



CHARLES D. BAKER

Governor

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA

Secretary

MICHAEL FLANAGAN

Director

City/Town: NORTH ATTLEBOROUGH

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
 - An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
 - The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
 - All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
 - The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
 - Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
 - Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
 - Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
 - Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT	06/01/2021	35.95	12.91	14.82	0.00	63.68
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	35.95	13.41	14.82	0.00	64.18
	12/01/2021	35.95	13.41	16.01	0.00	65.37
(3 AXLE) DRIVER - EQUIPMENT	06/01/2021	36.02	12.91	14.82	0.00	63.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	36.02	13.41	14.82	0.00	64.25
	12/01/2021	36.02	13.41	16.01	0.00	65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2021	36.14	12.91	14.82	0.00	63.87
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	36.14	13.41	14.82	0.00	64.37
	12/01/2021	36.14	13.41	16.01	0.00	65.56
ADS/SUBMERSIBLE PILOT	08/01/2020	103.05	9.40	23.12	0.00	135.57
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2021	35.75	8.60	16.64	0.00	60.99
LABORERS - ZONE 2	12/01/2021	36.66	8.60	16.64	0.00	61.90
	06/01/2022	37.56	8.60	16.64	0.00	62.80
	12/01/2022	38.41	8.60	16.64	0.00	63.65
	06/01/2023	39.31	8.60	16.64	0.00	64.55
	12/01/2023	40.21	8.60	16.64	0.00	65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	06/01/2021	35.75	8.60	16.64	0.00	60.99
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.66	8.60	16.64	0.00	61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS)	12/01/2020	38.10	12.80	9.45	0.00	60.35
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)						
ASPHALT RAKER	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2021	50.73	13.75	15.80	0.00	80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER	06/01/2021	50.73	13.75	15.80	0.00	80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2021	35.75	8.60	16.64	0.00	60.99
	12/01/2021	36.66	8.60	16.64	0.00	61.90
	06/01/2022	37.56	8.60	16.64	0.00	62.80
	12/01/2022	38.41	8.60	16.64	0.00	63.65
	06/01/2023	39.31	8.60	16.64	0.00	64.55
	12/01/2023	40.21	8.60	16.64	0.00	65.45

For apprentice rates see "Apprentice- LABORER"

BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	06/01/2021	35.75	8.60	16.64	0.00	60.99
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.66	8.60	16.64	0.00	61.90

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	46.10	7.07	17.98	0.00	71.15
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Apprentice- BOILERMAKER - Local 29
01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2021	53.61	11.39	21.41	0.00	86.41
BRICKLAYERS LOCAL 3 (FOXBORO)	08/01/2021	55.01	11.39	21.57	0.00	87.97
	02/01/2022	55.59	11.39	21.57	0.00	88.55

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- BRICK/PLASTER/CEMENT MASON - Local 3 Foxboro						
02/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.81	\$11.39	\$21.41	\$0.00	\$59.61
2	60	\$32.17	\$11.39	\$21.41	\$0.00	\$64.97
3	70	\$37.53	\$11.39	\$21.41	\$0.00	\$70.33
4	80	\$42.89	\$11.39	\$21.41	\$0.00	\$75.69
5	90	\$48.25	\$11.39	\$21.41	\$0.00	\$81.05
08/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.51	\$11.39	\$21.57	\$0.00	\$60.47
2	60	\$33.01	\$11.39	\$21.57	\$0.00	\$65.97
3	70	\$38.51	\$11.39	\$21.57	\$0.00	\$71.47
4	80	\$44.01	\$11.39	\$21.57	\$0.00	\$76.97
5	90	\$49.51	\$11.39	\$21.57	\$0.00	\$82.47
Notes:						
Apprentice to Journeyworker Ratio:1:5						

BULLDOZER/GRADER/SCRAPER	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN	06/01/2021	41.82	8.60	17.72	0.00	68.14
LABORERS - FOUNDATION AND MARINE	12/01/2021	42.83	8.60	17.72	0.00	69.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER	06/01/2021	40.67	8.60	17.72	0.00	66.99
LABORERS - FOUNDATION AND MARINE	12/01/2021	41.68	8.60	17.72	0.00	68.00
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN	06/01/2021	40.67	8.60	17.72	0.00	66.99
LABORERS - FOUNDATION AND MARINE	12/01/2021	41.68	8.60	17.72	0.00	68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	03/01/2021	43.54	9.40	18.95	0.00	71.89
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2021	44.19	9.40	18.95	0.00	72.54
	03/01/2022	44.79	9.40	18.95	0.00	73.14
	09/01/2022	45.44	9.40	18.95	0.00	73.79
	03/01/2023	46.04	9.40	18.95	0.00	74.39

Apprentice- CARPENTER - Zone 2 Eastern MA

03/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.77	\$9.40	\$1.73	\$0.00	\$32.90
2	60	\$26.12	\$9.40	\$1.73	\$0.00	\$37.25
3	70	\$30.48	\$9.40	\$13.76	\$0.00	\$53.64
4	75	\$32.66	\$9.40	\$13.76	\$0.00	\$55.82
5	80	\$34.83	\$9.40	\$15.49	\$0.00	\$59.72
6	80	\$34.83	\$9.40	\$15.49	\$0.00	\$59.72
7	90	\$39.19	\$9.40	\$17.22	\$0.00	\$65.81
8	90	\$39.19	\$9.40	\$17.22	\$0.00	\$65.81

09/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.10	\$9.40	\$1.73	\$0.00	\$33.23
2	60	\$26.51	\$9.40	\$1.73	\$0.00	\$37.64
3	70	\$30.93	\$9.40	\$13.76	\$0.00	\$54.09
4	75	\$33.14	\$9.40	\$13.76	\$0.00	\$56.30
5	80	\$35.35	\$9.40	\$15.49	\$0.00	\$60.24
6	80	\$35.35	\$9.40	\$15.49	\$0.00	\$60.24
7	90	\$39.77	\$9.40	\$17.22	\$0.00	\$66.39
8	90	\$39.77	\$9.40	\$17.22	\$0.00	\$66.39

