



Measure #: 2026-049

TOWN COUNCIL MEASURE SUBMITTAL

Date: 1/26/2026

Submitted By: Town Manager

Telephone #: 508-699-0100

MEASURE DESCRIPTION:

Vote to designate the positions of Town General Laborers and Town/School Groundskeepers as Special Municipal Employees (SME) under MGL Chapter 268A, Section 20.

Signed: _____

Digitally signed by Michael D. Borg
DN: cn=Michael D. Borg, o=North Attleborough,
email=mborg@nattleboro.com, c=US
Reason: I am the author of this document
Date: 2026.01.26 12:52:07 -05'00'

PURPOSE AND JUSTIFICATION:

The purpose of this measure is to formally designate the positions of Town General Laborers and Town/School Groundskeepers in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 20. This designation provides appropriate flexibility under the conflict of interest law for individuals serving as Town General Laborers and Town/School Groundskeepers for the Town who may also want to be employed in a part-time capacity in the Town.

Designating these positions as Special Municipal Employees keeps the Town compliant with state ethics laws while also giving the individual greater flexibility to take on responsibilities across multiple departments, allowing the Town to make fuller use of an existing resource.

SPECIAL REQUIREMENTS:

ATTACHMENTS: Town of NA Position Audit Forms

REFER TO SUB-COMMITTEE:

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PURPOSE AND JUSTIFICATION CONTINUED: