

NORTH ATTLEBOROUGH
JR. HIGH SCHOOL 1918

46 South Washington Street

1

North Attleborough
**FY2024 ANNUAL
TOWN REPORT**



FY 2024

Town of North Attleborough Annual Report

EDITORS:

Kerrin Billinghoff & Taylor O'Neil

ANNUAL REPORT COORDINATING COMMITTEE:

**Kerrin Billinghoff, Taylor O'Neil,
Amy Sullivan & Lori Valois**

PHOTO CREDITS:

**Front Cover Photo:
Courtesy of Cindy Miller**

**Back Cover Photo:
Courtesy of Taryn Degon
Courtesy of Chris Andrade
Courtesy of Andrew Dubois**

PRINTING:

Pleasant Printing Company

Town Manager's Letter

It is my privilege to present the Fiscal Year 2024 Annual Town Report for North Attleborough. This year was one of continued progress, prudent financial management, and dedicated service to our residents.

Financial Management

The Town remains a strong and responsible steward of public funds, as reflected in our AA+ credit rating from Standard & Poor's. This recognition is more than a number, it is a clear sign of the confidence that rating agencies and investors have in our financial stability, our long-term planning, and our commitment to fiscal discipline.

Economic Development

North Attleborough continues to attract and support economic growth. Notable projects such as Launch Entertainment and American Storage Realty are bringing new opportunities, jobs, and vibrancy to our community. These projects reflect our strategy to encourage investment while preserving the character and quality of life our residents value.

Infrastructure Improvements

FY24 saw significant investment in the Town's infrastructure. Road paving and water main upgrades have improved safety and reliability for residents and businesses alike. PFAS remediation projects at our municipal wells are protecting our water supply and ensuring the health of our community for generations to come.

The completion of the Richards Memorial Library renovation marked a proud milestone. The project provided much-needed repairs to this historic landmark, and the dedication ceremony brought together community partners and residents. I extend heartfelt thanks to the Masonic Lodge of North Attleborough for their assistance and their rededication of the library's original cornerstone. Their ceremony underscored the importance of building and maintaining strong local partnerships.

The Massachusetts School Building Project advanced significantly in FY24, with planning work intensifying ahead of the FY25 debt exclusion vote. The tremendous efforts of the School Building Committee are helping this project take shape, representing an investment in the future of our students and our community.

Public Safety

Public safety remains a top priority. We continue to equip and train our police and fire departments with the tools, technology, and professional development they need to serve our community effectively and safely.

Commitment to Customer Service

Above all, our commitment to customer service remains at the forefront of everything we do.

Delivering responsive, accessible, and respectful service to every resident is central to our mission and our approach to local governance.

As we close out FY24, I remain deeply grateful to our residents, elected officials, volunteers, and employees for their partnership and dedication. Together, we continue to make North Attleborough a community we are proud to call home.

It's a great day to be in North Attleborough.

Very respectfully,

A handwritten signature in black ink, appearing to read "Michael D. Borg". The signature is fluid and cursive, with a large loop at the end.

Michael D. Borg
Town Manager

The people of North Attleborough are grateful to our “senior citizens” whose wisdom, spirit and enthusiasm have been essential to the growth of our town.

We thank you, continue to gain knowledge from you, and wish you good health and happiness.

July 1,2023, through June 30, 2024

1922

JUNE	Caster Salemi	SEPTEMBER	Adrienne Messier
------	---------------	-----------	------------------

1923

MAY	Cornelius Lyons	NOVEMBER	Thomas Schofield
-----	-----------------	----------	------------------

1924

DECEMBER	Mary Plath		
----------	------------	--	--

1925

FEBRUARY OCTOBER	Beverly Miller Marjorie Hussey	NOVEMBER	Body Homicile
---------------------	-----------------------------------	----------	---------------

1926

MARCH AUGUST	Anne Swift Nabil Hafez Abdel Sayed	AUGUST OCTOBER NOVEMBER	Marie Riley Norman Fontaine Frederick Haverly
-----------------	--	-------------------------------	---

1927

MAY JUNE JULY	Leona Gilmore Catherine Lanpher Helen Brais	JULY SEPTEMBER	Candida Harrison Alice Rousseau
---------------------	---	-------------------	------------------------------------

1928

JANUARY APRIL	Rene Tessier Melvin White Yvonne Mair Theresa Proulx	JULY AUGUST OCTOBER NOVEMBER DECEMBER	Dorothy Thorpe Dorothy Conroy Elizabeth Pensavalle Ruth McLacklan Dorothy Verge
MAY	Joseph Riel		

1929

JANUARY FEBRUARY MARCH MAY AUGUST	Mary Davis Lilliane Labrie Irene Gingras Erwin Adams Mary Vincent	AUGUST OCTOBER	Ruth Roberts Leonard Murphy Jr Jeanne Novello Irene Midon
---	---	-------------------------------	--

1930

JANUARY	Roger Desvergnés Mary Bishop	OCTOBER NOVEMBER	Frieda Bonia Judite Gabriel Renato Dantonio Robert Holdgate Jr Donald Twedt
FEBRUARY	Harriet Weintraub		
JUNE	Mary Doucette		
JULY	Anita Riccio Inez Cavallaro	DECEMBER	Elizabeth McDermott Marilyn Sloggett
OCTOBER	Evelyn Soule		

1931

JANUARY	Rita Hadley	JUNE	Lucille Desilets
FEBRUARY	Adelaide Tessier	JULY	Dorothee Larocque
	Thelma Connor	AUGUST	Grace Adams
MARCH	Nancy Mann		George Johnson
	Jane Heidcamp	SEPTEMBER	Mary Dipietro
	Carol Keegan		Rosa Brown
APRIL	Francis Carroll		Grace Dorr
	Miriam Burley	OCTOBER	Louise Farrands
	Edward Pitochelli	NOVEMBER	Robert Clark
MAY	Barbara Harmon	DECEMBER	Barbara Boynton
	Grace Stone		Helen Howley
	Maureen Ford		Helen Twyman
JUNE	Lorraine Pini		

1932

JANUARY	Mary Howlett	MAY	Francoise Rogers
	Robert Carvalho	JUNE	Marlene Gaudette
	Frances Hanks	JULY	Rita Fish
	Eileen Parenteau	SEPTEMBER	Lillian Harris
	Winifred Bourque		Jeannette Karcher
FEBRUARY	Walter Cryan	OCTOBER	Dib Khamiees
	Jeannette Tanguay	NOVEMBER	Rosemarie Dantonio
	Francis Nardi		Pauline Deschenes
MARCH	Patricia Santoro	DECEMBER	Jeannette Andrews
	Delores Agag		David Nicholson
MAY	Marilyn Asher		Brigid Croke

1933

JANUARY	Madeline Damata	JULY	Dorothy Knoll
	Lois Jones		Lorena Jette
FEBRUARY	Gloria Nurrito	AUGUST	Rita Boutin
	Claire Leclerc		Chun Oh
	Kenneth Santoro	SEPTEMBER	Marie Bouquet
MARCH	Patricia Moschides	OCTOBER	Irene Mcdeed
MAY	Kathleen Baltazar		Beverly Rush
	Rita Lallier	NOVEMBER	Elizabeth Roberts
JUNE	Kenneth Mylod	DECEMBER	Concepcion Mejia
	June Bourgeois		Jean Northup
	Beatrice Bosh		Matthew Wright
	Rita Copley		Harriet Flashenburg
	Donald Bassett		Patricia Nicholson
JULY	Richard Howland		

1934

JANUARY	John Pasqualucci	JUNE	Ronald Gariepy
FEBRUARY	Luis Ninodeguzman	JULY	Edgar Laderoute
	Merton Robinson		Frances Reynolds
MARCH	John Wignall	SEPTEMBER	Jane Curtis
	Sylvia Burns		Thomas Richards
	Ralph Wadman		Joseph Santoro
APRIL	Anne Charlebois	OCTOBER	William McDermott
MAY	Joseph Ford		Richard Dunning Sr
	William Tomlinson		Leonard Jackson
JUNE	Robert Donovan		Rose Dumoulin

1934 continued

NOVEMBER	Patricia Coughlin Rachel Bell David Elson Robert Deforest Shirley Entwistle Janet Rose	NOVEMBER DECEMBER	Elizabeth Aldrich Jeannette Ciullo Beatrice Melanson Patricia Healey Ruth Cryan Maurice Contee
1935			
JANUARY	Joseph Brigham Sr Lenora Field	JUNE JULY	Sue Pratt Ethel Mclaughlin
FEBRUARY	Ruth Moreside Richard Brousseau Ralph Sinacola Robert Kenney Barbara Seymour Joan Grosse Helen Doyle	SEPTEMBER	Joan Blitchington Sudarshan Madan Robert Falcone Noella Jurdak Elizabeth Roditakis George Day Jr Annette Dion
MARCH	Eugene Martha Vincent Brennan	OCTOBER	Louis Meomartino Rosaline Lizotte
APRIL	Henry Chretien Barbara White	NOVEMBER	Shirley Levesque Dorothy Thomas
MAY	Bruce Bliss Barbara Marston Ronald Beach Claire Dion	DECEMBER	Richard Lareau Ruth Iaconis Joan Boutin Constantine Roditakis A Marie Lamothe
JUNE	Stanley Kieon Jr Ann Tomeo		
1936			
JANUARY	Sin Chay John Kelliher Joseph Machado Jr	JULY	Sandra Lacasse Parker Temple Muriel Crockett Ronald Hallal Roger Chagnon Donald Gariepy Robert Omara
FEBRUARY	Robert Taylor Julieta Dasilva Gail Ouellette	AUGUST	Norman Lebeau Howard Wilkins Warren Latham Elna Shaw William Fuller
MARCH	Lucille Schmidt	SEPTEMBER	Patricia Murray Elizabeth Velletri Robert Gauthier Maria Goncalves Robert Pierson Phyllis Perreault Joseph Copeland Benjamin Patch Edward Albertini
APRIL	Harry Boltz Ronald Boivin Arlene Fournier William Lepere Mary Nickerson Barbara Strickland Carleton Shepard Albert Kandarian Jr Marcia Taylor	OCTOBER NOVEMBER	John Daly Catherine Tinkham Joseph Mckenna
MAY	Edith Dewey Donald Bourgeois Sr Rose Hughes Ronald Levesque Dina Viscusi Lorraine Omara Francis Considine June Beaulieu	DECEMBER	
JUNE			
JULY			

1937

JANUARY	Garry Billingskoff Vallerie Kent Calvin Perry John Dromsky Jr Joseph Strycharz Marcia Vassar	AUGUST	Pamela Shearman Patricia Hathaway Bhupendra Shah Rose Usher Lydia Carlos Frieda Young Dolores Boillard
FEBRUARY	Frederick Delfino Anne Jeremie John Coughlin	SEPTEMBER	Anthony Karpinski Mary Gaboury Janet Murray Jean Olivier Juliette Machado
MARCH	Elliott Goldstein Joan Pratt William Faber Sr	OCTOBER	Marijane White Richard Krawiec Martin Madoff Harold Holske Carole McMorro
APRIL	Marilyn Smith Margaret Casale	NOVEMBER	Janice Warren Juanita Hart Harold Becker Roberta Jaron Anne Robinson Eleanor Montgomery Carol Lewis Lynn Gaulin
MAY	Leonie Coyle David Wambolt Gloria Brennan	DECEMBER	Pauline Billingskoff Ahya Rafe Muriel Guenthner Samira Kiriaki Beverly Davignon Anne McCormack Wai Yim Marilyn Wilber
JUNE	Edmund O'Leary Beverly Dubois Augusle Cross Jackee Nickerson Robert Howarth		
JULY	Jeanette Arlington Joann McDermott Harriet Warsofsky Curtis Wells Marie Bontemps Jane Dromsky Nancy Fraatz Gladys Garcia Roland Jordan William Travers Stephen McGee		
AUGUST			

1938

JANUARY	Joan Faber Carole Shumila Maurice Ringuette	APRIL	Kenneth Yankee Louis Deangelis Catherine Petrozziello Marilyn Stack Thomas Sylvia Emiko Christianson John McCormack Jr Judith Jobin David Bears Donald Boudreau James La Croix Gerard Long Jr Majeda Sheikh Joan Belham Carole Hannigan Daniel De Young Helen Eliason
FEBRUARY	Joan Nielsen Charlene Kaye Irene Tyler Francis Gallagher Andrea Rickard Ingrid Parente Barbara Fuller Henry Ostrander Jr Barbara Finn Robert Lincoln Thomas Smith Robert Reavey Marjorie Weidman Josephine Malone	MAY	
MARCH		JUNE	
APRIL			

North Attleboro Retirement Board

The Active Retirees of the North Attleboro Retirement Board for the period of
July 1, 2024- June 30, 2025

Alexander, Jerilyn A	Brown, Frederick E	Davis, Robert F	Fulton, Andrew C
Allen, Jeremiah E.	Brown, Ann Marie	Dawes, David S	Gallacher, Martha E
Anderson, Jacqueline	Brown, Pamela J.	De Valk, Cheryl Ann	Gallagher, Michael H.
Andrikopoulos, Paula A	Brown, Claire N	Dean, Bradford Charles	Gallegos Bisbee, Ramona
Angelosanto, Janet A.	Bukin, Robert M	Derois, Theresa A	Virginia
Antosca, Dawn A	Burns, Ronald E	DesJardins, Melissa A	Gariepy, Margaret M
Armfield, James A.	Bush, Debra A	Devlin, John M.	Gaudette, Marlene A
Arns, Deborah A	Calicchia, Catherine M	Dieterle, Susan A	Gaulin Jr., Robert H.
Arrighi, Daniel B	Canali, Carole	Dillon, Michael	Gauthier, Karen R
Arruda, Joseph D	Cardinali, Steven L.	Dion, Victor J	Gautieri, Lynda M
Aveiro, Alfred P	Carey, James A.	DiRenzo, Joseph P	Geminiani, Patricia A
Aveiro, Pamela	Caron, Francis R	Dirosario, Joseph P	Giannino, Nancy A
Badger, Jeffrey S.	Casaccio, Ellen K	Dizney, Stephen L	Gibney, Michael J
Badger, Joan	Casey, Kathleen M	Donlevy, Marie E	Glode, Edward J.
Baker, Karen A	Cathcart, Jo Ann	Donovan, Denis W.	Gould, Maxwell G
Baker, Jeffrey A	Cauger, Robert	Doucette, Michael	Gould, David M.
Barney Jr., Robert E.	Cavalieri, Steven F	Dumas, D. Eileen	Gould, Michael P.
Barrett, Ronald T	Chandler, Susan J	Duphily, Richard N	Gould, Michael P
Barstow, George K	Chapman, Craig R.	Dupre, Georgina Ann	Grim, John V
Beaulieu, Patricia	Chicowlas, Mary M	Dwyer, Glenn A	Guillette, Patricia A
Beaulieu, June M	Chlebek, Judy C.	Edgar, Carolyn	Guimond, David P
Beauregard, Patricia A	Chlebek, Robert	Elkins, Mary A	Guimond, Lynda
Beckman, Joanne C	Chretien, David W	Elliott, Michael J.	Hagerty, Christine A
Belham, Erin L	Chretien, Carolyn E.	Ellis, William H	Hall, Donna L
Belham, Joan M	Ciccio, Christopher J	Ellston, Robert B	Hamilton, Kathleen M
Bennett, Francis	Clougherty, Deborah G	Emmons, Suzanne M	Hastings, Merrill G.
Bernier, Michele C.	Clougherty, Joseph K	Empie, Claire A	Havens, Merryl B
Betts, Rochelle J	Coffill, Lynda M	Fallows, Moraine M.	Hebert, Betty J.
Blais, Dianne M	Coleman, Robert M	Farren, Christine A	Henriksen, Linda M
Bliss, Bruce J	Collard, Dale F.	Farrington, Kathryn	Heylin, Kathy
Boari, Stacy A	Conlon, Brenda A	Feder, Betty	Hichborn, Carolyn L
Bolton, Thomas Joseph	Conroy, Alan C	Fisher, Mark C	Higgins, Martha A
Bolton, Jacqueline T.	Coogan, Patricia	Fisk, George L.	Hindle, Robert J
Bombardier, Diana	Cook, Lorna J	Fisk, Louise W	Hodge, Ellen L
Bombardier, Jody W.	Cornetta Sr, Dennis A	Flaherty, Valerie	Hodge, Ellen L
Bosh, Beatrice	Correia, Linda L	Flood, Gary Arthur	Hogan, William L
Botelho, Keith A	Corrigan, Thomas O	Flynn, Christopher	Holmes, Margaret N
Bourski, Russell	Corrigan, Louise A	Fogg, Patricia M	Horman, Darnell
Bousquet, Roger	Coyle, Leonie J	Folan, Bartley	Horton, John
Bradley, Stephen	Crawford, Martha	Fontaine, Sharon L	Horton, Gregory A
Bradley, Daniel J	Croke, Sonya L	Fontaine, Emile R.	Horton, Kathleen
Brady, Steven	Crowley, James K	Fontneau, Karen Lyn	Houle, Thomas A
Brandt, Patricia D	Cullen, Peter J.	Forit, Sharon	Hoyle, John L
Bredberg, Stephanie	Cullen, David J.	Fortier, Meredith R	Innarelli, Marie L
Brillon, Mary E	Cullinan, Katherine L	Franklin, Eunice J	Jackman, Daniel W
Brillon, George R	Curley, Stephanie J.	Fritzsche, Holly	Jamieson, Elaine C
Brousseau, Michael	Dailey, Ann D	Frizzell, Linda	Jarvis, Wayne A
Brousseau, Brian D.	Darling, Ronald W	Fulton, Michael C	Johnson, Evelyn A

North Attleboro Retirement Board

Jones, Douglas A	McDonald, Joan D	Rocha, Gregory L	Zaharias, Andrew W
Jordan, Audrey B	McGrath, Neil J	Roessler, John M	
Joubert, Theodore R	McKenna, Shane	Roland, Loretta A	
Jusczyk, Cecile S	McMahon, Joshua J	Runkle, Nancy Ann	
Kaufman, Lori F	McSweeney, Paula J	Sankey, Derek G.	
Kornreich, Donna M	Meierdiercks, Janice S	Santoro, Jeanne C	
Kummer, Kyle P	Mercure, Richard E.	Schofield, Janice M	
La Freniere, Heather J	Merigold, Nancy A.	Servello, Anne Marie E.	
McTighe	Merriam, Maureen A	Sevigny, Patricia	
Lacasse, Kevin A.	Merry, Peter A	Sheehan, Rae A	
Lachance, Helen E	Meyer, Ronald A	Sherman, Cynthia J	
Lalancette, Paul J.	Meyer, Scott H	Shoop, Diana J	
Lamb, Peter J	Meyer, Mitchell I.	Sinclair, Gwendolyn L	
Lambert, Richard	Midon, Irene M	Sirois, Elizabeth	
Lambert, William T	Miller, John E	Slattery, Timothy M	
Langille, Brett	Mitchell, Carl	Sova, Paul	
Langille, Dale S.	Mitchell, Christopher	Spencer, Dolores	
Langille, Ann L	Mobley, Kevin J	St. John, Pamela A	
Larocque, Keith P	Morgan, Jeffrey D	Stack, Richard D.	
Larue, Raymond M.	Moriarty, James M.	Stokoe, Ann	
Latham, Warren	Morton, Geoffrey G	Stonis, Anthony J	
Lavalley, Joanne L	Moynihan, James C.	Sulfaro, Judith C.	
Lavery, Glenn M.	Mullaney, Lewis H	Sullivan Basler, Ann-	
Lavoie, Victor R	Nardelli, Peter G.	Marie	
Lawes, Laurie D	Neal, David	Svendsen, Jon N	
Lebeau, Karen E.	Newman, Janine M	Sweetland, David I.	
Leblanc, Lawrence C.	Nicholas, Charles A	Tetreault, Thomas B	
LeBlanc, Gary T	Nicholas, Sharon A	Theodore, Carol A	
Leblanc, Sandra M	O'Connor, Michael J.	Thompson, Anne	
Leblanc, Guilbert C	Opdycke, Deborah F	Thorpe, Dorothy M	
Leco, Richard A	Panchuk, John W	Tonino, Mary P	
Lemieux, Lillian V.	Paquin, Richard	Tonino, Michael J	
Letourneau, Roger	Parenteau, Steven G	Tonnies, Catherine L	
Letourneau, Ann M	Parenteau, Eileen M	Tremblay, Irene F	
Levasseur, Michael J	Parker, Susan J	Turcotte, Doris I	
Levesque, Yvonne M	Pasquel, Glenn A	Twiraga, Mary Lou	
Leydon, Celeste R.	Penno, Gail M	Underhill, Jonathan M.	
Lockhart, David O	Peterson, Patricia L	Valade, Elaine M.	
Lombardi, Diane M	Pfefferle, Francis E	Vandette, Donna A	
Lyons, Carol A	Philibert, Lois Ann	Ventura, John	
Madden, Lisa	Phipps, Kevin L	Viscusi, Vickiyann	
Madden, Michael S.	Pinsonnault, Paul B.	Wanberg, William T	
Maher, Patricia I.	Pirnie, Lyle E	Ward, Francis C.	
Maione, Elsie J	Pospisil, Gloria A	Whalen, Thomas K	
Malachowski, Mary C	Powell, Barbara L	Wheeler, Jean G	
Manning, Kimberly B	Rancourt, David B	Wheeler, Russell W	
Martelli, Helen	Raposa, Vivian	Whipp-Maigret, Nancy A	
Maslen, Christopher R	Raymond, Robert	Williams, Diane M	
Matros, Michael T.	Rego, Ronald J	Williamson, Mark	
McCafferty, Thomas	Reidel, Timothy E	Wojcikiewicz, Michael J	
McCarthy, Kevin J	Reilly, John J.	Wooten, Robert	
McDonagh, Richard	Reinsant, Donna Lee	Young, Patricia A	

DECEASED RETIREES

**The Annual report for the North Attleboro Deceased Retirees for the period of
July 1, 2023- June 30, 2024**

Harmon, Dexter
Wright, Sydney

ANIMAL CONTROL / SHELTER

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

STEPHANIE MITCHELL

*Acting Animal Control Officer/Inspector of
Animals*

smitchell@nattleboro.com

40 Cedar Road
North Attleborough, MA 02760
508. 699. 0100 x 2670

Animal Shelter Employees

Donna Thomas, *Kennel Keeper*

Patricia Cavanaugh, *Kennel Keeper*

Leanne Kennedy, *Administrative Assistant*

ANIMAL CONTROL/SHELTER

Introduction

Over the past year, the North Attleborough Animal Shelter has undergone a remarkable transformation and is now focused on maintenance and growth. The staff has received comprehensive training, and Kennel Keeper Stephanie Mitchell has earned certification as an Animal Control Officer (ACO). With various updates to the shelter and a significant decrease in the animal population, our team is now well-positioned to pursue long-term goals, including sustainability, community engagement, enhanced operational efficiency, and fundraising.

Year In Review

We made several important updates to our policies and procedures regarding animal identification and population control. Our first significant change was establishing a policy stating that the North Attleborough Animal Shelter will no longer accept animals from other towns. This decision aligns our intake practices with our status as a municipally funded facility.

All animals currently in the shelter have been identified, with many previously being unchipped, unaltered, or unrecorded. Through successful adoption efforts, we have reduced the animal population from 91 to just 26, consisting of 2 dogs and 24 cats.

Additionally, we have stopped allowing animals to roam freely throughout the building, which has improved both safety and order. To enhance the well-being of our feline residents, we created a designated

free-roaming cat room. This room now houses nine cats, providing them with enrichment, space, and better visibility for potential adopters. We also ensured that all non-cat and non-dog animals were placed in more suitable environments that meet their specific needs.

Our facility has undergone significant physical improvements. One of our major projects involved overseeing the \$225,000 construction of outdoor dog runs, which created three separate areas designated for exercise, enrichment, and training. We also purchased a 2025 Chevy Silverado for the Animal Control Officer (ACO) to ensure safe and reliable transportation. All office furniture has been replaced, and we renovated the front five rooms with fresh paint. Dry-erase boards were installed in each room to improve communication and monitor animal health more effectively.

We have taken control of the adjacent COOP building, which is now used for additional storage to support shelter operations. A comprehensive plan has been developed to remove the existing fence around this building, add new fencing to fully enclose it, and install asphalt to connect the driveways. A grant application has been submitted to fund this fencing project, and donors have pledged support for the construction of additional green-space dog kennels on the opposite side of the property. All animal room doors have been replaced with new ones featuring windows to enhance visibility and safety.

ANIMAL CONTROL/SHELTER

Financial Overview

Thanks to the generosity of many donors, the North Attleborough Animal Shelter has primarily operated on donations that support the facility's day-to-day functions. While the town funds staff salaries, community contributions offset nearly all other operational expenses.

Services

Our department serves our community members and their animals while addressing any concerns or questions they may have. We receive all types of calls, ranging from barking dog complaints, missing, lost, or injured pets, a variety of wildlife calls, and more. In addition to the calls for service, we assist in taking care of the animals at the shelter throughout the day, as some animals require continuous care due to specific needs. Employees and volunteers also continuously clean and maintain the facility.

There is a list of emergency criteria that is followed for after-hours calls, including the proper care and appropriate response for injured or sick wildlife or unowned dogs or cats, vicious animals, loose dogs, neglect/cruelty cases, house fires resulting in injured or temporarily displaced animals, animals stuck in drains, and dangers that may affect animals due to environmental conditions.

When responding to an injured animal call and the animal is owned, the Animal Control Officer will seek immediate veterinary care for the animal while attempting to notify the registered owner. Owners of said animals

are responsible for all veterinary costs incurred as well as any citations, if any, which may be issued by the Animal Control Officer. We ask that community members keep all emergency vet numbers and records handy in case you need them in an emergency.

Employees also enforce leash, rabies vaccination, dog licensing and collaring laws in the Town of North Attleborough. All Animal Control/Shelter-related information can be accessed online.



The QR code was created to help community members navigate directly to the Animal Control page on the town's website.

Staffing and Administration

We implemented several strategic changes to strengthen staffing and enhance daily operations. A third full-time kennel keeper was hired, and staff schedules were adjusted to ensure that two team members were present each day. We have developed and established new procedures to guide daily tasks and improve accountability. A structured feeding policy was introduced to reduce waste and better control costs, and we set up a recurring monthly food order system. To promote animal health, we also introduced an exercise program for dogs.

ANIMAL CONTROL/SHELTER

The town has approved an increase in hours for our administrative assistant, adding eight

hours per week. This change allows her to be present during all weekday shelter hours, significantly improving operational efficiency and communication. Additionally, Stephanie Mitchell's certification as an Animal Control Officer (ACO) expanded our team's capacity to serve the community, and two additional staff members are scheduled to attend ACO school this fall.

Furthermore, the adoption fee was increased from \$175 to \$250 to accurately reflect the costs associated with spaying/neutering procedures and vaccinations.

Future Outlook

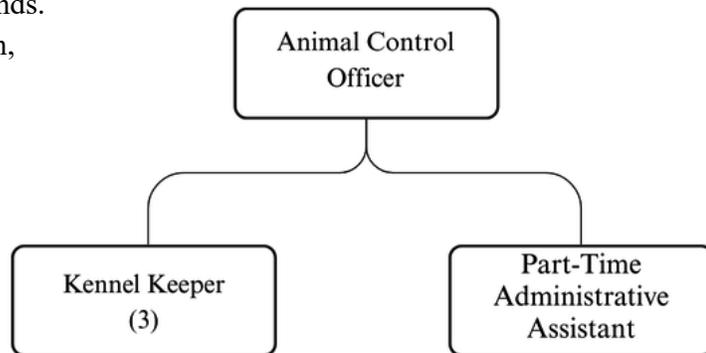
Looking ahead, we are excited about what lies in store for the shelter. In terms of training and certification, two additional staff members will attend animal control officer school in the fall to earn their certifications, further enhancing our team's skills and capacity. On the fundraising and visibility front, our stabilized operations now allow us to focus more on increasing community engagement and raising funds. We aim to grow volunteer participation, expand our social media presence, and continue to reduce adoption timelines.

The shelter's reputation has steadily improved, and many visitors have commented on the noticeable cleanliness and overall improved environment.

Conclusion

This past year has been both eventful and transformative for the North Attleborough Animal Shelter. We have made substantial progress in facility upgrades, staff development, animal population management, and community engagement. Every change has been made with intention and purpose, aiming to create a more efficient, compassionate, and sustainable operation.

With the continued dedication of our staff, volunteers, and community partners, the shelter is now well-positioned for long-term success. Backed by strong procedures, a committed and capable team, and the town's support, I am confident that the North Attleborough Animal Shelter will continue to thrive and serve animals and residents with integrity and care.



APPOINTED BOARDS & COMMITTEES

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

APPOINTED BOARDS & COMMITTEES

Date listed is "Appointment Ends"
Date.

BOARD OF ASSESSORS

John Bellissimo	6/30/2026
Paul Pinsonnault	6/30/2027
Eugene Morris	6/30/2025

BOARD OF HEALTH

Donald Bates	3/31/2024
Daniel McMahon	6/30/2025
Johnathan Maslen	6/30/2026

BOARD OF LIBRARY TRUSTEES

Gary Billingskoff	3/31/2024
Nancy Flynn	6/30/2025
Lyle Pirnie	6/30/2027
Frank Rodrigues	6/30/2026
Ruth Sullivan	6/30/2026
Alice Vardner	3/31/2024
David Volkin	6/30/2025

CABLE TV ADVISORY COMMITTEE

Corey Anderson	6/30/2025
Thomas Brennan	6/30/2027

CONSERVATION COMMISSION

Clifford Bassette	6/30/2025
Deborah Cato	6/30/2025
Linsie Dillon	6/30/2027
Steven Farquharson	3/31/2024
Bryan Flynn	6/30/2027
Clay Hutchinson	6/30/2026
Jessica Marino	6/30/2026
Jill Miller	6/30/2027

COUNCIL ON AGING

Sandra Burns	6/30/2027
Julie Holt	6/30/2025
Anne Lonzo	6/30/2026
Anita MacDonnell	6/30/2027
Andrea Pariseau	6/30/2026
Nancy Shevchuk	6/30/2026
Debra Terrell	6/30/2028

CULTURAL COUNCIL

Kristin Blye	6/30/2027
Kali DiMarco	6/30/2028
Ralph DiMarco	6/30/2028
Nadge Edmond	6/30/2027
North Grounsell	3/31/2024
John Guion	6/30/2027
Marjorie Johnson	3/31/2024
Kevin McCarthy	6/30/2025
Tracey Magill	3/31/2024
Charnita McClain	6/30/2026
Hazel Peavey	6/30/2027
Brian Quinn	3/31/2024
Denise Shepard	6/30/2026
Cathy Silva	3/31/2024
Shawn Sweet	3/31/2024
Jenna Townsend	3/31/2024
Stephen Trimble	6/30/2026

MUNICIPAL BUILDING COMMITTEE

Stephen E. Dailey	3/31/2024
Martin Grealish	6/30/2026
Chris Hasler	6/30/2027
Arthur Higginbotham	6/30/2026
Deborah Kohl	6/30/2026
Kevin O'Donnell	6/30/2028
Ernie Sandland	6/30/2028
Nick Silveria	6/30/2027

MUNICIPAL COMMISSION ON DISABILITY

Melinda Bernado Cuerda	6/30/2027
Jennifer Dixon	6/30/2028
Annette Eaton	6/30/2026
Dr. Marguerite Garofalo	6/30/2026
Paul Keenan	6/30/2027
Dan Knight	6/30/2026
Stacy Martin	6/30/2028
George Southiere	6/30/2025

APPOINTED BOARDS & COMMITTEES

ELECTIONS COMMISSIONERS

Lisa Bladen Pollack	3/31/2026
Alexander Colacito	3/31/2025
Neil Lambert	3/31/2028
Nancy Vigorito	3/31/2027

TOWN FOREST COMMITTEE

Martin Grealish	6/30/2026
Roger Horton	3/31/2024
Kevin O'Donnell	6/30/2025
Kyle Zemke	6/30/2027
Chief Chris Coleman	

HISTORICAL COMMISSION

Darlene Brooks-Hedstrom	6/30/2026
Rick Miller	6/30/2027
Dr. Nick Schlierf	6/30/2025
David Sequeira	6/30/2025
Matthew Fondas	6/30/2024

INSURANCE ADVISORY BOARD

Catherine Calicchia	6/30/2024
Michael Borg	6/30/2024

JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Mark Hollowell	6/30/2024
Michael Borg	6/30/2024

LICENSING BOARD

Deputy Michael Chabot	6/30/2026
Michelle DiRenzo	6/30/2027
AnneMarie Fleming	6/30/2025
Gail Heidke	6/30/2025
Lt. Jason Roy	6/30/2027

SRPEDD – 1 YEAR

Lyle Pirnie	6/30/2024
-------------	-----------

TRAFFIC STUDY COMMITTEE

Mark Hollowell, DPW	6/30/2024
Chief Christopher, NAPD	6/30/2024
Sgt. Jason Roy, NAPD	6/30/2024
Chanelle Sae-Eaw	6/30/2024

TRI COUNTY REGIONAL SCHOOL COMMITTEE

Greg St. Lawrence	6/30/2026
Patrick McMorran	6/30/2026

VETERANS' SERVICES ADVISORY BOARD

Phil Cote	6/30/2024
Frank Speekaert	6/30/2024
Gregory Mayer	6/30/2024
Erin Matson	6/30/2024
Eugene Morris	6/30/2024

ZONING BOARD OF APPEALS

Benjamin Dowling	6/30/2027
Landis Hershey	6/30/2028
Kristin Magas	6/30/2026
Denise LeBruex	6/30/2025
Bruce Wessel	6/30/2027

Alternates:

Arsen Hambardzumian	6/30/2025
Steffani Pelton	6/30/2027
Sasha Cuerda	6/30/2027

ASSESSORS' OFFICE

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

CHERYL SMITH

Assistant Assessor

csmith@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2514

Assessors' Office Employees

Suzanne Candelet, *Administrative*

Assistant

Richard Weidman, *Data Collection*

Assistant

Christian Johnson, *Administrative*

Assistant

ASSESSORS' OFFICE

Introduction

The Assessors must determine the fair market value for all properties in Town every year. Starting in Fiscal 2022, they conduct a comprehensive Certification every fifth year, as mandated by Massachusetts General Law and overseen by the Department of Revenue (DOR). Properties sold are evaluated annually for market consistency, and these evaluations inform property valuations approved by the DOR.

The fifth-year Certification is more thorough than the annual adjustments and includes DOR staff reviewing the assessment models and confirming details like neighborhood boundaries and land adjustments.

Additionally, a DOR field advisor checks a quarter of the Town's properties for classification accuracy, condition, and other details noted by the Assessors.

The department's mission is to value all real and personal property fairly and equitably per the laws of the Commonwealth of Massachusetts, along with billing and administering motor vehicle excise, personal exemptions, elderly volunteer work programs, Appellate Tax Board cases, and the abatement program. The department's ultimate objective is to address the concerns of the citizens of the Town as efficiently, effectively, and as courteously as possible.

Our office has established several key goals to accomplish. We aim to enhance staff education through continued cross-training, while also focusing on monitoring and tracking trends in new growth. Another

priority is to finalize the office manual and the data collection manual. We are committed to resolving pending ATB cases and further developing online forms to streamline our procedures.

Year In Review

We are actively gathering information to ensure our assessments are current and accurate. Our focus has been on staying updated regarding all statutory exemptions, allowing us to provide the Town Council with the best options for taxpayers. As always, we are committed to finding ways to streamline the functions of our office.

Financial Overview

Our Fiscal 2025 Expense Budget is expected to increase slightly due to a rise in contracted services and higher postage costs for required mailings. One area where we often face budget shortages is postage. Although we have made efforts to reduce the number of mailings, mandated requirements limit our ability to do so.

Services

In addition to Motor Vehicle abatements, we have Real Estate Exemptions for our qualifying Seniors and Veterans, which are two of the largest volumes of taxpayer interaction.

Over the last few years, we have worked with the Town Council to increase the number of exemptions so that more people can qualify.

ASSESSORS' OFFICE

We also continue monitoring Legislative changes for new programs/exemptions that will assist our taxpayers.

The Assessor's Office has a webpage on the Town's website that features downloadable forms, including abatement forms. The QR code was created to help applicants navigate directly to the webpage.



Staffing and Administration

Our staff continues to attend seminars and training when opportunities present themselves. The Massachusetts Assessing Association is expanding its education platform and making it accessible and affordable to Town, providing our staff with more opportunities to further our education.

Future Outlook

Along with our regular duties, we hope to continue scanning older documents to free up storage space and make information more accessible. We are dedicated to simplifying processes for taxpayers to ensure they are easily accessible.

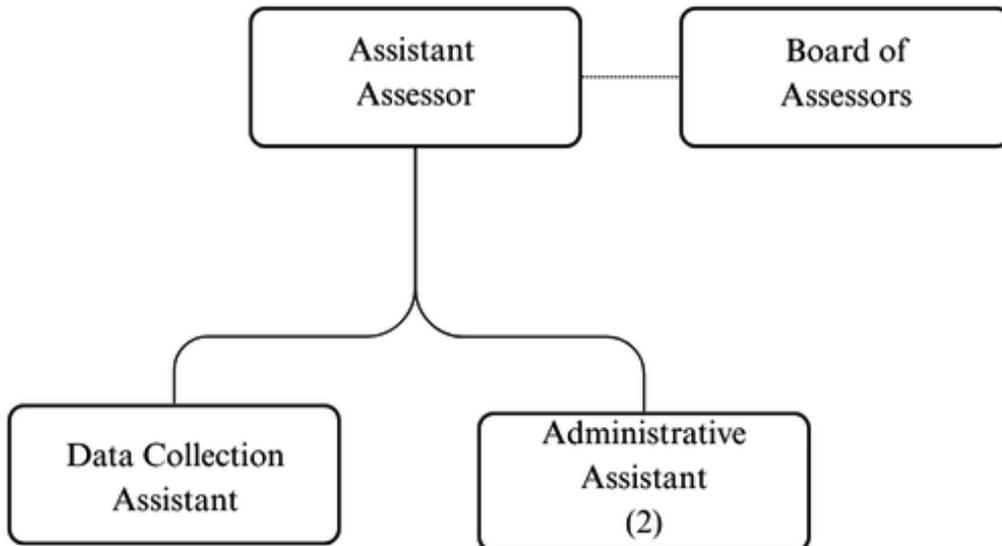
We will continue to work with other departments to share and gather information, which will allow us to have the most accurate information available.

Conclusion

Although we have many mandated requirements to follow, we will continue to assist and educate taxpayers in understanding the processes we adhere to.

Appendices

See ASSESSORS - FY2024 Annual Report



The Annual Report of the Board of Assessors for the period of July 1, 2023 through June 30, 2024 is hereby respectfully submitted.

I. TAX RATE SUMMARY FOR FISCAL 2024

1	Gross amount to be Raised		\$128,792,412.48
2	Estimated receipts and other revenue sources		\$58,991,654.25
3	Net Amount to be Raised by Taxation		\$69,800,785.23
4	Real Property Valuation		\$5,673,575,500.00
5	Personal Property Valuations		\$99,764,400.00
6	Total Property Valuations		\$5,773,339,900.00
7	Tax Rates:	Residential Rate	\$11.54
		Commercial & Industrial Rate	\$15.52
		Personal Property Rate	\$15.48
8	Real Property Tax Dollars		\$68,256,865.80
9	Personal Property Tax Dollars		\$1,405,462.51
10	Total Taxes Levied on Property		\$69,662,328.31
11	Betterments Added to Taxes		\$47,751.80
12	Electric Liens Added to Taxes		\$37,035.71
13	Sewer & Water Liens Added to Taxes		\$290,747.79
14	Landfill Liens Added to Taxes		\$132,469.50
15	Interest on Sewer-Water-Electric-Landfill Liens		\$15,480.00

II SPECIAL WARRANTS AND EXCISE COMMITTED TO TAX COLLECTOR

1	Motor Vehicle Excise Tax Bills		
	2023 in 2024	5,273	\$887,549.95
	2024 in 2024	29,293	\$4,494,679.26
2	Valuation of Real Estate Omitted Assessments	0	
3	Supplemental Tax Assessments	13	\$36,539.87
4	Betterments Committed	11	\$228,650.07

III WARRANTS COMMITTED TO TOWN TREASURER FOR PAYMENT

A	COUNTY TAX		\$440,962.00
B	STATE ASSESSMENTS AND CHARGES:		
1	Retired Teachers Health Insurance Ch. 32A s 12		\$2,518,654.00
2	Mosquito Control Projects Ch. 252 s 5A		\$83,861.00
3	Air Pollution Districts Ch. 111, s 142B, 142C		\$9,672.00
4	RMV Non-Renewal Surcharge Ch. 90 Ch. 60A		\$21,700.00
	Sub-Total, State Assessments		\$2,633,887.00

C	TRANSPORTATION AUTHORITIES:		
1	Regional Transit Ch. 161B; 1973, Ch. 1141		\$236,871.00
2	MBTA Ch. 161A s 8-9; 1974, Ch. 825 s 6-7		
	Sub-Total, Transportation Assessments		\$236,871.00
D	ANNUAL CHARGES AGAINST RECEIPTS:		
1	Special Education Ch. 71B, s 10, 12		\$9,057.00
E	TUITION ASSESSMENTS:		
1	School Choice Sending Tuition Ch. 76, s 12B, 1993 Ch. 71		\$356,918.00
2	Charter School Sending Tuition Ch. 71, s 89		\$2,315,984.00
			\$5,993,679.00

TOTAL ESTIMATED CHARGES

IV ABATEMENTS AND EXEMPTIONS GRANTED DURING FY2024

A ABATEMENTS ON EXCISE BILLS

1	Motor Vehicle Excise			
	2023	in	FY2024	525
				\$63,899.42
	2024	in	FY2024	669
				\$104,018.61

B ABATEMENTS AND EXEMPTIONS ON PROPERTY

1	Real Estate Abatements	63	\$159,387.01
2	Real Estate Exemptions	250	\$315,034.88
3	Senior Work Off Tax Credit Exemption	35	\$34,790.00
4	Real Estate Deferral	0	
5	Personal Property Abatements	6	\$1,067.19

TOTAL Real Estate ABATEMENTS, EXEMPTIONS and Tax Credits GRANTED

V OFFICE ACTIVITIES

A THE FOLLOWING ADDITIONAL TRANSACTIONS WERE COMPLETED IN FY2024

1	Real Estate Transfers	747
2	Building Permits	954
3	Subdivision Plans	2
4	Abutters Lists Certified	84

Respectfully submitted,
North Attleborough Board of Assessors

John V. Bellissimo, Chairman, MAA
Gene Morris
Paul B. Pinonnault, MAA

Cheryl Smith, Chief Assessor, MAA

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

**ANNUAL REPORT –NORTH ATTLEBORO, MASSACHUSETTS
July 1, 2023 – June 30, 2024**

This year marks the 64th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2023 mosquito season, 14,763 individual mosquitoes in 497 samples were tested for the mosquito borne viruses EEE and WNV. There were 6 isolations of EEE and no human cases in the County. Bristol County had 22 mosquito samples test positive for WNV with no reported human cases. There were no reported equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of North Attleboro during the time period of July 1, 2023 – June 30, 2024.

- Sprayed over 4,553 acres
- Treated 21.7 acres in 46 locations with *B.t.i.* for mosquito larvae
- Received and completed 237 requests for spraying
- Cleared and reclaimed 2,500 feet of brush
- Treated 840 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of North Attleboro for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

July 1, 2024

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

BUILDING DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

BRYAN BUTLER

*Building Commissioner / Zoning
Enforcement Officer*

Bbutler@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2527

Building Department Employees

Brandon Maroney, *Local Building Inspector*

Michelle DiRenzo, *Office Manager/Permit
Coordinator*

Leigh Pereyra-Cooper, *Administrative
Assistant*

Bruce Haselton, *Primary Electrical Inspector*

Rick Hart, *Second Electrical Inspector*

Paul Haselton, *Primary Plumbing & Gas
Inspector*

Tim Cutler, *Second Plumbing & Gas
Inspector*

BUILDING DEPARTMENT

Introduction

The Building Department consists of Building Inspectors, Electrical Inspectors, Plumbing & Gas Inspectors, a Permit Coordinator and Administrative Assistants. The primary responsibilities of the Building Inspectors are to enforce compliance with 780 CMR-Massachusetts State Building Code; 521 CMR-Architectural Access Board; Chapter 40A-Massachusetts Zoning Act; and the North Attleborough Zoning By-Laws. The Town's Plumbing/Gas Inspectors are Paul Haselton and alternate Tim Cutler. The primary responsibilities of the Plumbing/Gas Inspectors are to enforce compliance with CMR 248-The Massachusetts Fuel Gas and Plumbing Code. The Town's Electrical Inspectors consisted of Bruce Haselton and his alternate, Rick Hart. The primary responsibilities of the Electrical Inspectors are to enforce compliance with 527 CMR-The Massachusetts State Electrical Code, and the National Electrical Code (NEC).

Year In Review

During this period, the Building Department consisted of the Building Commissioner/Zoning Enforcement Officer, William McGrady, and the Local Building Inspector, Martin Furtado. Inspector Furtado took a position in a neighboring community, and Bryan Butler was hired as his replacement. Bill McGrady also parted ways with the Town, and Hong Li was appointed as Commissioner.

Financial Overview

This year, our office generated approximately \$500,000.00 in revenue from permit fees and fines, an increase of about \$50,000 from last fiscal year. However, we did incur some unforeseen costs due to having to hire independent contractors to conduct department inspections while we were without a building commissioner.

Services

The Building Department receives applications for all new commercial and residential construction, reconstruction, alteration, repair, and demolition of buildings and structures. We also process applications for the installation of telecommunications equipment and solar appurtenances. The Department issues permits and performs inspections for the location, use, and occupancy of all buildings, structures, and land, to ensure that they are constructed safely and correctly used. We are also responsible for administering certification inspections for all restaurants, multi-family dwellings, schools, day care centers, nursing homes, public halls, and places of assembly, to enforce compliance with each respective code for the general public's safety.

Additionally, the Building Department handles all Zoning Determination requests, Action Needed Reports, Public Records Requests, and "See Click Fix" complaints, also known as "Big Red 311." Since Big Red 311's implementation, we have seen a steady rise in the number of complaints being submitted as it grows in

BUILDING DEPARTMENT

popularity. We have also seen a significant increase in public record requests submitted through the Viewpoint system.

The Building Department has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Building Department's page.



Staffing and Administration

As required under the law, all inspectors successfully fulfilled their mandated yearly training to maintain their respective licensures.

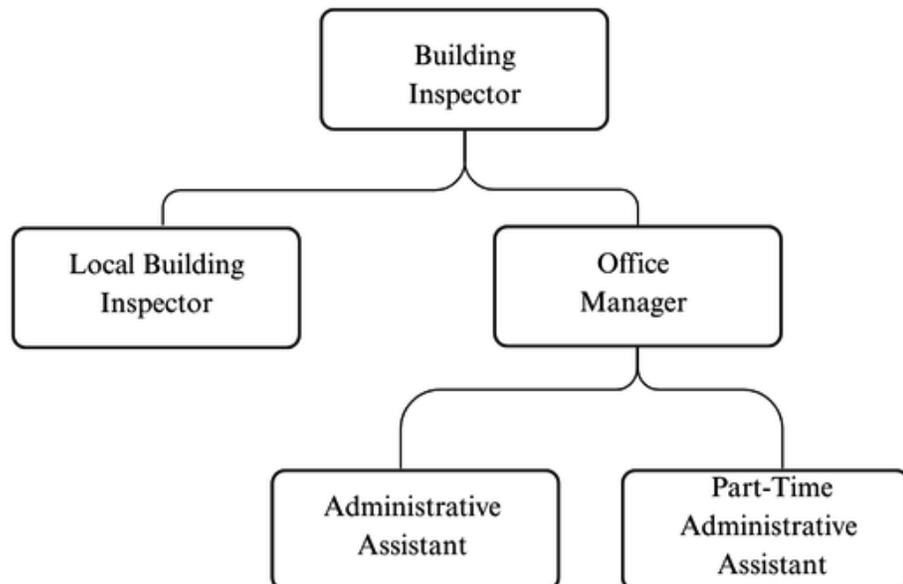
Future Outlook

The Building Department will continue to utilize technological advances to make permitting processes easier and more efficient for residents and business owners. We strive for consistency, transparency, and fairness when interpreting and enforcing the laws of the Town and Commonwealth. We also hope to secure additional funding to hire more staff to help manage the influx of complaints and record requests in a sufficient and timely manner.

Conclusion

Fiscal Year 2024 was a rebuilding year for the Department, and we look forward to a more consistent Fiscal Year 2025.

We would like to express our sincere appreciation to Rod Palmer for all his help with inspections during our transition. We also would like to thank Martin Furtado, Bill McGrady, and Hong Li for their time with the Town.



COMMISSION ON DISABILITY

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

PAUL KEENAN

Chair

pkeenan@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

Members of the Commission on Disability

Annette Eaton, *Vice Chair*

Daniel Knight, *Secretary*

Jennifer Dixon, *Member*

Melinda Bernardo Cuerda, *Member*

Dr. Marguerite Garofalo, *Member*

Dr. George Southiere, *Member*

Stacy Martin, *Member*

Antonio Morabito III, *Ex-Officio*

COMMISSION ON DISABILITY

Introduction

The North Attleborough Commission on Disability (“COD”) is a volunteer commission committed to furthering the civil rights and full and equal participation of all people with disabilities in all aspects of life and fostering dignity and self-determination for residents with disabilities in North Attleborough.

Our goal is to remove all barriers, raise awareness through education and collaboration, and to help influence, in an advisory capacity, public policy in accordance with Federal and State Guidelines. The COD’s members are either persons with disabilities or those closely tied to individuals with disabilities.

Year In Review

This year was another busy and exciting one for the COD as it surveyed within the Town. The goal of the survey was to understand the various disability-related needs and challenges within North Attleborough and establish a baseline for understanding the COD’s impact in Town.

The survey was conducted over approximately two weeks in September and October 2023, and a report was issued on November 10, 2023. The survey results and report were presented to the Town Council, School Committee, and other various stakeholders in Town. The COD’s survey report is attached (Appendix A).

As always, the COD continued to work to raise its profile in Town and was present at various events, including the Block Party and the Special Olympics.

Financial Overview

The Town does not fund the COD and, as such, we do not have a budget. The COD does maintain a bank account, which is funded entirely by fines assessed for violations of handicap parking pursuant to Mass. Gen. Laws c. 40, § 22G. Those funds are to be used solely to benefit people with disabilities.

Services

This year, the COD’s public meetings were generally held on the third Thursday of each month in either the Lower-Level Conference Room at Town Hall or the Department of Public Works Public Meeting Room. The COD invites residents and Town officials alike to attend the meetings.

Future Outlook

The COD looks forward to continuing its hard work and advocating for residents with disabilities. To that end, the COD remains active in the community and continues to liaise and collaborate with stakeholders in Town.

Conclusion

The COD had another successful year and continued to grow its profile and influence within the Town. The survey results helped identify areas of potential need in the Town regarding residents with disabilities.

CONSERVATION COMMISSION

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

SANDRA MCCRORY

Conservation Administrator

smccrory@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2584

Conservation Department

Kate Ballow, *Administrative Coordinator*

Members of the Conservation Commission

Kimberly Ciaramicoli, *Chair*

Jillian Miller, *Vice-Chair*

Deborah Cato, *Board Member*

Linsie Dillon, *Board Member*

Jessica Marino, *Board Member*

Jessica Tenzar, *Board Member*

CONSERVATION COMMISSION

Introduction

The Conservation Administrator's role remains focused on protecting natural resources, enforcing the Massachusetts Wetlands Protection Act (M.G.L. Ch. 131, §40), and implementing regulations (310 CMR 10.00). Additionally, the Administrator is responsible for assisting the public, coordinating with other boards, departments, and agencies, and ensuring the department runs smoothly.

The Conservation Commission, a seven-member volunteer board, was established under the authority of the Conservation Commission Act of 1957 to protect the community's natural resources and to acquire land for conservation and passive recreation. Currently, the Commission owns approximately 600 acres of land in Town, which will remain protected as conservation land in perpetuity. This ongoing effort ensures the preservation of valuable natural resources for future generations.

Year In Review

There were changes in the office during this fiscal year, most notably in the role of Conservation Administrator. However, these changes did not impede the Commission's goal of protecting the Town's wetlands and water resources. The Commission held 20 public meetings from July 2023 to June 2024 and numerous site visits throughout the year.

The Conservation Commission received 44 permit-related submissions, including 12 Notices of Intent and 16 Requests for Determination of Applicability. No Abbreviated Notices of Resource Area Delineation or Emergency Certifications were filed during this period. Additionally, the Commission issued 3 Enforcement Orders and granted 13 Certificates of Compliance.

The 2021-2028 Open Space and Recreation Plan received state approval in the fall of 2023. Following approval, the final plan was printed for distribution among Town departments and is available on the Conservation website (see "Town of North Attleborough Open Space Recreation Plan" for more information).

The most significant aspect of the update was identifying new goals and objectives and creating a Seven-Year Action Plan. This plan establishes priorities, suggests funding opportunities, and identifies responsible entities for implementing conservation, recreation, and open space goals. A standing Open Space Committee meets regularly to evaluate and develop projects consistent with the Seven-Year Action Plan.

The Commission has continued working with other departments and outside groups to expand opportunities for passive recreation locally and nationally.

CONSERVATION COMMISSION

The Commission worked with Keep North Attleborough Beautiful, Friends of the Ten Mile River, and Eagle Scout Keith Wilfert for a project that began in the late fall of 2023. Mr. Wilfert constructed an ADA-regulated bridge for a stream that intersects a new hiking trail, cut with the help of the Department of Public Works, and created an outdoor message board to hold a map of trails and other items. Trail signs and markers were placed along the route of a hiking trail. Picnic tables and benches were purchased for use by residents.



Services

The Conservation Commission holds regular public meetings twice a month on Tuesdays at the Public Meeting Room at 49 Whiting Street to review permit applications filed under the Wetlands Protection Act (WPA) and address other Commission business.

The Commission is responsible for confirming the boundaries of wetland resource areas and issuing permits for work within areas subject to WPA jurisdiction. Additionally, the Commission reviews and issues local permits for docks on both Falls and Whiting's Ponds. New dock constructions must comply with the Commission's Rules and Regulations Governing Structures on Falls and Whiting's Ponds. These local permits are required in addition to those issued under the Wetlands Protection Act. As the designated Stormwater Authority, the Commission also issues land disturbance permits for activities that fall under the recently adopted Stormwater Bylaw, which regulates land development to prevent adverse impacts on water quality and stormwater runoff.

The Commission continued its multi-year aquatic management program to control invasive aquatic vegetation at both Whiting's Pond and Falls Pond. The ongoing program, which takes place during the summer and early fall, aims to treat and control nuisance species to improve wildlife habitat and increase recreational access and opportunities for the public.

The Falls Pond Dam project, which included concrete repairs, replacement of a steel beam supporting the gates at the



CONSERVATION COMMISSION

spillway, and treatment of invasive Japanese Knotweed, commenced in the summer of 2023 after the town awarded the construction contract to Ardent Group. In addition to capital funds, the Commission was awarded a \$160,000 Dam and Seawall Construction Grant from the Executive Office of Environmental Affairs. The repair work, needed to improve the structure's integrity and comply with the state Office of Dam Safety requirements, was completed in the spring of 2024.

As the local Stormwater Authority, the Commission continued to enforce the Stormwater Management and Land Disturbance Regulations adopted by the Conservation Commission in the summer of 2021 and the Stormwater Management Bylaw. The adoption of the Bylaw and Regulations was an important step in further controlling and reducing impacts from stormwater runoff and improving the quality of water resources in North Attleborough, a goal of the Open Space and Recreation Plan.

The QR code was created to help community members navigate directly to the Conservation Commission page on the town's website.

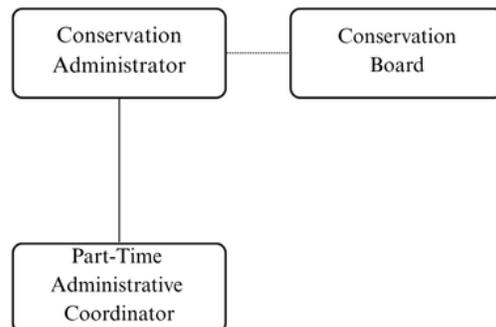
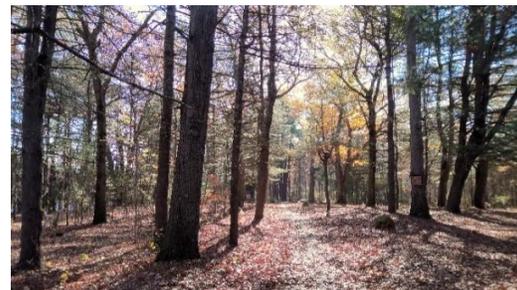


Staffing and Administration

Shannon Palmer continued supporting and guiding the Commission from July 2023 through December 2023. After her departure, the position was vacant until February 2024, when Tyler Simonds was appointed the new Conservation Administrator. During this transition, Administrative Coordinator Sandra McCrory ensured the efficient operation of the department and provided valuable support and guidance.

Conclusion

The Conservation Commission and the Conservation Administrator extend thanks to all Town boards, commissions, and departments, as well as the Town of North Attleborough's residents, for their support and cooperation efforts over the past year to protect and preserve the Town's valuable natural resources.



SENIOR CENTER

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

KAREN TESTA

Senior Center Director

ktesta@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2636

Senior Center Employees

Lisa Burgess, *Outreach Worker*

Nancy Blase, *Nutrition Site Coordinator*

Janis Johns, *Administrative Assistant*

Brenda Takessian, *Program Coordinator*

Council on Aging

Julie Holt, *Chair*

Sandi Burns, *Vice-Chair*

Anita MacDonnell, *Secretary*

Nancy Shevchuk, *Member*

Anna McCormack, *Member*

Anne Lonzo, *Member*

Debi Terrell, *Member*

SENIOR CENTER

Introduction

The North Attleborough Senior Center welcomes residents aged 60 and older and adults with disabilities. Our mission is to enrich the lives of older adults by serving as a vital community resource, advocating for their needs, and enhancing their well-being. This aligns with the Town's commitment to fostering an inclusive and supportive environment for all citizens. We offer various services and programs that support physical and emotional health through recreation, nutrition, education, social engagement, and volunteer opportunities.

Year In Review

During the past year, the Senior Center achieved several significant accomplishments that significantly enhanced services and support for older adults in our community. We successfully introduced new exercise and wellness classes, providing seniors with expanded opportunities to stay active, healthy, and socially engaged. We began planning for the transition of exercise classes to the new Senior Center at 451 Elm Street. In addition, fundraising efforts were expanded in partnership with the Friends of North Attleborough Council on Aging (COA) to support the development of the new Senior Center. Internally, we fostered a strong, collaborative team environment, reinforcing our commitment to providing high-quality, compassionate care to all we serve.

The retirement of the previous Director marked a leadership transition, successfully managed through the hiring of a new

Director who assumed the role in May 2024. While this change brought new energy and direction to the Senior Center, ongoing space constraints were apparent. They continued to impact current operations and future programming development, highlighting the need for expanded or reconfigured space to support growth.

Financial Overview

The Council on Aging received Formula Grant funding from the Massachusetts Executive Office of Elder Affairs totaling \$104,160 for Fiscal Year 2024. This reflects an increase of \$29,004 over the Fiscal Year 2023 allocation, attributed to a rise in North Attleborough's senior population to 6,944. The grant amount is calculated based on a formula of \$15.00 per senior resident.

Special thanks to Representative Adam Scanlon for sponsoring legislation that allocated \$65,000 to provide renovations, furniture, and signage at 451 Elm Street.

Services

The Senior Center is open Monday through Thursday from 8:00 AM to 3:00 PM, and on Fridays from 8:00 AM to 12:00 noon. It serves as a vital resource for older adults in the community, offering information, support, and referrals on a wide range of senior and human services.

The Senior Center offers a diverse array of programs and services designed to meet the needs of older adults, with particular emphasis on supporting active lifestyles.

SENIOR CENTER

Highlights include a congregate nutrition program, various social and recreational activities, organized day trips, and personalized outreach services. Through these efforts, the Senior Center fosters engagement, independence, and well-being among older adults in our community.

In addition to in-house programs, the Senior Center is a vital link to external resources, helping seniors navigate available services throughout the region. Our outreach worker provides daily support through information, education, and referrals on critical topics such as Medicare, the Circuit Breaker Tax Credit, health insurance, Medicare Part D, housing and utility assistance, and the Supplemental Nutrition Assistance Program (SNAP).

During FY 2023–2024, our Outreach Coordinator assisted 200 unduplicated older adults and made 363 service contacts with older adults and homebound elders, helping them connect with vital services and resources needed to enhance their quality of life.

The Senior Nutrition Program provides essential support to older adults in North Attleborough by offering nutritious meals and opportunities for connection. Congregate meals are served three days per week at the Senior Center, while home-delivered meals are provided five days per week through the federally funded Meals on Wheels initiative.

These services help ensure that older adults have reliable access to affordable, well-balanced meals that promote health, independence, and overall well-being.

This initiative, in partnership with Bristol Aging & Wellness, is critical in addressing nutritional and social needs. The Meals on Wheels component is made possible through the dedication of our 18 volunteer drivers, who deliver meals directly to homebound seniors.

While a suggested donation of \$2.00 is requested for each congregate meal, no individual is ever turned away due to an inability to pay. Our nutrition program served 1,520 congregate meals on Mondays, Tuesdays, and Thursdays, while our Meals on Wheels program saw increased coordination with 18 dedicated volunteer drivers delivering 12,464 meals to homebound seniors.

During the final two months of this fiscal year, the Director worked closely with Parks & Recreation's staff to utilize the Big Red Bus and began searching for a per diem bus driver. This bus driver would offer additional day trips to the Senior Center participants.

The COA began planning for the expansion of all programs and events to be fully implemented to provide a broader range of services and engagement opportunities for older adults in the upcoming year.

SENIOR CENTER

The QR code was created to help community members navigate directly to the Senior Center page on the Town's website.



Staffing and Administration

The Senior Center has a Board comprised of seven citizens of the Town, appointed by the Town Council for a two-year term and may serve additional consecutive terms. The COA Board serves in an advisory capacity, working collaboratively with the Director to review and enhance programs, services, and activities. They help develop plans and policies that effectively advocate for the evolving needs of the Town's growing senior population.

The Senior Center is staffed by a dedicated team that includes a full-time Director, a full-time Outreach Worker, a full-time Executive Assistant, and two part-time roles: a Nutrition/Activities Coordinator and a Nutrition & Dining worker.

Following the retirement of the previous Director, a new Director was successfully hired and began in May 2024. Since then, the Director has led significant improvements and expanded programming at the Senior Center, enhancing services and engagement for older adults. Volunteer participation also increased, contributing to the success of many programs and events. There were no staff retirements during this fiscal year.

The Director and outreach worker attended Massachusetts Council on Aging workshops and state training on elder services, dementia support, and program development.

We extend our heartfelt gratitude to the Senior Center Advisory Board for their unwavering commitment, guidance, and dedication throughout the year. Their continued support and advocacy have been instrumental in shaping the direction and success of our programs and services. Whether offering thoughtful input, volunteering time, or championing new initiatives, the advisory board has been a vital partner in our mission to enhance the quality of life for the seniors of North Attleborough.

Thank you for your steadfast service and for being a valued part of our Senior Center community.

A heartfelt thank you to our dedicated staff, whose teamwork, compassion, and professionalism have made a lasting impact on the lives of those we serve. Your willingness to go above and beyond each day, your flexibility in meeting our center's evolving needs, and your genuine care for our participants have not gone unnoticed. Together, you have created a warm, welcoming, and supportive environment where seniors feel valued, engaged, and empowered. Thank you for being true team players and for your unwavering dedication to enhancing the lives of our Senior Center's participants.

SENIOR CENTER

Future Outlook

For Fiscal Year 2025, the Senior Center has set several key goals aimed at enhancing services and engagement for older adults in the community. A primary objective is successfully transitioning all programs and operations to the newly renovated facility at 451 Elm Street, creating a welcoming and accessible environment for participants. The launch of a robust Senior Ambassador Program is planned to help new members feel supported and connected. Efforts will also focus on expanding intergenerational initiatives, digital literacy offerings, and outreach programs to better serve a diverse and growing senior population.

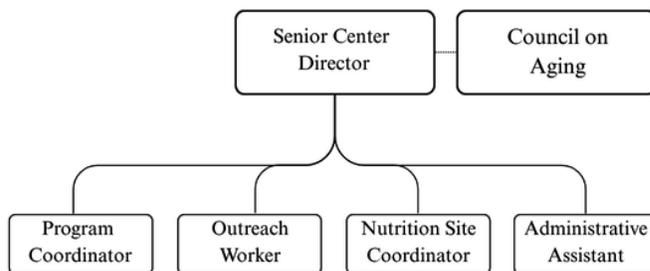
Additionally, the Senior Center aims to improve transportation, nutrition, and volunteer coordination services to meet the evolving needs of its participants. Increasing enrollment in the Senior Property Tax Work-Off Program remains a priority, ensuring eligible residents can benefit from financial relief while contributing meaningfully to the community. We will continue to explore grants for transportation and technology expansion and upgrades.

Conclusion

As we reflect on the past year, we take pride in the remarkable progress and accomplishments achieved at the North Attleborough Senior Center. From expanding our programs and services to strengthening intergenerational connections and deepening community engagement, our team has worked tirelessly to enhance the lives of older adults in our community.

Milestones such as the revitalization of the Senior Tax Work-Off Program, the planning to transition into our new home at 451 Elm Street, and the introduction of innovative offerings like the Digital Literacy Program speak to our continued commitment to growth, inclusion, and service excellence.

These achievements would not have been possible without the dedication of our Advisory Board, staff, the enthusiasm of our participants, the support of our volunteers and partners, and the guidance of our town leadership. As we look ahead, we remain focused on building a welcoming, vibrant, and resource-rich center that responds to the evolving needs of older adults. With a clear vision and a strong foundation, we are excited about the future and confident in our ability to continue making a meaningful difference in the lives of those we serve.



CULTURAL COUNCIL

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

RALPH DIMARCO

Chair

ralph.dimarco@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

MEMBERS OF

Charnita McClain, Secretary

Kali DiMarco, Member

Hazel Peavey, Member

Deniese Sheppard, Member

Rev Stephen A. Trimble, Member

Nadge Edmond, Member

Kristin Blye, Member

CULTURAL COUNCIL

Introduction

The North Attleborough Cultural Council (NACC) is a grassroots organization sponsored by the Massachusetts Cultural Council (MCC) that aims to advance the community's creativity and quality of life.

The council's main goals are to enrich the community with town pride, grow the economy, provide access to arts and grants, and foster individual creativity.

The council meets these goals by creating and completing new projects while managing the distribution of grant money provided by the Massachusetts Cultural Council to applicants whose projects also advance the previously stated goals.

Year In Review

The NACC awarded over \$26,750 to the following grant applicants:

Organization	Project	Amount
MUSIC Dance.edu	I am Autistic I am Fantastic -- The Musical	\$580
MUSIC Dance.edu	Hip Hop Chair Dance for Seniors! a dance series	\$700
Rull, Thomas E.	"A Musical Journey Through the Years"	\$450
Community School PTO	Arts for Learning Massachusetts: Improv for Inclusion Acceptance & Support	\$2,170

The NA Historical Society, Inc.	Third Grade Visitation Program	\$400
NAHS Friends of Music, Inc.	NAHS Musician Artist in Residence Program	\$4,000
Angle Tree Garden Club	Revolutionary War Memorial Garden	\$800
Community Center of NA	Cultural Education Through Art, Music and Food	\$2,500
Falls Elementary School	Sidy Maiga	\$1,600
North Attleboro Middle School PTO	NAMS Craft Club	\$600
Joseph W. Martin, Jr. School	Amazing Hero Art "Be Somebody"	\$1,918
M.M.A.S., Inc.	Partnership with North Attleborough Council on Aging to attend Arts/Musical Festival at Mass Arts Center	\$600
St. Mary Sacred Heart School	SkyDome Planetarium	\$1,750
North Attleborough Middle School	NAMS WAM Field Trip	\$700

CULTURAL COUNCIL

Roosevelt Avenue Elementary School	Roosevelt School Science Enrichment	\$1,582
Le Note Diverse	Stories of Fortitude: Women Composers of the Baroque II	\$2,000
North Attleboro Middle School PTO	Let's Have a Ball	\$1,450
Bates III, Davis R.	Sea Songs and Stories: A Performance for Seniors	\$500
Fullerton, Sean	CREEQUE ALLEY: A Tribute to American Folk Music and 1960's Folk Rock	\$450
Sommertime Entertainment, LLC	Madonna Manor Concert Series	\$2,000
	Total	\$26,750

In addition to awarding grants, the North Attleborough Cultural Council completed several initiatives throughout the year, including:

- A Movie Night at the Gazebo, featuring Hocus Pocus, was held in October 2023.
- The Cultural Council took part in the Downtown Associates of North Attleboro's Santa Parade in November 2023.

- Ralph DiMarco and Kali DiMarco coordinated the second Paint North Attleborough Beautiful event on June 1, 2024. This year's event featured a chainsaw wood sculptor, tents for artists and vendors, and a DJ in the gazebo. Nineteen artists participated.
- Meet-and-Greet: The NACC organized a meeting of town volunteer organizations to foster communication and collaboration in May 2024. A number of projects were discussed and commitments were made for future coordination.
- The second printing of the coloring book, Color North Attleborough Beautiful, was given to third graders during their annual field trip to the Little Red Schoolhouse.

