



Measure #: 2025-087

# TOWN COUNCIL MEASURE SUBMITTAL

<b>Date:</b> 5/28/2025	<b>Submitted By:</b> Town Manager	<b>Telephone #:</b> 508-699-0100
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**MEASURE DESCRIPTION:**

Vote to Designate the Position of School Committee Member as Special Municipal Employee Under MGL Chapter 268A, Section 1(n)

Signed: Michael Borg

Digitally signed by Michael Borg  
 DN: c=US, ou=Town Manager, cn=Michael Borg, email=mmborg@nattleboro.com  
 Reason: I am approving this document with my legally binding signature  
 Location:  
 Date: 2025.05.23 08:27:21-0400  
 Foxit PDF Editor Version: 12.0.0

**PURPOSE AND JUSTIFICATION:**

Purpose and Justification

The purpose of this measure is to formally designate the position of School Committee member in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 1(n). This designation provides appropriate flexibility under the conflict of interest law for individuals serving in elected or appointed part-time municipal roles who may also be involved in volunteer or civic activities that support the schools or broader community.

This action is being taken in light of a current School Committee member's voluntary participation in a Parent Teacher Organization (PTO) at one of the Town's public schools. While this service is entirely voluntary and uncompensated, it may intersect with the School Committee's scope of governance, potentially triggering conflict of interest concerns under MGL Chapter 268A.

Designating the position as a Special Municipal Employee ensures that the Town is compliant with state ethics laws while also recognizing and supporting the value of civic engagement by elected officials. It allows School Committee members, subject to the appropriate disclosures and recusal requirements, to continue supporting their schools and community in a manner that aligns with both the spirit and the letter of the law.

This designation does not exempt the position from conflict of interest law, but rather adjusts certain thresholds and filing requirements in accordance with the SME provisions of Chapter 268A. It promotes transparency, ethical governance, and participation in school-related volunteerism without placing unnecessary burdens on public servants acting in good faith.

**SPECIAL REQUIREMENTS:**

**ATTACHMENTS:**

**REFER TO SUB-COMMITTEE:**

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PURPOSE AND JUSTIFICATION CONTINUED: