

Michael Borg  
Town Manager



**TOWN OF NORTH ATTLEBOROUGH**  
43 South Washington Street  
North Attleborough MA 02760  
508-699-0100

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**INTEROFFICE MEMORANDUM**

**DATE:** Tuesday, January 27, 2026  
**TO:** Town Clerk Pat McNielly  
**FROM:** Michael Borg  
**CC:** Dr. Cheryl Butts, Human Resources Director  
Drew Dubois, Assistant Human Resources Director  
**RE:** **Measure 2026-049-Vote to designate the positions of Town General Laborers and Town/School Groundskeepers as Special Municipal Employees (SME) under MGL Chapter 268A, Section 20.**

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**Town Council Meeting- President Justin Paré**  
**Measure 2026-049-Vote to designate the positions of Town General Laborers and Town/School Groundskeepers as Special Municipal Employees (SME) under MGL Chapter 268A, Section 20.**

**Purpose and Justification:**

The purpose of this measure is to formally designate the positions of Town General Laborers and Town/School Groundskeepers in the Town of North Attleborough as a Special Municipal Employee (SME) under Massachusetts General Laws Chapter 268A, Section 20. This designation provides appropriate flexibility under the conflict of interest law for individuals serving as Town General Laborers and Town/School Groundskeepers for the Town who may also want to be employed in a part-time capacity in the Town.

Designating these positions as Special Municipal Employees keeps the Town compliant with state ethics laws while also giving the individual greater flexibility to take on responsibilities across multiple departments, allowing the Town to make fuller use of an existing resource.

The Town Council met on January 26, 2026, and on behalf of the Town Council, a motion was made by VP Lapointe to approve Measure 2026-049-Vote to designate the positions of Town General Laborers and Town/School Groundskeepers as Special Municipal Employees (SME) under MGL Chapter 268A, Section 20.

The motion was seconded by Councilor Simmons.

Roll Call Vote was taken:		Councilor Slobogan	Yes
VP Lapointe	Yes	Councilor Wagner	Yes
President Paré	Yes	Councilor Costello	Yes
Councilor McCarthy	Yes	Councilor Simmons	Yes
Councilor Donovan	Yes		

**Motion carried 8-0.**

