

NON-UNION - 38->40 Hours/Week

RATES EFFECTIVE 07/01/2025

FY 2026

*Yearly Steps Given on Hire/Last Promotion Date	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
GRADE 1 36 HOURS NON-EXEMPT Human Resources Specialist	Hourly	\$ 24.99	\$ 25.74	\$ 26.51	\$ 27.31	\$ 28.13	\$ 28.97	\$ 29.84	\$ 30.74	\$ 31.66	\$ 32.61
	Weekly	\$ 899.64	\$ 926.64	\$ 954.36	\$ 983.16	\$ 1,012.68	\$ 1,042.92	\$ 1,074.24	\$ 1,106.64	\$ 1,139.76	\$ 1,173.96
	Bi-Weekly	\$ 1,799.28	\$ 1,853.28	\$ 1,908.72	\$ 1,966.32	\$ 2,025.36	\$ 2,085.84	\$ 2,148.48	\$ 2,213.28	\$ 2,279.52	\$ 2,347.92
	Annual	\$ 46,781.28	\$ 48,185.28	\$ 49,626.72	\$ 51,124.32	\$ 52,659.36	\$ 54,231.84	\$ 55,860.48	\$ 57,545.28	\$ 59,267.52	\$ 61,045.92
GRADE 2 38 HOURS - EXEMPT Confidential Human Resources Generalist Confidential Executive Assistant - Licensing Clerk Confidential Executive Assistant - Clerk of the Council Confidential Executive Assistant to the Fire Chief	Hourly	\$ 30.10	\$ 31.00	\$ 31.94	\$ 32.90	\$ 33.87	\$ 34.88	\$ 35.93	\$ 37.02	\$ 38.13	\$ 39.27
	Weekly	\$ 1,143.80	\$ 1,178.00	\$ 1,213.72	\$ 1,250.20	\$ 1,287.06	\$ 1,325.44	\$ 1,365.34	\$ 1,406.76	\$ 1,448.94	\$ 1,492.26
	Bi-Weekly	\$ 2,287.60	\$ 2,356.00	\$ 2,427.44	\$ 2,500.40	\$ 2,574.12	\$ 2,650.88	\$ 2,730.68	\$ 2,813.52	\$ 2,897.88	\$ 2,984.52
	Annual	\$ 59,477.60	\$ 61,256.00	\$ 63,113.44	\$ 65,010.40	\$ 66,927.12	\$ 68,922.88	\$ 70,997.68	\$ 73,151.52	\$ 75,344.88	\$ 77,597.52
GRADE 3 38 HOURS - EXEMPT Communication and Information Officer Economic Development Coordinator Senior Human Resources Generalist Town Clerk	Hourly	\$ 34.43	\$ 35.48	\$ 36.53	\$ 37.63	\$ 38.75	\$ 39.91	\$ 41.12	\$ 42.35	\$ 43.63	\$ 44.93
	Weekly	\$ 1,308.34	\$ 1,348.24	\$ 1,388.14	\$ 1,429.94	\$ 1,472.50	\$ 1,516.58	\$ 1,562.56	\$ 1,609.30	\$ 1,657.94	\$ 1,707.34
	Bi-Weekly	\$ 2,616.68	\$ 2,696.48	\$ 2,776.28	\$ 2,859.88	\$ 2,945.00	\$ 3,033.16	\$ 3,125.12	\$ 3,218.60	\$ 3,315.88	\$ 3,414.68
	Annual	\$ 68,033.68	\$ 70,108.48	\$ 72,183.28	\$ 74,356.88	\$ 76,570.00	\$ 78,862.16	\$ 81,253.12	\$ 83,683.60	\$ 86,212.88	\$ 88,781.68
GRADE 4 38 HOURS - EXEMPT Human Resources and Benefits Manager Library Director	Hourly	\$ 47.58	\$ 49.01	\$ 50.48	\$ 51.99	\$ 53.55	\$ 55.16	\$ 56.81	\$ 58.52	\$ 60.27	\$ 62.08
	Weekly	\$ 1,808.04	\$ 1,862.38	\$ 1,918.24	\$ 1,975.62	\$ 2,034.90	\$ 2,096.08	\$ 2,158.78	\$ 2,223.76	\$ 2,290.26	\$ 2,359.04
	Bi-Weekly	\$ 3,616.08	\$ 3,724.76	\$ 3,836.48	\$ 3,951.24	\$ 4,069.80	\$ 4,192.16	\$ 4,317.56	\$ 4,447.52	\$ 4,580.52	\$ 4,718.08
	Annual	\$ 94,018.08	\$ 96,843.76	\$ 99,748.48	\$ 102,732.24	\$ 105,814.80	\$ 108,996.16	\$ 112,256.56	\$ 115,635.52	\$ 119,093.52	\$ 122,670.08