Services

The Cultural Council follows MCC's guidelines and processes, which are defined on the Massachusetts Cultural Council portal. All data related to the Cultural Council's grant management can be found there by creating an account and logging in as a North Attleborough Cultural Council user.

Staffing and Administration

The Cultural Council would like to thank members Cathi Silva, Brian Quinn, Tracey Magill and Shawn Sweet for their service.

CULTURAL COUNCIL

Future Outlook

The Cultural Council is looking forward to several projects and collaborations, including another meet-and-greet, expanding Paint North Attleborough Beautiful, recruiting new members, creating a campaign to further spread awareness about grant opportunities, and launching a second coloring book.

The Cultural Council will continue to allow volunteers and subcommittees to form for specific projects, making progress easier and eliminating any perception that work must wait for the monthly NACC meetings.

Overall, the Cultural Council is working well; however, it will benefit from new members. The council will also continue to evaluate what the community would like to see happen during public, educational, and cultural events and will try to provide projects that address these requests.

Conclusion

The Cultural Council has hit its stride for the past 12 months and will continue to do its best to make North Attleborough proud.

DEPARTMENT OF PUBLIC WORKS

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

MARK HOLLOWELL

Department of Public Works Director
mhollowell@nattleboro.com

49 Whiting Street
North Attleborough, MA 02760
508. 695.9621

Board of Public Works Members

Michael S. Thompson, *Chairman*

Donald Cerrone, *Vice Chairman*

Anthony Rinaldi Jr., *Member*

Eric Robbins, *Member*

DEPARTMENT OF PUBLIC WORKS

Introduction

The Department of Public Works oversees four major facilities, including the Highway Department at 240 Smith Street, the Wastewater Treatment Facility on Cedar Street, the Solid Waste Transfer Station/Recycling Center on Mount Hope Street, and the Public Works Administration/Water and Sewer Offices at 49 Whiting Street.

The Department of Public Works' administration division provides financial management, human resources coordination, public communication, and other services to help policy makers, staff, and citizens make informed decisions about public works.

The administration is responsible for the effective and efficient replacement, repair, and rehabilitation of the Town of North Attleborough's infrastructure through the oversight of the elected Board of Public Works.

Town infrastructure includes roads, bridges, sidewalks, and sewer collection, including pump stations, treatment facilities, drainage structures, intersection improvements, and maintenance of Town-owned vehicles and equipment. Municipal infrastructure typically represents one of the community's largest investments.

Year In Review

During Fiscal Year 2024, the Department of Public Works planned and executed several initiatives. One of the annual events was the department's participation in "Keep North

Attleborough Beautiful," which took place during the Town of North Attleborough's Earth Day celebration to promote environmental protection and care. Additionally, in May 2024, the Department of Public Works sponsored the "Touch the Trucks" event to raise public awareness about the department's services.

The Department of Public Works continued to oversee compliance with the federally mandated stormwater management plan. Major storm water phase II permit elements require dry and wet weather sampling and identification of all known drainage outfalls. The Department of Public Works has continued to inspect and repair point problems in the storm water system, improve chronic flooding problems, and has begun implementing a program on the 10-Mile River to determine short and long-term solutions for seasonal flooding in this area. The Town of North Attleborough recently became a Complete Streets Community, committing to improving roadways for all modes of transportation throughout the Town of North Attleborough.

Financial Overview

The department's total budget for Fiscal Year 2024 was \$430,719. Of the budget, \$416,005 was allocated to salary expenses, while \$14,714 went to other expenses.

DEPARTMENT OF PUBLIC WORKS

Services

The Department of Public Works implemented several annual safety and cross-training programs within the department to improve the overall efficiency, effectiveness, and safety throughout the organization.

The Department of Public Works also aided numerous Town departments with their projects and tasks by sharing personnel, equipment, and supplies, saving these departments funds. Some of the projects and assistance included parking lot maintenance at schools and municipal buildings, setting up and taking down voting booths for the election commission, and technical support for planning and conservation staff.

The DPW has a webpage on the Town's website that features information about ongoing projects, bids, construction details and more.

The QR code was created to help applicants navigate directly to the webpage.



Staffing and Administration

The Department of Public Works' staff consists of the public works director, fiscal operations manager, two water-sewer administrative assistants, a bookkeeper, a data processing administrator, and an office assistant.

Throughout FY2024, the well-trained and dedicated staff of the Department of Public Works continued to work together to make the year a successful one for the entire Department and the Town of North Attleborough.

Future Outlook

The Department of Public Works continues scanning record plan information for the Town of North Attleborough's infrastructure and maintaining records of underground utilities. The goal is to establish and maintain readily accessible, digitally formatted information for distribution and analysis to aid in decision-making by all departments next year.

Conclusion

The Department of Public Works staff reviewed and commented on several site development plans during Fiscal Year 2024 to ensure compliance with the Town of North Attleborough's standards. The Department of Public Works is conducting site visits to ensure construction standards are maintained.

DEPARTMENT OF PUBLIC WORKS

Introduction

The Department of Public Works' Water Division's mission is to provide a high-quality, uninterrupted supply of compliant potable water to all our customers for consumptive uses and to meet the firefighting requirements in our service area. The water division employs a highly trained staff of licensed operations and distribution maintenance personnel to ensure our mission is accomplished with high customer satisfaction.

During Fiscal Year 2024, 898,706,000 million gallons of high-quality water were produced and distributed to our service area customers.

Year In Review

The Water Division oversees the community's management and distribution of water resources. This includes the pumping of a total of 898 million gallons from various sources to meet the needs of residents and business owners. The Division is responsible for maintaining 1,462 hydrants and operating 3,296 water main gates, ensuring efficient water flow throughout the system. Additionally, it manages 9,243 service connections, providing reliable access to water for households and businesses. The total mileage of water mains under the division's oversight spans 147 miles, highlighting the extensive network required to deliver clean water effectively.

The Water Division meter technicians supply, install, and replace residential water meters. Approximately 8,851 residential meters are billed quarterly, while approximately 429 commercial and 92 industrial accounts are billed monthly. The automatic meter reading system collects consumption, diagnostic, and status data from the water meters and transfers the information to a central database for billing, troubleshooting, and analysis. A major advantage is to help billing be based on real-time consumption rather than estimates or predictive usage.

Service appointments for meter installations and other customer requests are handled by a staff of three technicians from our offices at 49 Whiting St.

Another advantage of the automatic meter reading system is that it allows billing to be quarterly rather than semi-annually, as required by the Department of Environmental Protection. The staff can monitor all water meters from the Administration Building. The system also alerts the main office if a resident has a leaking system or if a meter has been tampered with. Tens of thousands of gallons of water per day have already been saved by alerting residents to unknown leaks in their systems.

DEPARTMENT OF PUBLIC WORKS

The Water Division's administrative functions include billing, permitting, customer service, and financial reporting.

The Division is responsible for maintaining and repairing the water system, which includes water storage tanks, fire hydrants, water mains and services, treatment and pumping facilities, leak detection, chlorination, and testing new water mains. Additionally, the Division engages in both short-term and long-term planning to improve and maintain the water system. Personnel are available 24/7 to respond to residential and departmental service calls. As part of the water system maintenance program, all Town wells were tested for pump and well performance.

Financial Overview

The division's total budget for Fiscal Year 2024 was \$5,211,772, which includes \$1,124,031 allocated for salaries, \$2,056,203 for expenses, \$652,156 for indirect costs, and \$1,279,382 for debt.

Services

In Fiscal Year 2024, six new hydrants were installed while nine main breaks and seven residential service leaks were repaired.

Water staff also continued to implement a comprehensive gate valve exercising program, which tests each water main gate to ensure it is operable during emergencies. Through the efforts and experience of our dedicated water division maintenance crew, all distribution repairs were made in a timely manner,

service interruptions were held to a minimum amount of time and excellent customer service continues to remain our highest priority.

The treatment and well division is staffed by highly trained Massachusetts licensed drinking water operators responsible for producing safe potable water for all customers, operating and maintaining two treatment facilities, eight wells, two pressure booster stations, three water storage tank levels, pumping flow rates, filter performance, and system residuals, and monitoring the system 24/7.

In 2024, staff tested 1,300 system samples in-house. Approximately 700 samples throughout the system were collected and a wide range of contaminants in accordance with the Safe Drinking Water Act. High-quality water is produced through continuous monitoring of raw untreated water entering the facilities through the Town's wells and adjusting drinking water chemical dosage to maintain compliance with EPA Drinking Water Standards.

The Water Division has moved to an online application format in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits.



DEPARTMENT OF PUBLIC WORKS

The QR code, as seen here, can be accessed from Viewpoint, or an applicant can through a link on the Town's website located on the Department of Public Works' page.

Conclusion

The following is a summary of projects completed and ongoing in 2024 to maintain system performance, water quality, and fire flow. The water main replacement project included installing new ductile iron pipe on Ellis Rd-760' and cleaning and lining the water main on Old Post Rd-4,546'.

Additionally, six new valves were installed on Ellis and Old Post Roads.

The water construction crew repaired seven services, installed six new hydrants, nine new main gates, and thirty-three curb stops. Ten new water services were added, and eight renewed ones were installed. The water division also added six new fire services in 2024.

The gate valve turning program was enhanced by incorporating GIS technology and mobile tablets for field use by water personnel. This improved program offers an accurate inventory and operational data for all gate valves within the water system.

The Water Division completed construction of a PFAS removal treatment system and a fluoride injection system at the Adamsdale Well. A similar system will be completed at the Mckeon Well in January 2025.

Eight Town-owned water wells and pump systems were tested for performance. As part of the annual well maintenance program, two drinking water wells were redeveloped to restore lost capacity, and a new well pump was installed in a third well.

The water system flushing program, conducted in the spring and fall, was designed to clean water mains and assist in maintaining system pressure. The Town of North Attleborough's Cross Connection technician tested 938 backflow devices and surveyed 159 locations for potential cross connections.

A system-wide leak detection survey was completed to identify hidden water leaks and maintain system pressure. Detected leaks were repaired in a timely fashion. Water distribution crews responded to eleven water main break emergencies. All main breaks are repaired immediately.



DEPARTMENT OF PUBLIC WORKS

Introduction

The Sewer Division's mission is to protect our environment by providing highly maintained, continuously available, and compliant wastewater collection, treatment, and disposal facilities for all customers in our service area.

The Wastewater Treatment Facility was originally constructed in 1980. It continues to replace aging and outdated equipment and processes with current technology annually. These improvements, along with a diligent and dedicated staff, have resulted in the facility continuing to be a vital asset for the Town of North Attleborough. The staff is responsible for the daily operation and maintenance of treating over 1.4 billion gallons of wastewater. The facility has a laboratory that performs a wide variety of analytical procedures. National Pollutant Discharge Elimination System permits are also utilized for the daily biological process control and evaluation to ensure continued permit compliance.

Year In Review

The following projects were significantly advanced or completed during the year: the chlorine conversion project was completed, new septage pumps were installed, and two first-stage primary sludge pumps were rebuilt.



Financial Overview

In Fiscal Year 2024, the Sewer Division had a budget of \$6,283,984. This budget included various components, including \$1,123,723 for salaries and expenses totaling \$2,005,972. Additionally, indirect costs were \$625,026, while the division's debt is \$2,429,263.

Services

All treatment plant operators at the facility are required to be licensed with the State and attend job-related training classes throughout the year to maintain their licenses. Also, as part of the public outreach, the division annually hosts a group of engineering students from Northeastern University on a tour and discussion of Plant Operations.

The industrial Pretreatment section of the Sewer Division is a cooperative effort of the federal, State, and local environmental agencies to protect water quality. The program is designed to reduce the level of pollutants discharged by industry and other non-domestic wastewater sources into the Town of North Attleborough's sewer system, thereby reducing the number of pollutants released to the treatment plant and the environment.

The Sewer Collection section of the Sewer Division looks forward to continuing the Infiltration/Inflow reduction program.

DEPARTMENT OF PUBLIC WORKS

Infiltration and inflow are extraneous quantities of water that enter the sewer collection system and reduce the capacity of the system to transport wastewater.

Infiltration is groundwater that enters the system through defective or broken piping systems. Inflow is stormwater that enters the system through catch basins, sump pumps, roof drains, and faulty manholes. I/I removal is achieved by making various repairs to portions of the system that have been determined to contribute significant amounts of I/I to the system.

The Sewer Division has moved to an online application format in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits.

The QR code, as seen here, can be accessed from Viewpoint, or an applicant can through a link on the Town's website located on the Department of Public Works' page.



Conclusion

The facility's staff proactively maintains and operates this complex facility to preserve the environment for current and future generations. In Fiscal Year 2024, 1,502,357,000 gallons of wastewater were treated, and 947,800 gallons of septage were received.

The Pretreatment Program has helped protect the facility from pollutants that may interfere with the facility's ability to treat the entire wastewater stream properly. This program prevented the introduction of contaminants that pose a threat of passing through untreated wastes entering the Ten Mile River and prevents the introduction of pollutants that could pose a threat to employees' health and safety. Total industrial discharge permits were 212, total non-categorical industrial permits were 206, total categorical industrial permits were 6, total significant industrial user permits were 1, and total notice of violations were 5.

The total miles of sewer mains were 67,614, with an additional 720' of new sewer line installed in FY24. The total number of manholes was 1,580. The total number of service connections was 3,444, the total number of new service connections was 14, the total number of pumping stations was 8, the total linear feet of camera inspection was 27,230, and the total linear feet of flushing was 31,777.

DEPARTMENT OF PUBLIC WORKS

Introduction

The Solid Waste Department's mission is to manage the Town's trash and recycling, emphasizing the importance of recycling over solid waste disposal. We hope to do this by utilizing recycling tools as teaching instruments to provide a clean, safe, and comfortable environment that is efficient and cost-effective. We want to promote recycling to ensure a safe and healthy community for current and future generations. We strive to reduce, reuse, and recycle!

Year In Review

FY24 was the first year of a five-year contract with Waste Management for trash and recycling collection. The Town went from a Pay-As-You-Throw program where residents had to use Town Bags or bags with Town Bag Tags on each bag for curbside collection to using a 35-gallon trash toter for trash. Residents could still use the town bags or bags with town bag tags as overflow bags for trash that could not fit in the trash toter. Approximately 8,000 residents in the Town's trash program were delivered their 35-gallon trash toter the week of July 17, 2023, and collection with the new toter started the week of July 24, 2023. Before the program, there was mixed feedback from residents who would have preferred to stay with the PAYT program, others were excited to have a toter, and some wanted a large toter. With the large number of toters delivered, the delivery went relatively smoothly. The first year with the new toter program was a success, and I hope it continues.

On July 10, 2023, the Solid Waste Department's Office officially moved to the modular building at the Recycling Center, 777 Mt. Hope Street. Now the department can be together and help when needed at the Recycling Center. The Recycling Center's parking lot got a much-needed patching and sealcoating.

The Solid Waste Department partnered with Black Earth Compost to offer food waste composting at the Recycling Center. The Solid Waste Department purchased food scrap buckets to help kickstart the program. The first 150 residents who completed the sign-up form received a free bucket and liners. For collection, three 64-gallon food waste toters are stationed at the Recycling Center so that residents can drop off their food waste at no additional cost. Residents who participate in the Town's trash and recycling program and have a current Recycling Center Sticker affixed to their vehicle can bring their food waste to the Recycling Center during regular business hours. Residents have been happy with the program; some have informed us they have cut down on a bag a week from bringing their food waste to the designated toters at the Recycling Center. If we receive enough interest and residents pre-register with Black Earth, then Black Earth will offer curbside food collection for residents for a fee.

DEPARTMENT OF PUBLIC WORKS

The department again participated in the Touch The Truck Event at WWI Memorial Park. Thank you, Waste Management, for providing a recycling truck for the event. The recycling truck is one of the favorite vehicles among kids and adults! The staff enjoyed talking with the community and handing out fun recycling items!

The Solid Waste Department and North TV hosted the “Reduce, Reuse, Recycle” coloring contest winners, K through 5th grade, along with their families, at the DPW Conference Room. First-place winners received \$30.00 gift cards to the An Unlikely Story bookstore, second-place winners received \$20.00 gift cards to An Unlikely Story bookstore, and third-place winners received \$10.00 gift cards to An Unlikely Story bookstore. All winners received a Reduce, Reuse, Recycle T-Shirt made by North TV, especially for this contest. In addition to the gift card and T-shirt, first-place winners also got to be in public service announcements on how to Reduce, Reuse, and Recycle, recorded by North TV, that will run on North TV. The public service announcements for the first-place winners were featured for the first time at the awards ceremony. Town Manager Michael Borg, Superintendent of Schools John Antonucci, and North TV Board of Directors President Ronald Lagasse were there to say a few words and to congratulate the winners. It was nice to see all the smiling faces of the winners and their proud families. The kids worked very hard and should be applauded for their success.

We participated in the third-grade tours of the Town for eight weeks. The department talked about trash and recycling and the Recycling Center. We emphasized the importance of putting the correct items in the recycling bin and how it can contaminate all the other clean recycling bins if the wrong things go in there. We brought an assortment of trash and recycling items and a trash and recycling barrel for our presentations. We held up an item and asked what barrel it should go in, i.e.. a jar with some sauce, a pizza box, film plastic around water bottles, clean cardboard, etc. The kids were very knowledgeable; most knew what should go in the trash and what goes in their recycling. Keep up the good work, kids, and don’t forget to bring all this information home and teach your family.

Financial Overview

In Fiscal Year 2024, the Solid Waste Division had a budget of \$3,829,137. This budget included various components, including \$384,870 for salaries and expenses totaling \$3,278,380. Additionally, indirect costs were \$165,887, while the division’s debt is \$0.00.

Services

The Solid Waste Department manages the collection, processing, and disposal of municipal solid waste, recyclables, and other waste streams in an environmentally responsible and cost-effective manner, promoting waste reduction, recycling, and proper disposal practices to protect public health and the environment.

DEPARTMENT OF PUBLIC WORKS

Waste Management handles the collection, hauling, and disposal of trash and recycling. All single-family homes, condominiums, and apartment houses up to and including four units are eligible participants in the curbside and trash and recycling program. All eligible dwelling units, unless otherwise abated, shall be charged a Solid Waste Fee per unit, under the authority of Item H (1,2,3) Section 1 of Article II of the Town By-Laws. The amount of this fee is established annually by a vote of the Board of Public Works. For FY24, the fee was \$385.00 per household.

In addition, the Solid Waste Department provides the customers with seasonal yard waste collections, monthly bulk metal collections, subsidized weekly bulk pickups, 2 HHW events, and other special collections.

The Solid Waste Department also operates and maintains the Recycling Center at 777 Mt. Hope Street. The hours of operation are Monday, Friday, and Saturday from 8:00 AM to 2:30 PM. The Recycling Center, formerly known as the Convenience Center, was established on August 17, 1998, for residents who have complied with the trash program, paid their annual residential curbside collection solid waste fee in full, and obtained a yearly Recycling Center Sticker.

The Recycling Center accepts those materials that are acceptable in the curbside collection, plus wood, metal, freon and non-freon bearing appliances, televisions, computer monitors, mattresses/box springs, propane tanks, fluorescent lightbulbs, universal waste, mercury, tires, textiles, books, rechargeable batteries, Christmas Lights, and food scraps. Since the landfill capping on March 16, 1998, a gas vent flare was installed to mitigate landfill odors and control gas migration at the landfill site. A flare has been in operation since 1998, and several modifications have been made since that time.

The Solid Waste Department works with an outside firm contracted with the Town to operate and maintain the system to ensure proper working order. The Solid Waste Department also works with a vendor who monitors, tests, and reports on the groundwater wells and surface water sites located on and associated with the Landfill property as required by DEP.

All Solid Waste-related information can be accessed online.

The QR code was created to help community members navigate directly to the Solid Waste Department's page on the town's website.



DEPARTMENT OF PUBLIC WORKS

Staffing and Administration

Diane Williams retired from the Department in December 2022 after 18 years, but decided she wanted to join the team again, working at the Recycling Center. Welcome back, Diane!

Conclusion

The Solid Waste Department would like to continue and expand our services and programs. A few are renovating the scale house garage to make it into a swap shop which will be open to residents on the trash/recycling program, make curbside collection of foods scrap available to resident through Black Earth Compost, and hire a Recycling Coordinator to help with public outreach and in educating the children in the schools about trash and recycling. I cannot thank the Solid Waste and Waste Management staff enough for their flexibility, ingenuity, and willingness to go the extra mile to fulfill our department's mission.

FY2024 Solid Waste Department Statistics

(July 1, 2023 – June 30, 2024)

Abatements: 177

Annual Solid Waste Fee: \$385.00

Sold 27 rain barrels, 6 diverters, and 1 bag of polished stones

Bags & Tags

20 lbs. (30 gallons)	\$1.50/bag
13 lbs. (15 gallons)	\$1.00/bag
Tags	\$3.00/ea

Eligible Program Participants

Homes	Amount	Total Units
Four-Family Building	99	396
Three-Family Building	213	639
Two-Family Building	370	740
Single-Family Building	7,167	7,167
Condo Units	44	44

Recycling Center

MSW, C&D, Household Trash	\$0.15/lb.
Car & Light Truck Tires	\$5.00/ea
Freon Appliances	\$20.00/ea
White Goods	\$15.00/ea
1 lb. Propane Tank	\$3.00/ea
20 lb. Propane Tank	\$10.00/ea
TVs, Monitors <30"	\$20.00/ea
TVs >30"	\$40.00/ea
Printers, Scanners, Misc.	\$10.00/ea
Fluorescents Bulbs	\$0.50/ea
8-foot Bulbs	\$1.00/ea
Box Spring/Mattresses	\$40.00/ea
Fire Extinguisher	\$15.00/ea

DEPARTMENT OF PUBLIC WORKS

FY2024 Solid Waste Department

Statistics Cont.

(July 1, 2023 – June 30, 2024)

Bulky Metal Collection

8/9/2023	51 participants
9/13/2023	25 participants
10/18/2023	63 participants
11/15/2023	22 participants
12/20/2023	33 participants
1/24/2024	25 participants
2/14/2024	9 participants
3/20/2024	25 participants
4/24/2024	45 participants
5/22/2024	41 participants
6/26/2024	61 participants

Household Hazardous Waste Collection

Dates	Small Loads	Half Loads	Full Loads
9/30/2023	32	60	155
4/30/2024	79	29	10

Recycling Center Trash

MSW (Trash)	274.68 tons
Demo	144.27 tons

Recycling Center Recycling

Paper/Cardboard	27.69 tons
Metal	70.56 tons
Comingled	0 tons

Flood Relief

MSW (Trash)	60.76 tons
Demo	7.81 tons
Mattresses	1.66 tons
Metal	2.15 tons
HHW	.15 tons

Introduction

The function of the Highway Division is to maintain and improve the roadway infrastructure in the Town of North Attleborough. This includes all roadway components: pavement, sidewalks, curbing, drainage systems, bridges, line painting, street signs, guardrails, roadway shoulders, and other items within the Town's right-of-ways.

As traffic and pedestrian conditions change, the Division's goal is to modify and improve the infrastructure accordingly to provide the safest possible conditions for the public. The Town of North Attleborough presently has approximately 15 miles of paved roads, 5.4 miles of gravel roads, over 60 miles of sidewalks, and 18 bridges, which the highway division maintains. The road network is surveyed biannually, and the information is entered into the Pavement Management Program records. Resulting reports guide the Highway Division in focusing available resources. Funding for the roadways, infrastructure maintenance, and reconstruction comes from Local, State, and Federal Agencies. This funding is coordinated through the Highway Division as designated by the Board of Public Works.

DEPARTMENT OF PUBLIC WORKS

Year In Review

The Highway Division also operates the Compost Facility with expanded hours throughout the Spring, Summer, and Fall seasons. The Highway Division continues to provide labor and equipment to assist the Landfill Department in operating the Solid Waste/Recycling Convenience Center on Saturdays.

The following highway projects were completed in Fiscal Year 2024:

In the Spring of 2024, milling and paving projects continued, paving approximately 2 miles of roadway. This work included a contracted project for milling and overlaying the Lindsey Acres neighborhood.

To enhance the roadways, in-house paving efforts were also undertaken. These efforts included pothole patching, 48 permanent repairs to water trenches, and completing various small asphalt sidewalk projects.

Gravel roads are graded twice a year, once in the Spring and once in the Fall. Additionally, approximately 100,000 linear feet of line striping, along with all crosswalks and stop bars, were repainted in the Fall.

The annual street sweeping program is completed throughout the Town of North Attleborough.

Financial Overview

The division's total budget for Fiscal Year 2024 was \$1,374,307, which includes \$978,737 allocated for salaries and \$395,570 for expenses.

Services

This year, the compost site sold 3,500 yards of compost for \$31,500.00 with our new trommel screener as we continued organizing our compost site on Plain Street. In addition to the trommel screener, we purchased two additional sidewalk machines for our snow operation. The Town of North Attleborough purchased property adjacent to the Smith Street Highway Department Yard for future growth of Highway Operations.

Highway Division personnel cleaned 200 catch basins, totaling over 60 cubic yards of material, as a requirement of the Town of North Attleborough's Federal Stormwater permit. They also repaired 43 catch basins and performed line cleaning over 1 mile of drainage pipe in-house. They replaced 450' of drainpipe on May Street in-house. The Highway Division also assisted Roosevelt Elementary School with installing a new playground.

The Highway Division repaired multiple sections of concrete and asphalt sidewalks as part of a new in-house initiative to complete more sidewalk replacements without using contractors.

DEPARTMENT OF PUBLIC WORKS

Snow and Ice operations are managed through the Highway Division with support from the Water, Sewer, and Park Divisions. Private contractors are hired to assist with our plowing and snow removal operations.

The Forestry Division was re-established in FY2000 and is now part of the Highway Division. Personnel executed a comprehensive urban forestry maintenance program. North Attleborough residents are provided with a safer environment with reduced risk from falling trees and limbs due to this program, which includes tree trimming and removing dying trees within the Public Right-of-Way. Scenic improvements, easement clearing, increased habitat for wildlife, recreation, educational opportunities, and increased property values are some of the many benefits expected from this program. One of the Forestry projects completed in Fiscal Year 2024 was removing 20 dead trees after a Public Shade Tree Hearing was held in May 2024. In January 2024, over 200 discarded Christmas trees were chipped, and numerous public shade trees were trimmed.

Streams and brooks throughout the Town of North Attleborough continue to be cleaned, and brush and overgrowth at bridges and other exposed areas were cut back. Leaf and yard waste are composted at the Plain Street location, and residents can drop off their yard waste materials on Fridays, Saturdays, and Sundays from April to December. Residents, as well as in-town departments, use composted material generated from this site.

The Highway Division is responsible for cutting roadside brush during warm weather. Each road's brush is cut down multiple times a year. One of the division's long-term goals is to implement a tree planting program along public avenues.

One of the other branches of the Highway Division is Fleet Services. This Division is responsible for maintaining approximately 70 vehicles and 40 pieces of equipment under the jurisdiction of the Department of Public Works. Fleet services also perform maintenance work on several vehicles owned by other departments in North Attleborough. The average age of Public Works fleet vehicles is 10 years old. The Fleet Services Division declared five vehicles to be surplus for disposal this year. The staff in Fleet Services successfully addressed numerous breakdowns and plow damage. The crew finished the construction of a material screener using in-house scrap materials.

The Fleet staff completed 89 individual work orders during the year, including 35 from highway, 12 from sewer, 14 from parks, and 28 from water.

The Fleet Service Division personnel converted an old pickup truck into a sanding truck for straight sand, which has been incorporated into the Town of North Attleborough's Street Sanding Program to treat roads that can't have salt spread due to environmental concerns.

DEPARTMENT OF PUBLIC WORKS

The Highway Division has moved to an online application format in support of the Town's initiative to be a green community and go paperless. The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits.

The QR code, as seen here, can be accessed from Viewpoint, or an applicant can through a link on the Town's website located on the Department of Public Works' page.



Conclusion

During FY2024, six sanding events were conducted, utilizing 1,871 tons of salt and 80 tons of sand, contributing to a combined cost of \$149,680 for both materials.

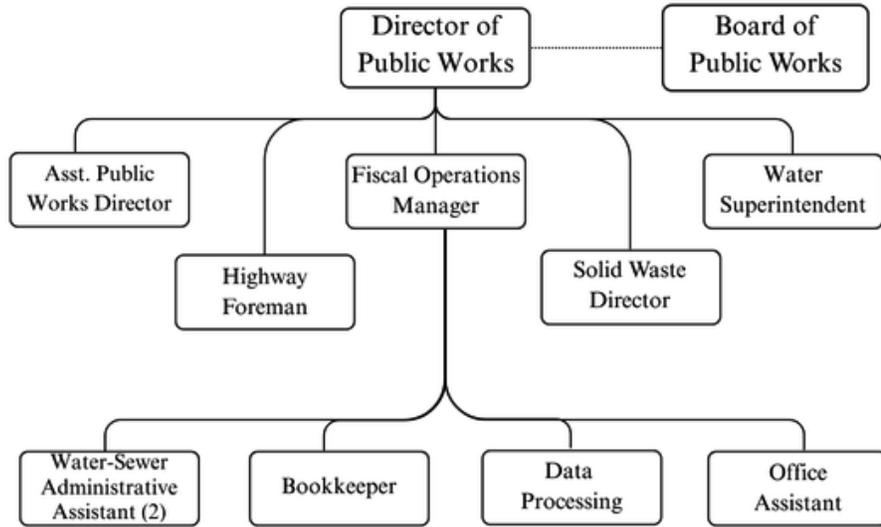
Additionally, three plowing events were carried out without snow removal being necessary.

The operation involved ten pieces of contractor equipment, which cost \$53,311.53. Overall, the snow accumulation during this period was 14.7 inches.

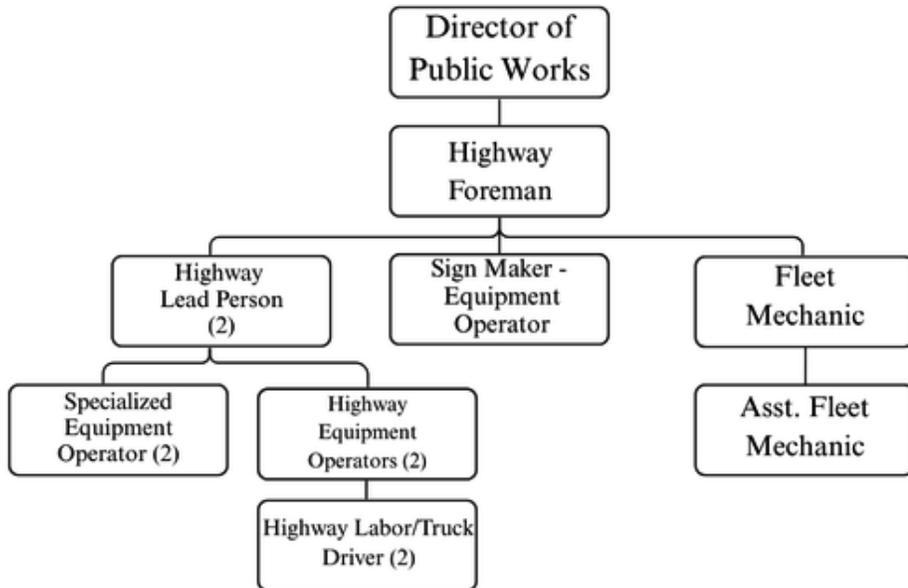


DEPARTMENT OF PUBLIC WORKS

Administration

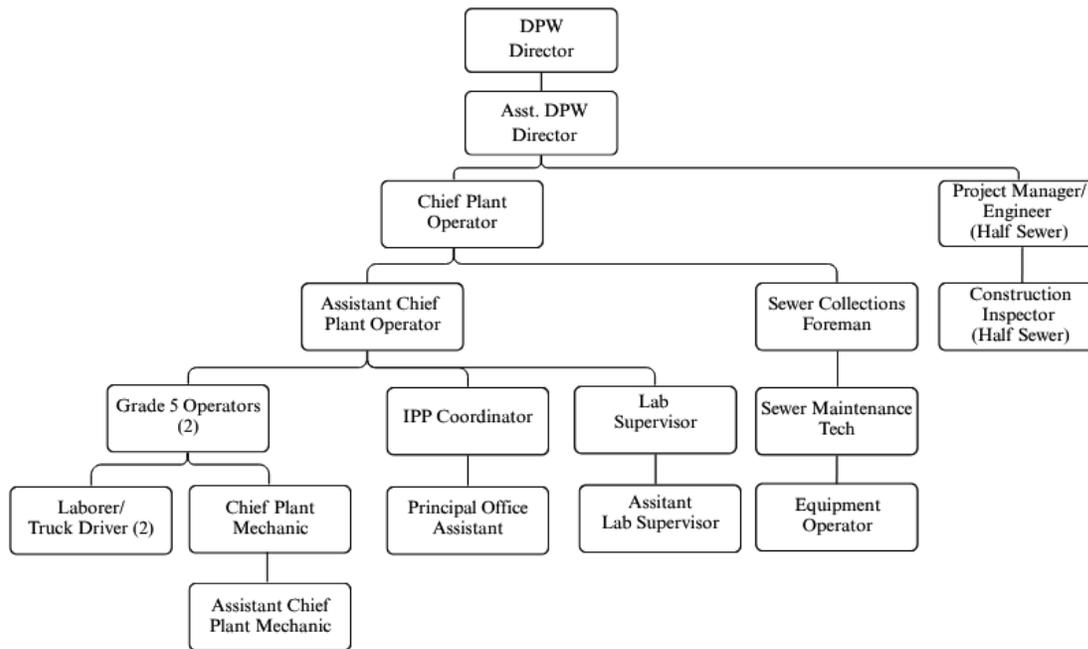


Highway

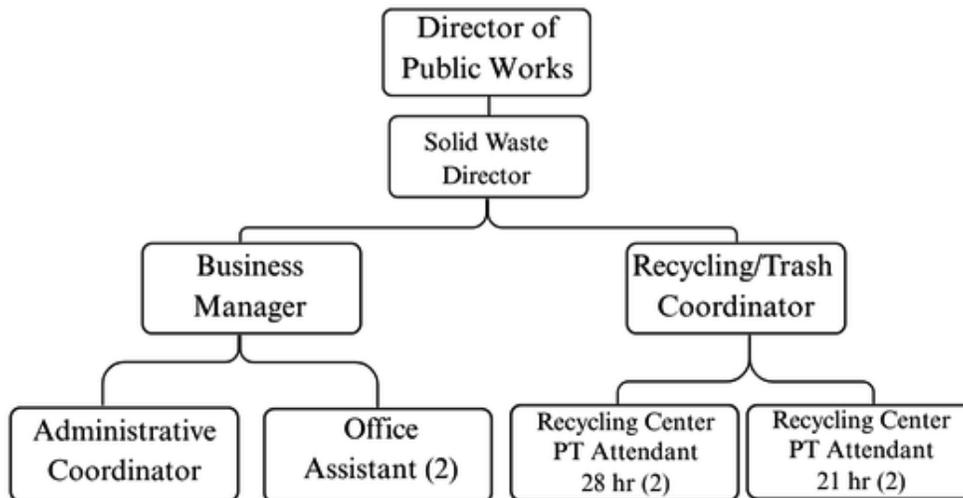


DEPARTMENT OF PUBLIC WORKS

Sewer

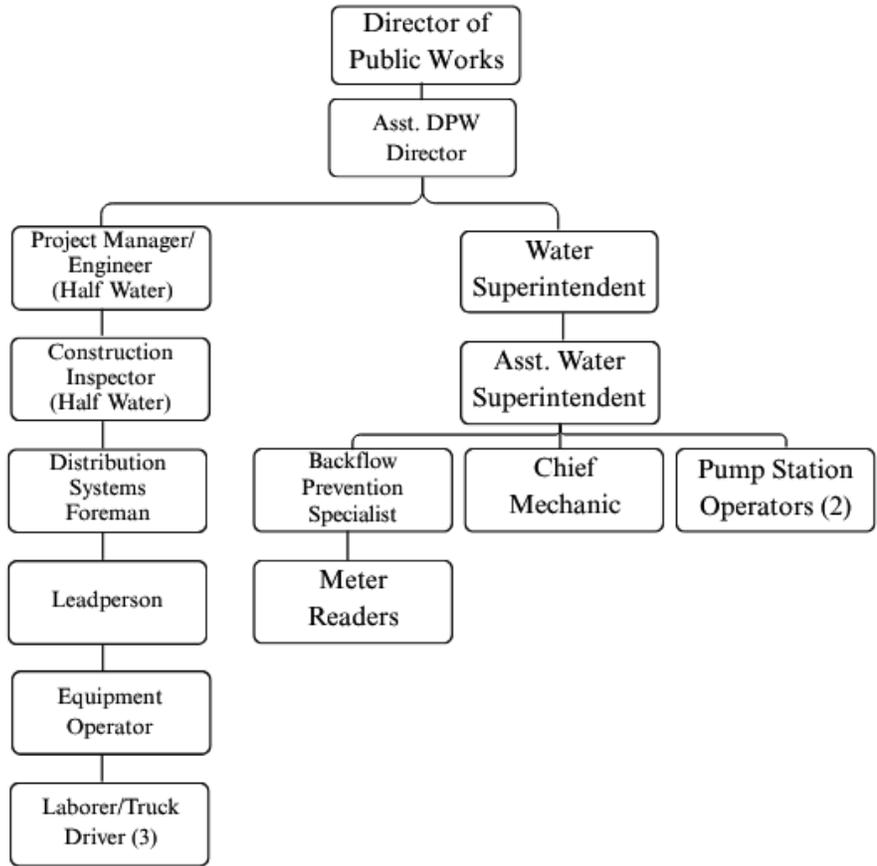


Solid Waste



DEPARTMENT OF PUBLIC WORKS

Water



BOARD OF ELECTION COMMISSIONERS

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

PATRICIA L. DOLAN

Elections Coordinator

pdolan@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2532.

Elections Staff

Janet Norton-Anderson, *Office Assistant*

Board Of Election Commissioners

Neil A. Lambert, *Chair*

Nancy C. Vigorito, *Secretary*

Lisa B. Pollack, *Member*

Alexandra C. Colacito, *Member*

BOARD OF ELECTION COMMISSIONERS

Introduction

The Elections office is responsible for the planning & administration of Town, State, and Federal elections held in the Town of North Attleborough. We create the calendar for local and special elections, specifying which offices will appear on the ballot and when nomination papers will be available. We also verify voters' signatures on nomination papers and petitions. The Elections office conducts the annual town census in North Attleborough each year and assists in re-drawing precinct lines after the Federal census is completed every 10 years.

Year In Review

According to the 2024 Annual Town Census, the population was 28,263, with 23,486 registered voters. Of the voters, there were 3,764 Democrats, 2,953 Republicans, 16,505 Unenrolled voters (Not enrolled in either party, usually referred to as Independent voters), and 264 in Political Designations.

There are differences between the Federal Census because some residents do not respond to the Town Census despite many efforts and attempts by the Elections Office throughout the year. These people are listed as inactive. After being inactive for 2 Federal elections without updating their status to active, they are removed from the voting list. There were 4,985 Inactive voters during FY2024.

The Tri-County Regional Vocational Technical School District election was held on October 24, 2023. North Attleborough is one of the 11 towns that are members of the district. The hours of the election (Noon-8:00 PM) and the question that appeared on the ballot were the same for all the towns in the district. It was a bond question with a yes or no answer. A total of 898 voters voted in North Attleborough. The results throughout the district were 5,365 Yes and 3,229 No votes, for a district-wide total of 8,594 votes.

The Presidential Primaries were held on March 5, 2024. The North Attleborough Board of Elections held six days of Early Voting at the Town Hall. Over the course of those six days, 266 early-voting ballots were cast. We mailed out 3,695 ballots to voters who requested mail-in ballots. Of that amount, 2,063 were submitted to the Election's Office. Of the 5,238 total votes cast, 2,329 were cast before the election, either through the mail or in person during Early Voting, and 2,909 were cast on Election Day.

The Annual Town Election was held on April 2, 2024. There were seats open for 2 Electric Commissioners, 3 Board of Public Works Members, 2 Park Commissioners, and three seats open for the School Committee. The only race occurred for the School Committee, with five candidates running for three open seats. The other offices had candidates equal to the number of open seats.

BOARD OF ELECTION COMMISSIONERS

One seat on the Board of Public Works and one on the Park Commission did not have anyone take out nomination papers. The write-in candidates were elected with a total of four votes each for those positions.

Services

We certify signatures on initiative petitions and nomination papers, update information in the State database, maintain the voting and jury lists, and certify residency for veterans' benefits, the RMV, schools, social programs, the unclaimed property list, etc.

The Board of Election Commissioners has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help residents navigate the Board of Election Commissioners' webpage.



Staffing and Administration

The Board of Election Commissioners consists of several appointed members with varying expiration dates. Neil A. Lambert was appointed in December 2020, and his term expires in 2028. Nancy C. Vigorito joined in November 2020, and her term ends in 2027.

Lisa B. Pollack was appointed in January 2023, and her term will expire in 2026, while Alexandra S. Colacito was appointed in April 2023, and her term is set to end in 2025.

Future Outlook

The Elections Office will be very busy during FY25. The State Primary Election will be held September 3, 2024, with six days of Early Voting and the Presidential Election with 12 days of Early Voting will be held on November 5, 2024. The Annual Town Election will be held on April 1, 2025.

Conclusion

We would like to thank our office staff and poll workers who work many long hours both before and on Election Day.

Thank you for your dedication to the electoral process! We would also like to thank the Department of Public Works for setting up and removing the voting equipment, the School Department for allowing us to use their facilities, the Police Department, and the voters of North Attleborough. We are always looking for more poll workers, so please offer to work at the polls if you can. Your vote counts, so always make sure you vote!

Appendices

- (A) Results of October 24, 2023 Regional Election
- (B) Results of March 5, 2024 Presidential Primaries
- (C) Results of April 2, 2024 Town Election

Neil A. Lambert, Chair
Nancy C. Vigorito, Secretary
Lisa B. Pollack
Alexandra C. Colacito



Town of North Attleborough
BOARD OF ELECTION COMMISSIONERS

43 South Washington Street, North Attleborough, MA 02760 • P (508) 699-0106 • www.BOARDOFELECTIONS.COM

Daniel Haynes
School Business Administrator
Tri-County Regional Vocational Technical School District
147 Pond St.
Franklin, MA 02038

The official results of the Tri-County District election held on Tuesday, October 24, 2023 in North Attleborough were as follows:

Number that voted: 898

YES: 528
NO: 370

Total Registered voters: 22,925
Total # who voted: 898
% that voted: 3.92%

Sincerely,

Patricia Dolan
Elections Coordinator
Town of North Attleborough

March 5, 2024 Presidential Primaries

		ELECTION DAY	MAIL IN AND EARLY VOTING
Total Ballots Voted	5238	2909	2329
DEMOCRATIC	2263	958	1305
REPUBLICAN	2907	1930	977
LIBERTARIAN	68	21	47

OFFICIAL RESULTS,

NEIL A. LAMBERT, CHAIR

BOARD OF ELECTION COMMISSIONERS



March 5, 2024 Presidential Primary

DEMOCRAT TOTALS

(EV AND ELECTION DAY TOTALS)

	1	2	3	4	5	6	7	8	9	TOTAL
OFFICES AND CANDIDATES										
PRESIDENTIAL PREFERENCE										
Dean Phillips	15	15	18	5	11	17	11	13	10	115
Joseph R. Biden	167	215	162	194	182	225	261	220	173	1799
Marianne Williamson	9	17	9	10	15	11	7	11	11	100
No Preference	8	27	30	11	21	26	35	16	15	189
Write-In	6	7	7	3	2	6	2	4	5	42
Blank	0	0	4	4	2	3	3	2	0	18
TOTAL	205	281	230	227	233	288	319	266	214	2263
STATE COMMITTEE MAN										
Bill Bowles	156	221	182	192	206	225	257	225	180	1844
Write-In	1	2	3	2	3	3	3	1	1	19
Blank	48	58	45	33	24	60	59	40	33	400
TOTAL	205	281	230	227	233	288	319	266	214	2263
STATE COMMITTEE WOMAN										
Ellen L. Parker	166	232	187	196	204	229	262	230	186	1892
Write-In	0	0	1	1	2	1	3	1	0	9
Blank	39	49	42	30	27	58	54	35	28	362
TOTAL	205	281	230	227	233	288	319	266	214	2263
TOWN COMMITTEE										
Group										
Peter K. Brock	130	171	148	155	152	171	212	171	139	1449
David Gain-Tang Chee	136	171	152	151	151	186	221	184	142	1494
William Gerald Burke	128	161	149	149	146	176	218	175	137	1439
Maureen Burke	140	177	155	160	149	192	224	191	150	1538
James D. McKenna	135	184	161	154	158	188	222	182	144	1528
Margaret M. Collins	133	172	150	155	151	185	221	180	153	1500
John Edward Costello	136	170	150	156	152	174	213	176	142	1469
Adam J. Scanlon	155	208	169	172	175	222	248	204	181	1734
Adelhe M. Bee	140	171	148	152	147	183	213	179	145	1478
Write in (all others)	2	0	1	1	0	0	0	2	1	7
Write in (Christine Kristeller)	1	1	1	1	1	1	2	1	1	8
Blank	5939	8249	6666	6540	6773	8402	9171	7665	6156	65561
Total	7175	9835	8050	7945	8155	10080	11165	9310	7490	79205

79205

2263

2263

2263

Official Results,
 Chair, Board of Elections Commissioners



REPUBLICAN TOTALS

(ELECTION DAY & EV TOTALS)

	1	2	3	4	5	6	7	8	9	TOTAL
OFFICES AND CANDIDATES										
PRESIDENTIAL PREFERENCE										
CHRIS CHRISTIE	0	3	1	1	4	10	2	4	2	27
RYAN BINKLEY	0	0	2	0	0	0	1	0	0	3
VIVEK RAMASWAMY	0	1	2	0	2	0	1	1	1	8
ASA HUTCHINSON	0	0	2	0	0	0	1	0	0	3
DONALD J. TRUMP	115	209	222	171	198	197	235	212	202	1761
RON DESANTIS	1	3	4	1	1	5	2	0	3	20
NIKKI HALEY	67	123	129	73	108	130	158	142	109	1039
NO PREFERENCE	2	5	2	5	5	2	5	4	3	33
Write-In	1	0	3	0	2	0	0	0	1	7
Blank	1	0	3	0	0	2	0	0	0	6
TOTAL	187	344	370	251	320	346	405	363	321	2907
STATE COMMITTEE MAN										
David B. Cannata	117	240	251	168	234	236	269	244	216	1975
Write-In	4	6	1	3	2	3	7	4	3	33
Blank	66	98	118	80	82	109	129	115	102	899
TOTAL	187	344	370	251	318	348	405	363	321	2907
STATE COMMITTEE WOMAN										
Julie A. Hall	123	239	255	167	237	238	285	246	216	2006
Write-In	2	3	1	3	2	1	5	3	2	22
Blank	62	102	114	81	79	109	115	114	103	879
TOTAL	187	344	370	251	318	348	405	363	321	2907
TOWN COMMITTEE										
Write in	16	3	5	4	7	2	11	15	3	66
Blank	6529	12037	12945	8781	11123	12178	14164	12690	11232	101679
total	6545	12040	12950	8785	11130	12180	14175	12705	11235	101745

Official Results,
 Neil A. Lambert, Chair
 Board of Election Commissioners



MARCH 5, 2024 PRESIDENTIAL PRIMARY

Libertarian Totals

(EV and ELECTION DAY TOTALS)

OFFICES AND CANDIDATES

PRESIDENTIAL PREFERENCE

	1	2	3	4	5	6	7	8	9	TOTAL
Jacob George Hornberger	1	0	0	0	1	1	1	1	1	6
Michael D. Rectenwald	0	0	1	1	1	0	1	0	1	5
Chase Russell Oliver	4	0	1	2	3	1	1	0	1	13
Michael Ter Matt	0	1	0	0	1	0	1	1	0	4
Lars Daimian Mapstead	0	0	0	1	1	0	0	0	0	2
No Preference	4	3	1	2	3	0	4	2	2	21
Write-In	5	0	0	3	3	0	1	1	0	13
Blank	0	0	2	1	0	0	0	1	0	4
TOTAL	14	4	5	10	13	2	9	6	5	68
STATE COMMITTEE MAN										68
Write-In	1	0	0	2	0	0	2	0	1	6
Blank	13	4	5	8	13	2	7	6	4	62
TOTAL	14	4	5	10	13	2	9	6	5	68
STATE COMMITTEE WOMAN										68
Write-In	1	0	0	3	1	0	2	1	0	8
Blank	13	4	5	7	12	2	7	5	5	60
TOTAL	14	4	5	10	13	2	9	6	5	68
TOWN COMMITTEE										68
Write in	0	0	0	3	2	0	1	0	0	6
Blank	140	40	50	97	128	20	89	60	50	674
TOTAL	140	40	50	100	130	20	90	60	50	680

Official Results,

Neil A. Lambert, Chair
 Board of Election Commissioners

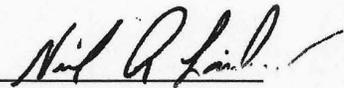


April 2, 2024 ANNUAL TOWN ELECTION RESULTS

	1	2	3	4	5	6	7	8	9	TOTAL
<i>Total Voters</i>	2383	2688	2660	2678	2553	2629	2839	2534	2522	23486
# who voted	89	175	166	50	104	171	166	203	119	1243
% who voted	3.73%	6.51%	6.24%	1.87%	4.07%	6.50%	5.85%	8.01%	4.72%	5.29%

VOTE FOR	CANDIDATE	1	2	3	4	5	6	7	8	9	TOTALS
2	ELECTRIC COMMISSIONER										
	Craig J. Cameron	64	118	117	39	78	116	128	138	82	880
	Kory J. Campbell	52	102	88	28	69	92	97	111	64	703
	Write in	0	0	0	0	0	0	0	0	0	0
	Blank	62	130	127	33	61	134	107	157	92	903
	Total	178	350	332	100	208	342	332	406	238	2486
2	Board of Public Works (3 YEAR)										
	Michael Scott Thompson	67	115	120	36	78	122	118	129	81	866
	John J Donohue, Jr.	55	108	94	30	67	95	103	108	72	732
	Write in	0	0	0	0	0	1	0	1	0	2
	Blank	56	127	118	34	63	124	111	168	85	886
	Total	178	350	332	100	208	342	332	406	238	2486
1	Board of Public Works (1 YEAR)										
	Write in #1 Richard McDonogh	0	0	0	0	1	0	2	1	0	4
	Write in #2 David Cannata	0	2	0	0	0	0	0	1	0	3
	Write in All Others(2 votes or less)	2	2	5	1	0	2	1	3	3	19
	Blank	87	171	161	49	103	169	163	198	116	1217
	Total	89	175	166	50	104	171	166	203	119	1243
1	Park Commission										
	Mark Michael Giansante	68	124	125	39	82	113	123	147	85	906
	Write in #1 (candidate disqualified)	0	3	0	0	0	0	0	2	0	5
	Write in #2 Andrew Hinckley	0	0	0	0	2	0	2	0	0	4
	Write in #3 Aiden Harding	0	3	0	0	0	0	0	0	0	3
	Write in All Others(2 votes or less)	2	0	0	0	0	1	2	1	1	7
	Blank	108	220	207	61	124	228	205	256	152	1561
	Total	178	350	332	100	208	342	332	406	238	2486
3	School Committee										
	Aaron Whirl	13	44	27	11	23	32	44	30	21	245
	Charles Lucas Peters	48	92	96	30	49	97	98	107	68	685
	Keith P. Lapointe	65	129	120	31	68	113	109	142	91	868
	Meagan Lee	42	80	73	20	53	80	68	97	60	573
	Tasha L. Buzzell	65	114	109	35	67	100	90	121	81	782
	Write in	1	0	0	0	0	0	0	0	0	1
	Blank	33	66	73	23	52	91	89	112	36	575
	Total	267	525	498	150	312	513	498	609	357	3729

OFFICIAL RESULTS,



Neil A. Lambert, Chair
Board of Election Commissioners

ELECTRIC COMMISSIONERS

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

PETER SCHIFFMAN

General Manager

pschiffman@naelectric.com

27 Landry Avenue
North Attleborough, MA 02760
508. 643. 6300

NORTH ATTLEBORO ELECTRIC DEPARTMENT
STAFF

Carl Johnson, *Operations Division Manager*

Peter Clondas, *Assistant Operations Division
Manager*

Paula Tattrie, *Business Division Manager*

Stacy Toczylowski, *Assistant Business Division
Manager*

Peter Kiley, *IT Division Manager*

Heather Cabral, *GIS Manager*

John Miller, *System Engineer*

James Bauer, *System Engineer*

Michele Dobson, *HR & Energy Services
Manager*

ELECTRIC COMMISSIONERS

Introduction

North Attleborough Electric Department (NAED) continues its tradition of providing an essential public service to the Town of North Attleborough. Guiding the Department as it distributes electric service has been its mission statement:

“NAED, a public power utility owned by the people of North Attleborough, provides reliable services at economical rates through teamwork, technology, and innovation. The Board of Electric Commissioners and NAED employees are committed to safe operations, excellent customer service, and the community we serve.”

The Department's efforts remain committed to providing experience and achievements in areas such as: improvements to our distribution system, capital purchases, infrastructure upgrades, employee training and safety, power, technology, fiscal management, organizational development, strategic planning, public information and customer services. We believe that NAED made great strides during Fiscal Year 2024, consistent with the policy directions for the Department as established by the Electric Commissioners, our managers, and employees.

Year In Review

Of particular note, we believe, are the following NAED activities, projects, and achievements of the period from July 1st, 2023, through June 30th, 2024:

A. System Reliability:

NAED continues to respond quickly and effectively to outage events throughout the year. NAED's Distribution system remains robust and reliable due to our ongoing effort to reinvest and maintain our system. NAED received another award from the American Public Power Association (APPA) for its excellence in reliability. The statistics continue to be far above the regional and national average for the average outage duration experienced by a customer. As the weather becomes more fierce and unpredictable, it will be prudent to continue to invest in our capital infrastructure.

B. NAED Distribution System:

The system continued to be maintained and operated effectively and efficiently due to trained and committed personnel, well-considered system planning, and proper funding via the budget and CIP.



(Community Service Setting Poles at Columbia Field 2024)

Distribution work continued in our industrial park replacing what is commonly referred to as “grey spacer cable,” a robust aluminum wire covered in extruded plastic insulation.

ELECTRIC COMMISSIONERS

The “grey” color was indicative of older insulation prone to ultraviolet deterioration and cracking. Replacing this wire with modern aerial ‘tree’ wire will be done in 3 to 4 phases over several years. Phase I was completed in early 2024.

The 69 kV Line Reconductoring project has been completed. The new circuit is named E16, as tradition goes. The right-of-way that NAED owns and maintains from Landry Avenue to Rt. 1, across from Everett Street, has been converted to an express distribution circuit to relieve load in the Northern part of Town. Of note, NAED’s operational personnel utilized aerial baskets for the first time to complete this work.

Tree Trimming: NAED is on a four-year cycle targeting four sections of Town. Tree trimming continues as part of a three-year contract with an arborist firm trained to work around energized power lines. This work is a major component of our preventative maintenance program.

Estates at North Attleboro: This Project is a 46-home development on High Street. It has been designed in two separate phases and includes a 3-phase infrastructure that can be fed bidirectionally. Phase one has been completed with the installation of several 4x4s, transformers, and secondary hand holes. Work continues on this development.

Other Projects: SCADA (Supervisory Control and Data Acquisition) screens and information were developed and updated for the new additions at Sherman substation. The upgrades required quite a bit of overhaul to the SCADA user interface.

Bare copper wire, which is undersized and ageing, has been replaced within the system for many years, leaving only the most difficult sections to replace. We are pleased to report that we are down to very small sections in Town and will continue to remove and replace this wire.

Several 4x4 vaults were repaired and replaced around Town, addressing the worst condition units first.

Several residential and commercial projects around Town made progress over the past year; 777 S. Washington Hotel, 15 John Dietsch Warehouse, Jackson Farms 16 unit subdivision, Seasons Market on S. Washington St., to name a few.

C. Storms:

During the period of July 1st, 2023, through June 30th, 2024, NAED had four notable events of various intensity and impact on our residents. On September 11, 2023, a major rain event caused severe flooding in some areas of North Attleborough. NAED had a catastrophic failure of a Pad-Mount Switch on Cumberland Avenue, which was completely submerged and critically damaged. Repairs were made through the night and placed back into service within 24 hours.

ELECTRIC COMMISSIONERS



On December 18th, 2023, a rain and wind event caused several small outages. On February 13th, 2024, a Nor'easter caused little damage in Town. Finally, on June 26th, 2024, a microburst caused a number of outages that were reported and repaired within 24 hours. Much of our success can be attributed to the overbuilt and hardened distribution system, which we maintain to a degree unlike many other utilities.

D. Rates:

NAED's rates have been unchanged since August 30, 2018, when the Board of Electric Commissioners approved revised tariffs and rates for North Attleborough Electric Department customers, effective October 1, 2018. A Cost-of-Service Study will be performed soon to ensure NAED's rates are in line with operational costs and projected power supply expenses.

Power Supply costs remain volatile with geopolitical events and federal/local regulations. NAED has continued to diversify its energy portfolio as opportunities arise.

E. Sherman Substation Upgrades:

NAED continues to invest in our substation by adding redundancy and modernizing protective equipment.

115kV Breaker Replacement—In June 2024, NAED replaced the first of two 115kV 1960s vintage oil breakers with modern SF6 gas high-speed breakers. This effort required coordination and off-peak conditions. The second breaker will be replaced in the Fall of 2024.

Behind the Meter Generator: The Milton Cat 2.5 Megawatt natural gas generator continues to reduce NAED's peak power consumption and therefore reducing our power supply costs each year. NAED is on track to reach full payback by 2028. The substation motorized vehicle gates and fencing will be fully replaced and modernized in 2024.

F. Advanced Metering Infrastructure Project:

NAED is replacing its existing meters, which are reaching end-of-life, within the next couple of years. Advanced Metering Infrastructure (AMI) will allow NAED to provide enhanced customer service, better reliability, real-time outage information, and time-of-use rates. AMI will also enable NAED to explore cost-saving opportunities by having stronger data of loads and losses.

ELECTRIC COMMISSIONERS

Organizationally, we have decided to complete the study in three phases;

1. Phase 1: AMI RFI (Request for Information). Phase 1 was completed in summer 2019.
2. Phase 2: Business Case and Cash Flow model. Phase 2 was completed and presented to the Board in November 2019.
3. Phase 3: RFP Process (Request for proposals) By the end of June 2021, NAED moved forward with contract negotiations with final vendors and selected Landis & Gyr as the AMI meter vendor with Smartworks as the MDM (Meter Data Management) system.

By the end of June 2022, meters have been ordered as well as ongoing software development to integrate all existing billing functions and systems. Due to supply chain issues, our meters were expected in December 2022 but were delayed until August 2023. Additionally, we were able to stand up the ‘Mesh Network’ in the field, which consists of six backhaul gateways and eleven routers. The network allows all the meters to communicate with each other and get the data back to NAED without the need to manually read meters. Deployment is expected to begin late 2023 and take 8 months to complete.

In April of 2024, full-scale meter deployment began with a goal of 500 meters installed per week to reach completion in 8 months with anticipated weather and other impacts.

G. Underground Cable Testing:

NAED continues to work with a medium-voltage cable testing firm to assess the life and replacement priority of our underground distribution cable system and accessories. We are pleased to report that again, while a few specific areas of concern were identified, mostly minor issues have been reported, and the majority of the underground system has many years of life remaining.



(Bucket Truck and NAED Employees at the Town Annual “Santa” Parade)

H. Town/Municipal Relations

NAED continues to build upon effective relations, and provided effective/appropriate assistance with municipal departments/personnel, and NAED rate payers/customers. Town Manager Michael Borg continues connecting with all Town Departments and NAED. We look forward to a strong relationship with other Town Departments. NAED is exploring how it can help with economic development projects as we look into the future. The department continues to provide community service throughout the year in many forms, including hanging holiday lights and American Flags downtown. NAED also maintains the Muni-net, which is the municipal fiber network and networking interface at our operations center.

ELECTRIC COMMISSIONERS

I. “Muni-Net” Fiber

NAED owns and maintains an Optical Fiber Plant that connects Electric Distribution field devices to our SCADA system and provides phone and internet connectivity to all Town Buildings. The Fiber has been extended and utilized as part of the AMI project, connecting meter “gateways” throughout our service territory. We will also be adding looking to make the fiber more robust in certain areas

J. Capital Projects at 275 Landry Avenue:

- A feasibility study was launched for a potential new vehicle garage and office building in the rear of our main campus. The building would feature 5 to 6 garage bays, about 6 employee offices, a redundant network operations center, and conference/training space.
- Operations Center bathroom partition replacements were completed in June 2024.
- Repairs were made to NAED’s main roof under warranty as well as Overhead Doors being fixed in the garage.
- New gutters were installed on the rear storage garage and new window shades were installed in the operation building.

K. Power Supply & Energy Efficiency:

Energy prices remain volatile primarily due to geopolitical issues related to the conflict between Russia and Ukraine. Many factors can play a part in pricing, including regional weather, isolated natural disasters, geopolitical issues, natural gas pricing, state and federal energy policy, etc.

NAED continues to seek out and evaluate long-term carbon-free power agreements such as solar, wind, & hydro in order to reduce our reliance on carbon emitting energy resources. Careful consideration is given to these projects in order to maintain reliable service at the lowest possible rates. NAED continued to provide effective programs to all of our customers regarding energy audits and rebates. The addition of battery-operated yard equipment has been very popular among residents.

NAED remains committed to solar projects in Town and has made available \$60,000 in rebates up to \$3,000 per project to offset the upfront cost of solar for residents interested in adding solar to their roof.

ELECTRIC COMMISSIONERS

L. Organizational Planning:

NAED instituted its annual "Power Plan" outlook, "Distribution Master Plan," "Technology Plan," and a Physical Security Assessment. Additionally, all division managers are responsible for preparing and providing three-year strategic plans. Planning around changes to individual roles regarding AMI/MDM is ongoing and will include process changes, personnel training, policy changes, and job duty changes.

M. Customer Communications:

NAED's website has been completely overhauled and replaced utilizing Civic Plus, a platform that many municipalities utilize. The new website offers a much more modern look and feel and, above all, higher security for all aspects.

NAED is placing effort on updates of large outages using social media platforms such as Facebook, Twitter, and our own website. NAED is also using social media platforms to inform customers of rebates, energy savings opportunities, and other electric department activities. The GM monthly newsletters & appropriately timed press releases regarding department activities continue to be priorities.

N. Important NAED Annual & Community Efforts:

Interaction with the community is important to NAED and the Board of Electric Commissioners.

In addition to the web page and social media outreach, NAED presents a television program about NAED activities that is shown on local access television (North TV).

The department continued to promote employee safety and education through employee training and instruction. In 2023-2024, the department presented monthly safety programs for Line, Substation, and Meter personnel. The department also participated in various presentations and training involving industry standards (e.g., NERC) and physical/cyber security.

NAED continued its support of the "Good Neighbor Energy Fund" (GNEF), which, through the Salvation Army's oversight, provides fiscal assistance to utility customers in North Attleborough and the Commonwealth of Massachusetts. NAED collected food from customers on behalf of "Lenore's Pantry."

O. Other:

NAED continued its involvement in legislative and local governmental matters through its consultant, Energy New England, and is a member of MEAM, the Municipal Electric Association of Massachusetts.

NAED also supports efforts to challenge and lobby legal rulings imposed by regional or national bodies that would adversely impact our customers. Thus far, those challenges have resulted in a net positive for NAED and other participating municipalities.

ELECTRIC COMMISSIONERS

Financial Overview

NAED has a healthy Depreciation Fund for future Capital investments and maintains a healthy Rate Stabilization fund for unforeseen power cost increases to shield our customers from undue rate spikes.

NAED has worked with the Town Treasurer to create what is now known as the "Opportunity Fund. " This fund utilizes NAED's available operating cash to earn interest for the Town through government treasuries managed by Bristol Wealth Group. With interest rates rising, the fund is expected to provide at least \$500,000 in annual interest for the Town.

(Appendix A NAED FY2023 Financial Reports are attached.)

Staffing and Administration

NAED's Inventory Specialist, Dennis Cornetta, officially retired in 2023. Shortly after, Jason Asermely was hired to fill the position.

The Board of Electric Commissioners includes John Gould, Chairman; Steven Cabral, Vice Chairman; and Commissioners Gregg Ellis, Kory Campbell, and Craig Cameron.

Future Outlook

The department continues to support the municipality of North Attleborough through efforts such as:

- PILOT: \$339,067 for 2024 (Town's FY25)
-

- Opportunity Fund, utilizing NAED's excess operating cash reserves to earn interest for the Town
- Behind the Meter Generation to help reduce peak power costs, benefiting all NAED customers
- Community Services - NAED personnel and inventory costs related to assisting municipal departments.
- Green Communities data support
- Muni-Net Fiber: maintenance, capital improvements, emergency repairs, and monitoring.
- Vision Software – Board of Assessors: Contribution to ensure that the software operates, providing information about properties in North Attleborough.
- Annual Calendar contest – 30 years and counting

Conclusion

As Commissioners, we again look forward to, and embrace, the challenges inherent in working to ensure that NAED continues its efforts to serve its residents and customers in a professional and responsible manner, with great enthusiasm and confidence. Together with our employees, we look forward to continuing to provide the Town with an essential service designed to meet the special needs of our community

ELECTRIC COMMISSIONERS

In closing, the Board of Electric Commissioners wishes to thank the NAED employees and the other town departments who worked with us for all that was accomplished this past year. NAED is committed to doing what it does best with staff working tirelessly to ensure uninterrupted electric service to the Town of North Attleborough.

Finally, to the townspeople, we thank you for being NAED customers and encourage you to share any comments or recommendations you might have about NAED and its services with us.



**Powers &
Sullivan, LLC**
CPAs AND ADVISORS

***NORTH ATTLEBOROUGH ELECTRIC
DEPARTMENT***

***FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION***

YEARS ENDED DECEMBER 31, 2023 AND 2022

NORTH ATTLEBOROUGH ELECTRIC DEPARTMENT

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2023 AND 2022

TABLE OF CONTENTS

Independent Auditor's Report.....	1
Management's Discussion and Analysis	5
Financial Statements	10
Statements of Net Position	11
Statements of Revenues, Expenses, and Changes in Net Position.....	12
Statements of Cash Flows	13
Statements of Fiduciary Net Position.....	14
Statements of Changes in Fiduciary Net Position	15
Notes to Financial Statements.....	16
Required Supplementary Information.....	38
Pension Plan Schedules	39
Schedule of the Department's Proportionate Share of the Net Pension Liability.....	40
Schedule of the Department's Contributions.....	41
Other Postemployment Benefit Plan Schedules.....	42
Schedule of Changes in the Department's Net OPEB Liability (Asset) and Related Ratios	43
Schedule of the Department's Contributions.....	44
Schedule of Investment Returns	45
Notes to Required Supplementary Information.....	46
Other Supplementary Information	49
Schedules of Operation and Maintenance Expenses.....	50
Report on Internal Control Over Financial Reporting and on Compliance	51

Independent Auditor's Report

To the Board of Electric Commissioners
North Attleborough Electric Department
North Attleborough, Massachusetts

Opinions

We have audited the accompanying financial statements of the business-type activities and the fiduciary activities of the North Attleborough Electric Department (Department), an enterprise fund of the Town of North Attleborough, Massachusetts, as of and for the years ended December 31, 2023 and 2022, and the related notes to the financial statements, which collectively comprise the Department's financial statements, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Department and its Other Postemployment Benefits Trust Fund (fiduciary activities), as of December 31, 2023 and 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of North Attleborough, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the North Attleborough Electric Department and do not purport to, and do not present fairly the financial position of the Town of North Attleborough, Massachusetts as of December 31, 2023 and 2022, the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the North Attleborough Electric Department's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, located on the following pages, and the pension plan schedules and other postemployment benefit plan schedules, as listed in the table of contents, located after the notes to the financial statements, be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the financial statements, is required by the Government Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historic context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audits of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the North Attleborough Electric Department's financial statements. The other supplementary information, as listed in the table of contents, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have issued our report dated May 13, 2024, on our consideration of the North Attleborough Electric Department's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the North Attleborough Electric Department's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the North Attleborough Electric Department's internal control over financial reporting and compliance.



May 13, 2024

This page left intentionally blank.

Management's Discussion and Analysis

Management's Discussion and Analysis

As management of the North Attleborough Electric Department, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the years ended December 31, 2023 and 2022. The Department's performance is discussed and analyzed within the context of the accompanying financial statements and disclosures following this section.

Overview of the Financial Statements

The financial statements include (1) the statements of net position, (2) the statements of revenues, expenses and changes in net position, (3) the cash flow statements, (4) the statements of fiduciary net position, (5) the statements of changes in fiduciary net position, and (6) the notes to the financial statements. This report also contains required and other supplementary information in addition to the basic financial statements.

The Statements of Net Position are designed to indicate our financial position as of a specific point in time. Our net position increased by \$1.9 million for the year ended December 31, 2023, as compared to a decrease of \$2.8 million in the prior year.