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$30.72/ 3&4 \$36.75/ 5&6 \$55.37/ 7&8 \$61.45

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2021	23.16	7.21	4.80	0.00	35.17
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2022	23.66	7.21	4.80	0.00	35.67
All Aspects of New Wood Frame Work	04/01/2023	24.16	7.21	4.80	0.00	36.17

Apprentice- CARPENTER (Wood Frame) - Zone 3

04/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
2	60	\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
3	65	\$15.05	\$7.21	\$0.00	\$0.00	\$22.26
4	70	\$16.21	\$7.21	\$0.00	\$0.00	\$23.42
5	75	\$17.37	\$7.21	\$3.80	\$0.00	\$28.38
6	80	\$18.53	\$7.21	\$3.80	\$0.00	\$29.54
7	85	\$19.69	\$7.21	\$3.80	\$0.00	\$30.70
8	90	\$20.84	\$7.21	\$3.80	\$0.00	\$31.85

04/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.63/ 3&4 \$19.95/ 5&6 \$27.22/ 7&8 \$29.54

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (FOXBORO)	01/01/2020	44.67	12.75	22.41	0.62	80.45
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- CEMENT MASONRY/PLASTERING - Foxboro						
01/01/2020						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.34	\$12.75	\$15.41	\$0.00	\$50.50
2	60	\$26.80	\$12.75	\$17.41	\$0.62	\$57.58
3	65	\$29.04	\$12.75	\$18.41	\$0.62	\$60.82
4	70	\$31.27	\$12.75	\$19.41	\$0.62	\$64.05
5	75	\$33.50	\$12.75	\$20.41	\$0.62	\$67.28
6	80	\$35.74	\$12.75	\$21.41	\$0.62	\$70.52
7	90	\$40.20	\$12.75	\$22.41	\$0.62	\$75.98
Notes:						
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.						
Apprentice to Journeyworker Ratio:1:3						

CHAIN SAW OPERATOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2021	51.73	13.75	15.80	0.00	81.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	52.88	13.75	15.80	0.00	82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR	06/01/2021	33.40	13.75	15.80	0.00	62.95
OPERATING ENGINEERS LOCAL 4	12/01/2021	34.19	13.75	15.80	0.00	63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2021	52.06	8.25	22.75	0.00	83.06
PAINTERS LOCAL 35 - ZONE 2						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 - BRIDGES/TANKS						
01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73
Notes:						
Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

DEMO: ADZEMAN	06/01/2021	40.82	8.60	17.57	0.00	66.99
LABORERS - ZONE 2	12/01/2021	41.83	8.60	17.57	0.00	68.00
	06/01/2022	42.83	8.60	17.57	0.00	69.00
	12/01/2022	43.83	8.60	17.57	0.00	70.00
	06/01/2023	44.83	8.60	17.57	0.00	71.00
	12/01/2023	46.08	8.60	17.57	0.00	72.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2021	41.82	8.60	17.57	0.00	67.99
LABORERS - ZONE 2	12/01/2021	42.83	8.60	17.57	0.00	69.00
	06/01/2022	43.83	8.60	17.57	0.00	70.00
	12/01/2022	44.83	8.60	17.57	0.00	71.00
	06/01/2023	45.83	8.60	17.57	0.00	72.00
	12/01/2023	47.08	8.60	17.57	0.00	73.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS	06/01/2021	41.57	8.60	17.57	0.00	67.74
LABORERS - ZONE 2	12/01/2021	42.58	8.60	17.57	0.00	68.75
	06/01/2022	43.58	8.60	17.57	0.00	69.75
	12/01/2022	44.58	8.60	17.57	0.00	70.75
	06/01/2023	45.58	8.60	17.57	0.00	71.75
	12/01/2023	46.83	8.60	17.57	0.00	73.00

For apprentice rates see "Apprentice- LABORER"

DEMO: CONCRETE CUTTER/SAWYER	06/01/2021	41.82	8.60	17.57	0.00	67.99
LABORERS - ZONE 2	12/01/2021	42.83	8.60	17.57	0.00	69.00
	06/01/2022	43.83	8.60	17.57	0.00	70.00
	12/01/2022	44.83	8.60	17.57	0.00	71.00
	06/01/2023	45.83	8.60	17.57	0.00	72.00
	12/01/2023	47.08	8.60	17.57	0.00	73.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR	06/01/2021	41.57	8.60	17.57	0.00	67.74
LABORERS - ZONE 2	12/01/2021	42.58	8.60	17.57	0.00	68.75
	06/01/2022	43.58	8.60	17.57	0.00	69.75
	12/01/2022	44.58	8.60	17.57	0.00	70.75
	06/01/2023	45.58	8.60	17.57	0.00	71.75
	12/01/2023	46.83	8.60	17.57	0.00	73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2021	40.82	8.60	17.57	0.00	66.99
LABORERS - ZONE 2	12/01/2021	41.83	8.60	17.57	0.00	68.00
	06/01/2022	42.83	8.60	17.57	0.00	69.00
	12/01/2022	43.83	8.60	17.57	0.00	70.00
	06/01/2023	44.83	8.60	17.57	0.00	71.00
	12/01/2023	46.08	8.60	17.57	0.00	72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2020	68.70	9.40	23.12	0.00	101.22
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2020	49.07	9.40	23.12	0.00	81.59
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT)	08/01/2020	73.60	9.40	23.12	0.00	106.12
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)	08/01/2020	103.05	9.40	23.12	0.00	135.57
PILE DRIVER LOCAL 56 (ZONE 2)						
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)	07/01/2020	26.77	6.67	3.93	0.16	37.53
DRAWBRIDGE - SEIU LOCAL 888						
ELECTRICIAN	06/01/2019	40.40	10.87	11.22	0.00	62.49
ELECTRICIANS LOCAL 99						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- ELECTRICIAN - Local 99						
06/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$16.97	\$4.56	\$0.51	\$0.00	\$22.04
2	47	\$18.99	\$5.11	\$0.57	\$0.00	\$24.67
3	52	\$21.01	\$5.65	\$5.84	\$0.00	\$32.50
4	55	\$22.22	\$5.98	\$6.17	\$0.00	\$34.37
5	58	\$23.43	\$6.30	\$6.50	\$0.00	\$36.23
6	60	\$24.24	\$6.52	\$6.74	\$0.00	\$37.50
7	65	\$26.26	\$7.06	\$7.30	\$0.00	\$40.62
8	70	\$28.28	\$7.61	\$7.85	\$0.00	\$43.74
9	75	\$30.30	\$8.15	\$8.42	\$0.00	\$46.87
10	75	\$30.30	\$8.15	\$8.42	\$0.00	\$46.87
Notes:						
Steps 1-2 are 1000 hrs.; Steps 3-10 are 6 mos (750 hrs.)						
Apprentice to Journeyworker Ratio:2:3***						

