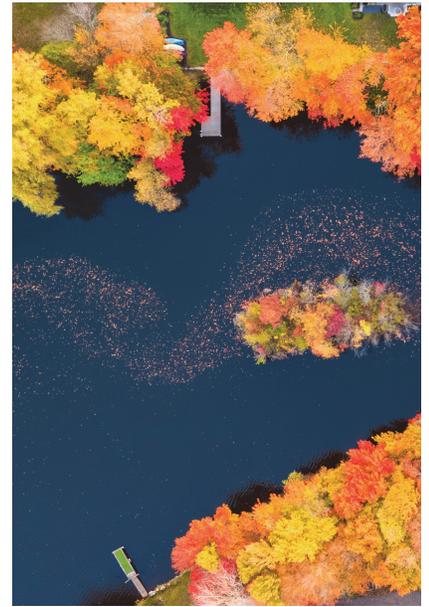
DISCOVER COMMUNITY



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DAY TO BE IN
NORTH
ATTLEBOROUGH**

.....



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