The Statements of Revenues, Expenses and Changes in Net Position summarize our operating results and reveals how net position changed for the year. Our income from operations was \$712,000 for the year ended December 31, 2023, which was an increase of \$317,000 from 2022. Net non-operating revenues and (expenses) resulted in a decrease of \$2.8 million in 2022 in comparison with an increase of \$1.5 million in 2023. The change in non-operating revenues and (expenses) mainly relates to the increase in the fair value of investments, which is in line with current market conditions.

Below and on the following page are condensed statements of net position and revenues, expenses and changes in net position.

	2023	2022
Assets:		
Current assets.....	\$ 24,695,911	\$ 21,655,907
Noncurrent assets (excluding capital).....	29,728,080	32,815,820
Capital assets, non depreciable.....	784,331	385,938
Capital assets, net of accumulated depreciation.....	18,727,169	15,792,924
Total assets.....	73,935,491	70,650,589
Deferred outflows of resources.....	4,847,282	4,427,067
Liabilities:		
Current liabilities (excluding debt).....	3,519,484	3,245,471
Noncurrent liabilities (excluding debt).....	10,091,435	5,972,234
Current debt.....	-	60,000
Total liabilities.....	13,610,919	9,277,705
Deferred inflows of resources.....	7,128,282	9,614,589
Net position:		
Net investment in capital assets.....	19,511,500	16,118,862
Restricted.....	21,094,643	22,868,711
Unrestricted.....	17,437,429	17,197,789
Total net position.....	\$ 58,043,572	\$ 56,185,362

	<u>2023</u>	<u>2022</u>
Operating revenue.....	\$ 33,207,812	\$ 35,166,307
Operating expense.....	<u>32,495,530</u>	<u>34,770,660</u>
Operating income.....	712,282	395,647
Nonoperating revenues (expenses), net.....	<u>1,486,269</u>	<u>(2,819,569)</u>
Excess (Deficiency) before transfers.....	2,198,551	(2,423,922)
Transfers.....	<u>(340,341)</u>	<u>(395,653)</u>
Change in net position.....	1,858,210	(2,819,575)
Net position, beginning of year.....	<u>56,185,362</u>	<u>59,004,937</u>
Net position, end of year.....	<u>\$ 58,043,572</u>	<u>\$ 56,185,362</u>

The Statements of Cash Flows provides information about the cash receipts and cash payments during the accounting period. It also provides information about the operating activities, non-capital and capital related financing activities, and investing activities for the same period. The statement shows a net decrease in cash of \$145,000. Net increase in cash from operations totaled 3.9 million, therefore the overall decrease was related to the net effects of cash flows from financing, capital, and investing activities.

Financial Highlights

Operating revenues decreased from the previous year by \$2.0 million, or 5.6%, and operating expenses decreased by \$2.3 million, or 6.5%. These decreases are mainly attributable to the Department experiencing a decrease of approximately 2.5% in the kilowatt hour sales during 2023 as compared to 2022.

Other non-operating revenues and expenses consist primarily of investment income, interest expense, and unrealized gains and losses in the fair value of investments. Non-operating activities, net resulted in an increase of \$1.5 million in 2023 as compared to a decrease of \$2.8 million in 2022. This large fluctuation is mainly from the change in fair value of investments.

The Department recorded a \$966,000 net other postemployment benefit (OPEB) liability in 2023 compared to a \$1.3 million net OPEB liability in 2022, a decrease of \$322,000 compared to the prior year. The Department recorded a \$7.6 million net pension liability in 2023 compared to a \$3.2 million net pension liability in 2022, an increase of \$4.4 million. These changes were mainly due to the changes in fair market values of investments held in the respective trust funds at the respective measurement dates.

Power Supply

North Attleborough Electric Department provides power for its customers through both fixed contracts and open market power supply in an effort to stabilize power costs. Purchased Power costs are the costs associated with buying capacity, energy, and related ancillary power costs and having it delivered to the Town of North Attleborough. There are circumstances that will cause prices to fluctuate, such as extended periods of time when the region experiences abnormal (high or low) temperatures and when fuel (gas and/or oil) prices are affected by global issues. The Electric Department has tried to position its customers so that these situations will not have an overbearing burden on them.

North Attleborough Electric Department, subject to market conditions, continues to purchase more of its energy from the market as its load increases change. For example, peak demand shifts from afternoon to early evening hours, during the summer, as air conditioning load increases. As North Attleborough's peak becomes coincident with the region, power supply costs will be more dependent on market conditions.

Utility Plant and Debt Administration

Utility Plant

The Department had total plant acquisitions of approximately \$5.0 million in 2023, consisting of distribution plant acquisitions of \$3.5 million, general plant acquisitions of \$1.1 million, and construction in progress additions totaling \$398,000. Depreciation expense totaled \$1.7 million in 2023.

Debt Administration

The department did not have outstanding long-term debt as of December 31, 2023.

Significant Balances and Transactions

Purchased Power Working Capital

The continually developing market rules continue to place a fair amount of emphasis on financial assurance and financial guarantees required by ISO-NE. North Attleborough Electric Department continues to work through its ISO-NE agent to ensure the Department can continue to participate in NEPOOL and ISO-NE. During 2023, the Department relied on Energy New England to act in the capacity of the ISO-NE agent.

Purchased power advanced deposits is an amount held by Energy New England in the amount of approximately \$2.9 million and \$2.7 million at December 31, 2023 and 2022, respectively. Energy New England requires that an amount of working capital (minimum of two months) be deposited and reserved at Energy New England so that NAED's ISO-NE obligations may be paid when due.

Energy New England replenishes the fund as needed from the Department's monthly invoice payments. Developments in the power market continue to create pressure on working capital requirements that secure North Attleborough Electric Department's financial guarantee to operate in ISO-NE.

Depreciation Fund

North Attleborough Electric Department maintains a depreciation fund which consists of three components. One component is used to pay for large capital investments such as new vehicles, equipment, distribution system upgrades and new construction. This portion of the fund is required by state statute. In accordance with state statute, we annually set aside 3% to 5% of our gross cost-of-plant to be used for capital improvements and additions. The balance of this portion of the fund was \$4.6 million at December 31, 2023.

At December 31, 2023, a net transfer of \$332,638 of cash had not yet been made from this fund for the capital investment expenses and annual funding for 2023 depreciation expense. In addition, there are approved capital investment projects that have not yet been expended in the amount of \$6,065,566 and deducted from the fund.

The second component of the Depreciation fund was created as an aftermath of deregulation. These funds are for unexpected escalation in power costs, such as the "decommissioning" (*see below) of nuclear power plants

before the end of their operating license, unusual spikes in fuel prices, transmission cost increases and other related power costs. The balance of this portion of the fund was \$15.9 million at December 31, 2023. The third component of the Depreciation fund was voted on by the Board of Electric Commissioners in December of 2012, and identified as Rate Stabilization Funds. The funds have been designated to offset future power costs. The balance of this portion of the fund was \$7.3 million at December 31, 2023.

All interest on the Depreciation Fund is added to the fund balance and remains in the account.

These funds will also be used to maintain the department's competitive position when the investor-owned utilities will no longer be collecting their "stranded cost" (**see below) several years down the line.

* Decommissioning of a nuclear power plant means the complete removal of any trace of that power plant. The Department has decommissioning obligations associated with PSAs through MMWEC to purchase capacity and energy from Millstone III and Seabrook. Decommissioning costs are being collected as the plants operate so that at the scheduled end of term of operation there will be monies to decommission the plant. If for some reason the plant is shut down early additional funds might have to be made available to decommission at that time.

** Stranded costs refer to long-term debt or contractual obligations previously incurred that are higher compared to neighboring utility cost. The investor-owned utilities were required to sell their generation assets as a condition of deregulation and were also allowed to recover any outstanding unit costs as stranded costs.

Rate Stabilization

Under the Financial Accounting Standards Board's (FASB) Accounting Standards Codification, ASC 980 – Regulated Operations, if the Department determines that current rates will end up paying for costs that will be incurred in a future period, then the revenues collected from those rates are not recorded as revenue but as a liability that will be taken to income when those future costs are incurred. At December 31, 2023, the Department identified \$7.0 million that will be used to offset future costs. In accordance with the provisions of GASB Statement No. 65 the Rate Stabilization reserve is classified as a deferred inflow of resources on the Statement of Net Position.

Refunds Due to Customers

The Department calculates a Purchased Cost Adjustment (PCA) at the end of each year to be applied to all kilowatt-hours sold. This (credit) or charge is in place to adjust the revenues collected under the Energy Charge, the Generation Charge, and the Transmission Charge from all customers. The over-collection or under-collection of such purchased power and transmission charges will be reviewed by management periodically. The Department also established a Revenue Credit to return to its customers any revenues that the Department determines are surplus to the needs of the Department. For 2023, due to the increase in power costs, the department did not issue any credits to customers relating to this process.

Requests for Information

This financial report is designed to provide a general overview of the North Attleborough Electric Department's finances for all those with an interest in the Department's financial operations. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Business Division Manager, 275 Landry Avenue, North Attleborough, Massachusetts 02760.

Financial Statements

STATEMENTS OF NET POSITION

DECEMBER 31,

	2023	2022
ASSETS		
CURRENT:		
Funds on deposit with Town Treasurer:		
Operating cash and short-term investments.....	\$ 18,073,491	\$ 15,058,002
Accounts receivable, net of allowance for uncollectibles.....	1,811,685	2,052,799
Intergovernmental receivable.....	-	9,733
Inventory.....	1,371,487	1,243,014
Prepaid expenses.....	582,055	553,734
Purchased power advanced deposits.....	2,857,193	2,738,625
Total current assets.....	<u>24,695,911</u>	<u>21,655,907</u>
NONCURRENT:		
Funds on deposit with Town Treasurer:		
Depreciation fund.....	20,522,631	22,319,793
Depreciation fund for rate stabilization.....	7,336,904	8,701,126
Customer deposits.....	1,296,533	1,245,983
Insurance escrow fund.....	452,376	429,282
Investment in Captive Insurance Trust.....	119,636	119,636
Capital assets, non depreciable.....	784,331	385,938
Capital assets, net of accumulated depreciation.....	18,727,169	15,792,924
Total noncurrent assets.....	<u>49,239,580</u>	<u>48,994,682</u>
TOTAL ASSETS.....	<u>73,935,491</u>	<u>70,650,589</u>
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows related to pensions.....	3,490,557	2,491,818
Deferred outflows related to other postemployment benefits.....	1,356,725	1,935,249
TOTAL DEFERRED OUTFLOWS OF RESOURCES.....	<u>4,847,282</u>	<u>4,427,067</u>
LIABILITIES		
CURRENT:		
Warrants payable and accrued expenses.....	3,149,866	2,877,506
Refunds due to customers.....	18,516	32,672
Accrued interest.....	-	1,125
Compensated absences.....	351,102	334,168
Bonds payable.....	-	60,000
Total current liabilities.....	<u>3,519,484</u>	<u>3,305,471</u>
NONCURRENT:		
Customer deposits.....	1,274,207	1,220,952
Customer advances for construction.....	119,282	129,649
Compensated absences.....	102,100	97,400
Net other postemployment benefits liability.....	965,588	1,288,006
Net pension liability.....	7,630,258	3,236,227
Total noncurrent liabilities.....	<u>10,091,435</u>	<u>5,972,234</u>
TOTAL LIABILITIES.....	<u>13,610,919</u>	<u>9,277,705</u>
DEFERRED INFLOWS OF RESOURCES		
Regulatory rate stabilization reserve.....	6,992,532	6,992,532
Deferred inflows related to pensions.....	65,704	2,490,585
Deferred inflows related to other postemployment benefits.....	70,046	131,472
TOTAL DEFERRED INFLOWS OF RESOURCES.....	<u>7,128,282</u>	<u>9,614,589</u>
NET POSITION		
Net investment in capital assets.....	19,511,500	16,118,862
Restricted for:		
Depreciation fund.....	20,522,631	22,319,793
Insurance fund.....	572,012	548,918
Unrestricted.....	17,437,429	17,197,789
TOTAL NET POSITION.....	<u>\$ 58,043,572</u>	<u>\$ 56,185,362</u>

See notes to financial statements.

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

FOR THE YEARS ENDED DECEMBER 31,

	2023	2022
OPERATING REVENUES:		
Sales of electricity.....	\$ 33,015,269	\$ 34,771,280
Other operating revenues.....	192,543	395,027
TOTAL OPERATING REVENUES	33,207,812	35,166,307
OPERATING EXPENSES:		
Purchased power and production.....	21,214,588	24,454,412
Distribution.....	3,053,964	2,958,233
Customer accounts.....	1,030,740	995,068
Administrative and general expenses.....	5,499,479	4,701,792
Depreciation.....	1,696,759	1,661,155
TOTAL OPERATING EXPENSES.....	32,495,530	34,770,660
OPERATING INCOME.....	712,282	395,647
NONOPERATING REVENUES (EXPENSES):		
Investment income.....	1,093,106	661,301
Interest expense.....	(37,083)	(6,551)
Increase (Decrease) in fair value of investments.....	428,497	(3,580,693)
Other nonoperating revenues (expenses), net.....	1,749	106,374
TOTAL NONOPERATING REVENUES (EXPENSES), NET.....	1,486,269	(2,819,569)
INCOME BEFORE TRANSFERS.....	2,198,551	(2,423,922)
TRANSFERS:		
Transfers out - payment in lieu of taxes.....	(340,341)	(395,653)
CHANGE IN NET POSITION.....	1,858,210	(2,819,575)
NET POSITION AT BEGINNING OF YEAR.....	56,185,362	59,004,937
NET POSITION AT END OF YEAR.....	\$ 58,043,572	\$ 56,185,362

See notes to financial statements.

STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31,

	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers.....	\$ 33,497,758	\$ 32,297,141
Payments to suppliers.....	(25,147,312)	(28,777,471)
Payments to employees.....	(4,467,736)	(4,392,455)
NET CASH FROM OPERATING ACTIVITIES.....	3,882,710	(872,785)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
Transfers out - payment in lieu of taxes.....	(340,341)	(395,653)
Other nonoperating revenues (expenses), net.....	1,749	106,374
NET CASH FROM NONCAPITAL FINANCING ACTIVITIES.....	(338,592)	(289,279)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Customer advances for construction.....	(10,367)	25,751
Acquisition and construction of capital assets.....	(5,029,397)	(1,430,567)
Principal payments on bonds and notes.....	(60,000)	(60,000)
Interest expense.....	(38,207)	(7,676)
NET CASH FROM CAPITAL AND RELATED FINANCING ACTIVITIES.....	(5,137,971)	(1,472,492)
CASH FLOWS FROM INVESTING ACTIVITIES:		
(Purchases)/sales of investments.....	355,738	(12,139,418)
Interest and dividend income.....	1,093,106	661,301
NET CASH FROM INVESTING ACTIVITIES.....	1,448,844	(11,478,117)
NET CHANGE IN CASH AND CASH EQUIVALENTS.....	(145,009)	(14,112,673)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR.....	7,160,914	21,273,587
CASH AND CASH EQUIVALENTS AT END OF YEAR.....	\$ 7,015,905	\$ 7,160,914
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH		
FROM OPERATING ACTIVITIES:		
Operating income.....	\$ 712,282	\$ 395,647
Adjustments to reconcile operating income to net cash from operating activities:		
Depreciation.....	1,696,759	1,661,155
Deferred (outflows)/inflows related to pensions.....	(3,423,620)	273,525
Deferred (outflows)/inflows related to other postemployment benefits.....	517,098	(2,506,709)
Deferred (outflows)/inflows related to rate stabilization reserve.....	-	(1,741,724)
User charges.....	241,114	(715,724)
Intergovernmental receivable.....	9,733	116,044
Inventory.....	(128,473)	3,720
Prepaid expenses.....	(28,321)	(381,686)
Purchased power advanced deposits.....	(118,568)	(36,313)
Warrants payable.....	272,360	(13,731)
Customer deposits.....	53,255	110,823
Refunds due to customers.....	(14,156)	(638,585)
Compensated absences.....	21,634	(13,732)
Net pension liability.....	4,394,031	(78,623)
Net OPEB liability.....	(322,418)	2,693,128
Total adjustments.....	3,170,428	(1,268,432)
NET CASH FROM OPERATING ACTIVITIES.....	\$ 3,882,710	\$ (872,785)
NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES:		
Net change in fair value of investments.....	\$ 428,497	\$ (3,580,693)

See notes to financial statements.

FIDUCIARY FUNDS
STATEMENTS OF FIDUCIARY NET POSITION
OTHER POSTEMPLOYMENT BENEFIT TRUST FUND

DECEMBER 31,

	2023	2022
ASSETS		
Cash and cash equivalents..... \$	29,572	\$ 9,333
Investments:		
Corporate bonds.....	2,379,174	2,298,556
Equity mutual funds.....	4,716,088	3,993,874
 TOTAL ASSETS.....	 7,124,834	 6,301,763
 NET POSITION		
Restricted for other postemployment benefits..... \$	7,124,834	\$ 6,301,763

See notes to financial statements.

FIDUCIARY FUNDS
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
OTHER POSTEMPLOYMENT BENEFIT TRUST FUND

FOR THE YEARS ENDED DECEMBER 31,

	<u>2023</u>	<u>2022</u>
<u>ADDITIONS:</u>		
Contributions:		
Employer contributions for other postemployment benefit payments.....	\$ 243,802	\$ 239,944
Net investment income:		
Investment income (loss).....	823,071	(1,249,502)
TOTAL ADDITIONS.....	<u>1,066,873</u>	<u>(1,009,558)</u>
<u>DEDUCTIONS:</u>		
Other postemployment benefit payments.....	<u>243,802</u>	<u>239,944</u>
NET INCREASE (DECREASE) IN NET POSITION.....	823,071	(1,249,502)
NET POSITION AT BEGINNING OF YEAR.....	<u>6,301,763</u>	<u>7,551,265</u>
NET POSITION AT END OF YEAR.....	<u>\$ 7,124,834</u>	<u>\$ 6,301,763</u>

See notes to financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESReporting Entity

The financial statements present only the North Attleborough Electric Department (the "Department"), an Enterprise Fund of the Town of North Attleborough, Massachusetts. These statements are not intended to present fairly the financial position of the Town of North Attleborough, Massachusetts and the results of operations and cash flows in conformity with accounting principles generally accepted in the United States of America.

The Department purchases power from various sources and distributes it to approximately 13,800 consumers within the Town of North Attleborough. The Department operates under the provisions of Chapter 164 of the Massachusetts General Laws with an elected Board of Electric Commissioners (Board). The Board appoints a manager of municipal lighting who shall, under the direction of the Board, have full charge of the operation and management of the Department.

Regulation and Basis of Accounting

The Department's electric operations are accounted for as a proprietary fund type. Accordingly, this fund is reported using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. The Department also distinguishes between operating and nonoperating revenues and expenses based on whether the items relate to the primary operation of providing electric service.

The electric rates are proposed by the Department. The rates are approved by the Department's Board of Electric Commissioners. The rates may be changed once every three months. Rate schedules are filed with the Massachusetts Department of Public Utilities (DPU). While the DPU exercises general supervisory authority over the Department, rates are not subject to DPU approval. Rates must be set such that net earnings from operations do not exceed 8% of the cost of the utility plant.

Utility Plant

The statutory provision for depreciation of a utility plant is computed on the straight-line method at rates between 3% and 5% of the cost of plant in service at the beginning of the year, exclusive of land and land rights. Massachusetts law stipulates that the Electric Department may change from the statutory depreciation rate only with the approval of the DPU. In anticipation of funding future capital projects, the Department used an overall depreciation rate of 3.0%, which was also the prior year's rate. These rates approximate GAAP based on the average age of the utility plant assets.

Cash and Investments

For purpose of the statement of cash flows, the Department considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash and cash equivalents. Investments are carried at fair value based on quoted market prices for those or similar investments.

Ending cash and cash equivalents consist of the following amounts at December 31,

	<u>2023</u>	<u>2022</u>
Operating cash.....	\$ 4,073,494	\$ 5,058,003
Customer deposits.....	1,296,533	1,245,983
Depreciation fund.....	1,193,502	427,646
Insurance escrow fund.....	<u>452,376</u>	<u>429,282</u>
Total cash and cash equivalents.....	<u>\$ 7,015,905</u>	<u>\$ 7,160,914</u>

Fair Value Measurements

The Department reports required types of financial instruments in accordance with the fair value standards. These standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or valuation techniques) to determine fair value. Fair value standards also require the Department to classify these financial instruments into a three-level hierarchy, based on the priority of inputs to the valuation technique or in accordance with net asset value practical expedient rules, which allow for either Level 2 or Level 3 depending on lock up and notice periods associated with the underlying funds.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted prices are available in active markets for identical instruments as of the reporting date. Instruments, which are generally included in this category, include actively traded equity and debt securities, U.S. government obligations, and mutual funds with quoted market prices in active markets.

Level 2 – Pricing inputs are other than quoted in active markets, which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Certain fixed income securities, primarily corporate bonds, are classified as Level 2 because fair values are estimated using pricing models, matrix pricing, or discounted cash flows.

Level 3 – Pricing inputs are unobservable for the instrument and include situations where there is little, if any, market activity for the instrument. The inputs into the determination of fair value require significant management judgment or estimation.

In some instances the inputs used to measure fair value may fall into different levels of the fair value hierarchy and is based on the lowest level of input that is significant to the fair value measurement.

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument. Instruments with readily available active quoted prices generally will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in these financial statements. For more information on the fair value of the Department's financial instruments, see Note 2 – Cash and Investments.

Revenues

Revenues from the sale of electricity are recorded on the basis of bills rendered from monthly readings taken on a cycle basis. The revenues are based on rates established by the Department, which are applied to customers' consumption of electricity.

The Department's rates may include a Power Cost Adjustment ("PCA") which allows an adjustment of rates charged to customers in order to recover all changes in capacity and fuel costs from stipulated base cost. There was no PCA credit in 2023. The Department also established a Revenue Credit to return to its customers any revenues that the Department determines are surplus to the needs of the Department. There was no revenue credit in 2023.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Materials and Supplies Inventory

Materials and supplies are valued at the lower of cost or market using the average cost method.

Compensated Absences

In accordance with the Electric Department's personnel plan and the negotiated labor settlement with IBEW Local 104 (Groups A & B), employees are allowed to accumulate sick days up to a maximum of 120 days. After 120 days of accrued time, employees are eligible to earn an additional half day of vacation time per month while their sick time balance exceeds the 120 days. Upon retirement from the Department, the employee will be paid one day's pay for each 8 days of accumulated sick time.

Employees are permitted to carry over all remaining days of vacation, which must be used by August 31st of the subsequent year. Upon termination of employment with the Department, the employee will be paid for unused vacation time based on the employee's base rate of pay at the time of termination.

Rate Stabilization

Under Accounting Standards Codification ASC 980 – Regulated Operations, if the Department determines that current rates will end up paying for costs that will be incurred in a future period, then the revenues collected from those rates are not recorded as revenue but as a liability that will be taken to income when those future costs are incurred. The Department identified \$7.0 million at December 31, 2023, and 2022, that will be used to offset future costs. In accordance with the provisions of GASB Statement No. 65 the Rate Stabilization reserve is classified as a deferred inflow of resources on the Statement of Net Position.

Accounts Receivable Policy

Accounts receivable of \$1,811,685 and \$2,052,799 are reported net of an allowance for doubtful accounts of \$292,340 and \$290,973 at December 31, 2023 and 2022, respectively. A receivable is considered past due if payments have not been received by the Department within 25 days. The Department will send a past due letter for those accounts that are past due. Four days after the past due letter is due the department will send a notice of termination to the account owner. The morning of the shut off a courtesy call is made as a last effort to collect the past due balance prior to the account actually being shut off.

Another class of customer accounts consists of those for which the owner of record is also the customer of record. Most of those accounts are protected from shut-off for non-payment of usage charges. The Department analyzes these accounts in November of each year to determine whether or not the accounts will be collectible within a reasonable period of time. If the accounts are deemed to be uncollectible, the Department will initiate procedures to transfer the unpaid balance to the Town Assessor so that the unpaid balance can be added onto the real estate bill. The Department will write off the customer account once it has been added to the real estate bill.

Another class of customer accounts consists of those for which the customer has closed the account and moved out of the service area. If the account remains unpaid after a reminder is sent, the Department will send the customer account to a collection agency and write-off the account balance.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the North Attleborough Contributory Retirement System (System) and additions to/deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Taxes

The Electric Department is exempt from federal income taxes. While also exempt from property taxes, the Electric Department pays amounts in lieu of taxes to the Town of North Attleborough. A sales and use tax is assessed by the Commonwealth, in accordance with Massachusetts General Law Chapter 64H, on a portion of the sale of electricity. Taxes are remitted to the Commonwealth monthly.

Deferred Outflows/Inflows of Resources

In addition to assets and liabilities, the statement of financial position will sometimes report separate sections for deferred outflows and inflows of resources. These separate financial statement elements, deferred outflows and inflows of resources, represent a consumption of net position that applies to a future period and so will not be recognized as an outflow or inflow of resources until then. The Department has reported deferred outflows and inflows of resources related to pensions and other postemployment benefits, and deferred inflows of resources related to the regulatory Rate Stabilization reserve as of December 31, 2023 and 2022.

NOTE 2 – CASH AND INVESTMENTS

Cash of the Department is in the control of the Town Treasurer, as required by state law. State and local statutes place certain limitations on the nature of deposits and investments available to the Department. Separate accounts are maintained for the Department's Operating cash fund, Depreciation fund, Customer Deposit fund, and the Insurance Escrow fund.

Custodial Credit Risk – Deposits

In the case of deposits, this is the risk that in the event of a bank failure, the Department's deposits may not be returned to it. Responsibility for enforcing policies addressing custodial credit risk of Department deposits vests with the Town Treasurer. At December 31, 2023, the Town's custodial credit risk policy for deposits is as follows:

- Unlimited amounts of deposits may be assigned to bank accounts or Certificates of Deposit that mature in one year or less only if the accounts are fully collateralized through a third-party agreement.
- Unsecured bank deposits may be held for no more than 30 days during times of heavy collections or an anticipation of large payments. In this circumstance no more than 5% of an institution's assets and no more than 25% of the Town's cash may be held in unsecured bank accounts.

At year-end, the carrying amount of deposits totaled \$6,227,675, which includes \$29,572 of deposits held in the Department's OPEB Trust Fund.

Investments

As of December 31, 2023, the Department had the following investments that are available for operational uses:

<u>Investment Type</u>	<u>Fair value</u>	<u>Maturities</u>			<u>Rating</u>
		<u>Under 1 Year</u>	<u>1-5 Years</u>	<u>6-10 Years</u>	
<u>Debt securities:</u>					
U.S. treasury notes.....	\$ 14,984,930	\$ 13,714,930	\$ 1,270,000	\$ -	AA+
Corporate bonds.....	25,681,100	2,966,182	19,365,989	3,348,929	A+ - BBB+
Total debt securities.....	40,666,030	16,681,112	20,635,989	3,348,929	
<u>Other investments:</u>					
MMDT - Cash portfolio.....	817,802				
Total investments.....	\$ 41,483,832				

As of December 31, 2022, the Department had the following investments that are available for operational uses:

Investment Type	Fair value	Maturities			Rating
		Under 1 Year	1-5 Years	6-10 Years	
<u>Debt securities:</u>					
U.S. treasury notes.....	\$ 12,443,209	\$ 12,443,209	\$ -	\$ -	AA+
Government sponsored enterprises...	375,913	-	375,913	-	AA+
Corporate bonds.....	<u>27,774,149</u>	<u>2,648,513</u>	<u>22,636,698</u>	<u>2,488,938</u>	AA+ - BBB+
Total debt securities.....	40,593,271	\$ <u>15,091,722</u>	\$ <u>23,012,611</u>	\$ <u>2,488,938</u>	
<u>Other investments:</u>					
MMDT - Cash portfolio.....	<u>776,056</u>				
Total investments.....	\$ <u>41,369,327</u>				

The Department participates in MMDT, which maintains a cash portfolio that had a weighted average maturity of approximately 33 days. MMDT is considered a cash equivalent for financial statement reporting purposes.

As of December 31, 2023, the Department's OPEB Trust Fund had the following investments:

Investment Type	Fair value	Maturities		Rating
		Under 1 Year	1-5 Years	
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,379,174	\$ <u>218,777</u>	\$ <u>2,160,396</u>	A+ - A-
<u>Other investments:</u>				
Equity mutual funds.....	<u>4,716,088</u>			
Total investments.....	\$ <u>7,095,262</u>			

As of December 31, 2022, the Department's OPEB Trust Fund had the following investments:

Investment Type	Fair value	Maturities		Rating
		Under 1 Year	1-5 Years	
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,298,556	\$ <u>886,124</u>	\$ <u>1,412,432</u>	AA- - BBB+
<u>Other investments:</u>				
Equity mutual funds.....	<u>3,993,874</u>			
Total investments.....	\$ <u>6,292,430</u>			

The OPEB Trust Fund investments are held by the Treasurer of the Town of North Attleborough who serves as custodian of the Trust Fund.

Custodial Credit Risk – Investments

For an investment, this is the risk that, in the event of a failure by the counterparty, the Department will not be able to recover the value of its investments or collateral security that are in the possession of an outside party.

The Town maintains a policy governing custodial credit risk of investments. The policy indicates that the Town will purchase investments listed on the State of Massachusetts’ list of legal investments or investment grade securities with a high concentration in securities rated A or better, with no limitation in terms of amounts invested with MMDT.

At December 31, 2023, the Department had five investments with an investment rating of BBB+. Any investments not held directly by the Town will be held in the Town’s name and tax identification number by a third-party custodian approved by the Treasurer and evidenced by safekeeping receipts showing individual CUSIP numbers for each security. Since these deposits are pooled with other Town funds, specific collateralization information is not available.

Concentration of Credit Risk, Interest Rate Risk, and Credit Risk

The Department’s investments are under the control and custody of the Town Treasurer. As a result, specific GASB #40 disclosures relating to these investments are not available.

Fair Value of Investments

The Department holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of the Department’s mission, the Department determines that the disclosures related to these investments only need to be disaggregated by major type. The Department chooses a tabular format for disclosing the levels within the fair value hierarchy.

The Department categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The Department had the following recurring fair value measurements as of December 31, 2023:

Investment Type	December 31, 2023	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
U.S. treasury notes.....	\$ 14,984,930	\$ 14,984,930	\$ -	\$ -
Corporate bonds.....	25,681,100	-	25,681,100	-
Total debt securities.....	40,666,030	\$ 14,984,930	\$ 25,681,100	\$ -
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	817,802			
Total investments.....	\$ 41,483,832			

The Department had the following recurring fair value measurements as of December 31, 2022:

Investment Type	December 31, 2022	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
U.S. treasury bonds.....	\$ 12,443,209	\$ 12,443,209	\$ -	\$ -
Government sponsored enterprises.....	375,913	375,913	-	-
Corporate bonds.....	<u>27,774,149</u>	<u>-</u>	<u>27,774,149</u>	<u>-</u>
Total debt securities.....	40,593,271	\$ <u>12,819,122</u>	\$ <u>27,774,149</u>	\$ <u>-</u>
Investments measured at amortized cost:				
MMDT - Cash portfolio.....	<u>776,056</u>			
Total investments.....	\$ <u>41,369,327</u>			

The following table discloses the recurring fair value measurements of the OPEB Trust as of December 31, 2023:

Investment Type	December 31, 2023	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
Corporate bonds.....	\$ <u>2,379,174</u>	\$ -	\$ <u>2,379,174</u>	\$ -
<u>Other investments:</u>				
Equity mutual funds.....	<u>4,716,088</u>	<u>4,716,088</u>	<u>-</u>	<u>-</u>
Total investments measured at fair value.....	\$ <u>7,095,262</u>	\$ <u>4,716,088</u>	\$ <u>2,379,174</u>	\$ <u>-</u>

The following table discloses the recurring fair value measurements of the OPEB Trust as of December 31, 2022:

Investment Type	December 31, 2022	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments measured at fair value:				
<u>Debt securities:</u>				
Corporate bonds.....	\$ 2,298,556	\$ -	\$ 2,298,556	\$ -
<u>Other investments:</u>				
Equity mutual funds.....	3,993,874	3,993,874	-	-
Total investments measured at fair value.....	\$ 6,292,430	\$ 3,993,874	\$ 2,298,556	\$ -

U.S. Treasury notes, government sponsored enterprises, and equity mutual fund investments classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Corporate bonds classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

MMDT investments are valued at amortized cost. Under the amortized cost method, an investment is valued initially at its cost and adjusted for the amount of interest income accrued each day over the term of the investment to account for any difference between the initial cost and the amount payable at its maturity. If amortized cost is determined not to approximate fair value, the value of the portfolio securities will be determined under procedures established by the Advisor.

NOTE 3 – INSURANCE ESCROW FUND

The Department has set up an insurance fund which is to be used to reduce the future costs of insurance expenses. During 2023 and 2022, the monies were invested with the Massachusetts Municipal Depository Trust. Interest earned remains in the fund. The balance of this account was \$452,376 and \$429,282 at December 31, 2023 and 2022, respectively.

NOTE 4 – DEPRECIATION FUND

The Department maintains a depreciation fund, which is managed by the Town of North Attleborough's Treasurer. Internally this fund consists of three components. Historically, one was used to pay for large capital investments such as new vehicles, equipment, distribution system upgrades and new construction. This portion of the fund is required by state statute. The Department sets aside annually 3% to 5% of gross cost-of-plant to be used for capital improvements and additions. The balance of this portion of the fund was \$4,579,307 and \$7,091,421 at December 31, 2023 and 2022, respectively.

At December 31, 2023, a net transfer of \$332,638 of cash had not yet been made from this fund for the capital investment expenses and annual funding for 2023 depreciation. In addition, there are approved capital investment projects that have not yet been expended in the amount of \$6,065,566 and deducted from the fund.

The second portion of the Depreciation fund was created as an aftermath of deregulation in December 1995 and held in the MMWEC Reserve Trust. At the time, these funds were intended for unexpected escalation in power costs due to deregulation, such as the “decommissioning” of nuclear power plants before the end of their operating license, unusual price spikes in fuel prices, transmission cost increases and other related power costs. NAED exited the MMWEC Reserve Trust and transferred the funds to the control of the Town Treasurer between 2002 and 2013. These funds are treated the same as traditional depreciation funds allowed by a DPU order from 1998. For investment purposes, the Town Treasurer treats the funds as longer term needs of the Department. The balance of this portion of the fund was \$15,943,324 and \$15,228,372 at December 31, 2023 and 2022, respectively.

The third component of the Depreciation fund was voted on by the Board of Electric Commissioners in December of 2012, and identified as Rate Stabilization Funds. The funds have been designated to offset future powers costs. The balance of this portion of the fund was \$7,336,904 and \$8,701,126 at December 31, 2023 and 2022, respectively.

All interest on the Depreciation fund is added to the fund balance and remains in the account.

NOTE 5 – PURCHASED POWER ADVANCED DEPOSITS

The purchased power advanced deposits is an amount held by Energy New England, our power supply agent. The implementation of the Working Capital Program began August 1, 1985 and was originally administered by MMWEC. Under the terms of the Working Capital Program the Department approved certain working capital amendments to various power purchase agreements which require the power supply agent to hold a set amount of capital from which it may pay our power obligations when they are due. The fund is replenished as needed from our monthly invoice payments. The income earned and allocated to the Electric Department remains in the account. The balance in the Fund as of December 31, 2023 and 2022 was \$2,771,307 and \$2,656,970, respectively.

The Department also has other purchased power deposits in the amount of \$85,886 and \$81,655 at December 31, 2023 and 2022, respectively.

NOTE 6 – OTHER INVESTMENTS

The Department is a founding member (9.6% interest) of Public Utility Mutual Insurance Company (“PUMIC”) which has been established to provide general insurance policies to other municipal electric utilities. The Department accounts for this investment at its original cost. As of December 31, 2023 and 2022, the investment in PUMIC was \$96,000.

On July 6, 2021, the Department entered into a contract with the Public Energy Insurance Company (“PEIC”), a sponsored captive insurance company organized by the Public Utilities Risk Management Association. The Department made its initial investment in PEIC in 2021 totaling \$23,636, which was also the balance at December 31, 2023.

NOTE 7 – UTILITY PLANT ASSETS

Capital asset activity for the year ended December 31, 2023, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Municipal Light:				
<u>Capital assets not being depreciated:</u>				
Land.....	\$ 99,623	\$ -	\$ -	\$ 99,623
Construction in progress.....	286,315	398,393	-	684,708
Total capital assets not being depreciated.....	385,938	398,393	-	784,331
<u>Capital assets being depreciated:</u>				
Distribution Plant.....	40,900,750	3,483,770	(113,405)	44,271,115
General Plant.....	12,873,750	1,147,234	(63,391)	13,957,593
Generating Plant.....	2,784,181	-	-	2,784,181
Total capital assets being depreciated.....	56,558,681	4,631,004	(176,796)	61,012,889
<u>Less accumulated depreciation for:</u>				
Distribution Plant.....	(30,656,525)	(1,213,166)	113,405	(31,756,286)
General Plant.....	(9,834,208)	(346,108)	63,391	(10,116,925)
Generating Plant.....	(275,024)	(137,485)	-	(412,509)
Total accumulated depreciation.....	(40,765,757)	(1,696,759)	176,796	(42,285,720)
Total capital assets being depreciated, net.....	15,792,924	2,934,245	-	18,727,169
Total municipal light activities capital assets, net.....	\$ 16,178,862	\$ 3,332,638	\$ -	\$ 19,511,500

Depreciation expense amounted to \$1,696,759 and \$1,661,155 for the years ended December 31, 2023 and 2022, respectively.

NOTE 8 – LONG TERM DEBT

In 2023, the Department made the final principal payment of \$60,000 on its outstanding indebtedness and accordingly there was no long-term debt outstanding at December 31, 2023.

NOTE 9 – RELATED PARTY TRANSACTIONS AND BALANCES

The Department provides electrical service to the Town for all schools, municipal buildings and street lighting at average rates per kilowatt-hour, which approximates those billed to other customers. Revenues from billings to the Town for rates and Construction Projects were approximately \$1,882,000 and \$1,838,000 in 2023 and 2022, respectively. Included in the accompanying statements of net position are amounts due from the Town as of December 31, 2023 and 2022, of approximately \$100,000 and \$107,000, respectively.

The Town provides police details, insurance coverage and other items to the Department. These expenses amounted to approximately \$1,940,000 and \$1,860,000 in 2023 and 2022, respectively. At December 31, 2023 and 2022, the Department owed the Town approximately \$20,000 and \$69,800, respectively. These amounts are included in accounts payable and accrued expenses in the respective year end statements of net position.

The Department also made payments in lieu of property taxes to the Town in the amounts of \$340,000 and \$382,000 during 2023 and 2022, respectively.

NOTE 10 – MMWEC PARTICIPATION

The Town of North Attleborough, acting through its Electric department, is a Participant in certain Projects of the Massachusetts Municipal Wholesale Electric Company (MMWEC).

MMWEC is a public corporation and a political subdivision of the Commonwealth of Massachusetts, created as a means to develop a bulk power supply for its Members and other utilities. MMWEC is authorized to construct, own or purchase ownership interests in, and to issue revenue bonds to finance, electric facilities (Projects). MMWEC has acquired ownership interests in electric facilities operated by other entities and also owns and operates its own electric facilities. MMWEC operates the Stony Brook Intermediate Project and the Stony Brook Peaking Project, both fossil-fueled power plants. MMWEC has the Nuclear Mix No 1 Project, Nuclear Project Three, Nuclear Project Four, Nuclear Project Five and Project Six, which comprise an 11.6% ownership interest in the Seabrook Station nuclear generating unit operated by NextEra Energy Seabrook, LLC and a 4.8% ownership interest in the Millstone Unit 3 nuclear unit, operated by Dominion Nuclear Connecticut, Inc. The operating license for Seabrook Station extends to March 15, 2050. The operating license for the Millstone Unit 3 nuclear unit extends to November 25, 2045.

MMWEC sells all of the capability (Project Capability) of each of its Projects to its Members and other utilities (Project Participants) under Power Sales Agreements (PSAs). The Light Department has entered into PSAs with MMWEC. Under the PSAs the Department is required to make certain payments to MMWEC payable solely from Municipal Light Department revenues. Among other things, the PSAs require each Project Participant to pay its pro rata share of MMWEC's costs related to the Project, which costs include debt service on the revenue bonds issued by MMWEC to finance the Project. In addition, should a Project Participant fail to make any payment when due, other Project Participants of that Project may be required to increase (step-up) their payments and correspondingly their Participant's share of that Project's Project Capability. Project Participants have covenanted to fix, revise and collect rates at least sufficient to meet their obligations under the PSAs. Each Participant is unconditionally obligated to make payments due to MMWEC whether or not the Project(s) is completed or operating and notwithstanding the suspension or interruption of the output of the Project(s).

Pursuant to the PSAs, the MMWEC Project Participants are liable for their proportionate share of the costs associated with decommissioning the plants, which are funded through monthly Project billings, as needed. Also, the Millstone and Seabrook Project Participants are liable for their proportionate share of the uninsured costs of a nuclear incident that might be imposed under the Price-Anderson Act (Act). Originally enacted in 1957, the Act has been renewed several times. In July 2005, as part of the Energy Policy Act of 2005, Congress extended the Act until the end of 2025.

MMWEC is involved in various legal actions. In the opinion of management, the outcome of such litigation or claims will not have a material adverse effect on the financial position of the company.

The total capital expenditures and annual capacity, fuel and transmission costs (which include debt service and decommissioning expenses as discussed above), and amount of required debt service payments (if applicable) under the PSAs associated with the Department's Project Capability of the Projects in which it participates for the years ended December 31, 2023 and 2022, respectively are listed in the table below.

Projects	Percentage Share	2023		2022	
		Total Capital Expenditures	Capacity, Fuel, & Transmission Billed	Capacity, Fuel, & Transmission Billed	Capacity, Fuel, & Transmission Billed
Stony Brook Peaking Project.....	5.9838%	\$ 3,776,245	\$ 345,850	\$ 320,678	
Stony Brook Intermediate Project.....	3.5564%	6,526,209	550,224	819,638	
Nuclear Mix No. 1-Seabrook.....	4.1590%	432,890	20,116	19,943	
Nuclear Mix No. 1-Millstone.....	4.1590%	2,682,491	237,967	247,095	
Nuclear Project No. 3-Millstone.....	3.3709%	5,256,223	382,546	397,989	
Nuclear Project No. 4-Seabrook.....	4.4020%	13,529,959	559,221	555,513	
Nuclear Project No. 5-Seabrook.....	1.5884%	1,320,264	52,235	51,977	
Project No. 6-Seabrook.....	2.7185%	15,435,433	479,814	476,863	
Total.....		\$ 48,959,714	\$ 2,627,973	\$ 2,889,696	

NOTE 11 – PENSION PLAN

Plan Description

The Department contributes to the North Attleborough Contributory Retirement System (the "System"), a cost-sharing, multiple-employer defined benefit pension plan administered by the North Attleborough Retirement Board (the "Board"). Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. The System issues a publicly available audited financial report. That report may be obtained by contacting the System located at 500 East Washington Street, North Attleborough, MA 02761.

Benefits Provided

The System provides retirement, disability and death benefits to plan members and beneficiaries. Massachusetts Contributory Retirement System benefits are, with certain exceptions, uniform from system to system. The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

Substantially all employees are members of the System, except for public school teachers and certain administrators who are members of the Massachusetts Teachers' Retirement System, to which the Town of North Attleborough does not contribute. Pension benefits and administrative expenses paid by the Teachers' Retirement Board are the legal responsibility of the Commonwealth.

There are three classes of membership in the retirement system: group 1, group 2, and group 4. Group 1 consists of general employees which includes clerical and administrative positions. Group 2 consists of positions that have been specified as hazardous. Lastly, group 4 consists of police officers, firefighters, and other hazardous positions.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of service or upon reaching the age of 55 with 10 years of service if hired after 1978 and if classified in groups 1 or 2. A person who became a member on or after April 2, 2012 is eligible for a superannuation retirement allowance upon reaching the age of 60 with 10 years of service if in group 1, 50 years of age with 10 years of service if in group 2, and 55 years of age if hired prior to 1978 or if classified in group 4. Normal retirement for most employees occurs at age 65 (except for certain hazardous duty and public safety positions, whose normal retirement is at age 55).

Members who become permanently and totally disabled for further duty may be eligible to receive a disability retirement allowance. The amount of benefits to be received in such cases is dependent on several factors, including whether or not the disability is work related, the member's age, years of creditable service, level of compensation, veterans' status and group classification.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

Contributions

Chapter 32 of the MGL governs the contributions of plan members and member units. Active plan members are required to contribute to the System at rates ranging from 5% to 9% of gross regular compensation with an additional 2% contribution required for compensation exceeding \$30,000. The percentage rate is keyed to the date upon which an employee's membership commences. The member units are required to pay into the System a legislatively mandated actuarially determined contribution that is apportioned among the member units based on active current payroll. The Department's proportionate share of the required contribution equaled its actual contribution for the year ended December 31, 2023, which was \$585,986 and 15.13% of covered payroll, actuarially determined as an amount that, when combined with plan member contributions, is expected to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded accrued liability.

Pension Liabilities

At December 31, 2023, the Department reported a liability of \$7,630,258 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022. The Department's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating member units. At December 31, 2023 and 2022, the Department's proportion was 12.60%.

Pension Expense

For the year ended December 31, 2023, the Department recognized a pension expense of \$1,673,759. At December 31, 2023, the Department reported deferred outflows of resources related to pensions and deferred inflows of resources related to pensions of \$3,490,557 and \$65,704, respectively.

The balances of deferred outflows (inflows) of resources for the department at December 31, 2023, consist of the following:

Deferred Category	Deferred Outflows of Resources	Deferred Inflows of Resources	Total
Differences between expected and actual experience.....	\$ 139,646	\$ -	\$ 139,646
Difference between projected and actual earnings, net.....	1,928,721	-	1,928,721
Changes in assumptions.....	588,654	-	588,654
Changes in proportion and proportionate share of contributions....	130,188	(65,704)	64,484
Contributions made subsequent to the measurement date.....	<u>703,348</u>	<u>-</u>	<u>703,348</u>
Total deferred outflows (inflows) of resources.....	\$ <u>3,490,557</u>	\$ <u>(65,704)</u>	\$ <u>3,424,853</u>

The Department's net deferred outflows (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended December 31:

2024.....	\$ 365,758
2025.....	811,375
2026.....	618,888
2027.....	<u>925,484</u>
Subtotal amortized deferred outflows (inflows) of resources....	<u>2,721,505</u>
Contributions made subsequent to the measurement date.....	<u>703,348</u>
Total deferred outflows (inflows) of resources.....	\$ <u>3,424,853</u>

Discount rate

The discount rate used to measure the total pension liability was 7.00% as of December 31, 2023 and 2022. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Actuarial Assumptions

The total pension liability in the January 1, 2022, actuarial valuation was determined using the actuarial assumptions, applied to all periods included in the measurement date that was updated to December 31, 2022:

Valuation date.....	January 1, 2022
Investment rate of return/Discount rate.....	7.00%
Projected salary increases.....	3.5% per annum
Cost of living adjustments.....	3.00% on the first \$14,000 of benefits.
Mortality rates:	
Groups 1 and 2....	Healthy: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables projected generationally using Scale MP-2021.
	Disabled: Pub-2010 General Disabled Retiree Amount-Weighted Mortality Tables projected generationally using Scale MP-2021.
Group 4.....	Healthy: Pub-2010 General Employee, Healthy Retiree and Contingent Survivor Amount-Weighted Mortality Tables projected generationally using Scale MP-2021.
	Disabled: Pub-2010 General Disabled Retiree Amount-Weighted Mortality Tables projected generationally using Scale MP-2021.

Investment Policy

The investment of the System’s funds is the responsibility of the Retirement Board (Board). The Board adopted a revised investment policy statement in April 2017. The investment objective is to obtain a reasonable total rate of return commensurate with the Prudent Investor Rule and any other applicable statute or requirement. The Board seeks to generate long-term investment performance of 8.0%. Furthermore, the Board establishes investment benchmarks, by asset class, to compare its actual performance against.

The System’s investment policy requires diversification within its investment portfolio. The System’s portfolio target weights and the long-term expected rates of return for each of these asset classes were as follows:

<u>Asset Class</u>	<u>Long-Term Expected Asset Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Large Cap Equity.....	30.00%	4.91%
Mid Cap Equity.....	10.00%	5.29%
Small Cap Equity.....	10.00%	5.29%
Developed Markets Equity.....	11.00%	5.62%
Emerging markets Equity.....	4.00%	6.13%
Real Assets.....	15.00%	3.79%
Fixed income.....	20.00%	2.30%
Total.....	<u>100.00%</u>	

Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
The Department's proportionate share of the net pension liability.....	\$ 10,647,300	\$ 7,630,258	\$ 5,113,758

Changes of Assumptions

None.

Changes of Plan Provisions

None.

NOTE 12 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

Plan Description

The Town of North Attleborough, Massachusetts, administers a single-employer defined benefit healthcare plan, (“the Retiree Health Plan”), of which the Department and its employees are members. The plan provides lifetime healthcare and life insurance for eligible retirees and their dependents through the Town’s health insurance plan, which covers both active and retired members, including teachers through various health plan benefit options. Chapter 32b of the MGL assigns authority to establish and amend benefit provisions of the plan. Benefit provisions are negotiated between the Department and the unions representing Department employees and are renegotiated each bargaining period. The Retiree Health Plan does not issue a publicly available financial report.

The Department has accepted Chapter 32b, Section 20 of MGL which established an irrevocable trust that is under control of the Board of Commissioners of the Department; however, in accordance with provisions of the law, the Department remits the annual required contribution to the Treasurer of the Town of North Attleborough who, by a vote of the Board of Electric Commissioners, has been designated as the custodian of the OPEB Trust fund assets. Funds transferred to the Town Treasurer under the provisions of MGL Chapter 32b, Section 20 are invested and managed separately from any OPEB funds that have been reserved for the benefit of Town employees and retirees that are not employed by the North Attleborough Electric Department.

Funding Policy

The contribution requirements of the plan members and the Department are established and may be amended through collective bargaining. The Department contributes 75% of the cost of the current-year premiums for eligible retired plan members and their dependents that receive benefits under the MBS, PPO, and Medex plan options. For retired plan members and dependents who are over age 65 and receive benefits under the HMO plan option, the Department contributes 88% of the cost of current-year premiums. The Department contributes 67% of the cost of current-year premiums for spouses of retired plan members receiving benefits under the HMO option

and who are under the age of 65. Plan members receiving benefits contribute the remaining 12% to 33% of their premium costs.

The Commonwealth of Massachusetts passed special legislation that has allowed the Department to establish the postemployment benefit trust fund and enabled the Department to pre-fund its OPEB liabilities. During 2023, the Department did not contribute to the Other Postemployment Benefit Fund in excess of the pay-as-you-go required contribution. As of December 31, 2023, the balance in the Other Postemployment Benefit Fund was \$7.1 million.

Measurement Date

The net OPEB liability (asset) was measured as of December 31, 2023, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2022.

Plan Membership

The following table represents the Plan's membership at January 1, 2022.

Active members.....	38
Retirees/Disabled.....	<u>36</u>
Total.....	<u><u>74</u></u>

Components of Net OPEB liability

The following table represents the components of the Plan's net OPEB liability as of December 31, 2023.

Total OPEB liability.....	\$ 8,090,422
Less: OPEB plan's fiduciary net position.....	<u>(7,124,834)</u>
Net OPEB liability.....	<u><u>\$ 965,588</u></u>
The OPEB plan's fiduciary net position as a percentage of the total OPEB liability.....	88.07%

Significant Actuarial Methods and Assumptions

The total OPEB liability in the January 1, 2022, actuarial valuation was determined by using the following actuarial assumptions applied to all periods including the measurement date that was updated to December 31, 2023, to be in accordance with GASB Statement #74 and Statement #75.

Valuation date.....	January 1, 2022
Actuarial cost method.....	Individual Entry Age Normal.
Asset valuation method.....	Market value of assets as of the measurement date, December 31, 2023.
Investment rate of return.....	5.31%, net of OPEB plan investment expense, including inflation.

Municipal bond rate.....	4.89% as of December 31, 2023. S&P Municipal Bond 20-year High Grade Index.
Discount rate.....	5.31%, net of OPEB plan investment expense, including inflation.
Inflation.....	2.50% as of December 31, 2023, and for future periods.
Salary increase.....	3.00% annually as of December 31, 2023, and for future periods.
Mortality:	
Pre-Retirement.....	RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Post-Retirement.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Disabled.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.

Rate of Return

For the Year ended December 31, 2023, the annual money-weighted rate of return on investments, net of investment expense was 13.06%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount rate

The discount rate used to measure the total OPEB liability was 5.31% as of December 31, 2023 and 5.47% as of December 31, 2022. The projection of cash flows used to determine the discount rate assumed that contributions will be made in accordance with the Plan's funding policy. Based on these assumptions, the OPEB Plan's Fiduciary Net Position is projected to be sufficient to make all projected benefit payments to current plan members. Therefore, the long-term expected rate of return on the OPEB Plan assets was applied to all projected future benefit payments.

Investment Policy

The OPEB plan's assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the OPEB plan. The long-term real rate of return on OPEB investments was determined using the Department's investment policy.

Best estimates of real rates of return for each major asset class included in the OPEB plan's target asset allocation as of December 31, 2023, are summarized in the table on the following page.

Asset Class	Long-Term Expected Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity - large cap.....	38.75%	4.10%
Domestic equity - small/mid cap.....	19.50%	4.55%
International equity - developed market.....	2.75%	4.64%
International equity - emerging market.....	1.25%	5.45%
Domestic fixed income.....	36.00%	1.05%
International fixed income.....	0.00%	0.96%
Alternatives.....	0.25%	5.95%
Real estate.....	0.00%	6.25%
Cash.....	1.50%	0.00%
Total.....	100.00%	

Changes in the Net OPEB Liability for the Measurement Date

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances at December 31, 2022.....	\$ 7,589,769	\$ 6,301,763	\$ 1,288,006
Changes for the year:			
Service cost.....	166,500	-	166,500
Interest.....	417,689	-	417,689
Net investment income.....	-	823,071	(823,071)
Changes in assumptions.....	160,266	-	160,266
Employer contributions for benefit payments.....	-	243,802	(243,802)
Benefit payments.....	(243,802)	(243,802)	-
Net change.....	500,653	823,071	(322,418)
Balances at December 31, 2023.....	\$ 8,090,422	\$ 7,124,834	\$ 965,588

Sensitivity of the net OPEB liability (asset) to changes in the discount rate

The table on the following page presents the net other postemployment benefit liability (asset), calculated using the discount rate of 5.31% as well as what the net other postemployment benefit liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower (4.31%) or 1-percentage point higher (6.31%) than the current rate.

	1% Decrease (4.31%)	Current Discount Rate (5.31%)	1% Increase (6.31%)
Net OPEB liability (asset).....	\$ 2,300,234	\$ 965,588	\$ (95,443)

Sensitivity of the net OPEB liability (asset) to changes in the healthcare trend

For postemployment medical plans in particular, the calculated actuarial values are highly sensitive to the assumed rate of health care cost trend. This is due to the compounding effect of the annual trend rates assumed for medical costs, as opposed to pension valuations where benefit levels typically remain fixed. The following table illustrates the effect on our valuation results of a 1% increase or decrease in the assumed rates of health care cost trend in each year.

	<u>1% Decrease</u>	<u>Current Trend</u>	<u>1% Increase</u>
Net OPEB liability.....	\$ <u>(216,334)</u>	\$ <u>965,588</u>	\$ <u>2,483,221</u>

OPEB Expense and Deferred Outflows of Resources Related to OPEB

For the financial reporting year ended December 31, 2023, the Department recognized OPEB expense of \$438,482 and reported deferred outflows of resources of \$1,356,725 and deferred inflows of resources of \$70,046 related to OPEB from the following sources:

<u>Deferred Category</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Total</u>
Differences between expected and actual experience.....	\$ 10,212	\$ (70,046)	\$ (59,834)
Difference between projected and actual earnings, net.....	343,142	-	343,142
Changes in assumptions.....	<u>1,003,371</u>	<u>-</u>	<u>1,003,371</u>
Total deferred outflows (inflows) of resources.....	\$ <u>1,356,725</u>	\$ <u>(70,046)</u>	\$ <u>1,286,679</u>

Amounts reported as deferred outflows/inflows of resources related to OPEB will be recognized in OPEB Expense in future periods as follows:

Year ended December 31:

2024.....	\$ 383,096
2025.....	459,528
2026.....	507,675
2027.....	<u>(63,620)</u>
Total deferred outflows (inflows) of resources.....	\$ <u>1,286,679</u>

Changes of Assumptions

The discount rate decreased from 5.47% to 5.31%.

Changes in Plan Provisions

None.

NOTE 13 – RISK MANAGEMENT

The Department has a program to self-insure for general liability claims. The Department is responsible for the payment of the first \$500,000 for each claim incurred. Claims that exceed this amount are covered by an excess liability policy with a limit of \$25 million per occurrence. No accrual has been made in the accompanying financial statements as of December 31, 2023 and 2022, as no significant claims have been submitted.

NOTE 14 – CONTINGENCIES

The Department is involved in legal proceedings and claims arising in the normal course of business. In the opinion of management and legal counsel, North Attleborough Electric Department's liability, if any, would not materially affect its financial condition or results of operations.

Through its membership in MMWEC, the Department is contingently liable on various projects in which they participated (See Note 10).

NOTE 15 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 13, 2024, which is the date the financial statements were available to be issued.

Required Supplementary Information

Pension Plan Schedules

The Schedule of the Department's Proportionate Share of the Net Pension Liability presents multi-year trend information on the Department's net pension liability and related ratios.

The Schedule of the Department's Contributions presents multi-year trend information on the Department's required and actual contributions to the pension plan and related ratios.

These schedules are intended to present information for ten years. Until a ten-year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF THE DEPARTMENT'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
NORTH ATTLEBOROUGH CONTRIBUTORY RETIREMENT SYSTEM**

Year	Proportion of the net pension liability (asset)	Proportionate share of the net pension liability (asset)	Covered payroll	Net pension liability as a percentage of covered payroll	Plan fiduciary net position as a percentage of the total pension liability
December 31, 2022.....	12.60%	\$ 7,630,258	\$ 3,873,615	196.98%	69.80%
December 31, 2021.....	12.60%	3,236,227	3,339,000	96.92%	86.80%
December 31, 2020.....	11.72%	3,314,850	3,140,022	105.57%	84.10%
December 31, 2019.....	12.67%	4,904,594	3,304,209	148.43%	77.42%
December 31, 2018.....	12.69%	5,303,500	3,192,677	166.11%	72.70%
December 31, 2017.....	10.82%	1,480,841	3,056,117	48.45%	89.50%
December 31, 2016.....	12.67%	2,971,667	2,903,457	102.35%	81.30%
December 31, 2015.....	11.97%	2,882,783	2,684,777	107.38%	79.74%
December 31, 2014.....	11.80%	2,312,733	2,368,408	97.65%	82.90%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF THE DEPARTMENT'S CONTRIBUTIONS
NORTH ATTLEBOROUGH CONTRIBUTORY RETIREMENT SYSTEM

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll
December 31, 2022.....	\$ 585,986	\$ (585,986)	-	\$ 3,873,615	15.13%
December 31, 2021.....	554,911	(554,911)	-	3,339,000	16.62%
December 31, 2020.....	488,784	(488,784)	-	3,140,022	15.57%
December 31, 2019.....	501,939	(501,939)	-	3,304,209	15.19%
December 31, 2018.....	487,820	(487,820)	-	3,192,677	15.28%
December 31, 2017.....	411,959	(411,959)	-	3,056,117	13.48%
December 31, 2016.....	397,495	(397,495)	-	2,903,457	13.69%
December 31, 2015.....	424,025	(424,025)	-	2,684,777	15.79%
December 31, 2014.....	409,031	(409,031)	-	2,368,408	17.27%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

Other Postemployment Benefit Plan Schedules

The Schedule of Changes in the Department's Net Other Postemployment Benefit Liability (Asset) and Related Ratios presents multi-year trend information on the Plan's net other postemployment benefit liability (asset) and related ratios.

The Schedule of the Department's Contributions presents multi-year trend information on the Department's actual contributions to the other postemployment benefit plan and related ratios.

The Schedule of Investment Returns presents multi-year trend information on the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

These schedules are intended to present information for ten years. Until a ten-year trend is compiled, information is presented for those years for which information is available.

**SCHEDULE OF CHANGES IN THE
THE DEPARTMENT'S NET OPEB LIABILITY (ASSET) AND RELATED RATIOS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

	December 31, 2017	December 31, 2018	December 31, 2019	December 31, 2020	December 31, 2021	December 31, 2022	December 31, 2023
Total OPEB Liability							
Service Cost.....	\$ 126,222	\$ 98,517	\$ 101,558	\$ 122,509	\$ 128,401	\$ 142,235	\$ 166,500
Interest.....	301,433	314,415	318,776	334,785	343,003	354,780	417,689
Differences between expected and actual experience...	-	(155,780)	-	51,052	-	(116,742)	-
Changes of assumptions.....	-	-	(190,394)	66,199	199,850	1,303,297	160,266
Benefit payments.....	(189,681)	(177,330)	(197,995)	(216,923)	(223,601)	(239,944)	(243,802)
Net change in total OPEB liability.....	237,974	79,822	31,945	357,622	447,653	1,443,626	500,853
Total OPEB liability - beginning.....	4,991,127	5,229,101	5,308,923	5,340,868	5,698,490	6,146,143	7,589,769
Total OPEB liability - ending (a).....	<u>\$ 5,229,101</u>	<u>\$ 5,308,923</u>	<u>\$ 5,340,868</u>	<u>\$ 5,698,490</u>	<u>\$ 6,146,143</u>	<u>\$ 7,589,769</u>	<u>\$ 8,090,422</u>
Plan fiduciary net position							
Employer contributions.....	\$ 485,344	\$ -	\$ 67,505	\$ -	\$ -	\$ -	\$ -
Employer contributions for OPEB payments.....	189,681	177,330	197,995	216,923	223,601	239,944	243,802
Net investment income (loss).....	534,449	(285,638)	1,026,629	843,271	809,929	(1,249,502)	823,071
Benefit payments.....	(189,681)	(177,330)	(197,995)	(216,923)	(223,601)	(239,944)	(243,802)
Net change in plan fiduciary net position.....	1,019,793	(285,638)	1,094,134	843,271	809,929	(1,249,502)	823,071
Plan fiduciary net position - beginning of year.....	4,069,776	5,089,569	4,803,931	5,898,065	6,741,336	7,551,265	6,301,763
Plan fiduciary net position - end of year (b).....	<u>\$ 5,089,569</u>	<u>\$ 4,803,931</u>	<u>\$ 5,898,065</u>	<u>\$ 6,741,336</u>	<u>\$ 7,551,265</u>	<u>\$ 6,301,763</u>	<u>\$ 7,124,834</u>
Net OPEB liability (asset) - ending (a)-(b).....	<u>\$ 139,532</u>	<u>\$ 504,992</u>	<u>\$ (557,197)</u>	<u>\$ (1,042,846)</u>	<u>\$ (1,405,122)</u>	<u>\$ 1,288,006</u>	<u>\$ 965,588</u>
Plan fiduciary net position as a percentage of the total OPEB liability.....	97.33%	90.49%	110.43%	118.30%	122.86%	83.03%	88.07%
Covered-employee payroll.....	\$ 3,052,826	\$ 3,144,411	\$ 3,238,743	\$ 4,184,791	\$ 4,310,335	\$ 4,629,445	\$ 4,768,328
Net OPEB liability (asset) as a percentage of covered-employee payroll.....	4.57%	16.06%	-17.20%	-24.92%	-32.60%	27.82%	20.25%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for
which information is available.

See notes to required supplementary information.

**SCHEDULE OF THE DEPARTMENT'S CONTRIBUTIONS
OTHER POSTEMPLOYMENT BENEFIT PLAN**

Year	Actuarially determined contribution	Contributions in relation to the actuarially determined contribution	Contribution deficiency (excess)	Covered- employee payroll	Contributions as a percentage of covered- employee payroll
December 31, 2023.....	\$ 210,088	\$ (243,802)	\$ (33,714)	\$ 4,768,328	5.11%
December 31, 2022.....	201,518	(239,944)	(38,426)	4,629,445	5.18%
December 31, 2021.....	128,401	(223,601)	(95,200)	4,310,335	5.19%
December 31, 2020.....	71,392	(216,923)	(145,531)	4,184,791	5.18%
December 31, 2019.....	62,435	(265,500)	(203,065)	3,238,743	8.20%
December 31, 2018.....	133,127	(177,330)	(44,203)	3,144,411	5.64%
December 31, 2017.....	189,368	(675,025)	(485,657)	3,052,826	22.11%

Note: this schedule is intended to present information for 10 years.
Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

SCHEDULE OF INVESTMENT RETURNS
OTHER POSTEMPLOYMENT BENEFIT PLAN

Year	Annual money-weighted rate of return, net of investment expense
December 31, 2023.....	13.06%
December 31, 2022.....	-16.55%
December 31, 2021.....	12.01%
December 31, 2020.....	14.30%
December 31, 2019.....	21.23%
December 31, 2018.....	-5.61%
December 31, 2017.....	12.41%

Note: this schedule is intended to present information for 10 years. Until a 10-year trend is compiled, information is presented for those years for which information is available.

See notes to required supplementary information.

NOTE A – PENSION PLAN***Pension Plan Schedules***Schedule of the Department's Proportionate Share of the Net Pension Liability

The Schedule of the Department's Proportionate Share of the Net Pension Liability details the Department's allocated percentage of the net pension liability, the Department's proportionate share of the net pension liability, and the Department's covered employee payroll. It also demonstrates the Department's net position as a percentage of the Department's pension liability and the Department's net pension liability as a percentage of the Department's covered payroll.

Schedule of the Department's Contributions

Governmental employers are required to pay an annual appropriation as established by PERAC. The Department's appropriation includes the amounts to pay the pension portion of each member's retirement allowance, an amount to amortize the actuarially determined unfunded liability to zero in accordance with the system's funding schedule, and additional appropriations in accordance with adopted early retirement incentive programs. The Department's appropriations are payable on July 1 and January 1. The Department may choose to pay the entire appropriation in July at a discounted rate. Accordingly, actual Department contributions may be less than the "total appropriation." The pension fund appropriation is allocated to the Department based on an actuarial basis.

Changes of Assumptions

None

Changes of Plan Provisions

None.

NOTE B – OTHER POSTEMPLOYMENT BENEFITS

The Town of North Attleborough administers a single-employer defined benefit healthcare plan ("the Retiree Health Plan"), which the Department participates in. The plan provides lifetime healthcare, dental and life insurance for eligible retirees and their spouses through the Department's health insurance plan, which covers both active and retired members, including teachers.

The Other Postemployment Benefit PlanSchedule of the Changes in the Department's Net Other Postemployment Benefit Liability (Asset) and Related Ratios

The Schedule of the Changes in the Department's Net Other Postemployment Benefit Liability (asset) and Related Ratios presents multi-year trend information on changes in the Plan's total OPEB liability, changes in the Plan's net position, and ending net OPEB liability (asset). It also demonstrates the Plan's net position as a percentage of the total liability and the Plan's net other postemployment benefit liability (asset) as a percentage of covered employee payroll.

Schedule of the Department's Contributions

The Schedule of the Department's Contributions includes the Department's annual required contribution to the Plan, along with the contribution made in relation to the actuarially required contribution and the covered employee payroll. The Department is not required to fully fund this contribution. It also demonstrates the contributions as a percentage of covered payroll. Actuarially determined contribution rates are calculated as of December 31, two years prior to the end of the fiscal year in which contributions are reported. Methods and assumptions used to determine contribution rates are as follows:

Valuation date.....	January 1, 2022
Actuarial cost method.....	Individual Entry Age Normal.
Asset valuation method.....	Market value of assets as of the measurement date, December 31, 2023.
Investment rate of return.....	5.31%, net of OPEB plan investment expense, including inflation.
Municipal bond rate.....	4.89% as of December 31, 2023. S&P Municipal Bond 20- year High Grade Index.
Discount rate.....	5.31%, net of OPEB plan investment expense, including inflation.
Inflation.....	2.50% as of December 31, 2023, and for future periods.
Salary increase.....	3.00% annually as of December 31, 2023, and for future periods.
Mortality:	
Pre-Retirement.....	RP-2014 Mortality Table for Blue Collar Employees projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Post-Retirement.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year for females.
Disabled.....	RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females, set forward 1 year.

Schedule of Investment Returns

The Schedule of Investment Returns includes the money-weighted investment return on the Plan's other postemployment assets, net of investment expense.

Changes of Assumptions

The discount rate decreased from 5.47% to 5.31%.

Changes in Plan Provisions

None.

