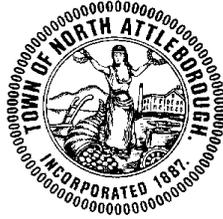


Michael D. Borg  
Town Manager



**TOWN OF NORTH ATTLEBOROUGH**  
43 South Washington Street  
North Attleborough MA 02760  
508-699-0100

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## INTEROFFICE MEMORANDUM

**DATE:** Monday, February 10, 2025  
**TO:** Town Council  
**FROM:** Michael D. Borg, Town Manager  
**SUBJECT:** Town Manager Report

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Below are key activities, that I think would be of interest:

### 1. Emergency Management Updates:

#### a. SNOW

- a. 02/06/2025- Total snowfall 0.7 inches -Wet snow to wintery mix
  - b. 02/08/25 to 2/9/25- Total snowfall 3.3 inches – Eve snow to AM freezing mist and a snow shower
  - c. Snow forecasted for 2/12/25 to 2/13/25 -3 inches of snow turning into freezing rain.
  - d. Snow forecasted for Saturday 2/15-4 inches
- b. Health Department shares tips to help residents protect domestic birds against Avian Influenza. For further information regarding the disease, please visit [MDAR's Avian Infulezna webpage](#)

### 2. Communications and Community Events:

#### a. Communications

- i. **Town Manager's Report February Edition** was held with North T.V. on 2/4/2025
- ii. **Podcast-Spotlighting North Attleborough Senior Technology Program (NASTP) - NAHS Junior High School Students Bhavi Mood and John Thomas** was held on 2/4/2025
- iii. **Hazard Mitigation Plan Meeting** was held on January 29, 2025. Meeting was well attended. Several residents were in attendance. Key areas in Town were identified. For more information about the Hazard Mitigation Plan and Updating process, contact Chief Coleman at 508-699-0140 x 5620 or [ccoleman@nattleboro.com](mailto:ccoleman@nattleboro.com)
- iv. **NAPHG Meeting** for Town Retirees was held on January 30, 2025

## **b. Upcoming Events**

- i.** School Building Committee to Host Community Seventh Community Forum on High School Building Project on Thursday, February 13, 2025, at 6:00PM at the North Attleborough High School Auditorium, 1 Wilson W. Witty Way. Community members who can't attend the meeting in person may attend via Zoom. To access the Zoom, visit: <https://us06web.zoom.us/j/84940429412>
- ii.** Richards Memorial Library to Participate in 18<sup>th</sup> Annual Boston Bruins PJ Drive
  1. **February 1, 2025 through March 15, 2025**
  2. Richards Memorial Library is pleased to announce that it's joining the Boston Bruins, Cradles to Crayons, Massachusetts Board of Library Commissioners, and Wonderfund's efforts to collect new pajamas as part of the 18th Annual Boston Bruins PJ Drive!
  3. RML will collect new pajamas in ALL sizes, including adult ones. Those who would like to support this cause can drop off new, unused pajamas at the library during its operational hours. All pajamas will be donated to Cradles to Crayons, which distributes essential items to kids in need across Massachusetts.

## **3. Operational and Economic Developments**

- a. TRI-COUNTY Update: (See attached)**
  - i. No tax increase for the taxpayers for New Building.
  - ii. The New Building will open in September 2027
  - iii. For more information please visit - <https://www.tri-countybuilding.com>
- b. TAX-RATE Update: (See attached)**
- c. SENIOR TAX WORK OFF PROGRAM Update:**
  - i. Senior Tax Work Off Program Meetings were held and there were 51 Applications in total.
  - ii. 40 Seniors were selected
  - iii. \$80,000.00 from the Overlay
    - New Participant Meeting was held on 1/17/2025 - 17 attendees
    - Previous Participants Meeting was held on 1/24/2025 -31 attendees
  - iv. This year, participants may work 133 hours February 3rd through October 31st to receive the increased exemption of \$2,000.
- d. CIP PROJECTS Update: (See attached)**
  - i. Animal Shelter Facility Upgrades
  - ii. Tower Communications- Fire Department
  - iii. Purchase 6-Wheel Dump Truck- DPW- Highway Department