ELEVATOR CONSTRUCTOR	01/01/2021	63.47	15.88	19.31	0.00	98.66
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2022	65.62	16.03	20.21	0.00	101.86

Apprentice- ELEVATOR CONSTRUCTOR - Local 4						
01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.74	\$15.88	\$0.00	\$0.00	\$47.62
2	55	\$34.91	\$15.88	\$19.31	\$0.00	\$70.10
3	65	\$41.26	\$15.88	\$19.31	\$0.00	\$76.45
4	70	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
5	80	\$50.78	\$15.88	\$19.31	\$0.00	\$85.97
01/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$72.33
3	65	\$42.65	\$16.03	\$20.21	\$0.00	\$78.89
4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74
Notes:						
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year						
Apprentice to Journeyworker Ratio:1:1						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR HELPER	01/01/2021	44.43	15.88	19.31	0.00	79.62
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2022	45.93	16.03	20.21	0.00	82.17
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	05/01/2021	45.88	13.50	15.70	0.00	75.08
OPERATING ENGINEERS LOCAL 4	11/01/2021	46.88	13.50	15.70	0.00	76.08
	05/01/2022	48.03	13.50	15.70	0.00	77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	05/01/2021	47.40	13.50	15.70	0.00	76.60
OPERATING ENGINEERS LOCAL 4	11/01/2021	48.41	13.50	15.70	0.00	77.61
	05/01/2022	49.57	13.50	15.70	0.00	78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2021	22.91	13.50	15.70	0.00	52.11
OPERATING ENGINEERS LOCAL 4	11/01/2021	23.51	13.50	15.70	0.00	52.71
	05/01/2022	24.18	13.50	15.70	0.00	53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER	06/01/2019	40.40	10.87	11.22	0.00	62.49
ELECTRICIANS LOCAL 99						
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	06/01/2019	30.30	10.87	6.63	0.00	47.80
/ COMMISSIONINGELECTRICIANS						
LOCAL 99						
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2021	41.31	13.75	15.80	0.00	70.86
OPERATING ENGINEERS LOCAL 4	12/01/2021	42.26	13.75	15.80	0.00	71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2021	24.50	8.60	16.64	0.00	49.74
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	24.50	8.60	16.64	0.00	49.74
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FLOORCOVERER	03/01/2021	48.59	9.40	19.25	0.00	77.24
FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2021	49.39	9.40	19.25	0.00	78.04
	03/01/2022	50.19	9.40	19.25	0.00	78.84

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- FLOORCOVERER - Local 2168 Zone I						
03/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.30	\$9.40	\$1.79	\$0.00	\$35.49
2	55	\$26.72	\$9.40	\$1.79	\$0.00	\$37.91
3	60	\$29.15	\$9.40	\$13.88	\$0.00	\$52.43
4	65	\$31.58	\$9.40	\$13.88	\$0.00	\$54.86
5	70	\$34.01	\$9.40	\$15.67	\$0.00	\$59.08
6	75	\$36.44	\$9.40	\$15.67	\$0.00	\$61.51
7	80	\$38.87	\$9.40	\$17.46	\$0.00	\$65.73
8	85	\$41.30	\$9.40	\$17.46	\$0.00	\$68.16
09/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.70	\$9.40	\$1.79	\$0.00	\$35.89
2	55	\$27.16	\$9.40	\$1.79	\$0.00	\$38.35
3	60	\$29.63	\$9.40	\$13.88	\$0.00	\$52.91
4	65	\$32.10	\$9.40	\$13.88	\$0.00	\$55.38
5	70	\$34.57	\$9.40	\$15.67	\$0.00	\$59.64
6	75	\$37.04	\$9.40	\$15.67	\$0.00	\$62.11
7	80	\$39.51	\$9.40	\$17.46	\$0.00	\$66.37
8	85	\$41.98	\$9.40	\$17.46	\$0.00	\$68.84
Notes: Steps are 750 hrs. % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$33.03/ 3&4 \$39.64/ 5&6 \$59.08/ 7&8 \$65.73						
Apprentice to Journeyworker Ratio:1:1						

FORK LIFT/CHERRY PICKER	06/01/2021	50.73	13.75	15.80	0.00	80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2021	33.40	13.75	15.80	0.00	62.95
OPERATING ENGINEERS LOCAL 4	12/01/2021	34.19	13.75	15.80	0.00	63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	06/01/2020	39.18	10.80	10.45	0.00	60.43
GLAZIERS LOCAL 1333						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- GLAZIER - Local 1333						
06/01/2020						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98
Notes:						
Apprentice to Journeyworker Ratio:1:3						

HOISTING ENGINEER/CRANES/GRADALLS	06/01/2021	50.73	13.75	15.80	0.00	80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.88	13.75	15.80	0.00	81.43