Other Supplementary Information

SUPPLEMENTARY SCHEDULES OF OPERATION AND MAINTENANCE EXPENSES

FOR THE YEARS ENDED DECEMBER 31,

	2023	2022
Power acquisition expenses:		
Purchased power.....	\$ 14,458,134	\$ 18,493,333
Generation power.....	117,417	103,553
Transmission expenses.....	5,257,355	5,365,102
Other power expenses.....	1,381,682	492,424
Total power acquisition expenses.....	<u>21,214,588</u>	<u>24,454,412</u>
Distribution expenses:		
Station expenses.....	272,576	278,255
Customer installation expenses.....	65,255	69,940
Other distribution expenses.....	1,313,526	1,157,691
Maintenance of overhead and underground lines.....	1,402,607	1,452,347
Total distribution expenses.....	<u>3,053,964</u>	<u>2,958,233</u>
Customer account expenses:		
Meter reading expense.....	13,691	12,262
Customer records and collection.....	834,306	824,108
Customer assistance expense.....	174,384	149,779
Informational and instructional expense.....	8,359	8,919
Total customer account expenses.....	<u>1,030,740</u>	<u>995,068</u>
Administrative and general expenses:		
Administrative and general salaries.....	959,545	1,059,374
Office supplies and expenses.....	143,611	147,512
Outside services employed.....	117,399	146,473
Insurance, injuries and damages.....	242,668	215,847
Employees' pensions and benefits.....	3,074,429	2,109,689
Miscellaneous general expenses.....	394,489	417,913
Maintenance of general plant.....	548,619	583,618
Community support.....	18,719	21,366
Total administrative and general expenses.....	<u>5,499,479</u>	<u>4,701,792</u>
Total operation and maintenance expense.....	<u>\$ 30,798,771</u>	<u>\$ 33,109,505</u>

***Report on Internal Control Over Financial
Reporting and on Compliance***

This page left intentionally blank.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Electric Commissioners
North Attleborough Electric Department
North Attleborough, Massachusetts

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities, and the fiduciary activities of the North Attleborough Electric Department (the Department); an enterprise fund of the Town of North Attleborough, Massachusetts, as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the North Attleborough's financial statements, and have issued our report thereon dated May 13, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Department's internal control over financial reporting (internal control) as a basis for designing auditing procedures that are appropriate in the circumstances for the purposes of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control.

A *deficiency in internal control* over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be a material weakness, or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Reporting on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the North Attleborough Electric Department's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statement. However, providing an opinion on compliance with those provisions was not an

objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Ponce & Sullivan, LLC". The signature is written in a cursive, flowing style.

May 13, 2024

FIRE DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

CHRISTOPHER COLEMAN

*Fire Chief/Emergency Management
Director*

ccoleman@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0140

Fire Department Staff

George McKinnon, *Assistant Fire Chief*

Michael Chabot, *Deputy Fire Chief*

Sue Harvey, *Administrative Assistant*

FIRE DEPARTMENT

Introduction

The North Attleborough Fire Department is a full-time/career fire department that provides fire protection and advanced life support/paramedic services out of three fire stations to approximately 19 square miles, a population of 30,900 residents, and borders the towns of Attleboro, Plainville, Mansfield, and Cumberland, Rhode Island.

The North Attleborough Fire Department currently has 56 Line Firefighters, 6 Administrative Positions, and 1 Executive Assistant, for a total staff of 63. Our department has seen a 38-45% increase in overall call volume since 2017 and demand for other services, including Fire Prevention/Inspection and Emergency Medical Services.

Our Department received several grants throughout the Fiscal Year including the EMPG (Emergency Management Grant), Department of Fire Services Firefighter Safety Grant, and the Public Fire Education Grants. With these grants, we have been able to purchase radio and firefighting thermal imaging cameras to enhance the safety of our firefighters. Additionally, the Safe and Senior Safe Grant allowed our Public Education Firefighters to teach fire safety to our students in our schools and our council on aging.

Year In Review

The Department was able to maintain three fully staffed fire stations with a daily staffing of thirteen.

The North Attleborough Fire Department staffed 2 Engines, 1 Ladder Truck, 2 Paramedic Ambulances and a Shift Commander.

The North Attleborough Fire Department has seen an increasing call volume each year, with approximately 20% of our calls occurring at the same time. Additionally, several firefighters were out with long-term illnesses, including several on-the-job injuries. Firefighting is an inherently dangerous profession, and injuries are a common occurrence. As of this report, a majority of all firefighters have returned to full duty.

Financial Overview

The Fire Department operated within the approved operating budget utilizing several of our grants and donation accounts to augment any purchases needed to enhance our operations and safety. At the end of the Fiscal Year, we did have to request additional funds for overtime. This request was due to the large number of firefighters who were out injured and the non-job related long term illnesses.

Services

The North Attleborough Fire Department provides high-quality fire and EMS Services to our residents and visitors. Our department is a multi-hazard fire department that also educates our residents and students.

FIRE DEPARTMENT

Additionally, our Fire Department operates as the Emergency Management Agency for the Town and prepares to respond, mitigate and recover from any disaster which may affect our town

The North Attleborough Fire Department is pleased to offer our residents, businesses, contractors, and members of the public access to online permitting through our new Viewpoint Cloud Online Permitting Services.

The QR code was created to help applicants navigate directly to the application



page in Viewpoint, where they can apply for inspections or permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Fire Department's page.

Staffing and Administration

The Fire Department has continued to implement our department training program, which was developed by our Assistant Fire Chief. Firefighters train daily on various topics to remain up to date with the fire service and best practices.

The Fire Department implemented a new Records Management System and Computer-Aided Dispatch Program.

Two Call Firefighters, each with over 40 years of service to the town, retired. These retirements marked the end of our Call Firefighter Program.

One firefighter transferred to another department while another firefighter resigned to pursue different opportunities. Firefighters have been hired to fill these vacancies.

Future Outlook

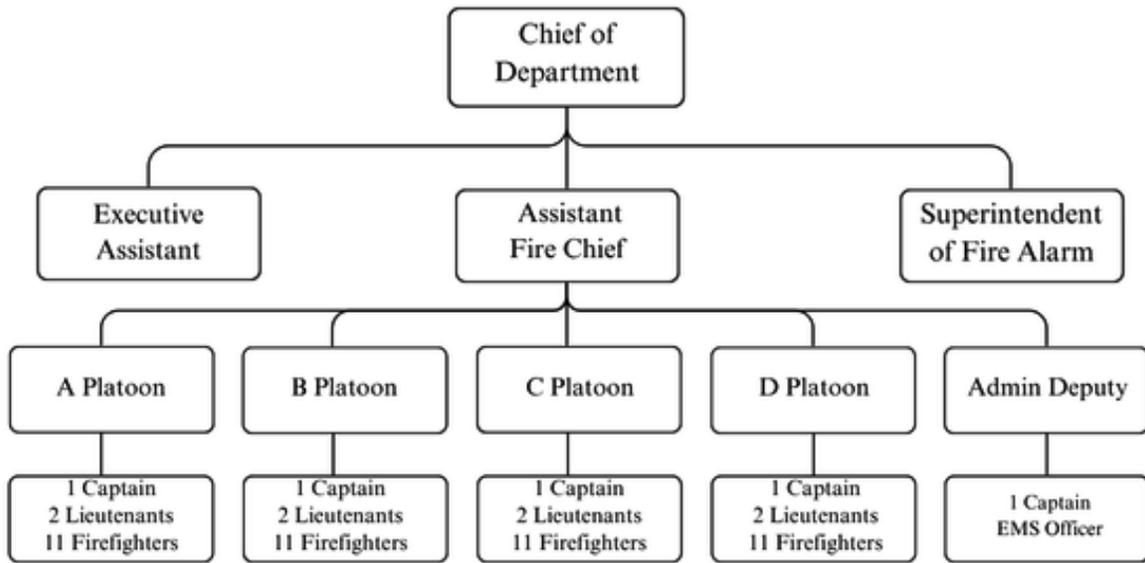
One of our objectives for future fiscal years is to maintain our daily staffing of 13 to capture all of the calls for service. Additionally, continue with our extensive training program to ensure our firefighters are well-trained and safe.

Lastly, our department will evaluate the cost-benefit analysis of adding additional firefighters to our staffing roster. The increased staffing will allow our department to become more in line with NFPA 1710, which is the national fire standards and best practices for the required number of fire personnel to be on the scene of incidents involving IDLH(Immediately Dangerous to Life and Health) environments.

Conclusion

I would like to acknowledge the commitment, dedication, and hardwork of all our Firefighters and Administrative Staff. We have seen an unprecedented call volume at times, with some days our crews handling over 30 calls for service in 24 hours.

FIRE DEPARTMENT



HEALTH DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

ANNEMARIE FLEMING MSN RN

*Health Director/Public Health
Nurse*

amfleming@nattleboro.com

43 South Washington Street
North Attleborough, MA 2760
508. 699. 0100 x 2560

MEMBERS OF YOUR DEPT.

Brian McCracken, *Health Agent*

Robert Casper, *PT Health Agent*

Joan Badger, *Human Services
Coordinator*

Kim Tebbets, *PT Public Health
Nurse*

Heather Tasci, *Administrative
Assistant*

Susan Charette, *PT Admin. Asst.*

HEALTH DEPARTMENT

Introduction

Pursuant to the authority granted to them under the Commonwealth's General Laws and Article VII, Section 3 of the Bylaws, Board of Health members Jonathan Maslen, Donald Bates, and Daniel McMahan dedicated themselves to their public service once again, intent on improving the general public health and sanitary condition of the Town, as well as the environmental status of their fellow citizens. After many years of dedicated service, Donald Bates decided not to continue as a Board Member when his term completed on March 31, 2024. Erie Dania Baker was appointed to the vacant Board position on April 22, 2024. The members of the Board of Health held in-person meetings with a total of 22 meetings for the year.

The mission of the North Attleborough Board of Health is to improve the quality of life for North Attleborough residents by promoting wellness, encouraging healthy behaviors, and ensuring safe and healthy environments.

To accomplish this mission, the department provided environmental health services, maintained Public Health monitoring, supported preventative health services and enacted community health initiatives including outreach to meet food insecurity.

Year In Review

The Health Agents (HA) maintained FDA Voluntary National Retail Food Regulatory Program standards and tiered risk

inspections for 266 inspections for the year.

The Human Services Coordinator (HSC) maintained and provided Food Pantry services and targeted residents' food insecurity. Additionally, she coordinated supplemental food distributions to residents in need and established targeted monthly food distributions at elderly/disabled housing sites.

The Department continued working with the Town Manager and School Department to maintain INTERFACE, a mental health referral service available to any resident through William James College.

The Director collaborated with other communities to bring additional resources to North Attleborough through the Northern Bristol County Public Health Alliance (NBCPHA) grant.

The Public Health Nurses (PHN) kept very busy with communicable disease follow-ups (Appendix A), providing public immunization and blood pressure clinics and home visits.

We are happy to report that the Human Service Coordinator (HSC), Joan Badger, was kept extremely busy during Fiscal Year 2024. In-person restrictions no longer hindered the services support process, and residents had full access to either scheduled appointments or impromptu meetings. Ms. Badger worked diligently to provide services to those residents under 60

HEALTH DEPARTMENT

years of age, as well as collaborating with other agencies when seniors needed assistance.

From July 1, 2023, through June 30, 2024, the HSC met in person with over 175 households in North Attleborough to assist with their individual needs. Phone appointments totaled over 2,200 calls. Rising costs posed many problems for some families, but thanks to the generosity of the community, the Board of Health was able to support multiple households with utility assistance for oil, electric, and gas.

Ms. Badger continues to maintain relationships with community partners. Attendance at inter-agency meetings allows her to keep abreast of the changing services available to our residents. Cardio drumming classes continued at the Council on Aging periodically, and a new class was offered at one of the area senior housing developments each month beginning in the spring. A new partnership was developed in Fiscal Year 2023 between the Health Department and the School Department. The growing need to assist residents, young and old, with securing mental health services has become an overwhelming challenge for all. INTERFACE was invaluable in connecting those searching for mental health services with the services they needed.

Lenore's Pantry, a Health Department outreach program, had a successful year. Very generous community food and monetary donations made it possible to offer

sufficient food support for our patrons throughout the year. We are also grateful for our sister pantries in the area that provided meat and dairy donations to help support our efforts. In addition, we received generous support from Downtown Associates of North Attleboro, Plainridge Park Casino, Elks Lodge No. 1011, Kids Day Foundation, Bluestone Bank Charitable Foundation, New England Conference of the United Methodist Churches, and the National Association of Letter Carriers. We are pleased to share that we were able to extend our reach further to community members in need. We have added more delivery locations to our community program. As always, we could not offer any of this support without our amazing volunteers. We thank them from the bottom of our hearts. The Pantry celebrated its 45th anniversary in September of 2023, proving that Lenore Paquin's legacy lives on in the hearts of all North Attleborough residents. During this period, we assisted an average of 102 households monthly. We had 37 new registrations and provided 43 emergency bags to residents in need. Special distributions occurred throughout the year (Appendix B)

Health Agents Brian McCracken and Robert Casper worked diligently to ensure all food establishments met the State Food Code and Septic plans aligned with the State Title 5 regulations. In addition to routine inspections conducted by both health agents, Mr. McCracken helped with the assessment of flooding damages, beach water testing, rodent infestations, and trash issues as well

HEALTH DEPARTMENT

as completing multiple training courses and conferences relating to his field of work. Mr. McCracken is looking forward to beginning the process of obtaining the Registered Sanitarian credential, an integral part of doing complex septic plan reviews.

The Health Agents are responsible for the administration of the State Sanitary Code and conducted the following public health inspections from July 1, 2023, to the year ending June 30, 2024 (See Appendix C).

There were 114 formal complaint follow-ups by the Health Agent and departmental staff from July 1, 2023, to June 30, 2024. These figures do not reflect the myriad of inspectional visits that occur with complaints as noted. (See Appendix D)

There were also 592 Public Health Licenses and Permits issued by the Health Department within Fiscal Year 2024 and are broken down as follows. (See Appendix E)

Financial Overview

The Health Department is fiscally conservative, with most of its budget for salaries supporting dedicated professionals who maintain the health and safety of the residents. Expenditures other than office supplies and vehicle maintenance are primarily to support professional memberships and training to enhance education and maintain credentialing. Additional expenditures include funding for testing the town's beaches and a stipend for the Medical Director.

Total receipts for the Public Health Licenses and Permits issued from July 1, 2023, and ending June 30, 2024, totaled \$102,795.00

Services

To accomplish our mission, the department works in the following areas:

Environmental Health Services: Manages on-site septic systems. Conducts food establishment inspections, investigates food-borne illnesses, and oversees housing health standards.

Public Health Monitoring: Enforces public health standards across various establishments such as tanning salons, gyms, pools, body art facilities, recreational camps, and stables. Also handles communicable disease investigations, including COVID-19 case tracking, tuberculosis management, and immigrant health follow-ups.

Preventive Health Services: Offers comprehensive immunization programs. Acts as the town burial agent, managing burial permits and overseeing tobacco control through inspections and regulation enforcement.

Community Health Initiatives: Provides health screenings, distributes health information, and engages in public health emergency preparedness. Supports a dedicated program, Lenore's Pantry, to support residents with food insecurity.

HEALTH DEPARTMENT

Assistance in navigating additional resources, such as food stamps, fuel assistance, and health insurance, is available as needed.

The Health Department has moved to an online application format in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Health Department page.



Staffing and Administration

The Health Department is under the Town Manager with a Board to uphold Mass General Law, approve licenses and permits, and enact regulations to protect the public.

Mr. Maslen started the year as Chairman. In June 2023, he graciously accepted his peers' nomination and agreed to serve as Chairman of the Board for the ensuing year.

The Health Director runs the department and supervises the Health Agents, Public Health Nurse, Human Services Coordinator, and Administrative professionals.

The Board ended the year with a vacancy as long-time Board member and former RTM member Donald Bates retired after his term

ended March 31, 2024. The Board welcomed Erie Baker as a Member with her appointment on April 14, 2024. Ms. Baker is a Registered Nurse and plans to use her experience to assist the Board. Dr. Christopher Quinn graciously agreed to continue as the medical director for this year, which allows the nurses to provide vaccinations under his license.

The Health Agent attended the annual three-day training in the Fall of 2023, hosted by the MA Health Officers Association. This training covers public health topics that meet the requirements for maintaining credentials. In addition, Brian completed Soil evaluator training and certification.

The Board Members and Staff attended the Mass Association of Health Boards training in the spring of 2024. This program orients Board members to their responsibilities, as well as introduces timely public health topics.

The Public Health Director attended the MA Association of Public Health Nurses Annual Conference in May of 2024.

Future Outlook

A few goals have been identified, including:

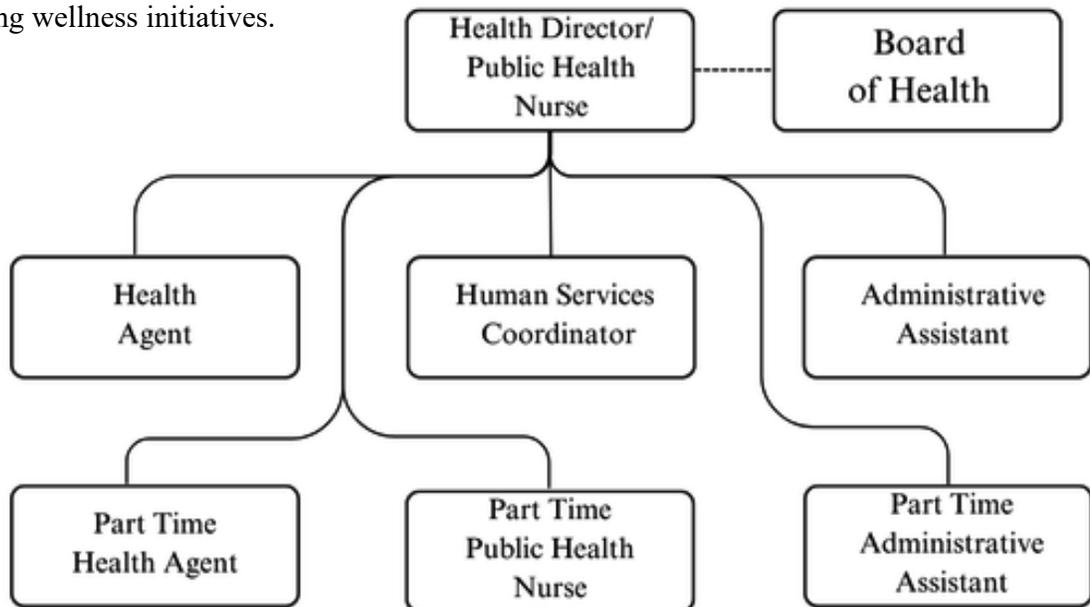
- The health agent taking the Environmental Health Specialist Exam (RS).
- Explore with community partners a mechanism to offer educational programming/columns around public health subjects to the public.

HEALTH DEPARTMENT

- Work with the town to establish an alternative site for Lenore's Pantry to expand its services.
- Participate/develop a task force with other town departments to collaborate on resident/town issues such as hoarding/ abandoned buildings.
- Allow easier access to current files by continuing digitization efforts.
- Continue collaborating with other Communities to hire an inspector and public health nurse for the Northern Bristol County Public Health Alliance.

Conclusion

The Health Department will diligently work with its staff, Board members, and volunteers to meet its mission of supporting the Town of North Attleborough and residents in living in safe and healthy environments, choosing healthy behaviors, and offering wellness initiatives.



Appendix A: Communicable Diseases

The following communicable diseases were reported to the Health Department in the period from July 1, 2023, and ending June 30, 2024:

COVID 19 cases	449	Influenza	127
Calci/Noro virus	8	Legionellosis	2
Campylobacteriosis	3	Lyme (tick)	73
Chickenpox (Varicella)	1	Salmonellosis	6
Ehrlichiosis /HGA (tick)	4	Shigella	3
Hepatitis B	15	Babesiosis(10), Giardia (1),	17
Hepatitis C	23	Rocky Mtn spotted fever (1) ,	
Haemophilis Influenzae (HIB)	2	Powassan (1), Strep Pneumo A/B (2), Vibrio (2),	

The following tests and immunizations were administered in the Health Department's offices by the Public Health Nurses:

B12 shots	24	Flu Shots	32	Blood Pressure	31
-----------	----	-----------	----	----------------	----

Under the direction of Dr. Christopher Quinn, with the assistance of the Public Health Nurses and volunteers, the following represents the clinics held and number of citizens attending them during 2023/2024:

Blood Pressures	282	Glucose	28	Influenza (23)	142
-----------------	-----	---------	----	----------------	-----

The Public Health Nurses conducted the following public assistance work:

Case referrals received	none	Home Visits (Routine)	10
Cases under supervision	4	Home Visits (DOT)	
		Inspections	3

There were 162 deaths in the Town of North Attleborough from July 1, 2023, and ending June 30, 2024.

Appendix B: Residents Assisted

Below please find a chart containing the numbers of residents assisted during these distributions:

	Adults	Children
Spring Distribution	121	59
Backpack/ School Supplies Distribution		42
Thanksgiving Distribution	171	68
Christmas Distribution	237	118

Health Agents Brian McCracken and Robert Casper worked diligently to ensure all food establishments met the State Food Code and Septic plans aligned with the State Title 5 regulations. In addition to routine inspections conducted by both health agents, Mr. McCracken helped with the assessment of flood damages, beach water testing, rodent infestations, and trash issues as well as completing multiple training courses and conferences relating to his field of work. Mr. McCracken is looking ahead to begin the process of obtaining the Registered Sanitarian credential, an integral part of doing complex septic plan reviews.

Appendix C: Routine Inspections

The Health Agents are responsible for the administration of the State Sanitary Code and conducted the following public health inspections from July 1, 2023, to the year ending June 30, 2024:

Beaches	2	Public Swimming Pools	11
Camps	2	Residential Kitchen	8
Food Service & Retail Food	281	Septic Plans Reviewed	57
Food Establishment Plan Review	11	Septic Systems Inspected	51
Marijuana Establishment	1	Stables	4
Motels, Fitness Centers/Gyms, Tanning	14	Tobacco Inspections	42
Percolations (new & repair)	33		

Appendix D: Complaint Followups

There were 114 formal complaint follow-ups by the Health Agent and departmental staff year from July 1, 2023, and ending June 30, 2024. These figures do not reflect the myriad of inspectional visits that occur with complaints as noted below:

Animal (Rat)	85	Odor	3
Animal (other)	2	Restaurant/Food Complaints	8
Environmental (noise)	6	Septic	3
Establishment Cleanliness	3	Trash Complaints	92
Housing	75	Other	17

Appendix E: Permits and Licenses

The 658 Public Health Licenses and Permits issued by the Health Department for the year ending June 30, 2024, are broken down as follows:

Body Art Practitioner/Apprentice	2	Motel/Hotel	4	Septic System New/Repair	91
Body Art Establishment	2	Nail Salons	16	Soil Site Evaluator	4
Catering	0	Perc Tests	30	Stable	12
Cosmetic Tattooing	1	Recreational Program - Children	2	Swimming Pool/Beaches	9
Disposal Works Installer	32	Residential Trash Pickup	101	Tanning Salon	2
Food Service	99	Residential Kitchen	1	Temporary Food/Farmers	40
Food Establishment Plan Review	2	Retail Food	57	Temporary Ice Cream	3
Health Establishment & Spa	7	Retail Marijuana	1	Title V Inspector	22
Mobile Food	15	Septic Engineer PERC	9	Tobacco	24
Mobile Home Parks		Septage Hauler	27	Trash Hauler	42
				Well	1

HISTORICAL COMMISSION

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

SANDRA MCCRORY

Administrative Coordinator

smccrory@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2533

MEMBERS OF THE HISTORICAL
COMMISSION

Richard Miller, *Chair*

Dr. Nick Schlieff, *Member*

HISTORICAL COMMISSION

Introduction

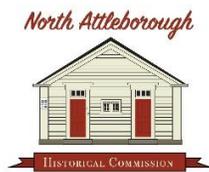
The Historical Commission operates under Town By-Law, Article VII, Section III, and Chapter 40, Section 8D of the Massachusetts General Laws, which guide the identification, preservation, and protection of the Town's historical and archaeological assets. Meetings are held monthly at 7:15 p.m. in the DPW Public Meeting Room at 49 Whiting St., unless otherwise posted on the Town website.

The Commission receives direction and training from the Massachusetts Historical Commission. It also follows recommendations outlined in the Town's Master Plan, the Open Space Plan, and the 2017 Town-Wide Historic Preservation Plan. The Town of North Attleborough Historic Preservation Plan can be viewed on the Historical Commission's page on the Town website, and hard copies are available at the Richards Memorial Library.

Year In Review

The Commission has developed a new visual identity, including a logo for the Historical Commission.

Adding a clerk to the Commission's office has improved efficiency in reviewing demolition permits, benefiting applicants. Additionally, the ongoing digitalization of files is paving the way for a future database, allowing the Commission to access records remotely when researching building properties.



The Historical Commission reviewed and processed eight demolition applications for houses older than 80 years: 36 Lewis Road, 150 Draper Ave., 45 Moran St., 36 Bungay Road, 83 East Washington St., 63 Grove St., 5 Diamond St., and 441 Old Post Road. Site visits were conducted, and property owners provided deed research. The Historical Commission determined that the structures were neither historically nor architecturally significant. Although all the buildings were in a state of deterioration, there was little historic architecture to preserve, except for a lamp post at 150 Draper Ave. that marked the Witschi property.



Mann Burial Ground

The Historical Commission continues to discuss the restoration of the historic burial ground off Draper Avenue. While this site is not easily visible from the road, a twenty-foot-wide easement provides access to the property. The Mann memorial table stone has been professionally repaired and returned to the burial ground.

HISTORICAL COMMISSION

The Commission is investigating the best approach for restoring or repairing the stone wall enclosing the Mann Cemetery. A final decision on the restoration method has yet to be made.



Holmes School

Holmes School was repainted this past year, with repairs made to the shingles and several windows fixed and reglazed. As represented in the new logo (see pic 6-school), the school has become an iconic symbol for the Historical Commission.



The North Attleborough Park Department has been instrumental in maintaining both Holmes Hall and the school throughout the seasons. Additionally, the Department of Public Works (DPW) installed a water line to the edge of the property for future use at Holmes Hall.

The Commission is currently studying the best approach for ventilating Holmes School and is exploring grant funding opportunities to help preserve this important historical building, which continues to be a valued part of our community.

Service

If your property is 80 years old or older, you must meet with the North Attleborough Historical Commission (NAHC) to ask permission to demolish your property. Your application is due at least two weeks prior to the monthly meeting for posting purposes.

The Historical Commission has transitioned to an online application form for reviewing demolition requests. The online format can be accessed using the QR code.



Staffing and Administration

Commission member Laurel Racine resigned from the Historical Commission after serving for over three years and was the vice chair. The Commission will lose her expertise in Historic Preservation, but we thank you for all the work she did while on the commission. Commission member Matt Fondas has also resigned due to other obligations, and we thank Matt for his time and help with the Historic Commission.

HISTORICAL COMMISSION

Future Outlook

We welcome and encourage anyone interested in learning about historic preservation to attend the Historic Commission's monthly meetings, which are always open to the public. You do not have to know the history of the Town to become a member, just a willingness to learn and share whatever skills you may have to move our projects forward.

Conclusion

The Historic Commission continues to look forward to future improvements to the creation of a database of historic homes and continuing the work in preserving our history here in North Attleborough. The Commission has been researching the route for possible installation of signage to indicate the Washington-Rochambeau National Historic Trail that would commemorate the revolutionary route.

HUMAN RESOURCES

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

DR. CHERYL BUTTS

Human Resources Director
cherylbutts@nattleboro.com

6 Morse Street
North Attleborough, MA 02760
508. 643. 2175

HUMAN RESOURCES STAFF

Andrew Dubois, *Assistant Human Resources Director*

Sue Calista, *Human Resources & Benefits Manager*

Glenn Perry, *Human Resources Generalist*

Jocelyn Pfefferle, *Senior Human Resources Generalist*

Carol Forman, *Human Resources Specialist*

HUMAN RESOURCES

Introduction

It is the mission of the Human Resources Department to provide quality customer service to all employees and the public for all Human Resources needs in the areas of: employment, recruitment, hiring and selection, benefits, compensation, labor relations, employee relations, labor negotiations, workers' compensation, and unemployment. We are committed to providing information, resources, support, and counsel to all Town/School Departments with a high level of professionalism, integrity, confidentiality, and sensitivity to the needs of the customers we serve.

Year In Review

The department worked with the Town Manager to transition to a direct pay process for the Town's health insurance, involving changing how HR directly creates and pays bills, tracks claims, projects expenditures, and inputs all enrollment changes. Human Resources has replaced the administrative role of our current carrier, Blue Cross/Blue Shield, and now works as part of the North Attleborough-Plainville Health Group (NAPHG), tracking expenditures, creating wellness initiatives, and analyzing claims.

We also created a comprehensive Personnel Plan that replaced outdated personnel bylaws that detailed all applicable compensation, benefits, and other information relating to all non-union personnel (Full-time/Regular Part-time / Temporary Part-Time Seasonal).

Working with the Town Clerk's office contracted vendor, we were able to scan over 5,000 terminated Town/School employee files, gaining immediate online access and eliminating the storage of over 20 four-drawer file cabinets, thereby permanently preserving the employee files.

Financial Overview

The Human Resources Department remained focused on supporting the town's workforce through recruitment, retention, compliance, and employee development initiatives. For Fiscal Year 2024, the department operated within its approved budget.

The department's staffing levels remained stable throughout FY24, ensuring continuity of service and institutional knowledge. Salaries were adjusted to reflect the town's approved cost-of-living increase, helping to maintain competitive compensation and support employee retention efforts.

Services

During the 2024 fiscal year, our department processed the following:

- 2,401 Employment applications and resumes received for open positions
- 400 Health Insurance enrollment changes (additions, terminations, changes)
- 890 Personnel actions (new hires, promotions, terminations, transfers, etc.)

HUMAN RESOURCES

- 1,046 CORI/SORI Criminal and Sexual Offender record checks were processed for school employees and volunteers
- 170 CORI/SORI Criminal and Sexual Offender record checks processed for town employees and volunteers.
- Additionally, we track CORI/SORI renewals every three years for current school staff and other appropriate personnel. We also require and track a fingerprint-based national criminal database check for every school employee.

The Human Resources Department has moved to an online format for viewing all human resources information, including job opportunities in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help employees, applicants and the public navigate directly to the Human Resources



Department website where they can view all Town & School job opportunities and application procedures and access other helpful information relating to employment.

Applicants, employees, and members of the public may also view our website at the following links via the Town and School websites at: naschools.net & nattleboro.com.

Staffing and Administration

We implemented a few staffing changes as the HR Department transitioned into a direct pay entity for health insurance as part of the newly formed North Attleborough Plainville Health Group. We added only one additional position in the form of a part-time office assistant, which was to relieve some of the duties of the two current HR Assistants as they transitioned to an HR Generalist role with an increase in compensation. In this new role, their duties expanded to include taking on the administration involved with the health plans as previously performed by Blue Cross and MIIA. HR was lucky to have competent staff members who could perform at a higher level, eliminating the need for additional staff.

The Human Resources Department would like to wish Human Resources Director Catherine Calicchia for her twenty-two years of service to the town upon her retirement in June 2024.

HUMAN RESOURCES

Future Outlook

Work with the Town Manager to review the viability of Retired Teachers transitioning to the Town's retiree health plans in January of FY25 from the State's Group Insurance Commission (cherry sheet charge), involving analyzing cost savings projections, and to consider Dental Insurance as an added benefit.

In FY25, the Human Resources Department will take over the responsibility for the North Attleboro Retiree Health Insurance, which currently has 363 subscribers and 239 members who carry life insurance. We will be responsible for transitioning retirees onto the plans, tracking and handling all changes in enrollment during the year, and producing and auditing the monthly bills for health and life insurance, working closely with the Retirement Board Office.

The Human Resources Department will preview HRIS systems next year that will streamline our processes, improve accuracy, and enhance efficiency. We aim to implement a single, centralized system of record for all HR data and services that can be integrated with other town departments.

Conclusion

Looking ahead, the Human Resources Department remains committed to fostering a positive, equitable, and efficient work environment for all town employees. By aligning HR strategies with the Town's goals, the department will focus on enhancing employee engagement, modernizing HR systems, and supporting workforce development. We appreciate the continued support of town leadership and look forward to building on this year's progress in the year to come.

Information Technology Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

AMY SULLIVAN

IT Director

asullivan@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2538

INFORMATION TECHNOLOGY STAFF

Steve Almeida, Assistant IT Director

Lori Valois, Senior User Support Specialist

INFORMATION TECHNOLOGY

Introduction

The Information Technologies Department takes pride in ensuring that the town's systems operate with exceptional uptime. Our top priority is offering top-notch technological services, support, consultation, and project planning to all town departments except the Electric Department and the School System.

We work closely with these departments to provide collaborative services whenever required. We are committed to enhancing the town's technological infrastructure and ensuring that all departments have the tools to improve their operations and services.

Year In Review

We started the year on a high note by launching a new Town-wide VoIP phone system on July 1, 2023. Introducing a town-wide VoIP phone system has modernized our communication infrastructure, improving efficiency, lowering costs, and providing more reliable service across all municipal departments. By replacing outdated landline infrastructure with a modern, internet-based system, the town has streamlined internal communications, supported remote work capabilities, and ensured greater accessibility for residents. The VoIP system includes enhanced features and centralized management, making it easier for staff to collaborate and respond promptly to public needs.

We remain committed to maintaining a current and well-structured website.

Collaborating with various departments, we are actively streamlining and consolidating content to enhance organization and clarity. We aim to ensure that information is readily accessible and easy to navigate for all users.

Financial Overview

The majority of our budget is allocated to software contracts. We continually assess our software systems to ensure they effectively support the evolving needs of the Town and its employees. By preemptively adding new technologies, upgrading platforms, and retiring outdated tools, we strengthen operational performance and promote an efficient and agile workplace.

We continue to prioritize our hardware budget to ensure our technology remains compatible, current, and fully functional. As with all technology, unexpected hardware failures can occur despite proactive planning and budgeting. While we have successfully operated within our budget, occasional unforeseen upgrades have been necessary. Our team remains proactive, monitoring infrastructure and swiftly addressing any emerging issues to minimize disruption.

We are committed to optimizing our technology budget to provide exceptional service and maintain a competitive edge. We remain committed to excellence and look forward to continuing to serve our Town with dedication and professionalism.

INFORMATION TECHNOLOGY

Services

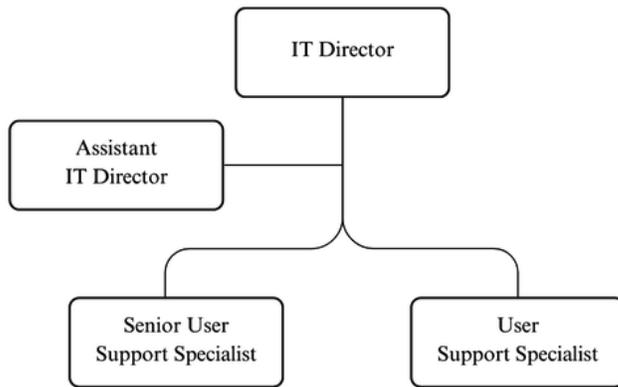
The IT Department offers the Town Departments a wide range of essential services. We take pride in being the driving force behind the Town's internal network infrastructure, computer hardware and software installations, and telephone systems. We are always eager to lend a helping hand to other departments.

Future Outlook

In the coming year, we will continue to enhance and refine our services and processes. A primary objective will be equipping the building at 451 Elm Street with internet and telephone infrastructure. Other projects include enhancing security and cybersecurity training and researching options for streamlining procurement and human resources onboarding.

Conclusion

Through collaboration and careful stewardship of resources, the Information Technology Department remains steadfast in its mission to provide reliable and forward-thinking solutions for the Town of North Attleborough. As we reflect on our progress and prepare for the challenges and opportunities ahead, we reaffirm our commitment to service, security, and system performance excellence. We take pride in empowering every department with the tools and support they need to thrive, and we look forward to continuing our work with dedication, integrity, and a clear focus on the future.



RICHARDS MEMORIAL LIBRARY

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

DEBBIE CLIFTON

Library Director

dclifton@nattleboro.com

118 North Washington Street
North Attleborough, MA 02760
508. 699. 0122 x 2620

Richards Memorial Library Staff

Marjorie Johnson, *Adult Services*

Librarian

Leanne Paquet-Cooper, *Technical
Services Librarian*

Meredith O'Malley, *Youth Services
Librarian*

Orion Oak, *Assistant Youth Services*

Kerry McLaughlin, *Circulation Supervisor*

Crystal Reimer, *Library Assistant*

RICHARDS MEMORIAL LIBRARY

Introduction

The Richards Memorial Library serves the entire community, from birth to seniors. It is managed by the Library Director, who is accountable to the Town Manager. The seven-member Board of Library Trustees acts as an advisory body. The Town manager nominates the trustees, who are confirmed by the Town Council.

The Richards Memorial Library's mission is to enable the community of North Attleborough to successfully pursue their intellectual, personal, and educational interests by providing access to a variety of library services and resources. This aligns with the Town's overall goals of building a thriving community, providing safe and inclusive spaces, and operating effectively.

The main goal for FY24 was to repair and refurbish the library building. Work began on April 1st, 2024, and is expected to be completed by November 2024.

Year In Review

The Richards Memorial Library celebrated its 130th anniversary in June, recognizing the support from Town residents and officials. Thanks to the dedicated staff, the library stayed open during renovations.

The greatest challenge in FY24 was staffing. The Richards Memorial Library changed six personnel, two key full-time and four important part-time positions. All six positions have been filled, and a new staffing model for scheduling has been implemented to improve coverage moving forward.

Financial Overview

The Library's Municipal Appropriation Requirement for FY24 was \$705,906, with \$152,204 for operating expenses and \$2,100,000 for capital expenditures for the repair and renovation of the library building.

When comparing budgeted versus actual operating expenses, the Library utilizes State Aid to cover any overruns and returned \$29,336.87 of unused wages.

Services

The Richard's Memorial Library offers programs and services for all ages. In addition to special events, key programs for children and families include early literacy story times, STEAM cart activities, monthly scavenger hunts, chess club, and Youth Advisory Council; ongoing programs for adults include monthly book discussions and crafts sessions.

RICHARDS MEMORIAL LIBRARY

Library services include online resources and physical collections; access to materials via interlibrary loan throughout Massachusetts; internet and computer access; printing, photocopying, faxing, and scanning; proctoring for online classes; reader's advisory, reference, and research assistance; homebound delivery; and Teen volunteering opportunities.

The Library's collections are analyzed using monthly circulation statistics, cost analysis, and a review of information reliability and currency. Programs are analyzed using attendance, feedback, and cost.

Services remained the same, but programs were scaled back and tailored to be flexible to accommodate the building repairs.

To access more information about Richards Memorial Library's catalog, programming, and other resources, scan the QR code shown here.



Staffing and Administration

The Richards Memorial Library has seven full-time and ten part-time employees. The Director reports to the Town Manager and has an Advisory Board of Library Trustees.

In FY24, there were six personnel changes. The long-time library director and the circulation coordinator both retired. In addition to filling these two positions, four new part-time library assistants were hired to replace three outgoing staff members and to fill one vacant position.

The Richards Memorial Library would like to recognize Frank Ward for his 30 plus years of service, and Ellen Casaccio for her many years of dedication.

The Town's Communications Officer conducted professional staff training on best practices with social media. In-house training was also conducted as new policies, procedures, and processes were implemented. The fire department also gave a brief overview of the new AED installed in the library.

Future Outlook

Objectives and plans for FY25 include completing the library renovation project, improving seating for patrons, and maintaining the collection, which includes a new layout for easier browsing and removing barriers to access.

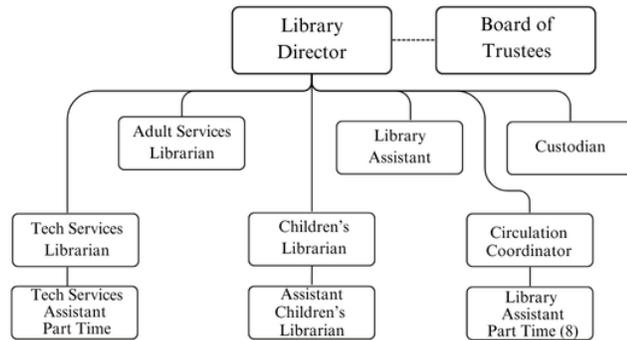
Future plans include collaboration with the Solid Waste Department for a Library of Things collection purchased with Mass DEP grant funds.

RICHARDS MEMORIAL LIBRARY

Conclusion

FY24 was a year of improvement, with the Richards Memorial Library undergoing renovations and repairs to remedy water intrusion, enhance code compliance, safety, and efficiency with necessary structural repairs, and upgrade mechanical, electrical, and fire alarm systems.

The path forward involves continued improvements in lighting and furnishings to make the Richards Memorial Library a welcoming space for all.



(Pictures show Richards Memorial Library with restored chimney, windows, slate roof tiles, brick and masonry repointing, foundation, and entry ramp replacement for ADA compliance.)

LICENSING BOARD

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

GAIL HEIDKE

Licensing Agent

gheidke@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2553

Licensing Board Members

Capt. Jason Roy, *Member*

Patricia St. Pierre, *Member*

Cory Shepardson, *Member*

LICENSING BOARD

Introduction

The North Attleborough Licensing Board was appointed as the local Licensing Authority by Acting Town Manager Michael H. Gallagher as per the Charter on July 1, 2019.

Before the North Attleborough Licensing Board was formed, the Local Licensing Authority was the Board of Selectmen.

Year In Review

As the Local Licensing Authority, the North Attleborough Licensing Board held hearings and issued the following licenses and permits:

CV Restaurant Licenses	50
CV/On Premise All Alcohol Licenses	27
CV/On Premise Wine and Malt Licenses	4
Package Store Off Premise All Alcohol Licenses	8
Package Store Off Premise Wine and Malt Licenses	7
Farmers Brewery Pouring Permit	1
Cannabis Dispensary License	1
One Day Special Licenses	37
Club All Alcohol Licenses	2
Dance Hall Licenses	2
Theater Licenses	2
Entertainment Licenses	10
Bowling License	1
Coin-operated Machine Licenses	8
Fortune Teller License	1
Junk Dealer Licenses	11
Lodging House Licenses	3
Class I Licenses	9
Class II Licenses	21

Services

The Licensing Board met on July 10, 2023; August 14, 2023; September 11, 2023; October 4, 2023; November 13, 2023; December 4, 2023; December 18, 2023; February 12, 2024; March 11, 2024; April 8, 2024; May 13, 2024; and June 10, 2024.

The Licensing Board has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can apply for variances or special permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Licensing Board's page.



MUNICIPAL BUILDING COMMITTEE

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

ANTONIO MORABITO

Assistant Town Manager

amorabito@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2555

Members of the Municipal Building
Committee

Deborah G. Kohl, *Chairman*

Arthur Higginbotham, *Member*

Kevin O'Donnell, *Member*

Martin Grealish, *Member*

Nick Silveira, *Member*

MUNICIPAL BUILDING COMMITTEE

Introduction

The role of the Municipal Building Committee is to oversee any municipal building projects from concept, engineering and bidding through the construction and completion of the project.

Year In Review

The Municipal Building Committee met in formal session on July 19, 2023; July 27, 2023; August 23, 2023; September 20, 2023; October 4, 2023; October 18, 2023; November 15, 2023; January 17, 2024; February 21, 2024; March 20, 2024; April 17, 2024; May 15, 2024; and June 26, 2024.

The projects that were discussed were the Richards Memorial Library Project, the Animal Shelter Facility Project, the North Attleborough Police Station HVAC Project, and the Regional Food Security Complex.

The QR code, as shown here, will allow community members to access Municipal Building Committee Meeting Minutes or Agendas.



Staffing and Administration

During Fiscal Year 2024, the Municipal Building Committee was comprised of Chairperson Deborah Kohl, Vice-Chairperson Ernest Sandland, Arthur Higginbotham, Kevin O'Donnell, Martin Grealish, Nick Silveira, and Timothy Chouinard.

PARKS & RECREATION DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

STEVE CARVAHLO

Parks & Department Director
scarvahlo@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2647

Parks and Recreation Department

Erin Masterlerz, *Office Manager*

Parks and Recreation Commission

Paul Rofino, *Park Commissioner*

John Ruppert, *Park Commissioner*

Tom Difiore, *Park Commissioner*

Mark Giansante, *Park Commissioner*

Mike Izzo, *Park Commissioner*

PARKS AND RECREATION DEPARTMENT

Introduction

A strong and vibrant Parks and Recreation Department is a key element in maintaining the values and traditions that are the essence of what we all love about the Town of North Attleborough.

Our mission is to provide the townspeople of North Attleborough with Park facilities and Recreation programs that will enhance the quality of life in our community. Parks and Recreation offer town residents personal, social, economic, and environmental benefits. Accordingly, we strive to ensure that Parks and Recreation in North Attleborough contributes to a balanced and meaningful life.

We provide leadership opportunities in our programs that benefit our community, and the parks, open spaces, and natural areas contribute to the environmental health of our town. Finally, our mission is to be a vehicle for the people while being committed to providing the opportunity for programming that promotes and preserves our cultural harmony.

Year In Review

This past year, with the help of many, Petti Field, Mason Field, and Columbia Field have seen significant improvements to the locations. The fields show great pride in how our community continues to upgrade and enhance those and other areas.

Our Summer Playground Program operated with huge success again in 2023, with over 300 children participating. Our head

counselors, Julia Feid and Elizabeth Smahi, and staff did a great job.

Our annual Zoo Crew program and Junior Zoo Rangers Programs enjoyed overwhelming success again.

The North Attleborough Public Schools and the Parks & Recreation Department joined forces to provide free lunch to our community all summer. Breakfast was also added this summer. We thank all those involved in making this happen for our town.

Our youth programs continue to flourish and include softball, soccer, skiing, basketball, track and field, volleyball, field hockey, lacrosse, robotics, and middle school intramural programs.

During the course of the year, many people, organizations, and departments assisted us in performing the functions of Park and Recreation; it would be virtually impossible to list all of them in this report. Thank you to North Attleborough Junior Football, who spent countless hours and funds to keep the Community Field the prize of Massachusetts. Thank you to the Little North Attleborough League for their efforts and improvements at all the ball fields in town. Thank you for inviting our Softball program to participate in your parade; it is always a great time. Thank you to the North Soccer Club for their continued efforts to provide great soccer programs to our residents and help with the maintenance of our High Street Fields.

PARKS AND RECREATION DEPARTMENT

Finally, thank you to NA Big Red LAX as they continue to grow and bring great lacrosse to our community.

Financial Overview

The overall budget for Fiscal Year 2024 was \$818,00. Parks and Recreation had one capital improvement project: a new pickup truck with a lift gate that cost \$77,000.

Services

The Parks and Recreation Department oversees all town parks and beaches, including Whiting's and Falls Ponds, World War I Memorial Park and Zoo, and World War II Pool.

The department also oversees all summer programs. To learn more about its facilities and programs, scan the QR code.



Staffing and Administration

I want to give a special thanks to Erin Mastalerz, who has done a great job in all that she does for the department and programs.

Future Outlook

The Parks & Recreation Department is committed to continuing to grow its community by offering the public more services, programs, and facilities. Several expansions are being considered to accomplish this goal.

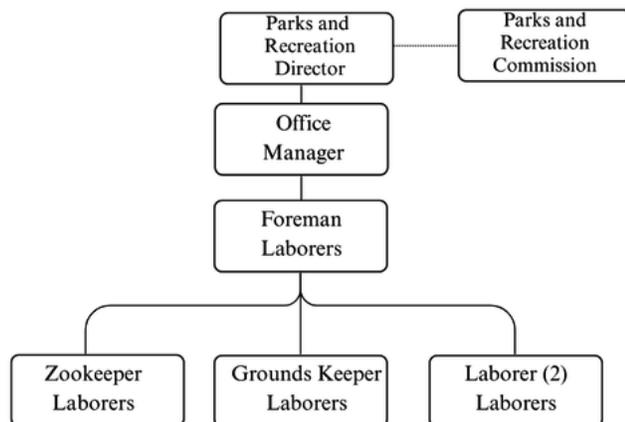
The Department will increase its trails at several locations within town, specifically the Ruth Rhind Recreational Area and High Street Recreational Area. We will continue to develop STEM programming and offer more core sports within our department.

Conclusion

The Commissioners and the Director would like to express our appreciation to all volunteers, staff members, and their families, who made our jobs easier and your programs successful.

Special thanks to Fred Wason for volunteering his handyman skills and countless hours maintaining all the trails throughout the park.

A special note of thanks from the entire community must be given again to Mr. and Mrs. Wally and Lynda Cekala. The Cekala family has donated time, funds, and energy to Julia's Garden to make it the pride of our town.



PARKING CLERK

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

CHANELLE SAE-EAW

Parking Clerk

csaeeaw@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2554

PARKING CLERK

Introduction

The Parking Clerk and Assistant Parking Clerk are appointed yearly by the Town Manager for terms of one year. The power and duties of the Parking Clerk are outlined in Chapter 90, Section 20A ½ of the Massachusetts General Laws.

Year In Review

Between July 1, 2023, and June 30, 2024, the North Attleborough Police Department issued 89 tickets. Of these, 60 were for parking violations, and 33 were violations of the winter parking ban.

Services

Townsppeople are reminded that, ahead of a storm, community members should follow any parking bans activated by the North Attleborough Emergency Advisory Board (EAB). When the EAB implements a parking ban, the Town will provide advance notification via the Town's website, social media accounts, email alerts, and the Town sign in front of the Town Hall. The Town will also send out an announcement via Everbridge. The parking ban will remain in effect until the Department of Public Works (DPW) clears the roadways and declares them safe for regular travel. The lifting of the parking ban will be announced on the same channels and services used to announce the parking ban.

Once a ticket is issued payment is due no later than twenty-one days from issuance. If it is not paid within twenty-one days a \$5.00 surcharge is assessed.

If the fine and surcharge are still not paid within twenty-one days, additional city and state fees are added within several weeks. Payments for parking tickets can be paid at the Town hall or mailed to: Town of North Attleborough, Town Manager's Office, 43 South Washington St., North Attleboro, MA 02760 or Kelley and Ryan City Hall Systems, 3 Rosenfeld Drive, Hopedale, MA 01747 or www.kelleyryan.com.

Future Outlook

Townsppeople are reminded to abide by all local and state parking regulations. These rules are taken very seriously by our Police Department for the safety and well-being of everyone.

I wish to thank Gail Heidke, Assistant Parking Clerk, for her help throughout the Year.

STATE OF MASSACHUSETTS
TOWN OF NORTH ATTLEBOROUGH (077) - PARKING VIOLATION TICKET
ENTRY Log Report (All States)
07/01/2023...06/30/2024

VIOLATION SUMMARY										
CODE	COUNT	PAID	VOID	MARK	CHALK	DESCRIPTION	CHALK	MARK	VOID	PAID
	3	100%	0%	0%	0%		0%	0%	0%	100%
01	20	65%	5%	0%	0%	FIRE LANE	0%	0%	5%	65%
02	3	100%	0%	0%	0%	INTERFERING WITH SNOW REMOVAL WITHIN 10FT OF A HYDRANT	0%	0%	0%	100%
03	1	100%	0%	0%	0%	RESTRICTED OR PROHIBITED AREA	0%	0%	0%	100%
05	15	66%	6%	0%	0%	PARKING WITHIN 20FT OF AN INTERSECTION	0%	0%	6%	66%
06	4	100%	0%	0%	0%	WRONG DIRECTION	0%	0%	0%	100%
07	6	83%	16%	0%	0%	IMPROPER ANGLE PARKING	0%	0%	16%	83%
12	1	100%	0%	0%	0%	OVERTIME PARKING	0%	0%	0%	100%
16	1	100%	0%	0%	0%	HANDICAP PARKING, ACCESS AISLE, CURB RAMP	0%	0%	0%	100%
17	6	16%	33%	0%	0%	SNOW BAN	0%	0%	33%	16%
20	33	84%	0%	12%	0%		0%	12%	0%	84%
Violations:	93	75%	5%	4%	0%		0%	4%	5%	75%
Tickets:	89									

STATE OF MASSACHUSETTS
TOWN OF NORTH ATTLEBOROUGH (077) - PARKING VIOLATION TICKET
ENTRY Log Report (All States)
07/01/2023...06/30/2024

COLLECTION SUMMARY		FINE	PENALTY	NOTICE	RMV	OTHER	TOTAL
	COUNT						
Due	18 20%	1,550.00	90.00	50.00	80.00	0.00	1,770.00
Paid	66 74%	4,220.05	170.00	100.00	180.00	0.00	4,670.05
Void	5 6%	640.00	0.00	0.00	0.00	0.00	640.00
Total	89	6,410.05	260.00	150.00	260.00	0.00	7,080.05

PLANNING DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

GIL HILARIO, CFM

Town Planner

ghilario@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2543

Planning Board Members

William Blais, *Member*

Jason Gittle, *Member*

Gregory Lorincz, *Member*

Gregory Walsh, *Member*

PLANNING DEPARTMENT

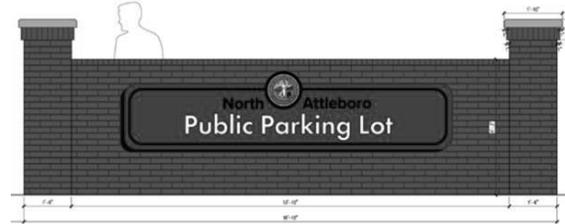
Introduction

The Planning Department implements current and best practices in land use planning, zoning, and design. It provides technical assistance to encourage a high standard and positive impact in new development. Staff assist the Planning Board, Zoning Board of Appeals, Historical Commission, Town Council, and all departments as needed or required. Further, the Planning Department works toward accomplishing the goals as set forth in the Master Plan, Open Space and Recreation Plan, and other strategic plans from the Town.

Year In Review

The Planning Board, Board of Public Works, and Stantec, an engineering and design firm, led the community planning efforts on the new Downtown Revitalization Plan. The new plan will make Downtown North Attleborough more vibrant and conducive to businesses, the Town, and community events. A popular comment by residents during the planning process was for a modern Church Street Public Parking Lot. The Town of North Attleborough listened. The Planning Department used grant funding for Stantec to expand the downtown project and design a new Church Street Public Parking Lot. A public process with the Board of Public Works, Planning Board, Town Council, and workshops with the residents and downtown groups helped create it. The Church Street Public Parking Lot design has a new brick ornamental wall with the Town logo for the entrance, landscaping integrated in front of

the ornamental wall and inside the lot, decorative metal fencing, and downtown wayfinding signs to it. The design blends in and complements the character of the downtown. The Town is planning the funding for these projects and exploring grant opportunities.



A new state law, Section 3A of MGL c. 40A, often called MBTA Communities, mandates municipalities served by MBTA services or cities/towns adjacent to them to have multi-family zoning by-right. North Attleborough is an "Adjacent Community," meaning it must zone at least fifty acres where multi-family housing is allowed by right of at least fifteen units per acre. The Planning Board and Town Planner are developing new zoning that aligns with the MBTA Communities Act, the Multi-Unit Residence Overlay District bylaw. This overlay district will include site plan review conducted by the Planning Board and will have basic design standards. The Multi-unit Residence Overlay District bylaw will ensure the Town of North Attleborough complies with the new state law and does not lose its eligibility for grant funding. The new zoning was completed in Fall 2024. The Town Planner submitted the MBTA Communities Compliance Application to the Executive Office of Housing and Livable Communities, and it was reviewed and approved by the state.

PLANNING DEPARTMENT

Applications Reviewed

Notable Planning Board reviews were for 1255 S. Washington Street, 91 George Leven Drive, a retail marijuana store, 326 N. Washington St., Letter Your Life Designs store, and 41 Richards Ave, a 1,000 s.f. accessory storage expansion at Ashworth Awards. Minor modifications were also approved at 1385 South Washington Street to add a second entrance to the second floor, as well as at 777 South Washington Street, the hotel, to enhance rear access.

The Planning Board reviewed several new retail establishments, including Launch Entertainment, an entertainment park in the former Babies R Us building. The board also reviewed Crunch Fitness, a new gym, and Ivy Rehab, a physical therapy treatment facility, both located at 1360 South Washington Street.

Additionally, the Planning Board and the Town approved two new attractions at the Emerald Square Mall: Flip Circus and the North Attleboro Bazaar.

The following projects were under construction during Fiscal Year 2023:

- 777 South Washington Street, hotel (95 rooms)
- 72 Elm Street, self-storage facility
- 121 East Washington Street, mobile home park (45 units)
- Sperry Lane, residential subdivision (16 lots)
- 15, 20, and 25 Aida Circle, residential subdivision (3 lots)

Applications

A total of 19 applications were processed by the Planning Department in Fiscal Year 2024.

Minor Site Plans	5
Major Site Plans	0
Minor Modifications	5
Special Permits	3
Approval Not Requires Plans	3
Preliminary Subdivision	0
Definitive Subdivision	0
Subdivision Modifications	0
Aquifer Protection District	0
Special Events	3
Street Acceptances	0

Financial Overview

The Planning Department's budget is \$138,582, including salaries and office expenses. The department collected \$4,025 in application fees.

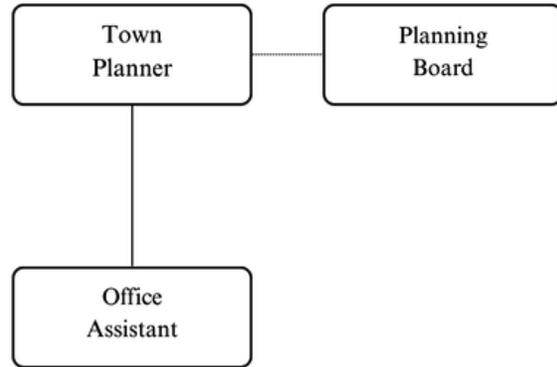
Services

The Planning Department supports the Planning Board in administering local and state land-use planning regulations. The Department facilitates permitting to ensure development and construction conform to regulations while implementing the Master Plan and other Town goals. The Planning Board's primary role is to review and approve site plans, special permits, and subdivisions while enforcing MassDEP's Stormwater Handbook. The Board is required to review and make recommendations on all proposed zoning changes and develop a Master Plan.

PLANNING DEPARTMENT

The Planning Department provides vision and aims to accomplish the town's short—and long-range development plans. It also recommends bylaw changes to stay ahead of future urban planning and sociological trends and remain competitive.

For more information about the Planning Department and its services, scan the QR code as shown below.



Future Outlook

The Downtown Revitalization Plan and Church Street Public Parking Lot design is complete. The Town of North Attleborough is compliant with MBTA Communities (Section 3A of the state Zoning act). Since 2021, a developer has approached the Town proposing a 325-unit 40R/40B project at the Stix Fun Center, 582 Kelley Boulevard. A 40R/40B project is a state law where a developer can receive authorization from the Commonwealth to submit a residential development application in any zoning district in the Town. For the best possible project, the Planning Board and Town Planner created the Kelley Boulevard Smart Growth Overlay District bylaw in November 2022 and then the Kelley Boulevard Smart Growth Overlay District Design Standards in early 2023. The developer has notified the Town of North Attleborough that they plan to submit a formal 40R application in October 2024.

POLICE DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

RICHARD MCQUADE

Chief of Police

rmcquade@nattleboro.com

102 South Washington Street
North Attleborough, MA 02760
508. 695. 1212

POLICE DEPARTMENT

Introduction

The North Attleborough Police Department is staffed by sixty-six full-time employees, including fifty sworn police officers, twelve civilian public safety dispatchers, and four civilian administrative and maintenance personnel. The North Attleborough Police Department also oversees fourteen sworn part-time special detail officers, who supplement the department officers when necessary, during road closures or construction, and for major events. The North Attleborough Police Department is responsible for maintaining the safety and security of all Town residents, guests, and motorists, the security of public and private property, and the preservation of public order.

We, the members of the North Attleborough Police Department, are committed to, take pride in, and are dedicated to the needs of our community in the delivery of quality police services in an effective, responsive and professional manner. We recognize and accept our responsibility to maintain order while affording dignity and respect to every individual we encounter. Our objective is to improve the quality of life through community and interagency partnerships to thereby promote a safe and secure community for all.

Year In Review

In an effort to improve the health and wellness of our officers, the department completed research and selected a load-bearing ballistic vest carrier. Numerous studies have shown these carriers to help

alleviate instances of lower back and hip pain amongst police officers, by moving the weight of necessary police equipment from the hips, with the traditional duty belt, to the vest carrier, which is supported by the shoulders. The selected vest was the Armor Express Traverse Dress Vest. The vest retains many of the style characteristics of a traditional uniform shirt while providing MOLLE attachments to support the various holders of necessary police equipment.



(Armor Express - Traverse Dress Vest)

During fiscal year 2024, the North Attleborough Police Department sought and was awarded a grant from the Stanton K-9 Foundation. The Stanton K-9 Foundation assists with funding to cover the start-up costs associated with establishing a K-9 unit in a department that doesn't already have one. With this award, the department was able to begin the selection process for a police canine (K-9) handler officer.

After interviewing several qualified candidates, the department selected Officer Brenna Nelson as NAPD's first canine handler officer in decades. Officer Nelson's knowledge and experience of canine operations extended prior to her service with NAPD through various internship programs.

POLICE DEPARTMENT

The Stanton K-9 Foundation also assisted with selecting and pairing a canine partner for Officer Nelson. Officer Nelson and K-9 Yoshi began their patrol training together at the Boston Police Academy and are expected to graduate in July 2024.



(Officer Nelson and K-9 Yoshi)

N&T Construction began replacing the department's failed HVAC system. The work encompasses replacing all the HVAC ductwork, control panels, thermostats, and rooftop condenser units while maintaining a fully functioning, active police facility.

Also, during fiscal year 2024, the department began transitioning its police cruiser fleet from the Ford Explorer Police Interceptor to the Chevrolet Tahoe. The Chevy Tahoe is a vehicle widely used among law enforcement departments. Being slightly larger than the Ford Explorer, it provides more space for the driver and passengers, as well as larger trunk space to hold necessary police equipment.

The transition to the Chevy Tahoe also brought the opportunity to update the design and graphics of the department's police cruisers. The department's Chevy Tahoes will be all black with updated lettering and the department's unique badge proudly displayed by the front wheel well. The change from the blue and white look of the old cruisers will realize a cost savings from not having to paint each new vehicle, and it will also improve the later resale value.



(Chevrolet Tahoe - NAPD Design Graphics)

Financial Overview

During fiscal year 2024, the North Attleborough Police Department was allocated a total operating budget of \$7,387,764, of which \$6,717,951 was earmarked for salaries and \$669,813 for general expenses. At the fiscal year's end, there was a remaining balance of \$1,020,311.76 in the salary budget and \$31,820.00 in the expenses budget. The variance in salary funds was partly due to the retirement of senior officers and several personnel vacancies in the supervisory and patrol ranks.

POLICE DEPARTMENT

The North Attleboro Police Department was also allocated \$248,000.00 for capital expense projects, which was used to purchase police cruisers.

Services

The North Attleborough Police Department's patrol division is the backbone and face of the organization. The patrol division responds to calls for service and is responsible for enforcing traffic laws on the various roadways in the Town of North Attleborough. The patrol division is also responsible for the on-the-job field training of the department's newest officers, upon completing an intensive Municipal Police Training Committee (MPTC) training academy. The field training typically lasts an additional twelve weeks, under the supervision of the department's certified field training officers and the patrol supervisors. During the fiscal year, twelve new officers took part in the field training and began working as solo officers.

During the fiscal year 2024, the patrol division responded to 27,574 incidents, made 372 arrests, and issued 1,548 traffic citations. The North Attleborough Public Safety Dispatch Center, during fiscal year 2024, handled 8,178 calls to the Public Safety Answering Point (PSAP). Of those calls, 7,581 were emergency 911 calls. For the fiscal year, our Public Safety Dispatchers answered those calls in an average of 2.33 seconds, providing rapid and effective service to the citizens of the Town of North Attleborough.

Detective Lieutenant Ryan Mooney, the Chief of Detectives, heads the North Attleborough Police Department's detective division. The detective division is responsible for investigating major crimes, death scenes, and incidents that cannot be resolved at the patrol level. The detective division is also responsible for the meticulous background investigation and vetting of potential police officer candidates. During fiscal year 2024, eight recruit officers successfully completed the department's background investigation process and were hired by the department. For the detective division, hiring eight recruit officers required investigating and interviewing dozens of other potential candidates, expending countless man hours.

To view more information about the Police Department, scan the QR code as shown here.



Staffing and Administration

The North Attleborough Police Department is headed by the Chief of Police, Richard McQuade. Chief McQuade is the Department's Chief Executive Officer and is in overall command of all department staff, and is responsible for the planning, directing, coordinating, controlling, and staffing of all activities of the Department. The Chief of Police is the final departmental authority in all policy, operations, and discipline matters.

POLICE DEPARTMENT

The Chief exercises all lawful powers of their office and issues such lawful orders as are necessary to ensure the effective performance of the Department.

The Police Captain is a management-level position. Acting under the direction of the Chief of Police, this position is responsible for planning patrol, public service, and investigative functions or administrative support activities, including assisting the Chief in formulating policy, developing goals and objectives, and administering the Department's budget and grant writing. The Police Captain is also in charge of Internal Affairs within the Department.

The Police Lieutenant is responsible for the supervision and control of all subordinate officers and is responsible for their efficiency and effectiveness as members of the Department. They perform various functions relating to the administration and operation of the Department as directed by their superior officer. The Lieutenant is subject to the direction and control of the Captain.

The Police Sergeant provides the first level of supervision in the Department. They are primarily responsible for the proper performance of the Patrol Officers assigned to duty within the area subject to their supervision. A patrol Sergeant reports to the shift commanding Lieutenant and is charged with ensuring compliance with the Department's regulations.

They handle all minor infractions using their best judgment and report all serious violations to their superior. A Sergeant is responsible for the efficiency, discipline, conduct, appearance, and strict attention to duty of all Patrol Officers under their supervision.

The Police Patrol Officer is the front-line police employee and is often the face of the Department to the public. The Patrol Officer shall be responsible for the efficient performance of their duties in conformance with the rules, regulations, policies, and procedures of the Department. A Patrol Officer's duties include, but are not limited to, promoting and preserving the peace, aiding individuals who are in danger of harm, identifying criminal offenders and criminal activity, and facilitating the movement of vehicle and pedestrian traffic. A Patrol Officer reports to a supervising Sergeant and/or the shift commanding Lieutenant.

The Police Detective is a sworn police officer assigned to the Detective Division. Detectives are the investigative arm of the Department, responsible for the investigation of major crimes or death scenes, motor vehicle crashes with serious bodily injury or death, and other incidents as assigned by the Chief of Detectives that could not be resolved at the patrol level. Detectives are also responsible for becoming familiar with known criminals and their associates, as well as being alert for sources of information and cultivating those sources.

POLICE DEPARTMENT

Police detectives also conduct background investigations on potential police candidates. These investigations include, but are not limited to, criminal history checks, reference interviews, and in-field interviews with neighbors and other associates.

The Police Special Detail Officer is a sworn per diem employee. Special Detail Officers, many of whom are retired police officers, are granted police powers by the authority of the Chief of Police and work on a part-time, as-needed basis to supplement the Department's full-time officers. Their primary duties include: maintaining the regular flow of vehicle and pedestrian traffic at road closures or in areas of lane restrictions, and providing crowd control assistance during major events in Town.

The Public Safety Dispatcher is a civilian employee who receives all oral communications from the public and law enforcement/fire personnel coming into the Public Safety Answering Point (PSAP). The Dispatcher receives calls for service from the public, answers emergency 911 calls, monitors police and fire radio communications, monitors fire alarm panels, and station security CCTV cameras for the police and fire departments. The Public Safety Dispatcher must apply standard operating procedures for both the police and fire departments, obtain relevant information from callers to the PSAP, and communicate appropriate information in a clear, calm manner to police and fire personnel.

A Lead Dispatcher coordinates the staffing of the PSAP and training of the Public Safety Dispatchers. The Public Safety Dispatchers report daily to the Police Shift Commander but may also receive direction from the Deputy Fire Chief, when necessary.

Civilian Administrative and Maintenance are full-time non-sworn members of the Department that perform various specific functions within the Department. These positions and functions include the Administrative Assistant to the Chief of Police, Records Department, and Building Maintenance. The Administrative Assistant to the Chief of Police is responsible for accounts payable and receivable, grant writing and grant fund management, administrative scheduling, and aiding the Chief of Police in managing budget expenditures. The Department's Records Clerks maintain and archive records, including police reports, legal processes, and citations, in accordance with established public records law and also handle public records requests. The Building Maintenance coordinator is responsible for the upkeep of the police facility, including maintenance and repair of the Department's holding cells in accordance with state regulations.

POLICE DEPARTMENT

During fiscal year 2024, the North Attleborough Police Department continued its rigorous recruiting and hiring efforts. Officers Kevin Markie, Maille Bennett, Michael Racca, Robert Geromini, Zachary Viau, Daniel Kraeutler, Steven Curran, Meghan Croteau, Ryan Murphy, Zenilson Daveiga, Jacob Beder, and Timothy Delano all completed their respective police academies and entered the department's field training program. Recruit Officer William Galarneau IV was also hired and began his police academy training. He is scheduled to graduate in July 2024. To fill vacancies in the department's supervisory ranks, Officers Jay Moccia and Lawrence Morse were promoted to the rank of Sergeant. Sergeant Moccia was previously assigned as the department's court prosecutor and will continue in that role. Sergeant Morse previously served as the department's school resource officer (SRO) for most of the previous two school years. Sergeant Morse will be reassigned as a patrol supervisor.

Also, during fiscal year 2024, the department hired Emma Cullen as a Public Safety Dispatcher. Although they service both the police and fire departments, the dispatchers are supervised by the Police department's supervisors. The Public Safety Communications Center is located inside the police facility.