- e. **NEW VOCATIONAL SERVICES ROLL OUT Update: (See attached)**
  - i. NA Health Department to Offer Free Vocational Counseling
  - ii. For more information, please contact Human Services Coordinator Stephen Berdos at 508-699-0100 X 2515 or [sberdos@nattleboro.com](mailto:sberdos@nattleboro.com)

f. **Town Election**

- i. Completed papers need to be submitted to the Elections Office by **Tuesday, 02/11/2025 at 5:00PM**
- ii. Offices on the April 1, 2025 Ballot

1. Town Council	9 Openings	2 Year Term
2. School Committee	2 Openings	3 Year Term
3. Board of Public Works	2 Openings	3 Year Term
4. Parks & Recreation	1 Opening	3 Year Term
5. Electric Commission	2 Openings	3 Year Term

g. **2025 Recycling Center Stickers and Bulky Metal Pick-Up are now available**

i. **Recycling Stickers**

This year, residents can pick up their stickers in the modular building at the Recycling Center, 777 Mount Hope St. Office hours are Mondays through Thursdays from 8 a.m. to 4:30 p.m. and Fridays from 8 a.m. to noon. Residents must bring a copy of their passenger vehicle registration and their FY25 trash bill must be paid in full to get a sticker.

ii. **Bulky Metal Pick-Up**

Starting on March 7, 2025, the Department of Public Works will conduct Bulky Metal Pickup on the first Friday of the month. The first pickup will be Friday, March 7, 2025. Pick-up will be delayed one week if a holiday falls on a Friday. Residents must have their items curbside by 7 a.m. the day of pickup.

To participate in this program, you must be on the North Attleborough Trash Program and your annual bill must be paid in full. Please call 508-699-0151 to set up an appointment for pick up. Residents must make an appointment by Friday at noon the week before the scheduled pick-up.

Bulky metal pickup is limited to large bulk items. Visit the Solid Waste Department's page for a complete list of acceptable items.

For more information please visit Solid Waste Website:  
<https://www.nattleboro.com/CivicAlerts.aspx?AID=495>

- h. **Snow Angels Program-** If you are interested and available to help an elderly or disabled neighbor in need with snow removal during the winter, learn how you can be a Snow Angel for the Community. For additional information please contact Janis Johns at (508) 699-0131 to register for this program.
- i. Dog Licenses will be available beginning March 1, 2025, in the Town Clerk's Office. The fee is \$10 if spayed or neutered, and \$20.00 if Male/Female. After April 30, 2025 there will be a late fee of \$25.00 per dog.

#### **4. Financial Matters:**

- a. **FY25 Rural Roads Award-**We are happy to kick off the new year with some exciting news! The FY25 Rural Roads apportionments are now available and have been added to your municipality's Chapter 90 accounts. The Town of North Attleborough received **\$41,975.07**.

- b. **North Attleborough Fire Department Awarded Firefighter Safety Equipment Grant.**

- i. The Executive Office of Public Safety and Security and the Department of Fire Services (DFS) awarded the North Attleboro Fire Department **\$12,946.44** in State Fiscal Year 2025 funding for the Firefighter Safety Equipment Grant Program. This program is available to all fire departments in the Commonwealth for the purchase of firefighter safety equipment.
- ii. The North Attleboro Fire Department will use its grant funds to purchase handheld thermal imaging cameras to mount to firefighters' air packs. The thermal imaging cameras offer firefighters the ability to see through smoke, identify heat sources, and locate individuals, which will allow them to have increased situational awareness while operating inside immediately dangerous conditions. The cameras can also identify weaknesses in the structure.