Apprentice- OPERATING ENGINEERS - Local 4
06/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.90	\$13.75	\$0.00	\$0.00	\$41.65
2	60	\$30.44	\$13.75	\$15.80	\$0.00	\$59.99
3	65	\$32.97	\$13.75	\$15.80	\$0.00	\$62.52
4	70	\$35.51	\$13.75	\$15.80	\$0.00	\$65.06
5	75	\$38.05	\$13.75	\$15.80	\$0.00	\$67.60
6	80	\$40.58	\$13.75	\$15.80	\$0.00	\$70.13
7	85	\$43.12	\$13.75	\$15.80	\$0.00	\$72.67
8	90	\$45.66	\$13.75	\$15.80	\$0.00	\$75.21

12/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$28.53	\$13.75	\$0.00	\$0.00	\$42.28
2	60	\$31.13	\$13.75	\$15.80	\$0.00	\$60.68
3	65	\$33.72	\$13.75	\$15.80	\$0.00	\$63.27
4	70	\$36.32	\$13.75	\$15.80	\$0.00	\$65.87
5	75	\$38.91	\$13.75	\$15.80	\$0.00	\$68.46
6	80	\$41.50	\$13.75	\$15.80	\$0.00	\$71.05
7	85	\$44.10	\$13.75	\$15.80	\$0.00	\$73.65
8	90	\$46.69	\$13.75	\$15.80	\$0.00	\$76.24

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK)	02/01/2021	51.67	13.65	24.57	2.70	92.59
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2021	53.42	13.65	24.57	2.75	94.39
	02/01/2022	55.17	13.65	24.57	2.80	96.19

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS)	06/01/2019	40.40	10.87	11.22	0.00	62.49
ELECTRICIANS LOCAL 99						

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR)	02/01/2021	51.67	13.65	24.57	2.70	92.59
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2021	53.42	13.65	24.57	2.75	94.39
	02/01/2022	55.17	13.65	24.57	2.80	96.19

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER)	08/31/2020	44.69	10.15	19.80	0.00	74.64
PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	46.69	10.15	19.80	0.00	76.64

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HVAC MECHANIC	08/31/2020	44.69	10.15	19.80	0.00	74.64
PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	46.69	10.15	19.80	0.00	76.64

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS LABORERS - ZONE 2	06/01/2021	35.75	8.60	16.64	0.00	60.99
	12/01/2021	36.66	8.60	16.64	0.00	61.90
	06/01/2022	37.56	8.60	16.64	0.00	62.80
	12/01/2022	38.41	8.60	16.64	0.00	63.65
	06/01/2023	39.31	8.60	16.64	0.00	64.55
	12/01/2023	40.21	8.60	16.64	0.00	65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	35.75	8.60	16.64	0.00	60.99
	12/01/2021	36.66	8.60	16.64	0.00	61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
INSULATOR (PIPES & TANKS)	09/01/2020	44.10	13.80	17.14	0.00	75.04
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)	09/01/2021	46.50	13.80	17.14	0.00	77.44
	09/01/2022	48.95	13.80	17.14	0.00	79.89

Apprentice- ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Southern MA

09/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.05	\$13.80	\$12.42	\$0.00	\$48.27
2	60	\$26.46	\$13.80	\$13.36	\$0.00	\$53.62
3	70	\$30.87	\$13.80	\$14.31	\$0.00	\$58.98
4	80	\$35.28	\$13.80	\$15.25	\$0.00	\$64.33

09/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.25	\$13.80	\$12.42	\$0.00	\$49.47
2	60	\$27.90	\$13.80	\$13.36	\$0.00	\$55.06
3	70	\$32.55	\$13.80	\$14.31	\$0.00	\$60.66
4	80	\$37.20	\$13.80	\$15.25	\$0.00	\$66.25

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 37	03/16/2021	42.46	7.70	17.10	0.00	67.26
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- IRONWORKER - Local 37 03/16/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	70	\$29.72	\$7.70	\$17.10	\$0.00	\$54.52
2	75	\$31.85	\$7.70	\$17.10	\$0.00	\$56.65
3	80	\$33.97	\$7.70	\$17.10	\$0.00	\$58.77
4	85	\$36.09	\$7.70	\$17.10	\$0.00	\$60.89
5	90	\$38.21	\$7.70	\$17.10	\$0.00	\$63.01
6	95	\$40.34	\$7.70	\$17.10	\$0.00	\$65.14
Notes:						
Apprentice to Journeyworker Ratio:1:4						

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95

For apprentice rates see "Apprentice- LABORER"

LABORER	06/01/2021	35.00	8.60	16.64	0.00	60.24
LABORERS - ZONE 2	12/01/2021	35.91	8.60	16.64	0.00	61.15
	06/01/2022	36.81	8.60	16.64	0.00	62.05
	12/01/2022	37.66	8.60	16.64	0.00	62.90
	06/01/2023	38.56	8.60	16.64	0.00	63.80
	12/01/2023	39.46	8.60	16.64	0.00	64.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- LABORER - Zone 2						
06/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.00	\$8.60	\$16.64	\$0.00	\$46.24
2	70	\$24.50	\$8.60	\$16.64	\$0.00	\$49.74
3	80	\$28.00	\$8.60	\$16.64	\$0.00	\$53.24
4	90	\$31.50	\$8.60	\$16.64	\$0.00	\$56.74
12/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.55	\$8.60	\$16.64	\$0.00	\$46.79
2	70	\$25.14	\$8.60	\$16.64	\$0.00	\$50.38
3	80	\$28.73	\$8.60	\$16.64	\$0.00	\$53.97
4	90	\$32.32	\$8.60	\$16.64	\$0.00	\$57.56
Notes:						
Apprentice to Journeyworker Ratio:1:5						

LABORER (HEAVY & HIGHWAY)	06/01/2021	35.00	8.60	16.64	0.00	60.24
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	35.91	8.60	16.64	0.00	61.15