Training

During fiscal year 2024, the North Attleborough Police Department provided its personnel with numerous important training opportunities. Echelon Front, a leadership development firm founded by best-selling author, podcaster, and retired Navy SEAL commander Jocko Willink, which teaches the principles of extreme ownership, leadership, and building winning teams, was contracted to speak with officers. Carlos Mendez, a former Marine Corps medic, Navy SEAL, and Echelon Front speaker, presented to all officers. Mendez discussed core principles of leadership and team building, shared his personal experiences as a member of the United States military, and offered a question-and-answer session afterward.



(Carlos Mendez - Echelon Front)

The department also welcomed renowned psychologist Dr. Gerald Sweet to speak with department personnel. Dr. Sweet specializes in police-related stressors and their cumulative effect on the mental and physical health of law enforcement officers. Dr. Sweet discussed strategies, activities, and coping mechanisms to help reduce the impact of these stressors on the officer and their families.

POLICE DEPARTMENT

Aside from the required annual in-service training and firearms qualifications, North Attleborough Police officers were offered and took part in various specialized training throughout the fiscal year. Those trainings included: Supervisor Liability, Crisis De-Escalation and Street Negotiating, Report Writing, Mental Health First Aid, Conducting Background Investigations, Domestic Violence Response, Community Crisis Intervention, Field Training Officer, Police Mountain Bike, Massachusetts School Law, School Resource Officer, Interview and Interrogation, Tactical Leadership, Firearms Legal Updates, Search Warrant Preparation, Criminal M.A.P.P. training, Stalking - When Obsession Goes Too Far, Effective Interaction with the Deaf and Hard of Hearing, Force Science Analyst, Gracie Survival Tactics Instructor, and Child Safety Seat Certification.

Future Outlook

In the fiscal year 2025, the North Attleborough Police Department plans to continue its effort to fill department vacancies, with the goal of becoming fully staffed at 53 sworn officers. With the additional staffing and the void left by Sergeant Morse's departure as SRO, the department intends to assign two new SROs before the start of the next school year. The assignment of a second SRO will provide increased coverage and responsiveness to all of the Town's public schools.

The department also intends to assign additional personnel to the detective division to assist patrol personnel with follow-up investigations and to provide further insights and resources for any reported major crime incidents.

The North Attleborough Police Department is still awaiting the implementation of the ProPhoenix records management system. The delay is partially due to connections of critical interfaces between ProPhoenix and state-level systems. The department anticipates these problems will be resolved, and the program will be implemented sometime in the next fiscal year.

Conclusion

The mission of the North Attleborough Police Department is to provide quality police services in an effective, responsive, and professional manner, while adhering to the best practices in policing. To further that effort, the department has continued to abide by the standards of the Massachusetts Police Accreditation Commission, which maintains its status as an accredited department.

The department has sought opportunities to implement a police canine (K-9) program, and with the assistance of the Stanton K-9 Foundation, these efforts are being realized. The police canine team will be a visible asset in the community, as it can aid in detecting and deterring crime. The police canine can also be deployed in situations to help minimize the potential for injuries to officers engaged in numerous police functions.

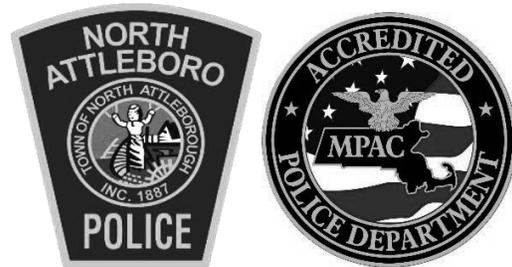
POLICE DEPARTMENT

The department has prioritized the health and wellness of its officers. Making the change to the load-bearing ballistic vest, which studies have shown can reduce the strain on the hips and lower back (a common ailment amongst law enforcement officers), can help improve officer comfort, attitude, and morale, while potentially reducing overtime costs incurred from absence due to injury. The department also sought to improve the mental wellness of officers by providing them with strategies to deal with everyday stressors inherent in policing.

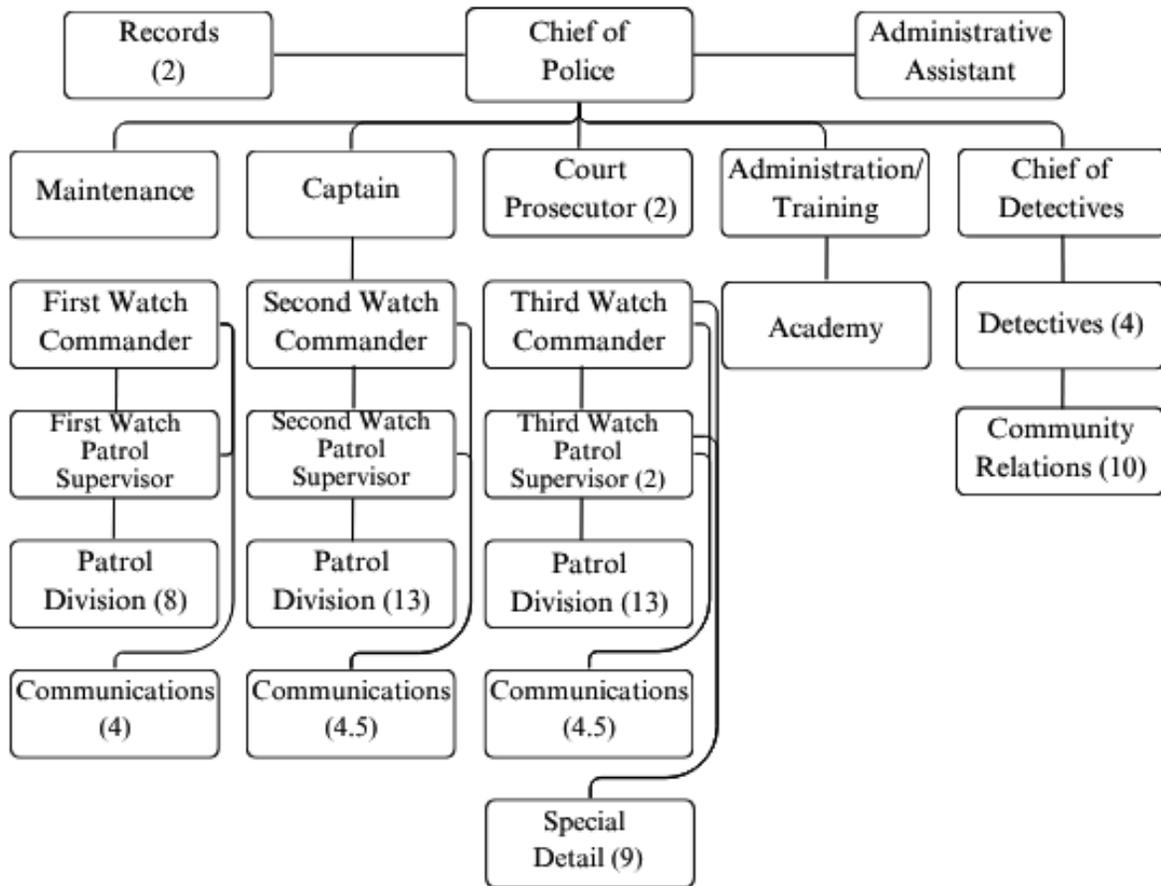
The efforts of the department's detectives and field training officers should be recognized. With the hiring of many new officers, the detective division has been tasked with the important responsibility of conducting extensive background investigations and vetting potential candidates, which takes countless manhours. The department's field training officers continue to take on the difficult day-to-day task of training and mentoring the department's newest officers with dedication and professionalism.

The North Attleborough Police Department, at its foundation, is grounded by a strong leadership core, comprised of both veteran and young supervisors. With the recent hiring of so many new officers, these supervisors take on the enormous responsibility of overseeing the daily operations of a relatively young and inexperienced patrol officer corps.

These supervisors' dedication, knowledge, and professionalism will no doubt foster growth amongst their officers, but also develop confident future police leaders. Moving forward, the North Attleborough Police Department will continue to be a department of dedicated police professionals committed to the community we serve and sensitive to the needs and wants of our citizens. We will hold ourselves accountable to the highest standards of excellence and integrity and treat all citizens that we encounter with respect and dignity.



POLICE DEPARTMENT



SCHOOL DEPARTMENT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

JOHN ANTONUCCI, Ed.D

Superintendent of Schools

jantonucci@naschools.net

6 Morse Street
North Attleborough, MA 02760
508. 643. 2100

Members of the School Committee

Tasha Buzzell, *Chair*

Sarah Stone, *Secretary*

Lyndsey Aubin Benharris, *Member*

Colleen Endres, *Member*

Gideon Gaudette, *Member*

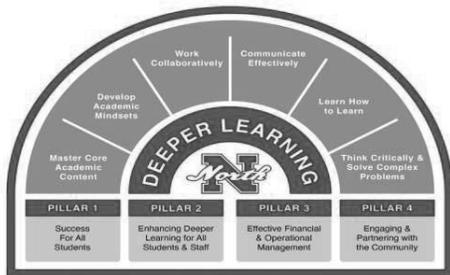
Charlie Peters, *Member*

Cari Orsi, *Member*

SCHOOL DEPARTMENT

Introduction

Anchored by our district’s mission, vision, and core values, North Attleborough Public Schools developed a new strategic plan that identified four key pillars to guide the district's work. A new district logo, shown below, was created to represent the continuing development of deeper learning competencies and the newly identified pillars. These pillars are the foundation for North Attleborough Schools’ focus areas: ensuring success for all students, providing deeper learning opportunities for students and staff, managing finance and operations effectively, and engaging with the community. Within this framework, deeper learning competencies remain at the center of the work carried out by faculty and staff.



Year In Review

Curriculum and Assessment:

During the 2023-2024 school year, curricular enhancements in Deeper Learning were continued through the collaborative work of district leaders, building administrators, faculty, and staff in an effort to provide innovative learning experiences that engaged students in real-world tasks and helped each child reach their full potential.

By continuing to develop skills in the competencies illustrated in the district’s Deeper Learning logo, teachers and administrators used a comprehensive approach to provide rigorous and relevant learning opportunities for all students.

The North Attleborough Schools maintained its primary focus on the Deeper Learning model while maintaining a clear connection to the other pillars in our Strategic Plan. Through ongoing professional development and staff collaboration, the district focused on Pillar I of the Strategic Plan, Success for All Students. This work included a close look at student data in order to know all students, understand each child’s needs, and build a culture of belonging. Pillar 4, Engaging and Partnering with the Community, was also a connected focus. In an effort to create a shared ownership of enhancing our public schools, community partners were invited into our schools during professional development days and coffee hours to provide opportunities for staff to engage with community members to extend learning beyond the walls of the traditional school building. This partnership also enabled parents and community members to provide feedback and recommendations to the school administration.

SCHOOL DEPARTMENT

Throughout the 2023-2024 school year, the Curriculum Revision Process continued for all grade levels, PreK-12. Following the district's Curriculum Revision Cycle, specific content areas were identified to begin the self-study process and review our current strengths, pacing, standards alignment, and needs in the areas of Physical Education and Health. Based on recommendations from the Phase 2 Data Analysis, the Curriculum Committee for History and Social Studies moved to Phase 3 of identifying learning goals and outcomes for all students, aligning assessments to desired outcomes, and developing effective lessons that meet the needs of all learners by researching new materials. Other curriculum areas, such as ELA, SEL, Science, and Math, continued with Phases 4 and 5 of implementation and evaluation.

Since Social Emotional Learning aligns with Pillar I of the District's Strategic plan, North Attleborough Public Schools continues to prioritize Social-Emotional Learning (SEL) at all grade levels. The PD committee identified areas of growth and provided professional development opportunities with practical teaching strategies throughout the year for staff to address student needs.

In 2023–2024, North Attleborough High School implemented Flex Block, a daily 42-minute period designed to provide targeted support, enrichment, and connection for students.

This structured yet flexible block allowed students to self-schedule their time for academic help, group projects, social-emotional learning, physical activity, or independent study using the SmartPass system. Teachers also used Flex Block to offer skill development, makeup work, and enrichment aligned to student needs, while department-based Professional Learning Communities (PLCs) met twice per 7-day cycle to collaborate on curriculum and instructional practices. The initiative emphasized student responsibility, teacher-student collaboration, and expanded access to clubs and activities during the school day—all contributing to a more personalized and responsive learning environment.

Simultaneously, high school educators, Curriculum and Instructional Leaders, and district administrators authored a nearly 70-page Educational Vision document that became the foundation for the district's new high school building project. This document resulted from an extensive process that included educator writing retreats, student input, and community workshops guided by educational planner David Stephen.

SCHOOL DEPARTMENT

Rooted in the Vision of a Rocketeer, the plan outlined a four-year student experience framed around essential questions—Who am I?, Who are we?, Where am I going?, and How will I impact the world?—and called for flexible, interdisciplinary spaces designed for authentic learning. The document also detailed the need for learning hubs (Fabrication, Communication, and Environmental), collaborative teacher workspaces, and neighborhood-style classrooms to support real-world application, student agency, and academic rigor. This shared vision was central to the community outreach and forums, ultimately leading to voter support for the new NAHS facility.

High School Building Project:

During the 2023–2024 school year, the Town continued its active partnership with the Massachusetts School Building Authority (MSBA) as we advanced plans for a new or renovated North Attleborough High School. Several major milestones were achieved over the course of the year. We assembled the full project team, including hiring the Owner’s Project Manager, Vertex, and the architectural design firm, Dore & Whittier.

A key achievement was the completion of the Educational Visioning Process. This collaborative effort brought together a diverse group of stakeholders to imagine what the future of education should look like in North Attleborough.

This process laid the foundation for our Educational Program, a comprehensive 70-page document articulating our aspirations for teaching, learning, and student experience for the next generation.

While improving our physical infrastructure is a central goal, the broader vision is to create a dynamic, future-ready learning environment that will support academic success, student well-being, and community engagement.

We also made substantial progress on preliminary design options, focusing on using the current high school site. By the end of the school year, we were evaluating several concepts: a base repair, an addition-renovation, and two new-construction options. Each concept was analyzed in terms of educational alignment, cost, and construction phasing. A final decision on the preferred option is expected in Fall 2024.

High School Athletic Complex:

The School Department recently completed a major renovation of the high school athletic complex. During the 2023–2024 school year, the final phases of the project were finished, including the construction of a new bathroom and concession building, installation of a digital scoreboard, and extensive landscaping and site improvements.

SCHOOL DEPARTMENT

The result is a modern, state-of-the-art facility that serves as a vibrant community gathering space. Importantly, it is fully ADA-accessible, ensuring all community members can enjoy and benefit from the space.

Technology:

During the 2023-2024 school year, the North Attleborough Public Schools Technology Department continued to support the initiatives of previous years, while beginning long-term projects that would allow us to continue to grow technology throughout the district.

The Technology Department purchased over 35 additional TouchView interactive panels in varying sizes to replace the aging projectors. We began hardwiring all TouchView panels using HDMI and TouchUSB cables during new installs to support the full functionality of the devices. Additionally, we hardwired all previously installed TouchViews at North Attleborough Middle School to promote consistency throughout the district. These panels have a longer life expectancy and improved functionality over the projectors they replace.

In the Spring of 2024, we were able to continue supporting our 1:1 Chromebook initiative by purchasing and deploying 1,000 new Chromebooks (Acer C734s) using ECF grant funding.

This allowed us to cycle the used middle school devices down to the Elementary classrooms to replace their devices that were approaching the end of life. This put us in a good position to continue to plan a sustainable way to support the 1:1 Chromebook program in the district.

In addition to maintaining and supporting the Avigilon camera and door systems throughout the district, the Technology Department continued to support safety and security by purchasing additional two-way radios for many of the schools. These were local radios with a range limited to the building, but they can be replaced more affordably and quickly than the Town-wide radios. The Town-wide radios continue to be used by administrators and the school's main offices in case of emergencies.

Finally, the Technology Department began three long-term projects that were vital to continuing to support and expand technology throughout the district. We purchased and implemented a new VM environment on a Dell Unity device to replace the outdated compellent. This new virtual environment allows us to run servers more efficiently while reducing overall cost by eliminating the need to maintain and replace as many physical servers as possible. This project will be finished during the Summer of 2024. We also began planning two additional projects that will be worked on through the 2024-2025 school year, including a complete network refresh and the replacement of access points throughout the district.

SCHOOL DEPARTMENT

These are very large projects that will take a significant amount of time to complete, but are essential to support the ever-growing needs of the schools.

The Technology Department has continued to work to support the systems in place throughout the district, while preparing for continued technological growth.

Financial Overview

The FY24 School Department budget submitted by Town Manager Michael Borg to the Town Council on April 10, 2023, was approved for \$49,173,754. The budget was split into four categories: transportation: \$2,165,487; Crossing Guards: \$100,000; Bristol Aggie Tuition: \$107,500; and Salaries and Expenses: \$46,800,767, which was an increase of \$1,800,029 over the FY23 budget for Salaries and Expenses of \$45,000,738.

Services

In 2024, North Attleborough Public Schools continued to demonstrate strong performance through a comprehensive approach to student learning and assessment. The district used various tools—including local benchmarks, formative assessments, and state and national exams—to inform instruction and support continuous improvement. These practices allowed educators to identify student strengths and address areas for growth, reinforcing the district's commitment to academic excellence across all grade levels.

North Attleborough Schools used assessment data such as MCAS and STAR to identify student needs and develop a clear plan for addressing these needs. Each school used MCAS results, common district assessments, and formative assessments such as observations and student progress to identify students' strengths and weaknesses and develop plans for improvement. Some examples of resources provided through the school-based plans were the continued use of intervention specialists to work directly with students, the continued offering of a summer learning program for students who required additional support, and the purchase of research-based curriculum materials to enhance student learning.

Additionally, at North Attleborough High School, students participated in nationally recognized assessments that offered valuable insights into academic achievement. All sophomores took the PSAT/NMSQT, and seniors were offered the opportunity to take the SAT. Among SAT participants, students earned an average Evidence-Based Reading and Writing score of 598 and an average Math score of 589, reflecting a strong foundation in core academic skills.

SCHOOL DEPARTMENT

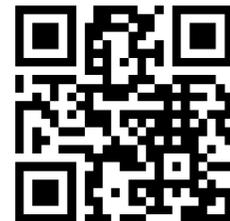
In 2024, North Attleborough Public Schools continued to demonstrate strong performance through a comprehensive and coordinated approach to teaching, learning, and assessment. The district employed a variety of tools—including MCAS, STAR, common district assessments, and formative measures such as classroom observations and student progress monitoring—to identify student needs and inform instructional decisions. These data-driven practices enabled each school to pinpoint areas of strength and target areas for growth, reinforcing the district’s commitment to academic excellence across all grade levels. Based on these assessments, schools developed clear, actionable plans to address student needs. Key strategies included the continued use of intervention specialists, the expansion of summer learning opportunities for students requiring additional support, and the purchase of research-based curriculum materials to strengthen instruction. These efforts reflect the district’s focus on using evidence to enhance learning environments and ensure all students have the tools and support they need to succeed.

At North Attleborough High School, students engaged in nationally recognized assessments that provided meaningful insights into academic performance and college readiness. All sophomores participated in the PSAT/NMSQT, and seniors were offered the opportunity to take the SAT.

Among SAT participants, students achieved an average Evidence-Based Reading and Writing score of 598 and a Math score of 589, demonstrating a solid foundation in core academic skills. The school’s Advanced Placement (AP) program also experienced notable success, with 651 exams administered across various subjects. The average AP score was 3.74, and 471 exams earned qualifying scores of 3 or higher. In total, 102 students earned AP Scholar recognition, highlighting the strength and rigor of the school’s academic offerings.

The accomplishments of the Class of 2024 extended beyond test scores. Ninety percent (90%) of graduates pursued meaningful post-secondary pathways, including 74% who enrolled in two- or four-year colleges and universities, 13% who entered the workforce or career training programs, and 3% who joined the military. Whether continuing their education, starting their careers, or serving their country, graduates demonstrated readiness for life beyond high school—a testament to the district’s mission to prepare every student for success in a rapidly changing world.

The QR code was created to help community members navigate directly to the district’s website.



SCHOOL DEPARTMENT

Staffing and Administration

During the April 2023 elections, Sarah Stone was re-elected, and new School Committee member Gideon Gaudette was elected, while Tasha Buzzell was appointed Chairperson and Ethan Hamilton was appointed Secretary. The remaining balance of the eight-member School Committee comprised members Joseph Flaherty, David Chee, Kathryn Hobbs, and Justin Pare.

For the 2023-2024 school year the

Leadership Team consisted of:

Superintendent John J. Antonucci, Assistant Superintendent Michelle McKeon, Assistant Superintendent for Finance and Operations Catherine Blake, Facilities Director Ernest Sandland, Interim Technology Director Kyle Kirshenbaum, Director of Student Services Margaret Camire, Assistant Director of Student Services Meaghan Toomey, High School Principal Peter Haviland, High School Assistant Principals Lisa Giuliano and Thomas Rizzo, Middle School Principal Brianne Kelleher, Interim Middle School Assistant Principals Kathleen Perry and Middle School Assistant Principal Joseph Lampman, Amvet Boulevard Elementary School Principal Alec Ciminello, Community School Principal Jeffrey Sposato, Community School Assistant Principal Stephen Kapulka, Early Learning Center Director Amy Souls, Falls Elementary School Principal Reza Sarkarati, Joseph W. Martin Elementary School Principal Jennifer Evans, Joseph W. Martin Elementary School Assistant Principal William Simpson, Roosevelt Avenue Elementary School Principal Jeannine Magliocco, Curriculum

Coordinator K-6, Title I Director Corinne Brems, Curriculum Coordinator Gr. 7-12 Talley Clyde, Athletic Director Nicholas Schlierf, and Director of School Nutrition Heather Baril.

Future Outlook

As of June 30, 2024, the North Attleborough Public Schools had 3,982 students enrolled, an increase of 2 students over the previous year.



Acushnet
Attleboro
Berkley
Carver
Dartmouth
Dighton
Fairhaven
Fall River
Freetown
Lakeville
Mansfield
Marion
Mattapoisett
Middleborough
New Bedford
N. Attleborough
Norton
Plainville
Raynham
Rehoboth
Rochester
Seekonk
Somerset
Swansea
Taunton
Wareham
Westport

2024 YEAR-END REPORT TO THE TOWN OF NORTH ATTLEBORO FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of North Attleboro is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2024, the Town of North Attleboro paid \$6,376.47 to SRPEDD, based upon an assessment of 20.68 cents per capita. SRPEDD’s annual budget in 2024 was \$6,826,432.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). SRPEDD staff also works with the Southeast Region Homeland Security Advisory Council (SRAC). In these roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure, safety and emergency preparedness, and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our [2024 Annual Report](#), and tour recent projects, including: our [Comprehensive Economic Development Strategy \(CEDS\)](#); our work to support communities as they comply with the [new Section 3A of Chapter 40A](#); our ongoing [Regional Resilience Plan](#); our [Climate Pollution Reduction Grant \(CPRG\)](#) and diverse [Environmental Planning work program](#); our [Regional Transportation Plan](#); our [Complete Streets and Multi-Use Path](#) transportation projects; our [Safe Streets For All \(SS4A\) Action Plan](#); our work with [SRAC](#); our work with school districts and public safety officials to create [Active Shooter/Hostile Event \(ASHE\) Response Tools](#); our collaboration with communities to update [Priority Development Area \(PDA\)](#) and [Priority Protection Area \(PPA\)](#) designations; and various municipal projects, such as [Redevelopment Studies](#), [Business and Marketing Guides](#), [Community Master Plans](#), and [Open Space and Recreation Plans](#). Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to [contact us](#) with any questions, concerns, or project ideas.

Local citizens/officials representing North Attleboro in SRPEDD activities:

Marie K. Clarner and Michael D. Borg on the SRPEDD Commission.

Michael D. Borg and Antonio Morbito on the Joint Transportation Planning Group (JTPG).

In 2024, SRPEDD provided technical assistance to North Attleboro in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Green Communities Program Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Turning Movement Counts completed in the town. (details available by request)	MassDOT	-
Traffic counts completed in the town. (details available by request)	MassDOT	-

Highlights from SRPEDD’s 2024 General Work Program include the following:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfields-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	-
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/

Coastal Resilience Project Planning Support	NOAA, Mass Audubon	
District Local Technical Assistance (DLTA) and DLTA - Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/

Mass. Assn. of Regional Planning Commissions (MARPA)	RPAs	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/MBI	www.srpedd.org/Digital-Equity
MBTA Multi-Family Zoning Support	DLTA, EOHLC	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-
Rural Community Section 3A Compliance	EOHLC	www.srpedd.org/MBTA-Communities

Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S. DOT/MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA, CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Taunton River Trail	MassDOT	-
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/

Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/

TOWN ACCOUNTANT

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

STACY BLAISDELL

Town Accountant

sblaisdell@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2506

Accounting Department Staff

Tammy Baillargeon, *Assistant Town*

Accountant

Loriann Chisholm, *Senior Accounting*

Assistant

TOWN ACCOUNTANT

Introduction

The Town Accountant is responsible for the municipal accounting functions of the Town, including the maintenance of all financial records. Responsible for monitoring all Town funds' expenditures and receipts, ensuring compliance with Massachusetts General Laws and Municipal Town By-Laws. Maintains custody of contracts entered into by the Town. Prepares monthly, quarterly, and yearly financial reports as required by the Town and/or Federal and State Agencies.

Year In Review

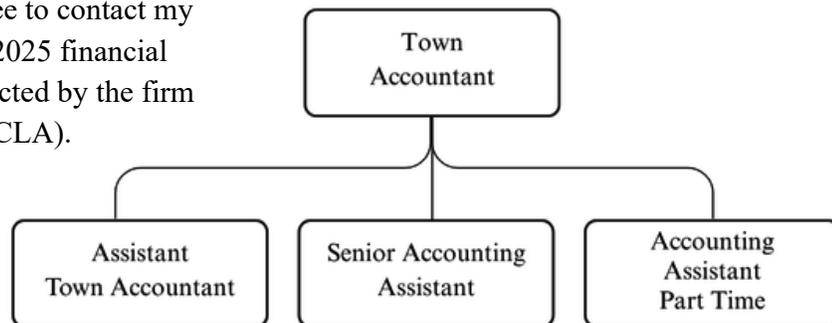
All invoices and payrolls presented by the various departments during the fiscal year were examined for accuracy and legal compliance prior to submission to the Town Manager for approval and the Treasurer for disbursement of funds.

The accounting records of the Town are maintained under the Uniform Municipal Accounting System as promulgated by the Director of Accounts. Following this narrative are the financial statements for the fiscal year of June 30, 2024. If anyone has any questions regarding the information contained therein or wishes additional information, please feel free to contact my office. An audit of the FY2025 financial statements has been conducted by the firm CliftonLarsonAllen LLP (CLA).

Financial Overview

A combined Balance Sheet was submitted to the Department of Revenue's division of Local Services – Bureau of Accounts for review. "Free Cash" as of July 1, 2024, was certified at \$5,652,193, an indicator of favorable budget performance for fiscal year 2024. Additionally, Water enterprise retained earnings were certified at \$185,697, Sewer enterprise retained earnings at \$605,145, and Solid Waste enterprise fund at \$1,154,686.

The Town's S&P Global bond rating remains steady at AA+ with a stable outlook. The Town's General Stabilization Fund closed the fiscal year with a balance of \$7,601,001. The reserves are above the goal of 5% of the General Fund operating budget. The Capital Improvement Stabilization Fund closed with a balance of \$4,426,033. The newly created Special Education Stabilization Fund closed with a balance of \$63,210.



Town of North Attleborough

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Typ	Fiduciary Fund Types		Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects		Enterprise	Trust and Agency		
Cash and cash equivalents	14,194,725.47	12,648,393.28	25,006,006.16	53,710,634.48	32,826,387.20		138,386,146.59	
Receivables:								
Personal property taxes	134,093.16						134,093.16	
Real estate taxes	1,150,998.06						1,150,998.06	
Allowance for abatements and exemptions	(1,366,615.46)						(1,366,615.46)	
Tax liens	855,936.27			93,028.77			948,965.04	
Motor vehicle excise	1,124,252.11						1,124,252.11	
User fees				2,410,802.00			2,410,802.00	
Utility liens added to taxes				68,325.21			68,325.21	
Departmental		2,456,170.12		54,952.00			2,511,122.12	
Special assessments	20,089.57			202,069.29			222,158.86	
Due from other governments	272,811.30	918,071.70					1,190,883.00	
Other receivables				23,082.75		225,871.50	248,954.25	
Foreclosures/Possessions	265,258.99						265,258.99	
Inventory	39,622.82						39,622.82	
Amounts to be provided - payment of bonds						66,207,198.93	66,207,198.93	
Total Assets	16,691,172.29	16,022,635.10	25,006,006.16	56,562,894.50	33,052,258.70	66,207,198.93	213,542,165.68	
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	98,269.52						98,269.52	
Accounts payable	1,160,721.01	825,712.18	1,625,773.10	1,578,054.98	43,613.96		5,233,875.23	
Accrued payroll	3,297,862.96						3,297,862.96	
Withholdings	480,146.98						480,146.98	
Due to other governments					7,781.25		7,781.25	
Other liabilities	31,330.00			1,838,527.41			1,869,857.41	
Deferred revenue:								
Real and personal property taxes	(81,524.24)						(81,524.24)	
Tax liens	855,936.27			93,028.77			948,965.04	
Foreclosures/Possessions	265,258.99						265,258.99	

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
UNDEFINED						
LOCAL MEALS EXCISE TAX	\$ 575,000.00	\$ -	\$ 575,000.00	\$ 646,106.76	\$ 71,106.76	112.37%
LOCAL ROOMS OTHER EXCISE	350,000.00	-	350,000.00	488,637.69	138,637.69	139.61%
LOCAL CANNIBIS EXCISE TAX	500,000.00	-	500,000.00	364,528.48	(135,471.52)	100.00%
SALE OF INVENTORY	3,000.00	-	3,000.00	12,695.01	9,695.01	423.17%
INTEREST ON INVESTED FUNDS	204,000.00	-	204,000.00	1,469,102.75	1,265,102.75	720.15%
GENERAL FUND MISC REVENUE	12,000.00	-	12,000.00	42,655.32	30,655.32	355.46%
MISC NON-RECURRING GENERL REV	10,000.00	-	10,000.00	31,446.51	21,446.51	314.47%
MISC RECURRING MALL SERVICES	207,000.00	-	207,000.00	207,537.16	537.16	100.26%
MISC RECURRING HOMELSS TRANSP	45,000.00	-	45,000.00	-	(45,000.00)	0.00%
TR FROM SPEC REV REVOLVING FND	-	-	-	65,740.75	65,740.75	100.00%
TR FROM SPEC REV RSRV APPROP	2,006,474.00	125,000.00	2,131,474.00	2,131,474.00	-	100.00%
TR FROM CAPITAL PROJECTS	-	-	-	2,560.69	2,560.69	100.00%
TR FROM SEWER INDIRECT COSTS	334,206.00	-	334,206.00	334,206.00	-	100.00%
TR FROM WATER INDIRECTS	313,902.00	-	313,902.00	313,902.00	-	100.00%
TR FROM SW OTH INDIRECTS	84,812.00	-	84,812.00	84,812.00	-	100.00%
TR FROM BTTRMNT STABILIZATION	30,000.00	-	30,000.00	30,000.00	-	100.00%
TOTAL UNDEFINED REVENUES	\$ 4,675,394.00	\$ 125,000.00	\$ 4,800,394.00	\$ 6,225,405.12	\$ 1,425,011.12	129.69%

TOWN MANAGER #123

FEES - TOWN MANAGER	\$ 9,000.00	\$ -	\$ 9,000.00	\$ 110,233.10	\$ 101,233.10	1224.81%
RENTAL INCOME	-	-	-	\$ 80,881.64	80,881.64	100.00%
OTHER DEPT REV - TWN MNGR	-	-	-	4,054.41	4,054.41	100.00%
TOTAL TOWN MANAGER REVENUES	\$ 9,000.00	\$ -	\$ 9,000.00	\$ 195,169.15	\$ 186,169.15	2168.55%

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
ASSESSORS #141						
FEEES - ASSESSORS	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 1,705.00	\$ (395.00)	81.19%
TOTAL ASSESSORS REVENUES	\$ 2,100.00	\$ -	\$ 2,100.00	\$ 1,705.00	\$ (395.00)	81.19%

TREASURER #145						
TAX LIENS REDEEMED	\$ -	\$ -	\$ -	\$ 405,127.11	\$ 405,127.11	100.00%
PENLT & INT ON TX LIENS	150,000.00	-	150,000.00	185,802.08	35,802.08	123.87%
IN LIEU OF TAXES FISH HATCHERY	15,000.00	-	15,000.00	15,814.00	814.00	105.43%
IN LIEU OF TAXES NA HOUSING AU	10,000.00	-	10,000.00	10,148.96	148.96	101.49%
IN LIEU OF TAXES NAED	340,341.00	-	340,341.00	340,341.00	-	100.00%
FEEES - TREASURER	7,000.00	-	7,000.00	403.21	(6,596.79)	5.76%
SPECIAL POLICE DETAIL FEES	6,000.00	-	6,000.00	8,852.50	2,852.50	147.54%
SPECIAL POLICE CRUISER FEE	15,000.00	-	15,000.00	19,125.00	4,125.00	127.50%
TOTAL TREASURER REVENUES	\$ 543,341.00	\$ -	\$ 543,341.00	\$ 985,613.86	\$ 442,272.86	181.40%

Town of North Attleborough
General Fund Revenue
June 30, 2024

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
COLLECTOR #146						
2013 PERSONAL PROPERTY TAXES	\$ -	\$ -	\$ -	\$ (2.41)	\$ (2.41)	100.00%
2015 PERSONAL PROPERTY TAXES	-	-	-	(0.03)	(0.03)	100.00%
2016 PERSONAL PROPERTY TAXES	-	-	-	(0.07)	(0.07)	100.00%
2017 PERSONAL PROPERTY TAXES	-	-	-	(1.03)	(1.03)	100.00%
2018 PERSONAL PROPERTY TAXES	-	-	-	28.63	28.63	100.00%
2019 PERSONAL PROPERTY TAXES	-	-	-	(0.23)	(0.23)	100.00%
2020 PERSONAL PROPERTY TAXES	-	-	-	99.80	99.80	100.00%
2021 PERSONAL PROPERTY TAXES	-	-	-	320.37	320.37	100.00%
2022 PERSONAL PROPERTY TAXES	-	-	-	2,025.64	2,025.64	100.00%
2023 PERSONAL PROPERTY TAXES	-	-	-	2,805.20	2,805.20	100.00%
2024 PERSONAL PROPERTY TAXES	1,544,352.91	-	1,544,352.91	1,374,385.71	(169,967.20)	88.99%
2021 REAL ESTATE TAXES	-	-	-	2,482.86	2,482.86	100.00%
2022 REAL ESTATE TAXES	-	-	-	3,996.86	3,996.86	100.00%
2023 REAL ESTATE TAXES	-	-	-	533,731.32	533,731.32	100.00%
2024 REAL ESTATE TAXES	68,256,405.32	-	68,256,405.32	66,675,168.05	(1,581,237.27)	97.68%
PRO RATA SUPPLEMENTAL TAXES	-	-	-	93,763.61	93,763.61	100.00%
2010 MOTOR VEHICLE EXCISE TAX	-	-	-	71.09	71.09	100.00%
2011 MOTOR VEHICLE EXCISE TAX	-	-	-	118.91	118.91	100.00%
2012 MOTOR VEHICLE EXCISE TAX	-	-	-	190.17	190.17	100.00%
2013 MOTOR VEHICLE EXCISE TAX	-	-	-	105.00	105.00	100.00%
2014 MOTOR VEHICLE EXCISE TAX	-	-	-	52.51	52.51	100.00%
2015 MOTOR VEHICLE EXCISE TAX	-	-	-	62.30	62.30	100.00%
2016 MOTOR VEHICLE EXCISE TAX	-	-	-	93.44	93.44	100.00%
2017 MOTOR VEHICLE EXCISE TAX	-	-	-	108.88	108.88	100.00%
2018 MOTOR VEHICLE EXCISE TAX	-	-	-	482.70	482.70	100.00%
2019 MOTOR VEHICLE EXCISE TAX	-	-	-	1,417.69	1,417.69	100.00%
2020 MOTOR VEHICLE EXCISE TAX	-	-	-	2,830.52	2,830.52	100.00%
2021 MOTOR VEHICLE EXCISE TAX	-	-	-	17,525.21	17,525.21	100.00%
2022 MOTOR VEHICLE EXCISE TAX	-	-	-	75,352.87	75,352.87	100.00%
2023 MOTOR VEHICLE EXCISE TAX	-	-	-	1,075,715.37	1,075,715.37	100.00%
2024 MOTOR VEHICLE EXCISE TAX	4,200,000.00	-	4,200,000.00	3,939,929.08	(260,070.92)	93.81%
MOBILE HOME EXCISE TAX	50,000.00	-	50,000.00	47,832.00	(2,168.00)	95.66%
PENALTIES & INT ON PROP TAXES	112,000.00	-	112,000.00	139,505.17	27,505.17	124.56%
PENALTIES & INT ON EXCISE TAXE	40,000.00	-	40,000.00	46,546.99	6,546.99	116.37%
PENALTIES & INT ON BETTRMNT	150.00	-	150.00	9.69	(140.31)	6.46%
2024 SEPTIC SA COM INT ADD TAX	700.00	-	700.00	702.42	2.42	100.35%
2024 SEWER SA COM INT ADD TAX	1,000.00	-	1,000.00	520.78	(479.22)	52.08%
2024 CSMP SE CI APP ASSMNT REC	900.00	-	900.00	338.69	(561.31)	37.63%
FEES - TAX COLLECTOR	60,000.00	-	60,000.00	61,366.84	1,366.84	102.28%
DEMAND FEES - TX COLLECTOR	28,000.00	-	28,000.00	36,696.28	8,696.28	131.06%
WARRANT FEES - TX COLLECTOR	31,000.00	-	31,000.00	40,760.00	9,760.00	131.48%
OTHER DEPT REV - TX COLLECTOR	125.00	-	125.00	336.19	211.19	268.95%
SEWER UNAPP SPCL ASSESSMENTS	2,500.00	-	2,500.00	-	(2,500.00)	0.00%
2024 SEPTIC APPRTND SPCL ASMNT	1,500.00	-	1,500.00	1,545.10	45.10	103.01%
2024 SEWER APPRTND SPCL ASMNT	18,000.00	-	18,000.00	8,605.62	(9,394.38)	47.81%
2024 CSMP SEPT APP ASSMNT REV	900.00	-	900.00	998.40	98.40	110.93%
TOTAL COLLECTOR REVENUES	\$ 74,347,533.23	\$ -	\$ 74,347,533.23	\$ 74,188,624.19	\$ (158,909.04)	99.79%

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
HUMAN RESOURCES #152						
FEES - HUMAN RESOURCES	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ (150.00)	0.00%
TOTAL HUMAN RESOURCES REVENUES	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ (150.00)	100.00%

TOWN CLERK #161						
FEES - TOWN CLERK	\$ 28,000.00	\$ -	\$ 28,000.00	\$ 25,481.39	\$ (2,518.61)	91.00%
LICENSES - TOWN CLERK	23,000.00	-	23,000.00	23,413.11	413.11	101.80%
PERMITS - TOWN CLERK	50.00	-	50.00	100.00	50.00	200.00%
MISC REV - TOWN CLERK	3,000.00	-	3,000.00	2,186.59	(813.41)	72.89%
TOTAL TOWN CLERK REVENUES	\$ 54,050.00	\$ -	\$ 54,050.00	\$ 51,181.09	\$ (2,868.91)	94.69%

LICENSING BOARD #165						
ALCOHOLIC BEVERAGES	\$ 41,000.00	\$ -	\$ 41,000.00	\$ 47,000.00	\$ 6,000.00	114.63%
LICENSES	15,000.00	-	15,000.00	14,975.00	(25.00)	99.83%
CANNIBIS LICENSES & PERMITS	-	-	-	3,000.00	3,000.00	100.00%
PERMITS	1,200.00	-	1,200.00	2,580.00	1,380.00	215.00%
TOTAL LICENSING BOARD REVENUES	\$ 57,200.00	\$ -	\$ 57,200.00	\$ 67,555.00	\$ 10,355.00	118.10%

PLANNING DEPARTMENT #175						
FEES - PLANNING BD	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 4,025.00	\$ (16,975.00)	19.17%
TOTAL PLANNING DEPARTMENT REVENUES	\$ 21,000.00	\$ -	\$ 21,000.00	\$ 4,025.00	\$ (16,975.00)	19.17%

ZONING BOARD #176						
FEES - ZONING BD	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 9,750.00	\$ (1,250.00)	88.64%
TOTAL ZONING BOARD REVENUES	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 9,750.00	\$ (1,250.00)	88.64%

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
POLICE DEPARTMENT #210						
FEES - POLICE DEPT	\$ 1,800.00	\$ -	\$ 1,800.00	\$ 758.55	\$ (1,041.45)	42.14%
OTHER DEPT REV - POLICE DEPT	50.00	-	50.00	-	(50.00)	0.00%
PERMITS - POLICE DEPT	10,000.00	-	10,000.00	10,593.75	593.75	105.94%
FINES - POLICE DEPT	32,000.00	-	32,000.00	45,450.37	13,450.37	142.03%
TOTAL POLICE DEPARTMENT REVENUES	\$ 43,850.00	\$ -	\$ 43,850.00	\$ 56,802.67	\$ 12,952.67	129.54%

FIRE DEPARTMENT #220						
FEES - FIRE DEPT	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 23,108.00	\$ (6,892.00)	77.03%
PERMITS - FIRE DEPT	16,000.00	-	16,000.00	20,200.00	4,200.00	126.25%
FINES - FIRE DEPT	1,200.00	-	1,200.00	100.00	(1,100.00)	8.33%
MISC REVENUE - FIRE DEPT	100.00	-	100.00	-	(100.00)	0.00%
TOTAL FIRE DEPARTMENT REVENUES	\$ 47,300.00	\$ -	\$ 47,300.00	\$ 43,408.00	\$ (3,892.00)	91.77%

BUILDING INSPECTOR #241						
FEES - BUILDING INSP	\$ 16,000.00	\$ -	\$ 16,000.00	\$ 22,425.00	\$ 6,425.00	140.16%
PERMITS - BUILDING INSP	250,000.00	-	250,000.00	325,189.50	75,189.50	130.08%
FINES - BUILDING	2,000.00	-	2,000.00	6,223.30	4,223.30	311.17%
TOTAL BUILDING INSPECTOR REVENUES	\$ 268,000.00	\$ -	\$ 268,000.00	\$ 353,837.80	\$ 85,837.80	132.03%

GAS INSPECTOR #242						
FEES - GAS INSPECTOR	\$ 150.00	\$ -	\$ 150.00	\$ 192.50	\$ 42.50	128.33%
PERMITS - GAS INSPECTOR	4,800.00	-	4,800.00	6,096.25	1,296.25	127.01%
TOTAL GAS INSPECTOR REVENUES	\$ 4,950.00	\$ -	\$ 4,950.00	\$ 6,288.75	\$ 1,338.75	127.05%

PLUMBING INSPECTOR #243						
FEES - PLUMBING INSPECTOR	\$ 300.00	\$ -	\$ 300.00	\$ 418.75	\$ 118.75	139.58%
PERMITS - PLUMBING INSPECTOR	8,000.00	-	8,000.00	11,410.00	3,410.00	142.63%
TOTAL PLUMBING INSPECTOR REVENUES	\$ 8,300.00	\$ -	\$ 8,300.00	\$ 11,828.75	\$ 3,528.75	142.52%

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
ELECTRICAL INSPECTOR #245						
FEES - ELECTRICAL INSP	\$ 150.00	\$ -	\$ 150.00	\$ 140.00	\$ (10.00)	93.33%
PERMITS - ELECTRICAL INSP	14,000.00	-	14,000.00	20,667.75	6,667.75	147.63%
TOTAL ELECTRICAL INSPECTOR REVENUES	\$ 14,150.00	\$ -	\$ 14,150.00	\$ 20,807.75	\$ 6,657.75	147.05%

ANIMAL CONTROL #292						
FEES - ANIMAL CONTROL	\$ 500.00	\$ -	\$ 500.00	\$ 245.00	\$ (255.00)	49.00%
FINES - ANIMAL CONTROL	1,500.00	-	1,500.00	5,559.00	4,059.00	370.60%
TOTAL ANIMAL CONTROL REVENUES	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 5,804.00	\$ 3,804.00	290.20%

PARKING CLERK #296						
FINES - PARKING CLERK	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,415.00	\$ 415.00	110.38%
TOTAL PARKING CLERK REVENUES	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,415.00	\$ 415.00	110.38%

SCHOOL DEPARTMENT #300						
PROPERTY RENTAL - SCHOOL	\$ 2,400.00	\$ -	\$ 2,400.00	\$ 2,000.00	\$ (400.00)	83.33%
OTHER DEPT REV - SCHOOL	300.00	-	300.00	67.32	(232.68)	100.00%
MUNICIPAL MEDICAID REIMB	200,000.00	-	200,000.00	180,703.21	(19,296.79)	90.35%
SALE OF INVENTORY - SCHOOL	500.00	-	500.00	-	(500.00)	0.00%
MISC REV - SCHOOL DEPT	500.00	-	500.00	1,274.51	774.51	254.90%
E-RATE REIMBURSEMENT	100,000.00	-	100,000.00	-	(100,000.00)	0.00%
TOTAL SCHOOL DEPARTMENT REVENUES	\$ 303,700.00	\$ -	\$ 303,700.00	\$ 184,045.04	\$ (119,654.96)	60.60%

HIGHWAY #422						
FEES - HIGHWAY	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 4,533.00	\$ (467.00)	90.66%
OTHER DEPT REV - HIGHWAY	150.00	-	150.00	58,698.93	58,548.93	39132.62%
PERMITS - HIGHWAY	8,000.00	-	8,000.00	8,500.00	500.00	106.25%
SALE OF INVENTORY - HIGHWAY	1,000.00	-	1,000.00	22,035.00	21,035.00	2203.50%
MISC REV - HIGHWAY	100.00	-	100.00	330.00	230.00	330.00%
TOTAL HIGHWAY REVENUES	\$ 14,250.00	\$ -	\$ 14,250.00	\$ 94,096.93	\$ 79,846.93	660.33%

**Town of North Attleborough
General Fund Revenue
June 30, 2024**

	ORIGINAL BUDGET	TRANFERS/ ADJUSTMENTS	REVISED BUDGET	ACTUALS	BUDGET VS. ACTUAL	PERCENT COLLECTED
HEALTH DEPARTMENT #511						
FEES - BD HEALTH	\$ 500.00	\$ -	\$ 500.00	\$ 375.00	\$ (125.00)	75.00%
LICENSES - BD HEALTH	12,000.00	-	12,000.00	10,250.00	(1,750.00)	85.42%
PERMITS - BD HEALTH	80,000.00	-	80,000.00	91,495.00	11,495.00	114.37%
TOTAL HEALTH DEPARTMENT REVENUES	\$ 92,500.00	\$ -	\$ 92,500.00	\$ 102,120.00	\$ 9,620.00	110.40%
VETERANS SERVICES #543						
REGIONAL VETERAN'S SRVCS REV	\$ 60,000.00	\$ -	\$ 60,000.00	\$ 93,740.71	\$ 33,740.71	156.23%
TOTAL VETERANS SERVICES REVENUES	\$ 60,000.00	\$ -	\$ 60,000.00	\$ 93,740.71	\$ 33,740.71	156.23%
LIBRARY #610						
OTHER DEPT REV - LIBRARY	\$ 1,800.00	\$ -	\$ 1,800.00	\$ 2,955.50	\$ 1,155.50	164.19%
FINES - LIBRARY	1,000.00	-	1,000.00	1,164.12	164.12	100.00%
TOTAL LIBRARY REVENUES	\$ 2,800.00	\$ -	\$ 2,800.00	\$ 4,119.62	\$ 1,319.62	147.13%
POOL/BEACHES #640						
FEES - POOLS/BEACHES	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 4,659.00	\$ 2,159.00	100.00%
TOTAL POOL/BEACHES REVENUES	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 4,659.00	\$ 2,159.00	100.00%
STATE #820						
STATE REV EXEMPTIONS: V B &SS	\$ 88,962.00	\$ -	\$ 88,962.00	\$ 143,335.38	\$ 54,373.38	161.12%
STATE REV CHAPTER 70	21,293,531.00	-	21,293,531.00	21,293,531.00	-	100.00%
STATE REV UNRESTRICTED GENERAL	3,439,347.00	-	3,439,347.00	3,439,347.00	-	100.00%
STATE REV CHARTER TUITION	388,311.00	-	388,311.00	163,772.00	(224,539.00)	42.18%
STATE REV VETERANS BENEFITS	182,203.00	-	182,203.00	145,976.54	(36,226.46)	80.12%
TOTAL STATE REVENUES	\$ 25,392,354.00	\$ -	\$ 25,392,354.00	\$ 25,185,961.92	\$ (206,392.08)	99.19%
GRAND TOTAL GENERAL FUND REVENUES	\$ 105,981,422.23	\$ 125,000.00	\$ 106,106,422.23	\$ 107,900,964.35	\$ 1,794,542.12	101.69%

**Town of North Attleborough
General Fund Expenditures
June 30, 2024**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
011118	TOWN COUNCIL SALARIES	\$ 12,000.00	\$ 5,000.00	\$ 17,000.00	\$ 16,321.50	\$ 678.50	96.01%
	TOTAL TOWN COUNCIL	\$ 12,000.00	\$ 5,000.00	\$ 17,000.00	\$ 16,321.50	\$ 678.50	96.01%
011238	TOWN MANAGER SALARIES	\$ 547,136.00	\$ (6,000.00)	\$ 541,136.00	\$ 539,096.13	\$ 2,039.87	99.62%
011239	TOWN MANAGER EXPENSES	47,650.00	(10,200.00)	37,450.00	22,900.33	14,549.67	61.15%
	TOTAL TOWN MANAGER	\$ 594,786.00	\$ (16,200.00)	\$ 578,586.00	\$ 561,996.46	\$ 16,589.54	97.13%
011329	RESERVE FUND	\$ 150,000.00	\$ (72,562.31)	\$ 77,437.69	\$ -	\$ 77,437.69	48.37%
	TOTAL RESERVE FUND	\$ 150,000.00	\$ (72,562.31)	\$ 77,437.69	\$ -	\$ 77,437.69	48.37%
011358	ACCOUNTANT SALARIES	\$ 306,016.00	\$ (1,000.00)	\$ 305,016.00	\$ 279,010.14	\$ 26,005.86	91.47%
011359	ACCOUNTANT EXPENSES	6,030.00	1,000.00	7,030.00	6,214.83	815.17	88.40%
	TOTAL ACCOUNTANT	\$ 312,046.00	\$ -	\$ 312,046.00	\$ 285,224.97	\$ 26,821.03	91.40%
011369	TOWN AUDIT	\$ 64,000.00	\$ 5,200.00	\$ 69,200.00	\$ 69,200.00	\$ -	100.00%
	TOTAL TOWN AUDIT	\$ 64,000.00	\$ 5,200.00	\$ 69,200.00	\$ 69,200.00	\$ -	100.00%
011418	ASSESSORS SALARIES	\$ 226,833.00	\$ -	\$ 226,833.00	\$ 221,364.02	\$ 5,468.98	97.59%
011419	ASSESSORS EXPENSES	44,400.00	-	44,400.00	37,873.12	6,526.88	85.30%
	TOTAL ASSESSORS	\$ 271,233.00	\$ -	\$ 271,233.00	\$ 259,237.14	\$ 11,995.86	95.58%
011458	TREASURER SALARIES	\$ 252,833.00	\$ (4,200.00)	\$ 248,633.00	\$ 248,581.56	\$ 51.44	99.98%
011459	TREASURER EXPENSES	113,250.00	(34,500.00)	78,750.00	74,335.51	4,414.49	94.39%
	TOTAL TREASURER	\$ 366,083.00	\$ (38,700.00)	\$ 327,383.00	\$ 322,917.07	\$ 4,465.93	98.64%
011468	TAX COLLECTOR SALARIES	\$ 198,018.00	\$ -	\$ 198,018.00	\$ 198,016.83	\$ 1.17	100.00%
011469	TAX COLLECTOR EXPENSES	41,050.00	5,200.00	46,250.00	35,764.82	10,485.18	77.33%
	TOTAL TAX COLLECTOR	\$ 239,068.00	\$ 5,200.00	\$ 244,268.00	\$ 233,781.65	\$ 10,486.35	95.71%
011479	INTEREST ON ABATEMENTS	\$ 2,000.00	\$ (2,000.00)	\$ -	\$ -	\$ -	100.00%
	TOTAL INTEREST ON ABATEMENTS	\$ 2,000.00	\$ (2,000.00)	\$ -	\$ -	\$ -	100.00%
011519	TOWN ATTORNEY EXPENSES	\$ 150,000.00	\$ 120,410.28	\$ 270,410.28	\$ 238,315.62	\$ 32,094.66	88.13%
	TOTAL TOWN ATTORNEY	\$ 150,000.00	\$ 120,410.28	\$ 270,410.28	\$ 238,315.62	\$ 32,094.66	88.13%
011528	HUMAN RESOURCES SALARIES	\$ 365,685.00	\$ 18,000.00	\$ 383,685.00	\$ 380,917.47	\$ 2,767.53	99.28%
011529	HUMAN RESOURCES EXPENSES	12,811.00	-	12,811.00	7,742.24	5,068.76	60.43%
	TOTAL HUMAN RESOURCES	\$ 378,496.00	\$ 18,000.00	\$ 396,496.00	\$ 388,659.71	\$ 7,836.29	98.02%
011558	IT SALARIES	\$ 319,255.00	\$ -	\$ 319,255.00	\$ 319,253.57	\$ 1.43	100.00%
011559	IT EXPENSES	780,200.00	(9,900.00)	770,300.00	731,240.21	39,059.79	94.93%
	TOTAL IT	\$ 1,099,455.00	\$ (9,900.00)	\$ 1,089,555.00	\$ 1,050,493.78	\$ 39,061.22	96.41%
011589	TAX TITLE EXPENSES	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 19,261.15	\$ 10,738.85	64.20%
	TOTAL TAX TITLE	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 19,261.15	\$ 10,738.85	64.20%
011618	TOWN CLERK SALARIES	\$ 103,047.00	\$ 350.00	\$ 103,397.00	\$ 103,353.92	\$ 43.08	99.96%
011619	TOWN CLERK EXPENSES	7,250.00	(350.00)	6,900.00	6,541.17	358.83	94.80%
	TOTAL TOWN CLERK	\$ 110,297.00	\$ -	\$ 110,297.00	\$ 109,895.09	\$ 401.91	99.64%
011628	ELECTIONS SALARIES	\$ 154,569.00	\$ 15,137.49	\$ 169,706.49	\$ 168,082.02	\$ 1,624.47	99.04%
011629	ELECTIONS EXPENSES	47,109.00	(3,601.42)	43,507.58	34,096.48	9,411.10	78.37%
	TOTAL ELECTIONS	\$ 201,678.00	\$ 11,536.07	\$ 213,214.07	\$ 202,178.50	\$ 11,035.57	94.82%

**Town of North Attleborough
General Fund Expenditures
June 30, 2024**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
011718	CONSERVATION SALARIES	\$ 117,560.00	\$ (1,838.79)	\$ 115,721.21	\$ 114,355.44	\$ 1,365.77	98.82%
011719	CONSERVATION EXPENSES	21,900.00	-	21,900.00	15,833.59	6,066.41	72.30%
	TOTAL CONSERVATION	\$ 139,460.00	\$ (1,838.79)	\$ 137,621.21	\$ 130,189.03	\$ 7,432.18	94.60%
011758	PLANNING SALARIES	\$ 135,332.00	\$ -	\$ 135,332.00	\$ 135,330.88	\$ 1.12	100.00%
011759	PLANNING EXPENSES	3,250.00	-	3,250.00	941.18	2,308.82	28.96%
	TOTAL PLANNING	\$ 138,582.00	\$ -	\$ 138,582.00	\$ 136,272.06	\$ 2,309.94	98.33%
011768	ZONING SALARIES	\$ 15,001.00	\$ 992.88	\$ 15,993.88	\$ 15,979.01	\$ 14.87	99.91%
011769	ZONING EXPENSES	650.00	-	650.00	355.79	294.21	54.74%
	TOTAL ZONING	\$ 15,651.00	\$ 992.88	\$ 16,643.88	\$ 16,334.80	\$ 309.08	98.14%
011928	PUBLIC BUILDINGS & PROP	\$ 183,428.00	\$ (87,100.00)	\$ 96,328.00	\$ 73,163.76	\$ 23,164.24	75.95%
011929	PUBLIC BUILDINGS & PROP	211,250.00	94,362.31	305,612.31	241,437.56	64,174.75	79.00%
	TOTAL PUBLIC BUILDINGS & PROP.	\$ 394,678.00	\$ 7,262.31	\$ 401,940.31	\$ 314,601.32	\$ 87,338.99	78.27%
012108	POLICE SALARIES	\$ 6,737,951.00	\$ (20,000.00)	\$ 6,717,951.00	\$ 5,697,639.24	\$ 1,020,311.76	84.81%
012109	POLICE EXPENSES	649,813.00	20,000.00	669,813.00	541,231.51	128,581.49	80.80%
	TOTAL POLICE	\$ 7,387,764.00	\$ -	\$ 7,387,764.00	\$ 6,238,870.75	\$ 1,148,893.25	84.45%
012208	FIRE SALARIES	\$ 4,595,419.00	\$ 143,322.95	\$ 4,738,741.95	\$ 4,738,527.62	\$ 214.33	100.00%
012209	FIRE EXPENSES	417,648.00	(18,322.95)	399,325.05	391,845.09	7,479.96	98.13%
	TOTAL FIRE	\$ 5,013,067.00	\$ 125,000.00	\$ 5,138,067.00	\$ 5,130,372.71	\$ 7,694.29	99.85%
12318	AMBULANCE SALARIES	\$ 1,750,774.00	\$ 72,670.91	\$ 1,823,444.91	\$ 1,823,444.91	\$ -	100.00%
012319	AMBULANCE EXPENSES	255,700.00	(35,540.53)	220,159.47	194,597.40	25,562.07	88.39%
	TOTAL AMBULANCE	\$ 2,006,474.00	\$ 37,130.38	\$ 2,043,604.38	\$ 2,018,042.31	\$ 25,562.07	98.75%
012418	BUILDING INSPECTOR SALARIES	\$ 294,217.00	\$ (6,000.00)	\$ 288,217.00	\$ 282,267.78	\$ 5,949.22	97.94%
012419	BUILDING INSPECTOR EXPENSES	11,565.00	19,900.00	31,465.00	27,664.39	3,800.61	87.92%
	TOTAL BUILDING INSPECTOR	\$ 305,782.00	\$ 13,900.00	\$ 319,682.00	\$ 309,932.17	\$ 9,749.83	96.95%
012469	WEIGHTS & MEASURES EXPENSES	\$ 26,825.00	\$ -	\$ 26,825.00	\$ 26,825.00	\$ -	100.00%
	TOTAL WEIGHTS & MEASURES	\$ 26,825.00	\$ -	\$ 26,825.00	\$ 26,825.00	\$ -	100.00%
012928	ANIMAL CONTROL SALARIES	\$ 213,570.00	\$ -	\$ 213,570.00	\$ 206,474.06	\$ 7,095.94	96.68%
012929	ANIMAL CONTROL EXPENSES	42,500.00	-	42,500.00	33,106.94	9,393.06	77.90%
	TOTAL ANIMAL CONTROL	\$ 256,070.00	\$ -	\$ 256,070.00	\$ 239,581.00	\$ 16,489.00	93.56%
013008	SCHOOL DEPARTMENT - DISTRICT	\$ 41,225,150.00	\$ -	\$ 41,225,150.00	\$ 41,708,623.68	\$ (483,473.68)	101.17%
013009	SCHOOL DEPARTMENT - DISTRICT	5,783,117.00	-	5,783,117.00	4,811,235.07	971,881.93	83.19%
	TOTAL SCHOOL DEPARTMENT	\$ 47,008,267.00	\$ -	\$ 47,008,267.00	\$ 46,519,858.75	\$ 488,408.25	98.96%
01300808	SCHOOL TRANSPORTATION SALARIES	\$ 774,447.00	\$ -	\$ 774,447.00	\$ 623,572.15	\$ 150,874.85	80.52%
01300809	SCHOOL TRANSPORTATION EXPENSES	1,391,040.00	-	1,391,040.00	1,527,532.77	(136,492.77)	109.81%
	TOTAL SCHOOL TRANSPORTATION	\$ 2,165,487.00	\$ -	\$ 2,165,487.00	\$ 2,151,104.92	\$ 14,382.08	99.34%
013919	TRI-COUNTY EXPENSES	\$ 3,393,100.00	\$ -	\$ 3,393,100.00	\$ 3,393,099.00	\$ 1.00	100.00%
	TOTAL TRI-COUNTY	\$ 3,393,100.00	\$ -	\$ 3,393,100.00	\$ 3,393,099.00	\$ 1.00	100.00%
014218	DPW ADMINISTRATION SALARIES	\$ 416,005.00	\$ -	\$ 416,005.00	\$ 415,503.77	\$ 501.23	99.88%
014219	DPW ADMINISTRATION EXPENSES	16,755.00	-	16,755.00	14,713.75	2,041.25	87.82%
	TOTAL DPW ADMINISTRATION	\$ 432,760.00	\$ -	\$ 432,760.00	\$ 430,217.52	\$ 2,542.48	99.41%
014228	HIGHWAY SALARIES	\$ 1,008,737.00	\$ (30,000.00)	\$ 978,737.00	\$ 969,464.25	\$ 9,272.75	99.05%
014229	HIGHWAY EXPENSES	365,570.00	30,000.00	395,570.00	319,448.19	76,121.81	80.76%
	TOTAL HIGHWAY	\$ 1,374,307.00	\$ -	\$ 1,374,307.00	\$ 1,288,912.44	\$ 85,394.56	93.79%

**Town of North Attleborough
General Fund Expenditures
June 30, 2024**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
014238	SNOW & ICE SALARIES	\$ 75,000.00	\$ (8,199.04)	\$ 66,800.96	\$ 66,800.96	\$ -	100.00%
014239	SNOW & ICE EXPENSES	175,000.00	38,176.54	213,176.54	213,176.54	-	100.00%
	TOTAL SNOW & ICE	\$ 250,000.00	\$ 29,977.50	\$ 279,977.50	\$ 279,977.50	\$ -	100.00%
<hr/>							
014249	STREET LIGHTING EXPENSE	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 117,266.55	\$ 32,733.45	78.18%
	TOTAL STREET LIGHTING	\$ 150,000.00	\$ -	\$ 150,000.00	\$ 117,266.55	\$ 32,733.45	78.18%
<hr/>							
015118	HEALTH DEPARTMENT SALARIES	\$ 351,995.00	\$ 247.00	\$ 352,242.00	\$ 352,092.68	\$ 149.32	99.96%
015119	HEALTH DEPARTMENT EXPENSES	14,620.00	-	14,620.00	9,257.69	5,362.31	63.32%
	HEALTH DEPARTMENT	\$ 366,615.00	\$ 247.00	\$ 366,862.00	\$ 361,350.37	\$ 5,511.63	98.50%
<hr/>							
015418	COUNCIL ON AGING SALARIES	\$ 216,229.00	\$ -	\$ 216,229.00	\$ 206,612.44	\$ 9,616.56	95.55%
015419	COUNCIL ON AGING EXPENSES	45,968.00	-	45,968.00	45,055.40	912.60	98.01%
	TOTAL COUNCIL ON AGING	\$ 262,197.00	\$ -	\$ 262,197.00	\$ 251,667.84	\$ 10,529.16	95.98%
<hr/>							
015438	VETERANS SALARIES	\$ 125,574.00	\$ (10,909.40)	\$ 114,664.60	\$ 112,685.04	\$ 1,979.56	98.27%
015439	VETERANS EXPENSES	351,000.00	-	351,000.00	222,200.86	128,799.14	63.31%
	TOTAL VETERANS	\$ 476,574.00	\$ (10,909.40)	\$ 465,664.60	\$ 334,885.90	\$ 130,778.70	71.92%
<hr/>							
016108	LIBRARY SALARIES	\$ 553,503.00	\$ (18,311.87)	\$ 535,191.13	\$ 523,684.04	\$ 11,507.09	97.85%
016109	LIBRARY EXPENSES	152,403.00	-	152,403.00	150,886.24	1,516.76	99.00%
	TOTAL LIBRARY	\$ 705,906.00	\$ (18,311.87)	\$ 687,594.13	\$ 674,570.28	\$ 13,023.85	98.11%

**Town of North Attleborough
General Fund Expenditures
June 30, 2024**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
016408	POOL / BEACH SALARIES	\$ 77,479.00	\$ -	\$ 77,479.00	\$ 77,479.00	\$ -	100.00%
016409	POOL / BEACH EXPENSES	97,560.00	-	97,560.00	92,522.05	5,037.95	94.84%
	TOTAL POOL	\$ 175,039.00	\$ -	\$ 175,039.00	\$ 170,001.05	\$ 5,037.95	97.12%
016508	PARK DEP.T SALARIES	\$ 508,609.00	\$ -	\$ 508,609.00	\$ 505,864.50	\$ 2,744.50	99.46%
016509	PARK DEPT. EXPENSES	134,810.00	-	134,810.00	132,913.69	1,896.31	98.59%
	TOTAL PARK DEPT.	\$ 643,419.00	\$ -	\$ 643,419.00	\$ 638,778.19	\$ 4,640.81	99.28%
016919	HISTORICAL EXPENSES	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 2,364.98	\$ 635.02	78.83%
	TOTAL HISTORICAL	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 2,364.98	\$ 635.02	78.83%
01772519	OCTOBER 2007 BOND ISS	\$ 16,754.00	\$ -	\$ 16,754.00	\$ 16,753.12	\$ 0.88	99.99%
01772919	JUNE 2009 BOND ISSUE	42,875.00	-	42,875.00	42,875.00	-	100.00%
01773119	12/15/10 BOND ISSUE	21,975.00	-	21,975.00	21,975.00	-	100.00%
01773819	5/15/13 BOND ISSUE	109,565.00	-	109,565.00	109,565.00	-	100.00%
01773919	5/1/14 BOND ISSUE	335,773.00	-	335,773.00	335,772.50	0.50	100.00%
01774019	5/15/15 BOND ISSUE	217,663.00	-	217,663.00	217,662.50	0.50	100.00%
01774119	5/1/16 BOND ISSUE	157,400.00	-	157,400.00	157,400.00	-	100.00%
01774219	4/1/17 ISSUE GOB	218,438.00	-	218,438.00	218,437.50	0.50	100.00%
01774319	4/1/18 ISSUE GOB	225,838.00	-	225,838.00	225,837.50	0.50	100.00%
01774419	6/3/19 ISSUE GOB	425,750.00	-	425,750.00	425,750.00	-	100.00%
01774519	4/15/21 ISSUE GOB	423,800.00	-	423,800.00	423,800.00	-	100.00%
01774619	4/6/22 ISSUE GOB	990,875.00	-	990,875.00	990,875.00	-	100.00%
01774719	4/27/23 ISSUE GOB	588,161.00	(30,000.00)	558,161.00	551,295.99	6,865.01	98.77%
	TOTAL DEBT SERVICE	\$ 3,774,867.00	\$ (30,000.00)	\$ 3,744,867.00	\$ 3,737,999.11	\$ 6,867.89	99.82%
018209	STATE ASSESSMENTS	\$ -	\$ 5,552,717.00	\$ 5,552,717.00	\$ 4,700,213.00	\$ 852,504.00	84.65%
	TOTAL STATE ASSESSMENTS	\$ -	\$ 5,552,717.00	\$ 5,552,717.00	\$ 4,700,213.00	\$ 852,504.00	84.65%
018309	COUNTY ASSESSMENTS	\$ -	\$ 440,962.00	\$ 440,962.00	\$ 440,961.86	\$ 0.14	100.00%
	TOTAL COUNTY ASSESSMENTS	\$ -	\$ 440,962.00	\$ 440,962.00	\$ 440,961.86	\$ 0.14	100.00%
019119	RETIREMENT & PENSION	\$ 3,801,532.00	\$ -	\$ 3,801,532.00	\$ 3,801,532.00	\$ -	100.00%
	TOTAL RETIREMENT & PENSION	\$ 3,801,532.00	\$ -	\$ 3,801,532.00	\$ 3,801,532.00	\$ -	100.00%
019139	UNEMPLOYMENT	\$ 175,000.00	\$ -	\$ 175,000.00	\$ 133,420.72	\$ 41,579.28	76.24%
	TOTAL UNEMPLOYMENT	\$ 175,000.00	\$ -	\$ 175,000.00	\$ 133,420.72	\$ 41,579.28	76.24%
019149	HEALTH INSURANCE	\$ 11,235,345.00	\$ -	\$ 11,235,345.00	\$ 10,630,185.29	\$ 605,159.71	94.61%
	TOTAL HEALTH INSURANCE	\$ 11,235,345.00	\$ -	\$ 11,235,345.00	\$ 10,630,185.29	\$ 605,159.71	94.61%
019159	LIFE INSURANCE	\$ 24,671.00	\$ -	\$ 24,671.00	\$ 22,636.95	\$ 2,034.05	91.76%
	TOTAL LIFE INSURANCE	\$ 24,671.00	\$ -	\$ 24,671.00	\$ 22,636.95	\$ 2,034.05	91.76%