#### **5. Personnel Update:**

- a. Recognition of David Chee for his years of service in the Town
- b. Confirmation of Appointment of Michael Shepard to the Historical Commission

#### **6. Employment Opportunities:**

- a. **(2) Grade 5 Plant Operator, DPW-** Full-Time -Wastewater Treatment Facility  
Open until filled
- b. **Assistant Chief Plant Operator-** Full Time- Wastewater Treatment Facility-  
Open until filled
- c. **Water Quality Superintendent, DPW-**Full-Time-Open until filled
- d. **North Attleborough Housing Authority- Accounting Officer-** Full Time- Open

until filled.

- e. **North Attleborough Housing Authority-** Administrative Assistant- Full Time- Open until filled.
- f. **Many School Opportunities. See link to view all available openings:**  
<https://www.nattleboro.com/Jobs.aspx>

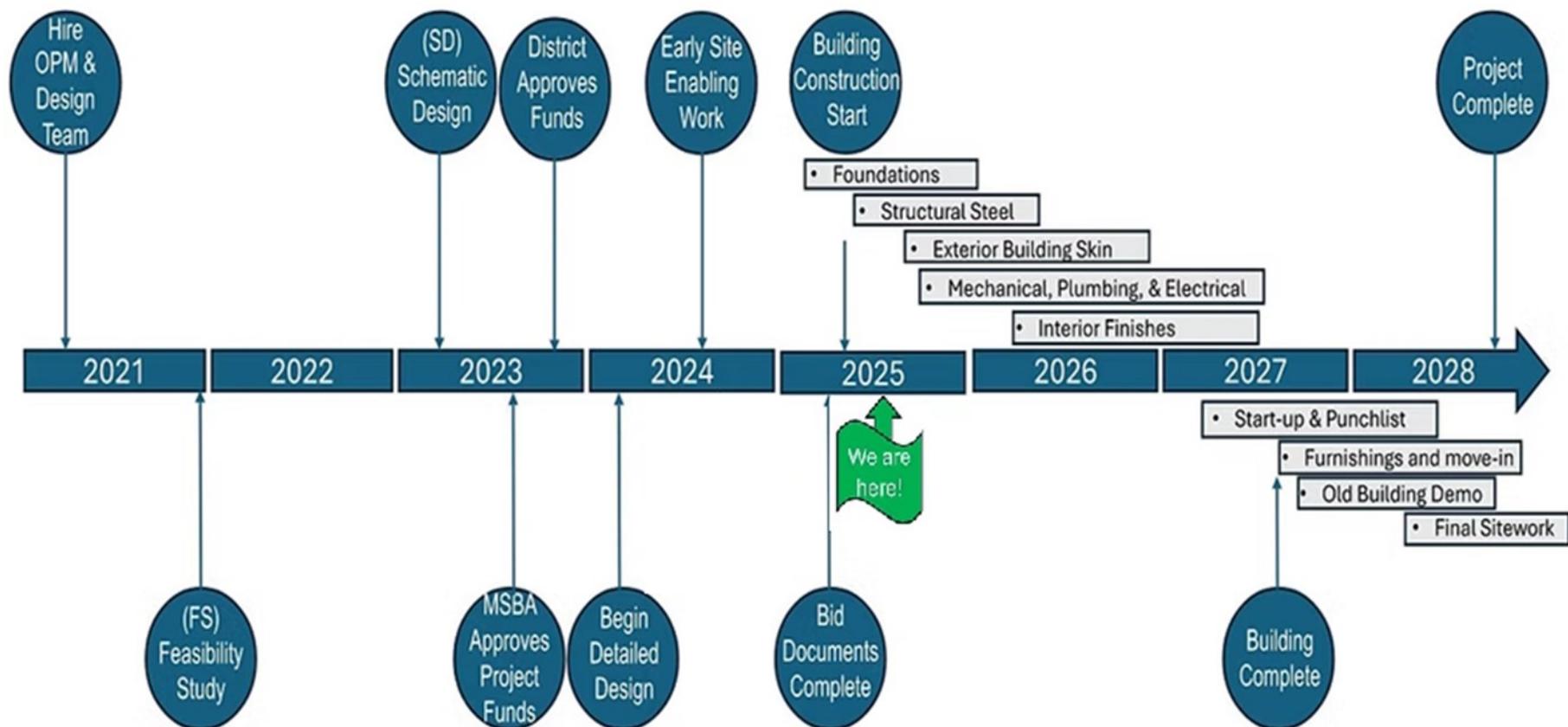
# TRI-COUNTY UPDATE

FEBRUARY 10, 2025

# TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL BUILDING PROJECT



# Tri-County RVT - Major Milestone Project Summary



**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
DEBT SERVICE CALCULATION FISCAL 2026**

Tri-County Regional Vocational Technical School District								
Fiscal 2026 Debt Service by Community								
	Original Estimate Fiscal 2026			Net Actual 2026			Change Fiscal 2026	
	Enrollment	Percent	Amount	Enrollment	Percent	Amount	Enrollment	Amount
Franklin	173	18.35%	\$ 1,530,721	180	18.13%	\$ 1,380,233	7	\$ (150,487)
Medfield	7	0.74%	\$ 61,937	8	0.81%	\$ 62,634	1	\$ 697
Medway	82	8.70%	\$ 725,544	87	8.76%	\$ 661,373	5	\$ (64,171)
Millis	34	3.61%	\$ 300,835	45	4.53%	\$ 348,062	11	\$ 47,226
Norfolk	42	4.45%	\$ 371,620	52	5.24%	\$ 405,119	10	\$ 33,499
