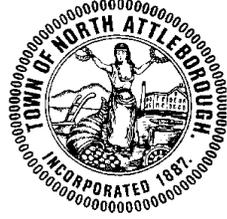


Michael Borg  
Town Manager



TOWN OF NORTH ATTLEBOROUGH  
43 South Washington Street  
North Attleborough MA 02760  
508-699-0100

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**INTEROFFICE MEMORANDUM**

**DATE:** Friday, October 17, 2025  
**TO:** Town Clerk Pat McNielly  
**FROM:** Michael Borg, Town Manager  
**CC:** Dr. Cheryl Butts, HR Director  
Drew Dubois, HR Assistant Director  
Carol Forman, HR Specialist

*MB 17 OCT 25*

**RE: Measure 2026-029- Vote to designate the position of School Teacher as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.**

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**Town Council Meeting- President Justin Paré**

**Measure 2026-029- Vote to designate the position of School Teacher as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.**

**Purpose and Justification:**

The purpose of this measure is to formally designate the position of School Teacher in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 20. This designation provides appropriate flexibility under the conflict of interest law for individuals serving as a School Teacher for the Town who may also want to be employed in a part-time capacity.

Designating the position as a Special Municipal Employee ensures that the Town is compliant with state ethics laws while also recognizing and supporting the value our School Teachers and allowing them to remain as a part of the Community by being employed by other Town Departments.

The Town Council met on October 15, 2025, and on behalf of the Town Council, a motion was made by Vice-President Lapointe to approve Measure 2026-029- Vote to designate the position of School Teacher as a Special Municipal Employee (SME) under MGL Chapter 268A, Section 20.

Councilor Simmons seconded the motion.

**Motion carried. 8-0.**