**Town of North Attleborough
General Fund Expenditures
June 30, 2024**

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET	PERCENT USED
019169	MEDICARE TAX	\$ 825,000.00	\$ 75,100.00	\$ 900,100.00	\$ 899,925.52	\$ 174.48	99.98%
	TOTAL MEDICARE TAX	\$ 825,000.00	\$ 75,100.00	\$ 900,100.00	\$ 899,925.52	\$ 174.48	99.98%
019459	LIABILTIY INSURANCE	\$ 956,566.00	\$ 5,385.00	\$ 961,951.00	\$ 959,902.00	\$ 2,049.00	99.79%
	TOTAL LIABILITY INSURANCE	\$ 956,566.00	\$ 5,385.00	\$ 961,951.00	\$ 959,902.00	\$ 2,049.00	99.79%
019469	INSURANCE APPROPRIATION	\$ 105,000.00	\$ (35,849.01)	\$ 69,150.99	\$ 52,768.45	\$ 16,382.54	76.31%
	TOTAL INSURANCE APPROPRIATION	\$ 105,000.00	\$ (35,849.01)	\$ 69,150.99	\$ 52,768.45	\$ 16,382.54	76.31%
019498	SALARY RESERVE	\$ 350,000.00	\$ (156,962.16)	\$ 193,037.84	\$ -	\$ 193,037.84	0.00%
	TOTAL SALARY RESERVE	\$ 350,000.00	\$ (156,962.16)	\$ 193,037.84	\$ -	\$ 193,037.84	0.00%
019929	TRANSFERS TO SPECIAL REV	\$ -	\$ 87,869.62	\$ 87,869.62	\$ 87,869.62	\$ -	100.00%
019939	TRANSFERS TO CAPITAL	-	4,240,950.01	4,240,950.01	4,240,950.01	-	100.00%
019959	TRANSFERS TO STABILIZATION	-	3,460,000.00	3,460,000.00	3,460,000.00	-	100.00%
019969	TRANSFERS TO TRUST FUNDS	-	580,000.00	580,000.00	580,000.00	-	100.00%
	TOTAL TRANSFERS	\$ -	\$ 8,368,819.63	\$ 8,368,819.63	\$ 8,368,819.63	\$ -	100.00%
	GRAND TOTAL	\$ 98,320,147.00	\$ 14,429,606.51	\$ 112,749,753.51	\$ 108,680,923.61	\$ 4,068,829.90	96.39%

Town of North Attleborough
Federal Grants
June 30, 2024

ITEM DESCRIPTION	GENERAL	PUBLIC	PUBLIC	EDUCATION	FEDERAL EMER.	OTHER	TOTAL
	GOVERNMENT	SAFETY	WORKS		MGMT. AGENCY		
REVENUES:							
Federal Revenue	\$ 78,903.00	\$ 8,490.00	\$ -	\$ 3,333,253.00	\$ -	\$ 41,278.00	\$ 3,461,924.00
Transfer from Other Funds	-	-	-	-	-	-	-
TOTAL REVENUES	\$ 78,903.00	\$ 8,490.00	\$ -	\$ 3,333,253.00	\$ -	\$ 41,278.00	\$ 3,461,924.00
EXPENDITURES:							
Salary and Wages	\$ -	\$ -	\$ 1,280,091.00	\$ -	\$ -	\$ 2,369.00	\$ 1,282,460.00
Expenditures	93,726.00	8,500.00	28,943.00	1,737,858.00	-	10,513.00	1,879,540.00
Capital Outlay	2,790,064.00	-	-	-	-	-	2,790,064.00
Transfer to Other Funds	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 2,883,790.00	\$ 8,500.00	\$ 28,943.00	\$ 3,017,949.00	\$ -	\$ 12,882.00	\$ 5,952,064.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ (2,804,887.00)	\$ (10.00)	\$ (28,943.00)	\$ 315,304.00	\$ -	\$ 28,396.00	\$ (2,490,140.00)
FUND BALANCE BEGINNING OF YEAR	\$ 6,049,699.00	\$ (6,391.00)	\$ -	\$ 1,027,162.00	\$ (21,366.00)	\$ 50,445.00	\$ 7,099,549.00
ADJUSTMENTS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 3,244,812.00	\$ (6,401.00)	\$ (28,943.00)	\$ 1,342,466.00	\$ (21,366.00)	\$ 78,841.00	\$ 4,609,409.00

Town of North Attleborough
State Grants
June 30, 2024

ITEM DESCRIPTION	GENERAL	PUBLIC	PUBLIC	PUBLIC	EDUCATION	CULTURE AND	COUNCIL	LIBRARY	OTHER	TOTAL
	GOVERNMENT	SAFETY	WORKS	WORKS		RECREATION	ON AGING			
REVENUES:										
State Revenue	\$ 60,248.00	\$ 137,326.00	\$ 817,959.00	\$ 694,638.00	\$ 21,600.00	\$ 121,811.00	\$ 75,419.00	\$ 719,781.00	\$ 2,648,782.00	
Transfer from Other Funds	-	-	703.00	90,000.00	-	-	-	-	-	90,703.00
TOTAL REVENUES	\$ 60,248.00	\$ 137,326.00	\$ 818,662.00	\$ 784,638.00	\$ 21,600.00	\$ 121,811.00	\$ 75,419.00	\$ 719,781.00	\$ 2,739,485.00	
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$ 60,248.00	\$ 137,326.00	\$ 818,662.00	\$ 784,638.00	\$ 21,600.00	\$ 121,811.00	\$ 75,419.00	\$ 719,781.00	\$ 2,739,485.00	
EXPENDITURES:										
Salary and Wages	\$ 2,993.00	\$ 111,022.00	\$ -	\$ 250,799.00	\$ -	\$ 9,863.00	\$ -	\$ -	\$ -	\$ 374,677.00
Expenditures	320,337.00	15,302.00	280,268.00	272,229.00	12,311.00	32,331.00	83,640.00	351,051.00	1,367,469.00	
Construction	117,223.00	-	1,273,553.00	-	-	-	-	-	-	1,390,776.00
Capital Outlay	-	32,246.00	33,903.00	20,000.00	-	-	-	-	-	86,149.00
Transfer to Other Funds	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 440,553.00	\$ 158,570.00	\$ 1,587,724.00	\$ 543,028.00	\$ 12,311.00	\$ 42,194.00	\$ 83,640.00	\$ 351,051.00	\$ 3,219,071.00	
EXCESS OF REVENUES OVER EXPENDITURES	\$ (380,305.00)	\$ (21,244.00)	\$ (769,062.00)	\$ 241,610.00	\$ 9,289.00	\$ 79,617.00	\$ (8,221.00)	\$ 368,730.00	\$ (479,586.00)	
FUND BALANCE BEGINNING OF YEAR	\$ 273,224.00	\$ (12,943.00)	\$ (126,367.00)	\$ 97,926.00	\$ 43,842.00	\$ 89,610.00	\$ 239,936.00	\$ 43,974.00	\$ 649,202.00	
FUND BALANCE END OF YEAR	\$ (107,081.00)	\$ (34,187.00)	\$ (895,429.00)	\$ 339,536.00	\$ 53,131.00	\$ 169,227.00	\$ 231,715.00	\$ 412,704.00	\$ 169,616.00	

Town of North Attleborough
Receipts Reserved for Appropriation
June 30, 2024

ITEM DESCRIPTION	SALE OF				TOTAL
	AMBULANCE	REAL ESTATE	OTHER		
REVENUES:					
Charges for Services	\$ 1,943,016.00	\$ -	\$ 9,700.00	\$ 1,952,716.00	
State Revenue	190,377.00	-	-	190,377.00	
Miscellaneous Revenues	14,995.00	-	-	14,995.00	
Transfer from Other Funds	-	-	-	-	
TOTAL REVENUES	\$ 2,148,388.00	\$ -	\$ 9,700.00	\$ 2,158,088.00	
EXPENDITURES:					
Salary and Wages	\$ -	\$ -	\$ -	\$ -	
Expenditures	-	-	-	-	
Transfer to Other Funds	2,255,604.00	-	-	2,255,604.00	
TOTAL EXPENDITURES	\$ 2,255,604.00	\$ -	\$ -	\$ 2,255,604.00	
EXCESS OF REVENUES OVER EXPENDITURES					
	\$ (107,216.00)	\$ -	\$ 9,700.00	\$ (97,516.00)	
FUND BALANCE BEGINNING OF YEAR					
	\$ 2,892,108.00	\$ 145,818.00	\$ 11,108.00	\$ 3,049,034.00	
FUND BALANCE END OF YEAR					
	\$ 2,784,892.00	\$ 145,818.00	\$ 20,808.00	\$ 2,951,518.00	

Town of North Attleborough
Revolving Funds
June 30, 2024

ITEM DESCRIPTION	PARKS AND					TOTAL
	EDUCATION	ATHLETIC	RECREATION	CH. 44, 53E 1/2	OTHER	
REVENUES:						
Charges for Services	\$ 595,469.00	\$ 182,375.00	\$ 388,167.00	\$ 171,563.00	\$ 72,952.00	\$ 1,410,526.00
State Revenue	318,106.00	-	-	-	-	318,106.00
Miscellaneous Revenue	57,865.00	-	-	22,300.00	648,853.00	729,018.00
Earnings on Investments	900.00	-	-	-	3,976.00	4,876.00
Transfer from Other Funds	989.00	-	-	-	281,664.00	282,653.00
TOTAL REVENUES	\$ 973,329.00	\$ 182,375.00	\$ 388,167.00	\$ 193,863.00	\$ 1,007,445.00	\$ 2,745,179.00
EXPENDITURES:						
Salary and Wages	\$ 102,157.00	\$ 11,100.00	\$ -	\$ 86,335.00	\$ 30,625.00	\$ 230,217.00
Expenditures	602,749.00	164,621.00	359,853.00	17,290.00	865,162.00	2,009,675.00
Capital Outlay	-	-	-	82,129.00	10,000.00	92,129.00
Transfer to Other Funds	-	-	-	10,708.00	55,033.00	65,741.00
TOTAL EXPENDITURES	\$ 704,906.00	\$ 175,721.00	\$ 359,853.00	\$ 196,462.00	\$ 960,820.00	\$ 2,397,762.00
EXCESS OF REVENUES OVER EXPENDITURES	\$ 268,423.00	\$ 6,654.00	\$ 28,314.00	\$ (2,599.00)	\$ 46,625.00	\$ 347,417.00
FUND BALANCE BEGINNING OF YEAR	\$ 1,212,922.00	\$ 6,106.00	\$ 202,482.00	\$ 381,658.00	\$ 1,616,798.00	\$ 3,419,966.00
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 1,481,345.00	\$ 12,760.00	\$ 230,796.00	\$ 379,059.00	\$ 1,663,423.00	\$ 3,767,383.00

Town of North Attleborough
Other Special Revenue
June 30, 2024

ITEM DESCRIPTION	EDUCATION	SCHOOL LUNCH	OTHER	TOTAL
REVENUES:				
Charges for Services	\$ -	\$ 135,678.00	\$ -	\$ 135,678.00
Federal Revenue	-	2,594,242.00	-	2,594,242.00
State Revenue	1,257,860.00	19,794.00	1,912,961.00	3,190,615.00
TOTAL REVENUES	\$ 1,257,860.00	\$ 2,749,714.00	\$ 1,912,961.00	\$ 5,920,535.00
EXPENDITURES:				
Salary and Wages	\$ -	\$ 926,997.00	\$ -	\$ 926,997.00
Expenditures	1,578,237.00	1,993,132.00	-	3,571,369.00
Capital Outlay	-	-	2,268,072.00	2,268,072.00
Transfer to Other Funds	-	-	-	-
TOTAL EXPENDITURES	\$ 1,578,237.00	\$ 2,920,129.00	\$ 2,268,072.00	\$ 6,766,438.00
EXCESS OF REVENUES OVER EXPENDITURES				
	\$ (320,377.00)	\$ (170,415.00)	\$ (355,111.00)	\$ (845,903.00)
FUND BALANCE BEGINNING OF YEAR	\$ 832,190.00	\$ 883,054.00	\$ (544,586.00)	\$ 1,170,658.00
Adjustments	\$ -	\$ -	\$ -	\$ -
FUND BALANCE END OF YEAR	\$ 511,813.00	\$ 712,639.00	\$ (899,697.00)	\$ 324,755.00

Town of North Attleborough
Capital Projects
June 30, 2024

ITEM DESCRIPTION	WATER		SEWER		SCHOOLS		MUNICIPAL BUILDINGS		SOLID WASTE		HIGHWAY		OTHER		TOTAL
REVENUES:															
Miscellaneous Revenue	\$ 18,442.00	\$ 31,022.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,594.00	\$ -	\$ 120,058.00
Bond Proceeds	1,914,599.00	2,675,000.00	-	-	-	-	-	-	-	-	-	-	-	-	10,689,599.00
Transfers from Other Funds	-	-	448,106.00	-	1,817,180.00	-	-	-	-	-	-	-	-	1,411,758.00	4,872,044.00
Other Financing Sources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUES	\$ 1,933,041.00	\$ 2,706,022.00	\$ 448,106.00	\$ 7,417,180.00	\$ 450,000.00	\$ 1,245,000.00	\$ 1,482,352.00	\$ 15,681,701.00							
EXPENDITURES:															
Expenditures	\$ 72,130.00	\$ 21,489.00	\$ 334,059.00	\$ 522,140.00	\$ 157,469.00	\$ -	\$ -	\$ 610,290.00	\$ 1,717,577.00						
Construction	-	-	-	64,767.00	10,673.00	811,140.00	-	886,580.00							
Capital Outlay	7,568,106.00	1,851,948.00	3,192,474.00	2,496,633.00	274,591.00	317,010.00	3,179,035.00	18,879,797.00							
Debt Service	5,736.00	3,730.00	-	-	-	-	19,561.00	29,027.00							
Transfer to Other Funds	14,930.00	35,000.00	74.00	-	6,598.00	703.00	284,150.00	341,455.00							
TOTAL EXPENDITURES	\$ 7,660,902.00	\$ 1,912,167.00	\$ 3,526,607.00	\$ 3,083,540.00	\$ 449,331.00	\$ 1,128,853.00	\$ 4,093,036.00	\$ 21,854,436.00							
EXCESS OF REVENUES OVER EXPENDITURES	\$ (5,727,861.00)	\$ 793,855.00	\$ (3,078,501.00)	\$ 4,333,640.00	\$ 669.00	\$ 116,147.00	\$ (2,610,684.00)	\$ (6,172,735.00)							
FUND BALANCE BEGINNING OF YEAR	\$ 1,925,554.00	\$ 2,980,044.00	\$ 4,157,250.00	\$ 5,281,690.00	\$ 681,359.00	\$ 3,253,880.00	\$ 6,599,725.00	\$ 24,879,502.00							
Adjustments	\$ -	\$ -	\$ 35,000.00	\$ 563,272.00	\$ -	\$ (471,132.00)	\$ (127,140.00)	\$ -							
FUND BALANCE END OF YEAR	\$ (3,802,307.00)	\$ 3,773,899.00	\$ 1,113,749.00	\$ 10,178,602.00	\$ 682,028.00	\$ 2,898,895.00	\$ 3,861,901.00	\$ 18,706,767.00							

Town of North Attleborough
 Combining Balance Sheet - Enterprise Funds
 June 30, 2024
 (Unaudited)

	Sewer Enterprise Fund	Water Enterprise Fund	Solid Waste Enterprise Fund	Comcast Enterprise Fund	Verizon Enterprise Fund	Electric Enterprise Fund	Totals (Memorandum Only)
ASSETS							
Cash and cash equivalents	\$ 1,040,684.81	\$ 1,013,438.16	\$ 1,891,912.45	\$ 279,111.49	\$ 67,462.94	\$ 49,418,024.63	\$ 53,710,634.48
Investments							0.00
Receivables:							
User Fees	833,799.92	981,399.80	595,602.28				2,410,802.00
Special assessments	185,680.05	16,389.24				9,049.71	202,069.29
Utility liens added to taxes	19,133.79	26,576.87	13,564.84			24,986.79	68,325.21
Tax Liens	22,213.77	26,549.14	19,279.07				93,028.77
Departmental			54,952.00				54,952.00
Other receivables	23,076.11	6.64					23,082.75
Total Assets	\$ 2,124,588.45	\$ 2,064,359.85	\$ 2,575,310.64	\$ 279,111.49	\$ 67,462.94	\$ 49,452,061.13	\$ 56,562,894.50
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable	23,527.82	58,702.26	236,058.15	67,715.75	43,587.20	1,148,463.80	1,578,054.98
Warrants payable						1,838,527.41	1,838,527.41
Other liabilities							0.00
Deferred revenue:							
User Charges	833,799.92	981,399.80	595,602.28				2,410,802.00
Special assessments	185,680.05	16,389.24				9,049.71	202,069.29
Utility liens added to taxes	19,133.79	26,576.87	13,564.84			24,986.79	68,325.21
Tax liens	22,213.77	26,549.14	19,279.07				93,028.77
Departmental			54,952.00				54,952.00
Other receivables	23,076.11	6.64					23,082.75
Total Liabilities	\$ 1,107,431.46	\$ 1,109,623.95	\$ 919,456.34	\$ 67,715.75	\$ 43,587.20	\$ 3,021,027.71	\$ 6,268,842.41
Fund Equity:							
Reserved for encumbrances	126,307.30	101,440.58	263,696.84				491,444.72
Reserved for expenditures	285,705.00	267,884.00	237,121.00			18,882,414.83	790,710.00
Reserved for continuing appropriations							18,882,414.83
Reserved for petty cash		75.00	350.00				425.00
Unreserved retained earnings	605,144.69	585,336.32	1,154,686.46	211,395.74	23,875.74	27,548,618.59	30,129,057.54
Total Fund Equity	\$ 1,017,156.99	\$ 954,735.90	\$ 1,655,854.30	\$ 211,395.74	\$ 23,875.74	\$ 46,431,033.42	\$ 50,294,052.09
Total Liabilities and Fund Equity	\$ 2,124,588.45	\$ 2,064,359.85	\$ 2,575,310.64	\$ 279,111.49	\$ 67,462.94	\$ 49,452,061.13	\$ 56,562,894.50

Town of North Attleborough
Enterprise Funds
June 30, 2024

ITEM DESCRIPTION	WATER	SEWER	ELECTRIC	SOLID WASTE	OTHER	TOTAL
REVENUES:						
Charges for Services	\$ 4,926,496.00	\$ 6,261,169.00	\$ 33,988,884.00	\$ 3,567,434.00	\$ 502,564.00	\$ 49,246,547.00
Federal Revenue	-	-	-	-	-	-
State Revenue	-	14,451.00	-	-	-	14,451.00
Miscellaneous Revenue	1,108.00	-	-	1,095.00	-	2,203.00
Earnings on Investments	6,537.00	19,862.00	1,475,841.00	29,888.00	-	1,532,128.00
Bond Proceeds	-	-	-	-	-	-
Transfers from Other Funds	14,930.00	35,000.00	-	6,597.00	-	56,527.00
TOTAL REVENUES	\$ 4,949,071.00	\$ 6,330,482.00	\$ 35,464,725.00	\$ 3,605,014.00	\$ 502,564.00	\$ 50,851,856.00
EXPENDITURES:						
Salary and Wages	\$ 1,088,683.00	\$ 1,107,221.00	\$ 5,038,550.00	\$ 348,322.00	\$ -	\$ 7,582,776.00
Expenditures	1,977,924.00	2,085,807.00	30,603,324.00	3,194,927.00	465,564.00	38,327,546.00
Capital Outlay	-	-	-	-	-	-
Debt Service	1,273,428.00	2,379,059.00	61,500.00	-	-	3,713,987.00
Transfer to Other Funds	477,292.00	514,941.00	340,341.00	585,538.00	59,094.00	1,977,206.00
TOTAL EXPENDITURES	\$ 4,817,327.00	\$ 6,087,028.00	\$ 36,043,715.00	\$ 4,128,787.00	\$ 524,658.00	\$ 51,601,515.00
EXCESS OF REVENUES OVER EXPENDITURES						
	\$ 131,744.00	\$ 243,454.00	\$ (578,990.00)	\$ (523,773.00)	\$ (22,094.00)	\$ (749,659.00)
FUND BALANCE BEGINNING OF YEAR						
	\$ 822,992.00	\$ 773,702.00	\$ 47,010,024.00	\$ 2,179,627.00	\$ 257,366.00	\$ 51,043,711.00
FUND BALANCE END OF YEAR						
	<u>\$ 954,736.00</u>	<u>\$ 1,017,156.00</u>	<u>\$ 46,431,034.00</u>	<u>\$ 1,655,854.00</u>	<u>\$ 235,272.00</u>	<u>\$ 50,294,052.00</u>

Town of North Attleborough
 Non-Expendable/Expendable Trusts
 June 30, 2024

ITEM DESCRIPTION	NON-EXPENDABLE STABILIZATION/STABILIZATION CONSERVATION							TOTAL
	NON-EXPENDABLE	STABILIZATION	STABILIZATION	CONSERVATION	OP&B	OTHER		
REVENUES:								
Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,196.00	\$ 10,196.00	
Earnings on Investments	-	331,033.00	106,425.00	12,874.00	1,772,927.00	176,659.00	2,399,918.00	
Transfers from Other Funds	-	-	3,460,000.00	-	974,851.00	-	4,434,851.00	
TOTAL REVENUES	\$ -	\$ 331,033.00	\$ 3,566,425.00	\$ 12,874.00	\$ 2,747,778.00	\$ 186,855.00	\$ 6,844,965.00	
EXPENDITURES:								
Salary and Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Expenditures	-	-	-	1,476.00	-	83,881.00	85,357.00	
Capital Outlay	-	-	-	-	-	-	-	
Transfer to Other Funds	-	-	30,000.00	-	-	989.00	30,989.00	
TOTAL EXPENDITURES	\$ -	\$ -	\$ 30,000.00	\$ 1,476.00	\$ -	\$ 84,870.00	\$ 116,346.00	
EXCESS OF REVENUES OVER EXPENDITURES	\$ -	\$ 331,033.00	\$ 3,536,425.00	\$ 11,398.00	\$ 2,747,778.00	\$ 101,985.00	\$ 6,728,619.00	
FUND BALANCE BEGINNING OF YEAR	\$ 2,489,186.00	\$ 7,278,968.00	\$ 1,463,986.00	\$ 141,159.00	\$ 13,417,399.00	\$ 983,893.00	\$ 25,774,591.00	
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FUND BALANCE END OF YEAR	\$ 2,489,186.00	\$ 7,610,001.00	\$ 5,000,411.00	\$ 152,557.00	\$ 16,165,177.00	\$ 1,085,878.00	\$ 32,503,210.00	

**Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024**

AA LOCKSMITH, LLC	690.00
ACL TRANSPORTATION LLC	6,435.00
ACTION APPAREL, LLC	8,645.36
ADVANCED EDUCATIONAL TECHNOLOGI	1,361.00
AERO TRAMPOLINE PARK WOONSOCKET	1,657.50
AGILEBITS INC	3,188.15
ALDRICH, LUCY	750.00
ALEXANDER, J. ABEDE PSYD	1,500.00
ALL PRO RESTORATION LLC	33,955.00
AMPERSAND GROUP (THE)	990.00
ANDRADE, JEFFREY M.	620.00
ANNIE DIVELLO CONSULTING, LLC	3,151.50
ARBITERSPORTS, LLC.	1,840.00
ARDEN BUILDING COMPANY, LLC	3,504.48
ASTRONAUT SECURITY TECHNOLOGIES	8,423.00
AYOTTE, DAVID L.	19,910.00
BACKSTROM, GARY	1,000.00
BAFFONI, JACQUELINE	2,737.50
BAKER, JOSEPH	12,400.00
BARTA, EVAN	720.00
BAYSTATE EQUIPMENT, LLC	1,521.89
BELHAM, JACQUELINE M.	15,291.25
BELZAIRE, WIDNY	11,775.00
BELMORE, MELISSA A.	2,993.75
BENOIT, JEFFREY	1,100.00
BEYOND SERVICES, LLC	9,782.50
BI-COUNTY COLLABORATIVE	383,512.03
BLACK EARTH COMPOST LLC	2,946.50
BLINN, KENNETH	3,750.00
BLUEDROP, LLC	68,320.00
BLUMEIEP LLC	8,000.00
BME STRATEGIES	59,512.00
BOB K. SOUND & RECORDING	1,528.44
BOIVIN ELECTRIC LLC	15,224.00
BOSTON BOARD UP SERVICES, LLC	6,643.70
BSN SPORTS LLC	1,265.34
BUCKLEY, DONALD	739.00
BURLINGAME, WALTER D III	915.00
BUSSEY, CHRISTOPHER	2,500.00
CAFFREY, DOUGLAS	21,271.75

Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024

CALDWELL, KEITH T	2,875.00
CARTER, DONNA M	750.00
CARTER, JAMES DANIEL	56,878.00
CASE COLLABORATIVE	1,140.00
CASSIDY, MICHAEL T.	3,525.00
CESARE JR., MARC RICHARD	600.00
CHARETTE, DOUGLAS	8,597.75
CHISHOLM, MICHAEL	22,410.00
CHRETIEN, JOSHUA	14,395.00
CIVICPLUS, LLC	7,862.93
CLARKE SCHOOL FOR THE DEAF	8,981.00
COLLIERS PROJECT LEADERS USA NE	137,964.78
COMMUNITY PRODUCTS LLC	1,601.25
COMMUNITY SOLUTIONS, LLC	3,000.00
COMMUNITYSCALE, LLC	7,500.00
COMPLETE RECYCLING SOLUTIONS, L	7,956.07
COMSTAR, LLC	59,642.68
CONSULTING ENGINEERING SERVICES	17,346.51
CORE & MAIN LP	8,720.23
CORMIER, BEN	2,608.00
COUNTRYSIDE VETERINARY CLINIC	14,218.10
CREAM CROCK DISTRIBUTORS	23,962.00
CUMMINGS, ROBERT	1,900.00
CURRICULUM ASSOCIATES, LLC	1,586.14
DANA KEPNER COMPANY LLC	29,843.64
DANCE EDU	1,980.00
DATA TREE DISCOVERY	58,800.00
DAVIS-FAIRBANKS, LESLEY	5,671.00
DEMAGGIO, JOHN	1,975.00
DESSOURCES, MICHEL N	1,875.00
DILLINGHAM, JAMES	15,001.86
DONAHER, JAMES M.	633.12
DONOVAN, DANAEE	1,050.00
DOUCETTE & ASSOCIATES, LTD.	3,907.50
DOUCETTE, MICHAEL	2,649.00
DTN, LLC	2,066.40
DUDA LEMMERPHIRT, JACQUELINE	55,125.00
DUNCAN & ALLEN LLP	17,036.69
DUQUETTE, KEVIN M.	29,025.00
EAST BAY ANIMAL HOSPITAL INC	18,751.86
ECHELON FRONT, LLC	35,600.00

Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024

EDOUARD, SABNA F.	1,617.00
EDUCATIONAL AND BEHAVIORAL CONS	21,212.50
EI US, LLC	12,672.00
EKON-O-PAC LLC	7,040.00
EMERGENCY TRAINING SPECIALISTS	1,840.00
ENCORE HOLDINGS, LLC	3,554.06
ENERGY NEW ENGLAND, LLC	231,073.44
EPS OPERATIONS LLC	924.11
EQUIPMENT SIMULATIONS LLC	1,525.00
ESTAING, PIERRE F.	38,080.00
FEELEY, JR, KEVIN P	19,470.00
FERREIRA, LINDA	700.00
FIELDS AND FOOTINGS, LLC	8,784.00
FINNEGAN, WILLIAM E III	3,800.00
FIRE CATT, LLC	7,823.95
FITZPATRICK, JENNIFER	900.00
FIVE STAR GOLF CARS & UTILITY V	4,175.00
FLASH FIRE INDUSTRIES	7,500.00
FLEET MAINTENANCE	2,046.95
FOLLETT CONTENT SOLUTIONS, LLC	4,544.42
FOOD FOR SCHOOLS LLC	1,600.00
FRANCELLE TRANSPORTATION LLC	38,866.75
FRANCESCONI, SUSAN	692.50
FSS SOFTWARE TOPCO LP	8,211.56
FUN AND FUNCTION	869.53
FURTADO, MARK	626.00
G K T REFRIGERATION	666.95
GALLANT, LINDA	3,059.00
GARTMAN, JAIME	4,539.00
GBK SPORTS LLC	1,236.75
GBTRONICS, LLC	610.00
GEOPLIANT LLC	3,045.00
GEORGE, CHRISTOPHER	1,473.24
GERMAIN, BRIAN	1,132.50
GIORDANO, LINDA M	3,055.00
GIORDANO, MICHAEL	7,400.00
GLOBAL PUBLIC SAFETY, LLC	3,001.50
GOULD, ERIC	13,924.00
GOULD, LINDA V	870.00
GREENWOOD EMERGENCY VEHICLES, L	30,671.24
GUTSHALL, HEATHER	2,025.00

**Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024**

HANDUP US LLC	1,470.00
HANRAHAN, JUSTIN M	2,695.00
HART, FRANCIS J. III	1,200.00
HAYES, GERALD	2,041.00
HECK, ELEANOR G	1,410.00
HECK, JOSEPH THOMAS	1,620.00
HOLMES FAMILY VETERINARY CLINIC	1,566.22
HOME FOR LITTLE WANDERERS	98,970.62
HORDERN, RICHARD	609.00
HPS LLC	3,275.00
HT BERRY COMPANY LLC	40,670.24
HYPPOLITE, EMAN R	3,900.00
IMPERIAL BAG & PAPER CO., LLC	2,118.30
INDUSTRIAL GUTTERS LLC	14,160.00
INDUSTRIAL PROTECTION SERVICES,	8,131.31
INGLESE, ALBERT W	782.00
INTEGRATED COMPUTER SOLUTION OF	160,609.08
INTERSTATE WATER & WASTEWATER S	8,450.00
JAD TRANSPORTATION LLC	3,150.00
JAMES A. KILEY COMPANY	5,509.62
JMAIL, LLC	753.20
JOHN W. BARONE, DMD, INC	989.00
JOHNSON, GREGORY	2,750.00
JUSTICE RESOURCE INSTITUTE	44,471.46
KARTUNEN, DAVID P	6,035.57
KP LAW, P.C.	249,713.20
KRAFT SOCCER LLC	3,610.00
KRUE, NANCY P	609.00
KUMMER, MICHAEL	1,656.00
LABOR LOGIC LLC	6,414.30
LABORLAW HOLDCO, LLC	1,310.35
LAMINATING USA	1,567.68
LAWS, WILLIE J.	1,200.00
LEITE, SORAIA J	2,700.00
LEWIS, JAY	1,281.00
LEXIPOL, LLC	9,310.06
LFAFEUR ELECTRICAL CO., LLC	1,318.76
LIFESPAN PHYSICIAN GROUP	2,992.53
LINDELOF, BRIAN	6,650.00
LOCKWOOD, JOHN SCOTT	650.00
MACPHEE, JOYCE	1,000.00

Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024

MAGER, NANCY	44,263.75
MARCELIN, NADINE	9,480.00
MARCUM LLP	23,000.00
MARSHALL, MICHAEL K.	1,500.00
MARTEL, MERIDITH	17,735.92
MARTIN, WILLIAM H.	1,875.00
MASON, CATHERINE H	1,900.00
MASS MAILERS PLUS, LLC	5,587.42
MASSACHUSETTS ENVIRONMENTAL HEA	675.00
MASSACHUSETTS EXPRESS CARE, PLLC	2,048.00
MCALLISTER, STEPHEN	2,555.00
MCMANAMY, ELIZABETH	2,112.25
MCTARNAGHAN, JANET I	111,942.50
MELANSON, JEFF	19,600.00
MELKOUN, JOSEPH	675.00
MELLO, ALISON	2,500.00
MELLO, ALISON	3,500.00
MESA, JUAN A	2,000.00
MEYER, RONALD A	6,345.00
MOHAWK USA, LLC	1,814.62
MOORE, III, RAYMOND	609.00
MORRIS, JAMES P	744.00
MORSE & BEGGS MONUMENT CO.	9,102.00
MT LIBRARY SERVICES	1,164.66
MTI UNIFIED COMMUNICATIONS LLC	6,781.90
MULHOLLAND, ADAM	1,000.00
MULLANE MD, SHARON	1,300.00
MYBINDING, LLC	1,839.66
NAAMI S. TURK,PSY.D	52,650.00
NATIONAL DIAGNOSTIC SERVICES OF	14,700.00
NATIONAL RESTAURANT ASSOCIATION	1,252.43
NESRA ENGINEERING, LLC	64,890.25
NESV ICE, LLC	27,500.00
NEW DIRECTION SOLUTIONS, LLC	6,620.00
NEW ENGLAND HAND ASSOCIATES, PC	1,116.42
NEW ENGLAND TRAUMA SERVICES, LL	619.97
NEW ENGLAND TRUCK EQUIPMENT, LL	11,877.17
NEXT GEN SUPPLY GROUP LLC	122,918.76
NOUVEAU PACKAGING LLC	2,360.16
NYE, LORRAINE	9,938.51
OCEAN STATE VETERINARY SPECIALISTS	3,113.64

Town of North Attleborough
Form 1099 Issued
For the Calendar Year ending December 31, 2024

OCTAVE, STEVENSON	9,999.94
O'KEEFE, KRISTINA	3,325.00
OPSOLVE LLC.	102,721.34
OTIPOBY, KERRIE	5,180.00
OVERHEAD DOOR COMPANY OF SOUTHE	5,488.00
PADULA, KENNETH	4,270.00
PALMER, RODMAN	7,350.00
PARTNERS INTERPRETING, LLC	3,022.31
PARTNERS TECHNOLOGY, LLC	3,400.00
PEEPALACEPOTTY, LLC	4,900.00
PENNELLATORE, DANIEL	9,000.00
PERKINS SCHOOL FOR THE BLIND	277,366.77
PLAYAWAY PRODUCTS, LLC	4,993.95
POWERSCHOOL HOLDINGS LLC	17,950.86
PVROOFING LLC	8,936.50
QBS, LLC	7,366.00
QEI BUYER LLC	3,779.01
RAPTOR TECHNOLOGIES, LLC	7,915.00
RAY ALLEN MANUFACTURING, LLC	1,095.88
RIEL AUTOBODY LLC	10,759.86
ROBINSON, STEVEN	28,650.00
ROSELLI, CLARK & ASSOCIATES	65,000.00
SANONI LLC	12,145.90
SCUBATRINORS, LLC	3,687.10
SEAN M THOMPSON	13,090.00
SEASIDE EDUCATIONAL CONSULTANTS	4,650.00
SECCARECCIA, VINCENT III DVM	2,589.60
SEVEN SCHMUCKS INC	2,546.50
SHALLCROSS, JENNIFER	780.00
SHERIN AND LODGEN LLP	1,062.40
SILVA, RACHEL M	15,730.00
SIMONI, AL	745.50
SITEONE LANDSCAPE SUPPLY HOLDIN	1,503.80
SMITH, JESSICA KALMANOWITZ	14,935.00
SOUTHERN RAIL	800.00
SOUTHWORTH, KEN	626.00
SPOTSMITH CARPET CLEANING, LLC	16,237.95
SPROUT, SEAN	3,254.22
STANLEY S. MCMORROW, DDS PC	1,756.00
STETCO GROUP, LLC	1,145.80
STEWART'S POWER EQUIPMENT INC.	3,476.19

Town of North Attleborough

Form 1099 Issued

For the Calendar Year ending December 31, 2024

STRAIGHT STITCH, LLC	3,863.00
STURDY MEMORIAL ASSOCIATES	11,964.97
STURDY MEMORIAL HOSPITAL	14,685.41
SUNBELT STAFFING, LLC	44,104.29
SWAY MEDICAL, INC.	812.50
SWEET, GERALD ALAN	9,620.16
T. MIOZZI LLC	522,381.15
TACTICAL POLICE GEAR, LLC	9,914.40
TG2, LLC	26,330.50
THE ART OF EDUCATION UNIVERSITY	9,072.00
THE VERTEX COMPANIES, LLC	247,272.42
THE WINMILL GROUP LLC	50,000.00
TIME CLOCKS UNLIMITED LLC	1,471.50
TINKER & CREATE LLC	2,530.00
TOE JAM PUPPET BAND	1,500.00
TOROSIAN, BOB	1,905.00
TRIDENT ENVIRONMENTAL GROUP, LL	11,122.08
TRIPLE PLAY CAR WASH, LLC	12,316.35
TRUSTEES OF TUFTS UNIVERSITY	1,086.07
TUFTS VETERINARY EMERGENCY TREATMENT	9,987.98
UDALL, SUSANNE	600.00
UTILITY SERVICES OF VERMONT, LL	12,000.00
VALERIO DOMINELLO & HILLMAN, LL	78,751.58
VALMONT SUBSTATIONS, LLC	103,523.58
VIGEANT, JANE	676.00
WALKER, BRUCE	5,493.00
WATT, JANICE	1,000.00
WEEMAN, BRUCE D.	3,132.50
WILKEM SCIENTIFIC LIMITED	5,034.80
WINSLOW, SCOTT A.	17,140.29
WM RECYCLE AMERICA, LLC	122,152.42
WOLF, DAVID MALCOLM	605.00
WOLFSON, BETH ANNE	1,000.00
WRENTHAM ANIMAL HOSPITAL LLC	29,859.01
X2 DEVELOPMENT LLC	1,200.00
XAVUS SOLUTIONS LLC	1,045.00
YAUCH-CADDEN, LISA	600.00
YOUR SWIMMING POOL SPECIALIST	3,200.00
ZECCHIN, CHERYL	8,875.00
TOTAL	<u><u>\$5,329,527.93</u></u>

TOWN COUNCIL

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

KERRIN BILLINGKOFF

Clerk to the Town Council

kbillingkoff@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2555

TOWN COUNCIL

Introduction

The Town Council is the legislative branch of the town's government and is comprised of nine members elected at large. The highest vote-getter is elected President. All Councilors serve concurrent two-year terms, with the current inaugural Council serving from July 1, 2023, to June 30, 2025.

The elected councilors were Justin Pare', President, John Simmons, Vice-President, Darius Gregory, John Costello, Andrew Shanahan, Daniel Donovan, Andrea Slobogan, Mark Gould, Jr., and Patricia St. Pierre.



Services

The Town Council typically meets the second and fourth Monday of the month at 7PM in the Town Hall JoAnn Cathcart Conference Room unless conflicts due to holidays or other town business require that the Council meet on Wednesdays or move the meeting to another venue to accommodate agenda-specific items anticipated to draw a larger than typical audience.

Community members can view Town Council, measures, agendas and more via the QR code as shown below.



Staffing and Administration

The Town Council has seven subcommittees. The following are each subcommittee's members:

Finance: John Simmons (Chair), Daniel Donovan, John Costello, Patricia St. Pierre, Craig Cameron (Resident), Chris Shamp (Resident), and Kathleen Prescott (Resident)

Bylaw: Andrew Shanahan (Chair), Mark Gould, Jr., Daniel Donovan, and John Donohue (Resident)

Rules: John Simmons (Chair), Darius Gregory, Patricia St. Pierre, Kathleen Prescott (Resident), and Greg St. Lawrence (Resident)

Economic Growth and Sustainability: Annie Slobogan (Chair), Andrew Shanahan, John Costello, and John Casey (Resident)

Communication, Public Transparency & Engagement: Daniel Donovan (Chair), Mark Gould, Annie Slobogan, and Kevin McCarthy (Resident).

Local Emergency Planning: John Simmons

School Committee: The Charter designates that the Council President, or another member of the Town Council as the President's designee, shall serve as an ex officio member of the School Committee. In the fiscal year, July 1, 2023, to June 30, 2024, John Costello was the designee.

TOWN COUNCIL

Year in Review

2024-001	Confirmation of Appointment of Benton W. Keene to become a Constable for the Town of North Attleboro		2024-015	Acceptance to Designate North Attleborough as a Purple Heart Community	
			2024-016	Approval of Funding of Mason Field Playground Area Upgrades	
2024-002	Confirmation of Special Police Officer Craig Chapman				
2024-005	Funding of a New Scoreboard of the High School Athletic Complex		2024-017	Authorization of Transfer from FY23 Free Cash for Big Red Bus Amenities	
2024-006	Confirmation of Appointment of Library Director Debbie Clifton		2024-018	Approval of Purchase of Property Located at 451 Elm Street	
2024-009	Confirmation of Appointment of Denise Shepard to the Cultural Council		2024-020	Approval to Establish Regular Scheduled Town Council Sub-Committee Meetings	
2024-011	Joint Appointment of Town Council and the Board of Public Works to Fill Vacancy on the Board of Public Works. John Donohue of 34 Donald Tenant Circle was the only applicant. Term to expire on March 31, 2024		2024-022	Emergency Measure to Provide \$300,000.00 of Funding for Debris Removal in the Town of North Attleborough	
			2024-024	Approval of Supplemental Funding to allow every NA Firefighter the opportunity to participated in the	
2024-012	Confirmation of The Reverend Steven A. Trimble to the Cultural Council			Ultrasound Disease Assessment Program	
2024-013	Authorization to Repurpose Funds originally allocated to the Powder House for the painting of the Holmes School		2024-025	Confirmation of Appointment of Denise LeBreux to the Zoning Board of Appeals	
2024-014	Authorization to transfer and repurpose \$1,398.00 from FY23 Capital Improvement Project-Fire Head Quarter's Furnace Replacement (Free Cash) to supplement the purchase of Two Town Vehicles originally funded in the amount of \$60,000.00 (Free Cash)				

TOWN COUNCIL

2024-026	That the Town Council will Amend the North Attleborough Zoning Bylaws, Chapter 290, Section 54, Schedule B, Principal use Agriculture #5 Commercial Stables, Kennels... and Selected words and terms; Animal Kennel, or Hospital
2024-027	To see if the Town Council will vote to amend the North Attleborough Bylaws Chapter 108, Animals, Section 108-3(E), Kennel Licenses
2024-028	Approval to repurpose funds for the Falls Elementary boiler (Measure 2023-062) to be used to fund the design and engineering of the Falls and Martin boilers, and the boiler replacement at Martin School
2024-031	Discussion Relative to and Vote for the Residential Factor/Shift
2024-032	Discussion Relative to and Vote for the Small Commercial Exemption
2024-036	FY24 Free Cash Strategy Proposal
2024-037	Request for \$25,000.00 of American Rescue Plan Act (ARPA), Non-Entitlement Unit Funds for North Attleborough Business Accelerator

2024-038	Approval to repurpose remaining funds from previous School Capital Improvement Project (Measure 2023-015) for Amvet Playground to be used for Roosevelt Elementary School Playground
2024-039	Approval to repurpose funds from previous School Capital Improvement Projects (Measure 2023-015) to be used for Modular Class Refurbishment for existing units at the North Attleborough High School, Falls, Amvet, and Roosevelt Elementary Schools
2024-040	To See If TC Will Conduct a Comprehensive Study of General and Zoning Bylaws (PDF) Bylaw
2024-041	Approval to repurpose remaining funds in the amount of \$128,100.58 from previous School Capital Improvement Projects be used for the Early Learning Center Playground Project
2024-042	Approval to repurpose remaining funds in the amount of \$131,802.00 from previous School Capital Improvement Projects to be used for the Purchase of Two F-Series Super Duty Pickup Trucks and Truck Equipment

TOWN COUNCIL

2024-043	Allocation of Opioid Funds in the amount of \$23,000.00 for the INTERFACE Referral Contact with William James College
2024-044	Authorization to repurpose \$50,000.00 from the Website Overhaul Account to fund Public Relations support from North T.V.
2024-047	General Government Capital Improvement Plan Projects - FY2024 Free Cash
2024-048	Approval for Elections Department to "Opt Out of Mail in Ballots" for the Upcoming Election in April 2024
2024-049	Confirmation of Appointment of David Sequeira to the Historical Commission. Term to expire June 30, 2026
2024-052	Authorization Request of Utilization of FY23 Retained Earnings for North TV for the NAHS Press Box
2024-053	Request that Parcel of Land, Map34-Lot 555 be Transferred to the Town Manager for the Purpose of Sale
2024-054	Award Sisters at Heart \$25,000.00 of ARPA NEU Funding
2024-055	Confirmation of Appointment of Tyler Simmonds as the Conservation Administrator

2024-057	Authorization to transfer \$3 million dollars of FY24 Free Cash to the Capital Improvement Stabilization Fund
2024-058	Appropriation request for the utilization of FY24 Retained Earnings from Verizon PEG Access Account to purchase New Server Equipment for North T.V. in the amount of \$16,259.70
2024-059	Confirmation of Appointment of John Guion as a Member of the Cultural Council. Term to expire 6/27/2027
2024-060	Confirmation of Appointment of Hong Li as the Building Commissioner for the Town of North Attleborough
2024-061	Confirmation of Appointment of Timothy Chouinard as the Public Facilities Director for the Town of North Attleborough
2024-062	Safety Security Project
2024-064	That the Town Council amend the North Attleborough Zoning Bylaws, Chapter 290, Section 54, Schedule B, Principal use Agriculture #5 Commercial Stables, Kennels... and Selected words and terms; Animal Kennel, or Hospital

TOWN COUNCIL

2024-065	To See if the Town Council will vote to amend the North Attleborough Bylaws, Chapter 108, Animals
2024-066	Request that the Town Council authorize the Town Manager to file applications and execute agreements for grant and/or loan assistance as well as furnishing such information, data and documents for grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Town in connection with activities relative to Water Pollution Abatement Projects and Drinking Water Projects
2024-067	Approval to reallocate remaining funds from previously bonded/borrowed Capital Projects in the amount of \$859,669.81 and to transfer from FY24 Free Cash in the amount of \$12,180.19. The total amount of \$871,850.00 to be used for the Richards Memorial Library Refurbishment
2024-068	Approval to establish a Special Education Stabilization Fund
2024-069	Approval to transfer \$60,000.00 Free Cash to the Special Education Stabilization Fund - AMENDED

2024-070	Confirmation of Appointment of Melissa Bingham as the Veterans Agent
2027-071	Confirmation of Approval of Sasha Cuerda as an Alternate for the Zoning Board of Appeals
2027-072	Authorization to approve a New Request for Bid Sale of Real Property for the parcels of land only located at both 35 Johnson St. and 35 Whiting St.
2027-074	Confirmation of Reappointments to Boards, Commissions, & Committees
2027-075	Rescind Borrowing Authorization- High School Outdoor Athletic Complex \$1.5 MM & Townwide Telephone System Upgrade \$500,00.00
2027-076	Confirmation of New Appointments to Boards, Commissions, & Committees
2027-077	Authorization to Repurpose \$30,000.00, Previously Authorized From FY24 Free Cash for the Hazard Mitigation Plan Review, for the Fire Station Feasibility Study CIP Project
2027-078	Authorization to Begin the Negotiation Process with the Current Owners of the Webster Mill Property

TOWN COUNCIL

2027-079	Approval to Transfer Funds from Previous Projects to Fund the Demolition of the Webster Mill Property in the Amount of \$72,562.31
2024-080	Authorization to Transfer \$5,000.00 from ARPA Funds to the Downtown North Attleborough Collaborative to Support Police Details at the Annual Downtown Block Party
2024-081	Request that Parcel of land located on Belmont St. (Rear Hawthorne St.) - Plat 9/Lot 177 be transferred from the Town Council for the purpose for which it is held to the Town Manager for the purpose of sale
2024-082	Repurpose \$1.1 MM of the HS Athletic Complex Borrowing for the Amvet Roof Project
2024-083	Confirmation of Appointment of Nicholas Silveira to the Municipal Building Committee
2024-084	Authorization to adopt new General Bylaw: Congregate Living Properties- Boarding/Lodging/Rooming Homes, Group Homes, Sober Homes, and Halfway/Recovery Houses AMENDED

2024-085	Approval of \$44,000.00 to be funded by NEU ARPA Funds in Support of the Public/Private Partnership with North Attleborough Junior Football to Replace the Scoreboard at Community Field
2024-086	To see if the Town will vote to accept the provisions of G.L. c.44, §54(b),(c),&(d) to allow Town trust funds to be invested in accordance with G.L. c.203C, the so-called "Prudent Investment Rule", or take any other action relative thereto
2024-088	Rescind Borrowing Authorization for DPW 6-Wheel Dump Truck in the amount of \$350,000; and Authorization for the procurement of a DPW 6-Wheel Dump Truck with FY24 Free Cash
2024-089	Authorization for the Procurement of a DPW 6-Wheel Dump Truck in the amount of \$350,000 to be funded by FY24 Free Cash
2024-090	FY25 General Fund Annual Appropriation AMENDED
2024-091	FY25 OPEB Funding
2024-092	FY25 Quinquennial Evaluation

TOWN COUNCIL

2024-093	FY25 Ambulance Receipts Reserved for Appropriation Transfer
2024-094	FY25 Solid Waste Enterprise Fund Annual Appropriation AMENDED
2024-095	FY25 Sewer Enterprise Fund Annual Appropriation AMENDED
2024-096	FY25 Water Enterprise Fund Annual Appropriation AMENDED
2024-097	FY25 Comcast PEG Access Enterprise Fund Annual Appropriation
2024-098	FY25 Verizon PEG Access Enterprise Fund Annual Appropriation
2024-099	FY25 General Fund Capital Improvement Plan for Borrowing AMENDED
2024-100	FY25 General Fund Capital Improvement Plan FY24 Free Cash AMENDED
2024-101	FY25 Capital Improvement Plan Ambulance Receipt Reserve Account
2024-102	FY25 Capital Improvement Plan Fire Alarm Revolving Account
2024-103	FY25 Solid Waste Enterprise Fund Utilization of Retained Earnings for CIP AMENDED
2024-104	FY25 Solid Waste Enterprise Fund Utilization of Retained Earnings for CIP AMENDED
2024-105	FY25 Sewer Enterprise Fund Capital Projects for Borrowing AMENDED

2024-106	FY25 Revolving Account Annual Authorization AMENDED
2024-107	FY25 Additional Real Estate Property Tax Exemption of One Hundred Percent (100%)
2024-108	FY25 Establish the Amount for Town Manager Line-Item Transfers
2024-109	Confirmation of Appointment of Karen Testa as Senior Center Director
2024-110	Confirmation of Appointment of Andrew Dubois as Animal Control Officer
2024-111	Confirmation of Appointment of Bryan Flynn to the Conservation Commission
2024-112	Confirmation of Appointment of Cheryl Butts as Human Resources Director
2024-113	Appropriation request for use of FY'24 retained earnings from Comcast PEG Access in the amount of \$34,499.28 for North TV Production Van refurbishment
2024-114	Authorization to repurpose funds in the amount of \$3,500.00 for Metasource, LLC. for the CIP Record Digitization Project for the Town Clerk

TOWN COUNCIL

2024-115	Approval to repurpose funds that had been allocated for a server upgrade (IT) in the amount of \$30,000 to purchase Town Council Chambers furnishings including a desk, table, podium, glass whiteboard, and other décor. AMENDED
2024-116	Proclamation for National Public Works Week
2024-117	Confirmation of Reappointments to various Boards, Committees, & Commissions
2024-118	Confirmation of Appointment of Town Attorney KP Law for Fiscal Year 2025
2024-119	Contract Approval - Appointment of Town Auditor - CLA (CliftonLarsonAllen LLP) for Fiscal Year 2025
2024-120	Confirmation of Appointment of Special Police Officers
2024-121	Creation of a Town Audit Sub-Committee
2024-122	Authorization to repurpose CIP Funds in the amount of \$30,000 for the Department of Public Works Administrative Capital Improvement Project
2024-123	Funding for Snow & Ice Deficit (\$29,977.50)
2024-125	End of Year Transfers (Municipal Relief Transfers)
2024-126	Confirmation of Appointment of Jeannine Knoble to Housing Authority

TOWN CLERK

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

PATRICIA MCNIELLY

Town Clerk

pmcnielly@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2562

Town Clerk Staff

Patricia Boyland, Office Clerk

TOWN CLERK

Introduction

The Town Clerk's Office is a customer service, administrative department. As the Town chief public information administrator of vital records for the state of Massachusetts, the Clerk's Office is responsible for keeping, maintaining, and preserving vital records and other municipal records.

Year In Review

The Town Bylaws (General and Zoning), Town Charter, and Board of Health regulations have been codified using General Code (ecode360). This data is accessible, searchable for Town officials and the general public.

Permanent records have been digitized to reduce paper usage and minimize waste.

DBA (doing Business As) applications are available online through Viewpoint, which the Town uses for licenses and permits. There is no additional expense for this application.

Streamline the process with department heads when amending/adopting Bylaws (General/Zoning).

Financial Overview

The total operating budget for Fiscal Year 2024 was \$110,297.00, including \$103,047.00 in salaries and \$7,250.00 in expenses.

Services

The Clerk's Office continues to benefit from document processing with computer software for Business Registrations, Dog Licensing, Marriage License recording, and Birth and Death Certificate integration with the State's electronic processing system.

The Clerk's Office has moved to an online format for applications in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the application page in Viewpoint, where they can



apply for variances or special permits. The QR code, as seen here, can be accessed from Viewpoint, or an applicant can go through a link on the Town's website located on the Town Clerk's page.

Staffing and Administration

Staff in the Clerk's Office are members of the Massachusetts Town Clerk Association. The organization offers yearly conferences throughout the Commonwealth and a great source of information for clerks in the state Massachusetts.

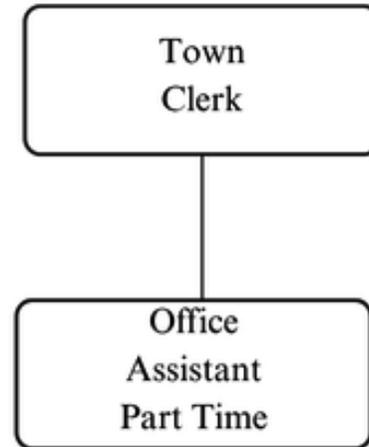
TOWN CLERK

Future Outlook

The Town Clerk's Office would like to have all rules and regulations from the boards and committees codified with ecode360. This will be identical to the Town's bylaws, allowing these regulations to be accessible and shareable for all Town officials and the general public. The Town continues to have the Town's permanent records digitized to reduce the amount of paper and make these records printable and sharable.

Conclusion

The Town Clerk's office continues to maintain the records retention software program. Permanent records have been scanned and stored with Metastor, which will assist the process as we move towards going paperless. The Town's By-Laws, Zoning by-laws, the Town Charter, and Board of Health regulations have been codified using General Code (ecode360). This will provide access to the codes and make it easier for constituents and staff to find information on a fully searchable, shareable online platform.



TRAFFIC STUDY ADVISORY GROUP

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

CHANELLE SAE-EAW

Clerk to the Traffic Study Advisory Group
csaeew@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2554

Traffic Study Advisory Group Members

Mark Hollowell, *Chair*

Capt. Jason Roy, *Member*

Chief Christopher Coleman, *Member*

Antonio Morabito, *Ex-Officio*

TRAFFIC STUDY ADVISORY GROUP

Introduction

The Traffic Study Advisory Group Members serve a one-year term. The TSAG's members are the Department of Public Works Director Mark Hollowell, Police Captain Jason Roy, Fire Chief Christopher Coleman, and Assistant Town Manager Antonio Morabito. The group serves primarily as an advisory group providing recommendations to the Town Manager, who then reviews each case and makes a determination based on TSAG's recommendation, their findings, and the data collected.

Year In Review

In FY24, the Traffic Safety Advisory Group (TSAG) recommended, and Town Manager Michael Borg approved, lowering the speed limit to 25 MPH from Chestnut Street to Tift Street, with school zones remaining at 20 MPH per state law. The change aims to address speeding concerns and improve safety for pedestrians, school zones, and downtown businesses, particularly in the narrow center of town where on-street parking limits visibility and space.

Services

Complaints regarding traffic, speeding, signage, and parking issues should be reported directly to the North Attleborough Police Department by phone or in person. NAPD Dispatch and personnel are available 24 hours a day, every day, to take your calls. Other matters reviewed by the Committee are sent from the Town Manager's Office as Action Needed Requests, also known as Big Red 311 (Report a Problem).

The Traffic Study Committee meets monthly or on an as-needed basis. When an item is placed on the Committee's agenda, the complainant is invited to attend the meeting and provide knowledge of the situation. Many of the issues that come before the group are complaints about speeding and/or signage related.

To submit a BigRed311 report regarding traffic, please scan the QR code as shown below.



Future Outlook

The TSAG believes that it is essential to review each issue before we discuss it. However, it is important to note that many issues cannot be immediately resolved. Our software facilitates obtaining necessary information and responds very quickly. Often, research is required to determine prior decisions, and funding is required for requested repairs. Additionally, some matters are civil issues over which we have no control. We make every effort to contact petitioners to ensure they know what transpires from when they first file their report until a decision is made. Petitioners can also call the Town Manager's office for an update anytime.

TRAFFIC STUDY ADVISORY GROUP

Conclusion

The Traffic Study Committee would like to remind citizens that if they have a speeding complaint, traffic issue, or parking concern, they should report it to the North Attleborough Department directly so that they have a chance to address it before they submit it to TSAG.

TREASURER/COLLECTOR

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

CHRISTOPHER L. SWEET

Treasurer/Collector

csweet@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2573

Treasurer/Collector Department Staff

Shelly Ross, *Assistant Treasurer*

Jennifer Mullaney, *Collections Office
Manager*

Gail Mullaney, *Payroll Coordinator*

Kelli Erti, *Office Assistant*

Donna Packer, *Office Assistant*

Huma Qureshi, *Office Assistant*

TREASURER/COLLECTOR

Introduction

Within the Offices of the Treasurer and Collector, the Collector's Office is responsible for the billing and timely collection of real estate, personal property, and motor vehicle excise taxes. The Treasurer's Office is responsible for the accurate management of all Town revenue, monies, and funds through the receipt of said monies and the disbursement of same via Payroll and Expenses Payables. Other duties include the investment of various funds, the administration of properties in Tax Title status, and the incurring of Debt via the issuance of Bonds backed by the Town.

The two departments provide the revenue to enable the Town to achieve the tasks set before it, whether purchasing various items and services or engaging in and completing various capital projects.

Specific goals achieved for the year in review included:

- Continuing Improvements to the Implementation of Time & Attendance software
- Issuing \$9,830,000 worth of General Obligation Bonds at a true interest cost of 3.484%
- Maintaining our AA+ Rating with S&P Global

Year In Review

In the Collector's Office, the number of real estate (RE) and personal property (PP) tax mailings (two bills per mailing) for fiscal year (FY) 2024 (July 1, 2023, through June 30, 2024) was 21,823. This is four fewer than FY2022's number of 21,827. The real estate and personal property tax levy for FY2024 totaled \$69,943,064 compared to FY2023 at \$67,650,498, a 3.39% increase. The betterments and utility liens (Water, Sewer, Electric, Landfill/Solid Waste) committed and billed for FY2024 totaled \$523,485 compared to FY2023 at \$457,536. Motor Vehicle Excise (MVX) bill commitments for FY2024 totaled \$5,383,151 compared to FY2023 at \$4,588,130, a 17.33% increase.

The net Tax Collection rate (excluding Overlay Reserve) for FY2024 was 99.76%. As always, we work with homeowners and property owners to develop payment plans for delinquent accounts to avoid tax liens on their homes and/or personal property. We partner with mortgage companies and banks through various Tax Service Bureaus by sending monthly updates on delinquent accounts to receive timely payments to avoid tax liens. We offer Online Bill Pay to our taxpayers and a Tax Payment Drop Box at the rear entrance to Town Hall.

We frequently update and publish the Delinquent Taxpayers Listing to encourage payment on our webpage.

TREASURER/COLLECTOR

In the Treasurer's Office, the 2023-24 economic story was the U.S. experiencing a period of slowing growth, with inflation moderating but remaining above the Federal Reserve's target. GDP growth slowed, consumer spending growth eased, and the labor market saw some cooling, but remained relatively strong. The 10-year U.S. Treasury Bond yield ended in June 2024 at 4.36% - it started July 2023 at 3.85%. Our average general fund interest rates are still under 0.1%. We are still mindful not to exceed our accounts' FDIC and DIF depository insurance limits. The watchwords for Town monies continue to be Safety, Liquidity, and Yield.

We maintained the upgrade of our credit rating provided by S&P Global of AA+ when we issued \$10,360,000 General Obligation Bonds on June 5, 2024, at a true interest cost of 3.484% along with a premium (cash payment to the Town) of \$699,209, which covered our issuance costs and paid down our overall borrowing to \$9,830,000 (a savings of \$530,000).

Throughout FY2024, no new foreclosures on properties in tax title status were initiated.

Approved Measures in FY2024 submitted from and/or supported by this office include Measures 2024-057, 2024-068, 2024-072, 2024-075, 2024-081, 2024-082, 2024-086, 2024-088, 2024-099, 2024-104, and 2024-105.

If they are not detailed elsewhere in this Annual Report, please consult the Town's website (Town Council Measures Database).

Financial Overview

The Collector's Office Payroll budget was \$198,018, with an actual usage of \$198,017. The Collector's Office Expenses Budget was \$41,050, with an actual usage of \$35,765. The over-budgeted amount was due to overestimating actual tax takings and billing services.

The Treasurer's Office Payroll Budget was \$252,833, with an actual usage of \$248,562. However, not all budgeted funds were utilized, as we had employee turnover. Treasurer's Office Expenses Budget was \$113,250 with an actual usage of \$74,366. The over-budgeted amount was primarily due to the contracted use of Time & Attendance software, anticipated full Townwide usage, and not all departments participated (e.g., School, DPW, Police, Fire).

Services

There were no notable changes to the services we provide to the public or fellow Town and school departments. Residents and businesses may make in-person, online, and mail-in tax payments.

Employees receive direct deposit payroll payments and have online access to their pay stubs, pay history, and tax documents.

TREASURER/COLLECTOR

Issuance and mailing of accounts payable checks to vendors, taking deposits from Town departments, payment of debt, and the many other functions of both departments continue to operate efficiently and routinely. As has been said, great organizations do routine things routinely.

The Treasurer/Collector has moved to an online format for excise, personal property, and real estate tax payments in support of the Town's initiative to be a green community and go paperless.

The QR code was created to help applicants navigate directly to the Unipay page, where they can make these payments.



Staffing and Administration

The staffing levels of both departments remained the same, however, there some turnover in the Treasurer's Office.

Future Outlook

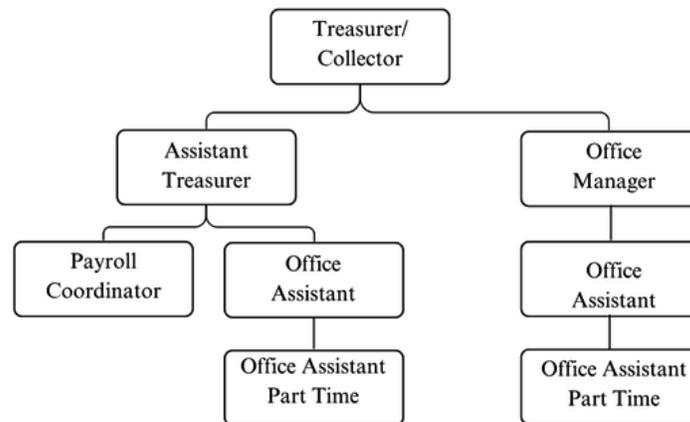
Objectives and projects planned for the next fiscal year include

- Working to improve the Town's Bond Rating from AA+ to the highest AAA.
- Physically combine the Collector's and Treasurer's Offices into one location.
- Continued improvements to and utilization of the Time & Attendance software.

Conclusion

Our staff in the Collector's and Treasurer's Offices continues to provide exceptional service for the Town's residents and employees. We welcome constructive comments that help us improve our service.

The reports on the following pages for the Treasurer's and Collector's Offices include the financial statements of the Town's cash, debt, investments, and employee wages.