<b>North Attleborough</b>	<b>245</b>	<b>25.98%</b>	<b>\$ 2,167,784</b>	<b>253</b>	<b>25.48%</b>	<b>\$ 1,932,497</b>	<b>8</b>	<b>\$ (235,286)</b>
Plainville	104	11.03%	\$ 920,202	111	11.18%	\$ 839,264	7	\$ (80,938)
Seekonk	83	8.80%	\$ 734,392	84	8.46%	\$ 634,631	1	\$ (99,761)
Sherborn	5	0.53%	\$ 44,240	5	0.50%	\$ 41,899	0	\$ (2,341)
Walpole	91	9.65%	\$ 805,177	86	8.66%	\$ 647,787	-5	\$ (157,390)
Wrentham	77	8.17%	\$ 681,303	82	8.26%	\$ 630,486	5	\$ (50,817)
<b>Totals</b>	<b>943</b>		<b>\$ 8,343,755</b>	<b>993</b>		<b>\$ 7,583,986</b>	<b>50</b>	<b>\$ (759,769)</b>

# Final Thoughts

- North Attleborough is tackling the Tri-County MSBA Project without increasing the tax-burden on our residents (NO DEBT EXCLUSIONS are being considered at this time.)
- FY25 Free Cash Strategy set aside \$2.2mm of the FY25 Free Cash into the Capital Improvement Stabilization Fund to meet this requirement while we bridge the New Growth over the next few years.

# TAX-RATE UPDATE

FEBRUARY 10, 2025

# TAX RATES BY CLASS OF SURROUNDING TOWNS

DOR Cod	Municipality	Fiscal Ye	Residenti	Open Spa	Commerci	Industri	Personal Propel
016	Attleboro	2025	12.55	0.00	18.62	18.62	18.62
099	Foxborough	2025	13.22	0.00	17.29	17.29	17.29
167	Mansfield	2025	13.17	0.00	20.05	20.05	20.05
211	North Attleborough	2025	11.79	0.00	15.72	15.72	15.68
238	Plainville	2025	11.56	0.00	18.78	18.78	18.78
350	Wrentham	2025	11.59	0.00	17.52	17.52	17.49

# CIP PROJECTS UPDATE

FEBRUARY 10, 2025

# N.A. CIP Project: Animal Shelter Facility Upgrades

## PROJECT UPDATE SUMMARY

- Lead department: Animal Control
- FY'23 project
- Fund source: FY'23 Free Cash
- Approving measure: 2023-015
- Project complete.