Apprentice- LABORER (Heavy & Highway) - Zone 2						
06/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.00	\$8.60	\$16.64	\$0.00	\$46.24
2	70	\$24.50	\$8.60	\$16.64	\$0.00	\$49.74
3	80	\$28.00	\$8.60	\$16.64	\$0.00	\$53.24
4	90	\$31.50	\$8.60	\$16.64	\$0.00	\$56.74
12/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.55	\$8.60	\$16.64	\$0.00	\$46.79
2	70	\$25.14	\$8.60	\$16.64	\$0.00	\$50.38
3	80	\$28.73	\$8.60	\$16.64	\$0.00	\$53.97
4	90	\$32.32	\$8.60	\$16.64	\$0.00	\$57.56
Notes:						
Apprentice to Journeyworker Ratio:1:5						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER LABORERS - ZONE 2	06/01/2021	35.00	8.60	16.64	0.00	60.24
	12/01/2021	35.91	8.60	16.64	0.00	61.15
	06/01/2022	36.81	8.60	16.64	0.00	62.05
	12/01/2022	37.66	8.60	16.64	0.00	62.90
	06/01/2023	38.56	8.60	16.64	0.00	63.80
	12/01/2023	39.46	8.60	16.64	0.00	64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	06/01/2021	35.00	8.60	16.64	0.00	60.24
	12/01/2021	35.91	8.60	16.64	0.00	61.15
	06/01/2022	36.81	8.60	16.64	0.00	62.05
	12/01/2022	37.66	8.60	16.64	0.00	62.90
	06/01/2023	38.56	8.60	16.64	0.00	63.80
	12/01/2023	39.46	8.60	16.64	0.00	64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	06/01/2021	35.09	8.60	16.70	0.00	60.39
	12/01/2021	36.00	8.60	16.70	0.00	61.30
	06/01/2022	36.90	8.60	16.70	0.00	62.20
	12/01/2022	37.75	8.60	16.70	0.00	63.05
	06/01/2023	38.65	8.60	16.70	0.00	63.95
	12/01/2023	39.55	8.60	16.70	0.00	64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2021	35.25	8.60	16.64	0.00	60.49
	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
	12/01/2021	36.16	8.60	16.64	0.00	61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	06/01/2021	35.00	8.60	16.64	0.00	60.24
	12/01/2021	35.91	8.60	16.64	0.00	61.15
	06/01/2022	36.81	8.60	16.64	0.00	62.05
	12/01/2022	37.66	8.60	16.64	0.00	62.90
	06/01/2023	38.56	8.60	16.64	0.00	63.80
	12/01/2023	39.46	8.60	16.64	0.00	64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2021	35.00	8.60	16.64	0.00	60.24
	12/01/2021	35.91	8.60	16.64	0.00	61.15
	06/01/2022	36.81	8.60	16.64	0.00	62.05
	12/01/2022	37.66	8.60	16.64	0.00	62.90
	06/01/2023	38.56	8.60	16.64	0.00	63.80
	12/01/2023	39.46	8.60	16.64	0.00	64.70
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR LABORERS - ZONE 2	06/01/2021	35.25	8.60	16.64	0.00	60.49
	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	02/01/2021	42.57	11.39	20.14	0.00	74.10
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2021	43.69	11.39	20.30	0.00	75.38
	02/01/2022	44.16	11.39	20.30	0.00	75.85

Apprentice- MARBLE & TILE FINISHER - Local 3 Marble & Tile
02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.29	\$11.39	\$20.14	\$0.00	\$52.82
2	60	\$25.54	\$11.39	\$20.14	\$0.00	\$57.07
3	70	\$29.80	\$11.39	\$20.14	\$0.00	\$61.33
4	80	\$34.06	\$11.39	\$20.14	\$0.00	\$65.59
5	90	\$38.31	\$11.39	\$20.14	\$0.00	\$69.84

08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.85	\$11.39	\$20.30	\$0.00	\$53.54
2	60	\$26.21	\$11.39	\$20.30	\$0.00	\$57.90
3	70	\$30.58	\$11.39	\$20.30	\$0.00	\$62.27
4	80	\$34.95	\$11.39	\$20.30	\$0.00	\$66.64
5	90	\$39.32	\$11.39	\$20.30	\$0.00	\$71.01

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2021	55.77	11.39	22.08	0.00	89.24
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2021	57.17	11.39	22.24	0.00	90.80
	02/01/2022	57.74	11.39	22.24	0.00	91.37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile						
02/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.89	\$11.39	\$22.08	\$0.00	\$61.36
2	60	\$33.46	\$11.39	\$22.08	\$0.00	\$66.93
3	70	\$39.04	\$11.39	\$22.08	\$0.00	\$72.51
4	80	\$44.62	\$11.39	\$22.08	\$0.00	\$78.09
5	90	\$50.19	\$11.39	\$22.08	\$0.00	\$83.66
08/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.59	\$11.39	\$22.24	\$0.00	\$62.22
2	60	\$34.30	\$11.39	\$22.24	\$0.00	\$67.93
3	70	\$40.02	\$11.39	\$22.24	\$0.00	\$73.65
4	80	\$45.74	\$11.39	\$22.24	\$0.00	\$79.37
5	90	\$51.45	\$11.39	\$22.24	\$0.00	\$85.08
Notes:						
Apprentice to Journeyworker Ratio:1:5						

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANICS MAINTENANCE	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 2)	01/04/2021	39.72	9.40	20.45	0.00	69.57
MILLWRIGHTS LOCAL 1121 - Zone 2	01/03/2022	40.97	9.40	20.45	0.00	70.82
	01/02/2023	42.22	9.40	20.45	0.00	72.07

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- MILLWRIGHT - Local 1121 Zone 2						
01/04/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.85	\$9.40	\$5.58	\$0.00	\$36.83
2	65	\$25.82	\$9.40	\$16.90	\$0.00	\$52.12
3	75	\$29.79	\$9.40	\$17.92	\$0.00	\$57.11
4	85	\$33.76	\$9.40	\$18.93	\$0.00	\$62.09
01/03/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.53	\$9.40	\$5.58	\$0.00	\$37.51
2	65	\$26.63	\$9.40	\$16.90	\$0.00	\$52.93
3	75	\$30.73	\$9.40	\$17.92	\$0.00	\$58.05
4	85	\$34.82	\$9.40	\$18.93	\$0.00	\$63.15
<p>Notes: Step 1&2 Apr. indentured after 1/1/2020 receive no pension, but do receive annuity. (Step 1 \$5.58, Step 2 \$6.50) Steps are 2,000 hours</p>						
Apprentice to Journeyworker Ratio:1:5						