**REPORT OF THE TREASURER
STATEMENT OF CASH
AS OF JUNE 30, 2024**

BALANCES OF CASH	June 30, 2023	June 30, 2024
<u>GENERAL FUNDS</u>		
EASTERN BANK	31,998,235.31	15,604,047.73
ROCKLAND TRUST	2,016,410.98	2,306,587.54
MMDT	949,160.68	1,003,320.63
BRISTOL WEALTH GROUP/RAYMOND JAMES/SCHWAB	61,669,574.71	64,263,922.45
BRISTOL COUNTY SAVINGS	11,417,679.83	20,287,769.03
UNIBANK	15,225,601.32	19,944,782.21
BARTHOLOMEW	10,998,711.51	13,065,161.39
SUBTOTAL:	134,275,374.34	136,475,590.98
<u>GUARANTEE DEPOSITS - SPECIAL CASH</u>		
NAED CONSUMER DEPOSITS-BRISTOL COUNTY	1,254,336.20	1,316,964.00
SUB DIVISION DEPOSITS - ROCKLAND TRUST	586,313.96	590,326.61
SUBTOTAL:	1,840,650.16	1,907,290.61
TOTAL BALANCE OF CASH:	136,116,024.50	138,382,881.59

REPORT OF THE TREASURER
STATEMENT OF INVESTMENTS
June 30, 2024

GENERAL PURPOSE FUNDS

		June 30, 2023	June 30, 2024
<u>MONEY MARKETS</u>			
ROCKLAND TRUST MM	GENERAL CASH	2,016,410.98	2,303,931.39
ROCKLAND TRUST	SUBDIVISION DEPOSITS	586,313.96	590,326.61
MMDT	GENERAL CASH	40,039.23	42,323.85
UNIBANK	GENERAL CASH	8,387,448.62	1,695,742.89
UNIBANK ON-LINE TAX PAYMENTS	GENERAL CASH	1,276,976.41	2,045,653.56
UNIBANK BOND PROCEEDS	GENERAL CASH	1,276,648.42	12,664,336.66
BRISTOL COUNTY SAVINGS	GENERAL CASH	3,229,747.87	3,789,434.11
BRISTOL COUNTY SAVINGS	LUNCH SERVICE	157,763.86	203,991.34
BRISTOL COUNTY SAVINGS	TAX COLLECTIONS	517,115.49	3,088,554.07
BRISTOL COUNTY SAVINGS	NAED RATES	1,866,175.46	1,410,974.73
BRISTOL COUNTY SAVINGS	WATER & SEWER	837,240.69	3,596,795.39
BRISTOL COUNTY SAVINGS	SOLID WASTE	411,021.90	54,945.90
BRISTOL COUNTY SAVINGS	SEWER I & I	350,720.72	364,045.48
BRISTOL COUNTY SAVINGS	STATE GRANTS	3,740,877.60	7,602,268.08
<i>SUBTOTAL:</i>		<u>24,694,501.21</u>	<u>39,453,324.06</u>
<u>CHECKING ACCOUNTS</u>			
EASTERN BANK	NAED RATES	18,289,936.71	9,181,887.68
EASTERN BANK	TAX ACCOUNT	10,939,364.97	4,544,010.65
EASTERN BANK	WATER/SEWER	1,745,642.39	1,490,956.52
EASTERN BANK	SOLID WASTE	1,023,291.24	387,192.88
BRISTOL COUNTY SAVINGS	HIGH SCHOOL STUDENT ACTIVITY	167,504.86	43,160.69
BRISTOL COUNTY SAVINGS	MIDDLE SCH STUDENT ACTIVITY	4,862.21	3,521.78
BRISTOL COUNTY SAVINGS	CULTURAL COUNCIL	60,000.39	52,092.89
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	GENERAL CASH	1,917,312.34	-
UNIBANK	AMBULANCE ACCOUNT	1,203,554.17	1,146,364.88
UNIBANK	ANIMAL CONTROL ON-LINE PAY	16,718.58	19,429.51
UNIBANK	SCHOOL FEES ON-LINE PAY	697,161.23	220,973.35
UNIBANK	HISTORICAL COMM ON-LINE PAY	2,774.59	-
UNIBANK	FIRE PERMITS ON-LINE PAY	3,431.62	-
UNIBANK	TOWN CLERK ON-LINE PAY	104,718.21	126,729.65
UNIBANK	PARK & REC ON-LINE PAY	481,628.22	314,456.49
UNIBANK	SOLID WASTE ON-LINE PAY	750,271.58	332,023.63
UNIBANK STRIPE	ONLINE PERMITS MULTI-DEPT'S	229,844.28	223,325.39
<i>SUBTOTAL:</i>		<u>37,638,017.59</u>	<u>18,086,125.99</u>
<u>TOTAL GENERAL PURPOSE INVESTMENTS:</u>		<u>62,332,518.80</u>	<u>57,539,450.05</u>

SPECIAL PURPOSE FUNDS**MONEY MARKET**

MMDT	STABILIZATION	113,847.30	120,343.54
MMDT	NAED DEPRECIATION	355,360.52	375,637.67
MMDT	NAED INSURANCE ESCROW	439,913.63	465,015.57
BRISTOL COUNTY SAVINGS	FED FORFEITED FUNDS	36,210.28	37,585.99
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	GENERAL FUND	1,917,312.34	1,957,996.46
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	HS ROOF SBA	28,594.62	-
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	GENERAL FUND	-	29,699.35
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED DEPRECIATION	391,995.58	4,917.47
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	STABILIZATION	5,014.39	10,041.26
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED SPECIAL DEPRECIATION	21,474.40	10,650.02
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	BETTERMENT STABILIZATION	1,117.64	5,596.24
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED OPEB LIABILITY FUND	2,219.47	27,901.56
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED RATE STABILIZATION	40,160.25	38,242.13
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	CAPITAL IMPROVE STABILIZATION	2,933.82	3,252,633.05
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	OPPORTUNITY FUND	2,575.13	3,168.32
BRISTOL COUNTY SAVINGS	NAED CONSUMERS	1,254,336.20	1,316,964.00
BRISTOL COUNTY SAVINGS	EDUCATION FUND	23,677.26	24,576.81
BRISTOL COUNTY SAVINGS	DISABILITY COMMISSION	14,761.24	15,821.77
BARTHOLOMEW	OPEB LIBILITY	6,650,215.11	8,506,882.63
<i>SUBTOTAL:</i>		11,301,719.18	16,203,673.84

CERTIFICATES OF DEPOSIT

BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED SPECIAL DEPRECIATION	246,272.50	250,005.00
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	STABILIZATION	2,144,769.30	2,405,142.85
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED RATE STABILIZATION	496,300.00	498,995.00
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	CAPITAL IMPROVE STABILIZATION	1,073,623.60	498,707.50
<i>SUBTOTAL:</i>		3,960,965.40	3,652,850.35

EQUITIES/CORP BONDS/MUTUAL FUNDS/ETFS

BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED OPEB LIABILITY FUND	-	7,630,392.78
<i>SUBTOTAL:</i>		-	7,630,392.78

GOVERNMENT SECURITIES

BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	GENERAL CASH	394,257.90	1,957,996.46
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	STABILIZATION	3,529,302.35	5,074,473.75
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED SPEC DEPRECIATION	-	297,129.00
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	NAED DEPRECIATION	-	334,873.00
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	BETTERMENT STABILIZATION	34,393.60	-
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	CAPITAL IMPROVE STABILIZATION	381,716.00	1,799,692.88
BRISTOL WEALTH GRP/ RAYMOND JAMES/SCHWAB	OPPORTUNITY FUND	6,532,293.24	13,991,561.93
<i>SUBTOTAL:</i>		4,339,669.85	9,464,165.09

BARTHOLOMEW PORTFOLIO***SUBTOTAL:*****TRUST FUNDS**

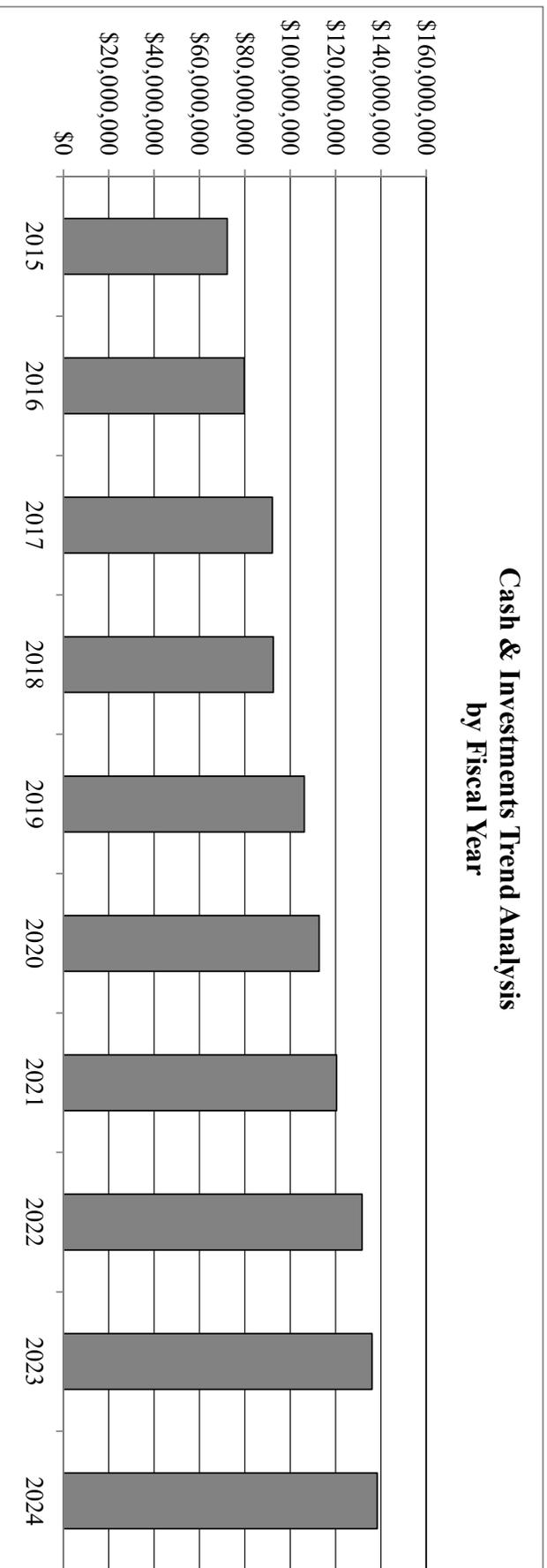
4,348,646.40 4,498,192.87

4,348,646.40 4,498,192.87**TOTAL SPECIAL PURPOSE INVESTMENTS:****19,990,035.43 41,449,274.93****GRAND TOTAL INVESTMENTS:****82,322,554.23 98,988,724.98**

**REPORT OF THE TREASURER
CASH & INVESTMENTS ANALYSIS
FISCAL YEARS 2015 - 2024**

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
\$72,190,521	\$79,823,941	\$92,145,354	\$92,565,738	\$106,218,124	\$112,787,500	\$120,504,493	\$131,693,910	\$136,116,025	\$138,382,882

**Cash & Investments Trend Analysis
by Fiscal Year**



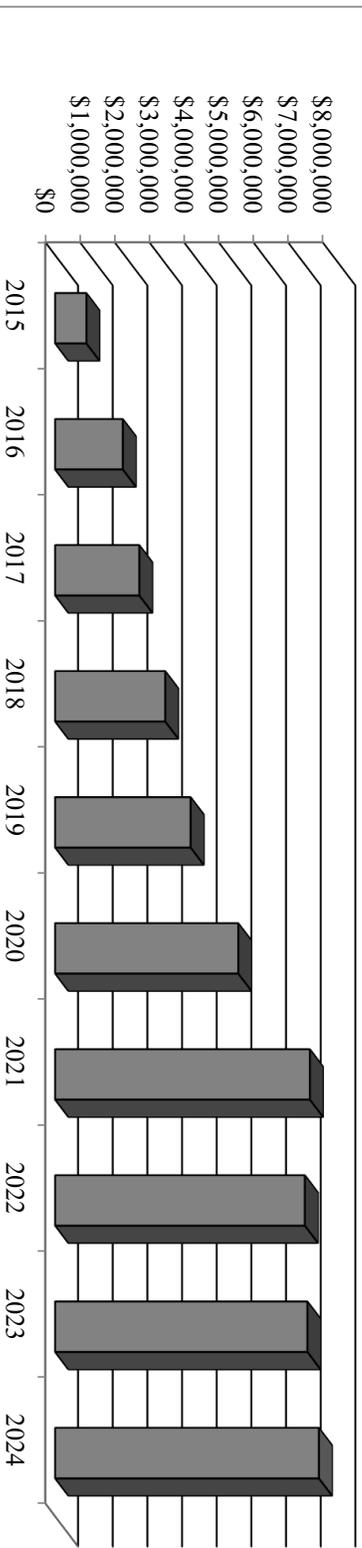
**REPORT OF THE TREASURER
INTEREST INCOME ON INVESTMENTS
June 30, 2015- June 30, 2024**

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
GENERAL CASH	27,655.90	32,579.09	42,921.55	56,920.64	126,523.84	209,799.17	199,357.92	40,515.58	394,072.38	743,178.39
GENERAL OPEB LIABILITY	2,454.41	4,714.17	8,590.95	22,128.58	30,950.06	24,286.89	24,147.26	171,993.15	75,593.03	129,448.50
WATER OPEB LIABILITY	6,661.01	7,623.16	12,960.36	26,296.58	30,168.69	16,162.18	16,055.28	86,169.56	35,507.30	56,860.55
SEWER OPEB LIABILITY	6,947.65	8,131.69	13,988.89	28,572.88	32,896.37	17,631.13	17,514.29	107,405.02	43,680.89	69,216.66
SOLID WASTE OPEB LIABILITY	2,149.30	2,425.78	4,091.99	8,265.26	9,459.41	5,066.21	5,032.74	30,615.77	12,431.25	9,480.63
STABILIZATION FUND	32,356.19	5,671.99	6,579.39	7,600.21	8,052.24	8,866.99	8,370.32	10,074.42	42,619.61	158,424.09
BETTERMENT STABILIZATION FUND	76.99	2.35	78.80	283.08	46.85	10.16	10.45	5.58	11.19	62.85
FEDERALLY FORFEITED FUNDS	85.19	85.83	103.09	176.20	395.37	453.76	441.62	59.34	751.33	1,375.71
NAED DEPRECIATION	135,496.05	191,648.88	194,342.63	197,718.72	232,060.82	263,727.16	258,116.80	126,265.01	182,378.18	235,019.92
NAED SPECIAL DEPRECIATION	298,575.58	372,507.11	327,236.37	332,617.24	435,696.36	419,169.78	409,010.22	262,084.51	350,370.68	600,063.26
NAED INSURANCE ESCROW	3,363.91	7,113.46	15,430.00	27,090.91	43,351.34	29,889.24	29,381.79	2,181.10	17,153.97	25,101.94
NAED OPEB LIABILITY	165,393.03	139,213.84	105,146.04	157,414.51	226,285.60	199,164.42	190,870.73	273,893.91	225,675.85	248,969.99
SOLID WASTE ENTERPRISE	5,046.00	3,754.56	6,689.40	11,342.35	15,773.97	25,867.29	24,899.48	4,185.12	33,402.57	29,887.89
WATER ENTERPRISE	1,910.19	2,655.29	3,055.39	4,727.74	6,027.63	3,177.35	3,194.73	663.41	8,690.55	6,537.27
SEWER ENTERPRISE	1,292.96	1,808.80	1,299.13	1,640.34	1,179.74	1,287.66	1,295.13	1,154.69	16,700.00	19,862.07
TOTAL INTEREST INCOME:	689,464.36	779,936.00	742,513.98	882,795.24	1,198,868.29	1,224,559.39	1,187,698.76	1,117,266.17	1,439,038.78	2,333,489.72

**REPORT OF THE TREASURER
STABILIZATION FUND TREND ANALYSIS
FISCAL YEARS 2015-2024**

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
\$900,673	\$1,952,964	\$2,428,326	\$3,176,158	\$3,909,519	\$5,283,188	\$7,348,597	\$7,204,486	\$7,278,968	\$7,610,001

**Stabilization Fund Trend Analysis
by Fiscal Year**



REPORT OF THE TREASURER
SCHEDULE OF LONG-TERM DEBT AND COMMITMENTS
AS OF JUNE 30, 2024

<u>WITHIN THE GENERAL DEBT LIMIT</u>	<u>OUTSTANDING BONDS</u>	<u>AUTHORIZED UNISSUED BONDS</u>
BUILDINGS	\$4,675,000	\$0
DEPARTMENTAL EQUIPMENT	\$3,445,000	\$0
SCHOOL BUILDINGS	\$7,335,000	\$750,000
SCHOOL - ALL OTHER	\$1,610,000	\$0
SEWER	\$9,117,948	\$2,645,000
SOLID WASTE	\$0	\$0
OTHER INSIDE	\$5,970,000	\$2,700,000
TOTAL WITHIN GENERAL DEBT LIMIT:	\$32,152,948	\$6,095,000
<u>OUTSIDE THE GENERAL DEBT LIMIT</u>		
ELECTRIC	\$0	\$0
SCHOOL BUILDINGS	\$1,850,000	\$0
SEWER	\$19,236,916	\$0
SOLID WASTE	\$0	\$0
WATER	\$12,967,334	\$11,464,211
OTHER OUTSIDE	\$0	\$0
TOTAL OUTSIDE GENERAL DEBT:	\$34,054,250	\$11,464,211
TOTAL LONG TERM DEBT AND COMMITMENTS	\$66,207,198	\$17,559,211

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2024

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2023	FY 2024 ANNUAL PAYMENT	FY 2024 END BALANCE 6/30/2024
11/6/2003	<u>PHOSPHOROUS REMOVAL</u> MWPAT CW-02-41	20	2.00%	1,057,644.28	75,000.24	75,000.24	-
11/3/2004	<u>INFLOW & INFILTRATION STUDY</u> MCWT CW-03-24	20	2.00%	72,424.29	8,875.69	4,615.15	4,260.54
11/3/2004	<u>WWTF PHASE II IMPROVEMENTS</u> MCWT CW-03-33	20	2.00%	1,162,788.99	151,784.10	79,046.38	72,737.72
10/24/2005	<u>WWTF PHASE III IMPROVEMENTS</u> MCWT CW-04-32	20	2.00%	1,785,492.37	330,713.32	112,359.60	218,353.72
10/15/2006	<u>GENERAL OBLIGATION</u> SEWER - TEABERRY	20	4.50%	232,000.00	40,000.00	10,000.00	30,000.00
	SEWER - OAKRIDGE	20	4.50%	1,222,000.00	240,000.00	60,000.00	180,000.00
	WATER - SHELDONVILLE	20	4.50%	487,000.00	85,000.00	25,000.00	60,000.00
12/14/2006	<u>MCWT SEWER</u> SEWER CW-05-33	20	2.00%	910,532.00	205,456.55	51,592.00	153,864.55
10/15/2007	<u>GENERAL OBLIGATION</u> SCHOOL - FIRE DOORS	20	4.02%	278,000.00	50,000.00	15,000.00	35,000.00
	WATER MAINS - GENERAL	20	4.02%	200,000.00	50,000.00	10,000.00	40,000.00
	DPW - BUILDING REHAB 1 WHITING ST REHAB	20	4.01%	961,000.00	170,000.00	45,000.00	125,000.00
	DPW - BUILDING REHAB 2 WHITING ST REMODEL	20	4.02%	395,000.00	90,000.00	20,000.00	70,000.00
12/18/2007	<u>MCWT SEWER</u> SEWER CW-06-36	20	2.00%	883,850.00	204,175.74	49,078.00	155,097.74
	SEWER CW-04-32A	17	2.00%	150,000.00	29,041.03	9,867.00	19,174.03
6/15/2009	<u>GENERAL OBLIGATION</u> WATER MAINS - HOPPIN HILL	20	3.98%	316,590.00	90,000.00	15,000.00	75,000.00
	WATER MAINS - GENERAL WATER MAINS	20	4.00%	300,000.00	90,000.00	15,000.00	75,000.00
	WATER BLDG - PUBLIC WORKS - WHITING ST	15	3.69%	74,000.00	5,000.00	5,000.00	-
	SEWER - TOWNE STREET	20	3.83%	157,000.00	30,000.00	5,000.00	25,000.00
	SEWAGE TREATMENT FACILITY - PHASE IV	20	4.00%	602,000.00	180,000.00	30,000.00	150,000.00
	SEWAGE TREATMENT FACILITY - CWMP	20	3.93%	185,000.00	45,000.00	10,000.00	35,000.00
	SCHOOL GYM FLOOR	20	3.92%	405,000.00	100,000.00	20,000.00	80,000.00
	DPW BLDG REMODEL - UNDERGROUND DIESEL TANK	20	3.81%	160,000.00	25,000.00	5,000.00	20,000.00
	SEWER - WASTEWATER TREATMENT FACILITY ROOF	20	3.93%	185,000.00	45,000.00	10,000.00	35,000.00
	DPW - PUBLIC WORKS BRIDGE MANAGEMENT PLAN	20	3.87%	260,000.00	50,000.00	10,000.00	40,000.00
12/15/2010	<u>GENERAL OBLIGATION</u> SCHOOL - MARTIN ROOF	15	2.91%	303,635.00	60,000.00	20,000.00	40,000.00
	SEWER - I&I	15	2.83%	258,877.00	45,000.00	15,000.00	30,000.00
	SEWER - I&I REMOVAL	15	2.88%	400,000.00	75,000.00	25,000.00	50,000.00
	SEWER - PHASE IV	15	2.87%	358,744.00	60,000.00	20,000.00	40,000.00
	SEWER - WASTEWATER DESIGN	15	2.91%	1,730,000.00	345,000.00	115,000.00	230,000.00
	SEWER - WWTF NPDES	15	2.88%	400,000.00	75,000.00	25,000.00	50,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.85%	168,815.00	30,000.00	10,000.00	20,000.00
	WATER - WATER MAIN REPLACEMENT	15	2.84%	337,500.00	60,000.00	20,000.00	40,000.00
	<u>MCWT</u>				-		-
7/8/2010	CW-04-32B	15	2.00%	86,968.00	18,789.85	6,384.00	12,405.85
7/8/2010	CW-05-32	18	2.00%	111,724.00	55,889.47	6,060.00	49,829.47
7/8/2010	CWS-05-32	20	2.00%	357,945.82	144,752.77	19,489.32	125,263.45
7/8/2010	CW-07-39	18	2.00%	595,167.67	326,605.94	32,389.43	294,216.51
6/13/2012	CW-10-31	30	2.37%	14,250,000.00	9,868,758.94	414,151.00	9,454,607.94
1/7/2015	CW-10-31-A	30	2.00%	11,416,000.00	7,992,255.39	326,584.11	7,665,671.28
5/15/2013	<u>GENERAL OBLIGATION</u> DPW HWY ROAD, BRIDGES & SIDEWALK REPAIR, MAINT	15	1.67%	500,000.00	150,000.00	30,000.00	120,000.00
	SCHOOL - ROOSEVELT WINDOWS & DOORS	15	1.64%	477,390.00	150,000.00	30,000.00	120,000.00
	ANIMAL SHELTER	15	1.64%	400,000.00	125,000.00	25,000.00	100,000.00
	SCHOOL - H/S COOLING TOWER REPLACEMENT	11	1.65%	215,000.00	15,000.00	15,000.00	-
	WATER - FIRE FLOW - SMITH ST	15	1.66%	504,400.00	150,000.00	30,000.00	120,000.00
5/1/2014	<u>GENERAL OBLIGATION</u> SCHOOL - HAZMAT REMOVAL(ASBESTOS FLOOR TILES)	5	2.00%	120,000.00	10,000.00	10,000.00	-
	SEWER INFLOW & INFILTRATION (I&I)	5.5	2.00%	145,265.00	15,000.00	15,000.00	-
	SCHOOL-COMPUTER HARDWARE DISTRICT TECH PLAN	5	2.00%	438,312.00	40,000.00	40,000.00	-

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2024

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2023	FY 2024 ANNUAL PAYMENT	FY 2024 END BALANCE 6/30/2024
	FIRE PUMPER TRUCK	5.5	2.00%	450,000.00	50,000.00	50,000.00	-
	DPW- ROADS, BRIDGES SIDEWALK REPAIR	8	2.00%	500,000.00	220,000.00	35,000.00	185,000.00
	SEWER INFLOW & INFILTRATION (I&I)	11	2.00%	600,000.00	365,000.00	30,000.00	335,000.00
	HIGH SCHOOL SCIENCE LABS (SLI)	11	2.00%	2,876,400.00	1,750,000.00	140,000.00	1,610,000.00
					-	-	-
5/15/2015	GENERAL OBLIGATION						
	LeSTAGE FIELDS ADD'L	19	1.99%	315,000.00	140,000.00	20,000.00	120,000.00
	POLICE & FIRE JOINT DISPATCH	10	1.99%	475,000.00	90,000.00	45,000.00	45,000.00
	SECURITY SYSTEMS - TOWN	10	1.99%	250,000.00	50,000.00	25,000.00	25,000.00
	INFORMATION TECHNOLOGY	10	1.99%	100,000.00	20,000.00	10,000.00	10,000.00
	DPW-ROADS, BRIDGES & SIDEWALKS	15	1.99%	500,000.00	220,000.00	35,000.00	185,000.00
	SCHOOL-DISTRICT TECHNOLOGY	10	1.99%	367,818.00	70,000.00	35,000.00	35,000.00
	DPW- ASPHALT PAVING MGT PLAN	15	1.99%	200,000.00	80,000.00	15,000.00	65,000.00
	FIRE-KELLY BLVD STATION WINDOWS,SIDING & DOORS	9	1.99%	85,553.00	5,000.00	5,000.00	-
	SCHOOL-HS SCIENDS LABS	15	1.99%	163,941.00	70,000.00	10,000.00	60,000.00
	SEWER I&I	15	1.99%	1,000,000.00	455,000.00	65,000.00	390,000.00
	SEWER I&I	15	1.99%	400,000.00	175,000.00	25,000.00	150,000.00
	WATER MAINS	10	1.99%	250,000.00	50,000.00	25,000.00	25,000.00
	WATER MAINS	10	1.99%	750,000.00	100,000.00	50,000.00	50,000.00
	LEAD SERVICES REPLACEMENT	15	1.99%	200,000.00	40,000.00	20,000.00	20,000.00
5/19/2016	GENERAL OBLIGATION						
	FALLS POND DAM	9	1.75%	93,000.00	20,000.00	10,000.00	10,000.00
	ROADS SIDEWALK & BRIDGE REPAIR	15	1.75%	500,000.00	255,000.00	35,000.00	220,000.00
	DPW-HIGHWAY PAVING - TOWN	15	1.75%	200,000.00	95,000.00	15,000.00	80,000.00
	WATER- WATER MAIN REPLACEMENT	2	1.75%	1,325,000.00	730,000.00	85,000.00	645,000.00
	SCHOOL ROOSEVELT BOILER	10	1.75%	180,000.00	75,000.00	15,000.00	60,000.00
	DPW HWY REPAIR 10 MILE RIVER WALL CONSTRUCTION	10	1.75%	250,000.00	75,000.00	25,000.00	50,000.00
	SCHOOL TECHNOLOGY	10	1.75%	400,000.00	120,000.00	40,000.00	80,000.00
	SEWER- I & I REMOVAL PROGRAM	15	1.75%	1,000,000.00	545,000.00	65,000.00	480,000.00
4/11/2017	GENERAL OBLIGATION						
	SCHOOL-BUILDING REMODEL	10	2.00%	158,000.00	60,000.00	15,000.00	45,000.00
	SCHOOL-COMPUTER HARDWARE	10	2.00%	300,000.00	120,000.00	30,000.00	90,000.00
	COMPUTER HARDWARE	10	2.00%	160,000.00	60,000.00	15,000.00	45,000.00
	OUTDOOR RECREATION FACILITY	15	2.00%	800,000.00	470,000.00	55,000.00	415,000.00
	ROAD MATERIAL	10	2.00%	200,000.00	80,000.00	20,000.00	60,000.00
	PUBLIC WAY	15	2.00%	250,000.00	135,000.00	15,000.00	120,000.00
	PUBLIC WAY	15	2.00%	500,000.00	290,000.00	35,000.00	255,000.00
	WATER MAINS	15	2.00%	804,000.00	470,000.00	55,000.00	415,000.00
4/3/2018	GENERAL OBLIGATION						
	ROADS/ SIDEWALKS CHESTNUT ST	20	2.79%	500,000.00	375,000.00	25,000.00	350,000.00
	DPW- ROADS BRIDGES & SIDEWALKS	15	2.79%	500,000.00	325,000.00	35,000.00	290,000.00
	SCHOOL TECHNOLOGY PLAN	10	2.79%	350,000.00	175,000.00	35,000.00	140,000.00
	DPW-SALT SHED	20	2.79%	475,000.00	350,000.00	25,000.00	325,000.00
	TOWN FIELDS PROGRAM	15	2.79%	500,000.00	325,000.00	35,000.00	290,000.00
	WHITING DAM REPAIR	14	2.79%	140,000.00	90,000.00	10,000.00	80,000.00
	ADAMSDALE WELL CONSTRUCTION	20	2.79%	1,100,000.00	825,000.00	55,000.00	770,000.00
	WATER MAIN REPLACEMENT	20	2.79%	1,000,000.00	750,000.00	50,000.00	700,000.00
	SEWER I & I	20	2.79%	850,000.00	625,000.00	45,000.00	580,000.00
6/3/2019	GENERAL OBLIGATION						
	TOWN HALL AIR CONDITIONER	10	5.03%	115,000.00	60,000.00	10,000.00	50,000.00
	POLICE CRUISERS	5	2.90%	165,000.00	30,000.00	30,000.00	-
	FIRE COMMAND CAR	5	2.99%	50,000.00	10,000.00	10,000.00	-
	SCHOOL COMPUTER HARDWARE	5	2.96%	370,000.00	70,000.00	70,000.00	-
	SCHOOL SPED BUSES	5	2.89%	95,000.00	15,000.00	15,000.00	-
	SCHOOL TRUCK W/ PLOW	5	2.82%	55,000.00	10,000.00	10,000.00	-
	SCHOOL PLAYGROUND	5	2.74%	60,000.00	10,000.00	10,000.00	-
	DPW-MAINT REPAIR, ROADS,BRIDGES & SIDEWALKS	15	7.80%	465,000.00	330,000.00	30,000.00	300,000.00
	DPW-10 MILE RIVER DAM REPAIR	15	7.18%	235,000.00	165,000.00	15,000.00	150,000.00
	DPW-ASPHALT PAVING	15	7.24%	185,000.00	125,000.00	15,000.00	110,000.00
	DPW-CUSHMAN ST DESIGN	5	2.88%	140,000.00	25,000.00	25,000.00	-
	DPW-DOWNTOWN REVITALIZE	15	7.89%	1,395,000.00	1,015,000.00	95,000.00	920,000.00
	LIBRARY REMODEL	10	4.99%	120,000.00	60,000.00	10,000.00	50,000.00
	WATER-MAINS REPAIR	20	10.32%	1,230,000.00	970,000.00	65,000.00	905,000.00
	SEWER-I & I	20	10.23%	945,000.00	745,000.00	50,000.00	695,000.00
	PARK-VEHICLE 4 DECK MOWER	4	5.00%	55,000.00	10,000.00	10,000.00	-
4/15/2021	GENERAL OBLIGATION						
	DEPARTMENT EQUIPMENT	5	5.00%	540,000.00	320,000.00	110,000.00	210,000.00

REPORT OF THE TREASURER
STATEMENT OF TOWN DEBT AS OF JUNE 30, 2024

DATE OF ISSUE	PURPOSE OF ISSUE	YRS.	%	AMOUNT OF ISSUE	BALANCE FORWARD FROM 6/30/2023	FY 2024 ANNUAL PAYMENT	FY 2024 END BALANCE 6/30/2024
	BUILDING REMODEL-SCHOOL	20	5.00%	1,225,000.00	1,095,000.00	65,000.00	1,030,000.00
	ATHLETIC FACILITY-SCHOOL	10	5.00%	135,000.00	105,000.00	15,000.00	90,000.00
	BUILDING REMODEL -TOWN HALL	10	5.00%	135,000.00	105,000.00	15,000.00	90,000.00
	BUILDING REMODEL-TOWN HALL	10	5.00%	100,000.00	80,000.00	10,000.00	70,000.00
	DEPARTMENT EQUIPMENT	15	5.00%	235,000.00	195,000.00	15,000.00	180,000.00
	ROADS	15	5.00%	465,000.00	395,000.00	35,000.00	360,000.00
	OFF STREET PARKING RESURFACING	15	5.00%	185,000.00	155,000.00	15,000.00	140,000.00
	DEPARTMENT EQUIPMENT-DPW	9	5.00%	185,000.00	140,000.00	20,000.00	120,000.00
	BRIDGES	20	5.00%	470,000.00	420,000.00	25,000.00	395,000.00
	WELL - WATER DEPT	10	5.00%	380,000.00	300,000.00	40,000.00	260,000.00
	WATER MAINS	20	5.00%	710,000.00	630,000.00	35,000.00	595,000.00
	WATER MAINS	20	5.00%	755,000.00	675,000.00	40,000.00	635,000.00
4/6/2022	GENERAL OBLIGATION						
	268 SMITH ST, PROP. PURCHASE-DPW	20	5.00%	555,000.00	525,000.00	30,000.00	495,000.00
	HEAVY EQUIP-VEHICLE-HWY/DPW	5	5.00%	295,000.00	235,000.00	60,000.00	175,000.00
	6 WHEEL DUMP W/LOW DPW	10	5.00%	195,000.00	175,000.00	20,000.00	155,000.00
	AERIAL LADDER - FIRE	10	5.00%	1,165,000.00	1,045,000.00	120,000.00	925,000.00
	ENGINE 4 REPLACE - FIRE	10	5.00%	725,000.00	650,000.00	75,000.00	575,000.00
	BACKHOE REPLACE - PARK & REC	9	5.00%	110,000.00	95,000.00	15,000.00	80,000.00
	CAD/RMS SOFTWARE - POLICE	5	5.00%	325,000.00	260,000.00	65,000.00	195,000.00
	ENERGY MGMT SYSTEM - F/E ACTUATORS - SCHOOL	3	5.00%	25,000.00	15,000.00	10,000.00	5,000.00
	ENERGY MGMT SYSTEM - SCHOOL	5	5.00%	95,000.00	75,000.00	20,000.00	55,000.00
	HVAC - AIR HANDLING - SCHOOL	10	5.00%	95,000.00	85,000.00	10,000.00	75,000.00
	HIGH SCHOOL BLEACHERS - SCHOOL	5	5.00%	930,000.00	740,000.00	185,000.00	555,000.00
	TOWNWIDE RADIO UPGRADE	5	5.00%	465,000.00	370,000.00	95,000.00	275,000.00
	HIGH SCHOOL TRACK - SCHOOL	10	5.00%	590,000.00	530,000.00	60,000.00	470,000.00
	RUDON SEWER EXTENSION	20	5.00%	215,000.00	200,000.00	15,000.00	185,000.00
	DISINFECTION CONVERSION TO SODIUM/HYPOCHLORITE	15	5.00%	565,000.00	525,000.00	40,000.00	485,000.00
	WWTF HEADWORKS BLDG REMODEL	15	5.00%	285,000.00	265,000.00	20,000.00	245,000.00
	WWTF HEADWORKS BLDG HVAC REMODEL	20	5.00%	885,000.00	840,000.00	45,000.00	795,000.00
	SEWER I&I	20	5.00%	960,000.00	910,000.00	50,000.00	860,000.00
	PFA'S REMOVAL & FLORIDE INJECTION	20	5.00%	630,000.00	595,000.00	35,000.00	560,000.00
	EQUIPMENT - HIGH ST TANK RESTORATION	10	5.00%	135,000.00	120,000.00	15,000.00	105,000.00
	PLC & RADIO SYSTEM UPGRADE	5	5.00%	235,000.00	185,000.00	50,000.00	135,000.00
4/17/2023	GENERAL OBLIGATION						
	HS ATHLETIC COMPLEX	15	5.00%	2,245,000.00	2,245,000.00	150,000.00	2,095,000.00
	POLICE STATION HVAC	20	5.00%	2,110,000.00	2,110,000.00	110,000.00	2,000,000.00
	WATER CONTROL SYSTEM	5	5.00%	200,000.00	200,000.00	40,000.00	160,000.00
	WATER FIBER DROP	5	5.00%	145,000.00	145,000.00	30,000.00	115,000.00
	WATER MAIN REPLACEMENT	20	5.00%	915,000.00	915,000.00	50,000.00	865,000.00
	WATER METER READING	5	5.00%	95,000.00	95,000.00	20,000.00	75,000.00
	WATER VEHICLE	5	5.00%	60,000.00	60,000.00	15,000.00	45,000.00
	TOWN WIDE TELEPHONE	5	5.00%	470,000.00	470,000.00	95,000.00	375,000.00
	SEWER I&I	20	5.00%	920,000.00	920,000.00	50,000.00	870,000.00
6/5/2024	GENERAL OBLIGATION						
	LIBRARY REFURBISHMENT	20	5.00%	1,990,000.00			-
	DPW-MAINT REPAIR, ROADS,BRIDGES & SIDEWALKS	15	5.00%	470,000.00			-
	AMVET SCHOOL ROOF	20	5.00%	3,320,000.00			-
	PRIMARY CLARIFIER	20	5.00%	335,000.00			-
	SCADA UPGRADES	15	5.00%	540,000.00			-
	GRIMALDI PUMP REHAB	20	5.00%	665,000.00			-
	PUMP STATION UPGRADES	5	5.00%	50,000.00			-
	HEADWORKS HVAC & EQUIPMENT	20	5.00%	950,000.00			-
	WATER MAIN REPLACE	20	5.00%	995,000.00			-
	WHITING ST VALVE REPLACE	5	5.00%	120,000.00			-
	CLEARWELL BAFFLES	20	5.00%	285,000.00			-
	WATER VEHICLE	5	5.00%	110,000.00			-

ANNUAL PAYMENT FY2024 5,931,616.23

DEBT BALANCE OUTSTANDING AS OF JUNE 30, 2024 51,525,482.80

REPORT OF THE TREASURER
BOND ANTICIPATION NOTES OUTSTANDING AS OF JUNE 30, 2024

<u>PURPOSE OF LOAN</u>	<u>LENDER</u>	<u>NOTE #</u>	<u>DATE OF ISSUE</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>INTEREST COST</u>	<u>PAYMENT DUE</u> <u>DATE</u>
Bond Anticipation Note							
TOTAL				\$0.00		\$0.00	

**REPORT OF THE TREASURER
TABLE OF ESTIMATED DEBT PAYMENTS**

FISCAL YEAR	DPW	SEWER	WATER	SCHOOL	PUBLIC		OTHER DEPTS	TOTAL
					SAFETY	SAFETY		
PRINCIPAL PAYMENTS AS OF JULY 1, 2024								
2025	\$750,000	\$2,137,696	\$1,070,000	\$1,175,000	\$505,000		\$495,000	\$6,132,696
2026	\$740,000	\$2,067,451	\$1,005,000	\$1,135,000	\$450,000		\$445,000	\$5,842,451
2027	\$695,000	\$1,748,214	\$950,000	\$1,070,000	\$345,000		\$440,000	\$5,248,214
2028	\$620,000	\$1,617,287	\$845,000	\$815,000	\$185,000		\$420,000	\$4,502,287
2029	\$555,000	\$1,562,231	\$650,000	\$700,000	\$185,000		\$300,000	\$3,952,231
2030	\$515,000	\$1,530,652	\$605,000	\$705,000	\$185,000		\$280,000	\$3,820,652
2031	\$455,000	\$1,449,397	\$555,000	\$695,000	\$185,000		\$260,000	\$3,599,397
2032	\$410,000	\$1,390,532	\$520,000	\$690,000	\$185,000		\$230,000	\$3,425,532
2033	\$350,000	\$1,343,578	\$375,000	\$585,000			\$220,000	\$2,873,578
2034	\$310,000	\$1,361,942	\$375,000	\$560,000			\$220,000	\$2,826,942
2035	\$165,000	\$1,320,635	\$375,000	\$375,000			\$220,000	\$2,455,635
2036	\$160,000	\$1,334,662	\$375,000	\$375,000			\$220,000	\$2,464,662
2037	\$120,000	\$1,349,033	\$375,000	\$375,000			\$205,000	\$2,424,033
2038	\$120,000	\$1,308,756	\$375,000	\$370,000			\$205,000	\$2,378,756
2039	\$75,000	\$1,283,843	\$270,000	\$225,000			\$205,000	\$2,058,843
TOTAL	\$6,040,000	\$22,805,909	\$8,720,000	\$9,850,000	\$2,225,000		\$4,365,000	\$54,005,909

INTEREST PAYMENTS AS OF JULY 1, 2024								
2025	\$206,207	\$406,592	\$337,948	\$426,561	\$104,463		\$225,942	\$1,707,713
2026	\$176,071	\$359,420	\$294,064	\$379,374	\$80,450		\$205,125	\$1,494,504
2027	\$145,651	\$316,603	\$251,809	\$331,586	\$57,950		\$184,437	\$1,288,036
2028	\$118,031	\$281,809	\$213,750	\$286,940	\$40,700		\$164,150	\$1,105,380
2029	\$100,908	\$251,969	\$184,113	\$255,985	\$31,450		\$146,325	\$970,750
2030	\$83,638	\$222,615	\$160,813	\$226,895	\$22,200		\$132,875	\$849,036
2031	\$69,488	\$196,664	\$142,100	\$198,890	\$14,800		\$120,600	\$742,542
2032	\$55,388	\$173,697	\$124,088	\$171,220	\$7,400		\$98,925	\$640,718
2033	\$42,488	\$151,677	\$106,775	\$143,620			\$98,050	\$542,610
2034	\$31,838	\$132,736	\$93,763	\$119,755			\$87,500	\$465,592
2035	\$22,475	\$114,061	\$81,200	\$98,200			\$78,000	\$393,936
2036	\$17,763	\$169,528	\$69,288	\$84,400			\$69,500	\$410,479
2037	\$13,150	\$179,139	\$57,375	\$70,600			\$61,000	\$381,264
2038	\$9,338	\$149,772	\$45,463	\$56,800			\$52,800	\$314,173
2039	\$5,525	\$121,736	\$33,550	\$43,200			\$44,600	\$248,611
TOTAL	\$1,097,954	\$3,228,018	\$2,196,096	\$2,894,026	\$359,413		\$1,779,829	\$11,555,344

GRAND TOTAL \$7,137,954 \$26,033,927 \$10,916,096 \$12,744,026 \$2,584,413 \$6,144,829 \$65,561,245

**REPORT OF THE TREASURER
DEPARTMENT OF PUBLIC WORKS**

\$1,190,000

FISCAL YEAR	Tank, Bridge	Undrgrnd Roads,	Bridges	Roads,	Bridges	Roads,	Asphalt	Asphalt, River Improv.,	Dwntwn, Revtl., Roads,	Shed, Roads,	Bridges	Downtown, Roads,	Roads, Bridges,	Dump Truck	Dump Truck, Loader,	268 Smith St, Loader,	Roads,	Bridges	TOTAL
6/15/2009	5/15/2013	5/1/2014	5/15/2015	5/19/2016	4/11/2017	4/11/2018	6/3/2019	4/15/2021	4/6/2022	6/5/2024									
2025	\$1,282,000	\$685,743	\$835,000	\$539,200	\$950,000	\$70,000	\$70,000	\$85,000	\$155,000	\$90,000	\$110,000	\$35,000	\$750,000						
2026	\$15,000	\$30,000	\$35,000	\$40,000	\$75,000	\$70,000	\$70,000	\$85,000	\$150,000	\$90,000	\$110,000	\$35,000	\$740,000						
2027	\$15,000	\$30,000	\$35,000	\$40,000	\$40,000	\$70,000	\$70,000	\$85,000	\$150,000	\$90,000	\$105,000	\$35,000	\$695,000						
2028	\$15,000	\$30,000	\$35,000	\$40,000	\$40,000	\$45,000	\$45,000	\$85,000	\$150,000	\$90,000	\$50,000	\$35,000	\$620,000						
2029				\$40,000	\$40,000	\$45,000	\$45,000	\$80,000	\$145,000	\$85,000	\$50,000	\$30,000	\$555,000						
2030				\$40,000	\$40,000	\$45,000	\$45,000	\$80,000	\$145,000	\$85,000	\$50,000	\$30,000	\$515,000						
2031					\$40,000	\$45,000	\$45,000	\$80,000	\$145,000	\$65,000	\$50,000	\$30,000	\$455,000						
2032						\$45,000	\$45,000	\$80,000	\$145,000	\$65,000	\$45,000	\$30,000	\$410,000						
2033						\$80,000	\$80,000	\$145,000	\$145,000	\$65,000	\$30,000	\$30,000	\$350,000						
2034						\$45,000	\$45,000	\$65,000	\$65,000	\$65,000	\$25,000	\$30,000	\$310,000						
2035						\$45,000	\$45,000	\$65,000	\$65,000	\$65,000	\$25,000	\$30,000	\$165,000						
2036						\$45,000	\$45,000	\$60,000	\$60,000	\$60,000	\$25,000	\$30,000	\$160,000						
2037						\$45,000	\$45,000	\$20,000	\$20,000	\$20,000	\$25,000	\$30,000	\$120,000						
2038						\$45,000	\$45,000	\$20,000	\$20,000	\$20,000	\$25,000	\$30,000	\$120,000						
2039						\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$25,000	\$30,000	\$75,000						
TOTAL	\$60,000	\$120,000	\$185,000	\$250,000	\$350,000	\$435,000	\$965,000	\$1,480,000	\$975,000	\$750,000	\$470,000	\$6,040,000							
INTEREST PAYMENTS AS OF JULY 1, 2024																			
2025	\$2,700	\$2,670	\$5,180	\$6,425	\$7,400	\$12,238	\$33,713	\$49,200	\$30,100	\$34,825	\$21,756	\$206,207							
2026	\$2,025	\$2,070	\$4,200	\$5,300	\$5,900	\$10,488	\$29,463	\$41,450	\$25,600	\$29,325	\$20,250	\$176,071							
2027	\$1,350	\$1,380	\$3,220	\$4,400	\$4,400	\$8,563	\$25,213	\$33,700	\$21,100	\$23,825	\$18,500	\$145,651							
2028	\$675	\$690	\$2,240	\$3,400	\$3,600	\$6,638	\$22,663	\$26,200	\$16,600	\$18,575	\$16,750	\$118,031							
2029			\$1,120	\$2,400	\$2,800	\$5,400	\$20,113	\$23,200	\$14,800	\$16,075	\$15,000	\$100,908							
2030				\$1,200	\$1,900	\$4,050	\$17,713	\$20,300	\$11,400	\$13,575	\$13,500	\$83,638							
2031					\$1,000	\$2,700	\$15,113	\$17,400	\$9,700	\$11,575	\$12,000	\$69,488							
2032						\$1,350	\$12,513	\$13,050	\$8,400	\$9,575	\$10,500	\$55,388							
2033							\$9,913	\$8,700	\$7,100	\$7,775	\$9,000	\$42,488							
2034							\$7,313	\$8,700	\$5,800	\$6,875	\$7,500	\$31,838							
2035							\$5,850	\$4,350	\$4,500	\$6,125	\$6,000	\$22,475							
2036							\$4,388		\$3,200	\$5,375	\$4,800	\$17,763							
2037							\$2,925		\$2,000	\$4,625	\$3,600	\$13,150							
2038							\$1,463		\$1,600	\$3,875	\$2,400	\$9,338							
2039									\$1,200	\$3,125	\$1,200	\$5,525							
TOTAL	\$6,750	\$6,810	\$15,960	\$23,125	\$27,000	\$51,427	\$208,351	\$237,550	\$163,100	\$195,125	\$162,756	\$1,097,954							

REPORT OF THE TREASURER SEWER DEPARTMENT

FISCAL YEAR	\$1,148,964* WWTF Phos. Phase II CW-03-33 11/3/2004 *amend 4/13/2007	\$71,326* CW-03-24 11/3/2004 *amend 4/13/2007	\$1,785,492* WWTF Phos. Phase III CW-04-32 10/24/2005 *amend 10/29/2007	\$910,532 WWTF Phos. Phase IV CW-05-33 10/15/2006 11/22/2006	\$883,850 WWTF Phos. Phase V CW-06-36 11/28/2007	\$1,424,000 WWTF, Various 06/15/2009	\$3,147,621 WWTF, L&I 12/15/2010	\$1,301,805 CW-04-32A CW-05-32 CW-04-32B CWS-05-32 CW-07-39	\$14,250,000 WWTF NDES CW-10-31 6/7/2012 amend 10/18/2013	\$11,416,000 WWTF NDES CW-10-31A 12/31/2014
-------------	---	--	--	---	--	---	---	--	--	---

PRINCIPAL PAYMENTS AS OF JULY 1, 2024

2025	\$77,650	\$4,532	\$114,629	\$70,000	\$52,634	\$50,069	\$55,000	\$200,000	\$75,683	\$424,721	\$362,778
2026			\$116,946	\$70,000	\$53,697	\$51,080	\$55,000	\$200,000	\$77,205	\$435,561	\$362,962
2027				\$70,000	\$54,782	\$52,112	\$55,000		\$61,504	\$446,677	\$363,139
2028									\$62,740	\$458,077	\$363,305
2029									\$64,002	\$469,767	\$363,462
2030									\$65,287	\$481,757	\$363,608
2031									\$66,600	\$494,052	\$363,745
2032									\$506,661	\$519,592	\$363,871
2033									\$519,592	\$532,852	\$363,986
2034									\$546,452	\$560,398	\$364,090
2035									\$574,700	\$589,367	\$364,183
2036									\$604,409	\$624,264	\$364,333
2037									\$574,700	\$589,367	\$364,333
2038									\$589,367	\$604,409	\$364,389
2039									\$604,409	\$643,434	\$364,434
TOTAL	\$77,650	\$4,532	\$231,575	\$210,000	\$161,113	\$206,426	\$245,000	\$400,000	\$473,021	\$7,645,043	\$5,456,549

INTEREST PAYMENTS AS OF JULY 1, 2024

2025	\$63	\$4	\$3,747	\$7,000	\$2,898	\$3,900	\$11,025	\$12,000	\$9,356	\$15,013	\$11,465
2026			\$1,257	\$4,200	\$1,755	\$2,813	\$8,550	\$4,000	\$7,713	\$14,368	\$10,921
2027				\$1,400	\$589	\$1,703	\$6,075		\$6,223	\$13,706	\$10,376
2028						\$572	\$3,600		\$4,886	\$13,027	\$9,832
2029							\$1,575		\$3,524	\$12,332	\$9,287
2030									\$2,134	\$11,618	\$8,742
2031							\$716		\$10,886	\$10,135	\$8,196
2032									\$10,135	\$9,366	\$7,650
2033									\$9,366	\$8,576	\$7,105
2034									\$8,576	\$7,767	\$6,559
2035									\$7,767	\$7,931	\$6,013
2036									\$7,931	\$7,237	\$5,466
2037									\$7,237	\$6,569	\$4,920
2038									\$6,569	\$5,827	\$4,373
2039									\$5,827	\$5,228	\$3,827
TOTAL	\$63	\$4	\$5,004	\$12,600	\$5,242	\$8,988	\$30,825	\$16,000	\$34,552	\$467,058	\$114,732

**REPORT OF THE TREASURER
SEWER DEPARTMENT**

FISCAL YEAR	5/1/2014	5/15/2015	5/19/2016	4/11/2018	6/3/2019	4/3/2022	4/27/2023	6/5/2024	Total
	\$3,147,621	\$1,400,000	\$1,000,000	\$850,000	\$945,000	Headworks, Disinfect, Rudon,	\$920,000	\$2,540,000	
	I&I	I&I	I&I	I&I	I&I	I&I	I&I	Various	
	\$3,041,000								
TOTAL	\$61,150	\$51,525	\$49,350	\$139,200	\$162,550	\$735,265	\$345,750	\$988,160	\$3,228,018

FISCAL YEAR	5/1/2014	5/15/2015	5/19/2016	4/11/2018	6/3/2019	4/3/2022	4/27/2023	6/5/2024	Total
	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$170,000	\$50,000	\$155,000	\$2,137,696
	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$165,000	\$50,000	\$155,000	\$2,067,451
	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$165,000	\$50,000	\$155,000	\$1,748,214
	\$30,000	\$90,000	\$60,000	\$45,000	\$50,000	\$165,000	\$45,000	\$150,000	\$1,617,287
	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$165,000	\$45,000	\$150,000	\$1,562,231
	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$165,000	\$45,000	\$140,000	\$1,530,652
	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$160,000	\$45,000	\$140,000	\$1,449,397
	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$160,000	\$45,000	\$135,000	\$1,390,532
	\$35,000	\$90,000	\$60,000	\$40,000	\$45,000	\$160,000	\$45,000	\$135,000	\$1,343,578
	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$160,000	\$45,000	\$135,000	\$1,361,942
	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$150,000	\$45,000	\$130,000	\$1,320,635
	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$150,000	\$45,000	\$130,000	\$1,334,662
	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$150,000	\$45,000	\$130,000	\$1,349,033
	\$40,000	\$90,000	\$60,000	\$40,000	\$45,000	\$100,000	\$45,000	\$125,000	\$1,308,756
	\$45,000	\$90,000	\$60,000	\$45,000	\$45,000	\$100,000	\$45,000	\$125,000	\$1,283,843
TOTAL	\$335,000	\$540,000	\$480,000	\$580,000	\$695,000	\$2,285,000	\$690,000	\$2,090,000	\$22,805,909

INTEREST PAYMENTS AS OF JULY 1, 2024

2025	\$10,280	\$13,950	\$10,500	\$20,100	\$22,450	\$99,031	\$39,000	\$114,810	\$406,592
2026	\$9,440	\$11,925	\$9,300	\$17,850	\$19,950	\$90,528	\$36,500	\$108,350	\$359,420
2027	\$8,600	\$9,900	\$8,100	\$15,600	\$17,450	\$82,281	\$34,000	\$100,600	\$316,603
2028	\$7,760	\$7,650	\$6,900	\$14,250	\$14,950	\$74,032	\$31,500	\$92,850	\$281,809
2029	\$6,920	\$5,400	\$5,700	\$12,900	\$13,050	\$65,781	\$29,250	\$85,350	\$251,969
2030	\$5,940	\$2,700	\$4,350	\$11,700	\$13,050	\$57,531	\$27,000	\$77,850	\$222,615
2031	\$4,785		\$3,000	\$10,400	\$12,150	\$50,931	\$24,750	\$70,850	\$196,664
2032	\$3,630		\$1,500	\$9,100	\$10,800	\$44,532	\$22,500	\$63,850	\$173,697
2033	\$2,475			\$7,800	\$9,450	\$38,131	\$20,250	\$57,100	\$151,677
2034	\$1,320			\$6,500	\$8,100	\$33,331	\$18,000	\$50,350	\$132,736
2035				\$5,200	\$6,750	\$28,531	\$16,200	\$43,600	\$114,061
2036				\$3,900	\$5,400	\$24,031	\$14,400	\$38,400	\$169,528
2037				\$2,600	\$4,050	\$19,532	\$12,600	\$33,200	\$179,139
2038				\$1,300	\$2,700	\$15,031	\$10,800	\$28,000	\$149,773
2039				\$1,300	\$1,350	\$12,031	\$9,000	\$23,000	\$121,736
TOTAL	\$61,150	\$51,525	\$49,350	\$139,200	\$162,550	\$735,265	\$345,750	\$988,160	\$3,228,018

REPORT OF THE TREASURER

PUBLIC SAFETY

	\$1,038,738	\$600,000	\$2,925,000
	Various	Town	Radio, RMS,
	Radio	Ladder 1,	
	Equip.	System	Engine 4,
FISCAL YEAR	5/15/2015	4/15/2021	4/6/2022
			TOTAL

PRINCIPAL PAYMENTS AS OF JULY 1, 2024

2025	\$45,000	\$105,000	\$355,000	\$505,000
2026		\$105,000	\$345,000	\$450,000
2027			\$345,000	\$345,000
2028			\$185,000	\$185,000
2029			\$185,000	\$185,000
2030			\$185,000	\$185,000
2031			\$185,000	\$185,000
2032			\$185,000	\$185,000
2033				
2034				
2035				
2036				
2037				
2038				
2039				
TOTAL	\$45,000	\$210,000	\$1,970,000	\$2,225,000

INTEREST PAYMENTS AS OF JULY 1, 2024

2025	\$1,013	\$10,500	\$92,950	\$104,463
2026		\$5,250	\$75,200	\$80,450
2027			\$57,950	\$57,950
2028			\$40,700	\$40,700
2029			\$31,450	\$31,450
2030			\$22,200	\$22,200
2031			\$14,800	\$14,800
2032			\$7,400	\$7,400
2033				
2034				
2035				
2036				
2037				
2038				
2039				
TOTAL	\$1,013	\$15,750	\$342,650	\$359,413

REPORT OF THE TREASURER

OTHER DEPARTMENTS

FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	FISCAL YEAR	Amount	Description	Total										
2025	\$1,129,898	Various	2025	\$160,000	Town-wide Technology	2025	\$422,000	Dam, Security, Field House	2025	\$290,000	Town Hall AC, P&R Mower	2025	\$510,000	TH Ceiling & Lights, Security	2025	\$120,000	Backhoe	2025	\$2,580,000	PD HVAC, Town Tele.	2025	\$1,990,000	Library Refurb.								
2026	\$25,000	Various	2026	\$15,000	Technology	2026	\$20,000	Security, Field House	2026	\$20,000	Library Win.,	2026	\$40,000	Security	2026	\$10,000	Backhoe	2026	\$200,000	PD HVAC, Town Tele.	2026	\$100,000	Library Refurb.								
2027	\$25,000	Various	2027	\$15,000	Technology	2027	\$10,000	Security, Field House	2027	\$20,000	Library Win.,	2027	\$40,000	Security	2027	\$10,000	Backhoe	2027	\$200,000	PD HVAC, Town Tele.	2027	\$100,000	Library Refurb.								
2028	\$25,000	Various	2028	\$10,000	Technology	2028	\$10,000	Security, Field House	2028	\$20,000	Library Win.,	2028	\$40,000	Security	2028	\$10,000	Backhoe	2028	\$195,000	PD HVAC, Town Tele.	2028	\$100,000	Library Refurb.								
2029	\$20,000	Various	2029	\$10,000	Technology	2029	\$10,000	Security, Field House	2029	\$20,000	Library Win.,	2029	\$35,000	Security	2029	\$10,000	Backhoe	2029	\$105,000	PD HVAC, Town Tele.	2029	\$100,000	Library Refurb.								
2030	\$20,000	Various	2030	\$10,000	Technology	2030	\$10,000	Security, Field House	2030	\$35,000	Library Win.,	2030	\$105,000	Security	2030	\$10,000	Backhoe	2030	\$105,000	PD HVAC, Town Tele.	2030	\$100,000	Library Refurb.								
2031			2031	\$10,000	Technology	2031	\$10,000	Security, Field House	2031	\$35,000	Library Win.,	2031	\$105,000	Security	2031	\$10,000	Backhoe	2031	\$105,000	PD HVAC, Town Tele.	2031	\$100,000	Library Refurb.								
2032			2032	\$15,000	Technology	2032	\$15,000	Security, Field House	2032	\$15,000	Library Win.,	2032	\$105,000	Security	2032	\$10,000	Backhoe	2032	\$105,000	PD HVAC, Town Tele.	2032	\$100,000	Library Refurb.								
2033			2033	\$15,000	Technology	2033	\$15,000	Security, Field House	2033	\$15,000	Library Win.,	2033	\$105,000	Security	2033	\$10,000	Backhoe	2033	\$105,000	PD HVAC, Town Tele.	2033	\$100,000	Library Refurb.								
2034			2034	\$15,000	Technology	2034	\$15,000	Security, Field House	2034	\$15,000	Library Win.,	2034	\$105,000	Security	2034	\$10,000	Backhoe	2034	\$105,000	PD HVAC, Town Tele.	2034	\$100,000	Library Refurb.								
2035			2035	\$15,000	Technology	2035	\$15,000	Security, Field House	2035	\$15,000	Library Win.,	2035	\$105,000	Security	2035	\$10,000	Backhoe	2035	\$105,000	PD HVAC, Town Tele.	2035	\$100,000	Library Refurb.								
2036			2036	\$15,000	Technology	2036	\$15,000	Security, Field House	2036	\$15,000	Library Win.,	2036	\$105,000	Security	2036	\$10,000	Backhoe	2036	\$105,000	PD HVAC, Town Tele.	2036	\$100,000	Library Refurb.								
2037			2037	\$15,000	Technology	2037	\$15,000	Security, Field House	2037	\$15,000	Library Win.,	2037	\$105,000	Security	2037	\$10,000	Backhoe	2037	\$105,000	PD HVAC, Town Tele.	2037	\$100,000	Library Refurb.								
2038			2038	\$15,000	Technology	2038	\$15,000	Security, Field House	2038	\$15,000	Library Win.,	2038	\$105,000	Security	2038	\$10,000	Backhoe	2038	\$105,000	PD HVAC, Town Tele.	2038	\$100,000	Library Refurb.								
2039			2039	\$105,000	Technology	2039	\$105,000	Security, Field House	2039	\$105,000	Library Win.,	2039	\$105,000	Security	2039	\$10,000	Backhoe	2039	\$105,000	PD HVAC, Town Tele.	2039	\$100,000	Library Refurb.								
TOTAL	\$100,000		TOTAL	\$155,000		TOTAL	\$10,000		TOTAL	\$45,000		TOTAL	\$80,000		TOTAL	\$100,000		TOTAL	\$340,000		TOTAL	\$80,000		TOTAL	\$1,955,000		TOTAL	\$1,500,000		TOTAL	\$4,365,000

INTEREST PAYMENTS AS OF JULY 1, 2024

2025	\$2,225	\$3,888	\$200	\$1,200	\$2,875	\$3,800	\$11,100	\$3,800	\$108,250	\$88,604	\$225,942
2026	\$1,725	\$2,650		\$825	\$2,375	\$2,800	\$9,100	\$3,050	\$98,000	\$84,600	\$205,125
2027	\$1,150	\$2,200		\$412	\$1,875	\$1,800	\$7,100	\$2,300	\$88,000	\$79,600	\$184,437
2028	\$575	\$1,700			\$1,575	\$800	\$5,100	\$1,800	\$78,000	\$74,600	\$164,150
2029		\$1,200			\$1,275	\$400	\$4,300	\$1,300	\$68,250	\$69,600	\$146,325
2030		\$600			\$975		\$4,300	\$1,300	\$63,000	\$64,600	\$132,875
2031					\$650		\$2,200	\$800	\$57,750	\$59,600	\$120,600
2032					\$325		\$1,500	\$400	\$52,500	\$54,600	\$108,925
2033							\$1,200		\$47,250	\$49,600	\$98,050
2034							\$900		\$42,000	\$44,600	\$87,500
2035							\$600		\$37,800	\$39,600	\$78,000
2036							\$300		\$33,600	\$35,600	\$69,500
2037									\$29,400	\$31,600	\$61,000
2038									\$25,200	\$27,600	\$52,800
2039									\$21,000	\$23,600	\$44,600
TOTAL	\$5,675	\$12,238	\$200	\$2,437	\$11,925	\$9,600	\$46,300	\$13,450	\$850,000	\$828,004	\$1,779,829

**REPORT OF THE TREASURER
TAX TITLE**

Represents uncollected taxes for which the Tax Collector has executed a "taking" whereby a municipal lien has been placed on the property for delinquent taxes and the Town "owns" the property subject to foreclosure of the owner's right to redeem (i.e., pay the tax, interest, and penalties)

Beginning Balance July 1, 2023	\$967,054
---------------------------------------	------------------

Additions to Tax Title:

(New liens for tax year 2024 and additions to existing accounts for FY2024, i.e., subsequent takings)

	\$431,676
--	------------------

Reductions in Tax Title:

Collections

	\$449,631
--	------------------

Disclaimers for invalid takings

	\$135
--	--------------

Foreclosures by Treasurer

	\$0
--	------------

Sub Total Reductions:

	\$449,766
--	------------------

Ending Balance June 30, 2024

	\$948,964
--	------------------

2024 WAGE TOTALS

\$74,110,477

TOWN MANAGER

Billingkoff	Kerrin	\$77,232
Borg	Michael	\$193,292
Heidke	Gail	\$60,228
Morabito III	Antonio	\$118,886
O'Neil	Taylor	\$74,279
Pirnie	Lyle	\$68,144
Sae-Eaw	Chanelle	\$49,236

ACCOUNTANT

Baillargeon	Tammy	\$83,486
Catanzariti	Linda	\$131,647
Chisholm	Loriann	\$56,090
Murch	Darlene	\$4,995

ASSESSORS

Candelet	Suzanne	\$56,120
Cooper	Holly	\$11,474
Johnson	Christian	\$24,495
Smith	Cheryl	\$80,613
Weidman	Richard	\$57,437

TREASURER

Brown	Sharon	\$5,692
Erti	Kellie	\$40,234
Hustler	Courtney	\$2,808
Mullaney	Gail	\$60,600
Roman	Jennifer	\$8,979
Ross	Shelly	\$72,263
Sweet	Christopher	\$125,980

COLLECTOR

Marchand	Barbara	\$55,173
Mullaney	Jennifer	\$62,306
Packer	Donna	\$24,283

TOWN CLERK

Boyland	Patricia	\$30,663
McNielly	Patricia	\$75,276

INFORMATION TECHNOLOGY

Almeida	Steven	\$92,759
Mueller	Keith	\$113,634
Sullivan	Amy	\$69,378
Valois	Lori	\$52,961

CONSERVATION

McCrory	Sandra	\$53,148
Simonds	Tyler	\$71,621

PLANNING BOARD

Hilario	Gilberto	\$85,890
Kaufman	Lori	\$56,120

PUBLIC BLDG.S & PROP. MAINTENANCE

Chouinard	Timothy	\$109,919
Dion	Timothy	\$46,914

HUMAN RESOURCES

Butts	Cheryl	\$75,734
Calicchia	Catherine	\$101,570
Forman	Carol	\$19,466
Kurey	Marisa	\$60,228
Pfefferle	Jocelyn	\$60,318
Rodrigues-Calista	Sue	\$87,260

VETERANS

Bingham	Melissa	\$14,100
Pelletier	Nicole	\$49,628
Smith	Scott	\$32,865
Travers	Stephen	\$12,548

RETIREMENT

Chen	Nathaniel	\$115,000
Martinsen	Megan	\$42,706

ANIMAL CONTROL

Bonilla	Madeline	\$1,800
Camara	Felicia	\$7,469
Cavanaugh	Patricia	\$41,792

Cooper	Brenda	\$8,496	Casper	Robert	\$21,661
Dubois	Andrew	\$52,927	Charette	Susan	\$29,426
Kennedy	Leanne	\$21,544	Fleming	AnneMarie	\$106,200
Mitchell	Stephanie	\$24,085	McCracken	Brian	\$78,326
Petratis	Jennifer	\$24,133	Tasci	Heather	\$43,973
Thomas	Donna	\$49,020	Tebbetts	Kimberly	\$17,524

BUILDING

Butler	Bryan	\$75,560
Cooper-Pereyra	Leigh	\$55,173
Cutler	Timothy	\$4,793
DiRenzo	Michelle	\$69,759
Hart Jr	Frederick	\$486
Haselton	Paul	\$33,296
Haselton	Bruce	\$46,052
Li	Hong	\$60,225
McGrady	William	\$6,624
Procopio	Donna	\$28,248

LIBRARY

Boari	Stacy	\$10,813
Caristi	Joanna	\$371
Castano	Carole	\$1,184
Cheever	Jeffrey	\$10,734
Clifton	Debra	\$91,958
Cooper	Leanne	\$62,076
Earle	Avery	\$8,178
Farkash	Lauren	\$6,869
Firicano	Catherine	\$1,964
Gaudette	Dana	\$20,821
Johnson	Marjorie	\$61,533
Jordan	Janet	\$10,666
McLaughlin	Kerry	\$48,622
O'Malley	Meredith	\$59,741
Oak	Orion	\$48,499
Reimer	Crystal	\$40,234
Ricks	Marlene	\$15,855
Sullivan	Anne	\$21,613
Zemke	Christina	\$6,737

BOARD OF HEALTH

Badger	Joan	\$40,157
Berdos	Stephen	\$13,220

COUNCIL ON AGING

Alexander	Diane	\$1,015
Andrade	Christina	\$1,015
Aubin	Jean	\$1,015
Bailey	Susan	\$1,015
Bevilacqua	Debra	\$1,015
Blase	Nancy	\$35,127
Bousquet	Jennie	\$15,683
Brastow	Kathleen	\$609
Burgess	Lisa	\$51,314
Burgess	Patricia	\$1,015
Carley	James	\$1,015
Clayton	Joseph	\$1,015
Connelly	Suzanne	\$1,015
Filanowski	Lynne	\$1,015
Gauthier	Helene	\$1,015
Giansante	Elda	\$1,015
Gill	Suzanne	\$479
Glode	Teresa	\$1,015
Hajian	Geoffrey	\$1,015
Hammond	Vickie	\$1,015
Hancock	Janith	\$1,015
Hayes	John	\$3,168
Hunt	Pamela	\$32,951
Inman	Mary	\$487
Inman III	Frederick	\$528
Johns	Janis	\$15,513
Johnson	Patricia	\$1,015
Jurdak	Donna	\$1,015
Keegan	James	\$1,015
King	Earl	\$1,015
Lefebvre	Henri	\$1,015
Legg-Forgiel	Sandra	\$1,015
Lepere	William	\$479
McGinn	Sharon	\$1,015
Pearson	Bruce	\$507

Pearson	Bonnie	\$507	Fritzsche	Holly	\$28,525
Piemonte	Michael	\$1,015	Glennon	Leo	\$270
Rushlow	Susan	\$1,015	Gordon	Lewis	\$668
Stewart	Catelin	\$24,008	Greenhalge	Christine	\$105
Takessian	Brenda	\$19,413	Heon	Deborah	\$506
Tattrie	Madeleine	\$1,015	Higgins	Timothy	\$1,358
Testa	Karen	\$56,920	Higginbotham Jr	Arthur	\$946
Tosti	Joyce	\$1,015	Horton	Kathleen	\$2,018
Wason	Frederick	\$1,015	Johnson	JoAnn	\$750
Wilber	Marilyn	\$1,015	Karpinski	Marietta	\$1,454

ELECTIONS

Allin	Barbara	\$270	LaFratta	Donald	\$506
Bee	Adeline	\$1,493	LaFratta	Catherine	\$495
Bell	Linda	\$4,309	Lagasse	Claire	\$1,271
Blake	David	\$420	Lanpher	Robert	\$1,976
Bobkaitis	Betsy	\$570	Liebman	Marcia	\$1,406
Brennan	Thomas	\$274	Lovenbury	Donna	\$9,304
Britton	Stuart	\$3,111	Lush	Patricia	\$574
Brunell	Marie	\$2,444	Lush	Richard	\$428
Burdick	Philip	\$904	Maher	Martha	\$1,054
Burt	Kimberly	\$900	McHatton	Martha	\$1,793
Cabral	Jane	\$379	McHatton	Kenneth	\$1,943
Cann	David	\$889	Meyers	David	\$1,746
Carlos	Elaine	\$1,419	Mobbs	Dena	\$11,396
Cato	Deborah	\$503	Murphy	Patrick	\$1,054
Cavalieri	Sandra	\$2,895	Nadeau	Amy	\$3,305
Cochrane	Paul	\$270	Newman	Constance	\$851
Cochrane	Patricia	\$270	NolinSmith	Carol	\$2,740
Copley	Rita	\$1,166	Norton-Anderson	Janet	\$78,363
Cote	Louise	\$1,473	Noyes	Laura	\$1,634
Demers	Noel	\$1,459	O'Brien	Timothy	\$1,575
DeRosa	Domenic	\$960	Osborne	Diane	\$270
Dietzel	Karen	\$1,262	Reynders	Gilbert	\$979
DiRenzo	Sheila	\$3,220	Ross	Karen	\$3,235
Dolan	Patricia	\$95,038	Schlecht	Kathy	\$334
Dowd	Deborah	\$3,508	Shah	Hina	\$1,673
Dulude	James	\$634	Shevchuk	Nancy	\$2,226
Dunn	Donna	\$491	Sinnott	Susan	\$270
Falcone	Debera	\$641	Tamara Giraldo	Sara	\$900
Feeley	Jeanne	\$270	Tattersall	Theresa	\$514
Flickinger	Dorothy	\$4,493	Tinkham	Catherine	\$739
Franklin	Sarah	\$300	Trimble	Stephen	\$975

Vigorito	Margaret	\$716	Johnson	Amy	\$29,779
Winn	Patricia	\$424	Kingsley	Jeffery	\$61,152

DPW ADMINISTRATION

Aucoin	Beth Ellen	\$55,173	LaBonte	Brett	\$10,304
Bairos	Steven	\$115,037	Leone	Kevin	\$71,178
Hollowell	Mark	\$167,585	Lincoln	Matthew	\$64,885
Imbaro	Melissa	\$2,332	McCarthy	Joseph	\$86,113
Libby	Mary	\$57,437	McCarthy	Kevin	\$53,442
Phillips	Andrea	\$111,757	Nihill	Joseph	\$113,634

HIGHWAY

Barney Jr	Robert	\$805	Simonelli	Steven	\$48,180
Botelho	Peter	\$63,655	Siok	Mary Ellen	\$59,247
Bourski	Mark	\$76,039	Wanberg	William	\$51,358

SEWER

Bellavance	Tracy	\$86,691
Bombardier	Roland	\$68,495
Bortone	Clino	\$66,854
Bourdeau	Raymond	\$55,314
Farquharson	Gary	\$96,171
Flaherty	Valerie	\$29,835
Hastings	Kaela	\$87,189
Hicks	Cole	\$73,716
Hughes	James	\$62,001
Mallon	Suzanne	\$66,272
Matson	Erin	\$37,563
McGovern	James	\$39,957
O'Brien	Mark	\$48,347
Sousa	Michael	\$81,552
Turner	Keita	\$64,899

WATER

Barlow	Matthew	\$87,957
Barrows	Joseph	\$81,786
Barrows	Joseph	\$5,846
Bays	Logan	\$3,213
Bellavance	Jay	\$76,095
Codella	Joshua	\$3,737
Corrado	Samuel	\$47,533
Daday	Nicholas	\$2,966
DeCosta	Jeremy	\$41,256
Ellston II	Robert	\$45,170
Ferragi	Michael	\$89,119

SOLID WASTE

Barratt	Dorothy	\$46,345
Dea	Christopher	\$22,681
Janicke	Linda	\$24,276
Kirchmann	William	\$24,256
Mercedes	Yvener	\$3,562
Munson	Laura	\$79,415
Vars	Rhoda	\$59,994
Wiklund	Gail	\$55,606
Williams	Diane	\$9,980