GRADE 5 38 HOURS - EXEMPT Assistant Town Manager Assistant Director of Human Resources Town Accountant Treasurer/Collector	Hourly	\$ 52.72	\$ 54.32	\$ 55.95	\$ 57.61	\$ 59.34	\$ 61.13	\$ 62.96	\$ 64.84	\$ 66.80	\$ 69.55
	Weekly	\$ 2,003.36	\$ 2,064.16	\$ 2,126.10	\$ 2,189.18	\$ 2,254.92	\$ 2,322.94	\$ 2,392.48	\$ 2,463.92	\$ 2,538.40	\$ 2,642.90
	Bi-Weekly	\$ 4,006.72	\$ 4,128.32	\$ 4,252.20	\$ 4,378.36	\$ 4,509.84	\$ 4,645.88	\$ 4,784.96	\$ 4,927.84	\$ 5,076.80	\$ 5,285.80
	Annual	\$ 104,174.72	\$ 107,336.32	\$ 110,557.20	\$ 113,837.36	\$ 117,255.84	\$ 120,792.88	\$ 124,408.96	\$ 128,123.84	\$ 131,996.80	\$ 137,430.80
GRADE 6 38 HOURS - EXEMPT Public Facilities Director	Hourly	\$ 60.97	\$ 62.78	\$ 64.68	\$ 66.61	\$ 68.62	\$ 70.68	\$ 72.80	\$ 74.97	\$ 77.22	\$ 79.55
	Weekly	\$ 2,316.86	\$ 2,385.64	\$ 2,457.84	\$ 2,531.18	\$ 2,607.56	\$ 2,685.84	\$ 2,766.40	\$ 2,848.86	\$ 2,934.36	\$ 3,022.90
	Bi-Weekly	\$ 4,633.72	\$ 4,771.28	\$ 4,915.68	\$ 5,062.36	\$ 5,215.12	\$ 5,371.68	\$ 5,532.80	\$ 5,697.72	\$ 5,868.72	\$ 6,045.80
	Annual	\$ 120,476.72	\$ 124,053.28	\$ 127,807.68	\$ 131,621.36	\$ 135,593.12	\$ 139,663.68	\$ 143,852.80	\$ 148,140.72	\$ 152,586.72	\$ 157,190.80
GRADE 7 38-40 HOURS EXEMPT DPW Director - 38 Human Resources Director - 38	Hourly	\$ 68.11	\$ 70.16	\$ 72.26	\$ 74.42	\$ 76.65	\$ 78.95	\$ 81.31	\$ 83.75	\$ 86.26	\$ 88.85
	Weekly	\$ 2,588.18	\$ 2,666.08	\$ 2,745.88	\$ 2,827.96	\$ 2,912.70	\$ 3,000.10	\$ 3,089.78	\$ 3,182.50	\$ 3,277.88	\$ 3,376.30
	Bi-Weekly	\$ 5,176.36	\$ 5,332.16	\$ 5,491.76	\$ 5,655.92	\$ 5,825.40	\$ 6,000.20	\$ 6,179.56	\$ 6,365.00	\$ 6,555.76	\$ 6,752.60
	Annual	\$ 134,585.36	\$ 138,636.16	\$ 142,785.76	\$ 147,053.92	\$ 151,460.40	\$ 156,005.20	\$ 160,668.56	\$ 165,490.00	\$ 170,449.76	\$ 175,567.60
Assistant Fire Chief - 40 Police Captain - 40	Weekly	\$ 2,724.40	\$ 2,806.40	\$ 2,890.40	\$ 2,976.80	\$ 3,066.00	\$ 3,158.00	\$ 3,252.40	\$ 3,350.00	\$ 3,450.40	\$ 3,554.00
	Bi-Weekly	\$ 5,448.80	\$ 5,612.80	\$ 5,780.80	\$ 5,953.60	\$ 6,132.00	\$ 6,316.00	\$ 6,504.80	\$ 6,700.00	\$ 6,900.80	\$ 7,108.00
	Annual	\$ 141,668.80	\$ 145,932.80	\$ 150,300.80	\$ 154,793.60	\$ 159,432.00	\$ 164,216.00	\$ 169,124.80	\$ 174,200.00	\$ 179,420.80	\$ 184,808.00
GRADE 8 40 HOURS - EXEMPT Fire Chief Police Chief	Hourly	\$ 82.39	\$ 84.85	\$ 87.40	\$ 90.02	\$ 92.72	\$ 95.50	\$ 98.36	\$ 101.32	\$ 104.36	\$ 107.49
	Weekly	\$ 3,295.60	\$ 3,394.00	\$ 3,496.00	\$ 3,600.80	\$ 3,708.80	\$ 3,820.00	\$ 3,934.40	\$ 4,052.80	\$ 4,174.40	\$ 4,299.60
	Bi-Weekly	\$ 6,591.20	\$ 6,788.00	\$ 6,992.00	\$ 7,201.60	\$ 7,417.60	\$ 7,640.00	\$ 7,868.80	\$ 8,105.60	\$ 8,348.80	\$ 8,599.20
	Annual	\$ 171,371.20	\$ 176,488.00	\$ 181,792.00	\$ 187,241.60	\$ 192,857.60	\$ 198,640.00	\$ 204,588.80	\$ 210,745.60	\$ 217,068.80	\$ 223,579.20
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	