MORTAR MIXER	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	06/01/2021	23.40	13.75	15.80	0.00	52.95
OPERATING ENGINEERS LOCAL 4	12/01/2021	23.98	13.75	15.80	0.00	53.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)	06/01/2021	28.26	13.75	15.80	0.00	57.81
OPERATING ENGINEERS LOCAL 4	12/01/2021	28.94	13.75	15.80	0.00	58.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	01/01/2021	52.06	8.25	22.75	0.00	83.06
PAINTERS LOCAL 35 - ZONE 2						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 - BRIDGES/TANKS 01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

PAINTER (SPRAY OR SANDBLAST, NEW) * 01/01/2021 42.96 8.25 22.75 0.00 73.96
 * If 30% or more of surfaces to be painted are new construction,
 NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Apprentice- PAINTER Local 35 Zone 2 - Spray/Sandblast - New 01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.48	\$8.25	\$0.00	\$0.00	\$29.73
2	55	\$23.63	\$8.25	\$6.16	\$0.00	\$38.04
3	60	\$25.78	\$8.25	\$6.72	\$0.00	\$40.75
4	65	\$27.92	\$8.25	\$7.28	\$0.00	\$43.45
5	70	\$30.07	\$8.25	\$19.39	\$0.00	\$57.71
6	75	\$32.22	\$8.25	\$19.95	\$0.00	\$60.42
7	80	\$34.37	\$8.25	\$20.51	\$0.00	\$63.13
8	90	\$38.66	\$8.25	\$21.63	\$0.00	\$68.54
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

PAINTER (SPRAY OR SANDBLAST, REPAINT) 01/01/2021 41.02 8.25 22.75 0.00 72.02
 PAINTERS LOCAL 35 - ZONE 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint 01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.51	\$8.25	\$0.00	\$0.00	\$28.76
2	55	\$22.56	\$8.25	\$6.16	\$0.00	\$36.97
3	60	\$24.61	\$8.25	\$6.72	\$0.00	\$39.58
4	65	\$26.66	\$8.25	\$7.28	\$0.00	\$42.19
5	70	\$28.71	\$8.25	\$19.39	\$0.00	\$56.35
6	75	\$30.77	\$8.25	\$19.95	\$0.00	\$58.97
7	80	\$32.82	\$8.25	\$20.51	\$0.00	\$61.58
8	90	\$36.92	\$8.25	\$21.63	\$0.00	\$66.80
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

PAINTER / TAPER (BRUSH, NEW) * 01/01/2021 41.56 8.25 22.75 0.00 72.56
 * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER - Local 35 Zone 2 - BRUSH NEW 01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.25	\$0.00	\$0.00	\$29.03
2	55	\$22.86	\$8.25	\$6.16	\$0.00	\$37.27
3	60	\$24.94	\$8.25	\$6.72	\$0.00	\$39.91
4	65	\$27.01	\$8.25	\$7.28	\$0.00	\$42.54
5	70	\$29.09	\$8.25	\$19.39	\$0.00	\$56.73
6	75	\$31.17	\$8.25	\$19.95	\$0.00	\$59.37
7	80	\$33.25	\$8.25	\$20.51	\$0.00	\$62.01
8	90	\$37.40	\$8.25	\$21.63	\$0.00	\$67.28
Notes: Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

PAINTER / TAPER (BRUSH, REPAINT) 01/01/2021 39.62 8.25 22.75 0.00 70.62
 PAINTERS LOCAL 35 - ZONE 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 Zone 2 - BRUSH REPAINT						
01/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.81	\$8.25	\$0.00	\$0.00	\$28.06
2	55	\$21.79	\$8.25	\$6.16	\$0.00	\$36.20
3	60	\$23.77	\$8.25	\$6.72	\$0.00	\$38.74
4	65	\$25.75	\$8.25	\$7.28	\$0.00	\$41.28
5	70	\$27.73	\$8.25	\$19.39	\$0.00	\$55.37
6	75	\$29.72	\$8.25	\$19.95	\$0.00	\$57.92
7	80	\$31.70	\$8.25	\$20.51	\$0.00	\$60.46
8	90	\$35.66	\$8.25	\$21.63	\$0.00	\$65.54
Notes:						
Steps are 750 hrs.						
Apprentice to Journeyworker Ratio:1:1						

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2021	35.00	8.60	16.64	0.00	60.24
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	35.91	8.60	16.64	0.00	61.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						

PANEL & PICKUP TRUCKS DRIVER	06/01/2021	35.78	12.91	14.82	0.00	63.51
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	35.78	13.41	14.82	0.00	64.01
	12/01/2021	35.78	13.41	16.01	0.00	65.20

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	46.11	9.40	23.12	0.00	78.63
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PILE DRIVER LOCAL 56 (ZONE 2)
For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	08/01/2020	46.11	9.40	23.12	0.00	78.63
PILE DRIVER LOCAL 56 (ZONE 2)						

Apprentice- PILE DRIVER - Local 56 Zone 2						
08/01/2020						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Notes: Apprentice wages shall be no less than the following Steps; (Same as set in Zone 1) 1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68						
Apprentice to Journeyworker Ratio:1:5						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	08/31/2020	44.69	10.15	19.80	0.00	74.64
PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	46.69	10.15	19.80	0.00	76.64

Apprentice- PLUMBER/PIPEFITTER - Local 51
08/31/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.88	\$10.15	\$2.50	\$0.00	\$30.53
2	50	\$22.35	\$10.15	\$2.50	\$0.00	\$35.00
3	60	\$26.81	\$10.15	\$8.73	\$0.00	\$45.69
4	70	\$31.28	\$10.15	\$10.60	\$0.00	\$52.03
5	80	\$35.75	\$10.15	\$17.45	\$0.00	\$63.35