ELECTRIC

Asermely	Jason	\$80,206	Thorpe	Jamie	\$161,899
Barney	Joshua	\$162,658	Toczykowski	Stacy	\$129,968
Bauer	James	\$148,622	Weeman	Dylan	\$172,915
Brastow	Melissa	\$79,070	Wilmarth	Peter	\$197,801
Bukin	Robert	\$20,672	<u>POLICE</u>		
Burdett	Michael	\$21,833	Abbott	Paula	\$65,080
Cabral	Heather	\$111,302	Allen	Devin	\$591
Cardoso	Erik	\$119,259	Andrade	Debora	\$9,610
Clark	Michael	\$120,531	Araujo III	Daniel	\$72,358
Clondas	Peter	\$123,569	Beaulieu	Laurel	\$77,551
Darling	Mary	\$41,237	Beder	Jacob	\$85,416
Dean	Bradford	\$131,406	Bennett	Maille	\$92,328
Dimock	Brenton	\$150,857	Byrne	Alivia	\$20,932
Dobson	Michele	\$91,640	Catarius	Robyn	\$81,249
Estrella	Barry	\$155,578	Coughlin	Evan	\$3,096
Fiero	Travis	\$19,861	Croteau	Meghan	\$90,177
Furtado	Jeffrey	\$151,679	Cullen	Emma	\$59,531
Galligan	Christopher	\$7,480	Curran	Steven	\$101,233
Hergt	Justin	\$177,429	Curran	Robert	\$146,048
Horton	Gregory	\$105,567	Delano	Timothy	\$94,744
Jette	Eric	\$149,292	Demarco	Frederick	\$150,776
Johnson	Carl	\$160,116	Denio	Stephen	\$110,007
Kiley Jr	Kevin	\$128,494	Erickson	Ronelle	\$61,158
Lattari	James	\$110,638	Galarneau IV	William	\$64,007
Mangano Jr	Michael	\$80,500	Gannon	Jane	\$75,718
McCabe	Marie	\$80,877	Geromini	Robert	\$88,857
McGuire Jr	John	\$165,846	Grunewald	Christiaan	\$116,724
Medeiros	Erica	\$66,251	Harney	Melissa	\$46,585
Miller	John	\$128,588	Hazard	Nicholas	\$95,464
Moreau Jr	William	\$182,674	Jones	Craig	\$113,329
Nelson	Mark	\$119,266	Kiser	Kory	\$93,394
Nielsen	Thor	\$100,867	Knight	Matthew	\$23,923
Patterson	Daniel	\$75,699	Koenig	Ryan	\$89,677
Potter	Mark	\$90,091	Kraeutler	Daniel	\$79,358
Prescott	Wyatt	\$7,480	Lawson	Adam	\$22,703
Reddy	Jean	\$78,397	Laythe	Jordan	\$73,701
Schiffman	Peter	\$210,851	Leoncello	Melissa	\$63,722
St George	Bree	\$38,000	Lima	William	\$46,888
Stevens	Stacey	\$78,860	Lopez	Anthony	\$41,604
Swieder	Eric	\$143,680	Maitland	Gary	\$126,859
Tattrie	Paula	\$167,167	Malcolmson	James	\$172,709
Terpstra	Erin	\$82,886	Malewicz	Joseph	\$90,231

Markie	Kevin	\$136,791	Dawes	David	\$37,106
Martinsen	John	\$78,604	Donovan	Denis	\$20,287
McFaul	Connor	\$98,836	Folan	Bartley	\$3,273
McGowan	Kathy	\$57,324	Halle	Kevin	\$3,263
McKeon	Kevin	\$118,138	Hopkins	Richard	\$1,915
McMahon	Nicholas	\$99,141	Isidoro	Moses	\$1,348
McPhee	Keith	\$85,281	Lacasse	Kevin	\$32,865
McQuade	Richard	\$201,406	Lalancette	Paul	\$426
Medeiros	Cheryl	\$91,905	Larrabee	Joanne	\$284
Moccia	Jay	\$101,868	Lavoie	Kevin	\$1,945
Mooney	Ryan	\$146,107	Littlefield	Peter	\$18,048
Moriarty	Evan	\$116,706	McCafferty	Thomas	\$34,690
Morse	Lawrence	\$114,667	Merritt	Robert	\$567
Murphy	Ryan	\$90,806	Mobley	Kevin	\$14,747
Nelson	Brenna	\$94,868	Nicholas	Charles	\$38,472
Nettnay	Matthew	\$91,964	Nicolau	John	\$2,779
Nicholson Jr	Mark	\$90,889	Patterson	Jermaine	\$1,788
Pereira	Manuel	\$89,034	Patterson	Willie	\$506
Pina Daveiga	Zenilson	\$86,863	Pereira	Brian	\$632
Racca	Michael	\$95,657	Pine	James	\$284
Reilly	David	\$79,580	Rogers	Richard	\$23,818
Rivera	Lily	\$93,661	Rosario	Francisco	\$578
Rouette Jr	Michael	\$123,416	Stanton	Richard	\$3,369
Roy	Jason	\$174,198	Stewart	Daniel	\$1,419
Roy	Christopher	\$130,461	Tuden	Richard	\$9,274
Silvestri	Kevin	\$133,961			
Skiendiel Jr	David	\$122,830	<u>FIRE</u>		
Tinsley	Nina	\$69,677	Adams	Bria	\$396
Trowbridge	Mark	\$80,179	Andreola	Gregory	\$86,012
Viau	Zachary	\$95,843	Becker	Brandon	\$462
Vigorito	Thomas	\$104,645	Blake	Shad	\$121,246
Wade Jr.	Thomas	\$124,660	Braga	Aaron	\$99,300
Walsh	Brendan	\$140,979	Bratko	Jennifer	\$76,851
Zagami	Antonia	\$98,561	Brillon	Shawn	\$157,526
Zimmer	Edward	\$90,194	Bristol	Michael	\$142,750
			Brousseau	Brian	\$155,697
			Bukowski	Robert	\$858
			Burns	Richard	\$81,841
			Burns	Ronald	\$33,781
			Chabot	Michael	\$140,394
			Chretien	Joshua	\$122,235
			Chretien	Curt	\$117,358
			Coleman	Christopher	\$173,524
<u>POLICE DETAIL</u>					
Araujo	Jason	\$7,353			
Arrighi	Daniel	\$31,281			
Burns	Gary	\$3,139			
Chapman	Craig	\$39,529			
Coughlin	Richard	\$567			
Cullen	David	\$38,297			

Coleman	Haley	\$528	<u>AMBULANCE</u>		
Conley	Matthew	\$101,327	Bainton	Kyle	\$14,011
Conroy	Devin	\$69,178	Branco	Ryan	\$98,253
Cooper	John	\$87,147	Cook	Andrew	\$66,428
Cornell	Matthew	\$1,584	Cornetta	Cameren	\$75,744
Cullen	Richard	\$101,850	Costa	Nicholas	\$72,719
Cunha	Brittany	\$60,142	Dubuc	Steven	\$81,068
Dantona	Joseph	\$462	Egan	Jeffrey	\$91,858
Dasilva	Diego	\$106,764	Ellis	Sarah	\$76,010
Depp	Eric	\$89,952	Gilligan	Michael	\$81,538
Dillon	Shane	\$70,459	Goulet	Kyle	\$94,483
Eisele	Devin	\$396	Green III	Joseph	\$78,303
Flynn Jr	Joseph	\$137,305	Higgins	Logan	\$91,826
Green	Mitchell	\$81,880	McCaffrey	Jake	\$113,160
Harvey	Susan	\$65,801	Mercier	Ethan	\$100,251
Haueisen	Michael	\$108,232	Messier	Myles	\$56,075
Joubert	Shane	\$462	Morton	Alec	\$94,528
Kelley	Brian	\$140,296	Normandin	Tyler	\$92,062
Kern	James	\$121,626	Nunez	Andres	\$48,346
Langille	Scott	\$115,744	Oxley	Timothy	\$14,976
Langille	Joshua	\$153,143	Peter	Kevin	\$117,317
Little	Edward	\$94,895	Pratt	Alex	\$83,561
Lynch Jr	Dennis	\$396	Ruggiero	Tyler	\$104,636
Mancini	Nicholas	\$97,585	Schafer	Matthew	\$100,728
Mayer	Jason	\$858	Steinkamp	Patrick	\$52,315
McAuliffe	Scott	\$81,372			
McGree	Thomas	\$93,301	<u>PARK/RECREATION</u>		
McGuire	Scott	\$120,411	Allessi	Zoe	\$2,027
McKinnon	George	\$139,904	Arnold	Molly	\$950
Melanson	Jonathan	\$924	Backner	Brady	\$634
Meyer	Eric	\$93,806	Baillargeon	Steven	\$2,233
Mullen	Michael	\$109,379	Beaulieu	Jason	\$8,364
Nolan	David	\$924	Blake	Laura	\$2,289
Picchi	Justin	\$121,733	Blunt	Maureen	\$3,531
Pitts	Eli	\$99,243	Bostock	Juliana	\$1,084
Silvestri	Larry	\$116,524	Boyle	Sean	\$4,263
Skinner Jr	Robert	\$1,386	Braillard	Benjamin	\$203
Smith	Michael	\$107,501	Brever	Olivia	\$3,576
Spieler	Kyle	\$93,300	Brousseau	Dylan	\$800
Sulinski	Jason	\$78,201	Buckley	Riley	\$1,476
Treannie III	Donald	\$528	Burns	Ashlyn	\$4,205
Underhill Jr	Jonathan	\$118,945	Burns	Madison	\$1,731
			Burns	Kaden	\$3,676

Callahan	Kacie	\$6,240	Gallagher	Max	\$806
Camelio	Abigail	\$3,858	Gallagher	James	\$139
Candelet	Ashley	\$1,978	Gaudette	Joseph	\$540
Carr	Shannon	\$2,308	George	Ethan	\$894
Carvalho	Kyle	\$45,125	Georgilas	Athanasios	\$444
Carvalho	Steven	\$116,547	Goulart	Samuel	\$1,823
Casey	Conor	\$90	Gruber	Kyle	\$147
Charette	Maryellen	\$6,003	Gunn	Sean	\$811
Chu	Mason	\$143	Gustafson	Ryan	\$262
Clark	Kathy	\$3,925	Gustafson	Ethan	\$332
Clarke	Peter	\$2,819	Hamilton	Teresa	\$2,474
Connors	Victoria	\$2,276	Harding	Dillon	\$2,489
Corsetti	Katelyn	\$4,405	Hardy	Samantha	\$3,603
Corsetti	Zachary	\$5,069	Hennessey	Kaylee	\$315
Couchon	Anna	\$3,417	Himlan	Alexander	\$1,342
Crawford	Allison	\$1,979	Holzman	Brady	\$135
Custodio	Andrew	\$891	Houghton	Isabella	\$65
Cuzzi	Gracyn	\$481	Housman	Anna	\$1,421
D'Aiello	Gregory	\$1,328	Hurley	Noelle	\$1,338
Dalton	Evin	\$73	Inglese	Lauren	\$4,322
DaRosa	Serena	\$2,043	Izzo	Alexandra	\$65
Degon	Samuel	\$454	Jagielo	James	\$56,032
Desjourdy	Chad	\$946	Jankowski	Madison	\$444
Destin	Mathias	\$98	Kelly	Nathan	\$3,638
Devers	Ripley	\$512	King	Nathan	\$2,532
Devers	Finn	\$2,083	Lahah	Isabel	\$1,295
DiFiore	Timothy	\$1,245	Lahah	Madelyn	\$861
DiFiore	Robert	\$3,056	Lamonica	Nolan	\$1,315
DiFiore	Quinn	\$5,142	Lamonica	Abbey	\$4,979
DiFiore	Owen	\$6,829	Laviano	Tyson	\$483
DiSalvio	Emily	\$5,953	Leco	Emily	\$69
Doherty	Sydney	\$247	Leco	Gianna	\$1,814
Doyon	James	\$240	Leighton	Amelia	\$423
Egan	Jordan	\$62	Levasseur	Chloe	\$1,197
Falcone	Nicholas	\$2,851	MacDonald	Nathan	\$4,092
Faria	Emma	\$1,205	Mahoney	Matthew	\$46,468
Feid	Kaelynn	\$1,077	Maier	Karoline	\$62
Finch	Kaylee	\$5,284	Martinsen	Liam	\$919
Folan	Madison	\$270	Mastalerz	Jakob	\$5,087
Furtado	Kyle	\$65	Mastalerz	Erin	\$71,699
Gagne	Althea	\$773	McCarron	Kathryn	\$2,359
Gagne	Mia	\$1,330	McCarthy	Landon	\$661
Gagner	Caysen	\$1,178	McKeon	Ava	\$1,169

Mearn	Chloe	\$3,960	<u>CENTRAL ADMINISTRATIORS</u>		
Mingo	Drew	\$3,454	Antonucci	John	\$239,444
Mingo	Grant	\$903	McKeon	Michelle	\$168,074
Morabito IV	Antonio	\$4,191			
Morse	Nicholas	\$783	<u>PRINCIPALS</u>		
Mozart	Sadie	\$857	Atwood	Melanie	\$54,500
Munley	Jack	\$4,055	Ciminello	Alec	\$124,883
Naclerio	Avery	\$1,346	Evans	Jennifer	\$115,197
O'Leary	Emma	\$742	Giuliano	Lisa	\$124,291
Obuchowski	Jonathan	\$2,904	Haviland	Peter	\$157,863
Olivier	Mathieu	\$4,001	Kapulka	Stephen	\$106,636
Onorato	Maeve	\$2,580	Lampman	Joseph	\$108,000
Osmanski IV	Joseph	\$302	Magliocco	Jeannine	\$137,222
Palmisano	Nola	\$261	Paulhus	Rebecca	\$133,887
Peri	Kadence	\$1,310	Perry	Kathleen	\$54,522
Peri	Parker	\$1,125	Rizzo Jr	Thomas	\$123,924
Poirier	Brayden	\$807	Sarkarati	Reza	\$122,815
Pratt	Ava	\$477	Simpson	William	\$105,015
Rea	Riley	\$65	Sposato	Jeffrey	\$124,339
Regan	Ellie	\$4,557			
Regan	Quinn	\$2,568	<u>GUIDANCE</u>		
Rofino	Corey	\$1,319	Caprina	Erin	\$107,036
Rogers	Martin	\$64	Cook	Jessica	\$85,491
Simmons	Grace	\$2,968	Cullinane	Rosemarie	\$74,219
Slowey	Rock	\$644	DeMello	Sarah	\$48,781
Smahi	Zachary	\$3,508	Detri	Laura	\$103,578
Sousa	Isabella	\$1,327	Dornisch	Margo	\$100,309
Stanovitch	Allison	\$66,835	Ensign	Julie	\$105,303
Stanovitch III	John	\$71,300	Gavan	Judd	\$113,872
Stella	Sophia	\$269	Jeghers	Michael	\$25,712
Strachan IV	John	\$1,412	O'Connell	Mary	\$106,344
Strachan Jr	Francis	\$540	Olson	Lauren	\$75,776
Sweeney	Samantha	\$1,854			
Taggart	Samantha	\$1,461	<u>DIRECTORS</u>		
Taylor	Todd	\$777	Angus	Richard	\$75,180
Tetreault	Daisy	\$2,754	Blake	Catherine	\$82,955
Thompson	Kelsey	\$11,276	Bonin	Elizabeth	\$75,336
Thompson	Ryan	\$863	Borland	Kimberly	\$85,950
Tillett	Nathan	\$892	Braga	Matthew	\$59,518
Tucker	Emily	\$3,041	Brems	Corinne	\$119,613
Tucker	Nathaniel	\$62	Camire	Margaret	\$159,464
Woodcock	Jack	\$195	Clyde	Talley	\$108,036
Yuceler	Kaya	\$109	Kirshenbaum	Kyle	\$114,999

Langille-Badger	Melissa	\$104,896
LeFort	Gilbert	\$126,827
McEvoy	Michele	\$72,089
Moniz	Rachel	\$86,938
Roy	Jennifer	\$24,595
Sandland	Ernest	\$153,166
Schlierf	Nicholas	\$130,890
Souls	Amy	\$120,090
Toomey	Meaghan	\$104,790

SECRETARIES

Antonitis	Katie	\$12,511
Barstow	Brandon	\$65,572
Bernard	Joseph	\$73,333
Booth	Wayne	\$87,275
Cardillo	Joseph	\$79,027
Carreiro	Victor	\$32,731
Chagnon	Mary	\$78,649
Chretien	Sharon	\$54,044
Dmitruk	Allyson	\$50,467
Gaumond	Bethany	\$56,079
Goulet	Susan	\$58,941
Hammond	Jean	\$48,569
Haven	Stacey	\$48,112
Kelly	Emily	\$50,718
Kugler	Elizabeth	\$38,687
Kummer	Cheryl	\$62,627
Lisi	Robert	\$79,668
Lopes	Amanda	\$42,736
McCracken	Charlene	\$50,899
McKeon	Matthew	\$13,711
Nugent	Kerrin	\$47,731
O'Brien	Janet	\$43,831
Perreault	Lynne	\$52,538
Perry	Glenn	\$23,696
Pizarro	Jill	\$68,884
Plant	Susan	\$43,272
Poirier	Michelle	\$23,530
Reynolds	Nicole	\$39,098
Stauffer	Malia	\$54,452
Tetreault	Joy	\$42,404
Wilder	Elizabeth	\$23,819

NURSES

Christopher	Nicole	\$1,350
Ciccolella	Donna	\$61,395
Destito	Sarah	\$7,740
Devellis	Nicole	\$91,553
Erickson	Hannah	\$71,232
Gaudette	Kerri	\$89,622
Hitchcock	Kyle	\$7,020
Juergens	Kelli	\$79,337
LeCompte	Abby	\$68,515
McKeon	Shannon	\$63,278
Pilozzi	Brenda	\$85,415
Robbins	Caitlin	\$61,671
Thom	Sandra	\$58,231
VanDeGiesen	Caitlin	\$10,575
Walls	Christine	\$1,920

HIGH SCHOOL TEACHERS

Ames	Matthew	\$92,885
Andersen	Erin	\$96,995
Assuncao	Benatty	\$80,299
Barish	Linda	\$105,709
Beck	George	\$98,368
Beith	Janet	\$73,654
Belcher	Michelle	\$34,114
Botelho	Abigail	\$55,879
Bratberg	Patricia	\$110,434
Bresson	Melanie	\$101,710
Burdick	Daniel	\$76,904
Burgess	Geoffrey	\$110,697
Caldarone	Jessica	\$87,644
Card	Robert	\$19,205
Castro	Samantha	\$55,443
Cavedon	Katherine	\$104,202
Charron	Corey	\$90,170
Couture	Robert	\$106,830
Curran	Katherine	\$81,639
Ferguson	Andrew	\$87,782
Flanagan	Christopher	\$97,900
Flanders	Rebecca	\$102,343
Gabriel	Jillian	\$89,331
Gardner	Emily	\$58,788
Guden	Sydney	\$18,467

Hart	Michael	\$95,078	Tedeschi	Sabrina	\$69,186
Hatzberger	Alexander	\$109,787	Theroux	Emma	\$35,478
Healey	Deirdre	\$100,425	Thibeault	Christopher	\$58,711
Herber	Derek	\$97,341	Thornton	Jeremy	\$102,904
Hodgman	Erin	\$96,995	Thornton	Amy	\$89,855
Holster	Scott	\$110,691	Tobin	Paul	\$60,693
Hopping	Douglas	\$64,795	Torres	Jill	\$104,047
Isaac	Elizabeth	\$55,007	Udall	Susanne	\$77,486
Jumper	Peter	\$25,187	Violette	Kate	\$110,498
Kelleher	Molly	\$101,961	Wilkerson	Kathleen	\$98,005
Kertzak	Christopher	\$67,345	Williams	Stacia	\$110,462
Kinney	Maxwell	\$66,398			
Lane	Sarah	\$37,344			
Lauzier	Jennifer	\$100,358	<u>MIDDLE SCHOOL TEACHERS</u>		
Louro	Greg	\$96,995	Aubuchon	Tyler	\$67,011
Mahanna	Jessica	\$64,811	Belden	Mary	\$86,841
Marchand	Kimberly	\$83,074	Bishaw	Kim	\$99,523
Marcotte	Catherine	\$101,816	Boustany	Cassandra	\$35,040
Marum	Patrick	\$68,942	Boyle	Lauren	\$56,098
McEvoy	Samantha	\$50,150	Brown	Matthew	\$106,415
McGrail	Anne	\$114,910	Collins III	Robert	\$99,523
McKamy	Diane	\$96,155	Converse	Jaime	\$72,971
McKenna	Siobhan	\$62,647	Cummings	Courtney	\$12,025
McLaughlin	Katelyn	\$33,680	DeBerardinis	Jayne	\$55,452
Mulkerrins	Sean	\$99,523	Drury	Jillian	\$102,919
Mullaugh	Erin	\$99,183	Dunn	Tracey	\$96,995
Munoz	Kaela	\$21,865	Feid	Jason	\$117,029
Nasiff	Monique	\$97,940	Fitzgerald	Megan	\$90,055
O'Brien	Jennifer	\$99,929	Flaherty	Danielle	\$49,142
Pacheco	Rebecca	\$69,767	Fortier	Alexandra	\$76,807
Pucino	Alyssa	\$83,859	Foster	Alan	\$100,975
Rice	Gloria	\$102,364	Garcia	Jonathan	\$55,452
Robbins	Kimberly	\$68,333	Gaulin	Emma	\$35,065
Roberts	Meghan	\$74,133	Gendron	Chelsea	\$75,398
Roy	Kayla	\$20,970	Gentile	Maria	\$89,855
Roy	Elizabeth	\$74,941	Gentili	Corinne	\$83,389
Rushlow	Carrie	\$101,060	Gentili	Mark	\$90,170
Russo	Alexander	\$102,633	Glennon	Julia	\$99,523
Salisbury	Alexandra	\$100,690	Grant	Kerrie	\$103,750
Scorpio	Catherine	\$102,098	Green	Kelsey	\$79,549
Sheridan	Peter	\$41,895	Griffin	Wayne	\$94,904
Sheridan	Mallory	\$18,467	Hallahan	Brett	\$59,977
Sullivan	Maura	\$111,989	Howard	Nicholas	\$71,804
			Keane	Kim	\$92,626

Kerr	Darcy	\$83,074	Hardenbergh	Michelle	\$86,398
Lacasse	Matthew	\$99,628	Kelly	Brooke	\$102,673
Lacasse	Michael	\$104,586	Kummer	Karaline	\$68,281
Langevin	Michelle	\$102,595	Labonte	Kelley	\$90,188
Lanzillo	Marina	\$60,704	Montgomery	Jennifer	\$99,628
Mackey	Steven	\$79,879	Papineau	Sharlene	\$101,060
McCullough	Danielle	\$84,155	Picard	Karyn	\$100,468
McQuade	Dacia	\$97,100			
Miller	Martha	\$6,958			
Mingo	Andrew	\$90,293			
Mott	Laurena	\$100,223			
Murphy	Jennifer	\$98,804			
Novio	Catherine	\$96,155			
Nunes	Ryan	\$96,495			
Pickering	Kristin	\$101,668			
Pilyer	Aileen	\$103,750			
Placide	Jean	\$11,277			
Pless	Anna	\$45,148			
Quatromini	Danielle	\$79,879			
Sardinha	Christopher	\$89,033			
Schlieffe	Kimberly	\$101,208			
Scibilia	Jonathan	\$77,471			
Simas	Jonathan	\$82,181			
Smith	Teresa	\$98,296			
Soria	Marta	\$71,369			
Stimson	Aaron	\$96,995			
Sylvester Faherty	Amanda	\$83,074			
Tarpey	Shannon	\$70,028			
Thistle	Amanda	\$90,170			
Thompson	Matthew	\$39,046			
Treweek	Rachel	\$58,368			
Troiano	Amanda	\$57,944			
Vigorito	Todd	\$101,343			
Walker	Christine	\$84,812			

MARTIN SCHOOL TEACHERS

Bannon	Suzanne	\$100,468
Bardol	Jayne	\$99,523
Bjorkman	Elizabeth	\$83,074
Cole	Grace	\$23,590
Curran	Victoria	\$96,995
Doherty	Christine	\$76,807
Donahue	Kristen	\$36,180
Estrella	Brittany	\$65,655
Evans	Jenna	\$89,209
Ferreira	Christine	\$98,753
Giordano	Elizabeth	\$74,554
Guindeira	Caitlin	\$96,227
Hayes	Tracey	\$79,879
Healey	Jacqueline	\$100,468
Holden	Pamela	\$83,044
Inglese	Susan	\$99,628
Johnson	Heather	\$88,992
LaCouture	Gabriella	\$73,853
Legare	Laura	\$68,561
Neves	Melissa	\$100,468
O'Connor	Tiffany	\$65,742
Parker	Kimberly	\$91,133
Riley	Lauren	\$45,434
Romanko	Shannon	\$76,399
Sees	Erin	\$94,217
Shaughnessy	Jill	\$94,218
Stewart	Tina	\$100,468
Tannock	Patricia	\$76,624
Tomlinson	Katie	\$96,225
Woodcock	Debra	\$76,807
Zrike	Krystle	\$83,074

FALLS SCHOOL TEACHERS

Boulton	Mary	\$71,012
Calistra	Melissa	\$83,389
Colacchio	Kaitlyn	\$71,012
Conti	Erica	\$68,316
Ernst	Alexandra	\$80,522
Flanagan	Ian	\$59,977
Gaboury	Sera	\$65,655

ROOSEVELT AV. SCHOOL TEACHERS

Abrams	Jill	\$76,807
Achin	Kelly	\$89,610
Barresi	Michael	\$67,545
Carter	Mary	\$100,538
Checheta	Ben	\$79,879
Engler	Andrea	\$92,333
Feid	Leslie	\$97,940
Henriksen	Hayley	\$44,306
Ilacqua	Kathleen	\$37,544
Leung	Andrea	\$96,781
MacAuley	Kerin	\$70,669
Matulaitis	Davin	\$69,000
San Juan	Robert	\$96,995
Saucier	Jaime	\$99,628
Scafidi	Renee	\$63,820
Scibilia	Ashley	\$73,353
Smith	Mary	\$101,816
Wallace	Carolyn	\$62,278

COMMUNITY SCHOOL TEACHERS

Augoustakis	Ellena	\$71,012
Boynton	Nanci	\$101,668
Chretien	Samantha	\$73,923
Dunphy	Marcia	\$91,133
Jacob	Kerri	\$95,840
Johnson	Lauren	\$99,628
Kawa	Shannon	\$13,253
Lynch	Laura	\$51,826
Masse	Carly	\$26,809
McMorrow	Elizabeth	\$85,612
Mullins	Jessica	\$64,871
Murphy	Paula	\$91,352
Peterson	Heather	\$99,593
Picini	Joan	\$90,293
Sawyer	Heather	\$1,510
Smith	Victoria	\$34,114
Valeri	Marguerite	\$89,898
Varr	Kerry	\$100,468

AMVET BLVD SCHOOL TEACHERS

Barner	Emily	\$71,047
Brewster	Lori	\$89,855

Cardello	Elizabeth	\$63,131
Chretien	Tracey	\$90,293
Corry	Molly	\$46,833
Croteau	Laura	\$96,995
Cupp	Patricia	\$83,121
Curtis	Kathleen	\$100,468
Folino	Patricia	\$64,924
Gundlach	Katie	\$20,887
Horrocks	Bridget	\$89,348
Johnson	Kristen	\$97,100
Johnson	Regan	\$85,208
Kaufman	Colleen	\$58,368
Moulin	Angela	\$95,567
Murdoch	Molly	\$83,389
O'Brien	Alison	\$88,269
Palin	Renee	\$82,301
Pariseau-Hustler	Keryn	\$77,186
Reagan	Jenna	\$81,986
Rouleau	Haley	\$65,655
Stapleton	Kelly	\$65,165
Tavares	Emily	\$74,662
Uthoff	Paula	\$99,620

SPECIAL SUBJECT TEACHERS

Bolton	Andrea	\$67,360
Curren	Molly	\$96,995
Doucette	Brenda	\$98,799
Farrell	Karen	\$34,548
Filmore	Mollie	\$83,389
Garrott	Sally	\$92,333
Gill	Casey	\$10,374
Goldman	Kim	\$99,628
Hastings	Sandra	\$97,964
Hulsman	Daniel	\$68,703
Johnson	Heather	\$101,816
Kayata	David	\$101,668
Leahy	Sarah	\$7,790
Littman	Max	\$60,578
Maurer	Sarah	\$83,074
Monahan	Tammy	\$90,170
Smith	Valerie	\$100,468

TITLE 1 TEACHERS

Buckley	Sandra	\$105,074	Floman	Jeremy	\$82,373
Houston	Karen	\$87,534	Fowler	Nadine	\$93,447
McGinley	Kyla	\$77,472	Fuller	Kaitlin	\$88,887
Murphy	Cara	\$77,887	Gagnon	Katherine	\$84,773
Yeomans	Christine	\$102,945	Gay	Bridget	\$65,725

FED/STATE PROJECT TEACHERS

Berksza	Jay	\$47,252	Gouck	Sarah	\$64,927
Glynn	Jayne	\$43,686	Gregory	Kelsey	\$76,912
Maily	Samantha	\$63,097	Guerra	Amanda	\$79,043

SPECIAL NEEDS TEACHERS

Achin	Ashley	\$88,816	Guilfooy	Rena	\$98,735
Amodie	Aimee	\$96,050	Handley	Jessie	\$20,215
Antonitis	Tess	\$79,113	Hantavis	Cristina	\$54,553
Baldwin	Lisa	\$53,151	Harker	Kevin	\$107,480
Berry	Kathryn	\$99,768	Hart	Katherine	\$82,187
Bouqaraa	Vikki	\$85,647	Hayden	Jennifer	\$96,400
Bowen	Meaghan	\$85,717	Hebert	Laura	\$88,174
Boyle	Jack	\$63,730	Howell	Sara	\$89,995
Bradley	Lorin	\$4,569	Hudgins	Courtney	\$62,181
Braillard	Leslie	\$95,840	Hurley	Chelsea	\$70,467
Brierley	Shanna	\$99,260	Jaworski	Vanessa	\$70,513
Brown	Nicole	\$55,278	Johnson	Julie	\$72,294
Burgess	Penney	\$99,733	Johnson	Peter	\$90,310
Cabral	Brittany	\$30,898	Kalalas	Rachel	\$94,882
Carley	Kathleen	\$101,255	Kirby	Brian	\$90,317
Chiesa	Karyn	\$98,980	Kiser	Amy	\$68,351
Ciotola	Julie	\$82,398	Kutil	Aubrie	\$21,865
Collins	Meaghan	\$79,879	Lafferty	Cerissa	\$86,608
Colonna	Sapna	\$98,368	Lambert	Julie	\$95,840
Cooper	Susan	\$79,919	Lundgren	Kimberly	\$94,924
Corbett	Diane	\$96,805	McGrath	Joanne	\$59,952
Curt	Kevin	\$95,893	McKenna	Christine	\$99,033
Dempsey	Stacy	\$99,628	McNally	Danielle	\$74,623
Dempsey	John	\$92,609	Mennillo	Abigail	\$74,011
DiBenedetto	Stephanie	\$98,589	Milewski	Kristen	\$100,695
Dickson	Amanda	\$18,724	Milliken	Diane	\$90,240
Dugan	Maureen	\$17,268	Mulvey	Michelle	\$93,587
Dunn	Erica	\$99,505	Murphy	Anne	\$60,257
Falkenburg	Kelly	\$99,323	Naples	Julia	\$20,215
Fletcher	Matthew	\$93,762	O'Brien	Lauren	\$31,442
			O'Neill	Stephanie	\$34,548
			Olson	Julie	\$79,450
			Orlando	Elizabeth	\$37,351
			Preston	Meghan	\$70,833
			Puccio	Tara	\$77,122

Razzino	Chiara	\$64,795	<u>CUSTODIANS</u>		
Read	Emily	\$65,711	Adams	Maria	\$53,898
Regan	Conor	\$24,301	Anderson	Sheila	\$53,870
Reinhardt	Robert	\$95,910	Angland	Miles	\$10,087
Reminder	Nicole	\$102,175	Barrett	Ronald	\$50,311
Ringrose	Rebecca	\$86,398	Barstow	George	\$1,378
Robinson	Bonnie	\$71,082	Blanchard	Jay	\$53,572
Roche	Jay	\$58,091	Blodgett Jr	Edwin	\$37,784
Roche	Kerri	\$61,351	Boss	Clayton	\$68,746
Salmon	Amy	\$100,468	Boyns	Alun	\$3,665
Samma	Jameela	\$100,468	Buja	Brian	\$143
Sandstrum	Gretchen	\$60,888	Carlson	Michael	\$15,855
Santos	Kathleen	\$60,941	Caron	Francis	\$10,122
Savko	Tara	\$85,266	Cavalieri Jr	Kevin	\$411
Shoop	Jill	\$97,205	Chase	Kimberly	\$47,839
Smith	Karen	\$86,968	Christies	Carlo	\$3,780
Spokis	Jerilyn	\$51,248	Clarner	John	\$24,728
Sullivan	Erin	\$83,074	Combis	Colleen	\$33,965
Tempesta	Alyssa	\$47,252	Copparini	William	\$55,419
Turner	Emily	\$99,887	Coreas	Carlos	\$87,913
Wallick	Carolyn	\$99,628	DeCota	William	\$17,222
Young	Julie	\$25,273	DuPlessis	Lisa	\$44,498
Zajac	Matthew	\$61,008	Forbes	Lorie	\$66,536

PSYCHOLOGICAL SERVICES

Allessi	Philip	\$104,516	Freeborn	Cheryl	\$43,091
Bushway	Sarah	\$49,970	Ganem	Paul	\$54,362
Carfagna	Janet	\$102,568	Germaine	James	\$59,571
Cooper	Elizabeth	\$58,307	Golley	Glenn	\$47,542
DeGirolamo	Neil	\$95,971	Gould	Eric	\$2,820
Devlin	Andrea	\$101,938	Gould	John	\$78,671
Farrell	Kerry	\$18,158	Guimond	Justin	\$59,485
Gaffney	Michelle	\$99,645	Guthrie	Patrick	\$66,986
Greene	Brittany	\$75,440	Hamilton	Patrick	\$3,320
Hardro	Shelley	\$103,524	Harrison	Scott	\$50,491
Keenan	Kayla	\$73,842	Haviland	Christopher	\$52,232
Menard	Melissa	\$86,727	Hinton	Keri	\$31,671
Michel	Kristina	\$98,299	Hyun	Inho	\$54,964
Nelson	MacKenzie	\$66,954	Jardim	Jorge	\$14
Pontes	Katherine	\$47,742	Jarvis	Wayne	\$171
Spinelli	Christina	\$104,377	Jette	Charles	\$58,172
Twohig	Melissa	\$101,154	Johnson	Cheryl	\$38,985
White	Erin	\$104,665	Jutras	Stephen	\$103,853
			LaBree	John	\$58,855

Lagasse	Jonathan	\$31,526	Barrett	Lori-Ann	\$30,516
Larocque	Keith	\$28,259	Beauregard	Samantha	\$4,182
Lavin	James	\$53,883	Betts	Rochelle	\$9,155
Lavoie Jr.	Victor	\$6,391	Boudra	Naziha	\$1,069
Lemieux	Lorraine	\$67,334	Burns	Jodie	\$8,547
Levesque	Robert	\$19,040	Burns	Nancy	\$27,930
Lopez	Joyce	\$23,806	Campbell	Megan	\$10,700
Madden	Lisa	\$1,069	Chagnon	Alice	\$10,640
Madden	Michael	\$55,272	Choiniere	Christine	\$30,415
Martinez Sanchez	Hector	\$51,350	Colleran	Karen	\$17,049
McAuliffe	William	\$23,308	Conley	Melinda	\$7,941
McAuliffe Jr	Gerard	\$93,781	Crowder	Karen	\$21,507
McCretton	Denise	\$282	David	Jennifer	\$4,540
Medeiros II	Raymond	\$458	Donahue	Sarah	\$29,956
Morrison III	Neil	\$542	Dow	Edward	\$6,473
Muggle	Connie	\$1,238	Dumerjean	Emelienne	\$750
Mulrath	Kyle	\$51,494	Easton	Carley	\$19,445
Nelson	June	\$33,927	Ekladios	Evon	\$612
Noviello	Rosemary	\$41,566	Evers	Shailyn	\$20,780
Perez	Lucia	\$11,856	Fasolino	Sheila	\$39,408
Ramieri	Marc	\$38,178	Freitas	Seanna	\$3,698
Rancourt	David	\$11,270	George	Shannon	\$54,157
Redding	Sean	\$542	Hall	Diana	\$323
Rivas Hernandez	Walter	\$63,243	Handren	Sean	\$585
Robbins	Eric	\$86,874	Handren	Mary	\$11,041
Rose Jr	Manuel	\$34,661	Hayduk	Sheryl	\$14,979
Schaeffer	Karl	\$38,809	Irungbam	Romila	\$22,830
Shaw	Michael	\$53,051	Jenna	Jennifer	\$2,300
Slowe	Derik	\$12,446	Kostova	Gergana	\$6,142
Soares	Michelle	\$35,105	LeBlanc	Jacqueline	\$29,140
Spitaleri	Paul	\$52,949	Levasseur	Lisa	\$7,283
Thibault	Lisa	\$34,751	Levin	Michelle	\$7,111
Tibbetts	Donald	\$62,513	Luti	Teresa	\$19,095
Vegiard	Roxanne	\$47,263	Mahoney	Marguerite	\$4,487
Wise	Cynthia	\$37,185	Malek	Ebtesam	\$255
Wojcikiewicz	Michael	\$517	McAuliffe	Barbara	\$34,794
Woo	Junghee	\$21,417	McIsaac	Amanda	\$3,488
			Miller	Annette	\$10,076
			Mosichuk	Keri	\$9,919
			Nordbeck	Donna	\$3,634
			O'Brien	Lori	\$24,430
			O'Brien	Kristen	\$5,756
			O'Connell	Jillian	\$18,410
<u>LUNCH ROOM</u>					
Artis	NeAsia	\$6,152			
Badger	Jennifer	\$1,331			
Ballard	Joanne	\$20,989			
Baril	Heather	\$93,531			

Pereira	Jasmin	\$8,226	Coelho	Kendyl	\$19,477
Petersen	Judith	\$27,846	Cole	Kimberly	\$27,527
Plante	Sara	\$17,910	Collamore	Candice	\$7,529
Puduru	Anu	\$3,012	Crowley	Peyton	\$1,250
Robertson	Maureen	\$450	Cuevas	Darcy	\$9,767
Robinson	Alison	\$23,301	D'Antonio	Elise	\$20,698
Shields	Amanda	\$11,632	Davenport	Debbie	\$6,115
Spencer	Lisa	\$7,901	Davis	Kara	\$24,462
Stack	Jenifer	\$32,919	DeCambra	Tiffany	\$855
Strong	Courtney	\$4,181	Dempsey	Tracey	\$26,717
Teixeira	Karen	\$17,551	Deyesso	Anita	\$33,499
Twyman	Perilene	\$14,845	Duggan	Mary	\$27,127
Walls	Michelle	\$8,906	Duquette	Joshua	\$22,898
Weaver	Felicia	\$15,617	Duross	Christine	\$28,463
Willette	Starr	\$638	Effler	Wilhelmina	\$37,610
Willwerth	Timothy	\$285	Eichinger	Erin	\$10,226

PARA-PROFESSIONALS

Abdelnour	Nermin	\$9,397	Fitzgerald	Andrew	\$31,234
Achin	Tonya	\$22,291	Fleming	Bridget	\$8,937
Achin	Morgan	\$18,180	Flynn	Susannah	\$26,554
Ahearn	Lisa	\$20,891	Foley	Kasha	\$7,632
Aman	Amy	\$24,799	Fournier	Olivia	\$22,854
Amin	Shahnaz	\$5,800	Foust	Vicki	\$29,885
Augoustakis	Sophia	\$29,525	Gamache	Erica	\$9,257
Baraiolo	Nick	\$17,689	Gaw	Deborah	\$10,245
Barcelos	Vanessa	\$2,575	Gill	DeeAnna	\$25,477
Bartos	Ellen	\$28,240	Gndy	Melissa	\$21,526
Bartucca	Danielle	\$44,967	Goneau	Maha	\$17,279
Bekheet	Engey	\$11,560	Gould	Lily	\$20,391
Bello	Jadelyn	\$2,255	Greve	Rachel	\$32,647
Berkley	Mary-Beth	\$27,778	Gurgone	Sandra	\$27,221
Bhattacharjee	Priyanka	\$26,708	Hall	Kristal	\$4,418
Bostock	Silvana	\$16,595	Hall	Ashley	\$8,468
Brule	Michael	\$25,258	Hanlon	Alexandra	\$13,712
Buker	Jenna	\$22,738	Harding	Tracy	\$20,817
Cabral	Pamela	\$27,996	Hathaway	Erin	\$31,847
Calabrese	Thomas	\$27,931	Hayward	Randi	\$27,737
Carter	Anthony	\$14,498	Heins	Jacqueline	\$16,555
Cawley	Robert	\$26,294	Hill	Leigh-Anne	\$21,899
Charles	Tasha	\$10,966	Hines	Lindsay	\$19,895
Chee	SuhJian	\$22,878	Hoard	Linda	\$27,724
Cloutier	Abbi	\$15,608	Holroyd	Phyllis	\$31,338
				Michelle	\$25,449

Hurley	Matty	\$21,205	Ralph	Kimberly	\$26,111
Ignacio	Michaela	\$770	Rathore	Seema	\$19,448
Johnson	Susan	\$17,268	Ravesi	Linde	\$6,916
Jourdenais	Susan	\$26,755	Rea	Kaitlyn	\$19,455
Judge	Maryann	\$23,806	Reiffarth	Debra	\$19,999
Kamara	Hannah	\$19,201	Roberts	Meghan	\$15,011
Kelly	Danielle	\$21,838	Robin	Patricia	\$11,213
Kumari	Sarita	\$22,984	Saad	Shery	\$5,271
Lamar	Stacy	\$25,347	Saini	Archana	\$27,079
Lambert	Renea	\$22,575	Santsaver	Haley	\$20,397
Lane	Elizabeth	\$26,151	Schwalbe	Melissa	\$36,156
Levine	Melanie	\$22,828	Scott	Margaret	\$22,391
Lewis	Janika	\$25,560	Servello	Ann Marie	\$4,739
Livant	Carol	\$10,287	Sharma	Anju	\$18,407
Lorenzo	Nicole	\$5,875	Sharpe	Patricia	\$21,783
Ludwig	Kelsey	\$26,189	Simmons	Lori	\$27,123
Maceda	Leslie	\$21,230	Smith	Kerrie	\$9,420
McDonald	Erica	\$22,868	Smith	Pamela	\$8,794
McHugh	Jennifer	\$26,907	Smith	Lynn	\$32,682
Moberg	Kristine	\$26,401	Smith	Laneisha	\$24,733
Mohsen	Nargis	\$22,978	Smyka	Alexis	\$22,162
Molina	Janice	\$35,769	Soldani-Sylvia	Alyssa	\$25,814
Mota	Jason	\$25,105	Sorge	Jarrett	\$69,770
Najera	Sofia	\$11,860	Spratt	Kristine	\$17,367
Nascimento	Melissa	\$6,864	Sulham	Jennie	\$19,371
Nizar	Fathima	\$23,578	Thomas	Sarah	\$20,878
Ogden	Katrina	\$12,792	Turcotte	Chad	\$9,998
Orso	Alisha	\$23,401	Unaka	Stephanie	\$23,333
Pacik Giuliano	Nadine	\$22,846	Vanamali	Lavanya	\$18,565
Page	Noel	\$3,846	Vuppalapati	Nalini	\$21,900
Panuganti	Pranitha	\$20,579	Washburn	Shannon	\$4,194
Paradkar	Shilpa	\$24,567	Weeman	Erin	\$41,119
Pare	Cassandra	\$26,276	Whalen	Joyce	\$22,627
Pasciuto	Marlene	\$28,445	Whipp-Maigret	Nancy	\$4,339
Peltier	Rebecca	\$15,650	Wilk	Ashley	\$27,924
Pepin	Monica	\$28,345	Wuesthoff	Diane	\$29,060
Peralta	Sarel	\$4,812			
Peters	Brandi	\$28,234	<u>SUBSTITUTE TEACHERS</u>		
Piller	Jack	\$14,896	Adams	Lily	\$7,275
Pisat	Dipti	\$18,318	Abdel Sayed	Mirette	\$900
Post	Kala	\$28,837	Abramek	Jennifer	\$2,600
Pothier	Emilie	\$26,545	Adak	Aayush	\$1,100
Quinn	Nancy	\$28,718	Afzal	Saher	\$1,800

Algani	Sowjanya	\$11,900	Charette	Melissa	\$100
Anderson	Laurel	\$600	Ciosek	Laurie	\$500
Antonitis	Seth	\$1,478	Cohen	Alyssa	\$600
Auclair	Thomas	\$16,211	Colleran	Kelly	\$1,100
Augusto	Victor	\$1,500	Colonna	Shaun	\$675
Ayvazyan	Mark	\$1,175	Congdon	Alexis	\$100
Backner	Ryan	\$883	Congdon	Cameron	\$5,593
Balboni	Dianne	\$20,350	Consentino	Lauren	\$1,100
Bankert	Savannah	\$1,100	Costa-Kot	Linda	\$1,480
Bansal	Princi	\$13,400	Curren Vo	Hannah	\$200
Barbieri	Mark	\$1,718	Debiasio	Stephanie	\$3,141
Barr	Tanner	\$4,133	DeGirolamo	Timothy	\$745
Barresi	Erika	\$5,125	DeGirolamo	Lindsey	\$930
Basler-Aston	Chelsea	\$1,867	Delorme	Edlanda	\$345
Belanger	Lisa	\$821	DeMedeiros	Maria	\$12,398
Belmore	Maya	\$4,700	DeMond	Taylor	\$700
Berardinelli	Albert	\$14,655	DiFiore	Ronald	\$20,059
Berthelette	Lyla	\$810	DiFiore	Lorraine	\$11,289
Blais	Dianne	\$5,067	Ducharme	Rachel	\$2,398
Blonder	Sterling	\$3,150	Ducharme	Emily	\$2,503
Bolton	Abigail	\$300	Duffy	Jamie	\$6,329
Bostock	Sofia	\$1,900	Dumke	Kyle	\$400
Bourgeois	Robert	\$8,325	Dupre	Georgina	\$13,696
Boynton	Diane	\$9,400	Dupre	Lawrence	\$10,468
Brayley	Chris	\$965	Enegren	Abigail	\$500
Brewster	Angela	\$100	Feeney	Lylah	\$899
Brown	Raymond	\$7,710	Feid	Julia	\$8,716
Brown	Ross	\$1,800	Feid	Colby	\$1,300
Burchill	Jean	\$2,573	Fisher	Sheila	\$7,760
Burrows	Hannah	\$5,220	Folan	Karen	\$5,993
Call	Shelley	\$1,015	Folan	Caroline	\$9,022
Callahan	Mary	\$9,248	Foley	Mary	\$9,001
Canali	Carole	\$8,902	Forman	Julia	\$2,000
Cano	Elissa	\$4,200	Gardner	Ava	\$2,700
Carfagna	Andrew	\$1,200	Gaulin	Brody	\$400
Carges	Matthew	\$1,500	Gault	Jody	\$878
Carges	Sophia	\$100	Giallella	Kelly	\$9,430
Carlson	Elizabeth	\$3,135	Gilbert	Arlene	\$6,900
Carr	Haley	\$5,913	Giles	Eleonora	\$1,500
Carrier	Kristina	\$5,427	Giles	Oliver	\$700
Cerrone	Deborah	\$7,700	Gill	Caroline	\$1,034
Chadha	Deepika	\$4,030	Gill	Ryan	\$525
Chandler	Makayla	\$400	Gilmore	Mark	\$4,808

Goodrich	Susan	\$500	Kuras	Talia	\$1,462
Gouck	Greta	\$750	Lacasse	Celya	\$13,230
Gouck	Griffin	\$1,881	Ladd	Megan	\$2,318
Graves	Morgan	\$1,400	Langille	Pamela	\$3,675
Grayson	Dianne	\$100	LaRocque	Beth	\$3,200
Greaves	Victoria	\$200	Letendre	Alexandra	\$2,485
Griffin	Sarah	\$1,700	Letourneau	Zoe	\$13,028
Grossi	Melissa	\$743	Lewicki	Arlene	\$10,380
Grover	Holly	\$900	Lockavitch	Stanley	\$700
Guggilam	Bhavana	\$4,200	Longa	Jessica	\$1,200
Hadley	Mary	\$7,508	Lovenbury	Russell	\$9,585
Hall	Neil	\$6,392	Loynds	Nicole	\$300
Hannaford	John	\$7,505	Mahoney	Colleen	\$3,512
Harrington	Sarah	\$700	Malkowski	Kaylee	\$2,700
Haskins	Kyle	\$4,000	Manning	Emily	\$1,300
Hassan	Manar	\$5,515	Marrow	Sarah	\$1,800
Hebert	Karen	\$4,770	Martin	Stacy	\$330
Hebert	Betty	\$4,885	Mason	Lori	\$11,000
Hennessy	Shane	\$1,200	Mayer	Marie	\$800
Hernandez	Michelle	\$6,540	McGinley	Rory	\$4,000
Hickey	Thomas	\$1,165	McKenna	Stephanie	\$1,300
Hines	Mackenzie	\$1,700	McLaughlin	James	\$20,093
Hitchcock	Patricia	\$14,217	McNeil	Sarah	\$1,300
Hornsby	Adele	\$6,003	McNeil	Betsy	\$9,000
House	Stanley	\$5,650	Miller	Julia	\$2,100
Iannotti	Tammy	\$11,700	Miller	Cindy	\$4,125
Innarelli	Marie	\$4,900	Moody	Deborah	\$9,780
Izzo	Ryan	\$6,329	Murphy	Samantha	\$43,132
Johnson	Brady	\$1,900	Myer	Elizabeth	\$21,162
Johnson	Katherine	\$2,500	Nedder	Reagan	\$600
Johnson	Patricia	\$10,469	Nelson	Olivia	\$5,082
Kafel-Forge	Dawn	\$6,329	Nelson	James	\$1,405
Keene	Arnold	\$2,100	Nelson	Stephen	\$3,141
Kelly	Teresa	\$743	Newth	Sienna	\$300
Kepaa	Ashley	\$7,597	Newth	Arianna	\$2,400
Khanam	Shamima	\$10,636	O'Brien	Sarah	\$1,634
Kim	Carter	\$45	O'Brien	Riley	\$5,600
Klegraefe	Jordyn	\$200	O'Brien	Ella	\$1,100
Klegraefe	Olivia	\$600	O'Hara	Jillian	\$885
Knight	Daniel	\$3,778	O'Keefe	Phoebe	\$750
Knox	Jacob	\$100	Oesterle	Patricia	\$2,275
Kojoian	Alex	\$720	O'Keefe	Amanda	\$1,100
Kummer	William	\$5,650	Olson-Ricci	Kristin	\$9,885

Osorio	Gladys	\$2,160	Spratt	Lindsay	\$800
Padamata	Narmada	\$1,600	St. Laurent-Brousseau	Brianna	\$2,100
Patel	Nehakumari	\$9,889	Stacey	Suzanne	\$150
Pawlik	Paulina	\$750	Stoddard	Keith	\$8,835
Pedini	Esther	\$14,205	Stoddard	Pamela	\$7,748
Peri	Maria	\$10,500	Strachan	John	\$4,996
Perron	Christopher	\$74,334	Strachan	Michael	\$9,802
Piazza	Ashley	\$2,000	Strom	Haley	\$300
Pires	Olivia	\$3,150	Sturdy	Raymond	\$3,492
Pirri	Anthony	\$166	Sullivan	Ashley	\$3,980
Rafique	Jessica	\$6,030	Swain	Emma	\$900
Ranalli	Paul	\$4,877	Sweeney	John	\$7,913
Reaves-Bey Browne	Danae	\$3,000	Tetreault	Hannah	\$400
Reddy	Allan	\$900	Thompson	Anne	\$32,328
Rego	Alyson	\$200	Tomaszycki	Griffin	\$1,700
Reminder	Jared	\$3,600	Tyler	Heather	\$1,815
Rivera	Nathan	\$1,436	Upadhyay	Nupur	\$6,500
Robinson	Kyle	\$5,400	Uthoff	Ava	\$200
Robinson	Marie	\$4,100	Vacher	Caitlin	\$887
Rodrigues	Edwino	\$5,650	Valeri	John	\$5,900
Rodrigues	Nidia	\$400	Valeri	Jacqueline	\$1,100
Romano	Jordan	\$750	Vanacore	Joseph	\$1,700
Ronci	Helen	\$17,400	Vezina	Addison	\$887
Rose	Ida	\$19,650	Victor Hilda	Mary JiJi	\$1,600
Ross	Jeanne	\$200	Vigorito	Evan	\$700
Ruote	David	\$3,109	Vogel	Christopher	\$600
Ryan	Carrie	\$4,400	Wallace	William	\$1,518
Schmidt	Hannah	\$1,200	Walton	Josie	\$300
Sells-Niford	Nancy	\$12,113	Wholley	Kristen	\$1,462
Shabo	Nour	\$600	Williams	Aaron	\$3,799
Sharma	Neha	\$8,700	Wood	Christie	\$6,709
Sharron	Bernadette	\$7,568	Woodcock	Audrey	\$3,900
Shepard	Michael	\$3,109	Young	Grace	\$1,625
Sheridan	Amy	\$1,600			
Shukla	Prachi	\$5,700			
Simpson	Julia	\$2,200			
Sirois	Elizabeth	\$9,800			
Sklar	Martin	\$5,800			
Slinko	Denise	\$500			
Smith	Derek	\$7,597			
Souza	Camden	\$934			
Spencer	Talia	\$300			
Spencer	Ava	\$4,234			

TOWN FOREST COMMITTEE

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

MARTIN GREALISH

Chair

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

MEMBERS OF

Kyle Zemke, *Member*

Chief Christopher Coleman, *Liaison*

Director Steve Carvalho, *Liaison*

TOWN FOREST COMMITTEE

Introduction

The Town Forest Committee oversees the Bragg/McDonald Memorial Forest Town located on Plain Street.

The Committee meets regularly to ensure the Town Forest remains operational and in good condition.

Year In Review

Two benches have been added to the trails, and a third is being added at Serenity Rock to provide hikers with areas to rest and reflect while hiking. The committee is exploring the possibility of making some of the trails accessible so all members of the North Attleborough community can fully enjoy the property's benefits. The Town Forest Committee will continue to seek ways to enhance and improve this wonderful natural resource on behalf of all the Town of North Attleborough residents.

Conclusion

The Town Forest Committee would like to thank Town Manager Michael Borg and Assistant Town Manager Antonio Morabito for their continuing support for the Town Forest and Dog Park.

A special thank you to Steve Carvalho and the North Attleborough Park and Recreation Department for all their work in the upkeep and maintenance of the Town Forest and Dog Park. This includes trash removal, trail upkeep, and service of the portable toilet on the property. Their efforts ensure that town residents can fully enjoy the benefits of the property

Also, thank you to Fire Chief Christopher Coleman for his involvement and support of the Town Forest and the Town Forest Committee.

The Committee would like to thank Kevin O'Donnell for his service on the Town Forest Committee. His input and commitment played a big part in the recent improvements to the facility, and we wish him well.

VETERANS' SERVICES

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

SCOTT SMITH

*District Director of North Attleborough,
Plainville, and Wrentham*
ssmith@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2582

Veterans' Services Staff

Steffi Saint-Pierre, *Administrative
Assistant*

VETERANS' SERVICES

Introduction

The District Department of Veterans' Services provides support to the veterans and Veteran's Families of North Attleborough, Plainville, and Wrentham by furnishing information, advice, guidance, and assistance regarding the benefits to which they are entitled.

Under Massachusetts General Laws (M.G.L. c. 115), the Commonwealth provides a uniform program of financial and medical assistance for indigent veterans and their dependents. The definition of a Massachusetts Veteran can be found in M.G.L.c.4 § 7, clause 43rd, as amended by the Acts of 2005, c.130. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, housing supplies, and medical care in accordance with a formula which considers the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided the same benefits as they would receive were the veteran still living. Under Massachusetts General Laws (M.G.L. c. 115), every city and town shall have a Veteran appointed as the Veterans' Service Officer (VSO) who administers the Chapter 115 Public Assistance Program.

Additionally, smaller towns can join with others nearby to form a district for these services.

In our case, Plainville and Wrentham have combined with North Attleborough, making the VSO in North Attleborough the District Director, providing services for veterans and their dependents in all three towns.

Year In Review

Over the past year, the Department of Veterans' Services has accomplished several goals set forth. Working with the Friends of the North Attleborough Monuments, a new monument in Barrows Memorial Park was erected honoring residents who served in the Global War on Terrorism. The other major accomplishment was the establishment of the Towns of North Attleborough, Plainville, and Wrentham, which were nationally recognized as Purple Heart Communities.

Fiscal year 2024 provided several opportunities for veterans and their families to participate in veteran community events. In honor of those residents who served and continue to serve, we observed 9-11, a combined North Attleborough/Plainville Veterans' Day Ceremony, Pearl Harbor Day remembrance, the birthdays of our military branches, and the Memorial Day parade and ceremonies.

Veterans also enjoyed a Christmas dinner provided by the Friends of the North Attleborough Veterans and hosted by Lodge #1011 BPOE Elks.

VETERANS' SERVICES

The major challenge for this department has been supporting veterans who require transportation for their medical needs. As a number of our veterans utilize VA services in Providence, Brockton, and Boston, transportation options are somewhat limited. We will continue to explore transportation options and local non-profit organizations to assist in the transportation needs of our veterans.

Financial Overview

According to the North Attleborough Census Report for 2024, approximately 1,256 veterans reside in Town. There are 399 recipients of monthly Department of Veterans' Affairs compensation for the following: Disabilities, Veteran Pension, Dependency and Indemnity Compensation (DIC), and Survivors' Pension. This is down from 406 in fiscal year 2023, and the total monetary awards increased by \$105,530.72.

The total VA awards for FY2024 are as follows:

Compensation:	# Issued	Cash Total
Disability	352	\$636,936.73
Pension	8	\$12,080.00
Dependency and Indemnity	31	\$56,962.17
Survivors' Pension	8	\$7,378.25

In total, Fiscal Year 2024 Department of Veterans' Affairs compensation equaled \$713,357.15.

Massachusetts Chapter 115 Annual Expenses

Those receiving State Aid in accordance with Chapter 115 increased by \$1,5042 (8%). The 2024 Veterans Expenses are as follows:

Veterans Benefits Cash Aid	\$193,225
Doctors	\$556
Medication	\$2,814
Dental	\$4,416
Hospital	\$0
Insurance Premiums	\$2,738
Rent Deposit	\$0
Other Benefits (Funerals, grave flags, etc.)	\$2,878
Total	\$206,628

The increase in Chapter 115 benefits paid to recipients over the Fiscal Year 2024 is primarily due to the amount of cash aid provided. This amount can vary from year to year; however, a decrease in the amounts paid is expected to occur as we are losing more qualified veterans due to an aging population. Additionally, other State programs (e.g., MassHealth) also assist our veterans and their survivors, thus decreasing the Town's overall veteran expenses.

VETERANS' SERVICES

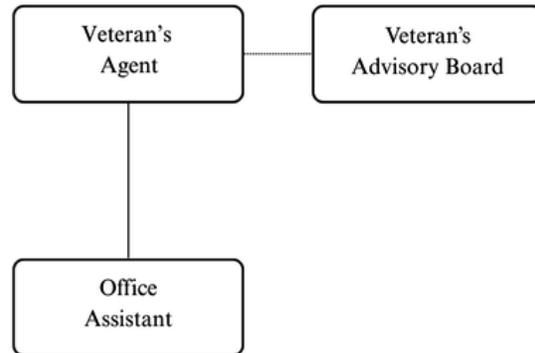
Staffing and Administration

There were several staffing changes in FY24. Steve Travers, who became the VSO in March 2022, resigned in February 2024. The new VSO, Melisa Bingham, was hired in March 2024 and served for a short period until May 2024. However, the administrative assistant continued to provide continuity throughout FY24.

In accordance with new Chapter 14 of Title 108, Code of Massachusetts Regulation, the state requires all VSOs to attend a mandatory annual training within six months of appointment and pass a certification examination. The examination tests the VSO's knowledge of federal and local benefits, including employment, education, health care, treatment for substance use disorders, retirement, and other veterans' benefits. The VSO also advises on alternative resources for veterans, including those partially or wholly subsidized by the federal government, such as Medicaid, Supplemental Security Income, Social Security Disability benefits, and federal pension and compensation entitlements. The North Attleborough VSO is certified and will continue to be certified once every three years.

Future Outlook

For Fiscal Year25, there are several projects planned, including a monthly District Veterans' Newsletter aimed at keeping the community informed. Additionally, Hometown Hero Banners will be displayed on Town lamp posts to honor local heroes. The North TV Veterans Forum will provide a platform for discussions and sharing experiences, while the Memorial Day Ceremony will be revised to better pay tribute to those who served. Lastly, there will be a relocation of the Gold Star Memorial to enhance its visibility and significance in the community.



WORLD WAR II MEMORIAL POOL

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

JOHN RUPPERT

Chairperson

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100

Parks and Recreation Commission Members

Thomas DiFiore, *Member*

Paul Rofino, *Member*

Mark Giansante, *Member*

Andrew Hinkley, *Member*

WORLD WAR II MEMORIAL PARK

Introduction

What most residents of North Attleborough usually refer to as "the downtown pool" is located at the northwest corner of the municipal park between the Town Hall and Bank Street. When it was dedicated in June 1951, it was actually one of eight similar World War II Memorial Pools constructed across the United States. Only two other World War II Memorial Pools still exist today.

North Attleborough's World War II Memorial Pool was made possible, as were the other pools, from funds provided by the veterans themselves, as a way of giving back to the town they had served. Adjacent to the pool complex is a large granite stone with an equally large bronze plaque that reads, "In honor of the citizens of the town of North Attleborough who served in World War II." Beneath that are the names of 49 men who died in service, as well as the name of several hundred more veterans who served and lived to return home to North Attleborough.

The Park and Recreation Department took over the operation of the pool in 2006. On July 24, 2008, there was a ceremony to rededicate the pool to the North Attleborough veterans whose generosity led to the construction of the World War II Memorial Pool.

Year In Review

The Summer of 2023 was a huge success as the WW II Memorial Pool continues a string of safe and efficient seasons. The Pool once again found a busy season with warm weather and excellent crowds. With little inclement weather, the Pool Staff was again challenged daily; however, they performed with professionalism and care. The pool was open for 8 weeks this year.

Thank you to the Make A Splash Foundation who continue to support our lifeguards and pool. Your support is always appreciated.

Family passes were once again issued to North Attleborough residents at no charge with proof of residency. Passes could be obtained at the Pool during regular hours of operation. This season, almost 800 passes were issued by the end of the summer.

WWII Memorial Pool Swim Lessons enjoyed another productive year with close to 100 children ages 3-12 participating. Lessons began for six weeks.

Conclusion

The Commission would like to congratulate the 2022 Pool Staff on another successful season. Thank you to Chief Coleman, Captain Chabot, Lieutenant Bristol, and the North Attleborough Fire Department for providing the WWII Memorial Pool Staff with water rescue training. We appreciate your commitment to safety and dedication to our Town.

ZONING BOARD OF APPEALS

Annual Report 2024



Date of Publication: July 1, 2023, to June 30, 2024

CONTACT

KATE BALLOW

Administrative Coordinator

kballow@nattleboro.com

43 South Washington Street
North Attleborough, MA 02760
508. 699. 0100 x 2595

Zoning Board Members

Benjamin Dowling, *Chair*

Landis Hershey, *Vice Chair*

Kristen Magas, *Member*

Bruce Wessel, *Member*

Denise LeBreux, *Member*

Arsen Hambarzumian, *Alternate*

Steffani Pelton, *Alternate*

Sasha Cuerdar, *Alternate*

ZONING BOARD OF APPEALS

Introduction

The Zoning Board of Appeals aims to improve the safety, quality of life, and environment for present and future generations. It exists by virtue of Massachusetts General Law, Chapter 40A, and the North Attleborough Zoning Bylaws.

The Zoning Board of Appeals is charged with administering variances and special permits as required under the North Attleborough Zoning Bylaws. The Board also acts on appeals of Building Inspector decisions, and comprehensive permits filed under M.G.L. Chapter 40B.

The Zoning Board of Appeals holds regularly scheduled meetings on Tuesday evenings. The public is encouraged to attend or view these meetings on our local cable access channel, North TV.

Year In Review

The Zoning Board of Appeals had a 40B application for 150 Draper LLC, which was a long and arduous process that lasted over six months before a decision was issued. Many neighbors voiced their concerns over the complex, and several discussions were held over the review that could be termed amicable. The Board described North Attleborough residents as being a priority, perfectly understood their concerns, and worked hard to accommodate them when rendering their determination. (Picture 1)

The Zoning Board of Appeal processed 49 applications and submitted them with fees totaling \$11,000.00 to the Treasurer's office between July 1, 2023, and June 30, 2024.

Regular members serve staggered terms of three years; each alternate member serves a one-year term. The Town Manager appoints members. Though all Board members participate in hearings, or an alternate member if a regular member is absent, must recuse himself/herself from a matter, or otherwise is unable to participate in a specific matter. The vote on each application that the Board considers requires a super majority vote to approve Variances, Special Permits, Findings, and Appeals. We welcomed two new members to the Zoning Board of Appeals over the past year: Ms. Denise LeBreux as a full board member and Sasha Cuerda as an alternate member. Each member brings a fresh perspective to navigate the Zoning by-laws and comments on the application before the Board.

ZONING BOARD OF APPEALS

Services

The Zoning Board of Appeals is an appeals board established to hear and issue decisions on the following matters: petitions for a Variance from the Zoning Bylaw, petitions for a Special Permit for specific uses of land or structures as outlined in the Zoning Bylaw, applications for Comprehensive Permits pursuant to Chapter 40B, and appeals by persons aggrieved by a decision of the North Attleborough Zoning Enforcement Officer (Building Commissioner) in regards to the grant or denial of a permit or zoning enforcement decision.

The Board meets monthly as required by law to hear such appeals and applications and render written decisions within specified statutory periods. The Zoning Clerk also serves the public by disseminating information and answering general questions regarding zoning matters.

The Zoning Board of Appeals Department has continued digitizing all our files, enabling us to provide easier access regarding public inquiries and interior departments more efficiently. We strive to continue to increase our knowledge of all applicable codes and regulations provided by the State.

The Zoning Board of Appeals online format for applications with Viewpoint has been successful and well-received by the public. Viewpoint sends notifications to multiple departments and lets them comment directly on the portal. This makes for a smoother and more transparent process for everyone.

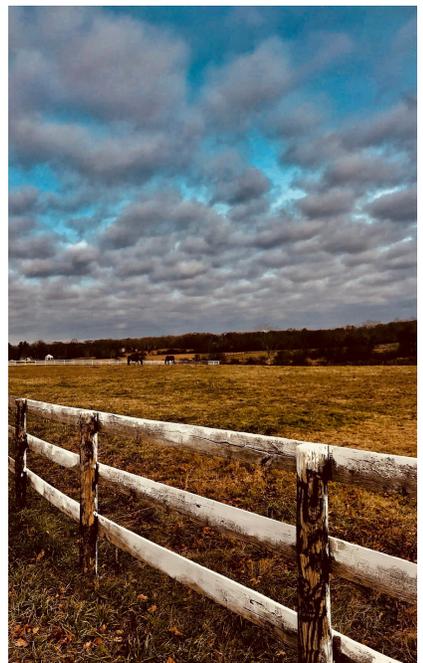
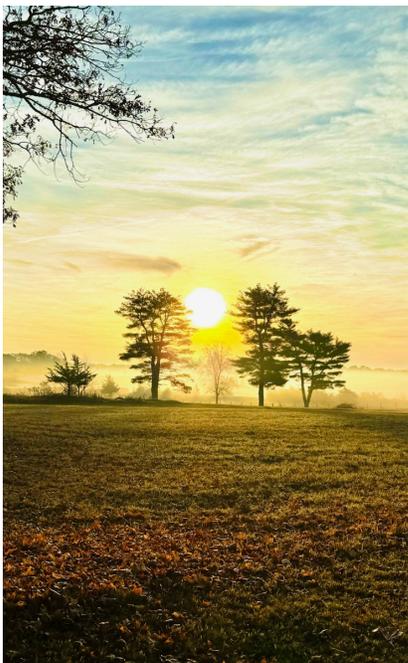
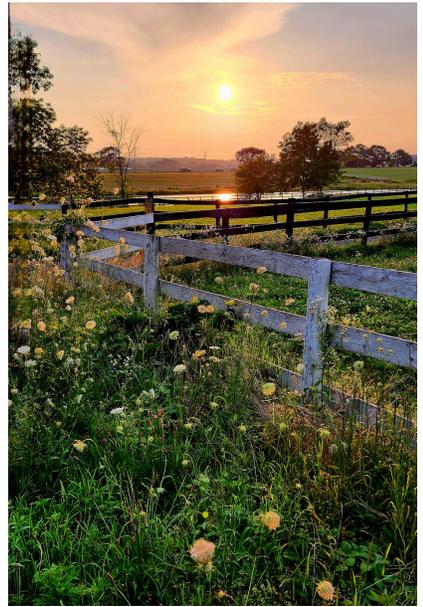
The QR code for the online application is available in the office for applicants to navigate directly to the application page in Viewpoint,

or an applicant can go through a link on the Town's website located on the Zoning Board of Appeals page.





.....
**IT'S A GREAT
DAY TO BE IN
NORTH
ATTLEBOROUGH**
.....



VISIT WWW.NATTLEBORO.COM