Complete

## TIMELINE

Design and construction of project was about 18 months

3Q-24	4Q-24	1Q-25
Design	Bid	Construction

## FINANCIALS

Original Estimated Project Cost: \$ 225,000.00

Other / Unknown Costs: \$ 0.00

Total Funding Spent to Date: \$217,829.68



# N.A. CIP Project: Tower Communications

## PROJECT UPDATE SUMMARY

- Lead Department: NAFD
- FY ' 20 Project
- Fund source: Bonding
- Tower is constructed and complete.
- All communications equipment is transferred over to the new town-owned communications tower.
- Revenue potential for cell sites on this tower.
- Plan to use remaining funds to improve our communications equipment for town-wide preparedness.



**Complete**

## TIMELINE

Construction and activation of this project



## FINANCIALS

Invoices Paid to date: \$464,584.00

Remaining Amount in contract: \$ 10,850.00

Remaining Article Funding : \$56,070.66



# N.A. CIP Project: Purchase 6-Wheel Dump Truck

## PROJECT UPDATE SUMMARY

- Lead department – Public Works – Highway
- FY'24 Project
- Fund source: Bonding
- Approving measure: 2023-066
- Truck ordered in July 2023
- Truck delayed due to strike by manufacturer.
- Truck Delivered in September.
- Installation of radios and tracking system complete.
- In full service for February 8 snowstorm.



## TIMELINE

Purchase and Delivery for this project is estimated at 12 months

1Q-24	2Q-24	1Q-25	2Q-25
Award	Order		Delivery



## FINANCIALS

Original Estimated Project Costs: \$ \$350,000.00

Other / Unknown Costs: \$ 0.00

Total Funding Spent to Date: \$347,177.00



**TOWN OF NORTH ATTLEBOROUGH**

# **FREE VOCATIONAL COUNSELING**

**A career bridge to success**

**Free Vocational Counseling is available to North Attleborough residents who are unemployed or underemployed.**

**This service provides support with interview preparation, creating resumes, cover letters, and reference lists, as well as referrals to Vocational Rehabilitation (if eligible).**

**Counseling sessions are held every Saturday at the Board of Health office or virtually.**





# Town of North Attleborough

Town Manager Michael Borg  
43 South Washington St.,  
North Attleborough, MA 02760



## For Immediate Release

Monday, Feb. 10, 2025

Media Contact: Taylor O'Neil

Phone: 774-254-7615

Email: [toneil@nattleboro.com](mailto:toneil@nattleboro.com)

## North Attleborough Health Department to Offer Free Vocational Counseling

NORTH ATTLEBOROUGH, MA – Director and Public Health Nurse Anne Marie Fleming is pleased to announce that the Health Department will begin offering vocational counseling to residents.

Human Service Coordinator Stephen Berdos will begin conducting remote vocational counseling sessions on Saturday, March 1. This service is available to any North Attleborough resident who is unemployed or underemployed and seeking new job opportunities. The counseling sessions will assist residents in developing essential skills for finding and retaining employment, including interview preparation, resume writing, cover letter creation, and compiling a list of professional references. Referrals to a state agency for Vocational Rehabilitation may also be provided if the resident qualifies.

Residents interested in receiving vocational counseling must schedule appointments in advance. Three appointments will be available every Saturday on a first-come, first-served basis, beginning at 9 a.m., 10 a.m., and 11 a.m. Each session will last approximately one hour. Times are subject to change.

Residents can register for an appointment online. (<http://www.nattleboro.com/1008/vocational-counseling>)

For more information, please contact Human Service Coordinator Stephen Berdos at 508-699-0100 x 2515 or [sberdos@nattleboro.com](mailto:sberdos@nattleboro.com).

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