08/30/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.68	\$10.15	\$2.50	\$0.00	\$31.33
2	50	\$23.35	\$10.15	\$2.50	\$0.00	\$36.00
3	60	\$28.01	\$10.15	\$8.73	\$0.00	\$46.89
4	70	\$32.68	\$10.15	\$10.60	\$0.00	\$53.43
5	80	\$37.35	\$10.15	\$17.45	\$0.00	\$64.95

Notes:

Steps 2000hrs. Prior 9/1/05; 40/40/45/50/55/60/65/75/80/85

Apprentice to Journeyworker Ratio:1:3

PNEUMATIC CONTROLS (TEMP.)	08/31/2020	44.69	10.15	19.80	0.00	74.64
PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	46.69	10.15	19.80	0.00	76.64

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER LABORERS - ZONE 2	06/01/2021	36.00	8.60	16.64	0.00	61.24
	12/01/2021	36.91	8.60	16.64	0.00	62.15
	06/01/2022	37.81	8.60	16.64	0.00	63.05
	12/01/2022	38.66	8.60	16.64	0.00	63.90
	06/01/2023	39.56	8.60	16.64	0.00	64.80
	12/01/2023	40.46	8.60	16.64	0.00	65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	36.00	8.60	16.64	0.00	61.24
	12/01/2021	36.91	8.60	16.64	0.00	62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2021	50.73	13.75	15.80	0.00	80.28
	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2021	50.73	13.75	15.80	0.00	80.28
	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	06/01/2021	33.40	13.75	15.80	0.00	62.95
	12/01/2021	34.19	13.75	15.80	0.00	63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 170 - Dauphinais (Bellingham)	01/01/2021	25.00	9.31	3.20	0.00	37.51
	12/01/2021	25.75	9.76	4.00	0.00	39.51
	01/01/2022	25.75	9.76	4.00	0.00	39.51
	12/01/2022	26.40	10.26	4.75	0.00	41.41
	01/01/2023	26.40	10.26	4.75	0.00	41.41
	12/01/2023	27.00	10.76	5.45	0.00	43.21
	01/01/2024	27.00	10.76	5.45	0.00	43.21
	12/01/2024	27.60	11.26	6.15	0.00	45.01
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RECLAIMERS OPERATING ENGINEERS LOCAL 4	06/01/2021	50.19	13.75	15.80	0.00	79.74
	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	06/01/2021	35.25	8.60	16.64	0.00	60.49
	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2021	50.19	13.75	15.80	0.00	79.74
	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) ROOFERS LOCAL 33	02/01/2021	46.60	12.28	17.15	0.00	76.03
	08/01/2021	48.03	12.28	17.15	0.00	77.46
	02/01/2022	49.46	12.28	17.15	0.00	78.89

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- ROOFER - Local 33						
02/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.30	\$12.28	\$4.31	\$0.00	\$39.89
2	60	\$27.96	\$12.28	\$17.15	\$0.00	\$57.39
3	65	\$30.29	\$12.28	\$17.15	\$0.00	\$59.72
4	75	\$34.95	\$12.28	\$17.15	\$0.00	\$64.38
5	85	\$39.61	\$12.28	\$17.15	\$0.00	\$69.04
08/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$12.28	\$4.31	\$0.00	\$40.61
2	60	\$28.82	\$12.28	\$17.15	\$0.00	\$58.25
3	65	\$31.22	\$12.28	\$17.15	\$0.00	\$60.65
4	75	\$36.02	\$12.28	\$17.15	\$0.00	\$65.45
5	85	\$40.83	\$12.28	\$17.15	\$0.00	\$70.26
<p>Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs. (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)</p> <p>Apprentice to Journeyworker Ratio:**</p>						

ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2021	46.85	12.28	17.15	0.00	76.28
ROOFERS LOCAL 33	08/01/2021	48.28	12.28	17.15	0.00	77.71
	02/01/2022	49.71	12.28	17.15	0.00	79.14
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	02/01/2021	51.67	13.65	24.57	2.70	92.59
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2021	53.42	13.65	24.57	2.75	94.39
	02/01/2022	55.17	13.65	24.57	2.80	96.19

Apprentice- SHEET METAL WORKER - Local 17-A
02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$21.70	\$13.65	\$5.89	\$0.00	\$41.24
2	42	\$21.70	\$13.65	\$5.89	\$0.00	\$41.24
3	47	\$24.28	\$13.65	\$11.13	\$1.48	\$50.54
4	47	\$24.28	\$13.65	\$11.13	\$1.48	\$50.54
5	52	\$26.87	\$13.65	\$12.08	\$1.58	\$54.18
6	52	\$26.87	\$13.65	\$12.33	\$1.59	\$54.44
7	60	\$31.00	\$13.65	\$13.70	\$1.76	\$60.11
8	65	\$33.59	\$13.65	\$14.65	\$1.88	\$63.77
9	75	\$38.75	\$13.65	\$16.56	\$2.08	\$71.04
10	85	\$43.92	\$13.65	\$17.96	\$2.28	\$77.81

08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$22.44	\$13.65	\$5.89	\$0.00	\$41.98
2	42	\$22.44	\$13.65	\$5.89	\$0.00	\$41.98
3	47	\$25.11	\$13.65	\$11.13	\$1.48	\$51.37
4	47	\$25.11	\$13.65	\$11.13	\$1.48	\$51.37
5	52	\$27.78	\$13.65	\$12.08	\$1.58	\$55.09
6	52	\$27.78	\$13.65	\$12.33	\$1.59	\$55.35
7	60	\$32.05	\$13.65	\$13.70	\$1.76	\$61.16
8	65	\$34.72	\$13.65	\$14.65	\$1.88	\$64.90
9	75	\$40.07	\$13.65	\$16.56	\$2.08	\$72.36
10	85	\$45.41	\$13.65	\$17.96	\$2.28	\$79.30

Notes:

Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2021	36.24	12.91	14.82	0.00	63.97
	08/01/2021	36.24	13.41	14.82	0.00	64.47
	12/01/2021	36.24	13.41	16.01	0.00	65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2021	36.53	12.91	14.82	0.00	64.26
	08/01/2021	36.53	13.41	14.82	0.00	64.76
	12/01/2021	36.53	13.41	16.01	0.00	65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2021	62.45	10.00	21.25	0.00	93.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$21.86	\$10.00	\$11.99	\$0.00	\$43.85
2	40	\$24.98	\$10.00	\$12.70	\$0.00	\$47.68
3	45	\$28.10	\$10.00	\$13.41	\$0.00	\$51.51
4	50	\$31.23	\$10.00	\$14.13	\$0.00	\$55.36
5	55	\$34.35	\$10.00	\$14.84	\$0.00	\$59.19
6	60	\$37.47	\$10.00	\$15.55	\$0.00	\$63.02
7	65	\$40.59	\$10.00	\$16.26	\$0.00	\$66.85
8	70	\$43.72	\$10.00	\$16.98	\$0.00	\$70.70
9	75	\$46.84	\$10.00	\$17.69	\$0.00	\$74.53
10	80	\$49.96	\$10.00	\$18.40	\$0.00	\$78.36
Notes: Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
Apprentice to Journeyworker Ratio:1:3						

STEAM BOILER OPERATOR	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	06/01/2019	30.30	10.87	6.63	0.00	47.80
ELECTRICIANS LOCAL 99						

Apprentice- TELECOMMUNICATION TECHNICIAN - Local 99 06/01/2019						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$16.67	\$10.87	\$0.50	\$0.00	\$28.04
2	60	\$18.18	\$10.87	\$0.55	\$0.00	\$29.60
3	65	\$19.70	\$10.87	\$5.59	\$0.00	\$36.16
4	70	\$21.21	\$10.87	\$5.74	\$0.00	\$37.82
5	75	\$22.73	\$10.87	\$5.89	\$0.00	\$39.49
6	80	\$24.24	\$10.87	\$6.04	\$0.00	\$41.15
Notes: Steps 1-2 are 800 hrs., Steps 3-6 are 6 mos. (800 hrs.)						
Apprentice to Journeyworker Ratio:1:1						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS	02/01/2021	54.69	11.39	22.09	0.00	88.17
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2021	56.09	11.39	22.25	0.00	89.73
	02/01/2022	56.68	11.39	22.25	0.00	90.32

Apprentice- TERRAZZO FINISHER - Local 3 Marble & Tile
02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.35	\$11.39	\$22.09	\$0.00	\$60.83
2	60	\$32.81	\$11.39	\$22.09	\$0.00	\$66.29
3	70	\$38.28	\$11.39	\$22.09	\$0.00	\$71.76
4	80	\$43.75	\$11.39	\$22.09	\$0.00	\$77.23
5	90	\$49.22	\$11.39	\$22.09	\$0.00	\$82.70

08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.05	\$11.39	\$22.25	\$0.00	\$61.69
2	60	\$33.65	\$11.39	\$22.25	\$0.00	\$67.29
3	70	\$39.26	\$11.39	\$22.25	\$0.00	\$72.90
4	80	\$44.87	\$11.39	\$22.25	\$0.00	\$78.51
5	90	\$50.48	\$11.39	\$22.25	\$0.00	\$84.12

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER	06/01/2021	42.07	8.60	17.72	0.00	68.39
LABORERS - FOUNDATION AND MARINE	12/01/2021	43.08	8.60	17.72	0.00	69.40
For apprentice rates see "Apprentice- LABORER"						
TEST BORING DRILLER HELPER	06/01/2021	40.79	8.60	17.72	0.00	67.11
LABORERS - FOUNDATION AND MARINE	12/01/2021	41.80	8.60	17.72	0.00	68.12
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER	06/01/2021	40.67	8.60	17.72	0.00	66.99
LABORERS - FOUNDATION AND MARINE	12/01/2021	41.68	8.60	17.72	0.00	68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2021	50.19	13.75	15.80	0.00	79.74
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.33	13.75	15.80	0.00	80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	06/01/2021	36.82	12.91	14.82	0.00	64.55
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	36.82	13.41	14.82	0.00	65.05
	12/01/2021	36.82	13.41	16.01	0.00	66.24
TUNNEL WORK - COMPRESSED AIR	06/01/2021	52.90	8.60	18.17	0.00	79.67
LABORERS (COMPRESSED AIR)	12/01/2021	53.91	8.60	18.17	0.00	80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2021	54.90	8.60	18.17	0.00	81.67
LABORERS (COMPRESSED AIR)	12/01/2021	55.91	8.60	18.17	0.00	82.68
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR	06/01/2021	44.97	8.60	18.17	0.00	71.74
LABORERS (FREE AIR TUNNEL)	12/01/2021	45.98	8.60	18.17	0.00	72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2021	46.97	8.60	18.17	0.00	73.74
LABORERS (FREE AIR TUNNEL)	12/01/2021	47.98	8.60	18.17	0.00	74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL	06/01/2021	36.24	12.91	14.82	0.00	63.97
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	36.24	13.41	14.82	0.00	64.47
	12/01/2021	36.24	13.41	16.01	0.00	65.66
WAGON DRILL OPERATOR	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2	12/01/2021	36.16	8.60	16.64	0.00	61.40
	06/01/2022	37.06	8.60	16.64	0.00	62.30
	12/01/2022	37.91	8.60	16.64	0.00	63.15
	06/01/2023	38.81	8.60	16.64	0.00	64.05
	12/01/2023	39.71	8.60	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	06/01/2021	35.25	8.60	16.64	0.00	60.49
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	36.16	8.60	16.64	0.00	61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WASTE WATER PUMP OPERATOR	06/01/2021	50.73	13.75	15.80	0.00	80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	51.88	13.75	15.80	0.00	81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	08/31/2020	44.69	10.15	19.80	0.00	74.64
PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	46.69	10.15	19.80	0.00	76.64
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.